THE CLASSIFIED ADS

**DEADLINES:**
Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding the publication of the issue (e.g., September 2 for the October issue). Late job listings will be accepted on a space available basis after the second of the month.

**RATES:**
Classified advertisements are $6.00 per line for ACRL members, $7.60 for others. Late job notices are $14.50 per line for members, $17.00 for others. Organizations submitting ads will be charged according to their membership status.

**TELEPHONE:**
All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional $15 will be charged for ads taken over the phone (except late job notices or display ads).

**GUIDELINES:**
For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

**APPLICATIONS:**
Applications should include a current resume. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

**JOBLINE:**
Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is $30 for ACRL members and $35 for non-members.

**CONTACT:**
Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513.

ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

**POSITIONS OPEN**

**ACCESS SERVICES REFERENCE LIBRARIAN.**
Full time faculty position (12-month contract year) to manage Circulation and Periodicals/Non-Print service units (including ILL, Reserves, and Stack Maintenance). Will also share scheduled reference service approximately 25% of time, including some evening and weekend duty. Preference given to those able to assume responsibilities for government documents reference and maintenance of depositary program. Bibliographic instruction and online searching are included among reference duties. Supervises Access Services staff (3.5 FTE library assistants plus student employees). Assists in Access Services policy development and evaluation of services. Will also assist to plan and implement future automated circulation system. Requires ALA-accredited MLS, strong service commitment, and effective organizational and communication skills. Experience preferred, but will consider those with limited experience and potential for success. Appointment at Assistant or Associate Librarian rank in salary range $23,967-$34,433 depending on qualifications. Full employee benefits package. Apply with letter, resume, and 3 work-related references by June 17, 1991, to: Fred E. Eheath, Director, Armacost Library, University of Redlands, 1249 E. Colton Ave, Redlands, CA 92374.

**ASSISTANT DIRECTOR FOR TECHNICAL SERVICES AND COLLECTION MANAGEMENT,**
Washington State University. Currently open. Reporting to the Director of Libraries and serving in the Libraries' Director's Council, this position administers the Technical Services Division, comprised of the Acquisitions/Serials Unit and the Bibliographic Control Unit (with 10 Faculty and 49 Classified Staff positions), which is responsible for acquiring, cataloging, and maintaining the Library's collection, and the implementation of the division's operations in accordance with the Libraries' strategic plan. A progressive growth of standards for tenure and promotion, and a progressive record of professional/scholarly achievement is expected of all librarians. Required: ALA-accredited MLS or its foreign equivalent; progressively responsible technical services experience, including management or supervision of an area of technical services. Responsibilities include managing and supervising technical services operations including cataloging, acquisitions, serials, and bibliographic control; maintaining technical services databases; managing personnel and workloads; representing the Library in management level meetings; contributing to the Library's strategic planning process; participating in the recruitment, selection, and hiring of staff; representing the Library in negotiations, collective bargaining, and arbitrations. Appointment at Assistant or Associate Librarian rank in salary range $26,475-$37,937 depending on qualifications. Full employee benefits package. Apply with letter, resume, and 3 work-related references by May 19, 1991, to: Dr. Daniel R. Fugate, Associate Dean for Faculty/Appointments, University of Washington Libraries, 1500 University Avenue, Seattle, WA 98195.

**ASSISTANT LIBRARIAN,** Assistant Law Library. Responsible to the Law Librarian. Works with other members of the staff in giving legal and documents reference service. Requires a J.D. andlibrary background and experience. Position is 31/2 time with an opportunity for future promotion. Appointment at Assistant or Associate Librarian rank in salary range $22,275-$33,731 depending on qualifications. Full employee benefits package. Apply with letter, resume, and 3 work-related references by May 15, 1991, to: Director, Law Library, University of Washington, Seattle, WA 98195.

**ASSOCIATE DIRECTOR FOR LIBRARY SERVICES,**
Washington State University Libraries, Pullman, WA. Currently open. Reporting to the Director of Libraries, the Associate Director oversees the Precedent Library Services Department, comprised of the Technical Services Division, Circulation Services, Instructional Services, Library Instruction, Interlibrary Loan, and Rare Books and Manuscripts. Responsibilities include managing and supervising personnel and workloads; participating in the development of technical services policies and procedures; overseeing technical services operations, including cataloging, archival, acquisitions, serials, and bibliographic control; managing and supervising personnel and workloads; representing the Library in management level meetings; participating in the recruitment, selection, and hiring of staff; participating in the development of technical services policies and procedures; participating in the implementation of the Libraries' strategic plan; participating in the Libraries' director's council; representing the Library in management level meetings; contributing to the Libraries' strategic planning process; participating in the Libraries' director's council; participating in the recruitment, selection, and hiring of staff; representing the Library in negotiations, collective bargaining, and arbitrations. Appointment at Assistant or Associate Librarian rank in salary range $26,475-$37,937 depending on qualifications. Full employee benefits package. Apply with letter, resume, and 3 work-related references by May 16, 1991, to: Dr. Daniel R. Fugate, Associate Dean for Faculty/Appointments, University of Washington Libraries, 1500 University Avenue, Seattle, WA 98195.

**ASSOCIATE DIRECTOR FOR SERVICES AND COLLECTION MANAGEMENT,**
Washington State University Libraries, Pullman, WA. Currently open. Reporting to the Director of Libraries, the Associate Director oversees the Technical Services Department, comprised of the Acquisitions/Serials Unit and the Bibliographic Control Unit (with 10 faculty and 49 classified staff positions), which is responsible for acquiring, cataloging, and maintaining the Library's collection, and the implementation of the division's operations in accordance with the Libraries' strategic plan. Responsibilities include managing and supervising technical services operations including cataloging, acquisitions, serials, and bibliographic control; managing and supervising personnel and workloads; representing the Library in management level meetings; contributing to the Library's strategic planning process; representing the Library in negotiations, collective bargaining, and arbitrations. Appointment at Assistant or Associate Librarian rank in salary range $26,475-$37,937 depending on qualifications. Full employee benefits package. Apply with letter, resume, and 3 work-related references by May 15, 1991, to: Director, Law Library, University of Washington, Seattle, WA 98195.

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**ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES,**
Washington State University Libraries, Pullman, WA. Currently open. Reporting to the Director of Libraries, the Associate Director oversees the Precedent Library Services Department, comprised of the Technical Services Division, Circulation Services, Instructional Services, Library Instruction, Interlibrary Loan, and Rare Books and Manuscripts. Responsibilities include managing and supervising personnel and workloads; participating in the development of technical services policies and procedures; overseeing technical services operations, including cataloging, archival, acquisitions, serials, and bibliographic control; managing and supervising personnel and workloads; representing the Library in management level meetings; participating in the recruitment, selection, and hiring of staff; participating in the development of technical services policies and procedures; participating in the implementation of the Libraries' strategic plan; participating in the Libraries' director's council; representing the Library in management level meetings; contributing to the Libraries' strategic planning process; representing the Library in negotiations, collective bargaining, and arbitrations. Appointment at Assistant or Associate Librarian rank in salary range $26,475-$37,937 depending on qualifications. Full employee benefits package. Apply with letter, resume, and 3 work-related references by May 15, 1991, to: Director, Law Library, University of Washington, Seattle, WA 98195.
ASSISTANT LIBRARIAN IN PUBLIC SERVICES. Provides services to patrons in reference, interlibrary loan, bibliographic instruction, and periodicals. Some evening and weekend work. ALA-accredited MLS required. Experience with online database searching highly desirable. Nine-month position, available August 1991. Salary dependent on education and experience, minimum $20,000. Successful applicant will have a strong commitment and desire to support the Christian liberal arts philosophy of the College. Send letters of application and resumes to Richard L. Hoirman, Vice President for Academic Affairs, Greenville College, Greenville, IL 62246. Greenville College is an equal opportunity, affirmative action employer.

ASSISTANT READER SERVICES LIBRARIAN. Library seeks a person to combine the administration of the Reserve Room with duties in the Reader Services Area such as reference duty (including weekend and evening assignments) and online searching. Qualifications include an MLS degree from an ALA-accredited institution with a minimum of two years academic experience; experience with Dialog and OCLC preferred. This is a tenure track position with appointment at the instructor or assistant professor level dependent upon education and experience: salary range $22,160-$29,696. Excellent fringe benefits. Position opens August 1991. Application deadline: June 1, 1991, or until position is filled.Submit letter of application, resume and names, telephone numbers and addresses of three professional references to: Esther Jane Carrier, Library Search Committee, Lock Haven University, Lock Haven, PA 17745. Lock Haven University is an equal opportunity, affirmative action employer.

ASSOCIATE LIBRARIAN, COOPERATIVE ACCESS SERVICES, Michigan Information Transfer Source (MITS). Duties: Responsible for planning and direction of MITS which includes: budget planning and fiscal management; developing policies for service; preparing staffing plan; promoting the MITS service to potential clients in business and industry; representing MITS to individuals and groups at the local, state, and national level. Direct supervision of 5 librarians, 2 TLAs, 1 clerical; indirect supervision of 1 clerical and 3 FTE students. Performs database searches, directs research for clients, and supervises bibliographic expertise to identify materials requested: Qualifications required: ALA-accredited MLS. 3 years post MLS experience. Good interpersonal and communication skills; ability to relate well to supervisor, co-workers, students and clients; creativity and flexibility; ability to deal with changing priorities based on clients' needs; demonstrated organizational skills and the ability to make decisions. Reference and database searching experience, and supervisory experience. Interest in, and knowledge of, information systems and databases. Desired: 5 years experience in a large research library; budget and planning experience; ability to deal with clients similar to the primary clientele of MITS (business, technology, etc.); marketing and/or promotion skills and experience. Good writing skills. Working knowledge of Western European language to assist in bibliographic verification. Salary and leave: Minimum salary of $26,000; 24 working days of vacation a year; 15 days of sick leave a year with provisions for extended benefits. Apply to: Maurice B. Wheeler, Staff Development and Professional Recruitment, 411 Hatcher Graduate Library North, University of Michigan, Ann Arbor, MI 48109-1205. Application deadline: Application materials received by May 30, 1991, will be given first consideration. The University of Michigan is a non-discriminatory, affirmative action employer.

AUTOMATION/PUBLIC SERVICES LIBRARIAN. A 12-month faculty appointment, beginning July 1, 1991. Primarily responsible for continuing implementation, management, and maintenance of KeyNOTIS (turnkey integrated library system), CD-ROMs and other online databases. Requirements include ALA-MLS, with an additional graduate degree preferred; minimum 3 years academic library experience; thorough knowledge of integrated library systems and expertise in online database searching using Dialog or BRS. Salary range between $30,000 and $36,000, depending on experience and education. Messiah College is a Christian College in the Anabaptist and Evangelical tradition. Send letter of inquiry with vita to: Jonathan Lauver, Director, Murray Learning Resources Center, Messiah College, Grantham, PA 17027. EEO/AA.

BIBLIOGRAPHER/REFERENCE LIBRARIAN. Science and Engineering Library, University of Minnesota. The Science and Engineering Library of the University of Minnesota serves the research and instructional information needs of faculty, staff, graduate students, and undergraduates in engineering and the physical sciences. The collection includes materials in all formats covering the fields of astronomy, chemistry, computer science, engineering, theology, history, and physics. The library has more than 4,000 serial subscriptions and contains more than 450,000 volumes. The Science Reference/Bibliographer provides reference assistance and bibliographic instruction to the clientele of the Science and Engineering Library and carries out collection development responsibilities in assigned subject areas. Some weekend or evening work may be required. Specific areas of responsibility include performance of reference, research, and instruction serv-

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys such as the survey in the October 15, 1989, issue of Library Journal, the ARL Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

<table>
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<tr>
<th>State</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Connecticut</td>
<td>$27,000</td>
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<tr>
<td>Indiana</td>
<td>varies*</td>
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<tr>
<td>Iowa</td>
<td>$20,580</td>
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<tr>
<td>Kansas</td>
<td>$17,500*</td>
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<tr>
<td>Louisiana</td>
<td>$20,000</td>
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<tr>
<td>Maine</td>
<td>varies*</td>
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<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
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<tr>
<td>New Jersey</td>
<td>$24,200</td>
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<tr>
<td>New York</td>
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<td>North Carolina</td>
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<td>Ohio</td>
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<tr>
<td>Pennsylvania</td>
<td>$23,700*</td>
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<tr>
<td>Rhode Island</td>
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<td>South Carolina</td>
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<tr>
<td>South Dakota</td>
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<td>Vermont</td>
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<td>West Virginia</td>
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<td>Wisconsin</td>
<td>$24,837</td>
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*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian position. In these cases, you may wish to contact the state association for minimum salary information.
The Library at the University of California, San Diego, invites applications for the following two positions. UCSD is an equal opportunity, affirmative action employer and specifically seeks candidates who can make contributions in an environment of cultural and ethnic diversity.

1) HEAD, CATALOGING SERVICES, Biomedical Library. Rank: Assistant Librarian, $28,668 - 36,696. Responsibilities: Under general direction of the Head of Technical Services, the Head of Cataloging Services will provide management and leadership for the section, including supervision of two support staff, and some original cataloging. Responsible for formulating and implementing cataloging policy and procedures and coordinating activities with library’s acquisitions/serials and public services operations, with other UCSD library departments, and with outside networks. Participates in Biomedical Library administration. Takes lead responsibility for integrating additional biomedical databases into the library’s information system. Maintains an awareness of national and UC systemwide issues regarding academic information management, bibliographic control and automation of library catalogs and contributes to the identification and resolution of issues through appropriate professional activities. Qualifications: Required: MLS degree; cataloging experience; evidence of strong organizational and leadership skills with potential for assuming a supervisory position; excellent communication and interpersonal skills; knowledge of issues and trends in cataloging, bibliographic control, and academic information management. Desirable: Experience with NLM classification and MeSH. Consideration of applications will begin on June 15, 1991 and continue until the position is filled.

2) HEAD, ORIGINAL CATALOGING SECTION, Catalog Department. Rank: Associate Librarian: $35,052-$50,496, or Librarian: $47,124-$65,340. Responsibilities: Under the general supervision of the Department Head, the Section Head will be responsible for planning and directing the activities of the Original Cataloging Section. The Section Head will provide management, leadership, supervision, and staff development for the Section and provide some original cataloging. Qualifications: MLS, supervisory experience, and original cataloging experience are required. Knowledge of western European languages and effective oral and written communication skills in English are desired. Applicants should demonstrate awareness of national and international trends in cataloging and bibliographic control and should possess demonstrated organizational abilities, initiative, strong interpersonal skills, and flexibility. Consideration of applications will begin on July 5, 1991 and continue until the position has been filled.

UCSD librarians are expected to participate in librarywide planning activities and are expected to be active professionally. Appointment at the higher ranks require substantial relevant experience and superior qualifications. Submit a letter of application, enclosing a résumé and a list of references to: Janet Tait, Academic Personnel Coordinator, Library, 0175H-1, University of California, San Diego, La Jolla, CA 92093-0175
Two Positions

College of St. Catherine

The College of St. Catherine, a private liberal arts college for women, seeks two librarians for the Information Services Department of the Library. The department is responsible for the planning and delivery of direct public service and bibliographic instruction to a diverse community of traditional and non-traditional undergraduate and graduate students. The library will be installing a second generation OPAC and a circulation system in 1991.

**Head, Information Services.** This position requires a creative, service-oriented individual to coordinate the delivery of a full range of information services, to supervise 3 faculty and 3 FTE support staff, and to offer general reference service (includes some weekends on a rotational basis).

Qualifications: An ALA-accredited MLS or MA in LS, at least three years reference experience and excellent oral and written communication skills are required. Microcomputer online searching experience is assumed. Coursework in natural or medical sciences preferred.

Conditions of contract: This is a full-time (nine month) tenure-track position, with possible extra month each year. Rank and salary dependent on qualifications and experience. (Example, range for MA plus three years as Assistant Professor is $24,471-$28,235 for 9 months.)

**Reference Librarian.** This is an entry-level position. Under supervision this librarian will share responsibility for general reference service (weekends on a rotational basis), bibliographic instruction and selecting periodicals.

Qualifications: MLS, MA in LS, or MA in Information Management/Sciences is required.

Conditions of contract: This is a nine-month, temporary faculty contract (renewable for up to five years). Rank and salary are dependent on qualifications and experience. Expected rank is Instructor (salary range $20,856-$24,619).

Positions are available August 26, 1991. Application review begins May 20, 1991. To apply, send a letter of application, resume, and names of two references to:

Toni Smith
Director, Human Resources
The College of St. Catherine
2004 Randolph Avenue
St. Paul, MN 55105

Equal opportunity employer, affirmative action.

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CATALOGER, SERIALS/MICROFORMS. General Libraries, Emory University. Available: September 1, 1991. Responsibilities: Do original cataloging primarily of serials and microforms, using the OCLC database, from which bibliographic records are transferred to the library's local system, DOBIS. Supervise and train three staff members who work with serials. Assist the department head in such functions as formulation of policies and procedures, maintaining quality control, and solving problems. Work closely with acquisitions staff responsible for serials check-in and claim-
Qualifications: Required—ALA-accredited MLS or equivalent; two years of cataloging experience, at least one of which must have been in cataloging serials; knowledge of AACR2, MARC formats, LC cataloging practices; experience with OCLC or RLIN; reading knowledge of at least one western European language; strong interpersonal, communication, and organizational skills; flexibility; and the ability to exercise independent judgment. Preferred—Experience with technical services applications of an automated local system, cataloging microforms and computer files, and database maintenance; supervisory experience; knowledge of FAXON SC-IO system. The Catalog Department and the General Libraries: The Department is responsible for original and copy cataloging of materials in all formats. The staff includes four librarians and sixteen general staff positions. The library is currently engaged in a major retrospective conversion project with OCLC as the vendor and is continuing with in-house recon as well. The collections of the General Libraries total 1,100,000 volumes (over 2,000,000 volumes for all Emory Libraries). The staff totals approximately 150. Other resources are available in separate libraries for law, health sciences, theology and Oxford College. Beginning Salary: Dependent upon qualifications and experience. Range for Librarian I: $22,000-$25,000; range for Librarian II: $26,000-$35,000. Send letter of application, resume, and the names, addresses and telephone numbers of three references to: Paul M. Cousins Jr., Robert W. Woodruff Library, Emory University, Atlanta, GA 30322. Application deadline is June 15, 1991. Emory University is an equal opportunity, affirmative action employer.

CATALOGING DEPARTMENT, HEAD, University of Akron. The University of Akron Libraries, with holdings of 1,800,000 volumes, is seeking a creative and energetic person to provide leadership for the cataloging department. The department catalogs materials in all formats, using VTLS. The department head is responsible for managing all cataloging activities, including strategic and operational planning, developing policies and procedures, maintaining quality control, solving complex cataloging problems, preparing and administering the departmental budget, and coordinating activities with other departments. Reporting to the Dean of University Libraries, the department head supervises 7.0 FTE professionals and 5.0 staff employees. As a faculty member, the department head is expected to participate actively in professional organizations and on University committees. Required: ALA-accredited MLS degree; at least 3 years of increasingly responsible experience in technical services; a minimum of 3 years of professional cataloging, including original cataloging; supervision of professional staff; expertise with OCLC or other major bibliographic utilities, MARC formats, and local automated systems; thorough and current knowledge of AACR2, LC classification, and authority control; effective oral and written communication skills. Preferred: Experience with VTLS; experience with budget management; record of scholarly and professional achievements; a second master's degree; experience in an academic library. This is a 12-month, tenure-track appointment at the rank of Assistant or Associate Professor, with a starting salary between $36,000 and $41,000. The university provides a broad benefits package, including 22 days of vacation. The University of Akron is the third largest

BIOMEDICAL REFERENCE LIBRARIAN (2 POSITIONS)

Dartmouth College Library

Dana Biomedical Library or the Health Sciences Library serving the Dartmouth-Hitchcock Medical Center and Dartmouth College

Responsibilities: Working as a member of an information services team providing innovative reference services to the students and faculty of the Dartmouth Medical School and the health professionals of the Dartmouth-Hitchcock Medical Center. Services provided include bibliographic instruction; online searching using MEDLARS, BRS, Dialog; AMA/NET, CD-ROM systems; end-user training in utilizing information technology; consultation with faculty to determine instructional and research interests; some collection management.

Qualifications: ALA/MLS; educational background (graduate degree preferred) in the life sciences; and a minimum of three years of post-MLS experience in an academic health sciences or life sciences library are required. Strong interpersonal and communication skills; ability to work collegially in small group and team environments; strong reference and online searching skills; familiarity with use and application of microcomputers in a networked environment.

Salary and benefits: Rank and salary commensurate with background and experience with minimum of $24,000 for Librarian I or $26,000 for Librarian II. 22 days vacation; TIAA/CREF; paid major medical, hospital, and dental insurance; assistance with moving expenses.

Applications: Review of applications will begin June 15, 1991. Send resume to:

Phyllis E. Jaynes
Chair, Biomedical Reference Librarian Search Committee
115 Baker Library
Dartmouth College
Hanover, NH 03755

Dartmouth College is an AA, EEO, M/F employer. Minority candidates are encouraged to apply.

May 1991 / 341
THREE POSITIONS

Case Western Reserve University Library

Cataloger for bibliographic database management/authority control. Ensures integrity of CWRU online bibliographic databases by analyzing errors and other problems and effecting solutions. Assists in implementing automated authority control for first time in CWRU system. Coordinates bibliographic maintenance work with other campus libraries. Documents procedures relating to bibliographic maintenance. Assists in ongoing retrospective conversion project. Catalogs computer files, microcomputer software, and other materials in special formats. Will play significant role in implementation of OhioLINK system, based on Innovative Interfaces, Inc. software, particularly database quality control. Qualifications: Required: MLS from ALA-accredited program; at least 2 years cataloging experience, preferably in an academic library; familiarity with OCLC and a local online library system; command of cataloging tools; demonstrated analytical skills. Preferred: Experience with cataloging software of Innovative Interfaces, Inc.

2 subject librarians:

Engineering librarian (biomedical, civil, computer, electrical, industrial, material science, mechanical and aerospace, and/or systems engineering).

Social and behavioral sciences librarian (psychology, sociology, education, and communication sciences).

Provide wide range of information services in assigned areas, including collection management and liaison with faculty, general and specialized reference service, database searching, and user education services. Manages materials funds, coordinates collection development across departments, participates in traditional and technological reference service in science, engineering, and management disciplines as well as specialized information services to engineering students and faculty. Qualifications: Required: MLS from ALA-accredited program; knowledge of literature of 1) engineering or 2) psychology or sociology, either from professional experience or extensive coursework; commitment to client-centered services, strong interpersonal and communication skills. Preferred: Advanced degree in 1) engineering or related area or 2) psychology or sociology or related area; minimum two years reference or collection development experience in research or special library; experience in database searching; ability to conduct library instructional programs; working knowledge of foreign language.

Salary range for all three positions: $21,980-$37,380 dependent on qualifications.

To apply: Send letter of application, current resume, and names, addresses and phone numbers of three current references to:

Alice Puliafico
Library Administration Office
Case Western Reserve University
Freiberger Library
11161 East Boulevard
Cleveland, OH 44106

Application review will begin June 1, 1991, and will continue until positions are filled.

CWRU is an equal opportunity, affirmative action employer; minorities are encouraged to apply.
ASSISTANT HEAD OF CATALOGING

Oberlin College Library

Oberlin College has one of the nation's leading liberal arts college libraries, with holdings of over 1 million volumes. The candidate selected for this position will work with the Head of Cataloging and Library Systems in departmental planning, policy making, and management. The Assistant Head will coordinate all aspects of monographic cataloging, supervising one professional and 6 paraprofessional catalogers. Qualifications required: ALA-accredited MLS; at least 3 years cataloging experience in an academic library; supervisory experience and ability to work well with others; experience using current automated cataloging standards; knowledge of LC classification, LCSH, and OCLC (or other bibliographic utility); and knowledge of a modern foreign language. Qualifications desired: experience with local online catalog maintenance, authority control, and Geac 9000 library system. Salary competitive, commensurate with qualifications and experience; minimum $28,000. Generous fringe benefits include tuition support for children. Located only 40 minutes from downtown Cleveland, Oberlin combines one of the nation's finest liberal arts colleges with a world-renowned Conservatory of Music in a unique community setting. Send letter of application, resume, and three letters of reference to:

Cataloging Search Committee
Oberlin College Library
Oberlin, OH 44074


May 1991 / 343
DEPARTMENT HEAD
Systems Department
University of California, San Diego

UCSD is an equal opportunity, affirmative action employer and specifically seeks candidates who can make contributions in an environment of cultural and ethnic diversity.

Rank: Associate Librarian $35,052 - $50,496 or Librarian $47,124 - $65,340. Responsibilities: Under the direction of the Assistant University Librarian - Technical Services, the incumbent is responsible for the leadership, organization, and management of the department. Responsible for organizational and personnel planning including the selection, training, and evaluation of departmental staff. Provides strategic leadership in developing effective access to and use of electronic information sources; assumes a leadership role in developing associated librarywide services and policies. Responsible for coordination of operations and meeting of user needs for integrated online library system. Maintains awareness of national and University of California systemwide issues regarding computerized management and information resource systems, and contributes to the identification and resolution of these issues through appropriate professional activities. Qualifications: MLS required. The ability to manage and provide leadership in a changing environment, strong interpersonal skills, and the ability to work with all library staff. Demonstrated ability to communicate effectively both orally and in writing. Successful experience in staff management and project and operational system management activities in a library setting that makes use of computerized resources. Appointment at the Librarian rank requires substantial relevant experience and superior qualifications. Applications received by July 5, 1991 will be assured of consideration. Submit a letter of application, enclosing a résumé and a list of references to:

Janet Tait
Assistant for Academic Personnel
Library, 0175H-1
University of California, San Diego
La Jolla, CA 92093-0175

Public. Provide instruction, including lectures, tours and relevant automated database searches, and develop guides and instructional aids. Also provide some general reference services, faculty liaison and collection development in subject areas related to documents. Some weekend and evening hours. Required: ALA-accredited MLS, three years relevant professional experience, strong organizational and supervisory skills, positive public service orientation, effective oral/written communications and interpersonal skills, flexibility, commitment to personal growth, online search skills, and familiarity with computers. Preferred: Undergraduate and advanced degrees in social science, business, or law. Instructor or Assistant Professor rank, non-tenure-track, 12-month contract. Minimum $24,000 negotiable depending on qualifications and experience. Attractive benefits including retirement programs, insurance tuition remission, vacation. Available July 1, 1991. Send resume, including the names, addresses and telephone numbers of three professional references by May 25, 1991, to: Government Documents Search, Administrative Offices, Pius XII Memorial Library, St. Louis, MO 63108-3302. Saint Louis University is an affirmative action, equal opportunity employer. Women, minorities, the handicapped, and Vietnam-Era veterans are encouraged to apply.

HEAD, CATALOGING DIVISION at the Marriott Library is responsible for managing the Marriott Library Cataloging Division, a major division of the Technical Services Department. The Cataloging Division, composed of Original Cataloging, Online Cataloging and Catalog Record Maintenance sections, processes all acquisitions for addition to the collection, creating and updating the appropriate catalogs and indexes. The Division has eight professional librarians and twenty-one paraprofessionals, plus students. Marriott Library uses the NOTIS automated system and is affiliated with OCLC through the Bibliographical Center for Research. The Divi-
HEAD, ORIGINAL MONOGRAPHS CATALOGING

Columbia University

The Columbia University Libraries seek an imaginative, dynamic manager to oversee the operations of the original Monographs Cataloging Department. Reporting to the Assistant Director for Bibliographic Control, the department head is responsible for managing a department of 12 professionals and 11 bibliographic assistants, performing original cataloging of monographs in all subjects, languages, and formats, as well as copy cataloging for rare books, art and architecture, Middle Eastern languages, and all non-book formats. Related activities include shelflisting, inputting, and withdrawing records. This position includes responsibility for policy development, workflow analysis, communication with library staff, and statistical analyses and presentation.

With the Heads of Serials Cataloging and Cataloging with Copy, this position participates in guiding cataloging policy and integrating procedures with the full range of technical processing. The Bibliographic Control Division catalogs approximately 100,000 titles per year for entry into CLIO, our NOTIS-based online catalog. The Libraries will soon be implementing NOTIS acquisitions, integrating that process with cataloging workflows. The original Monographs Cataloging Department expects to move towards greater utilization of a team approach, utilizing groups of professional catalogers and support staff to accomplish a broad range of processing activities. This position will play a significant role in planning and shaping these efforts.

In addition to an accredited MLS, requirements are: successful management experience; strong knowledge of bibliographic control applications in research libraries and of technical processing applications of library automation; initiative and leadership ability as demonstrated by successful work in technical services; and strong interpersonal, communication, and analytical skills. Previous research library cataloging experience is desirable. Salary ranges (which will increase 7/1/91) are currently: Librarian I: $31,000-$40,300; Librarian II: $33,000-$44,550; Librarian III: $36,000-$52,200; Librarian IV: $40,000-$56,000. (Appointment at Librarian IV is for individuals demonstrating exceptional experience and achievement.) Excellent benefits include assistance with University housing and tuition exemption for self and family.

Send resume, listing names, addresses, and phone numbers of three references to:

Kathleen M. Wiltshire
Director of Personnel
Box 35 Butler Library
Columbia University
535 West 114th Street
New York, NY 10027

Deadline for applications is May 31, 1991.
The Center for Health Sciences Library serves the information needs of the academic, research and health care components of the CHS, the Campus and the State. The Library itself is comprised of two facilities, the W.S. Middleton Library on Linden Drive and the L. Weston Library within the Clinical Science Center on Highland Avenue. The library provides extensive hours of service to a challenging clientele. Staff draw upon a variety of resources including a collection of over 200,000 volumes of print material and other resources in a variety of formats. Many functions of the Library are automated through NLS/NOTIS and others are in the process of being converted. We are seeking an individual with the appropriate combination of education and background to assist the Library in the responsibilities listed below. Requirements will include a Master’s Degree in Library or Information Science with specific interest in, or documented experience in, electronic searching using a variety of search media (online, CD-ROM, etc.) especially in the fields of biology and the life sciences. Experience in an automated environment will prove useful. A successful candidate must have good communication skills and the ability to work well with staff and library users. The individual selected will provide support in the general reference, searching and user education work of the Information Services Section and will also have specifically assigned responsibilities in the Section. Professional staff share in providing evening and weekend service to users. Review of application to begin May 15, 1991. Letter of application, an outline of the candidate’s qualifications, and names and addresses of three references should be sent to Diana Slater, Dept. 4, CHS Library, University of Wisconsin-Madison, 1305 Linden Drive, Madison, WI 53706; (608) 263 5333. AA/EOE.

INFORMATION TECHNOLOGIES REFERENCE LIBRARIAN, Humanities and History Division. The Butler Reference Department is seeking a creative librarian familiar with the computer and telecommunications technologies that support reference resources and services in a dynamic and innovative library setting. Utilizing both print and electronic sources, this position provides basic and in-depth research services in the humanities and history, as well as general reference services, to a diverse and challenging university clientele. Under the guidance of the Director of the Electronic Text Service, the incumbent will manage the development and implementation of a variety of microcomputer-based information technologies for reference and research in the Butler Reference Department and its special unit, the Electronic Text Service. The position has extensive teaching responsibilities, providing instruction in electronic technologies for Columbia students and faculty, for other members of the Department, and occasionally for staff in other parts of the library system. One of seven librarians in the Department, this position reports to the Head of the Butler Reference Department, and works closely with the Deputy Head, Reference Department, and the Director of the Electronic Text Service. In addition to an accredited MLS, requirements are: experience in a research library reference department and with electronic reference sources and services; excellent analytical and problem-solving abilities; understanding of the nature of scholarly research in the humanities and history, and the potential impact of technology on scholarship and teaching; outstanding interpersonal, communication, and teaching skills; strong background in the humanities and history; and working knowledge of at least two foreign languages. Preferred qualifications include working knowledge of a variety of microcomputer applications and primary source research, instruction, and scholarly communication; and an advanced degree in a discipline of the humanities or history. Salary ranges (which will increase 7/1/91) are currently: Librarian I: $27,500-$39,750; Librarian II: $29,500-$39,825. Excellent benefits include assistance with University housing and tuition exemption for self and family. Send resume, listing names, addresses and phone numbers of three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35, Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Applications received by May 31, 1991, will receive priority consideration. An affirmative action, equal opportunity employer.

INTERLIBRARY LOAN LIBRARIAN. The University of Alabama Libraries. The University of Alabama seeks applications for the

appointment at the Academic Librarian level. Full-time salary range begins at $27,537; exact salary is dependent upon the successful completion of qualifications. The UW-Madison Center for Health Sciences Library serves the information needs of the academic, research and health care components of the CHS, the Campus and the State. The Library itself is comprised of two facilities, the W.S. Middleton Library on Linden Drive and the L. Weston Library within the Clinical Science Center on Highland Avenue. The library provides extensive hours of service to a challenging clientele. Staff draw upon a variety of resources including a collection of over 200,000 volumes of print material and other resources in a variety of formats. Many functions of the Library are automated through NLS/NOTIS and others are in the process of being converted. We are seeking an individual with the appropriate combination of education and background to assist the Library in the responsibilities listed below. Requirements will include a Master’s Degree in Library or Information Science with specific interest in, or documented experience in, electronic searching using a variety of search media (online, CD-ROM, etc.) especially in the fields of biology and the life sciences. Experience in an automated environment will prove useful. A successful candidate must have good communication skills and the ability to work well with staff and library users. The individual selected will provide support in the general reference, searching and user education work of the Information Services Section and will also have specifically assigned responsibilities in the Section. Professional staff share in providing evening and weekend service to users. Review of application to begin May 15, 1991. Letter of application, an outline of the candidate’s qualifications, and names and addresses of three references should be sent to Diana Slater, Dept. 4, CHS Library, University of Wisconsin-Madison, 1305 Linden Drive, Madison, WI 53706; (608) 263 5333. AA/EOE.

INFORMATION TECHNOLOGIES REFERENCE LIBRARIAN, Humanities and History Division. The Butler Reference Department is seeking a creative librarian familiar with the computer and telecommunications technologies that support reference resources and services in a dynamic and innovative library setting. Utilizing both print and electronic sources, this position provides basic and in-depth research services in the humanities and history, as well as general reference services, to a diverse and challenging university clientele. Under the guidance of the Director of the Electronic Text Service, the incumbent will manage the development and implementation of a variety of microcomputer-based information technologies for reference and research in the Butler Reference Department and its special unit, the Electronic Text Service. The position has extensive teaching responsibilities, providing instruction in electronic technologies for Columbia students and faculty, for other members of the Department, and occasionally for staff in other parts of the library system. One of seven librarians in the Department, this position reports to the Head of the Butler Reference Department, and works closely with the Deputy Head, Reference Department, and the Director of the Electronic Text Service. In addition to an accredited MLS, requirements are: experience in a research library reference department and with electronic reference sources and services; excellent analytical and problem-solving abilities; understanding of the nature of scholarly research in the humanities and history, and the potential impact of technology on scholarship and teaching; outstanding interpersonal, communication, and teaching skills; strong background in the humanities and history; and working knowledge of at least two foreign languages. Preferred qualifications include working knowledge of a variety of microcomputer applications and primary source research, instruction, and scholarly communication; and an advanced degree in a discipline of the humanities or history. Salary ranges (which will increase 7/1/91) are currently: Librarian I: $27,500-$39,750; Librarian II: $29,500-$39,825. Excellent benefits include assistance with University housing and tuition exemption for self and family. Send resume, listing names, addresses and phone numbers of three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35, Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Applications received by May 31, 1991, will receive priority consideration. An affirmative action, equal opportunity employer.

INTERLIBRARY LOAN LIBRARIAN. The University of Alabama Libraries. The University of Alabama seeks applications for the
HEAD OF COLLECTION MANAGEMENT
New Mexico State University Library

RESPONSIBILITIES: The Head of Collection Management is responsible for providing innovative leadership and guidance for the growth and direction of the library’s collections in support of the University’s educational and research programs. This administrator, operating as a department head reporting to the Associate Dean, directs the collection development program; provides support for selectors; maintains liaison relationships with the University’s academic and research areas; supervises the binding and preservation unit; and actively participates in library-wide planning, policy-making, and budget activities. Special Collections reports to the Head of Collection Management.

QUALIFICATIONS: Requires ALA-accredited MLS; significant experience in academic or research libraries, including substantive collection development responsibility for a minimum of five years; evidence of leadership and excellent communication skills; experience with and/or knowledge of automated library systems. Additional advanced degree in a subject field and experience in securing external funding is desirable. Evidence of potential for promotion and tenure will be considered.

SALARY/BENEFITS: Salary and academic rank dependent on qualifications; minimum $40,000. Twelve-month tenure track appointment. Twenty-two days vacation, standard benefit package included, state or other retirement plan options.

THE NMSU LIBRARY: Serves over 14,000 students in 74 major undergraduate areas, 45 master’s degrees, and 19 doctoral degree programs. The Library budget is approximately $3.5 million with a $1.3 million materials budget. Collections include 800,000 volumes and 7,600 current subscriptions. The Library is highly automated, using OCLC, a VTLS-based online catalog, INNOVACQ, and a variety of microcomputer applications. An $11 million expansion to the Library is in the construction phase.

APPLICATION: Applications received by May 31, 1991 will be given preference. Submit Letter of Application, resume, names, addresses, and telephone numbers of three references to:

Dr. Lowell Duhrsen, Associate Dean
University Library
New Mexico State University
Box 30006 Dept. 3475
Las Cruces, NM 88003

NMSU is an Affirmative-Action, Equal Opportunity Employer. Offer of employment is contingent upon verification of individual’s eligibility for employment in the U.S.

position of Interlibrary Loan Librarian (Instructor/Assistant Professor) who reports to the Head, Circulation Department. Responsible for the interlibrary loan activity of the Libraries. Supervises ILL staff and student assistants. Qualifications: An MLS from a program accredited by ALA (must hold degree by application deadline). Good organizational skills, thorough knowledge of trade and national bibliographic sources, experience with the OCLC ILL sub-system, familiarity with American and International ILL procedures, knowledge of computers, ability to work effectively with faculty, staff, students, and ILL personnel at other institutions. Supervisory experience. NOTIS experience preferred. Evidence of strong oral and written communication skills. Knowledge of foreign languages extremely helpful. Salary/Benefits: Salary and rank dependent on qualifications and experience. Instructor $22,000 minimum; Assistant professor $25,800 minimum. Twelve-month appointment. 22 days vacation per year; sick leave, Blue Cross/Blue Shield, Major Medical; state and TIAA/CREF annuity plans. Projected date for employment September 1, 1991. To apply: Send resume, letter of application, and the names and addresses of three references by the application deadline May 24, 1991 to: Yvonne Mixon, ILL Search, The University of Alabama Libraries, P.O. Box 870266, Tuscaloosa, AL 35487-0266. The University of Alabama is an equal opportunity, affirmative action employer.

MONOGRAPHS ORIGINAL CATALOGER, University of Georgia Libraries. Duties and responsibilities: The Monographs Original Cataloging Unit of the Cataloging Department is comprised of the Head and three librarians plus student assistants. The Monographs Original Cataloger is responsible to the Head of the Monographs Original Cataloging Unit for performing original cataloging...
of monographic materials in all languages and subjects. The University of Georgia Libraries supports MARVEL, an in-house automated, integrated system. Monographs Original Catalogers serve as resource persons for monographic cataloging within the department and in other areas of the Libraries. The Libraries is a member of CONSER and a NACO and Enhance participant. The Cataloging Department has 14 professional and 24 support staff positions and catalogs over 50,000 books, serials, microforms, nonprint materials yearly. Qualifications: ALA-accredited MLS; knowledge of AACR2 and LC classification and subject headings; ability to work with broad range of subjects; competency in one or more modern European languages (preferred: knowledge of German or a Slavic language); familiarity with automated cataloging systems; effective oral and written communication skills; ability to establish and maintain effective working relationships. Benefits: Standard benefits package includes life, health, and disability insurance and mandatory participation in the state or optional retirement system, and 21 days annual leave, plus 11 paid holidays. The University does not cover tuition remission or relocation expenses. Salary minimum: $22,000. The University of Georgia, located 65 miles east of Atlanta, is a land-grant and sea-grant institution with 13 schools and colleges serving over 26,000 students. Applications procedure: Send letter of application addressing all qualifications with a resume and the names of three references by June 17, 1991, to: Florence E. King, Personnel Librarian, University of Georgia Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An equal opportunity, affirmative action employer.

PRESERVATION CATALOGING SUPERVISOR, Original Monographs Cataloging Department, Columbia University (temporary 2-year position, with possibility of becoming permanent). The Columbia University Libraries maintain an active preservation program and are currently engaged in a grant-funded project to preserve a 150,000-volume collection in the Foundations of Western Civilization. The Preservation Cataloging Supervisor is responsible for oversight of preservation and other microform cataloging and related activities, including supervision of three bibliographic assistants responsible for cataloging preservation microfilms and photocopies, retrospective conversion of catalog records for repaired materials, and withdrawal of manual records. This position, reporting to the head of the department, is also responsible for original cataloging and for quality control of cataloging supplied by external agencies for preservation microfilms. The incumbent will assist in grant management and in planning for preservation processing. The Original Monographs Cataloging Department is part of the Bibliographic Control Division, which provides cataloging for about 100,000 titles per year. Cataloging records are made accessible and maintained via CLIO, our NOTIS-based online public access catalog. In addition to an accredited MLS, requirements are: strong verbal and written communications skills; good knowledge of AACR2, LC subject headings and classification, and USMARC; familiarity with bibliographic control of microforms; and knowledge of a Romance or Germanic language. Desirable qualifications include previous cataloging and supervisory experience; experience with online bibliographic control systems and with preservation microforms; knowledge of a second Western European or Slavic language. Excellent benefits include assistance with University housing and tuition exemption for self and family. Salary ranges (which will increase 7/1/91) are currently: Librarian I: $27,500-$35,750; Librarian II: $29,500-$39,825. Send resume, listing names, addresses, and phone numbers of three references to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Deadline for applications is May 31, 1991. An affirmative action, equal opportunity employer.

PERIODICALS LIBRARIAN. Library seeks a person to be responsible for the administration of the Periodicals Department of the Library. In addition this position requires reference duty including weekend and evening assignments. Qualifications include an MLS degree from an ALA-accredited institution with a minimum of two
years academic experience; experience with Dialog and OCLC preferred. This is a tenure-track position with appointment at the instructor or assistant professor level depending upon education and experience; salary range $22,160-$29,696. Excellent fringe benefits. Position open August, 1991. Application deadline: June 1, 1991 or until position is filled. Submit letter of application, resume and names, telephone numbers and addresses of three professional references to: Esther Jane Carrier, Library Search Committee, Lock Haven University, Lock Haven, PA 17745; Lock Haven University is an equal opportunity, affirmative action employer.

PUBLIC SERVICES DIRECTOR: Idaho State University, a comprehensive state university with an enrollment of approximately 11,000 students, seeks applications for Director of Public Services in the university library. Responsible for the development of the public service program; currently administers circulation, reference, periodicals, special collections, interlibrary loans and documents; supervises staff of seven professionals and ten paraprofessionals; and, together with the Director of Technical Services, advises the University Librarian on general policy, budget, and planning. ISU is an RLIN library utilizing the VTLS integrated library system. The Director of Public Services reports directly to the University Librarian. Requires an MLS from an ALA-accredited program; plus strong library managerial experience (5 years preferable) in a 4-year academic institution. Collection development experience and knowledge of library automation desirable. Salary: $38,000 minimum. Twelve-month appointment with 24 days of vacation a year. By June 3, 1991, please submit a letter of interest, a resume, and names and addresses of five professional references to: Clinton H. Jones, University Librarian, Idaho State University, Box 8089, Pocatello, ID 83209-0009.

REFERENCE LIBRARIAN/USER INSTRUCTION. Provides general reference service and assists with the coordination of the user instruction program. Rotates evening and weekend schedule of reference desk duties. Responsibilities include user instruction program planning, implementation and evaluation, presentation of bibliographic instruction lectures, and coordination of the user training program for the online public access catalog. Position requires an ALA-accredited MLS; two years of academic experience in reference and/or bibliographic instruction; experience with CD-ROM databases, online search services, and online public access catalogs; ability to work effectively with students, faculty.

HEAD OF REFERENCE SERVICES
Bowling Green State University

Provides leadership and oversees the reference and information services provided by 9 professional librarians and several support/student staff at the main library's reference/information desk. Monitors the budget and development/maintenance of the reference collection. Trains, supervises, and evaluates reference librarians. Assists in the development of department goals and objectives. Plans for the implementation and evaluation of services with the coordinators of government documents, maps, electronic reference services, and BI. Provides collection development and liaison to teaching faculty for selected academic departments. Participates in reference service, BI and computer searching.

Environment: BGSU Libraries and Learning Resources holds 1.5 million volumes at a Ph.D.-granting university of 16,000 undergraduate and 2,500 graduate students. Nationally known for its special collections, the library actively supports the curriculum by services such as graduate student consultations and a dynamic BI program, exhibits, and the appointment of a multicultural services librarian. The Library is part of an emerging, statewide, online catalog and materials-sharing network.

Qualifications: Required: ALA-accredited MLS; at least 3 years of successful reference experience, including some supervision of professional or support staff in an academic library; evidence of public service commitment; excellent organizational and communication skills; knowledge and experience with reference and BI issues in an automated environment; evidence of commitment to research and publication. Preferred: advanced degree; commitment to innovation and team-building; strong background in applications of new technologies to enhancing user services; knowledge of government documents.

Salary: minimum $33,000. Assistant Professor, 12-month, tenure-track appointment. BGSU librarians enjoy full faculty privileges which include opportunity to participate in library and university governance. Research and publication are required for tenure. We actively encourage minorities, women, handicapped, and veterans to apply. Review of applications will begin on May 27, 1991, and will continue until the position is filled. Send application letter, resume, names, addresses, and telephone numbers of 3 references to:

Bonnie Gratch
Chair, Search Committee
Jerome Library
Dean's Office
Bowling Green State University
Bowling Green, OH 43403

BGSU is an AA/EOE.
and colleagues. Microcomputer skills desirable; subject expertise in science preferred. Salary and rank will depend upon qualifications; $20,000 minimum. Twelve-month, tenure-track, TIAA/CREF, 22 days annual leave, tuition and other benefits. The University of Arkansas, Fayetteville, is a land-grant university and the major academic research institute in the state, offering a full range of undergraduate, graduate, and professional degrees. Situated in the Ozarks, Fayetteville (population 40,000) offers cultural and recreational opportunities associated with natural beauty and a university community. Review of applications will begin May 15.

Send letter of application, resume, and names, addresses, and telephone numbers of three current references to: John A. Harriott, Director of Libraries, University of Arkansas, Fayetteville, AR 72701-1201. The University of Arkansas is an equal-opportunity, affirmative-action employer. Applicants must have proof of legal authority to work in the United States.

SERIALS CATALOGER. The University of Nevada, Reno, Library seeks professional to perform the original and copy cataloging of serial publications in a variety of formats, languages, and subjects, which may include some retrospective conversion. Attendant duties include problem-solving activities and serial holdings verification. Opportunities to participate in collection development and/or bibliographic instruction. Reports to Head of the Serials Department. Required qualifications: ALA-accredited MLS. Minimum of 2 years of professional serials cataloging experience, preferably in an academic or research library. Knowledge of AACR2, LC classification schedules and LC subject headings; familiarity with a bibliographic utility. Must be able to work well both independently and in a group. Faculty status requires that librarians meet faculty standards for appointment, promotion, and tenure. Desirable Qualifications: Bibliographic knowledge of foreign languages, experience with a local automation system (catalog records are maintained in Innovative Interfaces INNOPAC online catalog). Salary: Open, depending upon qualifications and experience (current minimum $33,503; minimum will increase 7/1/91). No state or local income tax. 12-month appointment; TIAA/CREF; 24 days annual leave, vacation, sick leave. 12-month appointment; TIAA/CREF; 24 days annual leave, vacation, sick leave. Working days vacation; generous sick leave. Send resume and names and addresses of 3 references to: Mary Ansari, Asst. University Librarian, University of Nevada, Reno, Library, Reno, NV 89557. To ensure full consideration, applicants are encouraged to have all application information on file by 7/1/91. Position will remain open until filled. An AA/EO employer, hiring only individuals authorized to work in the U.S.

SERIALS/REFERENCE LIBRARIAN, Antioch College. Antioch College has been known since 1921 as one of the most distinctive and innovative liberal arts colleges in the nation. For more than seventy years Antioch has followed an educational model in which students alternate quarters of work throughout the nation and world with a liberal arts program emphasizing student-centered learning and a strong sense of educational community. The Ollee Kettering Library is very active in sharing its resources with other institutions, especially those in the Southwestern Ohio Council for Higher Education. We are seeking an energetic serials/reference librarian who will be responsible for management (excluding cataloging) of a periodicals collection which includes over 1,000 current subscriptions; and also for a wide range of reference duties which include shared reference and some bibliographic instruction. There will be night and weekend duty in rotation with other librarians. Strong interpersonal and communication skills are necessary as is a user-oriented philosophy. We are willing to train a candidate with the in-depth on-the-job serials control wanted at Antioch. A ALA-accredited master’s degree must be completed by August 1991. Position is open July 1, 1991, but successful candidate may begin as late as September 1. Salary: $33,000 minimum. Antioch College actively seeks minority and women candidates. Its location in Yellow Springs, Ohio, is close to Dayton, Cincinnati, and Columbus. Inquiries, vitae, nominations, and at least three letters of reference should be sent to: Library Search Committee, Personnel Office, Antioch College, Yellow Springs, OH 45387-1897. The process of reviewing applications will begin April 26 and will continue until position is filled. Affirmative action, equal opportunity employer. Antioch does not discriminate on the basis of race, color, religion, sex, sexual orientation, national origin, age, political affiliation, marital status, or physical handicap.

TECHNICAL SERVICES/PUBLIC SERVICE LIBRARIAN. Concordia University is seeking a Technical Service/Public Service Librarian to supervise technical services and circulation, assist with reference and selection, and provide leadership and direction in selecting and implementing an integrated library system. Applicants must have a degree from an ALA-accredited library school required and prefer a candidate experienced with cataloging, OCLC, online bibliographic searching, and library computer application. Good interpersonal skills are expected. Commitment to Lutheran education and values congruent with the Lutheran church are required. Women and minorities are encouraged to apply. Concordia is an equal opportunity employer. Position is open July 1, 1991. Send application and resume to: Henry Latzke, Director of Library Services, Concordia University, 7400 Augusta Street, River Forest, IL 60305-1499.

TECHNICAL SERVICES LIBRARIAN. 1) Perform original and adapted complex copy cataloging in marine and maritime oriented monographs, serials, maps, audio-visual materials and technical reports. 2) Apply and manage online databases: OCLC, DYNIX, INMAGIC, DIALOG, and WordPerfect. 3) Compile bibliography with more than 5,000 citations of marine and maritime-oriented materials. 4) Supervise interlibrary loans. 5) Perform reference and preservation work. 6) Set up new Galveston Bay Information Center. 7) Oversee budget. 8) Supervise two professional librarians, three full-time clerks, and student workers. 9) Select marine-oriented materials in all formats. Salary $22,000 per year, 40 hours a week. Requires Master’s degree in Library and Information Science and four months training in Cataloging and Database Management. Apply at the Texas Employment Commission, Galveston, TX or send resume to: Texas Employment Commission, TEC Building, Austin, TX 78778, J.O. # 5757269. Ad paid for by an equal opportunity employer.

LATE JOB LISTINGS

AUTOMATION LIBRARIAN, Pius XII Memorial Library. Participate in selection and implementation of integrated library system for four campus libraries, management and training for library microcomputer applications, coordination and evaluation of our existing automation projects, planning and development of new automation activities. Supervise one paraprofessional and student assistants. Report to library director. Required: ALA-accredited MLS, three years relevant professional experience, knowledge of computer hardware/software and national automated library networks, strong consultative and positive interpersonal skills, strong organizational and service orientation, effective written/oral communications, initiative, flexibility, demonstrated commitment to professional growth. Preferred: Experience planning and implementing integrated library system, experience managing library CD-ROMS, personal computers, and LANS. Mini-

LIBRARIAN OR ARCHIVIST TO DIRECT NEDCC MICROFILMING SERVICE. Northeast Document Conservation Center seeks Director for preservation microfilming service and photographic copying service. Public relations skills, management experience, some knowledge of microforms and photographic copying. Advanced degree in related field. Low to mid-30's or commensurate with experience. Send resume to: NEDCC, 100 Brickstone Square, Andover, MA 01810.

MINORITY LIBRARIAN INTERNSHIP. The Ohio State University has a strong commitment to affirmative action and is actively seeking to increase minority representation in all areas of the University. The University Libraries Minority Librarian Internship is one component of the Libraries' overall affirmative action plan and is intended to increase the representation of minority librarians at Ohio State and to further the growth and development of minority librarians within the profession. The program is designed to assist a recent library school graduate in making a successful transition to academic research librarianship. The Ohio State University Libraries, one of the nation's largest academic research library systems, has the resources and commitment to introduce and orient the recent minority graduate to the complexities of librarianship in a highly diverse environment. The two-year internship will provide the opportunity for hands-on experience in most areas of the University Libraries' operations, including the workings of both public and technical services as well as administration. The first year includes introduction/orientation to the various departments and operations, while the second year of the internship will emphasize one or more areas of special interest to the intern. The internship may begin as early as 1 July, but not later than Fall 1991. Qualifications: Recent MLS from an ALA-accredited program (degree requirements must be fulfilled by Fall 1991). The focus of this program is to increase the number of African-Americans, Hispanic-Americans, and Native Americans in the University Libraries. Salary: $24,360-$26,000 plus allowance to cover benefits. The internship will remain available until filled. Applicants should submit resume, undergraduate and graduate transcripts, and names, addresses, and telephone numbers of three references to: Sharon A. Sullivan, Personnel Librarian, The Ohio State University Libraries, 1858 Neil Avenue Mall, Columbus, OH 43210.

MONOGRAPHS ORIGINAL CATALOGER, University of Georgia Libraries. Duties and responsibilities: The Monographs Original Cataloging Unit of the Cataloging Department is comprised of the Head and three librarians plus student assistants. The Monographs Original Cataloger is responsible to the Head of the Monographs Original Cataloging Unit for performing original cataloging of monographic materials in all languages and subjects. The University of Georgia Libraries supports MARVEL, an in-house automated, integrated system. Monographs Original Catalogers serve as resource persons for monographic cataloging within the department and other areas of the Libraries. The Libraries is a member of CONSER and a NACO and Enhance participant. The Cataloging Department has 14 professional and 24 support staff positions and catalogs over 50,000 books, serials, microforms, and nonprint materials yearly. Qualifications: ALA-accredited MLS; knowledge of AACR2 and LC classification and subject headings; ability to work with broad range of subjects; competency in one or more modern European

May 1991 / 351
languages (preferred: knowledge of German or a Slavic language); familiarity with automated cataloging systems; effective oral and written communication skills; ability to establish and maintain effective working relationships. Benefits: Standard benefits package includes life, health, and disability insurance and mandatory participation in state or optional retirement system, and 21 days annual leave, plus 11 paid holidays. The University does not cover tuition remission or relocation expenses. Salary minimum: $22,000. The University of Georgia, located 65 miles east of Atlanta, is a land-grant and sea-grant institution with 13 school and colleges serving over 26,000 students. Application procedure: Send letter of application addressing all qualifications with a resume and the names of three references by June 17, 1991, to: Florence E. King, Personnel Librarian, University of Georgia Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found.

HEAD OF CIRCULATION DEPARTMENT. The University of Akron is the third largest state-assisted university in Ohio. It offers its 29,000 day and evening students more than 230 associate’s, bachelor’s, and master’s degree programs, and 14 doctoral degree programs. University Libraries is seeking a flexible, experienced manager to direct the work flow of its Circulation Department. Reporting directly to the Director of University Libraries, the Head of the Circulation Department supervises 7.0 staff and 50 student assistants. This working manager is responsible for coordinating all circulation functions including: reserves, stack maintenance, physical processing, binding, and interlibrary loans; for participating in the Department Head’s Advisory Group and serving on other standing and ad hoc committees; for planning and implementing the department’s goals and budget. Required: MLS from an ALA-accredited institution; ability to supervise and interact with diverse groups of people; expertise with an integrated online circulation system; demonstrable successful management of a large and complex circulation department; 3-5 years library experience; superior oral, written, and interpersonal communication skills. Preferred: Academic library experience; budgeting and planning experience; a strong commitment to public service; an understanding of the dynamics of large organizations and ability to work effectively in a changing environment. This is a non-tenure-track Professional Staff position. It includes 22 days vacation, standard benefits package, and a starting salary between $25,000-$28,000, based on qualifications and experience. Application deadline is June 15, 1991. Send letter of application, resume, and names of three references to: Phyllis O’Connor, Chairperson, Search Committee for Head of Circulation, The University of Akron, University Library and Learning Resources, Akron, OH 44325-1701. The University of Akron is an equal education and employment institution.
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