

ACRL Board of Directors Meeting

ATLANTIC CITY

June 26, 1969—8:00 A.M.

Present: President, David Kaser; Vice-President and President-Elect, Philip J. McNiff; Past President and ACRL Representative to PEBCO, James Humphry III; Directors-at-large, Norman E. Tanis, David C. Weber; Directors on ALA Council, Andrew J. Eaton, Sarah D. Jones, James O. Wallace; Chairmen of Sections, Shirley Edsall, Evan Farber, Thomas Gillies, G. F. Shepherd, Jr.; Vice-chairmen and Chairman-elect of Sections, Robert J. Adelsperger, Ruthe Erikson, Marcia Miller, Roscoe Rouse, John E. Scott; Committee Chairmen, H. Vail Deale, Robert J. Johnson, Robert Downs; Sub-section Chairmen, Joseph A. Placek, Dmytro M. Shtohryn; Executive Secretary, J. Donald Thomas; Secretary, Santa Dimiceli. Guests included: Mrs. Beverly Johnson, Phillis I. Dalton, Jasper G. Schad, R. Dean Galloway, Anne C. Edmonds.

Robert Downs reported briefly on the work of the ACRL/ARL Joint Committee on University Library Standards, stating that as a control group the committee has selected 50 leading university libraries in the U.S. and Canada. These libraries, primarily institutions belonging to AAU, cooperated in supplying data falling into seven categories: resources, personnel, finances, space, public service, administration, and professional school libraries. Norman Tanis stated that the Standards Committee would like to publish this factual material which would be valuable for comparative purposes and setting up standards. Mr. Tanis moved that the ACRL Board of Directors grant permission to release this for publication. **MOTION CARRIED.**

James Humphry III reviewed briefly his report on PEBCO, stating that again the total ALA budget as proposed initially went beyond the Association's resources. He pointed out that the ACRL budget, most of which was approved, was very modest compared to the budgets of other divisions. In order to combat the continuing deficit PEBCO is recommending again this year that the sum of \$69,267 due ALA's endowment funds not be restored to the fund, and that a substantial portion of the Atlantic City Conference income be added to the 1969-70 budget.

Mr. Evan Farber questioned the return on ALA endowments in comparison with other educational institutions and asked if ALA is receiving the highest possible rate of return. Mr. Humphry replied that ALA's rate of return is about 5 per cent, which Mr. Farber believes is not enough. Mr. Humphry stated that the

ALA portfolio is under constant review and believes that those responsible for the Association's investments are continuously studying ways and means of improving ALA's finances.

Mr. Donald Thomas was requested to review the list of approved 1969-70 budget items. It was suggested by Mr. David Weber that a copy of the budget be made a portion of the 1970-71 agenda.

Mr. Philip McNiff reported that the first meeting of the Planning and Action Committee revolved around the ACRL membership meeting resolution calling for implementation of sanctioning and censuring action by ALA/ACRL and the accreditation of libraries. The implementation of the resolution, if approved by the ALA Executive Board, will entail a great deal of work. In establishing guidelines, it should be urged that an ALA committee be the responsible agency for these guidelines, but that the committee should contain substantial ACRL representation. Mr. McNiff added that an ALA committee is recommended, as the committee would be required to set up standards for all of the divisions, but that it would be important for ACRL to participate in the establishment of the guidelines. He pointed out that setting up these guidelines will be difficult, but that enforcing them will be even more so.

Mr. McNiff pointed out that the Planning and Action Committee briefly reviewed the present ACRL constitution and bylaws. He then proposed a resolution that a constitution and bylaws committee be appointed to study and review revisions of the bylaws and moved that the Board authorize appointment of an Ad Hoc Committee to consist of three members for the revision of the constitution and bylaws. **MOTION CARRIED.**

With reference to the conference in Detroit, Mr. McNiff related the discussion of the Program Committee regarding a preconference proposed by LAD on unions and collective bargaining as they related to librarians and libraries. He said it had been suggested that a cooperative program be a part of the regular conference program and not a pre-conference to be sponsored by several of the divisions to deal with the subject of collective bargaining, and asked for suggestions on such a program.

Mr. Roscoe Rouse asked if this program would conflict with the regular sectional program. It was pointed out that sections which had not developed program plans or which felt strongly about the problem, would be asked to release their time. Mr. Thomas added that JCLS and ACRL would be willing to relinquish time in favor of this program.

With regard to Committee Reports, Mr. Kaser reminded committee chairmen who had submitted written reports that it would not be necessary to present reports at this meeting unless supplemental information was required.

H. Vail Deale reported briefly on the Grants Committee meeting. He stated that the Committee, during 14 years of successful operation, has awarded about \$700,000 to more than 500 academic institutions. However, because of the great expansion of academic libraries and the increased assistance to them through the federal government, the Committee decided in 1968 to evaluate its program in order to establish aims and objectives for the future. For this purpose the Academy for Educational Development, Inc., New York City, had been engaged to conduct a study of the program and present a report indicating what objectives and activities might best be followed in the future. At its meeting on June 22, the Committee accepted the interim report of the Academy and voted that the final report be received no later than October 15, 1969 for consideration at its November meeting in Washington, D.C.

Mr. Kaser announced that neither Miss Gerry Krettek nor Miss Clem Hall was available to report on matters of legislation.

Mr. Kaser reported that despite the elimination of the ACRL National Library Week Committee, completion of the work it had started would be desirable, but that since no funds were allocated by PEBCO for this purpose it would not be possible.

Norman Tanis reporting for the Standards Committee announced that the Ad Hoc Committee on Revision of the College Library Standards will meet late in August to revise statements and standards for college libraries. The Committee is surveying the literature relating to college library standards issued by various state agencies. Mr. Tanis also announced that the Ad Hoc Subcommittee on Revision of Junior College Standards will meet in October to draft a revision of the standards for junior colleges.

Mr. Louis Martin of ARL gave an extensive report on the activities of his association. He reported that (1) A committee chaired by Verner Clapp has been appointed to determine if a uniform policy can be drawn up to cover reproduction of manuscripts; (2) CLR has awarded a small grant to ARL to fund a program for microfilming foreign newspapers; (3) Mr. Donald Cameron working with CLR is studying faculty status and salaries of academic librarians; (4) The ARL is preparing two documents, one of which is a final draft outlining various types of storage facilities for books, and the other relates to gifts to libraries; (5) The Committee on Interlibrary Loan, if the present proposal is approved, will seek funding to study the whole interlibrary loan structure and to in-

vestigate the best method of making rare books and manuscript materials available on a wider basis.

The meeting adjourned at 9:30 A.M.

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Mr. Kaser read the two resolutions relating to the status of academic librarians which were adopted at the ACRL general membership meeting on June 25:

RESOLUTION I

Whereas academic librarians must have:

1. Rank equivalent to other members of the teaching faculty;
2. Salary equal to that of other members of the teaching faculty;
3. Sabbatical and other leaves;
4. Tenure;
5. Access to grants, fellowships, and research funds;
6. Responsibilities for professional duties only;
7. An adequately supportive non-professional staff;
8. Appointment and promotion on the basis of individual accomplishment and involving peer evaluation;
9. Grievance and appeal procedures available to other members of the academic community and involving peer review;
10. Participation of all librarians in library governance;
11. Membership in the academic senate of their institutions, or other governing bodies;

Therefore, be it resolved that the Association of College and Research Libraries and the American Library Association adopt as their official policy the support of these standards for all academic librarians and professional means, including:

1. Censure and sanctions;
2. Accreditation of libraries;

and be it further resolved that the President of

ACRL be instructed to present this resolution this afternoon for ALA Council's immediate adoption and implementation or if this is not possible, to the appropriate ALA body at the earliest possible time for adoption and implementation and that he inform the Council or other appropriate body of the ACRL's adoption of this course of action.

RESOLUTION II

Be it resolved that the American Library Association gather and publish data on salaries, work week and work year, and other standards for academic librarians; and be it further resolved that the President of ACRL be instructed to present this resolution this afternoon for ALA Council's immediate adoption and implementation or if this is not possible to the appropriate ALA body at the earliest possible time for adoption and implementation and that he inform the Council or other appropriate body of the ACRL's adoption of this course of action.

Mr. Kaser went on to state that although he had been instructed to present these resolutions to Council Thursday afternoon, June 26, he had been unable to do so as Council did not meet until Friday. Mr. Kaser pointed out that he had brought the resolutions to the attention of Mr. David Clift, Executive Director of ALA, on that date, and that Mr. Clift had instructed him to bring the resolutions to Council on Friday morning. He explained that in the meantime the resolutions would be presented to the ALA Executive Board which in turn would make recommendations to Council. Mr. Kaser further stated that the ALA Executive Board had requested that he attend the Board session of June 25.

Mr. Kaser reported that the ALA Executive Board seemed to feel that the resolution was ambiguous in its choice of language, but that there was some feeling that positive action should be taken by the Association. He continued that should these resolutions be adopted by ALA, the first step would be to support the California Library Association's State College Librarians Division's request that ALA impose sanctions against the California State Colleges as a result of their failure to implement ACRL's college library standards recommending academic status for librarians. The second step would be to appoint an appropriate body to establish a proper procedure to support the movement for academic status.

Miss Eileen Thornton and Mr. Marion Mieczewski representing the ALA Executive Board were guests at this session. Miss Thornton read into the minutes the ALA Executive Board's recommendation on the Resolution:

VOTED, that the Council be informed that the Executive Board fully supports the

principle of improved status for academic librarians and is convinced that positive action to attain such a goal should be taken by the Association. However, it finds the terminology used so ambiguous that it cannot recommend the adoption of the ACRL resolution as presented.

Two representatives from the California Library Association also attended this session. Mrs. Beverly Johnson speaking for the California groups related the steps which led to the adoption of its resolution and explained that the reason the organization came to ALA for implementation of sanctions is that the ALA as the parent organization should take a positive stand in this matter.

Mr. Kaser stated that if both parts of the resolution should be rejected by the Executive Board, we would need another motion to empower ACRL to implement the resolution, as membership had clearly indicated its desire in the matter.

After considerable discussion of the issues Mr. Weber moved, and Mr. Shepherd seconded, that the ACRL Board of Directors instruct the Committee on Academic Status to develop an implementation procedure by which ACRL would investigate, and recommend action to the Board, upon receiving a formal written complaint, action on which could lead to the censure of libraries or imposition of sanctions. MOTION CARRIED.

Mr. Shepherd, chairman of the ULS Committee on Extension Library Service, stated that the Committee had been approached by members of NUEA to form a joint committee on university extension libraries, and that he had been asked to report that the ULS Steering Committee advised the Extension Library Service Committee to maintain liaison insofar as it would be helpful, but to delay the formation of a joint committee. Members of the Section have been invited to participate in a meeting in Washington which is being sponsored by NUEA and ULS Extension Library Service Committee. Mr. Evan Farber suggested that future balloting material for ACRL offices should carry some statement concerning the objectives of the candidates and that more biographical information should be included as members are complaining that they are voting for candidates about whom they know little and that the candidates' objectives are unclear.

With reference to the non-voting members of the Board of Directors, David Weber moved and Mr. Shepherd seconded, that the action of the Midwinter 1969 conference to make non-voting members of the Board of Directors regular voting members, and as published in the *CRL News*, April 1969, be moved for action at this time. MOTION CARRIED.

The meeting adjourned at 10:00 P.M.

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