**POSITIONS OPEN**

**CATALOG LIBRARIAN. (Half-Time)** The Mennonite Historical Library seeks a 0.5 FTE catalog librarian. Primary duties will be classifying and cataloging materials (50% original) in a research collection of Anabaptist-Mennonite materials owned by Goshen College, a four-year liberal arts institution operated by the Mennonite Church. Goshen College is 30 miles southeast of South Bend, Indiana. ALA-accredited master's strongly preferred; at least two years experience cataloging in an online environment; knowledge of OCLC, MARC, AACR2, DDC, and LCSH. Familiarity with foreign languages and interest in Anabaptist-Mennonite history a plus. To Apply: Full job description and application instructions found at: http://www.goshen.edu/library/open. Individuals from underrepresented groups are encouraged to apply. Goshen College, an affirmative action employer, is committed to Christian beliefs and values as interpreted by the Mennonite Church. Interviews will begin November 15, 2003, and continue until filled. Projected beginning date: January 5, 2004.

**COLLECTION DEVELOPMENT LIBRARIAN.** Primary responsibility for ensuring that the library provides a strong collection that supports the teaching and research mission of the institution. Coordinates the selection of materials in all formats; allocates the library's material budget to the other academic units; works with academic departments to promote appropriate and substantive growth of the library's collections in all formats taught in the Indiana University South Bend (IUSB) curriculum; selects general monographic and serial materials not covered by departments; directs collection assessment, evaluation, and development activities. The person in this position will also participate in Reference Desk services, including some evening and weekend hours. Participation in a highly active instruction program may be possible. Shares in university governance through memberships on committees. Reports to the Director of Library Services. Required: ALA-accredited MLS; minimum of five years' experience at an academic library with collection development responsibilities; energetic, motivated, and creative professional with a strong service orientation; strong fiscal management skills; familiarity with vendor contracts and licenses. Must possess strong oral and written communication skills and be able to meet the responsibilities of a tenure-track appointment. Preferred: Academic reference experience and knowledge of acquisitions process and preservation techniques. Twelve-month appointment beginning August 2004 will be at the associate librarian rank. Salary: $45,000-$50,000. Review of applications will begin January 10, 2004, and will continue until filled. Send letter of application, resume, and three letters of reference to: Linda Fisher, Search and Screen Committee, Franklin D. Schurz Library, Indiana University South Bend, P.O. Box 7111, South Bend, IN 46634. Fax: (574) 237-4472; e-mail: fisherl@iusb.edu. IUSB is an equal opportunity, affirmative action employer. Visit our Web site: http://www.iusb.edu/~libg/.

**Salary guide**

Listed below are the latest minimum starting salary figures recommended by state library associations for professional library posts in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. Job seekers and employers should consider these recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

- **Connecticut** $39,148
- **Delaware** $22,500
- **Illinois** $37,408
- **Indiana** varies
- **Iowa** $29,911
- **Louisiana** $26,000
- **Maine** varies
- **Massachusetts** $31,362
- **New Jersey** $38,146
- **North Carolina** $27,641
- **Ohio** $25,198
- **Pennsylvania** $30,249
- **Rhode Island** $29,800
- **South Carolina** varies
- **South Dakota** $22,000
- **Texas** $33,000
- **Vermont** $26,464
- **West Virginia** $22,000
- **Wisconsin** $32,700

*These recommendations apply only to public librarians.

**COORDINATOR, INFORMATION LITERACY PROGRAM/RESEARCH AND INSTRUCTION LIBRARIAN.** (Search Extended) University of Southern Maine (USM) Libraries seek a dynamic and experienced librarian to lead the development of its growing Information Literacy Program. Current library expansion at the Portland campus includes the new Center for Information Literacy, a state-of-the-art teaching facility. She or he will coordinate, promote, manage, and evaluate, and be the lead instructor in the program with emphasis on...
DEPARTMENT HEAD FOR PERIODICALS AND NONPRINT COLLECTIONS. The University Libraries at the University of Memphis is seeking an experienced and dynamic leader to direct the University’s periodical and nonprint collection activities. The successful candidate will possess at least five years' management experience and a demonstrated understanding of the periodical and nonprint literature. The University Libraries, located in the heart of Memphis, Tennessee, is an integral part of the University of Memphis, a public research institution with over 30,000 students. The Libraries provide comprehensive services to support the university's mission of teaching, learning, and research. Responsibilities include developing and managing the periodical and nonprint collections, including digital resources, and ensuring the library's resources are well-organized and accessible to users. The director will also be responsible for developing and implementing strategies to enhance and promote the library's collections. Experience in managing large-scale collections, including digital resources, is essential. Applicants should have a Master of Library Science (MLS) or equivalent and at least five years of progressively responsible management experience in academic libraries. The position is located in the University of Memphis, Memphis, Tennessee. The University Libraries is an equal opportunity/affirmative action employer.

REFERENCE LIBRARIAN

PURCHASE College, State University of New York (SUNY) is seeking an energetic librarian to provide general reference service, with a specialization in the natural or social sciences. Will have collection development responsibility for the sciences and serves as a liaison to the School of Natural and Social Sciences. Participates in an active information literacy program, teaching both introductory and specialized sessions. Serves at the reference desk-some evenings and weekend hours.

REQUIRED QUALIFICATIONS: ALA-accredited MLS; strong academic background in at least one of the sciences or social sciences, preferably psychology, biology, chemistry, or environmental science; excellent writing and oral communication skills.

PREFERRED: $39,000–42,000, commensurate with qualifications and experience. Faculty rank: Assistant Professor; 12 month tenure track. Excellent benefits.

Send letter of application, resume, and names of three references to: Mr. Menelik R. Alleyne, Esq., Affirmative Action Officer, Purchase College, 735 Anderson Hill Road, Purchase, NY 10577.

Closing date for applications is until filled. Review of applications begins immediately.

An Affirmative Action/Equal Opportunity Employer.
TWO POSITIONS AVAILABLE

College of New Jersey

The College of New Jersey is a highly selective, comprehensive residential institution recognized as one of the outstanding public colleges in the country. Located between New York City and Philadelphia in suburban Ewing Township, the college enrolls approximately 6,000 undergraduates and 900 graduate students.

We are currently seeking candidates to fill two full-time, 12-month, tenure-track positions at the Roscoe L. West Library.

REQUIREMENTS FOR BOTH POSITIONS: ALA-accredited master's degree; excellent interpersonal, oral, and written communication skills. Initiative, flexibility, and a strong service orientation are essential. Research/scholarly activity, service on institutional committees, and active participation in the profession are expected for tenure. Rank is commensurate with qualifications and experience.

SALARY RANGES: Librarian III, $41,329–61,998; Librarian II, $45,566–68,340; with full benefits package including TIAA-CREF.

Head of Cataloging (Librarian II)

Provide leadership in cataloging and authority control, developing policies and procedures for cataloging materials in all formats. Coordinate the work of a team of professional catalogers; train and supervise paraprofessional catalogers. Create original and revise copy cataloging. Limited participation in general reference service.

QUALIFICATIONS: Required: At least three years' professional-level, recent cataloging experience; extensive knowledge of cataloging standards including AACR2R, LCSH and LC classification, MARC21, OCLC; knowledge of metadata standards; ability to implement new cataloging standards and procedures; strong computing skills; excellent problem-solving skills.

Preferred: Management experience; experience cataloging electronic resources; experience with authority control services; familiarity with DDC; knowledge of Voyager; knowledge of general reference and facility with electronic and traditional information resources; strong reading knowledge of Spanish or other Western European language. Record of scholarly or professional activity. Additional graduate degree is highly desirable.

CONTACT: Maureen Gorman, Chair, Head of Cataloging Search Committee (mgorman@tcnj.edu). For a more detailed position description, see http://www.tcnj.edu/~eesinfo/employment/library.shtml.

Social Sciences Librarian (Librarian II or III)

Coordinate collection development and provide in-depth reference for Psychology, Political Science, Criminology and Justice Studies, Communication Studies, Sociology and Anthropology. Work closely with faculty in the School of Culture and Society to assess the needs of the academic programs; provide subject-specific user education. Participate in general reference service, including some weekends and evenings, and in general information literacy program.

QUALIFICATIONS: Required: Educational background and/or experience in a relevant social science; knowledge of general reference and facility with electronic and traditional information resources. Preferred: Significant experience using resources in the social sciences; experience in statistical methods. Basic knowledge of Web page design. Additional graduate degree in an appropriate discipline is highly desirable.

CONTACT: Marc Meola, Chair, Social Sciences Librarian Search Committee (meolam@tcnj.edu). For a more detailed position description, see http://www.tcnj.edu/~eesinfo/employment/library.shtml.

A review of applications will begin November 17, 2003, and will continue until the positions are filled. To apply, please send cover letter, résumé, and names and contact information (including e-mails) for at least four professional references to the attention of the contact person listed for each position to:

Roscoe L. West Library
The College of New Jersey
P.O. Box 7718
Ewing, NJ 08628-0718

Applications may be sent by e-mail.

To enrich education through diversity, The College of New Jersey is an affirmative action, equal opportunity employer.
UNIVERSITY LIBRARIAN  
THE UNIVERSITY OF NORTH CAROLINA  
GREENSBORO

The University of North Carolina at Greensboro (UNCG) invites applications and nominations for the position of University Librarian. The University Librarian reports to the Provost and is a full member of the Deans Council. We are seeking an individual who can provide both visionary leadership and superior management for the Library and who will advance its central role in the educational and research missions of the University. UNCG’s Jackson Library has a staff of 31 tenure-track professional librarians and 56 support staff and a budget of $7 million. The library’s collections total more than 2.8 million books, federal and state documents, microforms, and other formats. Resources include access to a large and growing number of databases and other online resources including more than 17,000 full-text electronic journals. Library facilities include an on-campus storage facility and a separate Music Division that reports to the University Librarian. (For more information, visit the Library’s Web site at http://library.uncg.edu.) The library is a dynamic leader in information technology, and the University Librarian is expected to maintain this leadership role.

Candidates must hold an MLS from an ALA-accredited program, with an additional advanced degree preferred, and have at least five years of increasingly responsible administrative experience in academic or research libraries. Experience with budgets and personnel management is expected, and an affinity and enthusiasm for fund raising are highly desirable. Candidates should have excellent communication skills and must be able to work collegially with library personnel, all members of the University community, and the community at large. They should also have a strong record of scholarship in the form of publications, presentations, and active participation in professional organizations. The Librarian serves as the institution’s representative on the UNC University Library Advisory Council and the Association of Southeastern Research Libraries and plays an active role in advancement and public relations. The position has faculty status and is eligible for participation in the TIAA-CREF retirement program. It is expected that candidates will qualify for tenure as a professional librarian. Salary is competitive and commensurate with experience and qualifications.

UNCG, one of 16 campuses in the University of North Carolina system, is a doctoral research-intensive university with more than 850 faculty and approximately 15,000 students, including 3,000 graduate students, in the College of Arts and Sciences and six professional schools (Business and Economics, Education, Health and Human Performance, Human Environmental Sciences, Music, and Nursing). Greensboro is a city of about 220,000 with five institutions of higher education in the Piedmont Triad region of North Carolina, a location providing easy access to the Research Triangle and to recreational opportunities at the coast and the mountains. The local metropolitan area (which includes the city of High Point and Winston-Salem) has a population of almost 1 million and offers an excellent quality of life. (For more information on the city and the region, visit http://www.gotriad.com.)

Review of applications will begin on January 10, 2004, and will continue until the position is filled. The appointment is expected to begin July 1, 2004. Applicants should submit their vita with a letter explaining their interest in the position, a description of their view of the responsibilities of the University Librarian, and contact information for four references to:

Timothy D. Johnston  
University Librarian Search Committee  
Office of the Provost  
UNC Greensboro  
Greensboro, NC 27402

Inquiries and applications will be treated confidentially on request.

Affirmative action, equal opportunity employer.
VISUAL RESOURCES AND MEDIA CATALOGING LIBRARIAN
University of Pennsylvania

The University of Pennsylvania Library, Patricia and Bernard Goldstein Information Processing Center, seeks a dynamic, creative, and forward-thinking professional to assume responsibility for managing the ongoing cataloging of visual resources and diverse media. This position is responsible to the Head, Original Cataloging Department, one of a number of units that make up the Information Processing Center. The library is a member of the Program for Cooperative Cataloging and contributes to the NACO, BIBCO, and SACO programs.

The successful candidate must have an understanding of current issues affecting visual resources cataloging in a rapidly changing information and technical environment and of trends in providing access to digital information, as well as experience in cataloging media of all kinds. To be effective, the candidate must also possess strong collegial and interpersonal skills, be able to work effectively with staff at all levels of the organization, and flourish in a high-intensity work environment.

As the University of Pennsylvania Library rapidly develops the digital library, there is a growing reliance on the descriptive and organizational skills of staff in the Information Processing Center. The Visual Resources and Media Cataloging Librarian will have an opportunity to play a major role in developing innovative methods to describe digital information, in building crosswalks between MARC and other metadata, and in working with staff outside the unit on metadata projects.

RESPONSIBILITIES: Supervises the cataloging of video and other media resources for the University Library. Performs original and complex copy cataloging of visual materials representing all levels of difficulty, all subjects, languages, and formats according to national standards and contributes to the Program for Cooperative Cataloging. Assists with the library's management of a rapidly growing visual resources collection. Works closely with high-level paraprofessionals and assists same in problem solving. Catalogs electronic/digital materials with MARC records and creates non-MARC metadata records for national and local digital projects. Collaborates with the library’s digital team to devise metadata standards for the library’s digital presence. Investigates, experiments with, and implements new approaches for creating and manipulating bibliographic data, including extended and creative uses of metadata. Acts as resource for digital library projects for establishing and applying metadata standards. Other cataloging responsibilities as assigned.

QUALIFICATIONS: An accredited MLS degree or the equivalent in theory and practice with a minimum of three years’ related experience; working knowledge of video and other media resources cataloging procedures and principles including AACR2, LCSH, LC classification, MARC21, and national standards; current awareness of national trends and developments in cataloging, metadata standards, and information retrieval; knowledge of metadata schema in order to be flexible and innovative in approaching cataloging problems; excellent analytic and problem-solving skills; excellent communication, interpersonal, organizational, and time-management skills with strong service orientation; demonstrated ability to work independently and as part of a team in a dynamic environment; reading knowledge of at least one European language and facility in working with other languages; ongoing commitment to professional development and growth.

SALARY AND BENEFITS: Highly competitive and commensurate with experience. Minimum starting salary range $40,000 plus. The University of Pennsylvania offers tuition remission (including generous spousal and dependent children benefits), an excellent pension program with a university match, mortgage/housing assistance, childcare program, excellent area schools, and many other fringe benefits.

APPLICATION PROCEDURE: Candidates are asked to submit a letter of application, a complete résumé, and the names, addresses, and phone numbers of three references who can address the suitability of the candidate for the responsibilities above. Nominations and applications should be sent to:

Robert Eash
Library Human Resources Officer
University of Pennsylvania Library
3420 Walnut Street
Philadelphia, PA 19104
E-mail to: reash@pobox.upenn.edu

The University of Pennsylvania is an affirmative action, equal opportunity employer.
TWO POSITIONS AVAILABLE

University of Pittsburgh

Japanese Cataloger, East Asian Library

The East Asian Library seeks an energetic and innovative Japanese cataloger. Reporting to the Head of the East Asian Library, this position is responsible for the cataloging and classification of all materials in all formats in the Japanese collection and performs all original and copy cataloging using AACR2 2002 Revision, LC Classification, LCSH, LCRI, MARC 21, OCLC CJK Software, and other online facilities. The incumbent also performs authority work on Japanese headings for both local and national databases and actively participates in the training and supervision of support staff (including students) involved in the cataloging of Japanese language materials. Full position announcement is available at: http://www.library.pitt.edu/uls/employment/.

QUALIFICATIONS: Required: MLS from an ALA-accredited library school (or recognized equivalent); fluency in spoken and written Japanese; knowledge of AACR2 2002 Revision, LCRI, LC Classification, LCSH, and MARC 21 formats; familiarity with OCLC CJK Software and online library systems; excellent organizational and communication skills in English and the ability to work effectively in a team-based environment. Preferred: Experience in working with Japanese language materials; experience in an academic library; knowledge of classical Japanese; additional advanced degree in appropriate Japan-related subject area; experience with CJK system and Voyager cataloging module; working knowledge of Korean.

SALARY: $30,000 minimum.

Digital Projects Librarian, Digital Research Library

Provides computer systems design, management, and technical support for the Digital Research Library. Under the supervision of the Coordinator of the Digital Research Library, this position is responsible for the development of automated aspects of production workflow, mounting and maintaining digital collections and department websites, and assessing the feasibility of new projects with regard to available technologies, existing vendor services, staffing requirements, etc. Incumbent will coordinate work with the ULS Information Systems department and the UNIX systems administrator, and be expected to keep up to date with developments in digital library efforts. Full position announcement is available at: http://www.library.pitt.edu/uls/employment/.

QUALIFICATIONS: Required: MLS from an ALA-accredited institution (or an equivalent degree), and two years’ experience with computer hardware, software, and operating systems in a complex networked environment. Working knowledge of the UNIX environment, ability to encode in XHTML, SGML, and XML, and programming experience in Perl for Web-based deployment of information and processing text/data. Ability to import data and query SQL relational databases. Knowledge of digital library issues, scanning software and techniques, image formats and processing, and knowledge of Web server technology. Ability to pay attention to detail, to work with a wide variety of people as part of a team, and to learn new skills quickly. Experience in a production-oriented environment. Preferred: Supervisory or management experience. Experience indexing large full-text databases, programming in Java and PHP, and implementing CSS or XSLT style sheets. Familiarity with the Text Encoding Initiative (TEI), Encoded Archival Description (EAD), and the Open Archives Initiative Protocol for Metadata Harvesting (OAI-PMH). Knowledge of Digital Library eXtension Service (DLXS) middleware for mounting text, image, finding aids, and bibliographic collections.

SALARY: $35,000 minimum.

Librarians at the University of Pittsburgh are members of the faculty and are expected to contribute significantly to the profession as well as to perform their specific responsibilities. Successful reviews at the third and sixth year of employment lead to the granting of Expectation of Continuing Employment. Librarians have a comprehensive benefits package including medical; TIAA-CREF, Vanguard; and tuition assistance.

TO APPLY: Submit letter of application (indicating position of interest) and résumé with the names, addresses, and phone numbers of three references to:

William Gentz
Personnel Librarian
271 Hillman Library
University of Pittsburgh
Pittsburgh, PA 15260

Review of applications will begin October 15, 2003, and continue until position is filled.
RESUME

LITERATURE CATALOGER, Brigham Young University (BYU), Provo, Utah, an equal opportunity employer, sponsored by the Church of Jesus Christ of Latter-day Saints, requires observation of church standards. Preference is given to applicants who are church members. The Literature Cataloger performs original cataloging following national and local standards for the creation of bibliographic and authority records. To apply, review the complete job listing (position #010425) located at http://www.byu.edu/hr; or visit the Library Web site at: www.library.byu.edu. Affirmative action, equal opportunity employer.

OUTREACH AND INSTRUCTION LIBRARIAN, Liberty University, Lynchburg, VA 24502. Liberty University welcomes applications from women and members of ethnic minorities. For more information, visit: http://library.liberty.edu or e-mail: gsmith@liberty.edu.

THE CITY UNIVERSITY OF NEW YORK

UNIVERSITY LIBRARIAN

The Office of Academic Affairs of The City University of New York is seeking a University Librarian. As a senior member of the staff of the Office of Academic Affairs, the University Librarian provides leadership and practical support for collaborative work among the university's 19 campus libraries forming a single integrated system, and takes a lead role in integrating the libraries with the teaching, learning, and research activities throughout the university. The library system has a combined budget of over $35 million, including $9 million in e-resource licenses and collections of over 5 million volumes. For further information about CUNY, please visit our web site at: www.cuny.edu.

The University Librarian will have responsibilities that include:

• Working with the Council of Chief Librarians and other senior university academic administrators; to establish and implement policies for the university's libraries;
• Managing the university's integrated online library system (Ex Libris-Aleph 500) and related information systems;
• Negotiating university-wide licenses for nearly $1 million in electronic journals and full text e-resources;
• Coordinating shared licenses among groups of campus libraries for additional full-text and reference packages totaling nearly $3 million;
• Negotiating university-wide book, serial and binding contracts;
• Collecting and maintaining statistics on the university's libraries;
• Preparing and justifying budgets;
• Seeking grants and participating in other fundraising activities;
• Collaborating with CUNY Computer and Information Services Leadership; and
• Representing CUNY in metropolitan, statewide and national academic library initiatives.

Qualifications: The successful candidate will have a strong record of managing library programs, excellent communication skills, the ability to work collaboratively, a demonstrated understanding of library technology, and of the issues facing academic libraries. Experience with coordinated programs and fundraising is highly desirable. An M.L.S. subject masters or doctorate and a minimum of 10 years of experience in academic libraries required. Review of applications will continue until the position is filled.

Salary: Commensurate with education and experience

Send cover letter and résumé to:
Ms. Dolly Martinez, Executive Director of Executive Search and Evaluation
The City University of New York, 535 East 80th Street, New York, NY 10021

The City University of New York is an EOAA/IRCA Employer.

PUBLIC SERVICES LIBRARIAN/INTERLIBRARY LOAN DISTANT LEARNER SERVICES COORDINATOR, Foley Center Library at Gonzaga University in Spokane, Washington, offers a permanent full-time, tenure-track library faculty position, Public Services Librarian/Interlibrary Loan and Distant Learner Services Coordinator.

Responsibilities: Plans, coordinates, and assesses the Integrated Learning Resource Center's information literacy instruction program; provides orientations, tours, instruction, and assessment of instructional materials in print and digital formats. Qualifications: Required: M.L.S or equivalent degree from an ALA-accredited institution; instructional aptitude; strong oral and written communication skills; ability to collaborate with librarians and teaching faculty; commitment to Christian higher education and endorsement of Liberty University's doctrinal statement. Desirable: Experience in teaching information literacy and providing reference service in an academic library; training or experience in public relations and marketing; MOUS certification. Send letter of application and résumé to: Gregory A. Smith, Dean of Library Services, Liberty University, 1971 University Boulevard, Lynchburg, VA 24502. Liberty University welcomes applications from women and members of ethnic minorities. For more information, visit: http://library.liberty.edu or e-mail: gsmith@liberty.edu.

SYSTEM LIBRARIAN, California Institute of the Arts, Valenciana, California. Responsibilities: Implementation, maintenance, upgrade, and support of the integrated library system hardware and software (Voyager); establishing and maintaining access to online subscription databases and electronic journals; manages and oversees use of cataloging and interlibrary loan functions on OCLC. Qualifications: MLS; knowledge of Unix, Microsoft Access, OCLC, MARC formats. Temporary appointment available immediately through June 30, 2004. Full job description available at: http://calarts.edu/about/employment/academic/systemslibrarian.html.

Send letter of application, résumé, and names, addresses (including e-mail), and phone number to: Mr. Jon Hildreth, Head of Libraries, California Institute of the Arts, 24100 Pacific coastline Highway, Valencia, CA 91355.

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Indiana University Kokomo
Director of Library Services

The Indiana University Kokomo Library is seeking an innovative and dynamic leader to move its library into an exciting age of organizational and technological development.

The Kokomo campus offers more than 30 academic programs and through the Purdue University School of Technology the campus also offers degree and certificate programs in a number of technical fields. The IU Kokomo Library is part of the Indiana University Library System, one of the leading academic research library systems in North America, providing strong collections, quality service and instructional programs, and leadership in the application of information technologies. The Kokomo library provides printed and electronic materials for approximately 3000 students and 90 faculty members, and is open to the public. The library collection totals 656,563 volumes including microforms and other media. The beautifully landscaped campus is within an hour drive of Indianapolis and three hours of Cincinnati and Chicago.

The primary responsibility of the Director is to provide leadership in all areas of library administration and operation including policy and strategic planning, fiscal management, personnel supervision and the development of collaborative relationships by establishing strong partnerships with the faculty and creating partnerships for teaching and learning. The Director will lead in the development and implementation of a reinvigorated and expanding library program and evaluate the layout of the library and make changes as needed to make the facility more inviting and user friendly.

QUALIFICATIONS: Applicants for this position must have a MLS from an ALA accredited program, substantial academic library experience with significant demonstrated experience in administration and management. Previous experience in the supervision and mentoring of librarians is required along with proven leadership in fiscal management and program development. The successful applicant will have an understanding of current technological applications and trends in libraries, good knowledge of curriculum development, project management, knowledge of diversity issues, excellent written and oral communication skills and the ability to meet the requirements of a tenure-track appointment.

SALARY AND BENEFITS: Salary will be offered in high 70’s; rank will depend upon qualifications and experience. This is a tenure-track academic appointment that includes eligibility for sabbatical leaves. Benefits include medical, dental and group life insurance; TIAA/CREF retirement/annuity; tuition assistance, and liberal vacation and sick leave.

TO APPLY: Submit a letter of application, professional vita, and the names, addresses, and phone numbers of three references by November 3, 2003 to:

Dr. Niranjan Pati, Chair of the Director of Library Services Search Committee and Dean, School of Business, Indiana University Kokomo
2300 South Washington Street, P.O. Box 9003
Kokomo, IN 46904-9003

For additional information regarding this position and Indiana University Kokomo, visit our web site at

www.iuk.edu

Review of applications will begin November 3, 2003 and continue until the position is filled.

Indiana University Kokomo is an Affirmative Action, Equal Opportunity Employer. Women and minorities are encouraged to apply. Persons with disabilities that need modifications or adjustments to participate in this application process should contact the Office of Affirmative Action at (765) 455-9529. Verification of a disability under Americans with Disabilities Act (ADA) may be required.
ASSISTANT LIBRARIAN
BUSINESS/PATENTS REFERENCE LIBRARIAN

Louisiana State University

Louisiana State University (LSU) seeks an energetic and innovative individual for the position of Assistant Librarian (Business/Patents Reference Librarian/Tenure-track).

RESPONSIBILITIES: Fulfills a combination of responsibilities, including serving at the libraries’ main reference desk; participates as a member of the Outreach Committee; provides collection development services; serves as a faculty liaison for the College of Business Administration and Agricultural Economics; administers the Patents Depository collection; serves as the libraries' representative to the U.S. Patent and Trademark Office. For a detailed description of the position, go to: http://www.lib.lsu.edu/lib/jobs/index.html.

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited library school; 12 hours undergraduate coursework in the areas of business and/or economics or one year related work experience; knowledge of traditional and electronic reference resources; strong computer skills, including the ability to create Web pages; ability to work both independently and collegially in a demanding and rapidly changing environment; excellent interpersonal, communication, and organizational skills; evidence of ability to meet promotion and tenure requirements.

ADDITIONAL QUALIFICATIONS DESIRED: Graduate degree or graduate coursework in business and/or economics; familiarity with current bibliographic and reference sources in business; experience in collection development, reference work, and/or bibliographic instruction in an academic library; record of ability to develop and implement effective, innovative public service, instruction, or outreach projects, services, or programs.

SALARY AND BENEFITS: $34,000 per fiscal year minimum, dependent upon qualifications and experience; 12-month, tenure-track appointment; excellent benefits.

TO APPLY: Review of applications will begin November 17, 2003, and will continue until candidate is selected. Candidates should submit a letter of application, résumé (including e-mail address), and names, addresses, and telephone numbers of three references to:

Dawn Zaske
Coordinator, Personnel Services
295 Middleton Library
Louisiana State University
Ref: #019471
Baton Rouge, LA 70803
Phone: (225) 578-2217; Fax: (225) 578-6825
E-mail: dzaske@lsu.edu

LSU is an equal opportunity, equal access employer.