Head, Archives and Special Collections Department and Director, Senator Thomas J. Dodd Research Center

Reporting to the Director of University Libraries, the incumbent will participate in a range of duties including planning, supervising staff, collection development, research assistance, and fund raising. This position will also work closely with the Directors of the Center for Oral History and the Center for Judaic Studies, and Contemporary Jewish Life, which will also be housed in the Dodd Research Center, ensuring that routine administrative services are provided for them, and that programmatic planning for the Dodd Center is coordinated with construction of the Thomas J. Dodd Research Center, which will house rare and unique research materials, is expected to begin in 1994 and is expected to open on the Storrs Campus in early 1996. Duties and responsibilities will include participating in library-wide planning and policy matters, establishing and maintaining contacts with appropriate University academic departments and programs, managing and directing the Archives & Special Collections Department staff; developing grant proposals, coordinating contacts with donors, soliciting additions to the collections, and coordinating the development and fund-raising activities of the Archives & Special Collections Department; preparing budget requests and managing the Department’s expenditures; and assuming curatorial responsibility for one or more of the Department’s collections. Minimum qualifications include graduate degree in English, history, library science, or another academic discipline closely related to the collections, programs, and services of the Archives & Special Collections Department; minimum of eight years of relevant professional experience, demonstrating a working knowledge of archival and special collections functions, and including experience in the administration of archives and/or special collections at a major research institution; record of achievement in fund-raising, procurement of grants, solicitation of collections, and other development activities; the ability to work effectively with a variety of library users, donors, and library and University staff; demonstrated managerial, organizational, and leadership skills; and strong record of active professional achievement including participation in professional associations and continuing contributions to the literature of archives/librarianship and/or an appropriate academic discipline. A combination of degrees from two or more disciplines and/or a Ph.D. in a relevant subject area is desirable. The anticipated starting date is Fall 1994, and the anticipated salary range is mid-$50,000's.

Duties and responsibilities will include

- Management of the Archives and Special Collections Department
- Administration and oversight of collections
- Supervision of staff
- Collection development
- Research support
- Grant writing and fund-raising
- Program development
- Strategic planning
- Collaboration with academic departments

Qualified candidates must possess

- An ALA-accredited MLS
- Experience in archives or special collections
- Strong administrative and supervisory skills
- Excellent communication skills
- Demonstrated ability to manage multiple projects
- Strong commitment to diversity and inclusion

Applicants should submit a letter of application, curriculum vitae, and the names, titles, addresses, and telephone numbers of three professional references to:

Brinley Franklin, Associate Director for Administrative Services, University of Connecticut Libraries, Box U-5A, Storrs, CT 06269-1005.

The University of Connecticut actively solicits applications from minorities, women, and people with disabilities. (Search #44236)

Positions Open

ACQUISITIONS LIBRARIAN. The University of Scranton seeks an Acquisitions Librarian to join its library staff. Responsibilities include planning, organizing, and directing acquisition services for the ordering, receiving, and invoicing of monographs, standing orders, approval plans, and the Core Collection Development Project; monitoring orders and controlling expenditures for allocation; evaluating and selecting vendors; planning for and implementing procedures for electronic ordering; participating in the bibliographic instruction program; and supervising Acquisitions Department staff. Qualifications: ALA-accredited MLS and two years of successful experience in acquisitions in an academic library. Experience with acquisitions systems (automation experience preferred); experience in acquisition of out-of-print books and in evaluation of vendor performance; familiarity with funding accounting, approval plans, the foreign and domestic book trade, and related bibliographic tools. Strong supervisory,

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $7.10 per line for institutions that are ACRL members, $9.00 for others. Late job notices are $17.25 per line for institutions that are ACRL members, $20.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from $320 to $610 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should indicate the salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: C&RL News classified ads are now accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet you can locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, you can connect your favorite gopher client directly to host "gopher.uic.edu 70". Select "The Library" from the menu and then select "C&RL NewsNet" from the next menu.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 260-2513; fax: (312) 260-7663 or (312) 260-2520; e-mail: U21808@UICVM.uic.edu.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.
UNIVERSITY LIBRARY DIRECTOR
Washburn University

Washburn University invites applications for the position of Director of the University Library (Mabee Library). Washburn University, with an enrollment of 6,500 students, is located in Topeka, Kansas, the state’s capital city. Washburn is an urban university dedicated to excellence in undergraduate education.

The Director is the chief administrator of the library, responsible for its overall management and reports to the Vice President for Academic Affairs. The Director and seven full-time professional librarians have faculty status, serving on major faculty committees and eligible for research and sabbatical funds.

The Director will supervise a staff of 7.5 librarians, 11 clerical and paraprofessionals, 30 part-time student assistants, and a collection of 320,000 volumes (including holdings of the Curriculum Resources Center in the Department of Education), with 1,800 current periodical titles, extensive electronic information resources, and fully integrated systems automation by Innovative Interfaces, Inc. The online catalog includes the holdings of the School of Law Library, approximately 237,000 volumes.

Applicants to the position must have:

- An ALA-accredited MLS. (Preference given to candidates with a second master’s degree or earned doctorate.)
- Five years progressively responsible academic library experience.
- Substantial experience with and knowledge of emerging electronic information technology and its implications for the university community.
- Appreciation for the new, interactive, multimedia technologies and their applicability to academic instruction and research.
- A commitment to participatory management and user-oriented library service.
- Strong interpersonal skill in achieving cooperative, productive working relationships with library staff, faculty, students, and other libraries.
- The necessary vision to provide leadership in program review, budget management, and the planning for expansion of library space and resources.
- The ability to interact effectively with all segments of the academic community and to serve as an articulate advocate for the library’s central role in the educational mission of the university.

Salary is commensurate with qualifications and experience.

Applications should include a curriculum vitae, letter of interest, and names and addresses of three references. Review of applications will begin April 1, 1994, and will continue until the position is filled.

Send applications to:

Wayne M. Sheley
Vice President, Academic Affairs
Washburn University
1700 College
Topeka, KS 66621

Washburn University is an affirmative action, equal opportunity employer.
The Metropolitan Museum of Art

ARTHUR K. WATSON
CHIEF LIBRARIAN

Assume overall management of the Watson Library, the Museum's central research facility including acquisition, organization and preservation of all appropriate research materials (excluding photographs and slides) as well as provision of suitable access and service to Library users. Position reports to Director of the Museum. Appointment beginning July 1, 1994. Responsibilities include:

- Direction and management of operations of THE WATSON LIBRARY; oversees acquisitions, cataloging, conservation and library systems for dependent departmental libraries; establishment of policies and procedures; preparation of Library budgets; hiring, development, and evaluation of staff; assessment of existing programs and plans; development of new programs; and planning for optimum use of library resources, staffing and space.
- Secures funding for library programs and special projects.
- Works with Acquisitions Librarian/Bibliographer and Serials Librarian to select books, catalogues, journals, and other research materials for purchase, exchange or gift.
- Works with Head of Cataloging in overseeing cataloging policies and procedures.
- Works with Book Conservation Librarian to develop and maintain a preservation program for library collections.
- Working with Coordinated Systems Librarian to plan to plan and implement integrated online information systems serving the Library staff and readers, Museum departments, and the wider scholarly community, e.g., WATSONLINE, Internet.
- Works with Reader Services Librarian and Serials Librarian to plan and implement services to Library patrons, e.g., reference service, database searching.
- Confers with curatorial staff, management, and other departments; maintains liaison with other Museum libraries, e.g., Cloisters Library, and outside operations, e.g., Research Libraries Group.

QUALIFICATIONS

10-15 years senior library management experience, preferably in a museum; substantive knowledge of library systems; masters degree in Library Systems; masters degree in Library Science; BA and/or MA in art history or fine arts; knowledge of German and a Romance language.

We offer salary commensurate with experience, excellent benefits and an outstanding opportunity to join ranks with one of the most prestigious art libraries in the world.

Send resume in confidence to: Manager of Employment, The Metropolitan Museum of Art, 1000 Fifth Avenue, New York, NY 10028-0198.

The Metropolitan Museum of Art is an equal opportunity employer.
Experience in cataloging special formats, especially audiovisual and computer formats; experience with NOTIS; broad exposure to several languages, sufficient for cataloging purposes. Seeking a person who would like to work as part of a management team of five persons who are responsible for the administration of collection development, acquisitions, cataloging, end processing, and preservation. Rank and salary: Library Assistant Professor, nontenure track, 12-month appointment. Minimum salary: $28,000. Benefits: Several retirement options including TIAA/CREF paid health insurance; generous sick leave; 22 days vacation; university holidays. Send letter of application, professional resume, and names, addresses, and phone numbers of three references to: Chair, Authorities Librarian Search Committee, Bailey/Howe Library, University of Vermont, Burlington, VT 05405-0036. Applications received by March 28, 1994, will be given preference. UVM is an EEO, AA employer and actively seeks applicants from minorities, women, and disabled persons.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and the library association has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers, and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of Library Journal, the ALA Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CLA Administrative Compensation Survey). When evaluating professional vacancies, more information, contact the ALA Office for Library Personnel Resources.

<table>
<thead>
<tr>
<th>State</th>
<th>Salary Minimum</th>
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<tbody>
<tr>
<td>Connecticut</td>
<td>$22,491</td>
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<tr>
<td>Delaware</td>
<td>$22,300</td>
</tr>
<tr>
<td>Illinois</td>
<td>$27,400#</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies*</td>
</tr>
<tr>
<td>Iowa</td>
<td>$21,588</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$24,200</td>
</tr>
<tr>
<td>New York</td>
<td>varies*</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$22,491</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,193+</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$23,700*</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$26,500</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$20,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$25,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$22,500</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$25,830</td>
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</tbody>
</table>

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

#Option for local formula
tions of cataloging projects. All librarians share reference desk responsibilities and academic department liaison assignments, and are expected to be professionally active and to contribute to general library and college service. Bowdoin college is a 200-year-old selective, undergraduate, liberal arts college with 1,450 students; the library collections include 815,000 volumes and 2,000 current periodicals titles; the seacoast town of Brunswick is located 30 minutes from Portland and 2-1/2 hours from Boston. Required qualifications: ALA-accredited MLS; effective interpersonal and teaching skills; aptitude for independent problem solving; minimum two years cataloging experience using OCLC (or comparable bibliographic utility); working knowledge of LC classification; LCSH, AACRII, MARC; reading knowledge of at least one foreign language. Candidates must possess: strong service orientation, initiative and flexibility, and a commitment to professional growth; ability to work effectively with faculty and students; enthusiasm for working in a technical services team setting, which emphasizes cross-training and shared decision making; understanding of broad library issues and interest in effecting change in an increasingly automated environment. Highly desirable qualifications: experience with integrated online systems, especially innovative; supervisory experience. Competitive salary (from $28,000, depending on qualifications and experience) and benefits. Applications accepted until position filled; those received before March 17, 1994, receive first consideration. Submit a resume and three references, and a letter of application expressing why this position is of interest to you to: Bowdoin College, Human Resources Department, Brunswick, ME 04011. Fax: (207) 725-3083. Bowdoin College is committed to equal opportunity through affirmative action.

COLLECTION MANAGEMENT LIBRARIAN (Visiting Library Faculty Appointment). Responsibilities include analysis, evaluation, management, and development of collections and some reference duty. MLIS required; second advanced degree highly desirable. Several years relevant experience preferred. Minimum salary: $32,000. Two-year appointment, available September 1, 1994. Send vitae and names and addresses of three references to: Eugene T. Neely, Dean of Libraries, Adelphi University, Garden City, NY 11530. EEO, AA, M/F employer.

DIRECTOR OF LIBRARY SUPPORT SERVICES. Provide leadership in administration of circulation, interlibrary loan, and all technical services. Work with Media and Computer Departments to provide campuswide information services. ALA-accredited MLS degree; three or more years of supervisory experience required. Ability to meet university regulations for faculty status. Minimum salary: $38,000. Application review process begins March 15, 1994; beginning date negotiable. Submit resume and references to: Chairman, Director Search Committee, Regent University Library, Virginia Beach, VA 23464-5041. Regent University is a graduate-level, evangelical Christian institution.

HEAD, CIRCULATION SERVICES. Responsible for the management of Circulation Services in the Hodges Library. Circulation Services is comprised of circulation, reserve, current periodicals, stacks maintenance, and the document delivery service. Hodges Library averages 350,000 circulations a year and about one million in-house uses of library materials. Responsible for the coordination of circulation policies and procedures for the university libraries, including the branches. Works with unit supervisors to provide leadership for a team of 35 full-time staff. Participates in overall management of the libraries as a member of the Library Management Group. Handles patrons’ complaints and appeals relating to fines. Provides leadership in developing innovative circulation services. Advises and reports to the Associate Dean for Access Services. Required qualifications: ALA-accredited MLS degree; several years of professional experience in public services; successful management and supervisory experience. Excellent computer and interpersonal skills; strong service orientation and the ability to work effectively with faculty, students, and staff. Preferred: Knowledge of new technologies and applications for circulation services. Experience in public services in an academic or research library. Successful progressive professional public services experience. Tenure-track position. Salary: Assistant Professor: $25,000 minimum; Associate Professor: $30,000 minimum. Send letter of application, current resume, and names, addresses, and telephone numbers of three recent references to: Regina E. Buckner, Director, Operational Services. Waldo Library, Western Michigan University, Kalamazoo, MI 49008.

Applications received by March 31, 1994, will receive first consideration. Review will continue until the position is filled. WMU is a dynamic and growing Carnegie Doctoral I University with 20 doctoral programs and enrollment of 26,555 students, 25% at the graduate level. Six colleges employ 756 faculty members. Kalamazoo offers rich cultural and recreational activities located less than three hours from Chicago or Detroit. Kalamazoo is situated in the fastest growing part of the state.

INSTRUCTIONAL SERVICES LIBRARIAN

WESTERN MICHIGAN UNIVERSITY

Western Michigan University Libraries
Kalamazoo, Michigan

One librarian can make a difference. Join a dynamic faculty committed to quality instructional services. This newly created position plans and coordinates all library instructional programs. Participates in general reference services and scholarly activities. Tenure-track position, reporting to the Head of Central Reference Services.

QUALIFICATIONS: Required: ALA-accredited MLS. Academic library instruction experience. Knowledge of instructional technology. Experience with computer-based resources and services. Demonstrated interpersonal communication skills. Preferred: Teaching experience and academic library reference experience. Subject master’s or other advanced degree in area relevant to instruction.

COMPENSATION: Minimum of $29,498 for Assistant Professor and $37,193 for Associate Professor plus liberal fringe benefits. Rank and salary commensurate with qualifications and experience.

PROCEDURES: Letter, resume, names, and phone numbers of three references should be sent to:

Regina E. Buckner
Director, Operational Services
Waldo Library
Western Michigan University
Kalamazoo, MI 49008

WMU is an equal opportunity, affirmative action employer and encourages qualified women and members of minority groups to apply.
Applications are invited for the statutory post of Librarian, which will become vacant following the appointment of Mr. Peter Fox as University Librarian of the University of Cambridge.

The Library

Trinity College Library is the largest in Ireland. It is a research library of international repute, its collections having been built up since the end of the sixteenth century. Since 1801 it has been a designated library under successive Copyright Acts. Its current bookstock exceeds 3m volumes and there are extensive collections of manuscripts maps and music. The Library serves a population of some 10,000 students and 500 academic staff. It operates from six buildings on campus and has extensive off-site storage facilities. Cataloguing is computer based.

Responsibilities of Librarian

Responsibilities of the Librarian include planning; formulating and implementing policies; managing personnel, budgets, facilities and collections; participating in academic planning, and furthering the creative use of modern technologies in the context of a university library.

Candidates

Candidates must hold appropriate qualifications, and have experience of managing a large and complex library.

Strong communication and leadership skills are essential. Salary is on a professorially related scale.

Further particulars are available from:

Michael Gleeson
Secretary to the College
West Theatre
Trinity College
Dublin 2.
Tel: 702 1123
Fax: 671 0037
E-Mail mgleeson@advaxl.tcd.ie

Preferred closing date: Friday, 18 March 1994

Trinity College is an equal opportunities Employer.
HEAD, MEDIA AND TEACHING RESOURCES. East Carolina University. Responsibilities: Head, Media and Teaching Resources Department. The department includes the Media Center, housing the library's audiosvisual collection and the microcomputer lab and the teaching resources center containing both Pre-K-12 curriculum materials and the library's Pre-K-12 literature collection. The department head reports to the Director of Academic Library Services and is responsible for the department's reference services, collection development, and bibliographic instruction; liaison with the teacher education units on campus and their coordinating council; and supervision of departmental staff and student assistants. Qualifications: ALA-accredited master's degree, supervisory experience, a minimum of three years experience working with Pre-K-12 curriculum and resources in a school library or classroom setting, experience in the use of electronic education resources and microcomputers, effective oral and written communication skills. Preferred: Knowledge of children's and young adult literature, experience in instructional design, a second graduate degree in a relevant discipline, and knowledge of North Carolina curriculum and state-adopted resources. Twelve-month tenure-track faculty position with appointment at the rank of Assistant Professor. Salary: $35,000 minimum, depending on qualifications and experience. Professional achievements, development, and research/creative activity are required for tenure and promotion. East Carolina University's libraries serve a campus community of over 17,000 students and 1,300 faculty. The university is a constituent institution of the sixteen-campus University of North Carolina System. Screening will begin May 1, 1994, and continue until the position is filled. Send letter of application, resume, copies of all transcripts, and three current letters of reference to: Head, Media and Teaching Resources, Pat Elks, Administrative Assistant, Joyner Library, East Carolina University, Greenville, NC 27858-4053. Official transcripts from each college or university attended will be required prior to any offer of employment. An equal opportunity, affirmative action employer. We accommodate individuals with disabilities. Applicants must comply with the Immigration Reform and Control Act.

HEAD, MUSIC LIBRARY. SUNY at Stony Brook. Responsible for administering a university music library which includes 56,000 books and scores, 23,000 sound recordings, and 8,000 microforms, and which supports a highly ranked music department that offers degrees through the doctoral level in music history, theory, composition, and performance. Direct collection development: Select all music materials; monitor acquisitions process and collection development policy; evaluate, accept, and weed gifts. Direct public services: Contribute to graduate research methods course and supply reference service, prepare bibliographic aids, conduct orientation sessions, provide bibliographic assistance to undergraduate and graduate music classes, and support faculty teaching and research activities. Supervise music cataloging operations which are shared by Music Library and Bibliographic Access Services staff. Oversees day-to-day operations of library, including the catalog, stacks, and catalog maintenance, compilation of library statistics, as well as use and repair of 85-carrel listening facility. Music library staff also includes a music cataloger, four support staff, and nine student assistants. Required: ALA-accredited MLS degree, undergraduate music major, knowledge of one major European language, at least three years' professional experience in an academic or research music library position, some supervisory or administrative experience. Preferred: Knowledge of at least one additional major European language. Salary commensurate with qualifications and experience. Salary Range: $44,789-$64,943, commensurate with qualifications and experience. Benefits: Comprehensive benefits program included. Applicants are encouraged to apply. Send resume and names of three references to: Germaine Hoynos, Library Director's Office, Melville Library, SUNY at Stony Brook, Stony Brook, NY 11794-3300. SUNY at Stony Brook is an affirmative action, equal opportunity educator and employer. Women and minority candidates are welcome and encouraged to apply.

ASSOCIATE DIRECTOR FOR TECHNICAL SERVICES (12-month Position) Kean College of New Jersey Nancy Thompson Library

POSITION DESCRIPTION: Responsible for coordination and supervision of technical services departments, including Acquisitions, Cataloging, Interlibrary Loan, and Serials. Also provides public services, which may include evening and/or weekend assignment; instruction in collection use; bibliographic assistance.

PROFESSIONAL QUALIFICATIONS: At least six years professional library practice demonstrating administrative, supervisory, and coordinating experience, including background in application of automated and electronic information technology within a library context. ALA-accredited MLS degree plus second master's degree or experience equivalent to second master's (minimum of five additional years professional library experience). Working knowledge of NOTIS, automated serials systems, and PRISM version of OCLC.

APPLICATION: Candidacy review begins on or about March 1, 1994, and continues until appointment is made. Send letter of application; current resume; names, addresses, and telephone numbers of three references who can comment on candidate's professional qualifications.

APPLY TO: Barbara Simpson Director of Library Services Kean College of New Jersey Morris Avenue Union, NJ 07083

SALARY RANGE: $44,789-$64,943, commensurate with qualifications and experience. Benefits: Comprehensive benefits program included.

Kean College is an EEO, AA institution. Appropriately qualified minority and women candidates are welcome and encouraged to apply.

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ASSISTANT DIRECTOR FOR ACCESS SERVICES, COLLECTIONS MANAGEMENT, AND ELECTRONIC RESOURCES

University of Michigan

The University of Michigan Library seeks applications and nominations for this newly defined position. Formerly, this Assistant Director had responsibilities for collection management only. One of three Assistant Directors reporting to the Dean of the University Library, the Assistant Director for Access Services, Collection Management, and Electronic Resources will be responsible for management/leadership of an $8.7-million materials budget, various access services (including, but not limited to, interlibrary loan, fee-based activities, remote storage facility), exchange and gifts, preservation, electronic resources, and cross-functional teams using principles of total quality management. The Preservation Unit at UM is considered one of the nation's largest. Selection of materials is accomplished via 53 staff members with selection responsibilities who, for those duties, will report to a Collection Management and Development Committee that reports to the Assistant Director. The Assistant Director serves as a member of the Dean's Executive Council and Cabinet.

QUALIFICATIONS: A graduate degree in library or information science from an ALA-accredited program; demonstrated leadership/management of either access services, collection management, or electronic resources in a research university library for at least five years; demonstrated experience with budget preparation, implementation, and management; refined planning skills; the ability to work effectively with local, regional, and national resources sharing entities; the ability to articulate the importance of a research collection reflecting traditional and electronic formats; the ability to work effectively with faculty in collection development and providing access to remote resources; a proven track record for getting work done in a timely manner; an understanding and appreciation of the importance of preserving the human record; demonstrated commitment to affirmative action; the ability to work effectively with teams (including members from different library units); the desire to work with the Dean and other Assistant Directors collaboratively as a highly effective team; and experience in formulating and implementing policies. Preferred: Collection development/management experience, additional graduate degree, and a distinguished professional record/national reputation.

SALARY AND BENEFITS: $70,000 minimum, depending on qualifications and experience. Benefits include 24 working days of vacation a year and 15 days of sick leave a year with provision for extended benefits.

RETIREE PLAN: TIAA/CREF

APPLY BY: Sending letters of application and complete resume with the names, addresses, and telephone numbers of five references to:

Maurice Wheeler
Staff Development Officer
411 Hatcher Graduate Library North
University of Michigan
Ann Arbor, MI 48109-1205

POSITION AVAILABLE: Screen of applications will begin on April 1, 1994, and continue until the position is filled.

The University of Michigan is a nondiscriminatory, affirmative action employer.

Library. Send letter of application, 250-500 word vision statement of role of electronic sources in academic reference service, resume, transcripts (unofficial copies acceptable for initial screening), and three letters of reference to: Lori Buchanan, Chair, Library Search Committee, APSU Box 4595, Austin Peay State University, Clarksville, TN 37044. Women, minorities, and members of other protected groups are encouraged to apply. Review of applications will begin March 15, 1994, and continue until position is filled. APSU is an affirmative action, equal opportunity employer.

LIBRARY DIRECTOR. Sioux Falls College, an American Baptist Church-related institution, invites applications for the position of Director. ALA-accredited MLS degree preferred. Responsibilities include planning, development, coordination, and administration of all library programs, operations, and services. Reports to Provost/VP for Academic Affairs. The ideal candidate will demonstrate superior communication and interpersonal skills in building productive, cooperative working relationships with colleagues, faculty, students, and staff, and in successfully representing the library to the administration and campus at large. Prefer managerial experience in an academic library. Needs experience with online and other electronic information technologies, and an understanding of and commitment to the distinctive educational and religious mission of a Christian liberal arts college. Sioux Falls College is a predominantly undergraduate teaching institution with two graduate professionals programs in education and business. The library is a member of the statewide library automation system (PALS-based) and MINITEX, provides stand-alone and network access to CD-ROM databases, and has full Internet access through the campus network. Application review will begin March 21, 1994. Position will remain open until filled. Send application letter, vita, and three letters of reference to: Richard Mayer, Provost, Sioux Falls College, 1501 South Prairie, Sioux Falls, SD 57105-1699. Sioux Falls College does not discriminate on the basis of sex, race, age, disability, national, or ethnic origin, or status as a veteran in its programs, policies, or procedures. We encourage qualified minorities and women to apply.

MUSIC CATALOGING/GENERAL REFERENCE LIBRARIAN, St. Olaf College, Northfield, Minnesota. Ten-month sabbatical replace
TRENTON STATE COLLEGE

MUSIC/ART/MEDIA LIBRARIAN

Anticipated vacancy: Full-time, tenure track. To provide public services and develop collections in Music, Art and non-print media. To manage the music listening room and media viewing room. General reference and database searching. Scholarship and activity in professional associations expected for tenure. Salary range: $31,827 - $47,745.22. Required: ALA-accredited Master's degree; three years of professional library experience; supervisory experience; excellent oral and written communication skills; excellent interpersonal, problem-solving and planning skills; expertise in music; some knowledge of non-print media. A second graduate degree, preferably in music, is highly desirable. Please send cover letter, resume and names and phone numbers of three references to: Patricia Butcher, Search Committee, Roscoe L. West Library, Trenton State College, Hillwood Lakes, CN-4700, Trenton, NJ 08650-4700. Position open until filled. To enrich education through diversity, TSC is an AA/EOE.

Science Librarian

Responsibilities include reference service, collection development in the physical sciences, electronic services, including CD-ROM, Internet, and on-line searching, user instruction and other duties as assigned. Required qualifications include an MLS from an ALA accredited school, broad knowledge of the sciences, working knowledge of electronic resources, and strong oral and written communication skills. Desired are subject degree in Physics, Chemistry, or Mathematics, on-line searching experience with STN and user instruction and/or reference experience in physical sciences in an academic library.

Send letter of application, resume and names, addresses and telephone numbers of three professional references to Judith A. Sessions, Dean and University Librarian, King Library, Miami University, Oxford, Ohio 45065. Applications received by March 15, 1994 will receive first consideration, but applications will be accepted until the position is filled. Equal opportunity in education and employment.

MIAMi UNIVERSITY

REFERENCE LIBRARIAN, Randall Library, University of North Carolina at Wilmington. Faculty status (non-tenure track), usual benefits, including 23 days annual leave; twelve-month contract. Beginning salary: $22,650. Required: ALA-accredited MLS; excellent interpersonal communication skills; strong commitment to public service in an automated environment; willingness to develop professional skills in a wide variety of services provided for the university community; willingness to work a flexible schedule including some evenings and weekends; ability to work effectively in a rapidly changing environment. Desirable: Academic background in business administration or sciences. To apply, send letter and resume, and names, addresses, and phone numbers of three references to: Beth Roberts, Search Committee for Reference Librarian, Randall Library, University of North Carolina at Wilmington, 601 South College Road, Wilmington, NC 28403-3297. An AA, EEO employer.

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REFERENCE LIBRARIAN. Randall Library, University of North Carolina at Wilmington. Faculty status (non-tenure track), usual benefits, including 23 days annual leave; twelve-month contract. Beginning salary: $22,650. Required: ALA-accredited MLS; excellence in interpersonal, problem-solving and planning skills; expertise in music; some knowledge of non-print media. A second graduate degree, preferably in music, is highly desirable. Please send cover letter, resume and names and phone numbers of three references to: Patricia Butcher, Search Committee, Roscoe L. West Library, Trenton State College, Hillwood Lakes, CN-4700, Trenton, NJ 08650-4700. Position open until filled. To enrich education through diversity, TSC is an AA/EOE.

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THE UNIVERSITY OF MISSISSIPPI

ASSOCIATE DEAN OF LIBRARIES
RESPONSIBILITIES: This newly created position reports to the Dean of Libraries and serves as the senior member of the dean's management team. Duties include coordinating collection development and management, including resource sharing and preservation, and assisting the Dean with strategic planning, policy formulation, resource allocation, grant proposals, fundraising activities and program evaluation. Incumbent also represents the Libraries in appropriate forums and occasionally serves as Acting Dean.

QUALIFICATIONS: ALA-accredited MLS with demonstrated leadership ability and at least five years increasingly responsible supervisory experience in academic or research libraries. Strong interpersonal, management, planning, and computer skills are required. An awareness of national trends in library automation and networking and the ability to work in a creative innovative and dynamic environment are essential. A professional record of educational, scholarly, and professional achievement appropriate for appointment at the associate or professor rank is expected. Prefer second masters' or other advanced degree and demonstrated collection development expertise.

RANK AND SALARY: The appointee to this 12-month tenure-track position will carry rank and salary commensurate with experience and qualifications. Minimum salary is $48,000.

HEAD OF CATALOGING
RESPONSIBILITIES: Reporting to the Dean of Libraries, the Head of Cataloging provides leadership and planning for a department of eight FTE. Duties include setting goals and priorities, formulating policies, designing and monitoring work flow, allocating staff, and evaluating performance. Participate, as a member of the Management Group, in the general administration of the libraries and serves on other committees as appropriate.

QUALIFICATIONS: ALA-accredited MLS and at least three-five years post-MLS academic cataloging experience. The successful candidate will have a high-level working knowledge of national and international standards for cataloging and classification as applied to all bibliographic formats and preferably have a working knowledge of two foreign languages. Prefer evidence of successful supervisory experience in an academic environment.

RANK AND SALARY: The appointee to this 12-month tenure-track position will carry rank and salary commensurate with experience and qualifications. Minimum salary is $31,000.

HEAD OF LIBRARY SYSTEMS
RESPONSIBILITIES: Reporting to the Dean of Libraries, the Head of Library Systems administers the library’s integrated online system (INNOPAC); provides technical support for multi-platform library microcomputers and peripherals; serves as library LAN manager; coordinates systems training for library employees; and functions as technical liaison to vendors and campus computing. Supervises one FTE staff member and student assistants and serves as a member of the dean’s management team.

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(Cont. on facing page.)
QUALIFICATIONS: ALA-accredited MLS and a minimum of two years experience implementing and operating library-related integrated systems (preferably INNOPAC), or equivalent. Excellent organizational, analytical, interpersonal, written, and oral communication skills are required. Prefer working knowledge of UNIX, Windows, DOS, Macintosh System 7, Novell Netware and networking architecture; understanding of MARC record structure, library cataloging standards, and bibliographic control in an automated environment; and familiarity with the emerging trends in information technology.

RANK AND SALARY: The appointee to this 12-month tenure-track position will carry rank and salary commensurate with experience and qualifications. Minimum salary is $35,000.

SCIENCE AND TECHNOLOGY REFERENCE/BIBLIOGRAPHER

RESPONSIBILITIES: This newly created position reports to the Head of Reference and provides both general and specialized reference service in a networked multi-platform reference department utilizing local and remote information resources in all formats. This position has responsibility for collection development, departmental liaison, online searching, and bibliographic instruction activities for biology, computer science, engineering, geology, mathematics, physics, and telecommunications.

QUALIFICATIONS: ALA-accredited MLS, and strong interpersonal, oral, and written communication skills are required. Prefer bachelor's or advanced degree in one of the areas of responsibility; working knowledge of one or more foreign languages; significant computer skills and experience using networked information resources.

RANK AND SALARY: Appointment to this entry level, 12-month tenure-track position will be at the assistant professor level with a salary of $23,000.

APPLICATION PROCESS: Applications should include a letter of interest, curriculum vitae, and the names, addresses, and telephone numbers of three references. Review of applications will begin on March 21, 1994 and continue until the positions are filled. Nominations and applications should be sent to:

John M. Meador, Jr.
Dean of Libraries
J. D. Williams Library
The University of Mississippi
University, MS 38677

The University of Mississippi is an affirmative action, ADA, equal opportunity employer and does not discriminate on the basis of age, race, color, sex, pregnancy, religion, marital status, national origin, disabilities, or status as disabled or Vietnam-era veteran.

business programs. Instruction scope includes bibliographic instruction and training in use of electronic resources, including Internet, FirstSearch, CARL. Coordination of electronic reference resource services includes leadership in service development, training and active participation in management of the library's microcomputer-based initiatives. Xavier is a Jesuit university which offers a strong library program linked to the curriculum. The library has complemented tradition print, ILL, and AV resources with a full range of electronic resources both online and CD-ROM networks. Service and training in support of the curriculum are our priorities. Requirements: ALA-MLS; public service experience in an automated library environment which includes CD-ROMs, LANs, Internet, and telecommunications; effective human relations, communications, and organizational skills demonstrated through instruction and peer relationships a must. Background in business or knowledge of business sources desirable. Salary: $31,000-$34,000, depending upon experience. Starting date: July 1, 1994. Xavier University is an equal opportunity, affirmative action employer. Applications with names and telephone numbers of three references received by March 15, 1994, will have first consideration. JoAnne L. Young, Director of Libraries, Xavier University Libraries, 3800 Victory Parkway, Cincinnati, OH 45207-5211.

SYSTEMS LIBRARIAN sought at Hollins College, a small private women's liberal arts college. Will report to the Library Director and, in conjunction with academic computing, will develop programs that integrate information technology and resources dedicated to library services and collection management. Hollins College is a fully networked campus with a fiber optic backbone and has recently purchased a GUI, client-server automated library system. The system librarian will support and coordinate installation of all modules and the requisite training of staff and patrons. Other responsibilities will include: implementation and support for networked CD-ROM systems, Internet resources, remote services, and the development of computerized media services. Qualifications: ALA-accredited master's degree; two years experience with electronic information resources and microcomputer hardware and software in an academic environment; knowledge of Windows and OIS/2; excellent analytical and communications skills; a strong commitment to integration of technol-
**NORTHEASTERN UNIVERSITY LIBRARY**

**Humanities Bibliographer**

Northeastern University Library invites applications and nominations for the position of Humanities Bibliographer. The Bibliographer develops and manages research collections in support of Northeastern's undergraduate and Ph.D. programs in French, Italian, German, Hispanic, English and American language and literature; Classics; linguistics; and comparative literature; as well as the collections in world literature in translation; and general humanities. Acts as liaison with faculty, students, and other users. Provides specialized bibliographic instruction and reference services. Reports to the Assistant University Librarian for Collection Management, and serves on Management Council, a policy-making forum for department heads and senior management.

Required qualifications include a master's degree from an accredited program in library science; evidence of significant advanced study in a discipline related to language and literary studies; three years of successful library or equivalent experience, including collection development experience; and competence in French, German, Italian, Spanish, and English. The ability to communicate effectively, both orally and in writing, and the ability to work productively with faculty, students, and staff are also required. Desired qualifications include a strong record of research and publication, an advanced degree in a humanities discipline, and knowledge of additional modern Western European or classical languages. Experience or interest in electronic formats in the humanities is also desired. Salary - $35,000 minimum.

Applications must be received by April 15, 1994.

Send letter of application and resume, including names and addresses of three references to:

Peter Devlin
Personnel Librarian
Northwestern University Library
1935 Sheridan Road
Evanston, IL 60208-2300

Northwestern University is an equal opportunity, affirmative action employer. Employment eligibility verification required upon hire.

**SYSTEMS/TECHNICAL SERVICES LIBRARIAN.** Pacific University invites applications for the position of Systems/Technical Services Librarian. Seeking an active member of the Library Management Team, who will work with team members to guide the continued integration of information technology into the library's strong public service mission. Responsibilities: Plan, develop, implement, and maintain a broad range of computerized library systems, including an integrated online system anticipated in 1995; advise and train library staff on technology issues; participate in reference and collection development; supervise 1 FTE Technical Services Assistant; serve as liaison to academic groups and consortia. Provides a unique opportunity to participate in library management in a group management setting. Qualifications: Required: An MLS from an ALA-accredited institution; demonstrated experience with automated library systems; demonstrated initiative in creative problem solving; evidence of strong communication and interpersonal skills. Preferred: Broad knowledge of emerging information technologies and their applications in libraries; the ability to analyze and interpret complex technical data; thorough understanding of the MARC format and basic cataloging procedures; commitment to participative management and the ability to work with peers to embrace and implement change effectively. Full-time 12-month faculty rank position. Salary range: $25,600 - $30,700. Competitive benefits package, including full undergraduate tuition remission for dependents/spouse. Pacific University, founded in 1849, is a small liberal arts university with selective graduate programs in the health sciences. Forest Grove, a small town located 25 miles from Portland, is an hour's drive from the Oregon coast. Send letter of application, resume, and names of 3 references to: Marianne Koperniak, Director of Personnel, Hollins College, Roanoke, VA 24020.

Applications must be received by April 1, 1994.
Northeastern University Libraries is reopening its search for candidates for the position of Collection Development Officer. We invite applications from and nominations of individuals with the vision, energy, and leadership ability to plan and coordinate our collection development, resource sharing, preservation, and disaster preparedness programs. The successful candidate will demonstrate an understanding of scholarly communication and curricular processes in higher education, their ongoing transformation by information technology and networks, and how these apply to collection development and information resource sharing and accessibility. The libraries have a collections resource budget that currently approximates $4 million.

Articulate and implement goals, strategies, policies, and programs for developing and preserving the libraries’ print, nonprint, and technology-based information resources, as well as for innovative, collaborative projects in resource sharing and accessibility. Oversee the preparation and currency of collection policy statements. Recommend allocations and monitor use of the collections resource budget. Perform quantitative and qualitative analyses of collections and budget, as well as evaluate their adequacy for accreditation, budgetary reviews, and new curriculum proposals. Identify prospective funding sources, prepare proposals and grant applications, and develop gifts programs. Coordinate, guide, and evaluate collection analysis and selection activities of 20 librarians who also serve as liaisons to academic disciplines. May serve as liaison and select materials for one or more academic disciplines. Ensure close working relationship with faculty and curriculum committees. Evaluate electronic access and delivery of information resources. Member of the library administrative team. Represent the university libraries regionally and nationally in collection development, resource sharing, and preservation matters.

The libraries hold membership in OCLC, Nelinet, the Boston Library Consortium, and the Coalition for Networked Information Task Force. CARL Systems and Tandem computers are platforms for the public access Northeastern University Libraries Information System (NULIS) and for integrated processing services support. NULIS also serves as the libraries’ primary network gateway to other information resources.

QUALIFICATIONS: ALA-accredited MLS degree. At least five years of demonstrated successful and increasingly responsible professional experience related to collection development, preferably in an academic library and including effective supervision, budgetary analysis and development, and faculty relations. Knowledgeable about collection preservation and disaster preparedness, about qualitative and quantitative collection analysis techniques, and about trends in higher education, research, and curricular development. Strong planning, organizational, interpersonal, analytical, and oral and written communication skills. Ability to set priorities and to articulate goals and innovative programs. Commitment to staff development and diversity. Prefer advanced subject degree, and familiarity with matrix organization structure and with technology-based information systems and services.

SALARY: $43,000 minimum, depending upon qualifications and experience.

Review of applications will begin March 31, 1994, and continue until the position is filled. Applications from women and minority candidates are encouraged. Please send letter of application, resume, and the names of three references to:

Lynda Leahy
Associate Dean, User Services & Collection Development
Northeastern University Libraries
320 Snell Library
360 Huntington Avenue
Boston, MA 02115

Northeastern University is an affirmative action, equal opportunity employer.
DIRECTOR OF THE UNIVERSITY LIBRARIES
Indiana University Purdue University at Indianapolis

Indiana University Purdue University at Indianapolis (IUPUI) seeks a dynamic and visionary leader to serve as Director of the IUPUI University Libraries. The position affords a unique opportunity to reshape the role and position of the library as both a campus and community resource in an academic environment committed to the idea of information integration and distributed access. This commitment is embodied in the university’s new $32-million library which serves as the nerve center for the acquisition and distribution of print-based, electronic, and multimedia resources to support communitywide learning. The university libraries currently have a total annual budget of $6.8 million. Further enhancement of the university libraries is one of the top-ranked campus priorities.

The Director will have a proven track record in library administration and a keen sense of how information and communication technologies are transforming the structure and role of academic libraries. He or she will have the experience, personality, and academic credentials to provide intellectual as well as administrative leadership, and will be comfortable working in partnership with other information technology professionals on and off campus. An MLS (or MA/MS in Library Science) from an ALA-accredited program is strongly preferred. The successful candidate’s professional and scholastic credentials will warrant a tenured senior appointment.

Nominations and applications will be considered until the position is filled, expected to be within the 1994-95 academic year. Formal and informal inquiries, applications, and curricula vitae including names of three references, should be sent to the Chair of the Search Committee, preferably by March 4, 1994:

Blaise Cronin
Dean, School of Library and Information Science
Indiana University
Main Library 011
Bloomington, IN 47405

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ASSISTANT HEAD, CIRCULATION DEPARTMENT
Yale University

The Yale University Library seeks an energetic leader for the position of Assistant Head of the Circulation Department. This position directs the Interlibrary Loan Unit and shares responsibility for managing the Circulation Department in the Sterling Memorial Library. In addition to ILL, the Circulation Department is responsible for circulation services, stacks maintenance, a newly instituted delivery service, the library privileges office, photocopy services, and the operation of the Seeley G. Mudd storage library. The successful applicant must be committed to assuring superior service for the Yale clientele.

QUALIFICATIONS: MLS degree from an ALA-accredited library school. At least two years of professional academic library experience, including ILL experience. Demonstrated ability to plan, implement, and assess projects. Strong supervisory skills and ability to work effectively with others. Excellent oral and written communication skills. Experience with library automation. Logical, systematic, and enthusiastic approach to work.

Minimum rank from Librarian II. Salary from $33,700, dependent upon qualifications and experience. Full benefits package including 22 vacation days; 17 holiday, recess and personal days; health care; TIAA/CREF or Yale retirement plan; and relocation assistance.

Applications received by March 28, 1994 will be given first consideration; applications will be accepted until the position is filled. To be assured of consideration, please submit a letter of application, resume, and the names of three references by March 28, 1994, to:

Diane Y. Turner, Director
Library Personnel Services
P.O. Box 208240
New Haven, CT 06520-8240

EEO/AA
DIRECTOR OF LIBRARIES
Rensselaer Polytechnic Institute

Rensselaer Polytechnic Institute invites applications and nominations for the position of Director of Libraries.

The Director of Libraries reports to the Dean of Computing and Information Technology and is responsible for providing overall leadership for library-related activities. The Rensselaer Libraries emphasize the innovative use of electronic information technologies and are committed to providing high-quality information access and information instruction to the campus community. The Director of Libraries is also a member of the Computing and Information Technology management team along with the Directors of Information Technology Services and Administrative Information Services. The Rensselaer Libraries currently have an annual budget of more than $3 million and a staff of 46 FTE, including 12 librarians. Salary is dependent upon experience and qualifications. Range: $60,000-$80,000.

QUALIFICATIONS: The successful candidate should have extensive experience with emerging information technologies and automated library systems, a demonstrated ability to articulate a clear vision for the future role of libraries in the rapidly developing information age, and a demonstrated potential for fundraising ability. An ALA-accredited MLS, at least five years of administrative experience in an academic or special library, demonstrated professional and scholarly activity, and a commitment to excellence in scholarship and research are required. Strong interpersonal, communication, and team-building skills, as well as demonstrated ability to lead and manage change are extremely important.

RENSSELAER: Rensselaer Polytechnic Institute is a private technological university founded in 1824 and located in the Capital District area of upstate New York. Rensselaer has an enrollment of 4,200 undergraduates and 2,200 graduate students in 46 academic curricula and is organized into five schools: Engineering, Science, Management, Architecture, and Humanities and Social Sciences.

APPLICATION AND NOMINATION PROCEDURE: The search committee will review applications and nominations beginning February 1, 1994, and continue until the position is filled. Applications should include a full resume and the names of at least five references. A starting date of July 1, 1994, is preferred.

Please address communications to:

William C. Jennings
Dean of Computing and Information Technology
CII 4011
Rensselaer Polytechnic Institute
Troy, NY 12180

Rensselaer is an equal opportunity, affirmative action employer.

Late Job Listings

REFERENCE LIBRARIAN. Illinois State University’s Milner Library seeks energetic librarian for Education/Psychology/Teaching Materials Division. Full-time, 12-month, tenure-track position. Responsibilities include reference service shared with two other librarians, with special emphasis on education subject materials; facility with electronic databases; collection development and maintenance of Teaching Materials Center; bibliographic instruction for users of the TMC; faculty liaison; and participation in library and university governance. Qualifications required: ALA-accredited MLS; knowledge of education-related materials; knowledge of elementary and secondary school curriculum materials, both book and nonbook; knowledge of children’s literature; and appropriate reference skills. Three years’ relevant academic library experience, elementary teaching experience, and experience with electronic databases desirable. Second advanced degree in library science or subject discipline required for tenure or appointment beyond the rank of Instructor. University and library: ISU has 21,000 students. Doctoral degrees offered in several areas, including three in the College of Education: Curriculum and Instruction, Administration, and Specialized Educational Development. Milner Library is the central library with a staff of 110 including 34 professionals, over 1.3 million volumes, and a materials budget...
of $1.9 million. The Teaching Materials Center itself contains over 27,000 children's
books; 3,500 curriculum guides; 7,500 textbooks and workbooks; 1,500 educational and
psychological tests; and hundreds of materials in a wide range of non-book formats.
Salary: $27,200 minimum at the rank of Assistant Professor. Negotiable, depending
on education and experience. Benefits: Group medical, dental, and life insurance; 24
working days vacation; liberal sick policy; state retirement plan required. Preferred beginning
date: May 1, 1994. Application deadline: Applications accepted until position filled, but should
be submitted not later than March 15, 1994. To apply: Submit letter of application, resume, and
at least three references to: TMC Search Committee, Attn.: Cheryl Elzy, Milner Library,
Illinois State University, Campus Box 8900, Normal, IL 61790-8900. Illinois State University
is an affirmative action and equal opportunity employer.

LIBRARY INSTRUCTION COORDINATOR. Illinois State University's Milner
Library seeks creative librarian to oversee extensive BI programs. Full-time, 12-
month, tenure-track position reporting to AUL for Public Services and Collection
Development. Opportunity to blend BI with latest technological innovations in
teaching. Will also include refinement of required basic level program reaching 3,500/
year; long-range planning; development of librarywide second level instruction with 14
subject librarians; approval/production of printed library guides; outreach programs;
development of library components in university core curriculum courses. Regular
desk assignments include hours at general reference desk and one, subject division.
University and library: ISU has 21,000 students, academic programs in 35 depart-
ments within five colleges; graduate degrees in most fields. Milner Library is the
central library with staff of 110 including 34 professionals, over 1.3 million volumes
and materials budget of $1.8 million. Qualifications: ALA-accredited master's; ability
to operate in electronic reference environment; ability to formulate a coherent
philosophy of library service and instruction; appropriate experience in library
instruction; ability to write and speak effectively; excellent interpersonal skills.
Second advanced degree in library science or subject discipline required for tenure or
appointment beyond the rank of Instructor. Salary: $30,000 minimum at the rank of
Assistant Professor. Negotiable depending on education and experience. Preferred
beginning date: July 1, 1994. Application deadline: Applications accepted until
position is filled, but applications should be submitted not later than April 1, 1994. To
apply: Submit letter of application, resume, and at least three references to: LI
Coordinator Search Committee, Attn.: Cheryl Elzy, Milner Library, Illinois State
University, Campus Box 8900, Normal, IL 61790-8900. Illinois State University is an
affirmative action and equal opportunity employer.

INFORMATION OFFICER. Dordt College seeks an information officer to begin fall
1994. The information officer is responsible to the president to provide the leadership,
strategic planning, and management essential to assure that academic and adminis-
trative operations of the college are supported by appropriate, high-quality, cost-
effective, leading-edge information services. Relevant advanced degree and experience
required. Dordt is a Reformed, Christian college and seeks to hire individuals who are
able to work within that context. Send letter of inquiry detailing qualifications to J. B.
Hulst, President, Dordt College, 498 4th Avenue NE, Sioux Center, IA 51250.
Today's Newsmakers Shaping Tomorrow's History

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