BOOKS BOUGHT AND SOLD

USED SCI-TECH BOOKS PURCHASED. Physics, math, all engineering, electricity, and electronics, skilled trades, antiquarian tech. Sorry, no serials or life sciences. Quality older editions, duplicates, unneeded gifts, superseded titles always sought. Ex library OK. No quantities too great; will travel when appropriate. For more information please contact: Collier Brown or Kirsten Berg at technical.powells.com.

CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $8.75 per line for institutions that are ACRL members, $10.75 for others. Late job notices are $20.50 per line for institutions that are ACRL members, $24.95 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from $395 to $745 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range and/or policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.


Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.
TRUMAN STATE UNIVERSITY

ACCESS SERVICES LIBRARIAN
(search extended)

Truman State University

Truman State University seeks to fill the position of Access Services Librarian for the Pickler Memorial Library. This position provides leadership and management for Circulation Department staff and services and has overall responsibility for patrons’ use of library facilities. Responsibilities include: Coordination of policies relating to patrons’ use of collections, services, and facilities; oversight of the circulation system and participation in the development of systems that enhance patron access to library resources; supervision and training of staff and student workers library security; sharing facilities management with the Director’s Office; participation in collection development and library instruction. The successful candidate will play a role within the library and statewide in the implementation of a statewide resource sharing system for Missouri’s academic libraries. This is a department head position reporting to the Director of Libraries.

QUALIFICATIONS: MLS from an ALA-accredited program. A background in the liberal arts and sciences preferred. Strong management and supervisory skills. Excellent interpersonal and communication skills. A strong service orientation and the ability to work collaboratively with students, faculty, and staff. Must be highly skilled, with significant experience, in the use and management of systems and technology in a library setting. Professional experience in managing circulation or public services, preferably in an academic library.

Truman State University is Missouri’s public liberal arts and sciences institution and is noted for its assessment program and its commitment to excellence in teaching and learning. Pickler Memorial Library enjoys a reputation as the center for information services at the university and is committed to integrating new information technologies into its strong public service mission.

Candidates should submit a letter of application and resume; both undergraduate and graduate transcripts, and the names, addresses, and telephone numbers of at least three references to:

Richard J. Coughlin
Director of Libraries
Pickler Memorial Library
Truman State University
Kirksville, MO 63501

Review of applications will begin on April 20, 1998.
Candidates are invited to visit the library’s web site at: http://www.truman.edu.

Truman State University is an equal employment opportunity institution committed to cultural diversity and compliance with the Americans with Disabilities Act.

private university firmly committed to undergraduate liberal arts education and cross-cultural opportunities, St. Lawrence University offers a unique learning environment. The university’s 1,900 students come from most U.S. states and more than two dozen other countries. Canton, the St. Lawrence River Valley, the nearby Adirondack State Park, and the cities of Ottawa and Montreal provide the university community many social, cultural, and outdoor recreation activities. St. Lawrence University is an affirmative action, equal employment opportunity employer. Women, minorities, veterans, and persons with disabilities are encouraged to apply.

ARCHIVIST AND SPECIAL COLLECTIONS LIBRARIAN. Assistant or Associate Professor. Southern Illinois University at Edwardsville Library and Information Services (LIS). Responsibilities: The person in this position organizes, coordinates, and directs the activities of the University Archives and Special Collections unit of Lovejoy Library’s User Services Department. The person helps establish procedures, policies, and collections for the unit, has direct responsibility for the rare book collection, functions as the library’s preservation officer, and participates in the general reference, instruction, and collection development programs. Term of contract: Tenure-track, 12-month, faculty appointment. Professional rank and salary dependent upon credentials and experience, with a minimum salary of $32,400 for Assistant Professor and $37,800 for Associate Professor. Excellent fringe benefits program. More information is available at http://www.siu.edu. Qualifications: ALA-accredited MLS degree with archival training. Master’s degree in history and archival certification desirable. Four years experience in an academic or research library. Demonstrated research capabilities. Knowledge of library reference tools. Strong communication, teamwork, organizational, interpersonal, and public services skills. Applications: Review to begin May 16, 1998, and to remain open until position is filled. Send letter of application, resume, and names, addresses, and phone numbers of three references to: Jay Starratt, Dean of LIS, Lovejoy Library, SIUE Box 1063, Edwardsville, IL 62026-1063. As an affirmative action employer, SIUE offers equal employment opportunity without regard to race, color, creed or religion, age, sex, national origin, or disability. Applications from women and minority groups are especially encouraged.

ARTS & HUMANITIES LIBRARIAN. Academic campus. Virginia Commonwealth University. (For qualifications and application information see ad for Science & Engineering Librarian position, below.)

ASSISTANT DIRECTOR FOR USER SERVICES. Responsibilities: The Assistant Director provides leadership and coordination and ensures the overall operational effectiveness of the user services of the university library, including reference and instruction, network services, government documents, interlibrary loan, media and access services. The Assistant Director works in a collaborative mode with team-centered approach to problem solving. As a member of the senior administrative group, the Assistant Director shares responsibility for developing and implementing the mission and goals and broad policy directions of the university libraries and coordinating
Information Literacy Librarian

Salem State College is seeking a professional librarian to be responsible for the training of library patrons and staff in the following areas: the identification of information needs; the location, retrieval, evaluation and synthesis of information; and the use of electronic, traditional, and non-traditional resources. Required qualifications include an ALA-accredited Master's Degree in Library Science, 2 years of full-time experience in reference and library instruction in an academic environment, in-depth knowledge of electronic and traditional reference resources and trends, experience in creating web pages, the ability to communicate effectively and to recognize the information needs of library patrons, and a demonstrated commitment to information literacy and library instruction. A subject Master's Degree and experience in and commitment to working in a multi-racial, multi-ethnic environment with patrons of diverse backgrounds, learning styles and abilities are preferred. Salary is $34,000 minimum, dependent upon education and experience.

Closing Date: Application review will begin immediately and continue until the position is filled.

To apply, send letter of application, resume and three letters of reference to: Office of Equal Opportunity and Human Rights, Salem State College, 352 Lafayette Street, Salem, MA 01970.

SALEM STATE COLLEGE IS AN EQUAL OPPORTUNITY/HONORABLE ACTION EMPLOYER. PERSONS OF COLOR, WOMEN AND PERSONS WITH DISABILITIES ARE STRONGLY URGED TO APPLY.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of Library Journal, the ALA Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

<table>
<thead>
<tr>
<th>State</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>$31,273</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500+</td>
</tr>
<tr>
<td>Illinois</td>
<td>$27,400#</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies*</td>
</tr>
<tr>
<td>Iowa</td>
<td>$24,533</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$31,868</td>
</tr>
<tr>
<td>New York</td>
<td>varies*</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$24,367+</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,198+</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$26,400</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$29,800</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$22,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$28,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$26,464</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$25,830</td>
</tr>
</tbody>
</table>

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

#Option for local formula.
ASSISTANT/ASSOCIATE UNIVERSITY LIBRARIAN FOR THE SCIENCES

University of California, Davis

SALARY RANGE: $53,400-$87,600, based on qualifications and experience.
Open immediately.

The sciences at Davis are served by four units—the Health Sciences Library, the Medical Center Library, the Physical Sciences Library, and the Biological and Agricultural Sciences Department. The academic departments and the professional schools served are among the most distinguished in the nation. Staffing for these units consists of 17 academic, 33 clerical, and 15 FTE student staff. The annual collections budget for these areas exceeds $3.5 million.

RESPONSIBILITIES: This is a senior-level administrative position which reports directly to the University Librarian and serves as part of the senior management team. Directly supervises the heads of HSL, PSL, Bio/Ag, and the Medical Center Library. Has primary responsibility for planning and implementing effective library services in support of the university’s programs and research in the sciences. In coordination with the Associate University Librarian for Collections, has responsibility for allocating resources, spending funds, and building collections in the sciences, including the acquisition of electronic materials and participation in the development of the California Digital Library. Coordinates activities and services among the four science units with other library units and programs. Promotes scholarly use of the science collections. Assists with special projects and proposals for the science units. Provides liaison with science faculties. Represents the library in UC system and national science forums.

QUALIFICATIONS: A graduate degree in library science from an ALA-accredited institution or its equivalent. Collection development and extensive management experience in a science or bio-medical library in a research library essential. Excellent writing, speaking, and interpersonal skills required. Ability to work effectively with colleagues, students, faculty, and staff in a rapidly changing, complex, diverse, and multicultural environment. Demonstrated decision-making and planning skills required. Experience in coordinating a large library service staff in several branches preferred. Experience with current and developing information services and automated systems required. Demonstrated understanding of bibliographic sources and processes in the sciences. Evidence of ability to lead, coordinate, and motivate professional associates within a collegial framework.

THE ENVIRONMENT: The University of California, Davis, campus is a multicultural environment with a strong commitment to create a diverse community of faculty, staff, and students. It has an enrollment of 23,500 students and offers a balanced academic program. Library holdings currently total more than 2.5 million and grow at an annual rate of 80,000 volumes. Davis is a pleasant community of 50,000 located in the lower Sacramento Valley, 75 miles northeast of San Francisco and 15 miles west of the state capital. As a result of the university’s presence, Davis offers many cultural advantages and a wide range of professional services.

BENEFITS: Assistant/Associate University Librarians are academic appointees. They earn 24 days of vacation and 12 days of sick leave per annum. The university has an excellent retirement system which is coordinated with Social Security. Several health and dental plans are offered by the university.

FINAL FILING DATE: Applications received by June 1, 1998, will be assured consideration. Applicants should send letter, resume, and the names and telephone numbers of four references to:

George E. Bynon
Associate University Librarian
Peter J. Shields Library
University of California
100 North West Quad
Davis, CA 95616-5292
phone: (530) 752-2110
e-mail: gebynon@ucdavis.edu

The University of California, Davis, is an affirmative action, equal opportunity employer.
LIBRARIAN FOR SYSTEMS/ELECTRONIC RESOURCES

Missouri Southern State College

Librarian for Systems/Electronic Resources wanted. A proposed library addition needs a librarian with new ideas. Seeking a (tekkie) librarian with a combination of library and technical computer skills. Responsible for networking, serve as library liaison with the computer center, be library webmaster/Internet expert, troubleshoot and maintain library personal computers, software, and networks. Will be the trainer for staff needs in regard to new programs and the statewide common library platform which is in the request stages now. We use the mainframe LMS (NOTIS) from Ameritech. You will be the Lib 1 for this system. You’ll do some reference duty on Tuesday night and Saturday rotation with other librarians.

Missouri Southern is an innovative liberal arts college. Join us in the beautiful Ozarks, where housing is affordable, gas is consistently cheap, and family living is great. Plentyful recreational opportunities and easy access to large cities. Closest (Tulsa) is less than two hours drive.

REQUIREMENTS: ALA-accredited master's degree; demonstrated competence/experience with networks, CD-ROMs, personal computers; and expert's knowledge of MARC records. Preferred: Additional degree in computer science; familiarity with OCLC, image technology; working knowledge of NOTIS or another major automation system.

Salary commensurate with qualifications and experience. Non-tenure-track, faculty rank. State retirement and Social Security, medical and life insurance, sick and vacation leave. TSAs and dental insurance available.

Applications close April 30, 1998.

TO APPLY: Send transcripts, resume, names of at least three references, and letter of interest to:

Missouri Southern State College
Charles H. Kemp
Head Librarian
3950 E. Newman Rd.
Joplin MO 64801-1595


Equal opportunity employer.

graphic instruction for distance learning; plan, develop, and provide instruction in information competency; provide reference service to students, faculty, staff, and the college community; develop library instructional materials. Experience in providing bibliographic instruction and reference service in an academic environment is preferred. Master's in library science, library and information science, or the equivalent. $34,148-$70,330. For a district application, please contact Office of Academic Personnel, Santa Monica Community College District, 1900 Pico Blvd., Santa Monica, CA 90405; or call (310) 452-9336 (24-hour employment information). Deadline to apply: May 1, 1998. EOE/AA.

CATALOG LIBRARIAN, LSU Libraries seeks experienced cataloger to perform original and complex copy cataloging for all formats. As a member of the Original Cataloging Team, works cooperatively with personnel in other library units; assists in the training and operational performance of other staff as needed; resolves complex bibliographic problems; creates/revises NACO headings; carries out special assignments within the department and the libraries. Required: MLS degree from an ALA-accredited program; relevant cataloging experience; knowledge of MARC formats. LC subject headings and classification; experience with an online integrated system (preferably NOTIS). Outstanding oral and written communication skills; initiative and flexibility; ability to meet the libraries' standards for promotion and tenure. Desired: Good working knowledge of at least one foreign language (preferably French, Spanish, German); experience with authority control; experience with a national utility (preferably OCLC). Salary: Negotiable. Equal opportunity employer.

CATALOG LIBRARIAN, (Instructor or Assistant Professor). Responsibilities: To provide original and complex copy cataloging of monographic materials in the main and departmental libraries; establish and maintain series authority records; assist with the formulation and review of policies and procedures in the department; and work with interns from the School of Library and Information Studies. Qualifications: Required: An MLS from a program accredited by ALA. Familiarity with AACR2, LC classification and subject headings, and MARC formats; good communication and interpersonal skills; ability to meet criteria for promotion and tenure. Preferred: Experience in cataloging using OCLC and an online system such as NOTIS or Voyager; knowledge of one or more foreign languages; experience with a NACO library. Salary/benefits: This is a 12-month, tenure-track, entry-level position and will be filled at the Instructor or Assistant Professor rank. Minimum salary: $23,100 for Instructor, and $26,600 for Assistant Professor. Strong benefits; substantial moving allowance may be available. The University of Alabama Libraries hold membership in ARL, CRL, SOLENET, CNI, NACO, and the Network of Alabama Academic Libraries and are implementing the Voyager integrated library system. To apply: Send letter of application, resume, and names, addresses, and phone numbers of three references to: Voni B. Wyatt, Personnel Officer, The University of Alabama Libraries, P.O. Box 870266, Tuscaloosa, AL 35487-0266. Applications received by April 15, 1998, are assured of receiving consideration. The University of Alabama is an equal opportunity, affirmative action employer.
Georgia State University

Subject Liaison/Reference Librarians

Georgia State University, Atlanta, seeks three reference librarians to provide general and specialized reference and instructional services and collaborate with faculty in collection development activities in a dynamic urban university environment. Reference responsibilities include desk service and bibliographic instruction, including some nights and weekends.

**SALARY:** $29,000 minimum for 12 months commensurate with the candidate’s experience. Appointment at a faculty rank, on a contract renewal basis.

**AVAILABLE:** Summer 1998.

**REQUIREMENTS:** ALA-accredited master’s degree and library experience; knowledge of print and computerized reference sources and services; knowledge of collection development issues and trends; computer skills; excellent communication and interpersonal skills. *Highly preferred:* second master’s degree and/or extensive experience in assigned subject area; experience in an academic library; demonstrated interest in research and professional activities; evidence of creativity and initiative; and ability to work in changing organizational environments.

**POSITIONS INCLUDE:**

**Social Science Liaison/Reference Librarian (Position #9993)**
Specialization in one or more of the following areas: sociology, psychology, political science, anthropology/geography, women’s studies, social work, criminal justice, public policy and economics.

**Science Liaison/Reference Librarian (Position #9994)**
Specialization in one or more of the following areas: biology, chemistry, physics/astronomy.

**Humanities Liaison/Reference Librarian (Position #9995)**
Specialization in one or more of the following areas: history, foreign languages, performing arts, art, philosophy and religion.

**TO APPLY:** Send letter addressing above qualifications and stating subject specialty area and position number. Include résumé and names, addresses and phone numbers of three references. Send materials to:

Dorothy S. Ingram, Library Human Resources Officer, Georgia State University, 100 Decatur St. SE, Atlanta, GA 30303-3202.

**Materials received by May 15, 1998, will receive priority attention.**

For more information please visit our web site at www.gsu.edu.

Georgia State University, a unit of the University System of Georgia, is an equal opportunity educational institution/affirmative action employer strongly committed to cultural diversity.
TWO POSITIONS AVAILABLE

COLLECTION MANAGEMENT LIBRARIAN (#401560) AND
SPECIAL COLLECTIONS LIBRARIAN (#401580)

Middle Tennessee State University

As one of the fastest-growing universities in the south, Middle Tennessee State University is a dynamic institution valuing excellent teaching and fostering initiatives in research and public service. The university library lies at the heart of the MTSU educational experience. With a diverse staff, the library serves a growing student enrollment and is benefiting from an increased budget, additional positions, and new space. A new $32 million central library will be opened in January of 1999. Murfreesboro is located in central Tennessee, 30 miles south of Nashville. This historical city offers a rich cultural and recreational life and easy access to a variety of attractions within the state and region.

Collection Management: Oversee monograph acquisitions, manage automated acquisition system, supervise work of staff, and assist with selection and collection development.

SPECIAL COLLECTIONS: Plan, develop, and manage new special collections unit in new library facility, provide reference service, perform outreach.

QUALIFICATIONS: Required: ALA-accredited MLS degree; excellent organizational, interpersonal, and communication skills; strong commitment to quality service and willingness to work in flexible, changing environment. Preferred: Three years professional experience in work directly related to responsibilities; supervisory skills.

SALARY AND BENEFITS: Tenure-track position. Salary and rank commensurate with qualifications. Generous benefits include full-paid state or TIAA/CREF retirement, 24 days annual leave, 12 days sick leave, and 12 paid holidays.

APPLICATION PROCEDURE: Review of applications will begin April 6, 1998 and continue until the position is filled.

Please forward letter of application which identifies the position number, resume, transcripts, and the names of three references to:

William K. Black
Administrative Services
Todd Library
P.O. Box 13
Middle Tennessee State University
Murfreesboro, TN 37132

For a full position description, please see the library’s web site at http://www.mtsu.edu/~library or contact the library at (615) 898-2772. For web-based information about Rutherford County and Nashville, please see http://www.edge.net/digital/digital_village/ruthhp.html and http://www.nashville.org.

Middle Tennessee State University, a Tennessee Board of Regents institution, is an equal opportunity, affirmative action employer. Minorities and women are encouraged to apply.

CATALOGER. University of Houston Libraries. Duties: Performs original and complex copy cataloging for various formats, with primary responsibility for music, as one of three professional catalogers in the Cataloging Services Unit. Resolves problems in bibliographic and authority records in local (Innovative) database, serving as resource person for staff in other units as necessary. Trains and monitors work of music copy cataloging staff in Acquisitions Department. Participates with Bibliographic Services Division staff in developing, documenting, and implementing cataloging policies and procedures. Maintains awareness of latest developments in automated bibliographic access, especially for music materials. Possibility exists for involvement in reference/collection development/bibliographic instruction. Reports to the Head of Cataloging Services. Qualifications: ALA-accredited master’s degree and ability to catalog music for a university music library collection; ability to work collegially with staff at all levels in a dynamic and efficient networked research library environment; knowledge of AACR2, LC classification, LC subject headings, MARC formats, and a bibliographic utility such as OCLC; ability to catalog using an automated library processing system; excellent analytical and communication skills. Desired: Degree in music and experience cataloging music in an online environment. Salary: $27,000. Comprehensive benefits package; choice of retirement programs including TIAA/CREF; tax-deferred annuity program available; released time to take a class up to three hours per week; no state or local income tax. Application deadline: Nominations or applications will be accepted until the position is filled. Send letter of application, names of three references, and resume to: Linda Thompson, Assistant Dean for Bibliographic and Access Services, University of Houston Libraries, Houston, TX 77204-2091. Additional information: http://info.lib.uh.edu http://info.lib.uh.edu/local/houston.htm. The University of Houston is an equal opportunity, affirmative action employer. Minorities, women, veterans, and persons with disabilities are encouraged to apply.

COORDINATOR OF ACQUISITIONS & COLLECTION DEVELOPMENT. National-Louis University. Provide leadership in the develop-
INSTRUCTIONAL SERVICES COORDINATOR  
MILTON S. EISENHOWER LIBRARY  
JOHNS HOPKINS UNIVERSITY

The Milton S. Eisenhower Library seeks an experienced library instruction professional who will challenge traditional models of library instruction and will develop new approaches based on a more rigorous understanding of user needs and preferences in an electronic service environment.

The Eisenhower Library has just completed a major renovation of its central facility, is implementing an aggressive digital library program, and has embarked on librarywide leadership development and diversity initiatives.

The Eisenhower Library values initiative, creativity, professionalism, and teamwork.

RESPONSIBILITIES: Reporting to the Head of the Resource Services Department, develops and implements a program that helps Hopkins library users become aware of and proficient users of information resources. Provides vision and leadership to a team of resource services librarians in the areas of user awareness and instruction, outreach and publicity, program evaluation, user feedback, print and electronic user awareness and instructional materials (including interactive web-based and multimedia formats). Provides direction in the development and use of the Electronic Resource Center, a mulituse facility. Works with the Electronic and Distance Education Librarian in creating innovative instructional services for remote users. Teaches course-integrated classes and provides general orientations and tours as needed. Develops Milton's web as an important instructional tool for the Hopkins community.

The Coordinator is responsible for a departmental staff development and training program, which includes the design, development, and implementation of the program to ensure that the Resource Services Librarians have an adequate skill and knowledge base to perform their tasks effectively and are equipped to deal with current and emerging technologies.

As the Resource Services librarian for Education and Women's Studies, develops and delivers a range of traditional and innovative library services that facilitate the work of faculty and students in Education and Women's Studies. Includes cultivating and maintaining strong relationships with faculty and students, selecting traditional and electronic resources for the collection, providing subject-related reference and instructional services, communicating effectively to facilitate awareness of resources and services, and developing web-based resources. A high level of interaction between faculty and students and the librarian is essential.

Serves as a member of the Resource Services Department; which includes providing reference via the research consultation model and participating in departmental activities; works with library groups in the Eisenhower Library and across the Hopkins system to coordinate services; initiates projects and implements programs.

QUALIFICATIONS: Required: MLS from an ALA-accredited library school. Advanced degree in education or significant teaching or library instruction experience. A minimum of two years professional experience in an academic or research library, including experience with collection development or reference and library instruction (classroom-based and computer-assisted). Demonstrated ability to plan and implement new programs and services. Strong commitment to user. Willingness to work a flexible schedule, including evenings and weekends.

HIGHLY DESIRED: Knowledge of new technologies and experience with their applications in enhancing instructional services, good leadership, interpersonal, communication; and marketing skills; working knowledge of at least one western European foreign language. For more information on the library, please consult our web site at: http://milton.mse.jhu.edu;8001/libinfo.html.

The hiring range for this position is $37,825-$48,200, depending on education and experience. To be considered, send a letter of application indicating JOB #S98-6172, resume, and three letters of reference by April 30, 1998, to:

The Johns Hopkins University  
Homewood Human Resources  
3400 N. Charles St.  
Baltimore, MD 21218

Excellent benefits including tuition plans for staff, spouse, and dependent children.

Smoke-free and drug-free. AA/EOE.
Associate University Librarian for Public Services
Georgia State University, a major urban research institution in the heart of Atlanta, seeks a dynamic leader for the position of Associate University Librarian.

RESPONSIBILITIES: The AUL will administer public service functions including Reference, Access Services, Media Services, the Periodicals Service Center and the Information Desk. The AUL will provide leadership in the transition to a liaison librarian system and in the provision of library services at multiple locations. The AUL serves as a member of the senior management team of the library.

SALARY: $60,000 minimum for 12 months commensurate with the candidate’s experience.
Appointment at a faculty rank, on a contract renewal basis.


REQUIREMENTS: ALA-accredited master’s degree; 10 years of professional library experience; and five years of supervisory experience at the level of unit or department head or higher. Knowledge of print and online reference sources and services; experience with collection development; excellent communication and interpersonal skills; demonstrated interest in research and professional activities; evidence of creativity and initiative; ability to work in changing organizational environments. Additional degree beyond the M.L.S. is highly desirable.

TO APPLY: Send letter specifying position #9992 and addressing above qualifications with your résumé and names, addresses and phone numbers of three references to:
Dorothy S. Ingram, Library Human Resources Officer, Georgia State University, 100 Decatur St. SE, Atlanta, GA 30303-3202.

Materials received by May 15, 1998, will receive priority attention.

For more information please e-mail dingram@gsu.edu or visit our web site at www.gsu.edu.

Georgia State University, a unit of the University System of Georgia, is an equal opportunity educational institution/affirmative action employer strongly committed to cultural diversity.
COORDINATOR, SCIENCE LIBRARIES, AND HEAD, SHAPIRO SCIENCE LIBRARY

University of Michigan

DUTIES: Reporting to the Assistant Director for Public Services, this position is charged with coordinating the university's response to the service and resource needs of faculty, researchers, and students in the sciences.

The Science Libraries consist of the unified Shapiro Science Library (Chemistry, Mathematics, Natural Science, Physics/Astronomy), the Museums Library, and the Biological station Library. The Science Libraries have primary responsibility for the information needs of the departments of Astronomy, Biology, Chemistry, Geological Sciences, Mathematics, Anthropology, Paleontology, Zoology, Physics, and Statistics, and the School of Natural Resources and Environment (SNRE).

The Coordinator of the Science Libraries is responsible for leadership and direction of the three units, including overall responsibility for budgeting, staffing, and coordination of public services and technical processing. As Head of the Shapiro Science Library, the librarian has special responsibility to the primary clientele of that library. The total staff resource within this cluster includes five librarians, six professional and administrative staff, seven office clericals, and additional hourly assistants.

As Coordinator of the Science Libraries, the librarian will: Lead in the development of innovative services in response to and anticipation of the needs of library users, including the areas of electronic access to information resources and document delivery; provide direction for the sciences cluster in the areas of information services, collection development and collection management, and information technology; administer all phases of public services operations necessary to plan, staff, manage, and evaluate the services provided by the sciences libraries; prepare and monitor the various library budgets; serve as a member of the Public Services Council and other public services and librarywide groups which provide direction to the Library Administration and to the campus; participate in the discussions, planning efforts, and program direction of the Public Services Council.

As Head of the Shapiro Science Library, the librarian will provide general oversight of the collections of the Science Library; manage the appropriate funds, including personnel and collections; work directly with the department chairs in the sciences and the dean of the SNRE, or their designated personnel, as necessary.

REQUIRED QUALIFICATIONS: ALA-accredited MLS; five years of administrative experience including work in a research, special, or science library serving similar clientele; evidence of innovative leadership; ability to translate vision into action; experience with relevant information technology; familiarity with issues, trends, and operational needs of research libraries; excellent interpersonal skills and ability to work effectively with faculty, staff, and students of culturally diverse backgrounds; demonstrated organizational, analytical, and communication (both oral and written) skills.

RANK, SALARY, AND LEAVE: Rank of Librarian. Final salary dependent on years of previous relevant experience (minimum salary of $60,000); 24 working days of vacation/year; 15 days of sick leave/year with provisions for extended benefits.

APPLY TO:
Lucy Cohen
Library Human Resources
404 Hatcher Graduate Library North
University of Michigan
Ann Arbor, MI 48109-1205

APPLICATION DEADLINE: Applications received by April 30, 1998 will be given first consideration.

The University of Michigan is a nondiscriminatory, affirmative action employer.
site (which is currently being reviewed and updated) can be accessed at http://www.lib.ua.edu. Salary and benefits: 12-month, tenure-track appointment at the Instructor or Assistant Professor level, depending on qualifications. Minimum salary for Instructor is $23,100, and for Assistant Professor is $26,600. Strong benefits; substantial moving allowance may be available. To apply: Send letter of application, resume, and names, addresses and phone numbers of three references to: Voni B. Wyatt, Personnel Officer, The University of Alabama Libraries, P.O. Box 870266, Tuscaloosa, AL 35487-0266. Applications received by April 15, 1998, are assured of receiving consideration. The University of Alabama is an equal opportunity, affirmative action employer.

ELECTRONIC USER SERVICES LIBRARIAN. Virginia Commonwealth University invites applications for the position of Electronic User Services Librarian to guide and advise user services faculty and staff in the selection and implementation of electronic resources and services. As a member of the Reference Services department (6.5 FTE) in the Academic User Services division, s/he participates in divisional management and provides general reference, consultative, and instructional services. The incumbent is expected to collaborate with 7 FTE in Automation Services and other library faculty and staff in assessing technological needs, to monitor technological trends, and to advise user services faculty and staff about equipment planning and software for instruction, research, and library services. S/he also assists in the evaluation, selection, and promotion of electronic resources. The incumbent is a key player in developing and maintaining the library's web gateways and in planning library technology projects, particularly those impacting user services. The position reports to the Reference Services Team Leader. Qualifications: ALA-accredited MLS required. The following are preferred: Public service experience and strong commitment to public service; experience with microcomputer operating systems and network (Windows 95, Novell) and CD-ROM environments; experience with a variety of microcomputer application software and languages; experience in planning and implementing electronic reference services; and demonstrated expertise in web development and scripting languages. Experience in set-up and troubleshooting computer hardware and software is a plus. Additional desirable qualifications: Demonstrated ability to learn new technology and stay current with technical developments, and an understanding of the mission and goals of academic libraries. The library will be looking for an individual with strong project management skills; initiative and creativity; the ability to interact successfully and communicate in a clear, knowledgeable, and personable manner; and the ability to meet requirements for faculty advancement, including professional service and publication. A complete position description as well as information about University Library Services and the university are available at
ENGINEERING/INFORMATION TECHNOLOGY
SUBJECT SPECIALIST
The University of North Carolina at Charlotte

The University of North Carolina at Charlotte announces an exciting opportunity for an Engineering/Information Technology Subject Specialist. The successful candidate will join a team of information specialists charged with defining and implementing a set of refocused services to support the academic initiatives of the university. These services will be offered from a newly expanded library and information commons facility due for completion in 1999.

RESPONSIBILITIES: The successful candidate will interact with faculty and students in the College of Engineering to provide specialized research support, user education, and consultation services, and will work with library colleagues to develop and manage print and electronic collections, and to make effective use of information resources at a busy public service point that combines both general and government sources. Additionally, assists with the selection, organization, and assessment of the library’s electronic resources and their interfaces. Will help support the development of electronic, multimedia, and Internet/WWW services and resources. Serves on library and university committees.

QUALIFICATIONS: MLS from an ALA-accredited program. Subject background: Engineering or computer science, with more than two years engineering library experience preferred. Excellent oral and written communication skills; experience with electronic resources and the Internet/WWW; familiarity with information resources for engineering and information technology. Desirable qualifications: Faculty liaison experience; experience in planning and presenting user education sessions; ability to take innovative approaches to translate creative ideas into practical reality.


TO APPLY: Send a letter of interest indicating qualifications, resume, and names, addresses, and phone numbers of at least three professional references to: Carole Runnion Library and Information Services University of North Carolina at Charlotte 9201 University City Blvd. Charlotte, NC 28223-0001

Applications received by May 4, 1998, will receive first consideration, but applications will be accepted until position is filled. For additional information, visit our web site: http://www.uncc.edu/.

AA/EEO. Members of minority groups and persons with disabilities are encouraged to apply.

http://www.library.vcu.edu/news.html. Environment: VCU is a publicly supported, urban research university in Richmond, Virginia, serving 21,000 students with 2,000 full-time faculty on both the academic campus and at the Medical College of Virginia Commonwealth University. University Library Services is highly automated, with 300 nodes in a Novell environment, including 70 public workstations in the Cabell Library, with expansions in the planning stages. All NOTIS modules are operational, with centralized access to numerous databases in InfoShare, and hundreds of CD and other electronic resources. University Library Services has an established presence on the Internet, and maintains active leadership in the Virtual Library of Virginia (VIVA). Salary: Minimum $34,000. Benefits include 24 days leave; choice of health plans (including HMOs and dental plans); choice of retirement and annuity plans (including TIAA/CREF); remuneration for university course work; and paid life insurance. Submit resume and names and phone numbers for three current references to: Sarah Barbara Watabe, Assistant Director for Academic User Services, University Library Services, Virginia Commonwealth University, Box 2033, Richmond, VA 23284-2033. Review of applications will begin May 6, 1998. Virginia Commonwealth University is an equal opportunity, affirmative action employer. Minorities, women, and persons with disabilities are encouraged to apply.

GOVERNMENT DOCUMENTS/BUSINESS LIBRARIAN. I.D. Weeks Library, Position: Faculty rank, tenure-track, 12-month appointment, I.D. Weeks Library, University of South Dakota. Seeking an individual who will work in a centralized reference area, serving as government documents and business expert for the library. Position is primarily responsible for planning services and library resource development for the School of Business, and selecting, acquiring, and providing access to federal and state government documents. Position requires close cooperation with the cataloging and acquisition departments. Additional responsibilities include working regularly scheduled hours at the reference desk and providing online reference assistance. Individuals applying should have an interest in working with the faculty and have a strong commitment to public service. Qualifications: ALA-accredited MLS; undergraduate degree in a business-related field; knowledge and interest in educating library users; ability to work effectively with colleagues and diverse clientele; effective written and oral communication skills; knowledge of online searching; knowledge of microcomputer applications for word processing. Additional desirable qualifications: (1) second master's degree in a business-related field; (2) experience working with government documents; (3) reference experience in either an academic or public library. Salary: Commensurate with rank and qualifications. Application procedure: Submit letter of application, resume, and the names, addresses, and telephone numbers of three references to: Imre Meszaros, Director of Libraries, I.D. Weeks Library, University of South Dakota, 414 East Clark St., Vermillion, SD 57069-2390. Application deadline: Review of applica-
2 POSITIONS

ASSOCIATE UNIVERSITY LIBRARIAN FOR LIFE SCIENCES
AND DIRECTOR, MANN LIBRARY

and

ASSOCIATE UNIVERSITY LIBRARIAN FOR ENGINEERING,
MATHEMATICS, AND PHYSICAL SCIENCES

Cornell University Library

The Cornell University Library, an active participant in teaching and research in the university, holds a distinctive collection of over six million volumes in its 19 libraries. The library is a member of the Digital Library Federation, and has extensive experience in pioneering digital initiatives such as the Making of America. To support its distinguished faculty, and a highly competitive student body, the Cornell University Library seeks two energetic and creative senior managers. The Associate University Librarians will report directly to the University Librarian and will serve on the Library Management Team.

The Associate University Librarian for Engineering, Mathematics, and Physical Sciences will administer the Engineering Library, the Mathematics Library, and the Physical Sciences Library. The three component libraries, which have a tradition of cooperation, are being combined into a single administrative unit in 1998.

The Associate University Librarian for Life Sciences and Director, Mann Library, will direct the Albert R. Mann Library, which serves the College of Agriculture and Life Sciences, the College of Human Ecology, the Division of Biological Sciences. This position will also administer the Flower-Sprecher Library (College of Veterinary Medicine); the Entomology Library; and the Geneva Experiment Station Library (New York State Agricultural Experiment Station). The Medical College Library, while not a part of the Life Sciences unit, is a partner in the delivery of services in the area of life sciences.

As Director of the Mann Library, the incumbent also reports to the deans of the College of Agriculture and Life Sciences and the College of Human Ecology as well as being responsible to the Dean of the College of Veterinary Medicine and the Director of the Experiment Station.

RESPONSIBILITIES: Provide leadership, direction, and innovative long-range planning efforts. Strengthen and facilitate coordination of collections, services, and staffing. Maintain a strong relationship with faculty, deans, and directors. Provide leadership in implementing the digital library. Promote shared responsibility for an instruction program for science resources. Solicit funds from external sources through grant applications and donor relations. Represent the library through active participation in local and national professional activities. Serve as the subject matter expert for relevant disciplines.

QUALIFICATIONS: MLS or equivalent graduate degree. Preferred: Relevant subject expertise. Minimum of eight years progressively responsible experience in library, including administrative experience. Strong leadership, communication, and decision-making skills; demonstrated ability to work collaboratively in a complex environment; and demonstrated record of professional and scholarly activity.

SALARY: Commensurate with qualifications and experience.

Applications accepted until position is filled. Send cover letter, resume, and the names, addresses, and phone numbers of three references to:

Susan Markowitz, Acting Director
Library Human Resources
201 Olin Library
Cornell University
Ithaca, NY 14853-5301

Cornell University is an affirmative action, equal opportunity employer strongly committed to diversity. We value qualified candidates who can bring to our community a variety of backgrounds and experiences.
ASSISTANT DOCUMENTS LIBRARIAN
University of Illinois at Chicago (UIC)
University Library

QUALIFICATIONS: ALA/MLS required; two years professional experience with government information resources and programs in an academic library or equivalent professional experience. Ability to communicate logically, clearly, and efficiently; evidence of professional involvement within academic librarianship; ability to meet university standards in research, publication, and professional service commensurate with tenure.

ADDITIONAL DESIRABLE QUALIFICATION: Knowledge of or interest in CD-ROM networks, HTML, GIS, and other electronic resources; experience with cartographic information.

12-month, tenure-track faculty position. Competitive salary depending on qualifications/experience. Entry-level faculty appointments in the UIC Library begin at $33,000. Excellent benefits.

TO APPLY: Send cover letter, resume, and names and addresses of at least three references by May 13, 1998 to:
Annie Marie Ford
Personnel Librarian
University of Illinois at Chicago
Box 8198
Chicago, IL 60680
FAX: 312-413-0424
Email: amford@uic.edu

Full ad can be found at http://www.uic.edu/depts/lib/admin/personnel.html.

UIC is the largest institution of higher learning in the Chicago area, one of 88 Research I universities in the United States, and an increasingly significant center for education, research, and public service. It serves more than 25,000 students and employs 11,000 full-time faculty and staff.

The University of Illinois at Chicago is an affirmative action, equal opportunity employer.

ASSOCIATE UNIVERSITY LIBRARIAN
California State University, Los Angeles

Applications and nominations are invited for an administrative position with California State University, Los Angeles, one of 23 campuses of the California State University system. The university is located near the cosmopolitan center of Los Angeles. The university has an urban student body of 18,000 which has the distinction of being the most diverse in the nation, and approximately 600 faculty. The Associate University Librarian oversees the activities of the library faculty, coordinates internal operations in a team-based environment, has close involvement in all aspects of the library's administration, strategic planning, development, and program evaluation.

REQUIREMENTS: ALA-accredited MLS degree; significant senior administrative library administrative experience in a university or research library; sound working knowledge of new technologies and their applications to libraries; strong commitment to excellence in library services; excellent interpersonal, oral, and written communication skills; the ability to work cooperatively with others and to foster teamwork; the ability to interact effectively with diverse cultural and ethnic groups.

Salary for this Administrator III position may be between $75,000 and $95,000, commensurate with experience and qualifications. A comprehensive benefit program is provided.

The university has an active affirmative action program and encourages qualified minorities, women, and persons with disabilities to apply. The position provides opportunities for strong and imaginative leadership.

Applications accepted until position is filled; for full consideration, submit letter of interest, current curriculum vitae, and three letters of reference to:
Douglas A. Davis
University Librarian
John F. Kennedy Memorial Library,
#A97-333
California State University,
Los Angeles
5151 State University Dr.
Los Angeles, CA 90032-8534
www.calstatela.edu

Reasonable accommodation may be requested. EO/AA/Title IX employer.
REFERENCE COORDINATOR/INSTRUCTION LIBRARIAN

California Institute of the Arts

California Institute of the Arts is seeking an innovative professional to fill the new position of Reference Coordinator and Instruction Librarian. The Reference Coordinator manages the reference collection and supervises the Information Desk. The Instruction Librarian will develop an aggressive program of electronic information instruction, including courses for credit and a varied schedule of workshops. The Instruction Librarian will both teach and schedule other teachers in a program designed for students, staff, and faculty; and will develop instructional materials in print, interactive web-based, and multimedia formats as required.

QUALIFICATIONS REQUIRED: A master's degree from an ALA-accredited institution. Substantial experience with electronic resources, desktop and Internet applications, and a variety of digital formats. Strong oral and written communication skills and the ability to work with a variety of people at various levels of technical expertise.


SALARY: Competitive, based on experience, with excellent benefits, vacation, and faculty status. CalArts is one of the leading institutions in the world for the training of professional artists in the fields of art, dance, film, music, theater, and critical writing. Position available July 1, 1998.

Send a letter discussing your qualifications, a formal resume, and three professional references to:

Fred Gardner, Dean
Division of Library and Information Resources
California Institute of the Arts
24700 McBean Pkwy
Valencia, CA 91355

CalArts is an equal opportunity employer.
INFORMATION TECHNOLOGY LIBRARIAN

Furman University
Greenville, South Carolina,
and Wofford College
Spartanburg, South Carolina

Furman University, Greenville, South Carolina, and Wofford College, Spartanburg, South Carolina are seeking a talented, energetic Information Technology Librarian for a shared position at the two institutions. This position is funded for a period of four years through a grant from the Mellon Foundation as part of a program to enhance innovative use of technology in the classroom, curricula, and information services.

REQUIREMENTS: ALA-accredited MLS plus two years of experience in reference service and bibliographic instruction, including use of presentation software. Experience in networked software and multimedia. Strong verbal and writing and organizational skills. Demonstrated success in project management.

Duties include providing analysis and guidance in appropriate electronic information resources, reference support for faculty/student research teams, participation and instruction in summer workshops and seminars, providing course-integrated library instruction, enhancement of cross-campus cooperation in information services. Both schools have innovative programs in faculty bibliographic instruction and we hope to hire a dynamic librarian who can provide leadership in this important area.

BEGINNING SALARY: $35,000, with attractive benefits package.

Furman University and Wofford College are both Carnegie I, nationally ranked Phi Beta Kappa liberal arts institutions, with residential campuses located 30 miles apart in the upstate of South Carolina. Furman University’s enrollment is 2,700 students; Wofford College’s enrollment is 1,100. The libraries are fully automated, with strong collections and services and staff committed to partnership with teaching faculty in the education of our students.

The Greenville-Spartanburg area is one of the nation’s fastest-growing metropolitan areas, with numerous international corporations, cultural attractions, and easy access to the vacation areas of the Blue Ridge Mountains and the South Carolina coast. For further information on the schools, consult our web sites: http://www.furman.edu and http://www.wofford.edu.

Review of applications will begin April 25, 1998. Apply with letter of application, transcripts (copy acceptable initially), and names and phone numbers of three references to:

Oakley H. Coburn, Director
Sandro Teszler Library
Wofford College
429 N. Church St.
Spartanburg, SC 29303-3663
e-mail: coburnoh@wofford.edu

This position will be filled under the guidelines of equal opportunity, affirmative action, ADA.
FOUR POSITIONS AVAILABLE

Long Island University

Technology Applications Librarian
Develop and manage computer-based systems and applications for the library. Liaison with Academic Computing; collection development in appropriate fields.
REQUIRED: ALA-accredited MLS; other technology-related degrees desirable. Minimum three years experience in automated systems, preferably five years in automated library environment. Excellent management, planning skills; cutting-edge hardware and software knowledge and skills.
APPOINTMENT RANK AND SALARY: Open.

Coordinator of Library Instruction
Develop and manage dynamic instructional programs, including faculty and staff training, on all sites. Expand programs for information literacy and curriculum-linked BI; reference, collection development duties.
REQUIRED: 30 graduate credits beyond MLS; five years in reference and increasingly responsible administrative and supervisory experience. Effective teaching skills, including expertise with various teaching and learning styles. Leadership skills; hands-on experience with electronic resources and multimedia technologies.
PREFERRED: Eight years related experience including teaching in academic setting; subject master's; grantsmanship.
APPOINTMENT RANK: Assistant Professor or above.

Document Delivery/Extension Services Librarian
Develop and manage all aspects of ILL, document delivery, and extension services, cooperative agreements; policy making and creative management of new technologies and traditional services.
REQUIRED: 30 additional graduate credits beyond the MLS; four years progressively responsible relevant experience; demonstrated knowledge of appropriate current technologies, OCLC, copyright issues, resource-sharing trends; successful management and supervisory experience; service orientation.
PREFERRED: Five plus years in automated academic setting; expertise in resource-sharing systems; subject Master's; grantsmanship.
MINIMUM APPOINTMENT RANK: Assistant Professor.

Special Collections/Preservation Librarian
Organize, develop, manage, promote special collections and archives; develop/implement preservation program. Responsible for policies, access, grantwriting, exhibits, cataloging of special collections.
REQUIRED: Three years experience in preservation/special collections, thorough knowledge of professional standards. High-level computer skills, grantsmanship.
PREFERRED: Extensive training in two or all of the following: preservation, rare books, archives.
MINIMUM APPOINTMENT RANK: Instructor.

All positions require an ALA-accredited MLS; the ability to meet tenure requirements; excellent supervisory, communications, and management skills; and the ability to develop distance-learning modalities. Appointment date by September 1, 1998; searches will remain open until filled. Minimum salary range for Instructor to Full-Professor ranks: $37,822 to $52,529. Excellent benefits, including 44 days leave, calendar recesses, release-time.

Send letter of application, resume, and minimum of three references to:

Terri Campo
Long Island University
1 University Plaza
Brooklyn, NY 11201

Long Island University is the eighth largest private university in the U.S. It is recognized for strength in the liberal arts and sciences, health sciences, and library and information science, including a Ph.D. program in the latter. The Brooklyn Campus is located within easy access of Manhattan. It enrolls more than 8,200 students pursuing undergraduate and graduate degrees in the various colleges: Arts and Science, Pharmacy and Health Sciences, Education, Health Professions, Nursing, Business and Public Administration. The library, with a staff of 42, including 21 librarians, houses 224,000 volumes, 3400 periodical subscriptions, and a collection of 23,000 AV resources. It provides 18 bibliographic databases for end-user searching.
COLLECTIONS CONSERVATOR
DARTMOUTH COLLEGE LIBRARY

The Dartmouth College Library seeks an experienced conservator for the newly created position of Collections Conservator.

RESPONSIBILITIES. Reporting to the Preservation Services Librarian, the incumbent plans, coordinates, and oversees the evaluation and treatment of the general and special collections material held in the Dartmouth College Library system. Hires, trains, and supervises conservation technicians and student assistants in the conservation treatments of paper-based materials. Establishes and maintains quality control of conservation treatments performed within the library system. Performs complex treatments on special collections materials from the 10th to 20th century. Assists the Preservation Services Librarian with long-range planning, preservation education programs, and disaster recovery.

Serves on library wide committees and in the absence of the Preservation Services Librarian acts as supervisor of the department.

QUALIFICATIONS: Graduate degree in the conservation of books and/or archival library materials, with three years of bookbinding and conservation experience in a research library; or the equivalent. MLS desirable. Demonstrated knowledge of conservation principles, practices, and procedures. Knowledge of bookbinding history and book structure. Demonstrated experience in treatment decision making. Knowledge of commercial binding methods and standards. Background in general and organic chemistry strongly preferred. Experience with designing a lab desirable. Strong organization skills; excellent verbal and written communication skills; ability to work effectively with staff of the college libraries and to direct the work of others. Knowledge of computers and software applications.

RANK AND SALARY: Rank and salary commensurate with experience and qualifications, with a minimum salary of $33,500 for Librarian II; full benefits package, including 22 vacation days, comprehensive health insurance, TIAA/CREF, and relocation assistance.


APPLICATION: Applications received by May 15, 1998, will be given first consideration; applications will be considered until the position is filled.

Send resumes to:

Phyllis E. Jaynes
Director of User Services
115 Baker Library
Hanover, NH 03755

Dartmouth College is an AA, EE0, M/F employer. Minority candidates are encouraged to apply.

HEALTH SCIENCES LIBRARIAN. Medical College of Virginia Campus, Virginia Commonwealth University. (For qualifications and application information, see ad for Science & Engineering Librarian position below.)

INTERLIBRARY LOAN LIBRARIAN. The University of Central Florida (UCF), Orlando, Florida seeks a Head of the Interlibrary Loan Department, reporting to the Associate Director for Public Services. The department is composed of two units: Lending, which receives over 27,000 requests annually, and Borrowing, which handles approximately 14,000 requests. Primary responsibilities include planning, organizing, supervising, and coordinating the activities of seven staff members. Required: An ALA-accredited MLS and experience in interlibrary loan with a bibliographic utility. Desired: Public services experience, preferably in a large academic or research library; supervisory experience; strong organizational ability; the ability to establish and maintain effective working relationships with colleagues, students, faculty, and staff; effective oral and written communication skills; and a record of professional activities and/or publications. Profile: UCF is a member institution of the State University System of Florida and is a comprehensive metropolitan institution. UCF has an enrollment of 29,000 and offers degree programs in five colleges: Arts and Sciences, Business Administration, Education, Engineering, and
DIRECTOR OF THE LIBRARY

Monmouth College

Monmouth College is seeking an energetic and creative person to lead our library into the 21st century. The successful candidate must be committed to the liberal arts, working collaboratively with others, and structuring the library operation to insure excellent and friendly service to library users. Sound foundation in the technological advances in library usage, especially computer applications, is required. Visionary ideas about the library of the future that will integrate technology with the more traditional characteristics of the library are essential. Also required are excellent communication and interpersonal skills and at least five years of professional experience in an academic library. The successful candidate will provide strong, supportive leadership of the library staff and work effectively with faculty and administrative offices, especially the Office of Information Systems, to insure that the library supports curricular needs. Must be able to develop and manage financial affairs of the library, including overseeing its budget.

Specifically, the Library Director will possess: ALA-accredited MLS. Ability to inspire and lead library staff in an environment of change and challenge. Collaborative skills and ability to work effectively with faculty, students, and administrators. Excellent communication skills, written and oral. Minimum of five years experience showing progressive responsibility in library administration. Knowledge of recent technological developments and their current and potential impact on a library in a liberal arts setting. Commitment to information literacy. Reference abilities.

Qualifications considered highly desirable: Master's degree or Ph.D. in a second discipline relevant to a liberal arts college. Experience developing and overseeing a library budget. Working knowledge of government documents and/or archives.

The Director of the Library reports directly to the Vice President for Academic Affairs and heads a staff of 5.7 FTE, including 3.2 FTE librarians. The director provides direct services as a member of the reference and instruction team. The successful candidate also oversees campus media services and prepares and manages the library's budget. Salary and potential non-tenured faculty status commensurate with background and experience.

Monmouth College is a nationally ranked liberal arts college of a 1,000 students with a beautiful campus in Monmouth, Illinois, a small, friendly midwestern community located an hour from Peoria and the Quad Cities. During the past several years, we have completed the largest capital campaign in our history, significantly increased our endowment, rearticulated our institutional mission, reaffirmed our history and traditions, won increasing regional and national recognition, increased the diversity of our campus community, significantly improved our campus facilities to enhance our teaching/learning environment, and reached our enrollment goal of 1,000 students. We are currently involved in developing a long-range campus plan that projects to the year 2020. We are committed to a campus culture that is characterized by trust; collegiality; open, participative decision-making; and mutual concern and respect.

Hewes Library serves a student body of 1,041 undergraduates and 76.4 FTE faculty. The library has a collection exceeding 140,000 volumes and 100,000 government documents as well as 800 current periodicals, 15 percent of current government publications, and a variety of CD-ROM and online databases. Established in 1860, the federal depository is the oldest continuous depository in Illinois. The library is fully automated, using the Ameritech Horizon library system. It has a vigorous course-integrated instruction program.

Full consideration given to applications received by April 15, 1998. Review of applications begins April 15, 1998, and will continue until position is filled. Position could begin as early as June 1, 1998.

Send letter of interest, vita, and three reference letters to:

Michael McNall
Director of Personnel
Monmouth College
Monmouth, IL 61462

Monmouth College is an equal opportunity employer committed to diversity. We invite and encourage applications from women and minority candidates.
from an ALA-accredited institution, five years post-MLS professional
variety of electronic resources. The library is fully automated with the
25,000 units of microforms, 500 periodical subscriptions, and a
the print and electronic collection supports the academic curriculum.
operations, and budget. The Director works with faculty to ensure that
applicant for the position of Library Director. Reports to the Aca­
planning and implementation of a campaign to further develop the
quality of service; and salary history and expectations. It is hoped that the
multidisciplinary approach to education. The Director will assist in the
undergraduate and graduate students in community-based programs
management experience, with demonstrated leadership skills
undergraduate and graduate students in community-based programs
library. The library serves the needs of an on-campus undergraduate
library, housed in a facility of 200,000 square feet, has a collection of
information for three references to: Barbara Dekle, Chair, ILL
and Blount County, Tennessee, 50 miles northeast of Nashville.
library services. The position requires some flexibility in
participation in some collection development activities, based upon subject interest. Salary: $37,000, plus standard benefits. To
apply, send a letter of application, resume, and the names, addresses,
and phone numbers of three references to: Barbara Dekle, Chair, ILL
library, P.O. Box 244023, Montgomery, AL 36124-4023. The commit­
and other staff. Interested parties should submit the following: Current
summer and winter breaks; 22 vacation days each year; on-campus tuition wa­
work creatively and collaboratively in a rapidly changing environment; excellent interpersonal and communication skills; demonstrated project man­
perience at least three years relevant library experience in an academic library,
ENVIRONMENT: Carrier Library is equipped with over 150 networked computers and provides access to more than 200 databases, JMU is a state
institutions with an enrollment of 13,700, offering outstanding undergraduate instruction and high-
high-quality graduate programs. Carrier Library is an active participant in VIVA, the Virtual Library of Virginia consortium. Visit the Carrier Library web site at http://library.jmu.edu.
BENEFITS: 12-month faculty appointment. Minimum salary $35,000. Trigon (BC/BS) health insurance plans; paid group life insurance; several retirement options, including TIAA/CREF and the Virginia Retirement System; 11 holidays and 20
vacation days each year; on-campus tuition waiver. Excellent campus recreational facilities; beautiful location in the Shenandoah Valley flanked by the Blue Ridge Mountains to the east and the Alleghenies to the west.
APPLICATION: Review of applications will begin April 15, 1998. Send letter, resume, and contact information for three references to:
Alma Hale-Cooper
Carrier Library, MSC 1703
James Madison University
Harrisonburg, VA 22807
AA/EEO/ADA.

INTERLIBRARY LOAN/REFERENCE LIBRARIAN. Auburn Univer­
ity Montgomery (AUM) seeks a qualified individual for a tenure-track position. Required: An ALA-accredited MLS degree or equivalent;
year’s professional library experience relating to interlibrary loan;
good communication, interpersonal, organizational, and written skills;
knowledge of basic reference sources. Desirable: Experience with computer-assisted reference service; collection development and bibliographic instruction. Responsibilities: Coordinates and imple­
ments interlibrary loan activities for the library; develops and maintains
policies for ILL; keeps statistics on ILL activities. Assists in the
 provision of reference services and occasional bibliographic instruc­
tion. May participate in some collection development activities, based upon subject interest. Salary: $37,000, plus standard benefits. To
apply, send a letter of application, resume, and the names, addresses,
and phone numbers of three references to: Barbara Dekle, Chair, ILL
Search Committee, Auburn University Montgomery Lib­
rary, P.O. Box 244023, Montgomery, AL 36124-4023. The commit­
tee will begin reviewing applications May 1, 1998, and will continue until the position is filled. Starting date for the position will be June 16,
1998, or as soon thereafter as possible. AUM is an EEO/AA employer.

LIBRARY DIRECTOR. Prescott College is a private, four-year liberal arts college in the mountains of central Arizona. The college seeks a
Library Director, an experienced professional with the ability to develop services and collections to support its experiential and
multidisciplinary approach to education. The Director will assist in the
planning and implementation of a campaign to further develop the
library. The library serves the needs of an on-campus undergraduate
student body, satellite offices in Arizona and Sonora, Mexico, and
undergraduate and graduate students in community-based programs
throughout the Southwest. The position requires some flexibility in
scheduling, including evening and weekend work as needed. Quali­
fications: ALA-accredited MLS required, Ph.D. preferred; substantial
library management experience, with demonstrated leadership skills
and successful management of library budgets; and a record of
participation in fundraising and grant writing. Ability to develop a
strategic plan, integrate new technologies, and manage professional
and other staff. Interested parties should submit the following: Current
curriculum vitae, letter of interest, and three professional references
(names and phone numbers). Include a statement of management
style, a description of the role of the librarian in a small liberal arts
college with nontraditional approaches to traditional and emerging
disciplines; and salary history and expectations. It is hoped that the
Director will assume responsibilities by June 30, 1998. Direct appli­
cation materials to: Jim Argyle, HR Director, Prescott College, 220
Grove Ave., Prescott, AZ 86301. EOE.

LIBRARY DIRECTOR. Siena Heights College, a Catholic, liberal arts
college sponsored by the Adrian Dominican Sisters, seeks qualified
applicants for the position of Library Director. Reports to the Aca­
demic Dean and is responsible for the library program development,
operations, and budget. The Director works with faculty to ensure that the
print and electronic collection supports the academic curriculum.
Supervises two professional librarians, two FTE paraprofessionals,
and seven FTE students. Library collections include 153,000 units of
information, including 107,000 books, 15,000 bound periodicals, and
25,000 units of microforms, 500 periodical subscriptions, and a
variety of electronic resources. The library is fully automated with the
Ameritech Library System. Qualified candidates will possess an MLS
from an ALA-accredited institution, five years post-MLS professional
experience in an academic or research library environment with
ELECTRONIC SERVICES
LIBRARIAN
James Madison University, Carrier Library
RESPONSIBILITIES: Provide leadership for electron­
tic reference services and work collaboratively
library and campus departments to plan de­
and support access to electronic reference
resources. Also serve as liaison librarian to se­
selected academic departments; teach information
skills; create guides for library web, develop col­
lctions; and provide reference service. Reports to
Head of Public Services.
QUALIFICATIONS: ALA-accredited MLS; thor­
ough knowledge of trends in electronic resources
and technology applications in libraries; experi­
ence with web publishing; demonstrated ability to
work creatively and collaboratively in a rapidly
changing environment; excellent interpersonal
and communication skills; demonstrated project
management skills; reference and instructional
experience; at least three years relevant library
experience in an academic library.
ENVIRONMENT: Carrier Library is equipped with
over 150 networked computers and provides access
to more than 200 databases, JMU is a state
institutions with an enrollment of 13,700, offering
outstanding undergraduate instruction and high-
quality graduate programs. Carrier Library is an
active participant in VIVA, the Virtual Library of
Virginia consortium. Visit the Carrier Library web
site at http://library.jmu.edu.
BENEFITS: 12-month faculty appointment. Min­
um salary $35,000. Trigon (BC/BS) health
insurance plans; paid group life insurance; several
retirement options, including TIAA/CREF and the
Virginia Retirement System; 11 holidays and 20
vacation days each year; on-campus tuition wa­
ker. Excellent campus recreational facilities; beau­
tiful location in the Shenandoah Valley flanked by
the Blue Ridge Mountains to the east and the
Alleghenies to the west.
APPLICATION: Review of applications will begin
April 15, 1998. Send letter, resume, and contact
information for three references to:
Alma Hale-Cooper
Carrier Library, MSC 1703
James Madison University
Harrisonburg, VA 22807
AA/EEO/ADA.
ASSISTANT DIRECTOR FOR RESOURCE MANAGEMENT

Providing an opportunity to join a newly created management team, this position reports to the Director of Library Services and is responsible for a fully automated technical services unit, which includes acquisitions, cataloging, processing of library materials, serials, and document delivery. The primary function of this position is to provide leadership in planning, implementing and evaluating departmental operations and services; selecting goals, developing initiatives and establishing priorities among these areas. Primary liaison with OCLC and FALINET. Participates in collection development activities and user education program.

REQUIRED QUALIFICATIONS: ALA-accredited MLS and 10 years professional library experience with demonstrated proficiency in a technical services area including substantial knowledge of cataloging; three years administrative experience, including supervisory experience with library professional and support staff; preferably in an academic library; thorough knowledge of online integrated library systems (preferably OLEA), bibliographic utilities and networks; evidence of strong communication and organizational skills; and the ability to work with all personnel in a collaborative team environment.

Minimum starting salary $50,000. This is a 12-month, tenure-track appointment; second master’s degree required for tenure. For more information about the Library see http://library.uh.edu

Review of applications will begin upon receipt and continue until the position is filled. Please forward letter of application, resume and three letters of reference to: The Sarah Byrd Askew Library invites applications for the following position:

LITERATURE/HUMANITIES REFERENCE LIBRARIAN

The University of Houston Libraries seeks an energetic full-time, tenure-track librarian to serve as Literature/Humanities Reference Librarian. Responsibilities: Provides general and specialized reference service in a technically sophisticated environment. Reference service includes participation in evening and weekend rotation. Selects traditional and electronic resources in English and American literature and possibly other areas of the humanities. Serves as liaison to faculty in appropriate departments. Provides bibliographic instruction, including preparation of instructional materials, using the appropriate instructional technologies. Develops web-based resources in assigned subject areas. For more information about the university library see http://library.uh.edu/:

San Diego State University Library invites applications for the position of Public Services Librarian: Electronic Access. Under the direction of the Assistant Director for Public Services, provides leadership and vision in exploring, designing, and implementing new electronic services, collections, and programs. Performs other Public Services duties such as instruction, reference, and collection development. The successful candidate will play a key role in exploring, developing, planning, and implementing new electronic services, collections, and programs as a member of the library's electronic access working group. Provide instruction for university students, faculty, and staff in traditional library resources, electronic resources, and related information technologies. Create
The Information Services Division of the University of Southern California seeks an energetic, highly motivated cataloging librarian for the CJK Team of the Bibliographic Control and Access Department. The CJK Team is responsible for cataloging and physically preparing materials in Chinese, Japanese, and Korean languages for the East Asian Library and other subject libraries. The CJK Team is part of the Bibliographic Control and Access Department, which catalogs and processes approximately 55,000 titles per year using both RLIN (including RLIN CJK) and OCLC (including OCLC CJK).

Additional information about the University of Southern California, the ISD, and the university libraries component can be obtained from USC web at http://www.usc.edu.

RESPONSIBILITIES: Management responsibilities include setting goals and implementing them; overseeing workflow and procedures; supervision and evaluation of three CJK technical services staff and four students; and managing the team’s outsourcing projects. Cataloging responsibilities include original and complex copy cataloging of Korean-language materials in all formats (including electronic resources), using AACR2r, LCSH, and LCC for input in the OCLC database using the OCLC CJK, and the maintenance of records on the local system, SIRSI. May also participate in: Creation of archival-level records; electronic resources/access web development projects for CJK; representation of USC within CJK cataloging and archival professional communities or contribution to the setting of standards for bibliographic access to CJK materials nationally.

EXPERIENCES AND QUALIFICATIONS: Applicants should address their qualifications from the following: Two years minimum of cataloging (preferably Korean materials) in a research or academic library; demonstrated supervisory/managerial/leadership skills or experience; strong communication skills in spoken and written English; fluency in written and spoken Korean and reading knowledge of Chinese and/or Japanese; demonstrated knowledge and experience in MARC, major bibliographic utilities (OCLC CJK preferred), and standard cataloging tools, including AACR2r, LCRI, LC classification and LC Subject Headings; knowledge of Korean culture and scholarship; experience incorporating new technologies into technical service functions; demonstrated ability to work both independently and in a team setting, in cooperation with colleagues in a complex, research-oriented environment; demonstrated ability to handle multiple responsibilities; ability to work in a rapidly changing environment; commitment to professional development and research; MLS from an ALA-accredited institution; and ability to meet USC’s standard for continuing appointment.

APPOINTMENT RANK AND SALARY: Librarian II, $35,000 minimum, or Librarian III, $43,000 minimum.

Review of applicants will begin April 20, 1998. Send letter of application, curriculum vitae, and names of three professional references to:

Sharon Haymond
Human Resources Director
Information Services Division
Doheny Memorial Library 100
University of Southern California
Los Angeles, CA 90089-0182.
REFERENCE/INSTRUCTIONAL LIBRARIAN. Dawes Memorial Library, Marietta College, seeks an innovative and energetic librarian to join its team. This position affords the opportunity to work in an environment where creativity and new program initiatives are encouraged. This person must be a flexible team member who can collaborate effectively on projects and programs. This person will also coordinate and evaluate the instruction program, participate in teaching responsibilities, and design instructional materials. Reference responsibilities include staffing the reference desk, providing reference services (some evening hours and weekend rotation), and contributing to the development of the reference collection of print and electronic resources. Position includes some supervisory duties. Marietta College, a nationally recognized liberal arts institution, is located in a historic southeastern Ohio river town. Dawes Library maintains a collection of 250,000+ volumes and nonprint materials accessible via an Innovative Interfaces, Inc. integrated library system. Expansion and renovation of the library building are an integral part of college planning. Qualifications: ALA-accredited MLS degree is required. Two years experience with academic reference and instruction services preferred. The candidate must have current knowledge of a variety of print and electronic resources and of the application of new technologies to the design and delivery of instruction. S/he must possess demonstrated teaching ability and a commitment to student learning. Excellent oral, written, organizational, and supervisory skills are essential. Experience with software and technology related to web-based instruction is a plus. Minimum salary is $28,000 for 12 months, with compensation dependent upon education and experience. Position carries faculty rank and 20 vacation days plus benefits package. Review of applications begins April 30, 1998. Preferred starting date is July 1, 1998. Please send a current resume and names of three references to: Sandra B. Neyman, College Librarian, Dawes Library, Marietta College, Marietta, OH 45750. Marietta College is an equal opportunity employer which values diversity. Women, minorities, and persons with disabilities are encouraged to apply.

REFERENCE/INSTRUCTIONAL TECHNOLOGY LIBRARIAN. (Two positions.) Einstein Library. Nova Southeastern University, a private university with a commitment to excellence in distance education and technology, invites creative, innovative, and dynamic applicants for the position of Reference/Instructional Technology Librarian. The successful candidates will share responsibility for assisting students and faculty off campus as well as on campus. One position will work with the business and technology classes, and the other will work with education and psychology classes. Both will provide general reference and instructional services using print and electronic resources. Applicants will conduct formal library instruction through general tours, on-the-road presentations, and hands-on training labs; be willing to travel by air and/or land and to work evenings and weekend hours as needed; prepare traditional and online documentation; contribute to the development of the reference collection and assigned subject areas of the main collection. Required qualifications: ALA-accredited MLS with demonstrated interest in public services in an academic library. Experience with CD-ROM and online resources. Must have excellent organizational, communication, instructional, and interpersonal skills, with ability to work both cooperatively and independently and to foster teamwork. One to two years of professional experience in public services in an academic library. Experience giving instructional presentations to groups using electronic formats. Extensive computer skills such as authoring or web design. Preferred: Demonstrated experience with instructional design. Preferred that applicant for the business and technology position have a degree in business or technology or related experience. Minimum salary of $32,500 for a 12-month appointment. Competitive benefits package, including TIAA/CREF and health benefits. Position will remain open until a suitable candidate has been hired. Submit letter of application, resume, and the names and current telephone numbers of three professional references to: Director of Human Resources, Rivier College, 420 Main Street, Nashua, NH 03060. Rivier College is an Equal Opportunity Employer.

Rivier College seeks an individual with strong managerial and analytical skills to supervise the delivery of library services and to work in collaboration with others in structuring the library operation to insure excellent and friendly service to library users. A Master’s Degree in Library Sciences from an ALA accredited institution with a minimum of five years of academic library management and two years of experience as a systems librarian are required. Specifically, candidates should demonstrate the following:

- Strong interpersonal skills and the ability to work effectively with faculty, students, and administrators
- Excellent communication skills, written and oral
- Ability to manage and coordinate all aspects of the library’s operation, including budget
- Experience with DRA/MULTILIS and EBSCOHOST automated library systems, World Wide Web and Internet connections
- Commitment to information literacy
- Ability to assist in coordinating library computing and information systems

Rivier College, with a student population of 2,700 undergraduate and graduate students, is recognized for academic excellence and a commitment to social justice coupled with professional career preparation in all its programs. The College welcomes women and men of all faiths to its faculty, staff and student body. Candidates for teaching or administrative positions must demonstrate a personal and professional commitment to liberal arts education and to the promotion of the mission and traditions of a Catholic college.

Review of applications will begin immediately and continue until position is filled. This year-round position is available July 1, 1998. Submit letter of intent, resume and the names, addresses, and telephone numbers of three (3) professional references to: Director of Human Resources, Rivier College, 420 Main Street, Nashua, NH 03060.
LIBRARIAN OF THE FINE ARTS LIBRARY

Nominations and applications are invited for the position of Librarian of the Fine Arts Library. The Librarian has primary responsibility for the following key areas: collection development and management; reference, access, and preservation programs; strategic planning; budget management; and implementation of information technologies. Reports to the Roy E. Larsen Librarian of Harvard College, serves as a member of the management group of the College Library; participates in fundraising; and represents Harvard in national and international professional organizations related to the field of art librarianship.

The Fine Arts Library is one of the largest units of the Harvard College Library, the central collection of the Faculty of Arts and Sciences, and has a staff of 29 FTE and an annual budget of $2.2M. The Library consists of six functional units: Public Services, Collection Management, Cataloging, Visual Collections, the Aga Khan Program for Islamic Art and Architecture, and the Rubel Asiatic Research Collection. The Library houses collections of 275,000 printed volumes and 1.6 million slides and photographs. The Fine Arts Library serves the research and teaching needs of the Department of History of Art and Architecture and the Harvard University Art Museums, as well as a diverse constituency throughout the University and the greater art history community.

Qualifications: Demonstrated ability to provide strong leadership, vision, and strategic direction in complex organizations; demonstrated understanding of the library and information resources that support research and scholarship in the areas served by the Fine Arts Library; knowledge of the broad range of issues involved with the integration of information technology; knowledge of preservation issues. Excellent communication skills; ability to work in a highly collaborative environment and to contribute to cooperative initiatives within and beyond the Library. Advanced degree in fine arts, art history, or related field; library degree from an ALA accredited institution or equivalent combination of education and experience; a record of scholarly research and/or professional achievement.

Available: The review of applications will begin immediately and continue until the position is filled.

Compensation: Harvard University offers a competitive program of benefits. Appointment salary dependent on qualifications, mid $70's.

Interested parties are invited to submit a letter of application addressing position qualifications, resume, and the names, addresses, telephone and fax numbers of three references to:

Hazel C. Stamps  
Senior Human Resources Program Administrator  
Harvard College Library  
Harvard University  
Widener 181  
Cambridge, MA 02138

HARVARD UNIVERSITY UPHOLDS A COMMITMENT TO AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY
REFERENCE LIBRARIAN. (Search reopened.) The University of Rochester’s Management Library seeks an energetic reference librarian to provide personalized information and instructional services in business and economics; coordinate electronic and Internet resources, including authoring the library’s web pages and delivering the library’s special collections electronically; serve as economics bibliographer and maintain a collegial relationship with the Economics Department. Rotates in section’s weekend and evening schedule. In the absence of the section head, administers the section. Qualifications: Required: MLS from ALA-accredited program; educational background in the social sciences; knowledge of electronic information products, including Internet resources, CD-ROMs, and online services; Windows competency; excellent written and oral communication skills; ability to prioritize. Preferred: MBA or graduate degree in social sciences, preferably economics; academic public service experience; knowledge of business or economic sources; previous experience in web page design. Salary dependent upon qualifications. Benefits include: Medical, dental, long-term disability, life insurance; retirement plan; sick leave; four weeks paid vacation; 11 paid holidays; tuition benefits. The Management Library, located within Rush Rhees Library, primarily serves the William E. Simon School of Business and the Economics Department. The libraries’ Resource Sharing Librarian to supervise the libraries’ Resource Sharing Services; Required: MLS from an ALA-accredited institution or equivalent. Excellent oral and written communication and interpersonal skills. Ability to work collegially and effectively with diverse individuals and groups. Course work or experience in reference services. Preferred: Undergraduate or graduate degree in psychology or similar field and/or related work experience. Ability to apply technology to information services. Full-time, 12-month tenure-track. Librarians have 20 vacation days and a standard package of fringe benefits. To apply: Send letter of application, résumé, and at least three names of references to: Helen Henry, Human Resources Manager, Rush Rhees Library, University of Rochester, River Campus, Rochester, NY 14627; phone: (716) 275-4463; fax: (716) 244-1398. The University of Rochester is an equal opportunity employer. Application deadline: March 31 1998.

REFERENCE LIBRARIAN—PSYCHOLOGY. San Diego State University. General Reference Division. New position. All qualified candidates, including persons from underrepresented groups and recent graduates are encouraged to apply. Provides general and specialized reference service, including evenings and weekends, in a busy, dynamic library environment. Preparation of instructional material in print and electronic formats. Responsibilities for bibliographic instruction, collection development, and library outreach to the faculty and students of the Department of Psychology, the largest major on campus. Other subject areas may be assigned. For more information about the university library see http://libweb.sdsu.edu/position/psychlib.html. Qualifications: Required: MLS from an ALA-accredited institution or equivalent. Excellent oral and written communication and interpersonal skills. Ability to work collegially and effectively with diverse individuals and groups. Course work or experience in reference services. Preferred: Undergraduate or graduate degree in psychology or similar field and/or related work experience. Application, resume, and at least three names of references to: Helen Henry, Director, Library Administrative Operations, San Diego State University, 5500 Campanile Dr., San Diego, CA 92182-8050. Application may also be submitted by e-mail. Send to henryy@library.sdsu.edu. Please indicate the position applied for. To ensure full consideration, applications should be received by May 15, 1998, when the Appointment Committee will begin screening. SDSU is an equal opportunity, Titre IX employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, marital status, age, or disability.

RESOURCE SHARING LIBRARIAN. Baylor University Libraries <URL http://diogenes.baylor.edu/Library> seek an innovative Reference Sharing Librarian to serve as head of the Interlibrary Loan/Document Delivery Unit (formerly, Interlibrary Loan/Document Delivery). The librarian will report to the Head, Library Outreach Services. S/he will manage a unit with five FTE staff and five student assistants which processed 37,368 transactions during 1996-97. Responsibilities include the administration of and participation in the unit’s daily operations; and, in consultation with the Head, Library Outreach Services, the development and implementation of goals and priorities for the unit. The librarian will work with other library faculty to develop and explore new services and technologies for resource sharing, including service to distance education students. The librarian will represent Baylor at local, regional, national, and consortial meetings, including Big Twelve Plus and TexShare. The librarian will also serve on university and library committees as appointed. Baylor University is located in Waco, Texas <URL http://www.baylor.edu/people/Waco. Resources.html>, a community of 105,000 located halfway between Dallas/Fort Worth and Austin. Qualifications: ALA-accredited MLS; experience with interlibrary loan, commercial document delivery services, OCLC, and online catalogs; experience with the evaluation, installation, and instruction in use of related software; demonstrated speaking, writing, and interpersonal skills; commitment to scholarly and professional activities; ability to adopt and manage new technologies; and experience in supervision and training. Highly desired are post-MLS professional library experience and evidence of creativity and initiative. Rank and salary: Assistant Professor, $30,000+ (dependent on experience) for 12 months, tenure-track. Librarians have 20 vacation days and a standard package of fringe benefits. To apply: Send letter...
STATE LIBRARIAN OF CONNECTICUT
The Connecticut State Library

The Connecticut State Library Board invites applications and nominations for the position of State Librarian. Reporting to the State Library Board, the State Librarian is in charge of administering a forward looking, multi-faceted information agency. We welcome applications from individuals who have experience in a large state, public or multi-type library as an agency head or top level manager and experience in fiscal planning, program and policy development, human resources and facilities management. We are looking for someone with demonstrated management, administrative and interpersonal skills, leadership in library related areas, and a proven commitment to public service who can relate in an articulate, diplomatic, and candid fashion with staff, the State Library Board, the state and national library community, the state government, and the public.

We require extensive knowledge of developing information technology and its place in integrated library services, and prefer demonstrated experience in management of archives, public records and museum services as well as experience in implementing affirmative action, equal employment opportunity and ADA laws and regulations. Demonstrated success in identifying and securing alternative program funding sources and in construction and/or renovation of library facilities is also desirable.

MLS degree or graduate degree in a field related to State Library functions. Annual salary $64,000-$87,000, commensurate with experience, plus fringe benefit package. Position to be filled on or about September 1, 1998.

A position description with full duties and complete qualifications is available upon request or you may visit the Connecticut State Library web site at http://www.cslnet.ctstateu.edu/jobs.htm.

Submit resume including references, by April 30, 1998, to:

Mollie Keller, PhD, Chairperson, Search Committee
Human Resources/Affirmative Action Program Manager
State Librarian Search Committee
Connecticut State Library
231 Capitol Avenue
Hartford, CT 06106

Qualified women, minorities, individuals with disabilities, veterans and older persons are encouraged to apply. The Connecticut State library is an EEO/AA employer.

---

SCIENCE & ENGINEERING LIBRARIAN, Academic Campus. Virginia Commonwealth University. Description: Virginia Commonwealth University seeks three energetic, knowledgeable, and forward-looking individuals to develop library resources and participate in the delivery of information and instructional services. Each position is a core faculty position in Collection Management. Core faculty have responsibilities for assuming a lead role in developing, managing, and promoting the use of collections (in all formats) in one of the disciplinary areas below: (1) the Arts and Humanities, including the fine and applied arts, art history, English, and history; (2) the Health Sciences, including medicine, nursing, pharmacy, dentistry, and allied health; (3) the Sciences and Engineering, including the physical and life sciences. Further details for each position can be found at: http://www.library.vcu.edu/news.html. Positions report to the Head of Technical Services. Primary responsibilities for assuming a lead role in developing, managing, and promoting the use of collections (in all formats) in one of the disciplinary areas below: (1) the Arts and Humanities, including the fine and applied arts, art history, English, and history; (2) the Health Sciences, including medicine, nursing, pharmacy, dentistry, and allied health; (3) the Sciences and Engineering, including the physical and life sciences. Further details for each position can be found at: http://www.library.vcu.edu/news.html. Positions report to the Head of Collection Management. Qualifications (all positions): Required: ALA-accredited MLS. Preferred: Academic background in the disciplinary area, with an advanced degree strongly desired; two or more years experience developing collections and selecting electronic resources in a research library; awareness of national trends in scholarly publishing; experience evaluating and using electronic resources; experience with library automation and technology applications in academic libraries; strong service orientation and/or public services experience; familiarity with the concerns of a research library and its users; ability to communicate a strong library image to university faculty and administrators; excellent oral and written communication skills; positive interpersonal style; ability to work independently as well as as part of team; initiative and creativity; strong analytical skills; flexibility and the ability to accept and manage change; ability to organize time and deliver work on deadline; ability to meet requirements for faculty advancement, including professional service and publication. Experience working in a culturally diverse environment highly preferred. Salary: $36,000 minimum, plus generous benefits. Application: Submit a letter of application, resume, and the names and phone numbers for three current references to: Susanna Bartmann Pathak, Head, Collection Management, University Library Services, Virginia Commonwealth University, VCU Box 2033, Richmond, VA 23284-2033; e-mail: sbpathak@vcu.edu (for information only). Please specify which position you are applying for in your letter of application. Review of applications will begin on May 8, 1998. Virginia Commonwealth University is an equal opportunity, affirmative action employer. Minorities, women, and persons with disabilities are encouraged to apply.

SERIALS CATALOGER. Librarian I. Wake Forest University is searching for a Serials Cataloger to join the staff of the Z. Smith Reynolds Library. This position is a member of the Technical Services Team and reports to the Head of Technical Services. Primary respon-
sibilities of this position are: Performing original and complex copy cataloging of serials, periodicals, newspapers, monographic sets, standing orders, continuations, and archival materials; processing added volumes for serials; establishing local cataloging standards and procedures for serials; participating in the formulation of cataloging policies; advising staff of local and national cataloging policies and procedures; assisting with quality control and problem solving, serving as trainer and resource person for technical services staff; assisting department head in managing workflow; coordinating activities with other teams; serving as a bibliographer in selected subject areas; conducting computer training and orientation for students, staff, and faculty; developing knowledge of AACR2, LCSH, LC classification, USMARC, OCLC, and authority control procedures; experience with automated integrated library systems; ability to function as a contributing team member in a production-oriented environment; excellent communication and interpersonal skills; flexibility in adapting to changing priorities; strong analytical, organizational, and computer skills. Two years of serials cataloging experience and knowledge of a second language highly desired. The Z. Smith Reynolds Library enjoys strong support, with an operating budget of $5 million. Over one million volumes are housed in the fully automated library. A new collegial organizational structure has been implemented to assure that the library will be flexible and proactive in serving users in a changing technological environment. The library plays the lead role in the development and delivery of computer/information technology training on campus. As our undergraduates receive IBM laptops with standard and special software, this is a large responsibility. Wake Forest University is a private, liberal arts institution located in Winston-Salem, North Carolina. Consistently ranked among the nation’s best schools, Wake Forest offers a values-based education distinguished by small classes, faculty-student interaction, and a commitment to public service. The library is managed by a full-time director, one assistant, one student assistant, and one summer intern. Strong working knowledge of Latin and romance languages (especially French and Italian). At least three years of post-MLS experience in cataloging theological materials in an academic setting, preferably including those relating to Catholic history and traditions. Experience in the application of current standards in the creation of bibliographic and authority records, in using a bibliographic utility, preferably OCLC, and with an integrated system in a Windows environment. Excellent written and verbal communication skills, flexibility, and an innovative approach necessary. Working knowledge of Hebrew, experience as a contributor to NACO, and knowledge of HTML, SGML, and emerging metadata standards desirable. Strong interest in applying knowledge of information organization in databases, text retrieval, and web technologies; awareness in the organization of Internet resources, and the development of the library’s new client-server-based integrated library system. Ability to work productively in a cooperative environment. Faculty appointment. Minimum salary $36,000 with competitive benefits. Send letter of application, resume, and the names and addresses of three professional references to: Sharon A. Veith, Human Resources Representative, 221 Hesburgh Library, Notre Dame, Notre Dame, IN 46556, by April 30, 1998, for assured consideration. Notre Dame is an equal opportunity, affirmative action employer. Applications from minority and disabled individuals encouraged.

UNIVERSITY ARCHIVIST, University of Houston Libraries. Under the general direction of the Head of Special Collections and Archives, coordinates the activities of the university Archives and other archival collections housed in the University of Houston Libraries. Duties: Providing reference services to students, faculty, and the general public, as well as outreach to the campus and the community. Oversees and supervises arrangement and description of records according to standard archival practices and procedures, as well as personally arranging and describing records. Serves as primary liaison to the university Archives and8, 1998. Applications from minority candidates highly desired. Address: University of Houston Libraries, Houston, TX 77204-2091. Additional information: http://info.lib.uh.edu; http://info.lib.uh.edu/local/houston.htm. The University of Houston is an equal opportunity, affirmative action employer. Minorities, women, veterans, and persons with disabilities are encouraged to apply.

Late Job Listings

SERIALS CATALOGING COORDINATOR/LATIN AMERICAN CATALOGER. (Search extended.) Tulane University. Responsible for original and complex copy cataloging of materials for serials, primarily in serial format, on subjects related to Latin America. Serves as the Cataloging Department resource for serials cataloging and provides serials cataloging training for department staff as needed. Serves as the liaison for serials processes between the Cataloging, Serials Acquisitions, and Preservation Departments. Establishes serials cataloging priorities within the context of overall cataloging priorities. Contributes authority records to the national authority file under the terms of the library’s participation in NACO. Reports to the Head of the Cataloging Department. The Cataloging Department employs seven full-time librarians and 12 support staff. The Tulane university libraries are migrating from the...
NOTIS system to Endeavor’s Voyager system. Required: ALA-accredited MLS. Minimum two years professional serials cataloging experience in an academic library. Excellent reading knowledge of Spanish. Demonstrated knowledge and understanding of LC classification, LCSH, AACR2r, LCRI, and the USMARC formats for bibliographic, holdings, and authority data. Excellent written and oral communication skills; effective interpersonal skills; ability to function as a contributing team member in a production-oriented environment; strong service orientation; flexibility in adapting to changing departmental and organizational priorities; strong analytical skills and organizational abilities. Preferred: Additional monographic cataloging experience; knowledge of other western European languages, particularly Portuguese. Previous serials management experience; academic background in Latin American studies; ability to work in a highly automated environment; working knowledge of OCLC and an integrated local system. Salary: Rank and salary based on qualifications; minimum $34,500. 12-month academic appointment. Excellent benefits, including tuition exemption for self and family. To apply, send letter of application, resume, and the names, addresses, and telephone numbers of three references to: Mary Orazio, Executive Secretary, Howard-Tilton Memorial Library, Tulane University, New Orleans, LA 70118-5682. Review of applications will begin May 29, 1998. Tulane University is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN. Reference librarian needed with master’s degree in library science or equivalent. Prefer three years of experience in reference services within an academic library. Requires skills in planning and presenting library instruction. Must be able to work within a team environment and self-managed work groups. Excellent benefits. $38,000 to $61,000. College of the Mainland, Human Resource Team, 1200 Amburn Rd., Texas City, TX 77591.

RARE BOOK CATALOGUER. The John Carter Brown Library at Brown University is seeking candidates for a temporary cataloging position. The library specializes in the collection of printed materials pertaining to the Americas, North and South, during the colonial period, 1493 to ca. 1830. This is a two-year, grant-funded position (with the probability of renewal) to catalog colonial Spanish American imprints. Qualifications: ALA-accredited MLS degree; two or three years of professional rare book cataloging experience using AACR2r, DCRB, LCSH, and MARC formats; familiarity with the RLIN cataloguing system; reading knowledge of Spanish; knowledge of Latin and/or Portuguese desirable. Salary range is $30,000-$33,000, based on experience. Send letter of application, resume, and names and addresses of three references to: Department of Human Resources, Brown University, Box 1879, Providence, RI 02912. AA/EOE.


GET CONNECTED!
C&RL News now on
the World Wide Web
http://www.ala.org/acrl/c&rlnew2.html
EBSCO Online™, the latest in a long series of electronic services from EBSCO Information Services, is putting a charge into academic libraries.

Available in early 1998, EBSCO Online lets you identify, access, acquire and manage electronic journals from one convenient location. The Web-based service gives you easy-to-use administrative features and enables end-users to seamlessly access a wide range of electronic journals.

Academic Search FullTEXT Premiere™, available on EBSCOhost®, offers more than 1,000 journals in full text dating back to 1990 — more than any other competing database.

Order virtually any document now from EBSCO Document Services (EBSCOdoc) through the World Wide Web, by phone, mail, fax or e-mail. A new express ordering service and expanded Web capabilities now in development will electrify your electronic ordering and customized service options.

EBSCO. Powering your library with shockingly comprehensive electronic services.

All the information you need and want from a name you already know and trust.