Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $9.75 per line for institutions that are ACRL members, $11.85 for others. Late job notices are $22.70 per line for institutions that are ACRL members, $27.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from $450 to $840 based upon size. Please call for sizes and rates. Or see our Web site: http://www.ala.org/acrl/advert2.html.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a month in which the notice appears (e.g., October 20 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Positions Open

ASSISTANT DIRECTOR FOR REFERENCE, EDUCATION, AND INFORMATION MANAGEMENT. (Search re-opened) University of Florida Health Science Center Libraries desire an outstanding communicator, educator, and manager who is organized and innovative. This experienced information professional will supervise six FTE, including five professionals, and coordinate all departmental activities, such as reference, education, liaison, and mediated search services. Qualified candidates will possess an ALA-accredited master's degree in library or information science with a minimum of five years' experience as a reference librarian in the health sciences or an academic setting. Must have supervisory experience and proven track record of implementing new programs, effective teamwork, and strong service orientation. Preference given to members of MLA's AHIP at either senior or distinguished level. Salary Minimum: $40,000, negotiable based upon qualifications and experience. A full benefits package includes dental, medical, and leave benefits. For more information, see: www.library.ufl.edu/aboutjobs.htm. Please submit résumé, cover letter, and three professional references (names and contact info), postmarked by February 16, 2001, to: Faith A. Meakin, Director, UFHSC Libraries, P.O. Box 100206, Gainesville, FL 32610. The University of Florida is an equal opportunity, affirmative action employer.

ASSISTANT PROFESSOR/INSTRUCTION SERVICES LIBRARIAN. Mississippi State University seeks applicants for the tenure-track position of Assistant Professor/Instruction Services Librarian. Qualifications: ALA-accredited MLS; understanding of traditional, current, and emerging electronic and print information resources and technologies; ability to work productively and cooperatively with diverse constituencies and colleagues; recent experience with library instruction, print electronic and print resources, and multimedia presentations; strong presentation skills; experience in information services and instruction. Salary: $30,000-$34,000, commensurate with qualifications and experience. See full description at: http://library.msstate.edu/jobsopen.htm. Applications accepted through December 18, 2000, or until position is filled. Submit application, résumé, and three professional references (names and addresses) to: Faith A. Meakin, Administrative Assistant to the Dean, Mississippi State University Libraries, P.O. Box 5408, Mississippi State, MS 35702-3962. Mississippi State University is an affirmative action, equal opportunity employer.

BIBLIOGRAPHIC INSTRUCTION COORDINATOR/REFERENCE LIBRARIAN. (Search re-opened) The Auburn University Montgomery Library (AUM) seeks a qualified individual for a tenure-track position as Bibliographic Instruction Coordinator/Reference Librarian. Required: An ALA-accredited MLS degree or equivalent; experience relating to reference and bibliographic instruction; good communication, interpersonal, organizational, and written skills; knowledge of basic reference sources, discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the Web at http://www.ala.org/acrl/crlenew2.html. Ads will be placed approximately 2–3 weeks before the printed edition of C&RL News is published.

Contact: Elise Parker, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2813; fax: (312) 280-7663 or (312) 280-2520; e-mail: c&rlenewsads@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

Salary Guide

Listed below are the latest minimum starting salary figures recommended by state library associations for professional library positions in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries.

<table>
<thead>
<tr>
<th>State</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>$34,172</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500</td>
</tr>
<tr>
<td>Illinois</td>
<td>$30,096</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies*</td>
</tr>
<tr>
<td>Iowa</td>
<td>$23,911</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$31,362*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$33,785</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$27,641**</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,198**</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$28,120*</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$29,800</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$22,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$28,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$26,464</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$32,240</td>
</tr>
</tbody>
</table>

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

**These recommendations apply only to public librarians.

Desirable: Experience with computer-assisted reference service and collection development. Responsibilities: Coordinates the operations of the bibliographic instruction program, including teaching library instruction courses and giving orientations to user groups. Assists in the provision of reference services. May participate in some collection development activities. Based upon subject interest. Salary: $35,000. To Apply: Send letter of application, resume, copies of transcripts, and the names, addresses, and phone numbers of three references to: Chair, BIB Coordinator Search Committee, Auburn University Montgomery Library, 86 / C&RL News • January 2001
HEAD OF LIBRARY SYSTEMS
California State University, Fresno

California State University, Fresno, seeks an experienced, creative leader for the position of Library Systems Officer. This position reports to the Associate University Librarian and is responsible for the planning, coordination, and implementation of all information technology operations in the Henry Madden Library.

California State University, Fresno is one of the 23 campuses of the California State University system. The current enrollment is approximately 18,000 students. The campus, which has been designated as an arboretum, is spread over 1,400 acres. Metropolitan Fresno is located on the western edge of the Sierra Nevada Mountain Range.

RESPONSIBILITIES: Provide leadership for the administration, planning, and assessment of the Library’s information technology services and programs, including the Geac/ADVANCE integrated library system (ALIS), Windows-based desktop applications, hardware, software, and telecommunications. In collaboration and coordination with campus computer services, manage network services for the Library, including wireless local area networks, and Intranet and Internet services. Administer the Systems Office responsible for the installation, operation, and maintenance of the integrated library system. Analyze issues, and participate in policy and budget formulation and operational decisions regarding the Library’s use of information systems and technologies. Provide leadership for the management of the Library Web site. Negotiate contractual and license agreements and ensure compliance. Analyze and evaluate systems performance and functionality. Participate in collaborative systems and IT efforts within the University and library consortia and other organizations.

QUALIFICATIONS. REQUIRED: Master's degree in Library Science from an ALA-accredited school (or equivalent). At least 3 years' demonstrated successful experience in the management of integrated library systems and electronic information resources, and at least 2 years professional library experience in one of the following areas: reference, collection development, bibliographic instruction, cataloging, or acquisitions. Demonstrated knowledge of networked environments, and Web-based and Internet resources and tools. Knowledge of trends and issues in academic libraries, higher education, and emerging technologies. Experience with networked desktop computing hardware and software applications, servers, and UNIX and NT operating systems. Solid understanding of networking LAN and WAN technologies, infrastructure, and hardware. Technical support knowledge of TCP/IP protocol, Web browsers and tools, and user interface design. Ability to communicate technical information clearly and effectively through oral and written documentation to individuals with varying expertise and understanding. Ability to work internally and externally with a wide variety of individuals at all levels. Strong service orientation and a commitment to staff development. Demonstrated commitment and sensitivity to diversity in the workplace. Excellent planning, analytical, communication, supervisory, project management, and organizational skills. Demonstrated ability to meet this university's requirement for faculty tenure and promotion.


SALARY/BENEFITS: Salary is competitive and commensurate with qualifications and experience. This is a 12-month, full-time, faculty position. Minimum: $55,000.

DEADLINE: To ensure full consideration, submit a letter of application and resume with names, addresses, phone numbers, and E-mail addresses of 3 references by 14 February 2001 to:

Michael Gorman, Dean of Library Services
Henry Madden Library
5200 North Barton Avenue M/S ML34
California State University, Fresno
Fresno CA 93740-8014

California State University, Fresno is an EO/AA employer.
ELECTRONIC RESOURCES CATALOG LIBRARIAN
Cal Poly Pomona

Cal Poly Pomona University Library seeks qualified applicants for the position of Electronic Resources Cataloger. Reporting to the Head, Bibliographic Access Services, the successful candidate is expected to play a leadership role in the processing of electronic resources, including cataloging remote and direct access titles; developing standards, policies and procedures; negotiating licenses; overseeing compliance, and serving as the point of contact concerning copyright, intellectual property, license terms, and regulations. Will also catalog other formats as needed and serve several hours per week at the Reference Desk following a training period.

This is a tenure-track position appointed at the Senior Assistant rank. Starting Salary: $46,488–$52,248 for 12 months; salary commensurate with qualifications and experience; additional salary increments within the Senior Assistant rank are possible up to a maximum of $87,648 based on meritorious performance; 10-month option available with proportionate salary reduction. Relocation funding may be available.

REQUIRED: ALA-accredited MLS and four years’ recent cataloging experience in an academic library, including demonstrated professional experience with electronic resources. Preferred: Applicants experienced with OCLC, III, LC, CONSER, and familiar with metadata standards (e.g., TEI, XML, Dublin Core).

For complete position description and application instructions, contact us at: phone: (909) 869-3090; fax: (909) 869-6922; e-mail: libofc@csupomona.edu; or visit our Web site at: http://www.csupomona.edu/~library/erlib.html. You may also mail a request to:

Chair, ER Catalog Librarian Search Committee
University Library Office
Cal Poly Pomona
Pomona, CA 91768

Position open until filled with early attention given to applications postmarked by February 16, 2001.

Cal Poly Pomona is an AA/EEO/TITLE 9 employer.

Georgia Southern University seeks applications for a Catalog Librarian. Position is available immediately. Review of applications will begin January 29, 2001. Send application letter, résumé, and the names, addresses, telephone numbers, and fax numbers (if available) of only three references to: Charles A. Skewis, Search Chair, Zach S. Henderson Library, Georgia Southern University, P.O. Box 8074, Statesboro, GA 30460-8074. Georgia Southern University is an equal opportunity, affirmative action institution. Individuals who need reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify the search chair. The names of applicants and nominees, résumés, and other general nonevaluative information are subject to public inspection under the Georgia Open Records Law.

Chair, ER Catalog Librarian Search Committee
University Library Office
Cal Poly Pomona
Pomona, CA 91768

Position open until filled with early attention given to applications postmarked by February 16, 2001.

Cal Poly Pomona is an AA/EEO/TITLE 9 employer.
SYSTEMS AND TECHNICAL SERVICES LIBRARIAN

Capital University
Capital University's Blackmore Library is seeking an energetic and progressive professional to administer and manage, plan, and supervise online systems and technical services. This includes systems management, cataloging, processing, acquisitions, and serials. Manage and motivate a staff that includes an assistant cataloger, an acquisition/periodicals librarian, and two assistants.

QUALIFICATIONS: ALA-accredited MLS; minimum of five years' successful relevant experience; ability to work in a high-volume, complex systems environment while remaining service-oriented and exercising exemplary interpersonal and oral/written skills; knowledge of current cataloging standards, national trends in technical services, and automated library systems; management experience; evidence of participation in professional activities. Familiarity with Innovative software and OhioLINK resources a plus.

BENEFITS: Free parking, medical insurance, retirement, and family educational benefits.

SALARY: $38,000 (depending on qualifications and experience). Capital University, a Lutheran institution, is located in an attractive suburb of Columbus, a vibrant and growing capital community with a wide array of educational and cultural institutions. Please send a letter of interest, a current résumé, and names, addresses, and telephone numbers of at least three professional references to:

Albert F. Maag
Capital University
Blackmore Library
Columbus, OH 43209

Review of applications will continue until the position is filled.

Capital University is an equal opportunity employer. Women and minorities are encouraged to apply.

See Capital's Web site (www.capital.edu) for more information about the University, Blackmore Library, and this position.
COLLECTION SERVICES LIBRARIAN

Manhattanville College is an independent, coeducational liberal arts college of approximately 1,400 students located 28 miles north of New York City in suburban Westchester County. We are currently seeking a Collection Services Librarian who will be responsible for managing all aspects of collection development including coordinating activities of subject bibliographers; reviewing approval plans; identifying, evaluating, and monitoring use of electronic resources; recommending budget priorities and fund allocations for library materials. Participates in reference and instructional program. Some evenings and weekends required.

Required for this position are an MLS from ALA-accredited institution along with three years professional experience. Familiarity with current collection development philosophy and practice in academic libraries; experience in developing and building academic library collections; demonstrated leadership in facilitating collaborative problem solving and group decision making; and demonstrated ability to communicate effectively with people at all levels, both orally and in writing. Also are required qualifications: A second Master's degree, understanding of digital library technologies, issues and trends; teaching experience, and knowledge of integrated library systems are preferred.

Salary commensurate with experience. Please send resume to: Director of Human Resources, Manhattanville College, 2900 Purchase St., Purchase, NY 10577. Fax (914) 323-5322. Email: humanresources@mville.edu. Review of applications will begin immediately and continue until the position is filled.

We are an equal opportunity employer actively encouraging applications from candidates with diverse backgrounds.

Visit our website at: www.mville.edu

PUBLIC SERVICES LIBRARIAN

Franklin Pierce College

The College, a Baccalaureate Institution - Liberal Arts, has approximately 1,500 students enrolled at its 1,200-acre main campus amid the lakes and mountains of southwestern New Hampshire. 3,000 students are enrolled in Graduate and Professional Studies programs located at six satellite campuses. This full-time position at the Assistant Professor level begins in July, 2001.

The College invites applications from experienced librarians with a strong service orientation, project coordination experience, and interest in the promotion of information literacy. Responsibilities include the coordination of public services including development of electronic services in the context of the integrated library system (especially delivery mechanisms, web-based, self-paced instruction, development of web-based user guides, and electronic class reserves), services for continuing education populations, reference desk coverage, and occasional library instruction. Candidates must have an M.L.S. or M.L.I.S. from an ALA-accredited program and three or more years of professional, public services library experience, preferably in an academic library with electronic resources responsibilities. Salary information - mid-$30,000.

Women and minority candidates are encouraged to apply. Please send letter of application, curriculum vita, and three references, before January 31, 2001 to: Director of Human Resources, Franklin Pierce College, PO Box 60, Rindge, NH 03461-0060. EOE
CALS provides library service to Spokane programs of Washington State University Spokane and Eastern Washington University Spokane. The position will hold faculty status at Washington State University, whose personnel policies apply.

REQUIRED QUALIFICATIONS: ALA-accredited degree and three years academic or research library experience.

PREFERRED QUALIFICATIONS: Experience and demonstrated competence with organizing and administering electronic information delivery systems, and with collection development; knowledge of program planning, implementation, and management; excellent communication and interpersonal skills; strong public service orientation; demonstrated evidence of a commitment to responsive innovative service; experience offering library services in an extended campus academic environment; experience planning capital library projects.

Position is full-time, 12-month, tenure track and is available June 1, 2001. Salary from $40,000, commensurate with qualifications and experience. Complete position description is available at: http://www.chr.wsu.edu/vacancies.asp.

To apply, send letter of application, curriculum vitae, and names of three professional references to:

Linda Massey
Chair, CALS Search Committee
WSU Spokane
Human Resource Services
601 West 1st Avenue
Spokane, WA 99201-3899

The position is open until filled; to ensure full consideration, apply by January 22, 2001.

Washington State University is an equal opportunity, affirmative action educator and employer. Members of underrepresented groups are encouraged to apply. WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Immigration and Naturalization Service. Accommodations for applicants who qualify under the Americans with Disabilities Act are available upon request.
THREE POSITIONS
Florida State University

THE LIBRARY: Located in Tallahassee, Florida’s capital city, a growing community with a population of more than 213,000, the Florida State University, a public, coeducational institution of the 10-member State University System of Florida, has an enrollment of over 33,000 students. The Library system includes the Robert Manning Strozier Library (the main library), and two branch libraries (the Paul A.M. Dirac Science Library and the Mildred and Claude Pepper Library). Libraries on the Florida State University campus include the Harold Goldstein Library Science Library, the Warren D. Allen Music Library, and the Law Library. A Medical School will open in 2001. Campus libraries have combined volume holdings totaling over 2,338,000 books and periodicals, over 957,000 government documents, and over 6,669,000 microforms. The Library is a member of ARL, CRL, RLG, and SOLINET. The State University System Libraries plan to seek a new LMS within the next year. For information about the Florida State University Libraries, see our homepage at: http://www.fsu.edu/~library/.

Head of Reference (Position #53213)
Leads and coordinates the planning, development, and implementation of innovative reference services. Serves as agent for change and as a team leader in the provision of responsive, user-focused information and instruction services in an electronically active and rapidly changing information environment. Supervises staff of six FTE librarians, three support staff, and a number of student employees. Participates in the user education program and works a share of evening and weekend reference hours. Reports to the Assistant Director for Public Services. Rank: Assistant, Associate, or Librarian, depending on qualifications.

Head of Collection Development (Position #53219)
Serves as chief collection development officer and coordinates the work of three service units: Monograph Acquisitions, Serials Acquisitions, and Binding. Supervises 3 FTE librarians and 14 FTE support staff. The Head will be a key player in achieving organizational transformations that improve services and enhance effectiveness. Works with faculty to ensure that collection development supports the University curriculum and programs. Supervises traditional acquisitions programs and a binding program. Reports to the Assistant Director for Technical Services. Rank: Assistant or Associate Librarian, depending on qualifications.

Assistant Department Head, Circulation/Interlibrary Loan (Position #53206)
Works with the Department Head in leading, planning, and directing the activities of a dynamic department offering many traditional and electronic services to the public, ranging from Interlibrary Loan and Reserves to collection maintenance and billing for the university libraries. Supervises 16 support staff and a large number of student employees. Works a share of evening and weekend hours. Rank: Assistant or Associate Librarian, depending on qualifications.

SALARIES FOR THE THREE POSITIONS: Salary minimums are $35,000 for Assistant Librarian; $43,000 for Associate Librarian; $45,000 for Librarian, depending upon qualifications. A supplement will be available for Department Head positions.

BENEFITS: The three positions are full-time, 12-month, non-tenured faculty appointments with long-term potential; 22 days' vacation, 13 days' sick leave; group medical, dental, and life insurance; an Optional Retirement Program (which includes TIAA-CREF, among others) or state retirement; no state or local income taxes. Moving allowance available for Department Heads.

TO APPLY: Send letter of application citing the position title and number, a current résumé, and the names, addresses, and telephone numbers of three professional references to:

Jeannette Cox, Associate Director
Administrative Office
Strozier Library
Florida State University
Tallahassee, FL 32306-2047

Applications must be received by or postmarked no later than March 1, 2001.

Detailed requirements for these positions may be viewed at: http://www.fsu.edu/~library/jobs/.

The Florida State University is an equal opportunity, equal access employer.
HEAD, ACCESS AND MEDIA SERVICES DEPARTMENT

Georgia State University

Georgia State University, a dynamic urban institution in downtown Atlanta, seeks an innovative department head for the Pullen Library's recently reorganized Access and Media Services Department. The position reports to the Associate University Librarian for Public Services, and serves as an effective leader, communicator, and change-agent as we redefine responsibilities and enhance and add new services with a client-centered focus.

REQUIRED: ALA-accredited master's degree; five years of progressively responsible professional experience, including supervisory experience in libraries; experience in one or more relevant areas of public service; proficiency with automated library systems; demonstrated decision-making and organizational skills; excellent communication and interpersonal skills; evidence of professional involvement and achievement. Preferred: Additional graduate degree; professional experience in an academic library; experience with media and media equipment.

AVAILABLE: Immediately.

SALARY AND RANK: $41,000-$50,000.

TO APPLY: Send letter of interest, résumé, and names and telephone numbers of three references, including immediate supervisors, to:

Carmen R. Newton

Library Human Resources Officer

Georgia State University

100 Decatur Street, SE
Room 205
Atlanta, GA 30303-3202

Materials received by January 26, 2001 will receive priority. For more information, please visit our web site at: www.lib.gsu.edu.

Georgia State University is an equal opportunity educational institution and affirmative action employer strongly committed to cultural diversity.
Applications are invited from dedicated, innovative and service-oriented librarians for three full-time, tenure-track Library faculty positions. Responsibilities for all positions include: general reference; subject specialization duties, including evaluation and selection of print and electronic resources; liaison to teaching faculty; information literacy instruction; development of Web-based resources and instruction modules; reference duty one evening per week and three to four Saturdays per semester.

**REQUIREMENTS FOR ALL POSITIONS:** ALA-accredited M.L.S. degree; strong commitment to service and professional development; excellent interpersonal and presentation skills; experience with electronic information resources. Reference experience in an academic library, demonstrated experience in user education and the ability to create and maintain Web resources desired.

**SCIENCE REFERENCE LIBRARIAN:** Undergraduate degree in a natural or life science preferred. Familiarity with interlibrary loan/document delivery desired. Preference given to applicants who have completed a science literature and librarianship course.

**SOCIAL SCIENCES REFERENCE LIBRARIAN:** Undergraduate degree in a social sciences discipline required. Familiarity with interlibrary loan/document delivery processes desired. Preference given to applicants who have completed a social sciences literature and librarianship course.

**GOVERNMENT DOCUMENTS LIBRARIAN:** Position offers opportunity to support Hofstra’s Scott Skodnek Business Development Center programs for the community. Facility with electronic information resources and completion of government documents course or work experience in a government documents depository required. Experience with GIS services, Web-page creation and maintenance, and experience in an academic library desired.

These three positions will be filled at either Instructor or Assistant Professor level, depending on qualifications. A second master’s degree is required for appointment at the Assistant Professor level. M.L.S. and second master’s required for tenure consideration. Salary level depends on qualifications and experience. Salary ranges: Instructor-$28,000 to $39,000; Assistant Professor-$33,000 to $52,000. Excellent benefits package.

Send cover letter, resume and three(3) references to: Professor Martha Kreisel, Harold E. Yuker Reference Library, 123 Hofstra University, Hempstead, NY 11549-1230. Review of applications begins December 11; applications accepted until positions are filled.

Hofstra University is a private, nonsectarian, coeducational institution founded in 1935. Located in Hempstead, L.I., 25 miles east of Manhattan, Hofstra is accessible by car, train and bus. The University includes Hofstra College of Liberal Arts and Sciences, Frank G. Zarb School of Business, School of Communication, School of Education and Allied Human Services, New College, School for University Studies, School of Law, and University College for Continuing Education. There are 1,176 faculty and 13,000 undergraduate and graduate students. The Libraries hold 1.6 million volumes and provide on-campus and remote access to electronic databases and class reserves via a LAN and the Web. Special services include Government Documents, Curriculum Materials Center, Media Services, Rare Books and Manuscripts, and University Archives.

AA/EOE
LIAISON/REFERENCE LIBRARIAN (2 POSITIONS)

Georgia State University

Georgia State University, a dynamic urban university in the heart of Atlanta, is seeking two energetic, knowledgeable, and innovative professionals to join a team delivering client-centered library services to a diverse academic user community. Successful candidates will provide quality reference service, library instruction, and client assistance with a wide array of electronic resources and the Internet. Contribute as a collection development liaison by developing areas of subject expertise in one of the following groups: health sciences, nursing, nutrition & dietetics, cardiopulmonary care, physical therapy, gerontology; or natural sciences, chemistry, physics, astronomy.

REQUIREMENTS: An ALA-accredited master's degree in library science. Familiarity with resources in a variety of formats; skill in use of technology and web applications; ability to effectively evaluate information resources and design access portals; excellent communication, presentation, and interpersonal skills. Interest in pursuing development of subject expertise within some of the areas listed above. Preferred: Academic coursework and/or relevant experience in one of the listed subject areas; familiarity with collection development issues and trends; experience in library instruction; demonstrated interest in research and professional activities.

AVAILABLE: Immediately.

SALARY: $31,000—$38,000.

TO APPLY: Send letter addressing above qualifications and stating subject specialty area(s) of interest. Include résumé and names, addresses, and phone numbers of three references to:

Carmen R. Newton
Human Resources Officer
Georgia State University
100 Decatur Street, SE
Room 205
Atlanta, GA 30303-3202

Materials received by January 19, 2001, will receive priority. For more information, please visit our web site at: www.lib.gsu.edu.

Georgia State University is an equal opportunity educational institution and affirmative action employer strongly committed to cultural diversity.
The Libraries operate the SI RSI library management system for local

tional library resources to create a superior learning environment.

The History of Science; the Western History; and the Bass Business History

Employment: Librarians have faculty status, privileges, responsibili­

ties, rank of assistant professor or above, and are eligible for tenure.

found at: http://libraries.ou.edu. Founded in 1890, the University of

about the University of Oklahoma Libraries and its services may be

collections. The library system contains more than 4.1 million volumes and

16,000 serial subscriptions in its general collections. The University

Libraries is currently being refit from a 10-year program to increase

library funding by one million dollars per year. The University Librar­

ies is committed to the integration of electronic resources with tradi­

ional library resources to create a superior learning environment. The

Libraries operate the SIRSI library management system for local

holdings and accesses many electronic databases through OCLC

First Search, Searchbank/Infotrac, Lexis-Nexis, Bell & Howell

ProQuest, the Center for Research Libraries, and JSTOR. The Uni­

versity Libraries is a NACO contributing library. More information

about the University of Oklahoma Libraries and its services may be

found at http://libraries.ou.edu.Founded in 1890, the University

of Oklahoma is in the heart of Norman, Oklahoma, an attractive commu­

nity of 90,000 with the Oklahoma City metropolitan area. Norman

is noted for its low cost of living, quality schools and friendliness.

Employment: Librarians have faculty status, privileges, responsibili­

ties, rank of assistant professor or above, and are eligible for tenure.

Application: Send letter of application with résumé, a list of publications,

and the names of three references including current supervisor to: Donald

C. Hudson, Director of Administrative Services, University Libraries,

University of Oklahoma, Norman, OK 73019; (405) 325-2611. Oklahoma

University is an equal opportunity, affirmative action employer. We encour­

age women and minority applicants and we are responsive to the needs of
dual career couples.

ELECTRONIC ACCESS LIBRARIAN. Florida Institute of Technology, Evans

Libraries, Melbourne, Florida. Evans Libraries invites applications for

this ALA-accredited MLS faculty position. Focusing on extended library

services, this librarian oversees development and maintenance of the

Library's Internet site (www.lib.fit.edu), provides full range of reference

davors, delivers information resources and strategies instruction, acts

as liaison to academic units, and participates in professional activities.

Some evening/weekend hours required. Strong leadership and communi­
cation skills, extensive Internet and Windows experience, and in depth

knowledge of electronic resources desired. Application letters and résumés

must be received no later than February 9, 2001, at Florida Institute of

Technology, Human Resources, 150 W. University Blvd.,

Melbourne, FL 32901-6975. Florida Tech is an equal opportunity, affirm­
aive action employer.

GRADUATE ASSISTANTSHIP. Librarian with MLS for graduate assis­
tanship at Western Illinois University Library. Receive tuition waiver

plus $650 per month for working 15 hours per week at Reference Desk while

obtaining a subject master's degree For Information: (309) 298-2746; or

visit http://www.wiu.edu/employment/faculty.shtml. EEO/AA/AOD/A employer.

HEAD, CATALOGING SERVICES. Duke University Medical Center

Library seeks an experienced cataloger and innovative manager for its

Cataloging Services. Responsibilities include: Guidance and direction to

a department of three FTE in the cataloging and classification of complex

records. Implementation of automated authority work, and evaluation of

MESH changes. Participation with university and consortium for OPAC

CATALOGING SERVICES. University of Oklahoma Libraries seeks

an experienced cataloger and innovative manager for its Cataloging

Services. Responsibilities include: Guidance and direction to

a department of three FTE in the cataloging and classification of complex

records. Implementation of automated authority work, and evaluation of

MESH changes. Participation with university and consortium for OPAC

(continued on next page)
Successful candidate will have the opportunity to apply problem solving skills, creativity, and management skills for planning, implementing, and completing department goals and projects.

QUALIFICATIONS:
ALA-accredited MLS. Minimum three years of professional cataloging experience using a bibliographic utility and an integrated automation library system, mastery of cataloging principles and practice, including AACR2, MARC formats, LC classification, LCSH, LC rule interpretations, authority control, and metadata standards. Demonstrated understanding of integrated library systems, networks, and support systems. Proven supervisory ability. PC skills, including appropriate application software. Excellent organizational and communication skills, including initiative, creativity and problem solving skills.

One of four Mercer University Libraries, the Jack Tarver Library in Macon, Georgia offers strong collections of print and electronic resources, including GALILEO and a talented staff of 31 serving 175 faculty and 4000 students in the College of Liberal Arts, Stetson School of Business and Economics, School of Engineering, and the School of Education. Current projects include development of an Information Commons area in partnership with Academic Computing, expansion of the Information Literacy program, continued implementation of the Ili Millenium System, and a new library liaison program. Competitive benefits. Salary and faculty rank dependent on qualifications and experience. Full job descriptions and more information about the library can be found at:

Mercer University is a comprehensive Baptist-affiliated private university committed to academic excellence, intellectual freedom and scholarly discipline. Major initiatives include implementation of a $2 million Lilly Foundation Grant to foster student learning and preparation for vocation, cross­school, and interdisciplinary curricular development, a $100 million campus improvement program for Macon and Atlanta, and integration of information technologies to enhance teaching to meet common student learning outcome goals across the University.

To apply, submit a letter of application and résumé, along with the names, addresses, e-mail address, and phone numbers of three references to:

Elizabeth D. Hammond
University Librarian
Jack Tarver Library
Mercer University
Macon, GA 31207

Review of applications begins January 15, 2001 and will continue until position is filled. ALA Midwinter interviews possible.

Affirmative action, equal opportunity, American Disabilities Act employer.
RESOURCES SERVICES LIBRARIAN

Johns Hopkins University in Baltimore seeks a client- and technology-centered librarian to serve the teaching and research needs of the English Department, the Film and Media Studies Program, the Humanities Center, the Writing Seminars, and the related distance education courses and programs in the School of Arts and Sciences. The incumbent will have the opportunity to participate in the Brandeis model of reference service delivery, to develop innovative services for the assigned client groups, to build and develop the relevant print and digital collections, to work closely with faculty and students in a liaison-focused library, and in developing online courses and projects.

Under the general direction of the Head of Resource Services, develops and delivers a range of traditional and innovative library services that facilitate the research and teaching needs of the faculty and students in the assigned departments. Fulfilling these responsibilities includes cultivating strong relationships with faculty and students, selecting resources for the collection, providing subject-related consultative and instructional services, facilitating awareness of the rich array of available services, and developing Web-based resources in assigned subject areas.

Requires MLS from an ALA-accredited library school. Advanced degree in English literature or experience serving a similar user population. At least one year of collection development and/or reference experience in a library. Demonstrated ability to conduct seminars and instructional programs.

Send résumé and three references indicating Job # S1201 on cover letter via e-mail at: jhu@alexus.com; fax: (877) 262-0646; or mail to:

JHU Résumé Processing Center
P.O. Box 3687
Scranton, PA 18505

Approximate starting salary range: $41,730-$52,335. We offer excellent benefits including tuition remission in a smoke-free/drug-free environment.

Affirmative action, equal opportunity employer.

www.jhu.edu
HEAD OF REFERENCE SERVICES

Oregon State University Libraries

Oregon State University Libraries seeks a highly motivated, experienced, and creative librarian to lead the Reference Services Department. This is an exciting opportunity to work with a dynamic group of library faculty and staff in a beautiful, recently renovated and expanded facility.

Oregon State University is one of only 10 universities to hold land, sea, and space grant designation and is a Carnegie Doctoral/Research-Extensive status institution. OSU is located in Corvallis, Oregon, a community of 50,000 residents, including 17,000 students, situated in the Willamette Valley between Portland and Eugene. Ocean beaches, lakes, rivers, and mountains are all within a 100-mile drive.

MAJOR RESPONSIBILITIES: Reporting to the Associate University Librarian for Public Services and Innovative Technologies, the Head of Reference Services develops strategic directions for reference and instructional services; supervises and coordinates a group of 17 FTE library faculty/reference bibliographers, professional staff, and students; manages an annual operating budget of $1 million; ensures the successful integration of services in the Information Commons, the government information service, and the library's instruction programs to on-campus and distance users; identifies, evaluates, and promotes new technologies. For more information about the OSU Libraries, visit: www.osulibrary.orst.edu.

QUALIFICATIONS: MLS from an ALA-accredited program or equivalent; minimum of five years' increasingly responsible, recent experience in reference and instruction in an academic library; excellent teaching skills and broad familiarity with reference sources, issues, and trends; demonstrated decision-making and organizational skills; full range of supervisory experience; and demonstrated ability to meet the responsibilities and requirements of a tenure-track appointment, including research and involvement in professional organizations.

EMPLOYMENT CONDITIONS: Full-time, 12-month, tenure-track faculty appointment. Rank of Assistant or Associate Professor depending on education/qualifications. Minimum annual salary $55,000, plus an excellent benefits package.

APPLICATION: For a complete job description, see: http://osu.orst.edu/dept/TLS/admin/jobs.htm. Submit a letter of application, current résumé, and names, addresses, and telephone numbers of three references to:

Melissa Maloney
121 Valley Library
Oregon State University
Corvallis, OR 97331-4501

For full consideration, apply by February 16, 2001.

OSU is an AA/EEO employer and has a policy of being responsive to the needs of dual-career couples.

C&RL News ■ January 2001 / 99
The Rutgers University Libraries are committed to providing innovative library services and resources to support scholarship and research in the dynamic changing digital environment. The Libraries' five-year plan, A Bridge to the Future, the Rutgers Digital Library Initiative (DLI), was developed in partnership with the university community, and the libraries have become a university leader in digital information technologies and their scholarly applications. The Associate University Librarian for Digital Library Systems (AUL/DLS) will lead in the continuing analysis of the organization and its services, serving as the standard bearer and the negotiator for the DLI during this period of dramatic change in the function and services of academic libraries.

Specific Responsibilities: As a member of the Libraries’ senior management team and planning group, the AUL/DLS will provide overall leadership to the organization in the area of digital technology. He or she will be responsible for the development and deployment of digital technologies across the system, including networking, hardware, software, technology platforms, security, and the preservation of digital media. The AUL/DLS will support public service and digital library programs and will initiate and oversee research and development projects throughout the libraries, fostering a climate of collaboration, experimentation, and creativity. He or she will be responsible for maintaining the highest level of technology awareness to advance the Libraries’ mission and goals. The AUL/DLS will have direct administrative responsibility for the Libraries’ systems, cataloging, and acquisitions operations (53 FTE staff) and will deploy these resources to support emerging needs in the digital environment. Other responsibilities include seeking external support for the programs of the DLI through grant and gifts, serving as the Libraries’ primary liaison with university computing departments, and representing the Libraries on information technology committees both within the university and externally.

Qualifications: A strong record of dynamic leadership and accomplishment in digital library development and management in a large consortial or academic setting. Knowledge of emerging technologies and the ability to apply them within the research library environment. Strong analytical and conceptual skills and proven experience in solving problems and initiating actions for effective management within a complex, multi-location library system. Demonstrated success as a collaborative team builder. Superior interpersonal skills and excellent oral and written abilities. Background and experience suitable for academic appointment including active participation in relevant professional associations and a record of scholarly activity. An MLS or MIS from an ALA accredited school preferred, or an equivalent combination of education and experience with a demonstrated understanding of the service role of libraries in a university setting.

Profile: Rutgers University has a distinguished history as a colonial college, a land-grant institution, and a state university. Chartered in 1766—the eighth institution of higher learning founded in the colonies before the revolution—Rutgers has grown from a colonial college with a handful of students to one of the nation’s top research institutions. With holdings of over three million volumes and 304 librarians and staff, the Rutgers University Libraries rank among the nation’s top research libraries. Comprised of twenty-six libraries, collections, and reading rooms located on the campuses at New Brunswick/Piscataway, Camden, Newark as well as RU-Online, our growing digital library, the Libraries provide resources and services to support the university’s mission of teaching, research, and service. Rutgers University Libraries have an annual materials budget of $9.2 million, $2.45 million of which is currently devoted to digital resources. Grants in excess of $1 million this year supported the Libraries’ digital initiatives.

Salary: $85,000 minimum. Competitive and negotiable based on experience and qualifications.

The Rutgers University Libraries have a superb staff, enjoy tremendous university support, and are poised to advance to the next level in creating the library of the 21st century. We invite the right person to join us on this journey & help create that future. The complete position profile is available at http://www.libraries.rutgers.edu/ under “News and Events”. CONSIDERATION OF APPLICATIONS WILL BEGIN IMMEDIATELY. ARRANGEMENTS CAN BE MADE TO MEET INFORMALLY WITH COMMITTEE MEMBERS AT ALA IN JANUARY. SUBMIT RESUME, COVER LETTER, AND NAMES OF THREE REFERENCES TO: Sandra Troy (APP.147), Libraries Personnel Officer, Rutgers University Libraries, 169 College Avenue, New Brunswick, NJ 08901-1163, email: stroy@rci.rutgers.edu, FAX: 732-932-7637. Rutgers, the State University of New Jersey, is committed to affirmative action and equal opportunity.
**DIRECTOR OF LIBRARY**

New Hampshire College

Director of Shapiro Library, New Hampshire College (soon to be Southern New Hampshire University) seeks an innovative, enthusiastic, dynamic leader to serve as Library Director. The Library Director is a 12-month administrative position that reports to the VPAA and serves on her Academic Team. The Director is responsible for administration of user services, budgeting, personnel, policy, collections, the physical facilities, and the overall operations of the library, including planning the future of library services at SNHU. Shapiro Library serves campus-based programs, eight CE centers, several international program sites, and distance learners.

MLS and five years of progressively responsible administrative experience required. Doctorate desirable.

The successful candidate must have excellent communication and interpretive skills that will enable him/her to work with a diverse community of students, faculty, and staff as well as a willingness to work collaboratively and to foster cooperation with various constituencies across the institution, local community, state, and region.

The library director must demonstrate a thorough understanding of modern academic libraries, a commitment to participatory management, knowledge of continuous quality improvement as well as proficiency in and knowledge of emerging information technologies. The director will lead the library in the planning, development, and assessment of innovative programs in a forward-thinking, growing institution. Experience in fund-raising is desirable.

Interested candidates may submit a cover letter and résumé to:

Department of Human Resources  
New Hampshire College  
2500 North River Road  
Manchester, NH 03106-1045  

*Equal opportunity, affirmative action employer.*

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**THREE POSITIONS AVAILABLE**

Minnesota State University, Mankato

**Archives/Special Collections Librarian**
REQUIRED: MLS from ALA-accredited program. Minimum two years post-MLS experience. Experience in archives/special collections and records management.

**Instructional Services Librarian**
REQUIRED: MLS from ALA-accredited program. Two years post-MLS professional experience in providing library instruction in an academic institution.

**Media Services Librarian**
REQUIRED; MLS from ALA-accredited program. Two years post-MLS professional experience in an academic institution.

For complete vacancy notices, visit: [http://www.lib.mnsu.edu/lib/vacancies.html](http://www.lib.mnsu.edu/lib/vacancies.html).

TO APPLY: Send detailed letter addressing qualifications, vita, and names and telephone numbers of three references to:

Becky Schwartzkopf  
Department Chair, Library Services  
Minnesota State University, Mankato  
POB 8419  
Mankato, MN 56002-8419  
Fax: (507) 389-5953

Applications received by February 9, 2001 will receive priority consideration.

*Affirmative action, equal opportunity employer.*
HEAD OF REFERENCE AND INSTRUCTIONAL SERVICES
Wichita State University

The Wichita State University Libraries seeks an experienced professional skilled both at conceptualizing and implementing reference and instructional services. WSU is located in the largest metropolitan area of Kansas and is one of three research institutions in the state university system of Kansas. The Greater Metropolitan area of Wichita boasts a diverse and affluent population of more than 500,000 and offers the best of small-town life combined with urban conveniences and cultural opportunities.

Major responsibilities of this position include leading a department of 10 faculty members to meet the demands of the rapidly evolving information environment, guiding the instructional role of the library within a university setting, and fostering effective working relationships with key library units.

REQUIRED QUALIFICATIONS: An MLS or information science degree from an ALA-accredited program; three years of reference experience in a medium to large academic, public, or research library; demonstrated knowledge of reference theory, reference and instructional management, and latest trends in the development of information services; knowledge of collection development; evidence of successful leadership experience; strong oral and written communication skills; demonstrated ability to work effectively with diverse populations, including but not limited to library faculty, staff, and university community in a collegial environment; demonstrated potential to meet the Libraries' tenure and promotion requirements. Must be eligible to work in the United States.

PREFERRED QUALIFICATIONS: An additional graduate degree and successful administrative experience.

SALARY AND BENEFITS: $46,500 to $50,500 depending upon qualifications and experience. A tenure-eligible faculty position. Excellent choice of benefits, including TIAA-CREF, Blue Cross/Blue Shield, and HMOs. Twenty-two days' annual leave.

Deadline for receipt of applications is February 15, 2001. Send letter of application addressing abilities to meet the stated qualifications, résumé, and the names, addresses, and telephone numbers of three professional references to:

Michael Kelly
Chair, Search Committee
Wichita State University Libraries
1845 Fairmount
Wichita, KS 67260-0068

For a full position description, see: http://www.twsu.edu/library/positions/positions.html.

Wichita State University is an affirmative action, equal opportunity employer.

Michael York, New Hampshire State Library, 20 Park Street, Concord, NH 03301; or via e-mail (as MS Word attachments) to: myork@find.nhsl.lib.nh.us; phone: (603)271-2397; fax: (603)271-2036. For more information, please visit our Web site: http://www.nhprimary.nhsl.lib.nh.us

LIFE SCIENCES ASSISTANT LIBRARIAN: Assists in developing and coordinating user instruction program as integral part of systemwide information literacy program for all levels and types of users. Instructs students and faculty in effective use of electronic and printed resources, individually, in the classroom, and via the Web. Provides reference services. Contributes to operation of the library by assisting in adopting new technologies, implementing new services and procedures, developing the collection, and liaisoning with faculty and other primary users. Supervises stacks maintenance manager. Participates in planning and collaborative activities within the Biomedical and Natural Sciences Cluster. Reports to the Life Sciences Librarian. Member of the Libraries Faculty. Must meet Purdue requirements for promotion and tenure. Rank of Assistant Professor. Twelve-month appointment with annual vacation of 22 working days. Flexible benefits programs. Medical, group life, and disability insurance programs are in effect as are flexible spending accounts, TIAA-CREF retirement, and Social Security coverage. Applicable Process: Send statement of interest, résumé, and list of references to: Thomas L. Haworth, Personnel Administrator, Purdue University Libraries, 1530 Stewart Center, West Lafayette, IN 47907-1530. Review of applications will commence February 15, 2001, and continue until position is filled. Libraries homepage may be viewed at: http://www.lib.purdue.edu. An equal opportunity, affirmative action employer.

PUBLIC SERVICES COORDINATOR/HEAD OF REFERENCE: Houghton College in western New York beginning Fall 2001. The librarian is responsible for collection development in Religious Studies or related areas; supervision of circulation department, including clerical and student staff; supervision of interlibrary loans; assisting in bibliographic instruction; and serving as liaison to several faculty departments. Applicants should have at least two years' experience in an academic library with an ALA-certified MLS or equivalent. Second master's
Santa Clara University

ENGINEERING SUBJECT SPECIALIST/REFERENCE LIBRARIAN

Santa Clara University (www.scu.edu) is seeking a creative, service-oriented librarian to fill the position of Engineering Subject Specialist/Reference Librarian.

The Engineering Subject Specialist/Reference Librarian provides specialized reference, research consultation, and collection development for graduate and undergraduate programs in applied mathematics, civil engineering, computer engineering, electrical engineering, engineering management and leadership, and mechanical engineering. The Engineering Librarian works collaboratively with the engineering faculty to support instructional programs and faculty scholarship. He or she shares responsibility for general reference support and participates in an established instructional program with other librarians. The position reports to the Head, Instruction and Research Services.

REQUIRED: MLS or equivalent from ALA-accredited program and a minimum one to two years' professional experience. Academic background and/or library experience in engineering collection development; instructional experience and experience using information resources in a broad range of subject areas; strong interpersonal and communication skills; and ability to work collaboratively with others in a dynamic, rapidly changing environment. Desirable: second master's and knowledge of a modern foreign language. Initial appointment at rank of Assistant Librarian ($33,600-$50,400), Senior Assistant ($38,000-$57,000) or Associate Librarian ($42,800-$64,200), depending upon qualifications.

Santa Clara University, the oldest institution of higher learning in California, is a Jesuit university, which educates men and women for competence, conscience, and compassion. The campus is located 46 miles from San Francisco, near the southern tip of San Francisco Bay, in an area rich in opportunities for learning and in the midst of one of the nation's greatest concentrations of high technology industry (Silicon Valley) and professional and scientific activity. Orradre Library has a staff of 37 (14 librarians), serving a student body of approximately 6,700 FTE.

TO APPLY: Send a letter of application, complete résumé, names of three references, and salary history to:

Elizabeth M. Salzer
University Librarian
Santa Clara University
500 El Camino Real
Santa Clara, CA 95053-0500

Applications received by January 31, 2001, will receive full consideration. Position will remain open until filled.

Santa Clara University is an equal opportunity, affirmative action employer.

degree preferred. Houghton is an evangelical Christian liberal arts college associated with the Wesleyan Church with enrollment of 1,250. Faculty must sign a statement of faith and adhere to lifestyle expectations. Women and minority candidates are encouraged to apply. We are seeking an experienced librarian with a strong service orientation and commitment to the integration of Christian faith and learning. Library has 250,000 volumes. For a complete job description, see: www.houghton.edu/offices/acad_dean/position_openings.htm. Send letter of application, current vita, and three references to: Dr. George Bennett, Director, Houghton College, Houghton, NY 14744; (716) 567-9241; george.bennett@houghton.edu.

REFERENCE AND INSTRUCTION LIBRARIAN. Contributes to overall mission of the Undergraduate Library. Assists in ongoing planning and development of undergraduate services. Provides assistance and guidance in use of the Undergraduate Library and library collections to individuals and groups, including hours at general reference desk with some weekend and evening hours. Assists in development and delivery of information literacy program, including teaching a credit course. Develops instructional materials in print, interactive Web-based, or multimedia formats. Facilitates integration of usability studies into planning for electronic services and ongoing collection and analysis of user feedback. Contributes to library's collection development for both reference and general collections. Participates in general management support and supervision of departmental staff. Reports to the Undergraduate Librarian. Members of the Libraries faculty must meet Purdue requirements for promotion and tenure. Requirements: MLS (ALA-accredited). Recent professional experience in reference services and/or teaching. Strong service orientation and commitment to undergraduate needs. Excellent communication and presentation skills. Desired Qualifications: Demonstrated interest in applying current and emerging technologies to meet changing research needs of undergraduates with the goal of developing life long learners. Knowledge of methods for evaluating and assessing library services to meet these needs. Knowledge of issues and trends in information literacy. Candidates should be self-motivated, flexible, team players comfortable with change. Salary: $32,000 and up depending upon
St. Lawrence University invites applications and nominations for an Access Services/Reference Librarian position at the St. Lawrence University Libraries. Reporting to the University Librarian, the successful candidate will be responsible for the hiring, training, and supervision of the Circulation/Reserves and Interlibrary Loan staff. The Access Services Librarian should be familiar with current practices for copyright compliance. She/he will coordinate the Libraries’ document delivery services and guide discussions regarding new automated initiatives for access services. The Access Services Librarian will be expected to participate in the Library’s public services activities, such as reference and instruction, as well as serve as a liaison to selected academic departments.

This is a 12-month appointment, with one month’s vacation; faculty status. Salary from the mid $30s, commensurate with qualifications and experience. It is expected that the successful candidate will assume the position on June 1, 2001.

REQUIRED: ALA-accredited MLS; demonstrated academic library public service experience, including circulation/reserves, interlibrary loan, and reference service; experience with automated systems for circulation/reserves, interlibrary loan, and document delivery; personal computer skills; knowledge of OCLC systems; excellent supervisory, interpersonal, and communication skills.

PREFERRED: Experience with Innovative Interfaces, Inc. automated system; experience in working with consortia and service providers; excellent problem-solving skills; additional subject master’s desirable.

Application review will begin immediately. Send letter of application, résumé, and names and telephone numbers of three references to:

Bart Harloe
University Librarian
Owen D. Young Library
St. Lawrence University
Canton, NY 13617

St. Lawrence University, chartered in 1856, is the oldest continuously coeducational institution of higher learning in New York state. An independent, private university firmly committed to undergraduate liberal arts education and cross-cultural opportunities, St. Lawrence University offers a unique learning environment. The University’s 1,900 students come from most U.S. states and more than two dozen other countries. Canton, the St. Lawrence River Valley, the nearby Adirondack State Park, and the cities of Ottawa and Montreal provide the University community many social, cultural, and outdoor recreation activities.

See the SLU homepage at: http://web.stlawu.edu; and the SLU Library homepage at: http://web.stlawu.edu/library/.

SLU is an affirmative action, equal employment opportunity employer. Women, minorities, veterans, and persons with disabilities are encouraged to apply.
REFERENCE/COLLECTION DEVELOPMENT LIBRARIAN  
SUNY Potsdam

SUNY Potsdam Libraries (http://www.potsdam.edu/library.html) seek an innovative, energetic, and service-oriented librarian to work in a team environment. The staff of the SUNY Potsdam Libraries (12 library faculty and 11 clerical assistants) work together in support of the academic mission of the college. The F. W. Crumb Library serves the approximately 3,500 students in the School of Arts and Sciences, and Education.

RESPONSIBILITIES: The successful candidate will provide reference and instruction at the Information Desk (some evening and weekend hours required) and in one-on-one consultations with students and faculty, maintain an awareness of current technological changes in reference service, and provide in-service training. She or he will work closely with faculty in the natural sciences and other areas as assigned to build and maintain collections suitable to the current programs of the college. All library faculty participate in library governance activities and are encouraged to become active on campus-wide committees.

QUALIFICATIONS:  
Required:  
• ALA-accredited master’s degree;  
• Reference experience at the professional level in an academic library or suitable coursework;  
• Effective oral and written communication skills;  
• Strong interpersonal and organizational skills.

Preferred:  
• Academic background in the natural sciences;  
• Familiarity with a broad range of print and electronic resources;  
• Experience or course work in collection development.

SALARY AND RANK: Mid to high $30s, Assistant or Senior Assistant depending upon qualifications and experience. This is a tenure-track, 12-month academic faculty position. Criteria for continuing appointment (tenure), established by the SUNY Board of Trustees, include: teaching effectiveness, mastery of subject matter, continuing growth, university service, and scholarly activity.

APPLICATION DEADLINE: Primary consideration will be given to applications received before February 15, 2001.

PREFERRED START DATE: July 1, 2001.

APPLICATION: Submit letter of application, current résumé, and names/addresses/phone numbers of three professional references to:

Carol Franck  
Reference Librarian Search Committee Chair  
F.W. Crumb Library  
SUNY Potsdam  
Potsdam, NY 13676  
or fax to (315) 267-2744

The State University of New York College at Potsdam is an equal opportunity, affirmative action employer committed to excellence through diversity.
HEAD, COLLECTION DEVELOPMENT
DEPARTMENT

The Getty Research Institute

The Getty Research Institute (GRI), an international research center with an extensive world art library, a research and education program, and programs in publications, exhibitions, and other public activities, seeks nominations and applications for a Head of Collection Development for its Research Library. Current holdings of the library include 800,000 volumes of books, serials, and art auction catalogs; 2 million study photographs; extensive special collections, including rare books and prints, documentary photographs, and manuscript and archival collections; and a growing body of electronic resources. The Research Library serves as an international research community and the programs of the Getty Trust. (The Getty Research Institute Web site address is http://www.getty.edu/gri.

Working under broad direction, the Head of the Collection Development Department reports to the Chief Librarian; plans, directs, and manages the intellectual building and shaping of the Research Library’s collections; fiscal responsibility of acquisitions funds; manages a department of a senior collections curator, collections curators, a bibliographer, and support staff; participates in the coordination and management of all library operations; works closely with Research Library management to ensure the proper processing, cataloging, housing, conservation and supervision of use of all collection materials; coordinates development of exhibitions and publications by department staff; works with other GRI departments in implementation; and develops proposals for acquisitions, exhibitions, seminars, and publications in own field of subject expertise. Regular domestic and international travel.

QUALIFICATIONS: Ph.D. degree in art history or related discipline or an ALA-accredited MLS degree plus a graduate degree in art history or an equivalent combination of education and experience. Reading skills in two or more foreign languages and conversation skills in one foreign language. Eight–ten years managerial experience in complex academic or research library, which includes the curatorial development and management of collections of rare and special materials, the supervision of curators and/or other professional staff, and the development and control of budgets. Proven ability in the intellectual defining and shaping of a large collection comprised of rare and special materials in a variety of media. Knowledge of special collections markets and antiquarian materials. Donor relations experience. Must be an open, communicative, and confident professional and have outstanding interpersonal skills; excellent managerial, organizational, supervisory, and written and verbal communication skills; a keen intellect, intellectual curiosity, a fundamental affinity for dealing with complex issues where many criteria matter but to varying degrees to different constituencies; and the ability to bring differing constituencies to consensus.

AVAILABILITY: The review of applications will continue until a candidate is selected.

SALARY: Commensurate with experience. Excellent benefits package.

Interested parties are invited to submit a letter of application and résumé to:

Human Resources Specialist
The Getty Research Institute
1200 Getty Center Drive, Suite 1100
Los Angeles, CA 90049-1688

addressing above qualifications, résumé, and names, addresses, and phone numbers of three current professional references to: Reference Librarian Search Committee, Office of the Dean, MSU-Bozeman Libraries, P.O. Box 173320, Bozeman, MT 59717-3320. Screening begins March 1, 2001, and continues until suitable candidate is hired. For more information, see: http://www.lib.montana.edu/about/jobs.html or call (406) 994-3119. ADA/EO/AA/Veterans’ Preference. Claim veterans’ preference or request accommodation from HR/AA, MSU, Bozeman, MT 59717; (406) 994-2042; TDD: (406) 994-4191.

REFERENCE LIBRARIAN. St. Bonaventure University is looking for a public service-oriented librarian to perform general reference duties and bibliographic instruction. Duties also include supervision of the audiovisual collection. An MLS from an ALA-accredited school is required, as is experience working with electronic resources. A background in science is preferred, along with experience in library instruction and Web page construction, and at least three years’ experience working in an academic library. Send résumé, three references that can be contacted, and salary expectations. Candidates will be asked to make a classroom presentation as part of the interview. Application review will begin February 1, 2001, with the position to be filled as soon as possible after that date. St. Bonaventure University is a liberal arts based university in the Catholic/Franciscan tradition, with large professional programs in business, education, and journalism, along with an arts and science graduate program. The library has nearly 300,000 volumes, 1,200 subscriptions, and a constantly growing number of electronic resources, along with significant rare books and archives. "The University is situated next to Olean, New York. Equal opportunity employer.

REFERENCE LIBRARIAN. The University of Maryland Eastern Shore is accepting résumés for a full-time, regular position with full University System of Maryland benefits. Salary is commensurate with experience and
DIRECTOR, ORAL HISTORY PROGRAM
DEPARTMENT OF SPECIAL COLLECTIONS
University of California, Los Angeles

The UCLA Oral History Program, which reports to the Head of the Department of Special Collections, seeks an experienced Oral History professional—who is open, communicative, and confident—to be responsible for the Program’s overall administration. This includes personnel management, budget preparation and management, interviewee selection, multiple-interviewee project development, research design and field interview strategies, and post-interview processing methods and preservation techniques consistent with the professional principles, standards, and guidelines of the field. The Director is responsible for conceptualizing projects and identifying extramural funding sources for their support and serving as principal investigator for all extramural contracts and grants. The Director is expected to give lectures in support of campus classes and may teach courses in the History Department that integrate oral history methodology and theory. The Director presents campus and community workshops in oral history practices, organizes seminars and conferences to advance oral history research, and participates actively in national and regional oral history, history, and archives professional organizations.

QUALIFICATIONS: Extensive knowledge of the oral history field and experience with all aspects of the operation of an oral history program. Demonstrated ability to provide strong leadership, vision, and strategic direction within a complex organization; a record of success in managing, motivating, and developing staff; knowledge of issues involved with the integration of information technology; demonstrated understanding of the resources necessary to support research and scholarship. Excellent communication skills; ability to work in a highly collaborative environment and with a diverse workforce. Ability to foster strong public relations with campus support groups, faculty, donors, and the local community. Ability to synthesize different perspectives and a high degree of receptivity to different fields of study and new ideas. Experience with successful grant writing and fundraising. Recognition as a leader in the oral history field. Ph.D. in history or related field and a record of scholarly achievement preferred.

SALARY RANGE: $44,820-$88,716.

Anyone wishing to be considered for the position should write to:
Karen Murray, Administrative Specialist
Charles E. Young Research Library
UCLA 11334 YRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by February 15, 2001, will be given first consideration. For full description of duties and qualifications and application procedures, see Web site: www.library.ucla.edu/admin/staffserv/openposn.htm.
AUTOMATION AND CATALOGING LIBRARIAN
SUNY Potsdam

SUNY Potsdam Libraries (http://www.potsdam.edu/library.html) seek an innovative, energetic, and service-oriented librarian to work in a team environment. The staff of the SUNY Potsdam Libraries (12 library faculty and 11 clerical assistants) work together in support of the academic mission of the college. The Libraries serve the approximately 4,000 students in the School of Arts and Sciences, the School of Education, and the Crane School of Music.

RESPONSIBILITIES: The successful candidate will provide leadership to the College Libraries in planning and policy recommendations for automation and cataloging services. The College Libraries will be migrating in the near future to a new SUNY-wide library management system (Ex Libris' Aleph). The Automation and Cataloging Librarian will play a key role in managing this migration and in planning for the libraries' future technology needs. In addition, this librarian works with staff in technical services to implement cataloging policy. While most day-to-day cataloging is done by clerical support staff, the Automation and Cataloging Librarian provides guidance in that work and participates directly in cataloging materials that offer special challenges (e.g., curriculum materials, music materials, electronic resources). This librarian will also work closely with Computing and Technology Services staff to address policies and procedures for technical support for the College Libraries. All library faculty participate in providing reference service, including some evening and weekend hours. All library faculty participate in library governance activities and are encouraged to become active on campus-wide committees.

QUALIFICATIONS:
Required:
• ALA-accredited master's degree;
• Experience in technical services;
• Knowledge of AACR2, MARC tagging, LC authorities, and LC classification;
• Experience with OCLC systems and software;
• Knowledge of basic networking and PC platform issues;
• Effective oral and written communication skills;
• Strong interpersonal and organizational skills.

Preferred:
• Experience with Web-based software;
• Affinity for new technologies;
• Experience cataloging electronic resources;
• Reference experience.

SALARY AND RANK: Upper $30s, Senior Assistant Librarian. This is a tenure-track, 12-month academic faculty position. Criteria for continuing appointment (tenure), established by the SUNY Board of Trustees, include: teaching effectiveness, mastery of subject matter, continuing growth, university service, and scholarly activity.

APPLICATION DEADLINE: Primary consideration will be given to applications received before February 15, 2001.

PREFERRED START DATE: July 1, 2001.

APPLICATION: Submit letter of application, current résumé, and names/addresses/phone numbers of three professional references to:

Marion Blauvelt
Search Committee Chair
F.W. Crumb Library
SUNY Potsdam
Potsdam, NY 13676
or fax to (315) 267-2744

The State University of New York College at Potsdam is an equal opportunity, affirmative action employer committed to excellence through diversity.
HEAD OF REFERENCE, LIBRARIAN II/III
University of Maryland, Baltimore County

University of Maryland, Baltimore County, an honors university serving approximately 9,000 undergraduate and 1,500 graduate students, is one of two public universities in Maryland to achieve the “doctoral/research university—extensive” Carnegie classification. Located just outside Baltimore and 45 minutes from Washington, D.C., the campus is growing rapidly under dynamic leadership. The University’s ongoing commitment to strengthen the Library has led to investment in extensive technological development and online resources (see www.umbc.edu/library), complementing a superb facility enlarged and renovated in 1995, and holding more than 800,000 volumes.

The Head of Reference plans and manages reference and information services, library instruction, and development of the reference collection (including government documents) and shall provide effective visionary leadership in the continual assessment and improvement of services to respond to the needs of the University community and a changing technological environment. She/he will represent the Library in collaborative regional projects, as well as participate in librarywide planning and cross-functional activities. Position supervises five FTE librarians and other staff and coordinates participation in reference services by additional librarians.

REQUIREMENTS:
ALA-MLS; Minimum five years’ progressively responsible leadership experience in a public services environment, knowledge of electronic resources and tools, demonstrated initiative in creation of new library services, proven managerial and organizational skills, and excellent written and oral communication ability. Competency in an electronic environment. Willingness to work collegially and ability to lead in a team environment.

UMBC is a highly selective and diverse campus; candidates must demonstrate ability to strengthen library services to a diverse user group.

SALARY AND BENEFITS:
Position is a 12-month library faculty appointment at anticipated rank of either Librarian II or III. Rank and salary commensurate with qualifications. Comprehensive benefits. The successful candidate will be expected to meet library and university requirements for reappointment, promotion, and permanent status.

APPLICATIONS: Review of applications begins January 31, 2001, and continues until the position is filled. Send letter of application, résumé, and names of three references to:
Jonathan LeBreton
Associate Director
Library 353
UMBC
1000 Hilltop Circle
Baltimore, MD 21250

UMBC is an affirmative action, equal opportunity employer.

Library Science or closely related field and coursework to include three graduate reference courses. Applicants with prior successful reference experience, knowledge of Internet and online databases, searching, experience planning and providing library instruction, knowledge of the community college mission, and a strong service attitude are desired. For consideration, submit a letter of application including statement of commitment to the community college and teaching/counseling; a current résumé, names, addresses, and phone numbers of three references to: B. Kreutzmann, McHenry County College, 8900 U.S. Highway 14, Crystal Lake, IL 60012. Application deadline is January 19, 2001; however, applications will be considered until position is filled. McHenry County College is an equal employment opportunity employer and is committed to diversity in its college community.

REFERENCE LIBRARIANS/INSTRUCTORS. (2 positions) East Tennessee State University, Sherrod Library. 12-month, effective July 1, 2001. Responsible for providing general reference desk service, assisting faculty and students in the use of print and electronic reference resources, database and Internet searching, and library instruction. Reports to Reference Coordinator and includes some evening hours. Required: Master’s degree in library or information science from an ALA-accredited institution. Experience or coursework in reference service, electronic reference resources, and Internet searching. Excellent written and oral communication skills. Fluent written and spoken English. Ability to work independently and in a team environment with strong interpersonal and time management skills. Potential for meeting university standards for tenure and promotion, including scholarly activity and professional service. Preferred: Faculty-level experience in an academic library reference department. Applications will be considered until the positions are filled. Send a letter of interest, résumé, and names of three references to: Rita Scher, Dean of Libraries, ETSU, Box 70665, Johnson City, TN 37614-0065. Affirmative action, equal opportunity employer.

REFERENCE/COLLECTION MANAGEMENT LIBRARIAN-BEHAVIORAL SCIENCES. The University Libraries at the University of Akron is seeking a Reference/Collection Management Librarian-Behavioral Sciences to support its collection management, reference, and teaching programs. The person will report to the Head of Refer-
THREE POSITIONS AVAILABLE
University of Alaska

Come to the last frontier and help build the library of the 21st century!

The Consortium Library at the University of Alaska, Anchorage (UAA) seeks to fill three faculty librarian positions. We are looking for dynamic, energetic, motivated, and innovative librarians to join us in offering superb library service as we design and plan a new state-of-the-art library building. The new library complex is scheduled for completion in the summer of 2004. The library's priorities also include expanding electronic services, Web-based instruction, and supporting the university's new logistics program.

Located beneath the Chugach Mountains in Alaska's largest city (population: 259,000), the library serves both the UAA, with 15,000 students, and Alaska Pacific University, a private institution with 500 students. From UAA's fully networked campus, the library delivers its electronic library services to the UAA and APU communities. The library's health sciences information services offers a full range of library services to the medical community across the state. The Consortium Library holds more than 700,000 bound volumes, more than 3,400 journal subscriptions, and is a designated Foundation Center. There are 17.5 FTE professional positions, of which 6 FTE are reference librarians and 25 FTE are support staff positions. The Library's operating budget is approximately $3.8M.

UAA is a comprehensive metropolitan university consisting of the main campus in Anchorage, three extended colleges, and additional sites in rural communities and on military installations. UAA offers certificate, associate, baccalaureate, and master's programs in the arts, humanities, sciences, and professions.

REQUIRED QUALIFICATIONS FOR ALL THREE POSITIONS:
• ALA-accredited MLS or equivalent.
• Ability to work collaboratively.
• Strong interpersonal skills.
• Excellent written and oral communication skills.
• Strong user service commitment.
• Demonstrated problem-solving skills.
• Flexibility, initiative, and creativity.

BENEFITS:
• Tenure-track position.
• Faculty rank, status, privileges, and responsibilities.
• Competitive benefits include retirement plan, tuition waiver plan, life, health and dental insurance packages.

POSITIONS:

Head, Administrative Services (PCN 305085)
Minimum Salary: $50,000

RESPONSIBILITIES:
• Assist with managing the budget including preparing detailed reports and projections.
• Direct operational activities for personnel management of the library.
• Oversee employee-training program for library staff and faculty.
• Reference desk, instructional, or collection development assignments.

QUALIFICATIONS:
• Required qualifications as identified above.
• Significant experience with budgeting and personnel management in a library setting.
• Substantial supervisory experience.
• Working knowledge of Excel software.
• Demonstrated library experience in reference, instruction, or collection development.
• Grant writing experience desirable.
• Working knowledge of Banner system desirable.

Head, Reference Department (PCN 301321)
Minimum Salary: $50,000

(continued on next page)
RESPONSIBILITIES:
• Provide leadership in planning, implementing, and evaluating information services.
• Supervise reference librarians.
• Responsible for reference desk schedule.
• Develop and administer effective outreach and publicity for reference services.
• Provide library instruction in the form of class lectures, database workshops, and Library Science courses.
• Provide guidance and training for all librarians delivering reference services.
• Serve 12 to 15 hours of reference per week, including nights and weekends.
• Serve as library liaison to School of Education.
• Serve on Library Curriculum Committee.

QUALIFICATIONS:
• Required qualifications as identified above.
• Demonstrated reference and library instruction experience.
• Demonstrated knowledge of current trends in reference services.
• Substantial supervisory experience.
• Knowledge of education resources desirable.

Business Librarian (PCN 305259)
Minimum Salary: $35,000

RESPONSIBILITIES:
• Serve 12-15 hours of reference per week, including nights and weekends.
• Serve as liaison to the School of Business.
• Provide leadership in developing services, resources and collections for the emerging logistics program.
• Provide library instruction in the form of class lectures, database workshops, and Library Science courses.
• Serve on Library Curriculum Committee.
• Identify appropriate web resources for business.

REQUIRED QUALIFICATIONS:
• Required qualifications as identified above.
• Knowledge of business resources.
• Knowledge of and experience with the use of current electronic and print information resources.
• Demonstrated reference experience.

TO APPLY:
Please send letter of application, résumé or curriculum vitae, and names, addresses, telephone, and fax numbers of at least three references to:

University of Alaska Anchorage
Human Resource Services, ADM 245
3211 Providence Drive
Anchorage, AK 99508-8136,
Voice (907) 786-4608; TTY (907) 786-1420; Fax (907) 786-4727

CLOSING DATE:
The screening committee will begin reviewing applications by February 1, 2001. Applications will be accepted until the recruitment is closed. Candidates are encouraged to apply by the review date above to receive full consideration.

MORE INFORMATION:
University of Alaska Anchorage Homepage: http://www.ualaska.edu/ or
Alaska Pacific University Homepage: http://www.alaskapacific.edu/.

Applicants needing reasonable accommodations to participate in the application or interview process should contact Human Resource Services prior to the closing date.

UAA is an AA/EQ Employer and educational institution committed to diversity. Applicants must be eligible for employment under the Immigration Reform and Control Act of 1986 and subsequent amendments. Your application for employment with the University of Alaska is subject to public disclosure.
DIRECTOR OF LIBRARIES
Washington State University

Washington State University seeks an innovative administrator with demonstrated knowledge and the ability to articulate the role of the modern research library in the academic environment to serve as Director of Libraries beginning July 1, 2001 (or earlier). Qualifications: MLS from an ALA-accredited library graduate program or equivalent; record of responsible administrative experience in a research library; strong commitment to excellence in meeting faculty and student needs in learning, teaching, research, and scholarly activity; demonstrated knowledge of and the ability to articulate the role of a research library and current trends in higher education and librarianship; demonstrated ability to manage digital library services and information technologies and to work effectively with individuals at all levels; evidence of professional growth and scholarly achievement and commitment to diversity. Preference will be given to applicants who have a doctoral degree and/or a second master’s degree; experience in cooperative activities among libraries at a regional/national level, in advancement and fund-raising, and in a land-grant institution; and experience with centralized library services in a multicampus and distance education settings.

RESPONSIBILITIES: The Director will serve as chief administrative and financial officer of the University’s Libraries; coordinate Library activities with academic programs in the colleges, at the branch campuses, and through distance learning; plan and establish goals, priorities, and policies for development of collections, public and technical services, and physical facilities of the University Libraries; articulate the Libraries’ central role in the mission of the University; actively participate in advancement and public relations efforts; and serve as the representative to professional associations.

UNIVERSITY: Washington State University (WSU) is a Doctoral/Research University-Extensive and the state’s land-grant university. The university consists of the Colleges of Agriculture and Home Economics, Business and Economics, Education, Engineering and Architecture, Liberal Arts, Nursing, Pharmacy, Sciences, Veterinary Medicine, and the Graduate School, and offers 100 bachelor’s, 70 master’s, and 44 doctoral degrees in a broad array of programs. The main, and largest, campus is in Pullman, and the university has campuses in Spokane, the Tri-Cities, and Vancouver, and also maintains the Extended Degree Program at locations throughout the state. WSU has been named as one of the top ten “most wired” campuses in the country for the past two years. For additional information, visit: www.wsu.edu/

Screening begins February 16, 2001. Salary is competitive. Nominations or applications, vitae, and names and contact information of four references should be sent to:

Karen P. DePauw
Dean of the Graduate School
Chair, Director of Libraries Search Committee
P.O. Box 641030
Washington State University
Pullman, WA 99164-1030

Washington State University is an equal opportunity, affirmative action educator and employer.

Reference: Required Qualifications: An accredited MLS and a degree in the behavioral sciences; public service experience in a library setting; excellent written and oral communication skills; strong service ethic; knowledge of electronic and Web-based resources. Preferred Qualifications: Academic library experience; second master’s degree in the behavioral sciences; collection development experience in Psychology; bibliographic instruction experience; professional development activities in appropriate areas for the position; understanding of archival settings and services; and an indication of ability to meet requirements for faculty retention and tenure. Duties and Responsibilities: Collection development for the faculty and students in Psychology and related disciplines; scheduled service on the reference desk (including evening and weekend rotation); active participation in the library information competence program; and interaction with the Archives of the History of American Psychology, University and Community. The University of Akron is the third-largest state-assisted university in Ohio. UA’s 10 academic colleges offer 24,000 students more than 900 undergraduate and master’s degree programs and options; 17 doctoral degree programs, and four law degree programs. Alumni of the University now number more than 100,000 throughout every state and 40 foreign countries. Located in a metropolitan area of 500,000 people 30 miles south of Cleveland, the University of Akron (www.uakron.edu) has the advantages of city life and combines them with the area’s exceptional natural resources. Salary, Benefits, and Application: Salary minimum is $30,000, with a generous benefits package. Candidates should submit cover letter, résumé, and a list of three references (with addresses, telephone numbers, and e-mail addresses) to: Delmus Williams, Dean, University Libraries, Bierce Library, University of Akron, Akron, OH 44325-1701. Review of applications will begin February 1, 2001. The University of Akron is an equal education and employment institution.

REFERENCE/INSTRUCTION/ASSISTIVE TECHNOLOGIES/DISTANCE EDUCATION LIBRARIAN. Academic or Senior Librarian; level depends upon qualifications and experience. Assists in the planning and provision of reference services and library instruction. Plans and coordinates Assistive Technologies for users with disabilities. Plans and coordinates efficient and effective distance education library services; arranges for appropriate remote access and delivery of library information resources. Requirements: MLS degree from an ALA-accredited library/information science program. Training and/or

January 2001
In its 34th year, College of DuPage has become a premier institution among community colleges by offering a challenging educational environment that puts students first. The College has distinguished itself in the following areas: Honors Programs, Study Abroad, Field Studies, Performing Arts and Art Center, Adult Fast Track, Interdisciplinary Studies, Online College, and other outstanding programs that meet student needs. The College boasts a nationally-recognized library and leading-edge technology that integrates teaching and learning into the administrative infrastructure. Strongly committed to its core of vibrant faculty who are fully engaged in disciplinary activities that develop student learning, the College fosters faculty development initiatives that promote a distinctive learning community.

This full-time, tenure track position in the Library is responsible for planning and managing all aspects of technical services including acquisitions, cataloging, and processing in all formats; database maintenance; and serials management. Primary duties include administering and supervising a technical services department consisting of 7 full-time staff, 5 part-time staff, and student aides; participating in managing the Innovative Interfaces integrated system; providing budgetary and planning expertise; and serving on library and college committees. Also managing contracts and relations with cataloging and acquisitions agencies such as OCLC, Baker and Taylor, Blackwell’s and Faxon. Possibly participating in reference desk activities.

Required: An ALA-accredited MLS and three or more years of substantive professional library experience (cataloging/acquisitions), preferably in an academic library; knowledge of current cataloging standards and national trends in technical services; experience using LC classification, OCLC, and an automated integrated library system. Additional required skills include supervisory experience and excellent interpersonal, communication, management and organizational skills. Preferred experience includes: Recent reference service, knowledge of electronic resources, and cataloging in languages other than English. The above qualifications may be substituted by equivalent education, skills, and experience.

This position is available June 2001. Starting salary is competitive and is dependent on education and experience, however, normally range from $35,500 - $49,600. This is a nine-month academic year assignment with additional opportunities to earn significant additional income through overload and summer remuneration. College of DuPage supports involvement in regional and national conferences or committees and other professional development activities. The college also offers a generous benefits plan.

Screening is scheduled to begin February 15, 2001. To maximize your opportunity to be chosen for this position, please return your application packet as quickly as possible. Call, write or e-mail for an application packet:

Office of Human Resources
COLLEGE OF DuPAGE
Attn: Faculty Recruiting
425 22nd Street
Glen Ellyn, IL 60137
630-942-2460
cdhumres@cdnet.cod.edu
equal opportunity employer
ASSISTANT DIRECTOR
Wayne State University
David Adamany Undergraduate Library

Wayne State University is a Carnegie Research University I with a demonstrated commitment to teaching and learning excellence. The university's enrollment of more than 31,000 (18,400 undergraduates) makes it the 18th largest university in the United States. The university is located in an attractive urban setting, surrounded by museums, theaters, and corporate offices easily accessible from several Detroit-area interstate freeways and Canada. The University Library System consists of the Undergraduate, Purdy/Kresge, Science and Engineering, Shifman Medical, and Neef Law Libraries; Media Services; UGE 1000; the Graduate Library and Information Science Program; and the Wayne State University Press. The David Adamany Undergraduate Library is a dynamic, service-oriented organization, dedicated to promoting student success.

POSITION DUTIES AND RESPONSIBILITIES:
Reporting to the Director of the David Adamany Undergraduate Library, the Assistant Director assumes charge of the library in the absence of the Director and shares responsibility for successfully implementing the library's operations, programs, and services. This position is primarily responsible for: administrative responsibility for collection development and management; administrative responsibility for the Library Services Center operation at the Wayne State University-(WSU) Oakland Center and provision of library services to all WSU extension centers; providing leadership to librarians, support staff, and student assistants through policy development and implementation; providing direct instruction to students, working to promote the values of information literacy and resource-based learning; providing service to library patrons at the Information Desk in a team reference environment (desk schedule includes evening and weekend shifts); interact with the public, including faculty, students, university staff, and citizens of the community; interpreting library policies and procedures; providing supervision, training, and professional development opportunities to assigned staff; preparing administrative reports and analyses concerning departmental performance, programs, and activities; pursuing professional development, professional achievement, and service opportunities to meet or exceed expectations set forth in "Guidelines for Appointment, Promotion, Employment Security Status (ESS), and Tenure of University Librarians."

QUALIFICATIONS:
Master's degree in Library and Information Science from an ALA-accredited institution required. Second subject master's degree desirable. Three to five years' previous professional and supervisory experience in an academic library required. Professional experience in an undergraduate library preferred. Demonstrated ability and commitment to work with undergraduate clientele required. Ability to work effectively as a team member in a dynamic, rapidly changing environment required. Excellent written, oral, and analytical skills required. Ability to set priorities, deal professionally with the public, organize time and tasks, gather data, and prepare reports required. Ability to monitor personnel activities and expenditures and supervise the work of assigned staff required. Ability to work rotational evenings and weekends required.

SALARY AND BENEFITS:
Salary and rank commensurate with experience. Wayne State University offers dental and health plan options, TIAA-CREF or Fidelity, tuition assistance for employees and family members, relocation assistance, and liberal vacation.

APPLICATIONS:
Please mail or send by fax a letter of interest, résumé, and the names, addresses, and telephone numbers of at least three references to:

Sharon Almeranti
Administrative Officer for Human Resources
Wayne State University
3100 David Adamany Undergraduate Library
Detroit, MI 48202
Fax: (313) 577-5525

Applications accepted until position is filled.

Wayne State University is an equal opportunity, affirmative action employer.
TWO POSITIONS AVAILABLE

University of St. Thomas

The University of St. Thomas, a private coeducational institution committed to the liberal arts and to the religious, ethical, and intellectual tradition of Catholic higher education, seeks to fill two positions at the Doherty Library. Both positions are full-time, tenure-track faculty positions. Assistant professor rank.

Automation/Periodicals Librarian

We are looking for a librarian who is interested in managing an existing Horizon system. Responsible for system upgrades, staff training, developing full functionality of the system modules, report generation, developing system parameters, implementing future modules and library systems, and resolving problems. Responsible to create, and then to continue to develop, URL links between Horizon and the Internet. Serves as liaison to Epixtech Horizon. Recommends new hardware and software as needed.

Responsible to modify the library Web page and to serve as liaison to the University's Information Technology Department (IT). Information Technology is responsible to keep the library LAN, servers, and PCs in good working order, while the automation librarian will oversee student assistants daily routine maintenance of the library PCs and report any problems to IT.

Responsible for cataloging the periodical collection into the online system in accordance with AACRII cataloging rules. Also responsible to create and maintain a complete online record of our periodical holdings and for the binding, claiming, and check-in of periodicals and maintaining periodical holdings lists. Supervisory responsibilities involve student assistants.

REQUIREMENTS: An ALA-accredited MLS degree. A second master's degree is required for tenure. Experience with automated library systems and knowledge of HTML preferred.

Reference Librarian (afternoon and evening)—Search Extended

Responsibilities include providing research assistance, developing communication with evening course instructors and students, promoting off-campus reference service, supervising the Web presence of Doherty reference, supervising student assistants, and developing the reference collection. Excellent people, communication, and organizational skills as well as computer skills (including HTML) are indispensable.

REQUIREMENTS: Excellent written and oral communication, public service, and organizational skills. Knowledge of HTML is preferred. An ALA-accredited MLS is required. A second master's degree is preferred and required for tenure.

Review of applicants for both positions will begin immediately and will continue until the positions are filled. Submit résumé, cover letter, and the names and telephone numbers of three references to:

Mr. James Piccininni
Director, Doherty Library
University of St. Thomas
3800 Montrose Blvd.
Houston, TX 77006

Equal opportunity employer
DEAN OF LIBRARY SERVICES

Rod Library
University of Northern Iowa

The University of Northern Iowa in Cedar Falls, Iowa, invites applications and nominations for the position of Dean of Library Services. The Dean reports to the Provost and Vice President for Academic Affairs and is a member of the Academic Affairs Council.

Established in 1876, the University of Northern Iowa is one of three state-supported universities governed by the Board of Regents. It is accredited by the North Central Association of Colleges and Secondary Schools, as well as a number of other professional and academic accrediting agencies. The University serves approximately 13,700 undergraduate and graduate students enrolled in the colleges of Business, Education, Humanities and Fine Arts, Natural Sciences, and Social and Behavioral Sciences, and has a full-time faculty of 650. For the fourth consecutive year, UNI is ranked second in U.S. News & World Report's Midwest Region's Top Public Universities list.

The Waterloo/Cedar Falls metropolitan area is home to a population of approximately 110,000. It has outstanding public schools, an excellent park system, and 52 miles of recreational trails. The new performing arts center attracts nationally acclaimed performers and is home to the Waterloo/Cedar Falls Symphony Orchestra.

Rod Library offers a rich combination of services and resources. Services include an active library instruction program, collection management program, document delivery, interlibrary loan, and distance education. The collections include 850,000 volumes, 3,140 periodical subscriptions, and a large and growing collection of electronic information resources. Rod Library provides leadership in the metropolitan area Cedar Valley Library Consortium.

Rod Library has an operational budget of $3.7 million, with an additional $2 million library materials budget. Library staff includes: 22 FTE librarians with faculty status and equivalent academic rank; 6 professional/scientific staff; 32.5 FTE merit library staff; and 32 FTE student assistants. Rod Library consists of a single four-level building of 238,000 square feet.

REQU ID QUALIFICATIONS: 
Candidates must have an ALA-accredited MLS, an additional earned advanced degree, and at least five years of successful administrative experience in an academic or research library. In addition, candidates must have the following qualifications:
• Visionary leadership committed to excellence in library services and programs
• Demonstrated experience in planning and implementing library services and programs

(continued on next page)
The University of Northern Iowa is an equal opportunity educator and employer with a comprehensive plan for affirmative action.

C&RL News  ■ January 2001 / 117
Rutgers University Libraries seeks a dynamic WORLD HISTORY LIBRARIAN to join its team of history and humanities professionals on the New Brunswick campuses. The successful candidate will be responsible for collection development, reference and bibliographic instruction in European History, East and West, Jewish Studies, Middle Eastern and non-vernacular Asian Studies. ALA accredited degree required; an advanced degree in an appropriate discipline desirable. Experience in materials selection and/or reference services for World History required, experience in Jewish Studies a plus. Knowledge of one European language, French or German preferred; Hebrew desirable. Strong written and oral communication skills and a commitment to the new dynamic digital library environment essential. This is a tenure track appointment, salary is negotiable, dependent upon experience and qualifications; minimum salary for Librarian III is $42,369. Non-U.S. citizens must be authorized to work in the U.S. The complete position profile is at http://www.libraries.rutgers.edu/ under 'News and Events'.

Candidates applying by January 22, 2001 will receive first consideration. Submit resume, cover letter, and names of three references to: Sandra Troy (APP 138), Libraries Personnel Officer, Rutgers University Libraries, 169 College Ave., New Brunswick, NJ 08901-1163; FAX: 732-932-7637; e-mail:stroy@rci.rutgers.edu. EOE/AA Employer.

GOVERNMENT DOCUMENTS LIBRARIAN
The City College of New York (CUNY)
Anticipated Vacancy - Available 2/1/01

Instructor/Assistant Professor (Tenure Track). Administers Government Documents collection for library designated a Federal Depository in 1884; provides reference service and assistance, collection development, BI; oversees cataloging and processing; trains and supervises part-time staff.

ALA-accredited MLS, min. 1 year experience with government documents required. For Assistant Professor, second master's degree required. Salary Range: $29,997-$52,291.

Review of applications begin immediately. See <www.ccny.cuny.edu/positions/>. Submit current vita and three letters of recommendation to:

Asst. Dean Pamela Gillespie, Chief Librarian,
The City College, CUNY,
Convent Avenue at 138th St.,
New York, NY 10031.

For information about The City College, please visit our website at www.ccny.cuny.edu.

THE STATE UNIVERSITY OF NEW JERSEY
RUTGERS UNIVERSITY LIBRARIES

WORLD HISTORY LIBRARIAN
Rutgers University Libraries

ASU West is an affirmative action, equal opportunity employer in policy and offers students knowledge about local, national, and global communities. diversity of its campus community, and encouraging an environment that facilitates collaboration, interdisciplinary perspectives, and the development of committed to a balance of research and teaching, faculty-student research campus with a focus on learner-centered education. The University is modern, growing campus in Phoenix, one of the country's most dynamic structure, serves more than 5,000 undergraduate and graduate students at Arizona State University West, and University-community partnerships. ASU West is dedicated to increasing the diversity of its campus community, and encouraging an environment that offers students knowledge about local, national, and global communities. ASU West is an affirmative action, equal opportunity employer in policy and practice.

SCIENCE REFERENCE LIBRARIAN.
Illinois State University's Milner Library seeks energetic, service-oriented reference librarian for full-time, 12-month, tenure-track position in the Science and Technology Division, reporting to its Division Head. Responsibilities: Liaison to Agriculture, Family and Consumer Sciences, Geography-Geology, Industrial Technology Departments. Develops/maintains collections in these areas, including evaluation/weeding. Regular subject, occasional weekend general reference service. Participates in active subject/general instruction. Designs instructional materials, develops/maintains subject-specific Web pages. Participates in scholarship; serves on library, university, and professional committees. Required: ALA-accredited master's; completed second advanced degree in sciences, technology, or library/information science. Strong public service commitment. Work effectively with a diverse level of patrons/collaborators. Knowledge of current scientific print/electronic library resources. Experience in, or knowledge of, academic research work. Excellent interpersonal, written, and oral communication skills. Ability to work collaboratively in a strongly collegial, participative environment; to manage diverse assignments in a rapidly changing organization; to meet university requirements for tenure, including established record of scholarship and service. Salary: $36,000 at assistant professor, negotiable depending on education and qualifications. Excellent benefits. Start July 118 / C&RL News ■ January 2001
DIRECTOR OF LIBRARY
San Diego State University—Imperial Valley Campus

The Imperial Valley Campus of San Diego State University (SDSU), serving the desert area of southwestern California is located in Calexico, California, 120 miles east of San Diego and directly across the border from Mexicali, Mexico. SDSU serves approximately 800 upper-division and graduate students. The campus library, with its collection of more than 80,000 volumes, including a large bicultural collection, supports the curricula offered at the campus. The library receives more than 500 periodical and serial titles, as well as holding a significant collection of microfilm and microfiche resources. Librarians hold faculty rank with joint appointment on the San Diego campus and must meet tenure standards in library service effectiveness, professional development, and university and community service. Please visit our Web site at: www.ivcampus.sdsu.edu.

The Director should be an innovative librarian, providing leadership in administering the operations of the library and providing general reference, bibliographic instruction, and instructional technology services to students, faculty, staff, and community users. The director is responsible for developing and managing library services and the collection of the Imperial Valley Campus Library; managing library staff; and planning and carrying out the campus’ and the library’s goals, including grant writing and spearheading library fundraisers.

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program and at least three to five years professional experience in an academic library; demonstrated ability as an administrator; excellent interpersonal skills; and a record of scholarly/professional activities. Candidates for the position must have a positive service orientation, a collegial leadership style, and the ability to communicate effectively with all constituents.

PREFERRED QUALIFICATIONS: Bilingual (English/Spanish) abilities; a second master’s, or doctorate in an academic discipline; and experience working in a bicultural environment. Experience in supporting and maintaining library technology infrastructure is also desirable.

SALARY AND BENEFITS: This is a full-time, 12-month, tenure-track faculty position. Award of tenure is dependent upon evidence of continuing library service effectiveness, professional growth, and service to the University and the community. Rank of Associate Librarian. Salary is negotiable depending on experience and education with a range of $53,460–$74,352. Excellent benefit package including an annual 24-day vacation.

APPLICATION MATERIAL: Send your letter of application, résumé, three letters of recommendation, and names, addresses, and telephone numbers of at least five professional references to:

Al Merino, Associate Dean of Academic Affairs
San Diego State University—Imperial Valley Campus
720 Heber Ave.
Calexico, CA 92231

The Search Committee will begin screening applications on November 6, 2000 (Still accepting applications).

SDSU is an Equal Opportunity Employer, Title IX and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, marital status, age, or disability. Women, ethnic minorities, and persons with disabilities are encouraged to apply.


SOCIAL SCIENCES/ELECTRONIC RESOURCES LIBRARIAN. Purchase College, State University of New York (SUNY), is seeking an energetic and innovative librarian to provide general reference service with specialization in the social sciences. Also shares responsibility for managing electronic resources, updating and developing the library Web site, troubleshooting PC and software problems, and serving as liaison with campus computing personnel. Has collection development responsibility for the social sciences and serves as liaison to the Social Sciences Division. Participates in bibliographic instruction and serves at the reference desk (some evening and weekend hours required). Required Qualifications: ALA-accredited MLS; strong academic background in at least one of the social sciences; excellent written and oral communication skills; demonstrated proficiency in using online resources; ability to master a variety of computer skills and applications; ability to work effectively in a collegial environment. Preferred: Subject master’s degree; experience in an academic library; knowledge of Windows-compatible hardware, software, operating system, and HTML; experience with Web page creation; familiarity with U.S. government documents. Salary: From $34,000, commensurate with qualifications and experience. Faculty Rank: Senior Assistant Librarian; 12-month, tenure-track. Liberal fringe benefits including TIAA-CREF. Send letter of application, résumé, and at least three references to: Robin (TOBI) Jacobs-Yanthis, Affirmative Action Office, Purchase College/SUNY, 735 Anderson Hill Road, Purchase, NY 10577. Review of applications begins January 2001 and continues until position is filled. An affirmative action, equal opportunity employer.
HEAD LIBRARIAN
University of Texas at Austin

As possibly the pre-eminent Latin American library in the United States and the world, the Nettie Lee Benson Latin American Collection (http://www.lib.utexas.edu/Libs/Benson), a unit of the General Libraries, is a comprehensive collection of Latin American and Latino materials in all subject areas, humanities, fine arts, social sciences, and the pure and applied sciences, and in all formats—books, journals, archives, manuscripts, digital, microform, rare books, maps, multimedia, and others. The Head Librarian is responsible for the administrative oversight of the Benson budget, staff, collections, services, facilities, and programs for the delivery of library and information services in Latin American and Latino studies to the campus, the state, and the world. A complete description may be seen at: http://www.big12plus.org/jobs/ut-headlibrarian.htm.

REQUIRED: A combination of an advanced degree in an area of Latin American studies plus an MLS (from an ALA-accredited graduate program or equivalent program) or a doctoral degree in an area of Latin American studies. Experience in management and administration of substantive Latin American library services and collections, focusing on strategic and tactical planning and overarching issues. Fluent in Spanish. Experience with Mexican publishers, publishing, and culture.

SALARY AND BENEFITS: Salary range is $65,000–$80,000 or more annually, depending upon qualifications and experience. No state or local income tax. Standard state benefits package, including annual vacation and sick leave, paid holidays, retirement plans, and health insurance. Deferred compensation and tax-sheltered annuity programs also available.

RECRUITING SCHEDULE: Review of applications will begin February 1, 2001, but will be accepted until the position is filled. To apply, send a letter of interest, including a statement of salary requirements, a résumé, and the names, addresses (e-mail or postal), and phone numbers of three references to:

Carol Sisson
University of Texas at Austin
The General Libraries
P.O. Box P
Austin, Texas 78713-8916
E-mail: csisson@mail.utexas.edu
Job number: 00-12-05-02-0080

UT Austin is an equal opportunity, affirmative action employer.
Women and minority applicants are encouraged to apply.

**Late Job Listings**

**CATALOGING SERVICES LIBRARIAN.** Western Washington University (WWU) seeks a Cataloging Services Librarian. Includes copy and original cataloging, supervision of the Cataloging Unit, and participation in management of the Cataloging Services Department with the Head of Cataloging Services and the supervisor of the Catalog Maintenance Unit. Required Qualifications: MS, three years’ professional cataloging experience, experience using a national shared-cataloging database, experience cataloging for an integrated online library system, and strong communication skills. Desired Qualifications: Successful supervisory experience and/or training in supervision/management, cataloging experience with a wide variety of formats, working knowledge of one or more European foreign languages, experience cataloging for an Innovative Interfaces database, experience cataloging with OCLC, experience with PCC/NACO cataloging, experience working with a diverse student body and staff Assistant Professor, tenure-track position. Minimum compensation: $42,467. For a full description contact: Lin Stefan, The Libraries, MS9105, Western Washington University, Bellingham, WA, 98225, or e-mail: lin.stefan@wwu.edu. Full consideration will be given to applications received by February 28, 2001. WWU is an affirmative action, equal opportunity employer. To request disability accommodation: (360)650-3306 (voice) or (360)650-7606 (TTY).
University of Illinois at Chicago

BRIEF PROGRAM DESCRIPTION
The University Library, University of Illinois at Chicago (UIC), seeks candidates for its Academic Resident Librarian Program to serve one-year post-graduate appointments in the University Library system. Appointments may be renewed for a second year. The program, begun in 1982, features a seminar series on library and information science issues and library and association visits, in addition to the opportunity to gain academic/research library experience in a dynamic and creative university environment. Four to six residencies will be available in various functional units of the Library. Priority departmental areas for 2001–2002 are the Reference Department (Main Library), the Information Services Department (Library of the Health Sciences), and the Systems Department.

MINIMUM QUALIFICATIONS
Recent completion of a master's degree program in library and information science from an ALA-accredited library school program (graduation date spring 2000 or later); knowledge of and interest in academic libraries; and the ability to establish and maintain good working relationships with library staff, as well as faculty, students, and other library users.

THE LIBRARY AND THE CAMPUS
UIC’s colleges and professional schools offer bachelor’s degree programs in over 90 fields, master’s degrees in 79 areas, and doctoral degrees in 45 specializations. The campus is located just west of Chicago’s Loop. The campus has an enrollment of 25,000 students, 35% of whom are graduate and professional students. The University Library is a member of the Association of Research Libraries (ARL), contains more than 1.8 million volumes, and has a total staff of 273; 81 are Library Faculty or Academic Professional staff.

SALARY/APPOINTMENT TERMS
Salary is comparable to beginning librarians (in 2000-2001, beginning librarian salaries were $33,000); 12-month visiting academic appointment with 24 days' vacation; two weeks' annual sick leave with additional disability benefits; 11 paid holidays; paid medical insurance (contribution based on annual salary; coverage for dependents may be purchased); dental and life insurance; participation in one of the retirement options of the Illinois State Universities Retirement System compulsory (8% of salary is withheld and is tax exempt until withdrawn); no Social Security coverage, but Medicare payment required. Appointments for 2001–2002 will be effective beginning August 6, 2001.

For fullest consideration, apply by March 16, 2001, with letter of interest, supporting résumé, and names and addresses of at least three references to:

Annie Marie Ford
Personnel Librarian
The University Library
University of Illinois at Chicago
Box 8198
Chicago, Illinois 60680
E-mail: amford@uic.edu
fax: (312) 413-0424

The University of Illinois is an affirmative action, equal opportunity employer.

INTERLIBRARY LOAN/EXTENDED CAMPUS LIBRARIAN. Morehead State University invites applications for the position of Interlibrary Loan/Extended Campus Librarian at the rank of Librarian I. Responsibilities: Manages interlibrary loan services including participation in resource sharing through OCLC, SOLINET, LVIS, Kentucky Library Network, and the Kentucky Virtual Library; plans, develops, and oversees implementation of library services for distance learning faculty and students; develops and maintains cooperative service agreements with other libraries; provides document delivery and bibliographic instruction for students and extended campus and/or Web-based courses; supervises two full-time staff; and provides reference and research assistance at the reference desk. Qualifications: MLS from an ALA-accredited institution; hands-on experience with online searching and information retrieval including the Internet and electronic databases; demonstrated skills in the use of personal computer
TWO POSITIONS AVAILABLE
New Mexico State University

Library is seeking candidates for the following two positions:

Life Sciences Librarian

POSITION DESCRIPTION: The Life Sciences Librarian provides information services in the Science, Business, Agriculture Engineering Reference Department, which includes evening and weekend hours. Works primarily with students and faculty in the areas of Biology, Chemistry, Wildlife Sciences, Nursing, and Health Science. Does collection development and serves as faculty liaison to assigned departments. Cultivates and maintains strong working relationships with faculty as well as an understanding of the research and teaching programs in assigned areas. As a member of the library faculty, is responsible for achieving in the following areas: librarianship; professional knowledge; research, publication, and creative activity; and service.

QUALIFICATIONS: Required: MLS degree from an ALA-accredited program. Demonstrated knowledge of traditional and electronic reference sources in the life sciences; ability to work independently in a team environment. Understanding of the research and information needs of scientists and the application of information technologies to support them. Effective written and oral communication skills. Preferred: Reference experience in a library serving the life sciences and evidence of active interest in these disciplines. Ability to locate and develop instructional materials and Web sites. Additional graduate degree or strong academic background in a life science or related field.

POSITION INFORMATION: This is a full-time, tenure-track position at rank of instructor or assistant professor. Salary: minimum of $29,500, depending upon qualifications. For benefits see Web page at: http://www.nmsu.edu/~personel/benefits.html.

Library Instruction Coordinator/ Humanities, Arts, & Social Sciences Reference Librarian

POSITION DESCRIPTION: The Instruction Coordinator plans, coordinates, and evaluates the Library's instruction program; including the Library's information literacy courses; teaches both course-related instruction sessions and for-credit courses; provides pedagogical development and library instruction training for librarians; works closely with Library and campus-wide faculty to promote information literacy; evaluates objectives and outcomes of information literacy at NMSU; provides information service which includes evening and weekend hours. As a member of the library faculty, is responsible for achieving in the following areas: librarianship; professional knowledge, research, publication, and creative activity; and service.

QUALIFICATIONS: Required: MLS degree from an ALA-accredited program; a minimum of one to two years professional library experience or related teaching experience; thorough knowledge of standard print and electronic information sources, including the Internet; excellent written and oral communication skills. Preferred: Experience in planning, designing, and leading a library education program; teaching experience; demonstrable knowledge of established and emerging instructional methods and technologies, with an emphasis on Web-based materials; familiarity with Web-CT—a course management system; additional graduate degree.

POSITION INFORMATION: This is a full-time, tenure-track position at rank of instructor or assistant professor. Salary: minimum of $32,500 depending upon qualifications. For benefits see Web page at: http://www.nmsu.edu/~personel/benefits.html.

TO APPLY: Qualified applicants should submit a cover letter stating qualifications, a résumé, and names, addresses (including e-mail), and telephone numbers of three references to:

Marti Torres
Administrative Assistant
NMSU Library
Box 30006, MSC 3475
Las Cruces, NM 88003-8006
Fax: (505) 646-6940; e-mail: mjtorres@lib.nmsu.edu

Review of applications will begin February 5, 2001, and will continue until positions are filled. An NMSU representative will be at ALA Midwinter; leave message at Placement Center. For additional information, visit our Web site: http://lib.nmsu.edu.

NMSU is an equal employment opportunity, affirmative action employer.
applications; excellent communication and organizational skills; and excellent interpersonal skills. Desired Qualifications: Experience in public services in an academic library; Web-authoring skills; supervisory experience; prior work with reference, extended campus and/or document delivery services. Review of applications will begin February 15, 2001, and will continue until positions are filled. To apply, submit a letter of application, résumé, and three reference to: Office of Human Resources, Attn: ILL Librarian #577, Morehead State University, HM 101, Morehead, KY 40351. MSU is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN. Country Music Hall of Fame and Museum Library. Full-time professional librarian to oversee reading room and provide reference service to wide range of library patrons. Responsibilities include: providing comprehensive reference services for patrons and staff; participate in library collection development; assist in developing reference policies and procedures; work with catalogers and curators to provide appropriate access to collections and materials; prepare user guides, databases, bibliographies, and other finding aids; engage in outreach activities and special projects; work with library and collections staff in planning and accessing department projects and priorities. Required: MLS from an ALA-accredited program; positive public service attitude; flexibility, initiative, and effective oral and written communication skills. Preferred: Reference experience in an academic, special, or public library setting, and training and/or experience with audio and moving image materials, formats, and equipment. Interest in music and/or popular culture collections. Knowledge of database management and electronic resources highly desirable. Salary commensurate with experience. Apply with cover letter and résumé to: Lauren Bufferd, Library Director, Country Music Hall of Fame, 4 Music Square E., Nashville, TN 37203.

REFERENCE/INSTRUCTION LIBRARIAN. The University of Wisconsin-Parkside in Kenosha, Wisconsin, seeks a Reference/Instruction Librarian to provide reference service, act as liaison to several faculty departments for purposes of library instruction and collection development, develop print and technology based instructional materials, and participate in additional outreach and instruction programs. Required: Masters degree from an ALA-accredited library school. Position begins July 1, 2001. Complete position announcement and application process appear at: http://www.uwp.edu/admin/academic.affairs/openpositions.html. Candidates are required to access this Web site and follow application instructions. UW-Parkside is an affirmative action, equal employment opportunity employer D/M/V/W.

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