
DEPUTY CAMPUS LIBRARIAN

The University of the West Indies
St. Augustine, Trinidad W.I.

Applications are invited for the posts of Campus Librarian (Head of a University Library system) and Deputy Campus Librarian of the University Libraries, St. Augustine. A good degree and professional qualifications in library/information science with considerable administrative experience in academic libraries are required. Experience with automated library systems is highly desirable and knowledge of a foreign language would be an advantage.

Annual Salary Ranges: Campus Librarian (Professional Rank) TT$140,904—$163,564. Deputy Librarian TT$117,768 x 2,208—$126,600 (B)—$131,016 per annum. Regional Allowance: 30% of basic salary. Pension, passages, housing, study/travel and book grants. Applications naming three referees and detailing qualifications and experience to the Campus Registrar as soon as possible. Further particulars sent to all applicants.

The University of the West Indies
St. Augustine
Trinidad W.I.

POSITIONS OPEN

ACQUISITION AND PRESERVATION LIBRARIAN. Old Dominion University Library, Reports to Head, Bibliographic Services Department. Responsibilities: Provides an unusual opportunity to develop a preservation program and to manage two programmatic areas. Provides professional growth opportunities in technical services management, collection development and systems. Administers acquisition of monographic materials. Supervises four staff which may vary in meaning among institutions. ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

policy."
HEAD, REFERENCE/DOCUMENTS’ SERVICES
University of Arkansas at Little Rock
Ottenheimer Library

UALR invites applications for the position of Head, Reference/Documents’ Services, a faculty appointment with rank, leading to tenure. The successful candidate must demonstrate skill in both reference services and bibliographic instruction. Also necessary will be knowledge of print as well as electronic resources, plus a strong commitment to patron services for undergraduates, graduate students, faculty and administrators. Heavy emphasis is placed upon experience with user education programs. This position will provide dynamic leadership for a newly developing Library Information Skills Training program.

REQUIREMENTS: ALA-accredited MLS degree plus minimum of five years' general reference experience in academic libraries or large public libraries. Second graduate degree desirable. Night and weekend work in rotation. Must communicate well, relate easily to patrons, and exhibit energy and enthusiasm for the role. Supervisory experience highly desirable. Reports to the Assistant Director for Instructional and Public Services; supervises a reference team of four professionals, plus a small staff of student assistants. Must be very familiar with electronic systems, such as the Internet, CD-ROM networks, dial-up services, microcomputer operating systems, OCLC, and First Search. Also helpful to know a variety of instruction models and assessment techniques.

MINIMUM SALARY: $35,000, for 12-month appointment with TIAA/CREF, standard life and dental insurance. Position available immediately. Review of applications will begin September 20, 1996, and will continue until the position is filled. Send letter of application including summary of experience and career goals, a detailed resume, transcripts, and the names of three references to:

Kathy Sanders
Chair, Search Committee
Ottenheimer Library/UALR
2801 S. University Ave.
Little Rock, AR 72204.

ENVIRONMENT: UALR services a student population of over 10,000, with a faculty of 400. The institution offers degrees at the Associate level through the Ph.D. The library’s budget is over $2.2 million, with holdings of 360,000 volumes, and subscriptions to 2,700 serials titles. The DRA integrated library system became operable here in October, 1994. The Fred Menz Instruction Room is a modern facility with classroom space for 25, terminals, a large-screen TV, and closed-circuit television connections. Total staff includes 43 full-time employees. Little Rock, the capital city and cultural center with an area metropolitan population of over 500,000, is centrally located in the foothills of the Ozark mountains.

The University of Arkansas at Little Rock is an equal opportunity affirmative action employer and actively seeks the candidacy of minorities, women, Vietnam era veterans, and persons with disabilities. Under Arkansas law, all applications are subject to disclosure.

to meet the above qualifications, resume, and the names, addresses, and telephone numbers of three references to: Gail McClenny, Chair, Acquisitions and Preservation Librarian Search Committee, Old Dominion University, Norfolk, VA 23529-0256; e-mail: EGM100@LIB.ODU.EDU; phone: (757) 683-4174. Old Dominion University is an affirmative action, equal opportunity employer and requires compliance with the Immigration Reform and Control Act of 1986.

ARCHITECTURE LIBRARIAN. This new position is responsible for administration of the Architecture Library, located in the College of Architecture. Responsibilities include advanced reference assistance, collection development, library instruction, user needs assessment, supervision of support staff, and collaborative activities with Architecture faculty and the University Library. A graduate degree in Architecture is highly desirable. Reports to the Assistant Director for Instructional and Public Services; supervises a reference team of four professionals, plus a small staff of student assistants. Must be very familiar with electronic systems, such as the Internet, CD-ROM networks, dial-up services, microcomputer operating systems, OCLC, and First Search. Also helpful to know a variety of instruction models and assessment techniques.

REQUIREMENTS: ALA-accredited MLS degree plus minimum of five years' general reference experience in academic libraries or large public libraries. Second graduate degree desirable. Night and weekend work in rotation. Must communicate well, relate easily to patrons, and exhibit energy and enthusiasm for the role. Supervisory experience highly desirable. Reports to the Assistant Director for Instructional and Public Services; supervises a reference team of four professionals, plus a small staff of student assistants. Must be very familiar with electronic systems, such as the Internet, CD-ROM networks, dial-up services, microcomputer operating systems, OCLC, and First Search. Also helpful to know a variety of instruction models and assessment techniques.

MINIMUM SALARY: $35,000, for 12-month appointment with TIAA/CREF, standard life and dental insurance. Position available immediately. Review of applications will begin September 20, 1996, and will continue until the position is filled. Send letter of application including summary of experience and career goals, a detailed resume, transcripts, and the names of three references to:

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UNIVERSITY ARCHIVIST

The American University in Cairo

The American University in Cairo invites applications for the position of University Archivist. Under the general direction of the Assistant Director for Rare Books, Special Collections, and Archives, the appointee will be responsible for implementing a program to develop, organize, preserve, and provide access to the University Archives according to standard procedures in an automated environment and for collaborating with university administrators to establish a university records management program. Graduate degree in archival management or library science, with second Master's degree desirable. Minimum of three years of professional records management experience, preferably in an academic institution, required; fluent command of English required; working knowledge of Arabic and other languages helpful; computer literacy and familiarity with archival standards and procedures essential.

The two-year appointment (renewable) begins in September 1996. Salary will be commensurate with qualifications and experience. Excellent benefits are also provided, including housing, roundtrip air travel, and schooling allowance for relocated faculty and staff. Letter of application describing the applicant's interest, with complete vita, and names, addresses, and contract numbers of three references should be sent before December 1, 1996, to:

Andrew Kerek, Provost
The American University in Cairo
866 United Nations Plaza, Suite 517
New York, NY 10017

The American University in Cairo is an equal opportunity employer.


ASSISTANT HEAD, CATALOG DEPARTMENT. Responsibilities: Assists the Department Head in all aspects of the Department's work. Advises on improvements needed in departmental operations. Serves as supervisor of 5.5 original monographic catalogers. Serves as Assistant NACO Coordinator. Participates in other national cooperative cataloging programs including BIBCO and OCLC Enhance. For at least 25% of the time, using NOTIS, OCLC, MARC, formats, AACR2r, LCR5s, LCSH, and DDC, performs original or complex copy cataloging of monographs (works handled include monographs on any subject, in any Roman alphabet language, and in any format, including emerging electronic formats). Qualifications: Northwestern is seeking a flexible and creative problem-solver with a strong personal commitment to responsive and innovative service. Required: Master's degree from an ALA-accredited library school. Three years professional cataloging experience using an automated system in an academic library (including substantial original cataloging experience). Academic knowledge sufficient to perform subject analysis in modern European foreign languages. Broad educational background. Facility with personal computers, database searching, and network navigation tools. Ability to communicate effectively both orally and in writing. Ability to flourish in a changing work environment. Knowledge of MARC formats and national cataloging standards. Preferred: Supervisory experience. Significant NACO experience. Evidence of professional service and/or research. Salary: $32,000 minimum, dependent upon qualifications and experience. Send letter of application and resume, including names and addresses of three references to: Peter Devlin, Personnel Librarian, Northwestern University Library, 1935 Sheridan Road, Evanston, IL 60208. Applications submitted by October 15, 1996, will receive first consideration. Northwestern University Library is an EEO, AA employer. Employment eligibility verification required upon hire.

AUTOMATION LIBRARIAN, Southwestern Oklahoma State University is accepting applications for this position. ALA-accredited Master in Library Science, Novell and/or VMS experience preferred. Review of applications will begin immediately and remain open until the position is filled. Starting date is October 1, 1996. Submit letter of application, resume, copies of official transcripts and the names, addresses and phone numbers of three references. Send letter of application describing the applicant's interest, resume, copies of official transcripts and the names, addresses and phone numbers of three references to: Human Resources, Southwestern Oklahoma State University, 100 Campus Drive, Weatherford, OK 73096. SWOSU is an AA/EEO Employer.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of Library Journal the ARL Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut $31,273
Delaware $22,500+
Illinois $27,400+
Indiana varies+
Iowa $24,533
Louisiana $22,000
Maine varies+
Massachusetts $27,554+
New Jersey $30,128
New York varies+
North Carolina $24,367+
Ohio $25,198+
Pennsylvania $26,400
Rhode Island $29,800
South Carolina varies+
South Dakota $22,000
Texas $26,000
Vermont $26,464
West Virginia $22,000
Wisconsin $25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian position. In these cases, you may wish to contact the state association for minimum salary information.

#Option for local formula.
FOUR POSITIONS
Southwest Missouri State University Libraries

Southwest Missouri State University Libraries are hiring for three new faculty positions and to replace the retiring Head, Music Library.

REFERENCE LIBRARIAN (ELECTRONIC RESOURCES) includes both general reference duties and leadership in utilizing electronic resources for public services. $28,000 minimum for nine months. REQUIRED: ALA-accredited MLS and technical experience with electronic reference services including knowledge of a variety of online systems, public access systems, library applications, and Internet resources and tools. Knowledge of microcomputer hardware and a variety of operating systems. Significant experience in an academic reference setting including familiarity with traditional as well as electronic reference sources. Demonstrated excellence in teaching. Demonstrated ability to work with students, staff, and faculty within the library and across campus in a collaborative and productive manner. A strong service commitment. Excellent communication skills. The ability to be flexible and work in a fast-paced environment. PREFERRED: Knowledge of the WWW, OCLC, Ameritech LMS, CARL, Lexis/Nexis, local area networks, CD-ROMs and online database searching technology.

HEAD, MUSIC LIBRARY administers branch library operations, including audio lab. Supervises one library assistant and hourly assistants. $30,000 minimum for nine months. REQUIRED: ALA-accredited MLS. Substantial academic coursework in music. Excellent leadership, supervisory and interpersonal skills. Experience with various music software. Three years professional library experience. PREFERRED: Degree in music. Working knowledge of Romance languages and German. Active participation in Music Library Association.

HEAD, SPECIAL COLLECTIONS & ARCHIVES DEPARTMENT administers existing collections, including Rimbaud-Butor, Ozarks Labor Union Archives, other regional and university materials. Plans and implements expansion of collections and facilities, including Web access. $30,000 minimum for nine months. REQUIRED: ALA-accredited MLS; three years experience in a special collections/archival environment in an academic or research library; training in archival theory and practice; knowledge of preservation and conservation issues; demonstrated ability to communicate effectively with researchers, administrators, colleagues, benefactors, and other constituents; knowledge of one or more foreign languages, preferably French; supervisory experience; computer literacy; ability to lift boxes weighing over 30 pounds and tolerate dust and mold. PREFERRED: Second master's degree in history, literature or another relevant subject field; rare book cataloging experience and knowledge of DCRB and US MARC format; experience in training in implementing preservation and access programs, particularly digitization; evidence of scholarly activity through publications or presentations.

HEAD, LIBRARY SYSTEMS OFFICE coordinates planning and development of a broad spectrum of library technologies and systems. Trains library employees in use of hardware/software. Serves as liaison with U Computer Services. Supervises two full-time employees. 12 month appointment, minimum $40,000. Standard holidays, 20 days vacation, sick leave. REQUIRED: ALA accredited MLS. three years professional experience with a variety of library systems. Ability to communicate effectively with both technical and non-technical audiences. Demonstrated leadership capabilities, management and supervisory skills. Demonstrated technical knowledge of client/server and desktop computing. Evidence of strong commitment to responsive service. PREFERRED: Degree in computer-related area. Experience with a variety of library systems including OCLC, Ariel, Ameritech LMS. Academic library experience. Experience with different computer platforms including Macintosh, Windows, UNIX, Mainframe. Demonstrated knowledge and use of variety of statistical, word-processing, database, and communication (WWW, e-mail, visual) software packages.

Summer appointment usually available at up to 1/5 additional salary for positions 1-3. All positions: Tenure track faculty appointments in the Department of Library Science. Includes occasional teaching in library science curriculum. Rank dependent upon qualifications. Comprehensive insurance including health, dental and life; State retirement; tuition benefits. The Libraries are planning a major addition and renovation which will incorporate state-of-the-art technology with completion expected by 2000. Springfield is Missouri's third largest city, with metropolitan population of 250,000 and a cost of living of 92.5. For more information, see our Web sites at www.smsu.edu/contrib/library/mep/ or www.smsu.edu

Send letter of application, resume, and names of three references with addresses and phone numbers to:

Respective Search Committee, SMSU, Meyer Library
901 S. National #175
Springfield, MO 65804-0095

Consideration of applications will begin October 7, 1996, and continue until positions are filled.

AA/EOE
PUBLIC SERVICES LIBRARIAN:  REFERENCE/HEAD OF INSTRUCTION  (Community-Technical College Professional 18)  12-Month Tenure Track Position

Manchester Community-Technical College

Manchester Community-Technical College is designing a state-of-the-art library. We seek an energetic team player to lead a dynamic instructional program in a changing and challenging environment. The library offers extensively automated resources which include full text electronic journals and indexes, graphical internet access and an integrated online catalog.

MINIMUM QUALIFICATIONS: MLS; at least one year reference experience in a college library; demonstrated successful teaching experience, ability to manage an instructional program, and familiarity with electronic resources required; successful experience in using and teaching the use of both print and electronic information resources preferred. Ability to work well with students and staff in a collaborative team environment and sensitivity to the needs of underprepared students essential.

Equivalencies will be evaluated.

RESPONSIBILITIES: Under the supervision of the Director of Library services, coordinate and teach course-related instruction and a required instructional unit which is a component of the English curriculum; provide reference service in a busy community/technical college library; participate in collection development activities and other related public service functions; perform related responsibilities as appropriate. Some evenings and weekends required.

MINIMUM SALARY: $40,216 approximate annual salary. Anticipated starting date: January 1997

TO APPLY: Send letter of intent, resume, transcripts, and names of three references, to:

Marie Salamon, Director of Personnel (MS #1)
Manchester Community-Technical College
P.O. Box 1046
Manchester, CT 06045-1046

Application Deadline: Must be postmarked no later than October 31, 1996.

EOE/AA/M/F

CATERLOGER. Assistant Professor (tenure-leading). Cataloging Department, starting January 2, 1997. Responsible for original cataloging of print and nonprint monographic materials in the humanities and social sciences; edit non-Library of Congress copy from the OCLC database, including procedures for Enhance, Upgrade, and Database Enrichment functions; make series and name authority decisions; act as a resource person for cataloging assistants; complete special assignments as necessary, and participate in library activities. Required: ALA-accredited MLS; major or advanced degree in Spanish or equivalent knowledge of Spanish language and literature; experience using OCLC or similar cataloging utility; demonstrated knowledge of LC classification, LC subject headings, and AACR2; experience using automated library systems; excellent organizational, analytical, and communications skills; ability to work flexibly and creatively in a rapidly changing environment; and ability to interact positively and productively with library colleagues, students, faculty and staff. Preferred: Cataloging experience; knowledge of other foreign languages, especially Italian, Portuguese, or Latin; be familiar with the Internet and PC software packages, including Windows. $27,750 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Applicants should submit a letter of application and current resume that explicitly address how their education, relevant experience, and other relevant qualifications meet the duties and qualifications for this vacancy by October 15, 1996, to: Larry Kahle, Associate Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. The applicant should also submit the names, current addresses, and current telephone numbers of three references who are knowledgeable of the applicant's qualifications. The University of Nebraska-Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at (402) 472-2526.

CATERLOGING LIBRARIAN, SPECIAL COLLECTIONS. Temporary, full-time 12-month position, available Sept. 1, 1996. Responsible for cataloguing manuscript collections in the Special Collections Department for the University of Texas at El Paso Library. Under the supervision of the Head of Special Collections, works closely with the cataloging Department to create machine-readable records for manuscript and archival materials. May catalog other materials including sound recordings, local and Mexican serials, graphic materials, and rare books. Required: Master's degree in library or information science from an ALA-accredited graduate school. Training in cataloging, including AACR2, LCSH, MARC and in descriptive standards for manuscript materials. OCLC Cataloging experience. Good written and oral verbal skills; good interpersonal skills; demonstrated organizational ability, including the ability to work independently with a minimum of supervision. Competence in using personal computers and on-line resources. Preferred: Original cataloging experience using OCLC; and local integrated library systems. Reading knowledge of Spanish. Knowledge of rare book cataloging or bibliography; knowledge of history of the El Paso Region, the Southwest or Mexico. The University of Texas at El Paso is a commuter campus, with over 16,000 students and 700 faculty. The modern, six-floor Library building houses a centralized collection of over 800,000 volumes. Staff consists of 23 professionals, 46 support staff, and 90 student assistants. El Paso, located on the U.S.-Mexican border, offers a unique bicultural environment, year-round sunshines, mild winter climate, beautiful mountain sunrises and sunsets, and provides easy access to Mexico, New Mexico, and Arizona. More information about
UNIVERSITY LIBRARIAN
THE STATE UNIVERSITY OF NEW JERSEY
RUTGERS

invites nominations and applications for the position of University Librarian.

Rutgers, the comprehensive public research university for the state of New Jersey, comprises 27 degree-granting schools and colleges located on campuses in New Brunswick, Newark, and Camden, with educational services in many other communities throughout the state. Reporting to the University Vice President for Academic Affairs, the University Librarian is responsible for the overall planning, operation, and direction of the library system, which encompasses units on the university's three major campuses.

The University Librarian functions as the senior administrative officer in charge of administering and managing the 18 libraries employing 91 faculty and 214 full-time staff employees. In addition, the University Librarian serves as the dean of librarians who hold faculty rank. The annual budget is over 19 million dollars. Within the context of the university's commitment and drive toward excellence, significant university support to the library and its leadership will be provided.

The Rutgers University Libraries rank among the nation's top research libraries. Holdings include over 2.3 million books, 613,000 bound periodicals, over 5 million manuscript items in over 2,000 collections, 3.8 million microforms, and 2.5 million government documents.

Candidates for the University Librarian should have a strong appreciation for and commitment to excellence in scholarship, research, instruction, and public service and proven ability to support effectively the work of university faculties. Desirable qualifications will include an advanced professional or research degree, substantial administrative experience in a large university or research library, success in developing external sources of support, commitment to staff development in a multicultural environment, and understanding of national and regional issues in research library administration, the ability to promote innovative use of electronic technologies, and a sustained record of scholarly productivity to justify appointment with tenure to the equivalent academic rank of Professor. In addition, the successful candidate must have the skills necessary to develop strong, cooperative relationships with the university's deans, campus provosts, faculty, and students.

Letters of application or nomination, along with a current vita and the names, addresses, and telephone numbers of five references, should be sent to:

Search Committee
University Librarian
Old Queen's Building, Room 302
Rutgers University
New Brunswick, NJ 08903

Application review begins on October 15, 1996. Employment eligibility verification required.
Head of Reference and Instructional Services

The O'Neill Library seeks a creative leader to manage Reference and Instructional Services, a new department which reflects exciting new opportunities to better explore and meet the information literacy, research, and educational needs of students and faculty at Boston College. The Department has 23 FTE staff, including 9 professional and 14 paraprofessional staff. Central to the mission of the department is planning and developing effective methods of educating and serving users, including new and enhanced outreach and research support programs in a highly automated environment. Current initiatives in which the Department Head will be a key participant include planning for the installation of a new on-line information system and developing and implementing digital library projects. The University has also undertaken a project to increase support to the Libraries over the next several years, to broaden emphasis on research level collections and services. The Head of Reference and Instructional Services will also be expected to play a key role in realizing those goals.

The Head of Reference and Instructional Services directs and manages reference, research support, and instructional services for the O'Neill Library and selected other University Library service points, including Government Documents/Microforms and Media units, and Weston Geophysics. Responsible for planning, budgeting, and evaluation for reference, research, and instructional services staff, programs, and initiatives. Serves as a key partner with other University Libraries' public service managers to ensure effective integration and coordination of research and reference services system-wide. Manages and coordinates the selection, design, and delivery of reference and information resources, including the Electronic Information Area, and selected aspects of the Quest Information System. Participates in collection development, particularly of print and electronic reference and index collections.

Requires ALA-accredited MLS, at least five years' progressively responsible management experience in academic or research libraries, and demonstrated skill and imagination in developing and providing a full range of reference and instructional services, including familiarity with automated research support. Experience in collection development for print and electronic resources is also required. An additional subject Master's degree and evidence of active contribution to the library profession is highly desirable. Also requires excellent communication skills, openness to the challenges facing reference and instructional services today, commitment to the service mission of the academic library, a collegial management style, and an ability to delegate, inspire, and support staff development.

Boston College, a co-educational Jesuit University of 9,000 undergraduates and 5,000 graduate and professional students, is committed to the ideal of excellence and service to others. The O'Neill Library provides an attractive, highly automated, and intensely used environment for study and teaching. The University Libraries, with a staff of 50 professional and 90 support positions, over 300 student assistants, and collection of over 1.6 million volumes, are recognized as the focal point for research and information services at the University. Benefits include twenty-two days vacation, tuition remission, and a choice of insurance programs.

Applications received before October 7, 1996, will receive first consideration. To apply, please send two copies of a resume and cover letter along with names and telephone numbers of three references to: Bonnie Newton, Department of Human Resources, Boston College, Chestnut Hill, MA 02167. An Equal Opportunity/Affirmative Action Employer.

BOSTON COLLEGE
A Jesuit University
Opening for Manager of Library Systems to provide support for development and maintenance of library technologies. Responsible for operation and continued enhancement of DRA integrated system, for specialized hardware and software such as OCLC, and shared responsibility for public and staff PC's; participates in planning and budgeting for technology; supervises Systems Administrator handling routine operations. Assesses/recommends new products and services; trains & advises staff; liaison to vendors and computer center; and participates in information resources selection for some academic departments and faculty liaison. Required: MLS [preferred] or master's in computer-related field; significant experience with automated library systems [DRA preferred], or directly related systems; knowledge of microcomputer operating systems; excellent communication and organizational skills; a strong service orientation; ability to work collaboratively and handle multiple priorities. Preferred: familiarity with VMS, TCP/IP, Z39.50 applications, OCLC, MARC, CD-LAN's; experience developing Web applications; supervisory experience.

Librarian/Program Manager for Information Resources Selection: Opportunity for an enterprising, client-oriented librarian to manage selection program for print and electronic resources. Awareness of the differing curricular and research needs of academic disciplines, and ability to take broadest possible view of providing information resources on a technologically progressive campus by integrating perspectives on print, non-print, and electronic resources. Successful applicant will be as comfortable exploring the Internet as working with vendors and writing reports, and will thrive on both analysis and hands-on work with gifts, and hardware/software access mechanisms. Required: 3-5 years post ALA/MLS experience; knowledge of emerging information technologies; ability to work collaboratively with librarian selectors, excellent interpersonal, analytical, and information presentation skills. Preferred: collection development/faculty liaison experience.

Bucknell University encourages applications from women and members of minority groups [EEO/AA].

COORDINATOR OF LIBRARY AUTOMATION. The coordinator of Library Automation is responsible for planning, budgeting, designing, implementing, evaluating, testing, maintaining, and managing computer-based systems for the University Libraries. This leadership position requires a mature professional with a combination of technical experience, communication skills, supervisory background, and a desire to explore the application of computers in a library setting. Supervision of two FTE. The library computer facilities include a 70-station Netware building LAN, UNIX WWW server, Innopec, OhioLINK, CD-ROM towers and terminals. The University of Toledo is a state-supported institution located on a suburban campus. With enrollment of about 22,000 students, UT offers more than 220 academic programs, and associates, baccalaureate, masters, and doctoral degrees granted through eight colleges. Toledo is located along Maumee Bay.
UNIVERSITY BIBLIOGRAPHER AND HEAD OF COLLECTION DEVELOPMENT
The University of North Carolina at Chapel Hill

The Academic Affairs Libraries of the University of North Carolina at Chapel Hill invites applications for the University Bibliographer and Head of Collection Development position. The Libraries seek an experienced Librarian to provide leadership in collection management and assessment for the Academic Libraries. This position reports to the Senior Associate University Librarian and heads the Collection Development Department. The Department includes three area studies bibliographers (East Asian, Iberian/Latin American, and Slavic/East European), a Social Sciences, a Humanities, and a West European Bibliographer as well as the Library Preservation Services Unit. As University Bibliographer, the position coordinates library-wide collection development activities. The University Bibliographer recommends the allocation of and manages the library materials budget totaling more than 6 million dollars in consultation with the faculty and other selectors. The UNC libraries have extensive cooperative collection development agreements with TRLN Libraries. The Head of Collection Development also works closely with the collection managers in the separately-administered Health Sciences and Law Libraries.

QUALIFICATIONS: Completion of an ALA-accredited MLS; five years of increasing professional responsibility and leadership in collection management activities in a research library environment; a demonstrated broad knowledge of and experience with academic and research library collection management issues and of the trends and issues confronting higher education in today's rapidly changing environment. The candidate should be familiar with the new information technology and its application to collection development in a research library setting and have a commitment to cooperative collection building with other research libraries. Experience in managing a collection budget is also required. The successful candidate must also have strong interpersonal skills and be able to communicate effectively both orally and in writing. A record of significant participation at the national level in organizations addressing collection management issues is preferred.

The University and the Libraries: The University of North Carolina at Chapel Hill is the country's oldest state university. It has an enrollment of some 24,000 students, employs more than 2,200 faculty, and offers the Ph.D. in 62 fields. The Academic Libraries hold over 3.7 million volumes and 3.2 million microforms. The Library is a member of SOLINET, the Association of Research Libraries, the Center for Research Libraries, and the Triangle Research Libraries Network (TRLN). The TRLN libraries, including the Health Sciences and Law Libraries at Chapel Hill plus the libraries at Duke University, North Carolina Central University, and North Carolina State University, have combined collections of over ten million volumes. The Triangle region is rated among the most desirable areas in North America to live and work. The location of Chapel Hill permits visits to mountains or seashore, Washington or Atlanta, even on weekends. In addition, activities for people of all ages and areas of interest abound within fifty miles of the campus.

SALARY AND BENEFITS: This is a 12 month academic appointment with standard state benefits of annual leave, sick leave, and state or TIAA/CREF retirement plan. Salary commensurate with background and experience. First consideration will be given to applications received by September 30, 1996. Review of candidates will continue until the position is filled.

Send a letter of application, resume and the names, addresses and telephone numbers of three references to: Search Committee, c/o Larry Alford, Senior Associate University Librarian
Davis Library, CB #3900, The University of North Carolina at Chapel Hill
Chapel Hill, NC 27514-8890
Fax: (919) 962-0484
An equal opportunity, affirmative action employer.
DIRECTOR OF LIBRARY SERVICES

SAN JUAN COLLEGE is one of the fastest-growing community colleges in New Mexico and is located in a thriving community of 38,000 in the heart of the beautiful Four Corners area. Located on a 600-acre site in Farmington, the college serves students in San Juan County as well as other Four Corner students of Colorado, Arizona, and Utah. The college is fully accredited by the North Central Association of Colleges.

SAN JUAN COLLEGE is accepting applications for the DIRECTOR OF LIBRARY SERVICES. A Master's degree in Library Science from an ALA-accredited program and a minimum of 5 years of experience managing/directing library operations is required, with experience in a college environment highly desirable. Experience should include knowledge of integrated, automated library systems (DRA preferred). Salary range is $40,000-$45,000. Position open until filled.

A detailed position description and required qualifications should be obtained by contacting the Personnel Office as noted below. Please contact: San Juan College Personnel Office, 4601 College Blvd., Farmington, NM 87402; (505) 599-0215, Fax (505) 599-0521. San Juan College is committed to policies of Equal Employment Opportunity.
TWO POSITIONS
Iowa State University Library

The Iowa State University Library is searching for two library faculty, with complementary subject expertise, to provide collection development and management services as well as reference and instructional services in the fields of engineering, computer science, statistics and mathematics. Faculty are expected to meet promotion and tenure requirements.

**Principal Bibliographer For The Sciences**

**RANK:** Assistant or Associate Professor. Lead collection development in the sciences and engineering. Assists in formulating and implementing departmental policies, procedures, and objectives. Supervises five part-time science selectors and one part-time library assistant in a distributed collection development environment. Provides reference and instructional services.

**QUALIFICATIONS: REQUIRED:** ALA-accredited MLS. Masters degree or higher in science, computational sciences or engineering or appropriate equivalent experience. At least five years professional experience in some aspect of academic or research librarianship involving engineering, computational or physical sciences. At least three years experience in development, evaluation, and management of research library collections in engineering, physical or computational sciences. Ability to provide advanced research-level reference services in an electronic environment. Understanding of research needs and organization of scholarly literature in science and technology. Ability to thrive in a team setting with evolving goals. Evidence of professional growth. Supervisory experience.

**PREFERRED:** Master's degree in engineering. Reference and instruction experience.

**SALARY:** $38,000 minimum, depending on qualifications.

**Engineering Reference And Collections Librarian**

**RANK:** Assistant Professor. Works in a centralized reference environment emphasizing electronic reference and instructional services with an increasing focus on network-based instructional programs. Assists in developing reference collection/services and course-related instructional sessions and services. Participates in Elsevier Full-Text Electronic Journal Project.

**QUALIFICATIONS:** Required: ALA-accredited MLS which includes advanced coursework in the structure and delivery of reference services. Bachelor's degree in engineering, physical or computational sciences; or, one or more year's reference experience in engineering, physical or computational sciences. Ability to build and manage research library collections in engineering or computational sciences. Collection development experience.

**SALARY:** $28,000 minimum, depending upon qualifications.

**BENEFITS:** TIAA/CREF, excellent group medical, dental and life insurance, 24 days vacation and 18 days sick leave per fiscal year.

**TO APPLY:** Applications received by October 16, 1996 will be assured consideration. Review will continue until a single, adequate pool is established. To apply for either or both positions submit letter of application, resume, transcripts of all college and graduate work and the names, addresses and telephone numbers of three references to:

Chair, Search Committee
Iowa State University
Room 302
Ames, IA 50011-2140

If you prefer to be considered for only one position, please specify your preference.

_Iowa State University has a strong commitment to equal opportunity and affirmative action. Members of protected classes are especially encouraged to apply._

_Iowa State University is an Equal Opportunity/Affirmative Action Employer._

See URL: http://www.lib.iastate.edu/library/engref.html for complete job description.
TWO POSITIONS
The University of North Carolina at Chapel Hill

The University of North Carolina at Chapel Hill Academic Affairs Libraries invites applications for two positions.

The University and the Libraries: The University of North Carolina at Chapel Hill is the country’s oldest state university. It has an enrollment of some 24,000 students, employs more than 2,200 faculty, and offers the Ph.D. in 62 fields. The Academic Libraries hold over 3.7 million volumes and 3.2 million microforms. The Library is a member of SOLINET, the Association of Research Libraries, the Center for Research Libraries, and the Triangle Research Libraries Network (TRLN). The TRLN libraries, including the Health Sciences and Law Libraries at Chapel Hill plus the libraries at Duke University, North Carolina Central University, and North Carolina State University, have combined collections of over ten million volumes. The Triangle region is rated among the most desirable areas in North America to live and work. The location of Chapel Hill permits visits to mountains or seashore, Washington or Atlanta, even on weekends. In addition, activities for people of all ages and areas of interest abound within fifty miles of the campus.

Positions are 12 month academic appointments with standard state benefits of annual leave, sick leave, and state or TIAA/CREF retirement plan. First consideration will be given to applications received by September 30, 1996. Review of candidates will continue until the positions are filled. A more complete listing of duties is available at: http://www.lib.unc.edu/jobs or by writing to the address listed below.

RESEARCH AND SPECIAL PROJECTS LIBRARIAN
The Libraries seek a creative, energetic, and self-motivated individual to support the Associate Provost for University Libraries and the Administrative Group in the improvement of current services and the development of new ones. Qualifications required are completion of an ALA-accredited MLS; demonstrated evidence of excellent oral and written communication skills; a grasp of the complex management, financial, and other issues facing large research libraries; and the ability to work as a member of a team. The individual should also demonstrate qualities of initiative, maturity of judgment, ability to work with a diverse constituency, sensitivity to the urgent needs of a large organization, and the ability to plan, organize, and complete tasks successfully. Minimum salary: $30,000.

PERSONNEL LIBRARIAN
The Libraries seek an energetic and people oriented person to manage the human resource services for a staff of 245. Qualifications required are completion of an ALA-accredited MLS; demonstrated evidence of excellent oral and written communication skills; relevant human resources experience; a demonstrated understanding of the human resources issues confronting large academic research libraries; the ability to provide workplace mediation and counseling services is essential. The successful candidate must have excellent interpersonal skills. Five years of increasing responsibility in librarianship with at least two years of personnel and human resources management experience is preferred. Minimum salary: $35,000.

Send a letter of application, resume and the names, addresses and telephone numbers of three references to: Search Committee, c/o Larry Alford, Senior Associate University Librarian
The University of North Carolina at Chapel Hill
Davis Library, CB #3900
Chapel Hill, NC 27514-8890
Fax: (919) 962-0484

An equal opportunity, affirmative action employer.
The San Diego Community College District

CATALOGING AND TECHNICAL SERVICES COORDINATOR

Mesa College Library, which will be moving to a new, four-story LRC building in early 1998, seeks an experienced, knowledgeable and forward-looking librarian whose primary responsibility will be the coordination of cataloging and technical services in a library serving 25,000 community college students. Other major assignments will include reference service, library instruction, and collection development. Primary qualifications: ALA-accredited Master's degree in Library Science or its equivalent; demonstrated experience with original cataloging and copy cataloging (using an automated system in an academic library (including significant experience cataloging electronic resources). Salary: $26,750 minimum, dependent upon qualifications and experience. Send letter of application and resume, including names and addresses of 3 references to: Peter Devlin, Personnel Librarian, Northwestern University Library, Evanston, IL 60208-2300. Applications submitted by October 15, 1996, will receive first consideration. Northwestern University Library is an EEO, AA employer. Employment eligibility verification required upon hire.

HEAD, GENERAL REFERENCE. Marriott Library, University of Utah Position description: Reporting to the Assistant Director for Public Services, this fast-paced, highly visible position is responsible for the planning, development and provision of creative and proactive services for General Reference. Areas of responsibility include the library's main reference desk, with an emphasis on humanities, social sciences, and business, plus the periodicals/microforms desk and two newly created information desks. Emphasis for this position will be on creative leadership and innovative and responsive user-centered service. Qualifications: Required: MLS from an ALA-accredited library school; minimum of five years reference experience in an academic library; proven supervisory and leadership excellence; demonstrated commitment to promoting and providing outstanding service; superior interpersonal, oral and written communication skills; ability to work and lead in a dynamic, changing library environment; ability to meet university's requirements for promotion and continuing appointment. Preferred: Solid knowledge of new technologies and their applications in library settings; knowledge of current trends in library and reference services in academic libraries; knowledge and experience in user education and instruction; evidence of and commitment to continuing participation in professional and scholarly activities; advanced degree in a relevant field. Salary: Minimum of application and resume, including names and addresses of 3 references to: Peter Devlin, Personnel Librarian, Northwestern University Library, Evanston, IL 60208-2300. Applications submitted by October 15, 1996, will receive first consideration. Northwestern University Library is an EEO, AA employer. Employment eligibility verification required upon hire.

Human Resources Employment
San Diego Community College District
3375 Camino del Rio South, Suite 330
San Diego, CA 92108-3883
(619) 584-6579, or 1-800-648-4023

Application material must be received in Human Resources Employment no later than 4:30 p.m. on Thursday, November 14, 1996.

Salary: $3,223 - $4,713 per month. To request application materials, contact:

Human Resources Employment
San Diego Community College District
3375 Camino del Rio South, Suite 330
San Diego, CA 92108-3883
(619) 584-6579, or 1-800-648-4023

Application material must be received in Human Resources Employment no later than 4:30 p.m. on Thursday, November 14, 1996.
Based on a series of focus group studies of user experiences in the library, the Resource Services Department is refocusing its program to deliver more client-centered reference services. This programmatic change is being facilitated by a significant renovation of the library’s service floors. The new Reference Coordinator will play a key role in bringing about this change.

The eleven Resource Services librarians deliver the full range of reference, instructional, and collection development services to the Hopkins community. At the same time they establish a strong client-centered relationship with the handful of academic departments to which each are assigned. Reference service is delivered under the Information Desk/Research Consultation Office model.

The Resource Services Department is committed to designing and providing services which respond to user feedback and helping faculty, students and staff master the new information environment. The department prizes teamwork, initiative, creativity, and professionalism.

RESPONSIBILITIES
• Coordinates the provision of general, social science and humanities reference and research services for the Johns Hopkins University community
• Manages and supervises the key service points in the MSE Library including the Information Desk, the Research Consultation Office, and the Electronic Resource Center
• Selects print and electronic resources for the reference collection
• Oversees the client-centered reference and research consultation model established at MSEL in 1993
• Trains and schedules eleven Resource Services librarians who provide service in the Research Consultation Office
• Hires, trains, and supervises students and other library staff volunteers who provide service at the Information Desk
• Hires, trains, and supervises students who provide service in the Electronic Resource Center
• Systematically collects on-going user feedback on the quality of reference service
• Maintains service standards by providing on-going training and supervision to service desks’ staff
• Works closely with other members of the RSD team on projects, committees, etc.
• Provides service at the Information Desk and the Research Consultation Office
• Teaches general library instruction classes

QUALIFICATIONS.
• MLS from ALA-accredited library school, required
• Commitment to quality, client-centered services, required
• Three-five years’ experience in an automated reference environment, highly desirable
• Two or more years’ experience in collection development, highly desirable
• Demonstrated ability to work productively in a changing environment and to solve problems creatively with others, required
• Ability to obtain user feedback, highly desirable
• Supervisory experience, highly desirable
• Knowledge of and experience with traditional print and a wide variety of electronic resources, including the WWW and the Internet, required
• Ability to train and teach effectively, highly desirable
• Willingness to work a flexible schedule (including some evenings and weekends) as part of the team

The starting salary range is $33,000 - $41,950, depending on education and experience.

To be considered for this position, please send letter of application, resume and three letters of reference indicating Job #S96-538 by September 30, 1996 to:

THE JOHNS HOPKINS UNIVERSITY
Homewood Human Resources
3400 North Charles Street
Baltimore, MD 21218

Women and minorities are encouraged to apply. Excellent benefits including life and health insurance, dental and tuition plans for staff member, spouse and dependent children. Smoke free and drug free. AA/EOE
Chief Librarian

Baruch College, located in the Gramercy Park area of Manhattan, is recruiting for the Chief Librarian of the William and Anita Newman Library. A senior college of The City University of New York, Baruch offers undergraduate and graduate degrees in the liberal arts and sciences, business, and public affairs, and houses the largest collegiate business school in the country. The library, which serves over 15,000 students and more than 600 faculty, is located in a renovated award-winning landmark building equipped with advanced technology. The Chief Librarian, who reports to the Provost and is a member of the Provost’s Council and the President’s Cabinet, oversees all library personnel, the library budget, and library services. An ALA-accredited MLS or equivalent and second master’s are required; preference given to candidate with a doctoral degree and a resume suitable for appointment as a tenured professor. Requires demonstrated record of effective leadership in administration of an academic library and an understanding of merging technology into the service of high quality academic programs. Salary: $60,212-$79,277 commensurate with experience. Position available January 1, 1997, or sooner depending on successful candidate’s availability. Submit resume and names of three references by September 27, 1996, to the Chair of the Search Committee, Dr. A. Logue, Dean of the School of Liberal Arts and Sciences, 17 Lexington Avenue, Box A-1621, New York, New York 10010. An AAVEO/IRCA/ADA employer.

Baruch College
The City University of New York

salary is $40,000 plus excellent benefits. Salary and rank dependent upon qualifications and experience. Application procedures: Review of applications will begin immediately and continue until position is filled. To apply, send detailed letter of application, resume and names, addresses and phone numbers of three references to: Kristen Arnold, Personnel Officer, Marriott Library, University of Utah, Salt Lake City, UT 84112. The University of Utah is an equal opportunity/affirmative action employer. Women, minorities, and persons with disabilities are encouraged to apply.

HEAD, MEDIA RESOURCE SERVICES (ACADEMIC LIBRARY).

Description: Media Resource Services (MRS) provides curriculum support for departments across the academic campus. The collection includes sound recordings, music scores, films, videos, kits, realia, computer software, and K-12 curriculum materials. MRS provides in-house equipment and multimedia computer carrels and circulates AV equipment to supplement classroom support. This position reports to the Assistant Director for User Services. This position is responsible for leadership and oversight of MRS operations and services. Responsibilities include planning, setting objectives and priorities, development of policies and procedures, some collection management, outreach, and evaluation and implementation of new technologies. Position includes supervision of five full-time staff plus student workers. In addition, the position will be part of the general Reference Services team serving on the reference desk using a variety of electronic databases, Internet resources and traditional tools; selecting reference resources; and participating in division-wide library instruction. Qualifications: ALA-accredited MLS required. The following are preferred: previous experience or familiarity with circulating media resources; previous public service experience; familiarity with AV and multimedia computer software and hardware; the Internet; instructional technologies, and electronic resources; demonstrated managerial and supervisory skills; experience in a medium/large academic library; initiative and creativity; flexibility in adapting to change; and good communication skills. Research, publication and service to the library and university are expected to satisfy criteria for continuing appointment and promotion of library faculty at VCU.

Experience working in a culturally diverse environment highly preferred. Environment: Virginia Commonwealth University is a publicly supported, research university in Richmond. It serves 21,000 students with 2,000 full-time faculty on both the academic and medical campuses. The library is highly automated, with 250 network nodes, centralized access to 25 databases, hundreds of CD and other electronic resources, a growing presence on the Internet (http://exlibris.uls.vcu.edu/uls.html), and active leadership in the Virtual Library of Virginia (VIVA). Salary: $32,000 minimum. Benefits include 24 days leave, choice of health plans, choice of retirement plans, remuneration for university course work and paid life insurance. Application: Review of applications will begin October 15, 1996. Submit resume and names and phone numbers of three references to: Frank R. Allen, Head, Administrative Services, University Library Services, Virginia Commonwealth University, 501 Park Avenue, Box 42033, Richmond, VA 23284-2033. Virginia Commonwealth University is an equal opportunity/affirmative action employer. Minorities, women and persons with disabilities are encouraged to apply.

HEAD OF CIRCULATION SERVICES IN THE LAMONT LIBRARY.

Reporting to the Associate Librarian, responsible for all aspects of Circulation Services in a fast-paced environment, including the circulation desk (160,000 annual transactions), shelving and stack maintenance, billing, and library privileges. Supervises two staff members (1.86 FTE), and over 50 student and casual assistants during term time (approximately 9 FTE annualized). Ensures effective Circulation Services and building operations during evenings and weekends. Lamont Library primarily supports the undergraduate curriculum in the social sciences and humanities, and serves as a “gateway” to more specialized, research libraries. Implements, documents, and oversees circulation policies and procedures in the HOLLIS circulation system. Serves as primary source of information to patrons and staff regarding these policies and procedures. Instills strong commitment to customer service. Serves as head of the Circulation Services Team (which includes the Billing Coordinator and the Access Services Assistant), Within the Team environment, and in coordination with the Head of Reserves Services and the Associate Librarian, hires, trains, supervises, assigns work to, and evaluates members of the Circulation Team. Assists in hiring members of the Reserves Services Team, and trains them—and other staff
INTERNATIONAL STUDIES LIBRARIAN/INSTRUCTOR/ARLINGTON CAMPUS

George Mason University

George Mason University announces a new joint appointment to its International Institute and University Libraries, combining responsibilities as a librarian and teaching faculty member. We seek a dynamic, energetic professional to provide library and instructional services using non-traditional approaches to graduate instruction and information delivery.

The International Institute, located in Arlington, is comprised of five full-time and 25 adjunct faculty offering a master's degree to approximately 400 students. Arlington Campus Library, a unit of the GNIU Library system, is located on site. The library is highly networked and is a European Union Documentation Centre.

The successful candidate will be a member of the International Institute’s faculty, developing distance learning projects, networked resources, and new learning environments. As a member of the GMU Library staff, the incumbent is the International Institute Liaison and the link between the GMU Libraries’ resources and the Arlington Campus. Some evening and weekend work required.

MLS and Masters in International Studies, Business, Economics or related field required, Ph.D. desirable. Independence, flexibility, and strong oral, written, and interpersonal communication skills essential. Demonstrated expertise in accessing and analyzing appropriate data, teaching the use of electronic resources and applying new information technologies highly desired. Management skills, knowledge of European Union materials, collection development, reference and teaching experience desirable.

SALARY: $33,000+ depending on qualifications; 12-month appointment, excellent benefits.

Starting date December 1, 1996.

Send letter of application, resume, and names of at least three references by October 1, 1996, to:

International Studies Librarian/Instructor Search
Library Administration Office, MSN 2FL
George Mason University
Fairfax, VA 22030-4444

AA/EEO employer, minorities encouraged to apply.

For more information see: http://www.gmu.edu/library/acl/libnjob1.html.

C. Stamps, Director of Personnel Services, Harvard College Library, Widener 190, Cambridge, MA 02138. Harvard University is an equal opportunity/affirmative action employer.

HEAD OF INFORMATION SERVICES. The Arizona Health Sciences Library is seeking a Head of Information Services to lead our newly reconfigured Information Services department, which provides reference and knowledge-based information services to AHSL’s constituencies both on- and off-site. Responsible for direction and administration of a team of seven plus FTE staff, including five librarians; reports to library director. Requires strong service orientation and excellent interpersonal skills. AHSL is part of a growing institution; supports programs in medicine, nursing, pharmacy, public health, health professions, and the University Medical Center; and has a well-established program of outreach services to health care providers and hospitals statewide. Participate in continuing development of: AZHIN, a statewide health information consortium; ALDE, the library’s information system (based on Sirsi and Ovid UNIX products); Web resources: Opportunity to participate in new initiatives in telemedicine, community health information and outreach to Mexico. Minimum qualifications: MLS, or other relevant graduate degree; five years as librarian in a health sciences, academic, or life sciences library; three years supervisory experience, preferably at an administrative level; experience in delivering reference and outreach information services. Involvement in professional associations and/or evidence of presentations or publications preferred. Salary commensurate with experience, minimum of $45,000. Excellent benefits. At the foot of the Santa Catalina mountains, Tucson offers abundant recreational and cultural opportunities. For more information, see our Web site at http://www.ahsc.arizona.edu/ahsl/vacancy.htm, or contact Susan Keiser, Administrative Associate, 520/626-6121, skaiser@ahs1.arizona.edu.

Send application letter, CV, and the names of three references to: Hazel
LIBRARY DIRECTOR
Mesa State College

Mesa State College, Grand Junction, Colorado, invites qualified candidates to apply for the position of Director of the John U. Tomlinson Library. Successful candidate must be a visionary, creative, energetic, service-oriented individual capable of taking a growing college’s library into the twenty-first century. The Director administers all aspects of the library, which houses approximately 200,000 volumes and 1,100 periodicals and employs seven professional staff and nine support personnel. Mesa State College, a state-supported baccalaureate institution with 4,700 students, is the fastest growing college in Colorado with newly granted authority to offer a limited number of master’s degrees.

Qualifications include an MLS from an ALA-accredited library school, a minimum of seven years of progressively responsible management and supervisory experience in an academic library, evidence of the ability to plan, strong interpersonal and leadership skills, intimate working knowledge of new information technologies and automated library systems, excellent oral and written communication skills, demonstrated success in fiscal management, and a strong service orientation, A second master’s degree or Ph.D. preferred.

Salary low to mid fifties, with excellent benefit package. Contract year begins July 1, 1997.

Applicants should send a letter of intent, a resume, an official copy of their graduate transcripts, and the names, addresses and phone numbers of three references to:

The John U. Tomlinson Library Search Committee
Mesa State College
1200 College Place
Grand Junction, CO 81501

Applications received before October 15, 1996, will be given priority consideration.

Mesa State College is an AA/EOE employer. Mesa State College is a drug-free workplace.

Visit Mesa’s homepage at www.mesastate.edu.
THREE POSITIONS OPEN
Central Washington University

The Central Washington University Library seeks three librarians to help us provide high-quality service in an academic environment increasingly reliant on electronic tools and networks, and to promote user education in a state-of-the-art electronic classroom. Provide full-text delivery to users in multiple service locations across the state, and develop methods to share resources with other institutions. We seek librarians who are able to apply new technology, are sensitive to the needs of diverse users, and deeply committed to service, teaching, and scholarship.

 ELECTRONIC RESOURCES LIBRARIAN AND ASSISTANT HEAD OF REFERENCE
Assistant Professor (tenure track), 12-month minimum salary $44,326, Reports to Head of Reference. Serves as a generalist with focus on library electronic resources, providing traditional and electronic reference service. Acts as reference liaison with the library's Systems Department. Offers class instruction to library users. May rotate to other departments, such as Documents, in order to expand expertise in these areas. Serves as Head of Reference in the absence of the department head. Works some evenings and weekends. The Reference team includes seven librarians, two subject specialists, and a library technician.

QUALIFICATIONS: MINIMUM: ALA-accredited MLS or equivalent; strong public service orientation; demonstrated leadership, organizational, communication, and interpersonal skills; ability to work effectively in a team setting with students, staff, and faculty colleagues. Generalist with focus on library electronic resources. Five years professional reference experience in a university library, including both traditional and electronic reference resources. Experience in searching CD-ROM, Internet, and other online information resources.

DESIRABLE: Experience in designing and evaluating Internet-based reference tools. Creation of multimedia user instructional programs. Master's Degree in computer science or in the natural sciences. Experience in library instruction. Leadership or supervisory library experience. Publication in refereed journals and participation in professional organizations.

REFERENCE LIBRARIAN
Lecturer (non-tenure track), 12-month minimum salary $28,000, or Assistant Professor (tenure track), 12-month minimum salary $33,937. Reports to the Head of Reference. Provides reference service using both traditional and electronic resources in an academic setting. Includes some evening and weekend hours. Participates in library user education and collection development. May rotate to other library departments, such as Government Documents, Maps, and Microforms in order to expand expertise in these areas.

QUALIFICATIONS: MINIMUM: Lecturer (non-tenure track): ALA-accredited MLS or equivalent; strong public service orientation; demonstrated organizational, communication, and interpersonal skills; ability to work effectively in a team setting with students, staff, and faculty colleagues.

Assistant Professor (tenure track) additional requirements: five years professional university/college library experience or equivalent experience at other large library; an additional advanced degree or systematic course work may substitute for up to three years experience. Preference will be given to candidates with university/college library experience.

DESIRABLE: In order to round out our collective subject expertise, preference will be given to candidates with course work or a degree in the sciences. Experience with Innopac or other integrated library system. Experience and/or education in database and Internet searching and user instruction. Participation in professional organizations.

(Continued on next page)
LIBRARY ASSOCIATE/ASSISTANT LIBRARIAN FOR SERIALS.

Bridgewater State College, Clement C. Maxwell Library seeks a dynamic and innovative professional to lead and manage its serials department. The primary responsibilities of the position include: the management of the collection of the Library’s current journal and newspaper subscriptions which total approximately 1,500 titles; supervision of two full-time and one part-time paraprofessionals; oversight of the physical logistics of the collection of the Library’s current journal and newspaper subscriptions; oversee use of Marcive services; assist library users with CD-ROM and Internet searching; do original and copy cataloging of maps and Washington State documents using OCLC cataloging system; oversee use of Marcive services; assist library users with CD-ROM and Internet searching; supervise classified staff and student employees; work some evenings and weekends; may rotate to other departments, such as Reference, in order to expand expertise in these areas. The Documents, Maps, and Microforms Department includes two librarians and three library technicians.

QUALIFICATIONS: Minimum. Lecturer (non-tenure track): ALA accredited MLS or equivalent; strong public services orientation, demonstrated organizational, communication, supervisory and interpersonal skills; ability to work effectively in a team setting with students, staff and faculty colleagues. Assistant Professor (tenure-track) additional requirements: five years professional university/college library experience or equivalent experience at other library; an additional advanced degree or systematic course work may substitute for up to three years experience. Preference will be given to candidates with university/college library experience. DESIRABLE: Experience and/or education in: Documents, Maps, and Microforms Librarianship, OCLC online cataloging, CD-ROM database and Internet searching, Marcive or equivalent services, bibliographic instruction, participation in professional organizations.

Rank and salary for Reference and Documents positions depend on experience. Lecturers will be eligible to apply for tenure track status when faculty code requirements for Assistant Professor rank have been met. Comprehensive benefits package includes 22 days vacation and TIAA-CREF. Application review will begin October 15, 1996, and continue until positions are filled.

Send letter of application, resume, and the names, addresses and telephone numbers of three current professional references to the appropriate search committee chair at the following address:

Electronic Resources Librarian and Assistant Head of Reference Search Committee, Jennifer Jaques, Chair, or Reference Librarian Search Committee, Sara Amato, Chair, or Documents Librarian Search Committee, Daniel CannCasciato, Chair
c/o Dean of Library and Media Services
Central Washington University Library
400 E. 8th Avenue
Ellensburg, WA 98926-7548

CENTRAL WASHINGTON UNIVERSITY is a comprehensive state university which serves more than 8,500 students, 11,000 of which are enrolled in Centers in the Seattle/Tacoma area. Programs are offered through the College of Education and Professional Studies, College of Arts and Humanities, College of the Sciences, and the School of Business and Economics. The main campus is located in Ellensburg, a city of 13,000 east of the Cascade mountains. Ellensburg is a two-hour drive from Seattle, the major cultural center of the Pacific Northwest. Situated east of the Cascade mountains, the Kittitas Valley is known as one of the finest living environments in the Pacific Northwest.

Central Washington University has a strong commitment to increasing the diversity of its faculty, staff, and student body. AA/EEO/Title IX Institution

September 1996/551
DIRECTOR OF LIBRARIES
BRYN MAWR COLLEGE

Bryn Mawr College invites applications and nominations for the position of Director of Libraries. The College seeks a person who respects the traditional library and has the imagination and vision to lead the library of the future as it supports the teaching and research mission of the College.

Founded in 1885 in suburban Philadelphia, Bryn Mawr College supports over 30 programs in liberal arts and sciences for 1,200 women at the undergraduate level and for 650 men and women in the Graduate School of Arts and Sciences and the Graduate School of Social Work and Social Research. Bryn Mawr College works closely with nearby Haverford and Swarthmore Colleges. The three colleges' libraries share an online integrated system. The Libraries manage their collections in a consortial arrangement providing access to a wide spectrum of electronic resources and services.

The Bryn Mawr Library collections comprise 1 million volumes and 1,750 journal subscriptions located in a main library and two satellite facilities. The staff consists of 22 professionals and 25 paraprofessionals. The Libraries provide strong curricular support supplemented through visual and special collections (slides, digitized images, archives, manuscripts, prints and drawings, and rare books).

The Director reports to the Provost and works closely with faculty and staff as well as the Director of Computing Services. The Director provides leadership in the research endeavors of faculty and students, oversees collection development and preservation, and works with the Friends of the Library. The Director is responsible for management, planning, and budgeting for the Library. Superior organizational skills and administrative experience are required. Excellent communication skills both oral and written are paramount. Salary will be based on qualifications and experience. The appointment may carry faculty status. An MLS or equivalent is required; a subject doctorate is desirable.

Review of applications and nominations will begin on 15 September 1996 and will continue until the position has been filled. The successful candidate is expected to assume office June 1, 1997. The applicant should submit a resume and a letter of intent which includes the names, addresses, and telephone/FAX numbers of three references to:

Robert J. Dostal, Provost
Bryn Mawr College
101 N. Merion Avenue
Bryn Mawr, PA 19010-2899.

For additional information on the Bryn Mawr College Libraries, please consult the Libraries' home page on the World Wide Web: http://www.brynmawr.edu/library

Bryn Mawr is an equal opportunity affirmative action employer. The College particularly wishes to encourage applications from individuals interested in joining a multicultural and international academic community. Minority candidates and women are especially encouraged to apply.

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101 N. Merion Avenue
Bryn Mawr, PA 19010-2899.

For additional information on the Bryn Mawr College Libraries, please consult the Libraries' home page on the World Wide Web: http://www.brynmawr.edu/library

Bryn Mawr is an equal opportunity affirmative action employer. The College particularly wishes to encourage applications from individuals interested in joining a multicultural and international academic community. Minority candidates and women are especially encouraged to apply.

Robert J. Dostal, Provost
Bryn Mawr College
101 N. Merion Avenue
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DIRECTOR OF LIBRARIES AND INFORMATION TECHNOLOGY
THE UNIVERSITY OF ALASKA FAIRBANKS

The University of Alaska Fairbanks invites applications for the position of Director of Libraries and Information Technology. The Elmer E. Rasmuson Division of Libraries and Division of Computing and Communications encompasses library services, academic and administrative computing, telecommunications, media services, extensive off-campus library services, and provides advisory support for UAF rural campus libraries and computing. Rasmuson plays a significant collaborative role in statewide planning and the development of information services. The director reports to the Provost, is the primary advocate for information technology, and is a member of the Provost’s Council and other policy setting bodies.

Established in 1917, the University of Alaska Fairbanks is a land-, sea-, and space grant institution and one of three main campuses in the University system. It is a Carnegie Doctoral II institution, and is the major research center for Alaska. UAF offers instructional programs covering a broad postsecondary spectrum.

Rasmuson is Alaska’s largest library with holdings of more than 1.75 million items. The University of Alaska statewide VTLS catalog provides access to over 5.5 million items, and is maintained by the Rasmuson Division of Computing and Communications. UAF operates in a distributed computing environment with a mix of operating systems and hardware platforms.

We seek candidates with a graduate degree in library or information science from an ALA accredited, or equivalent foreign accredited program. An additional advanced degree is preferred. Candidates should have a demonstrated record of research and publication and professional activities appropriate to faculty rank. Candidates should have a substantive record of successful, progressively responsible administrative and fiscal experience in an academic/research library or computing services. Demonstrated experience as a librarian in an academic/research library, operational experience with integrated library systems, and networked information technologies is expected. Operational experience with computing including academic, administrative, and network services should be demonstrated. The director will be expected to possess excellent communication skills and an ability to act as an advocate and spokesperson. We seek candidates with an understanding of issues affecting libraries, computing and their relationships with higher education.

The position, Director of Libraries and Information Technology, offers a highly competitive salary and benefits package.

Application Deadline: First consideration will be given to applications received by Friday, October 11, 1996.

Application Procedure: Applications should include a letter of interest, curriculum vita, and the names, phone numbers, addresses, and e-mail addresses of three professional references to:

Robert White, Chair
Search Committee for Director of Libraries and Information Technology
c/o Rasmuson Library Business Office
Attn: Irma Jean Zito
University of Alaska Fairbanks
Fairbanks, Alaska 99775-6800

To Contact Robert White:

Telephone: (907) 474-7648
Fax: (907) 474-6967
E-mail: ffrgw@aurora.alaska.edu

A full position description is available upon request and at the UAF web site: http://www.uaf.alaska.edu/Library/announcements.

The University of Alaska Fairbanks is an equal employment opportunity/affirmative action employer and educational institution. Your application for employment with the University of Alaska is subject to public disclosure under the Alaska Public Records Act.
VICE PRESIDENT OF EDUCATIONAL RESOURCES AND TECHNOLOGY

North Park College and Theological Seminary
Consolidated Libraries

Reporting to the President, this position is responsible for the library, academic, and administrative computing, and distance education.

Responsibilities: The successful candidate will give administrative leadership to the library and to academic and administrative computing. Other responsibilities include developing capabilities for distance education, crafting a vision for campus-wide use of technology, finalizing plans for the new library and overseeing their implementation, and taking an active role in fundraising activities for the new library.

Qualifications: ALA-accredited MLS and second master's or doctorate; minimum of five years of progressively responsible experience in information technology and library management; demonstrated vision and leadership skills; demonstrated ability to communicate and work collaboratively with a broad range of audiences; experience with library planning and design; commitment to the philosophy of a teaching library; and commitment to the integration of Christian faith and learning.

North Park is an evangelical Christian liberal arts college and theological seminary which is moving to university status in 1997. Located in Chicago, North Park has a Christian faculty representing many denominations and a religiously diverse student body of about 2,000. North Park is affiliated with the Evangelical Covenant Church.

Send letter of application, resume, and names, addresses and phone numbers of three references by October 15, 1996 to:

David Horner, President
North Park College and Theological Seminary
3225 W. Foster
Chicago, IL 60625

North Park is an equal opportunity employer.

REFERENCE/ASSISTANT SYSTEMS LIBRARIAN, Williams College Library. Under the supervision of the Head of the Reference Department, provides reference service by assisting patrons in the use of the online catalog, the reference collections, government documents, the book collections, and electronic resources. Participates in bibliographic instruction and library orientation programs. Participates in Reference Department planning. Shares coverage of the library as officer-in-charge on nights and weekends. Serves as a library liaison and subject bibliographer for selected academic departments. Under the supervision of the Head of Library Systems, assists in implementing and maintaining the library's electronic services. Diagnoses and resolves technical problems with electronic resources and equipment. Acts as information resource for systems issues. Maintains ongoing familiarity with technological advances. Handles emergencies with computing equipment and electronic resources in the absence of the Head of Systems. Attends system planning meetings. Qualifications: ALA-accredited MLS degree; familiarity with reference databases; the Internet, OPACs, Novell, DOS, Windows, Unix, and Mac OS; demonstrated abilities to teach; experience in diagnosing and resolving technical problems with Macs and PCs. Salary $30,000. Send resume and names of three references to: Phyllis Cutter, College Librarian, Williams College, Williamstown, MA 01267. Application review to begin immediately. An EO/AA employer.

REFERENCE/CATALOGING LIBRARIAN. Pelletier Library at Allegheny College invites applications for a full-time, 12-months, reference/cataloging librarian. Responsibilities: Equal time in reference and cataloging. Provides all reference services; supports and assists in providing user access to the online catalog, CD-ROM databases, the Internet, mediated databases, and other electronic resources. Participates in library instruction, collection development, library planning, evening and weekend rotation during terms. Supervised by principal cataloger, performs original and copy cataloging using OCLC and Dewey classification. Some retrospective cataloging and authority control work. Qualifications: Required:
The University of Michigan seeks applications and nominations for Director of the University Library. The successful candidate should have an understanding of the library's role in a research university, be able to articulate the present and future challenges facing academic libraries, be an effective advocate for libraries and librarians within the broadly defined knowledge environment, and be able to ensure continued development of the library's rich print collections while playing a lead role in harnessing new technologies in support of scholarly communication and learning.

The University Libraries provide critical support for the University’s academic programs, and the Director will be responsible for sustaining and enhancing the libraries’ involvement in and support of the instructional and research interests of the campus. The Director is the senior administrator for the University Libraries system and reports to the Provost and Executive Vice President for Academic Affairs.

The Directorship requires an individual with experience in the academic and broader scholarly community, preferably in a lead administrative role. He or she should have essential skills for representing the interests of the institution and the Library within collaborative programs on and off campus, including external programs of outreach, fund raising and other external support, and inter-institutional cooperation. A demonstrated capacity for developing and sustaining effective relationships with administrators, faculty, staff, and students will be critical, as will expertise in the strategic programmatic and financial planning activities of a large organization. Also important will be a strong commitment to building and supporting a diverse staff and collection. Knowledge of emerging technologies and their potential within the domain of scholarly communication is essential. Desirable qualifications include a doctorate or comparable research experience and an advanced degree in Library or Information Science.

The University Libraries system includes 19 libraries with collections totaling nearly 7 million volumes and an annual budget of approximately $30 million. The system is known for its comprehensive collections, innovative services, commitment to diversity, and leadership in digital library development.

The University of Michigan is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities. Applications will be received until the position is filled.

Applications received before October 15, 1996, will be assured of consideration.

Send applications and nominations to:

Stephen L. Darwall
University Library Search Committee
The University of Michigan
3080 Fleming Administration Building
Ann Arbor, Michigan 48109-1340

Information is available by accessing: http://www.lib.umich.edu/LDS/
TWO POSITIONS
University of North Texas Libraries

VISUAL ARTS LIBRARIAN
As a member of the General Reference Services department and reporting to the Head of this department, the Visual Arts Librarian provides informational assistance to the faculty and students of the School of Visual Arts, the largest visual arts school in the Southwest. Duties include user education, collection development, staff training, assistance in General Reference, and participation in departmental night and weekend assignments.

Required qualifications include MLS or MIS from an ALA-accredited program; undergraduate degree in the visual arts; good interpersonal and communication skills, written and oral; working knowledge of general print and electronic references and strong knowledge base in resources in the visual arts; high comfort level with the Internet, WWW, and the virtual library concept.

Preferred qualifications include a graduate degree in the visual arts; two or more yrs experience in an academic library; experience in library user education; expertise with electronic resources in the visual arts; and experience in applications of HTML and VRML. Appointment at the rank of Librarian I or II with a minimum salary of $26,00 for 12-month contract. Usual benefits, state or TIAA/CREF retirement plan, no state income tax.

Search Committee Chair: Martha Tarlton

BOOK CONSERVATOR
As a member of the Preservation department of the Libraries, the Conservator will provide conservation treatment of rare and unique materials in the departments of the Rare Book and Texana, Archives, and the Music Library including, but not limited to: paper treatment, document repair, binding, and binding restoration. The Conservator will work with trained staff in the departments involved to determine treatment methods, schedule of treatment, and responsibility for treatment. This position is also responsible for maintaining in usable condition the circulating and reserve collections of the Libraries.

Supervision of one full-time assistant and several student assistants.

Required qualifications include undergraduate degree; graduation from an accredited conservation program and at least two years in book or manuscript conservation or at least five yrs extensive experience in book or manuscript conservation; advanced knowledge of hand-bookbinding techniques; verbal and written skills; and supervisory experience.

Preferred qualifications include MLS or MIS degree from an ALA-accredited program; experience in an academic library or archives; and teaching experience. Possible appointment at the rank of Librarian I or II with a minimum salary of $26,000 for 12-month contract. Usual benefits, state or TIAA/CREF retirement plan, no state income tax.

Search Committee Chair: LouAnn Bradley.
ies. Requires an ALA-accredited MLS; increasingly responsible professional experience in an academic reference department, including experience in using and assisting in the use of a broad range of print and electronic reference sources and online services; experience with user education; experience with reference collection development including print and electronic sources; demonstrated ability to provide creative and effective leadership; strong supervisory, organizational, and interpersonal skills; superior oral and written communication skills; demonstrated initiative and resourcefulness in management activities. Prefer experience with government documents and map reference services. Annual salary range: $40,000-$52,000. 12-month; tenure-track appointment, available immediately. Linser Library serves the needs of the University's information and communication science, engineering, music, and science. The Spencer Library serves the needs of archives, manuscripts and special collections users and a branch library at the Regents Center serves graduate students enrolled in programs in the Kansas City area. A member of the Association of Research Libraries, the University of Kansas Libraries has a collection of more than 3 million volumes and receives more than 26,000 current serial titles. The Library is installing the VIRTUA library system as well as a number of electronic database servers. The University of Kansas is located in Lawrence (resident population 65,000) a historic and diverse community located in the rolling hills of north-east Kansas. Lawrence offers the convenience of a small town but is less than an hour drive from Kansas City. The cost of living is below the national average. Cultural opportunities have been rated first in the nation among cities with a population of less than 100,000, and first on a per-capita basis among all cities regardless of population. An equal opportunity/affirmative action employer.

REFERENCE/INFORMATION TECHNOLOGIES LIBRARIAN. Requires: ALA/MLS; experience with traditional reference services; database searching and the Internet; experience with a variety of information technologies and personal computer applications; local area network experience; strong service orientation; commitment to integrate information technologies within a liberal arts curriculum. Duties: provide reference assistance to students, faculty and staff, online access, collection development, routine hardware and software network support, instruction in basic network applications such as word processing, e-mail, and Internet access; some supervision of student employees. Compensation: Salary from $23,000; 12-month contract; four weeks vacation. King College is a liberal arts college in the Presbyterian tradition that is evangelical and reformed. Application must include cover letter, resume, and names, addresses, and phone numbers of three references. Please contact: Gregory D. Jordan, Dean of the Faculty, King College, 1350 King College, Bristol, TN 37620.

REFERENCE/LIAISON LIBRARIAN. Assistant Professor (tenure-leading). Branch Services Department, starting January 2, 1997. One of five librarians assigned to a large branch library serving the College of Agricultural, Food and Natural Resources, the College of Human Resources and Family Sciences, the College of Dentistry, and the Department of Special Education and Communication Disorders. Provide reference service. Serve as liaison librarian to assigned academic departments. Provide formal and informal library literacy instruction to users within assigned academic departments; provide reference and service in selected academic departments; provide instruction and service for a variety of electronic resources including internet, online catalog, CD-ROM databases, online searching. Serve as collection development librarian for assigned academic departments. Participate in library activities and serve on committees. Required: ALA-accredited MLS. Strong interpersonal skills and service orientation. Excellent oral and written communication skills. Experience and knowledge to effectively utilize computers in the library environment. Ability to work flexibly and creatively in a rapidly changing environment. Ability to interact positively and productively with library colleagues, students, faculty and staff. Preferred: (1) professional experience related to agriculture, biology, chemistry, dentistry, medicine, natural resources, information technology, or other sciences applicable to the departments served by the branch library (2) appropriate reference experience in an academic, research, special, or large public library (3) Evidence of professional and scholarly activities. $27,750 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Applicants should submit a letter of application and current resume that explicitly address how their education, relevant experience, and other relevant qualifications meet the duties of and qualifications for this position by October 15, 1996. To: Larry Kahle, Associate Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. The applicant should also submit the names, current addresses, and current telephone numbers of three references who are knowledgeable of the applicant's qualifications. The University of Nebraska-Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at (402) 472-2526.

REFERENCE LIBRARIAN. Assistant Professor (tenure-leading). Central Reference Services Department, starting December 1, 1996. Responsibilities include providing reference and electronic resource services in the main library; liaison and collection management assignment in Journalism and Communication Studies; library instruction; assisting with the provision of specialized business reference service and with management of the reference collection; and providing direct mail and e-mail reference service. Works Sunday through Thursday (librarian schedule) Participates in other library activities and serves on committees. Required: ALA-accredited MLS; strong public service philosophy; excellent communication skills; current knowledge of emerging information technologies and their application to reference services; ability to work flexibly and creatively in a rapidly changing environment; ability to interact positively and productively with library colleagues, students, faculty and staff. Preferred: Reference, course work, or professional experience related to agriculture, biology, chemistry, dentistry, medicine, natural resources, information technology, or other sciences applicable to the departments served by the branch library (2) appropriate reference experience in an academic, research, special, or large public library (3) Evidence of professional and scholarly activities. $27,750 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Applicants should submit a letter of application and current resume that explicitly address how their education, relevant experience, and other relevant qualifications meet the duties of and qualifications for this position by October 15, 1996. To: Larry Kahle, Associate Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. The applicant should also submit the names, current addresses, and current telephone numbers of three references who are knowledgeable of the applicant's qualifications. The University of Nebraska-Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at (402) 472-2526.
REFERENCE LIBRARIAN. FSU seeks a full-time (12 month), tenure-track Reference Librarian I. Salary range: $26,000-$30,000 plus University of Maryland System benefits package, pending budget approval. Responsibilities: To provide information and reference services to students, faculty and community; participate in collection development for reference and general collection; educate groups of users in the use of the library and research methods through formal classes, workshops, and one-on-one instruction. Will participate in the development and maintenance of electronic reference resources. Minimum requirements: Master's degree in ALA-accredited program. Preferred qualifications: Liberal arts background with emphasis in the sciences, business or political science. Reference and teaching experience in the academic library environment. Experience with DOS, Windows and Macintosh operating systems. Demonstrated knowledge of print, CD-ROM, DIALOG, OPACs and Internet resources, including HTML and WWW. Above average written and oral communication skills. Direct position inquiries to: Pamela Williams, (301) 687-4887 or e-mail dib2042@fsu.umd.edu and employment inquiries to: Human Resources, (301) 687-4105 (Voice/TDD). While application review will begin September 15, 1996, applications received until position filled.

REFERENCE LIBRARIANS. (Search Reopened). Montana State University-Bozeman seeks referencer librarians (search reopened). Two positions (senior and entry level). Entry level - $30,500 minimum; seniors - $33,500 minimum. Work in all areas of the library, except technical services, and perform all duties expected of a professional librarian. Evidence of experience and qualifications of the successful applicant. For complete description, call (406) 994-4191. Applications accepted until position filled.

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Coordinator in Williams Library. Responsibilities include the coordination of all purchasing, acquisition, processing, and cataloguing activities for the library and the supervision of two paraprofessionals. The incumbent also serves as the prime technical contact with the South Dakota Library Network / PALS system and will take a leading role in the provision of electronic resources to the campus community. An ALA-accredited MSL is required, as are at least two years professional cataloguing experience in a responsible technical services position. Experience with online library systems, Ethernet and CD-ROM networks required; PALS experience highly desired. Excellent oral and written communication skills are essential, as is the ability to work in a collegial fashion. Send letter of application, vita, and three letters of recommendation to: Samuel Gingerich, Vice President for Academic Affairs, Northern State University, 1200 S. Jay St., Aberdeen, SD 57401-7198. Consideration of applications will begin September 15, 1996, and continue until position is filled. AA/EOE.

TECHNICAL SERVICES LIBRARIAN. Rose-Hulman Institute of Technology located in Terre Haute, Indiana is a private, coeducational college for undergraduate engineering, science, and mathematics education with an undergraduate enrollment of 1,500 and a graduate enrollment of 85. The Institute seeks a creative Technical Services Librarian with strong communication skills assisting faculty and students in fulfilling their information needs by using technologies in developing critical information skills for life-long learning. This is an academic administrative staff position. Responsibilities: Interlibrary borrowing and lending; collection development and acquisitions of new materials; cataloging of new materials in a variety of formats using the ANSI-based bibliographical standards as adopted by OCLC; shared maintenance of the NOTIS based database, serials binding; maintenance of copyright compliance; supervision of student workers. Qualifications: ALA-accredited Masters degree in library or information science and a minimum of 1-2 years of relevant technical services experience using OCLC-based automation system; knowledge of interlibrary loan procedures and principles in a cooperative system; knowledge of cataloging using AACR (II) Rules and Procedures, Dewey Decimal Classification, and Library of Congress Subject Headings; excellent interpersonal and communication skills; strong pro-user philosophy of service. Salary: Salary negotiable based on experience, minimum of $27,000. Applications: For full consideration please send letter of application, resume, and names of three references by October 1, 1996, to: Kimberly Miller, Director of Human Resources, Rose-Hulman Institute of Technology, 5500 Wabash Avenue-Box 24, Terre Haute, IN 47803-3999. Rose-Hulman Institute of Technology is an equal opportunity employer which actively seeks and encourages applications from minority candidates.

GOVERNMENT/BUSINESS LIBRARIAN AND ASSISTANT PROFESSOR. Responsibilities: Provide reference service to University of Mississippi students and faculty and citizens of the State of Mississippi in a library department combining a regional depository for federal documents, business reference sources, and Mississippi documents. Participate in development and implementation of electronic access to government and business sources and bibliographic instruction. May participate in collection development. Twelve-month appointment, faculty status and expectations. Other duties as assigned. Reports to Head, Government and Business Information Services. Qualifications: ALA-accredited master’s degree. Excellent written and oral communication skills, strong interpersonal skills, proficiency using electronic resources such as online catalogs, CD-ROM databases, Internet, and business data sources. Familiarity with government publications and business resources. Eligible to work in the United States longer than one year. Preferred Qualifications: Experience in serving the public in an academic library, familiarity with geographic information systems, experience in bibliographic instruction and designing and developing user aids. Deadline for Application: October 15, 1996, or until filled. Contact: Submit a letter of interest, resume, and the names, addresses, and telephone numbers of three references to: Gail T. Graves, Head, Government and Business Information Services, Williams Library, University of Mississippi, University, MS 38677. The University of Mississippi is an AA/ADA/EOE.

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Reach a group of outstanding professionals by listing your open positions in C&RL News. Academic librarians count on C&RL News for the latest job information. Contact Jack Helbig, classified ad manager, at 1-800-545-2433 ext. 2513 for help in placing your ad. Or you can fax your ad to us at (312) 280-7663. Or e-mail your ad to JHelbig@ala.org and get a 10% discount.

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REFERENCE/BIBLIOGRAPHER AND INSTRUCTION LIBRARIAN. Duties: We seek a knowledgeable, enthusiastic, creative, and highly self-motivated individual to develop and implement a state-of-the-art library instruction program. This includes creating new and innovative instructional programs in a variety of formats including but not limited to CD-ROMs, videos, World Wide Web pages, and classroom seminars. Promoting and providing library instruction services to freshman classes and the academic community is essential. This person works closely with other librarians on the staff to ensure that reference and instructional activities are coordinated, and serves as a contact person and schedule coordinator for inquiries about library instruction and tours. As a member of the reference department, the reference/instruction librarian will provide reference service and engage in assigned collection development activities. Some weekend and evening reference desk duty is required. The Reference/Instruction Librarian will also be responsible for planning and implementing electronic mail reference services. Serve as a member of a reference team with participatory role in administering and discharging departmental responsibilities. Required qualifications: ALA-accredited MLS. Excellent oral and written communication skills for both one-to-one and group presentations. Preferred qualifications: Experience in designing, implementing, organizing, and evaluating library instruction programs in an academic library. Computing skills to work in an advanced technological environment with a mix of PC and Macintosh desktop computers. Working knowledge of Internet client applications. Excellent interpersonal skills to work with and relate to faculty and students. Salary: $24,000. Deadline for Application: October 15, 1996, or until filled. Starting Date: Immediately. Application Process: Send letter of application, resume, and names, addresses, and phone numbers of three references to: Chair, Reference/Instruction Librarian Search Committee, J.D. Williams Library, University of Mississippi, University, MS 38677. The University of Mississippi is an AA/ADA/EOE.

REFERENCE LIBRARIAN. Albuquerque Technical-Vocational Institute seeks an individual to provide reference services, including management of an Electronic Resources Center at the JMMC Campus Library. An MLS degree is required, preferably from an ALA-accredited institution, and community college library experience is preferred. Salary: $29,474. Applications accepted until September 12, 1996. Application packets may be obtained from: Human Resources, Albuquerque Technical Vocational Institute, 2018 Coal Place SE, Albuquerque, NM 87106. For further information call Sally Lindsey at (505) 224-5729 or (505) 224-5721 or fax a request to (505) 224-5727.

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