POSITIONS OPEN

ARCHIVIST/SPECIAL COLLECTIONS LIBRARIAN. Emory & Henry College and the Hoitson Conference of the United Methodist Church seek qualified applicants for the position, effective January 1, 1996. All collections are housed at Emory & Henry College. Reporting to the Director of Kelly Library, the Archivist/Librarian will be responsible for the overall management of the archives and special collections for the college and the conference, including collection development, records management, research services, and public relations with both the college and the conference community. Duties: Developing policies and programs to facilitate acquisition, preservation, access to, and use of these collections, serving as liaison to the campus community and Hoitson Conference members in procuring records, providing proper archival housing and treatment of materials in the collections. Qualifications: ALA-accredited master's degree, with substantial experience, record of, or strong interest in, scholarship, publishing, and involvement in professional associations and conferences; experience in general reference service, including database and Internet searching, excellent oral and written communication skills, interpersonal skills, problem-solving and planning skills. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions. Internet: C&RL News classified ads are accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL News, locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, connect your favorite gopher client directly to host "gopher.uic.edu" in the "/s/b" style, or national origin. By advertising through ALA services or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin. By advertising through ALA services, the organization agrees to comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equal opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

TRENTON STATE COLLEGE

ROScoe L. WEST LIBRARY

Information Literacy Coordinator: Plans, promotes, implements, and evaluates information literacy programs that fulfills the educational mission of the library. Works closely with classroom and library faculty. Shares responsibility for general reference. Supervises the organization and daily operation of the Trenton State College Archives. Some evenings and weekends. Required: strong service orientation, ability to set priorities. Initiative, flexibility, and a strong service orientation are essential. Scholarship and professional activity required for tenure. Applicants will be expected until the positions are filled. Please send cover letter, resume, and names and phone numbers of three professional references to:

- Information Literacy Coordinator Search Committee
- Maureen Gorman, Chair
- Social Sciences and Archives Search Committee
- Nelson Evans, Chair

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2765; (312) 280-2513; fax: (312) 280-7865 or (312) 280-2520; e-mail: UICVM@UICVM.edu; jack.helbig@ala.org

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equal opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

CATALOGER, ASSISTANT PROFESSOR. (Tenure-leading) Cataloging Department, starting May 1, 1996. This successful candidate will: (1) Be responsible for original cataloging and editing of non-German, French and eastern Asian materials from the OCLC database for print and nonprint monographic materials for titles written in German, French, and eastern Asian languages and literatures. (2) Serve one-quarter time as a resource person for the Cataloging Department's database maintenance section for the libraries' Innovative Interfaces system, resolving nonroutine maintenance problems, providing cataloging expertise to the section.

1. United Methodist: a plus. Preference will be given to applicants with significant public service and/or special collections experience and familiarity with computers and the emerging technologies for networked access. Membership in the Academy of Certified Archivists desirable. Send letter of application, names of three references, and resume, by December 15, 1995, to Thelma J. Hutchins, Director, Kelly Library, Emory & Henry College, Emory, VA 24327. Salary: $22,000 (negotiable). The college participates in TIAA/CREF, insurance, vacation, sick leave. EO/AA.

2. Social Science and Archives Librarian: Salary range U24 ($37,196-$55,787). Required: ALA-accredited Master's degree; three years of professional-level academic library experience; record of, or strong interest in, scholarship, publishing, and involvement in professional associations and conferences; experience in general reference service, including database and Internet searching, excellent oral and written communication skills, interpersonal skills, problem-solving and planning skills. Applicants will be expected until the positions are filled. Please send cover letter, resume, and names and phone numbers of three professional references to:

HOME

Deadline: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $7.95 per line for institutions that are ACRL members. $9.95 for others. Late job notices are $19.25 per line for institutions that are ACRL members. $22.00 for others. Organizations submitting ads will be charged according to their membership status. Display ads range from $355 to $675 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL News, locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, connect your favorite gopher client directly to host "gopher.uic.edu" in the "/s/b" style, or national origin. By advertising through ALA services or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin. By advertising through ALA services, the organization agrees to comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equal opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

United Methodist: a plus. Preference will be given to applicants with significant public service and/or special collections experience and familiarity with computers and the emerging technologies for networked access. Membership in the Academy of Certified Archivists desirable. Send letter of application, names of three references, and resume, by December 15, 1995, to Thelma J. Hutchins, Director, Kelly Library, Emory & Henry College, Emory, VA 24327. Salary: $22,000 (negotiable). The college participates in TIAA/CREF, insurance, vacation, sick leave. EO/AA.

CATALOGER, ASSISTANT PROFESSOR. (Tenure-leading) Cataloging Department, starting May 1, 1996. This successful candidate will: (1) Be responsible for original cataloging and editing of non-German, French and eastern Asian materials from the OCLC database for print and nonprint monographic materials for titles written in German, French, and eastern Asian languages and literatures. (2) Serve one-quarter time as a resource person for the Cataloging Department's database maintenance section for the libraries' Innovative Interfaces system, resolving nonroutine maintenance problems, providing cataloging expertise to the section.

1. United Methodist: a plus. Preference will be given to applicants with significant public service and/or special collections experience and familiarity with computers and the emerging technologies for networked access. Membership in the Academy of Certified Archivists desirable. Send letter of application, names of three references, and resume, by December 15, 1995, to Thelma J. Hutchins, Director, Kelly Library, Emory & Henry College, Emory, VA 24327. Salary: $22,000 (negotiable). The college participates in TIAA/CREF, insurance, vacation, sick leave. EO/AA.

CATALOGER, ASSISTANT PROFESSOR. (Tenure-leading) Cataloging Department, starting May 1, 1996. This successful candidate will: (1) Be responsible for original cataloging and editing of non-German, French and eastern Asian materials from the OCLC database for print and nonprint monographic materials for titles written in German, French, and eastern Asian languages and literatures. (2) Serve one-quarter time as a resource person for the Cataloging Department's database maintenance section for the libraries' Innovative Interfaces system, resolving nonroutine maintenance problems, providing cataloging expertise to the section.

United Methodist: a plus. Preference will be given to applicants with significant public service and/or special collections experience and familiarity with computers and the emerging technologies for networked access. Membership in the Academy of Certified Archivists desirable. Send letter of application, names of three references, and resume, by December 15, 1995, to Thelma J. Hutchins, Director, Kelly Library, Emory & Henry College, Emory, VA 24327. Salary: $22,000 (negotiable). The college participates in TIAA/CREF, insurance, vacation, sick leave. EO/AA.
Bowling Green State University seeks to fill the following vacancies by July 1, 1996. All positions are full-time, tenure-track, faculty positions. Bowling Green State University is a Ph.D.-granting institution serving 17,000 undergraduate and 2,500 graduate students in northwest Ohio. BGSU Libraries hold over 1.8 million volumes, and offer a full range of knowledge services, nationally known special collections, and access to resources via OhioLINK, a statewide online catalog. The libraries are a campus leader in efforts to promote a culturally diverse environment through programs and services. BGSU is a short commute to and from Toledo.

**LIBRARY USER EDUCATION (LUE) COORDINATOR**
Coordinates programs and activities associated with library user education, including liaison with teaching departments; trains staff in teaching; provides course-integrated classes and general instruction in research processes and library resources; develops instructional materials and documentation; serves at reference desk; and promotes library services and resources. **REQUIRED:** Demonstrated skill in bibliographic instruction; proficiency with networked electronic resources and general computing. **PREFERRED:** Up to two years supervisory experience; reference desk experience; strong academic background in social sciences or humanities.

**REFERENCE LIBRARIAN (two positions)**
Performs reference service; participates in library user education; conducts individual consultations; instructs and assists in the use of electronic resources; shares reference collection development duties. Some night and weekend work required. **REQUIRED:** Demonstrated skill in bibliographic instruction, proficiency with networked electronic resources, collection development experience, and strong academic background in social sciences or humanities.

**SCIENCE LIBRARIAN**
Serves as member of a self-managing team which coordinates all activities and services, including development and planning of reference, library user education, and collection development, in the Science Library; provides reference, database searching, and other public services. **REQUIRED:** Academic background and/or experience in the sciences, especially chemical sciences. Science bibliography course work very helpful.

**MINIMUM REQUIREMENTS FOR ALL POSITIONS:** ALA-accredited MLS. Some professional academic library experience preferred. **SALARY:** Minimum of $28,000, negotiable depending on qualifications and experience.

**TO APPLY:** For each different position, send a separate letter of application, resume, and names and addresses of three references to:

Dennis East  
Chair, Screening Committee  
204 Jerome Library  
Bowling Green State University  
Bowling Green, OH 43403

Applications must be postmarked by January 15, 1996, to receive full consideration. (Only applications received by U.S. Postal Service will be considered.)

**EOE/AA employer.**
Nebraska-Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual-career couples. We assure reasonable accommodation under the Americans with Disability Act; contact Larry Kahle at the above address for more information.

COORDINATOR OF INSTRUCTIONAL SERVICES AND PROGRAMS. University Library, University of Michigan. The University Library provides a variety of instructional services and programs across a large research library system, including a central campus complex connecting the Harlan Hatcher Graduate Library, the Shapiro Undergraduate Library, and the Shapiro Science Library. Duties: This position is responsible for coordinating user instruction programs and services for the University Library. This includes successful integration of current and emerging instructional and information technologies with the teaching mission of the library to educate the University of Michigan community in the global and networked knowledge environment. The incumbent has particular responsibility for the central campus complex, including the Hatcher and Shapiro facilities. The successful candidate will provide leadership in the librarywide educational initiative, including design and creation of interactive and networked information resources, direct instruction to the campus community in information retrieval and synthesis in the networked environment, and development of new models of individual instruction and consultation at the "time of need." This position is also responsible for directing the user education and outreach activities of the Shapiro Undergraduate Library, designed on the teaching library model to serve the needs of undergraduate students. Required qualifications: ALA-accredited MLS; three to five years experience in designing and implementing instructional programs and services in an academic library setting; two to three years experience and demonstrated familiarity with the applications of current and emerging technologies in teaching and learning, as well as the networked and electronic environment; demonstrated understanding of adult learning theory and instructional strategies; prior supervisory experience or equivalent experience coordinating the activities of professional staff; demonstrated ability to provide leadership and direction in a dynamic and service-oriented environment; demonstrated ability to work collaboratively and foster collaboration among colleagues both within and outside the library; excellent ability to communicate in writing and speaking. Rank, salary, and leave: Rank of Senior Associate Librarian. Minimum salary of $34,500; 24 working days of vacation a year; 15 days of sick leave a year, with provisions for extended benefits. Apply to: Karen Downing, Library Human Resources, 404 Hatcher Graduate Library North, University of Michigan, Ann Arbor, MI 48109-1205. Application deadline: Review of applications will begin January 15, 1996, and continue until a successful candidate is found. The University of Michigan is a nondiscriminatory, affirmative action employer.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of Library Journal, the ALA Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

<table>
<thead>
<tr>
<th>State</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>$31,273</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500+</td>
</tr>
<tr>
<td>Illinois</td>
<td>$27,400#</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies*</td>
</tr>
<tr>
<td>Iowa</td>
<td>$24,533</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$30,128</td>
</tr>
<tr>
<td>New York</td>
<td>varies*</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$24,367+</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,198+</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$23,700*</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$28,000</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$20,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$26,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$23,846</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$25,830</td>
</tr>
</tbody>
</table>

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.

#Option for local formula.
The University of Southern California University Libraries seeks applicants for the following positions:

- **Reference/Instruction Librarian, Leavey Library**: working with a team of dedicated librarians and library assistants, the Reference/Instruction Librarian provides core reference and instruction services for a vibrant library user community in an innovative and highly electronic library setting. The Reference/Instruction Librarian advances the Leavey Library teaching mission through research consultations by appointment and in the Leavey Information Commons, a public service area comprising over 100 advanced microcomputer workstations, the collaborative learning rooms, and an information/reference service desk; through extensive participation in an ambitious instruction program that emphasizes electronic information retrieval and critical thinking skills for contemporary library research; through active participation in the Leavey Library collection development and management program; by assisting Leavey's Networked Information Resources Coordinator with electronic course reserves, fulltext databases, and other networked resources; and by providing leadership for the evaluation and statistical analysis of Leavey programs and services.

- **Reference Librarian, Doheny Memorial Library Reference Center**: reporting to the Head of the Reference Center, Reference Desk Librarian oversees the daily functions of the Reference Desk, maintains and updates the reference collection, provides reference services, supervises an FTE Library Assistant, and explores and implements enhancements to Desk services and student training. As part of the Reference Center team works in an innovative and collegial environment with an emphasis on reference and instructional services to graduate and faculty researchers, including course-integrated lectures, and workshops and seminars in the humanities and social sciences. Some evening and weekend work may be required.

Librarians at USC are represented in the Academic Senate and participate in University governance.

To request a copy of the vacant position announcements, which includes qualifications and application instructions, e-mail your name and mailing address to donaldso@calvin.usc.edu or call (213) 740-2928 between the hours of 9:00 a.m. to 4:00 p.m., Monday - Friday.

**The University of Southern California is an AA/EOE, ADA-compliant institution strongly committed to the principle of diversity.**
HEAD OF THE LILLY LIBRARY

INDIANA UNIVERSITY LIBRARIES

BLOOMINGTON

The Indiana University Libraries represent one of the leading academic research libraries, providing strong collections, quality service and instructional programs, and leadership in the application of new information technologies. The university community includes approximately 96,000 students and 4,000 faculty on eight campuses. The libraries on the Bloomington campus house a collection of over five million cataloged volumes and extensive other collections.

POSITION: Indiana University, Bloomington, seeks an experienced and talented special collections professional to provide leadership and operational management for the Lilly Library, one of the world's most distinguished rare books and manuscripts collections. The Head of the Lilly Library reports to the Dean of University Libraries and provides planning and policy direction in the areas of collection development, public services, technical services, collection preservation and security, development and implementation of new technologies, and building planning. In the area of collection building, the Head of the Lilly Library will work with the Lilly Librarian, whose responsibilities include fundraising and development, and with the Curator of Books and the Curator of Manuscripts.

QUALIFICATIONS: ALA-accredited MLS and/or advanced degree in appropriate subject area; successful management experience in rare books and manuscripts; ability to work in collaboration with others in a team environment; knowledge of and interest in technology applications and development; demonstrated ability to communicate and interact effectively with colleagues, patrons, and donors; demonstrated success in planning and implementing programs; record of participation in professional and scholarly activities; ability to meet the requirements of a tenure-track appointment. Preferred: Management experience in an academic or research library and knowledge of and interest in technology applications and development.

SALARY: Salary negotiable and competitive, dependent upon experience and qualifications.

BENEFITS: Librarians hold tenure-track appointments within a system of ranks analogous to and modeled on those of the teaching faculty. They participate in a system of faculty governance that includes the Bloomington Faculty Council and the University Faculty Council. Within the university they serve on university committees and task forces. They are eligible for sabbatical and other research leaves. Benefits include university health care plan, TIAA/CREF retirement/annuity plan, group life insurance, and liberal vacation and sick leave.

APPLICATION: Send letter of application, professional resume, names, and addresses, and phone numbers of four references to:

Marilyn Shaver
Personnel Officer
Indiana University Libraries
Main Library C-201
Bloomington, IN 47405
Telephone: (812) 855-8196

Review of applications will begin after January 15, 1996, and will continue until the position is filled.

Indiana University is an affirmative action, equal opportunity employer.
LIBRARY INSTRUCTION LIBRARIAN/REFERENCE LIBRARIAN

The Madden Library of the California State University, Fresno

The Madden Library of the California State University, Fresno, is seeking a creative, energetic, and knowledgeable librarian with experience in library instruction, familiarity with new techniques and trends in library instruction, familiarity with library technology, and a willingness and aptitude in dealing with faculty and students. Position reports to the Head of Reference.

JOB TITLE: Library Instruction Librarian/Reference Librarian.

RESPONSIBILITIES: Planning, implementing, and evaluating the library’s instructional program. Teaching group sessions; coordinating all library instruction activities; scheduling instructional activities; developing and preparing library teaching aids. Working collegially with teaching faculty on library instruction programs; reaching out to teaching faculty to expand the library instruction program; developing new library instruction applications of technology. Working at the reference desk (including some evening and weekend hours) and other reference department activities as assigned.

QUALIFICATIONS: MLS from an ALA-accredited library school (or equivalent). At least three years professional experience in academic library instruction post-MLS. Professional experience in an academic library reference service. Thorough knowledge of, and experience in using, printed and electronic reference resources and online services. Strong oral and written communication skills. Ability to work productively, cooperatively, and collegially. Demonstrated ability to meet the university’s requirements for promotion and tenure.

SALARY: Minimum $41,184.

To ensure full consideration, submit a letter of application by February 9, 1996, to:

William Heinlen
Chair, Library Instruction Librarian Search Committee
California State University, Fresno
Henry Madden Library
5200 N. Barton
Fresno, CA 93740-0034

CSUF is an EO/AA employer.

INSTRUCTIONAL SERVICES LIBRARIAN. Ten-month, tenure-track, Assistant Professor; ALA-approved MLS or MLIS degree; begin August 1, 1996. Provide instruction to library users in print and electronic information sources within context of undergraduate liberal arts college. Work in collaboration with other members of library staff to develop and implement instructional programs that will enable users, particularly in the sciences, to locate, obtain, and use materials in an evolving electronic environment and rapidly expanding pool of information resources. Assist in providing general reference service. Thorough knowledge of, and experience in using, printed and electronic reference resources and online services. Strong oral and written communication skills. Ability to work productively, cooperatively, and collegially. Demonstrated ability to meet the university’s requirements for promotion and tenure.

SALARY: Minimum $41,184.

To ensure full consideration, submit a letter of application by January 19, 1996, to: Search Committee, Office of Library Administration, Texas Tech University Library, Box 40002, Lubbock, TX 79409-0002. AA/EOE.

LIBRARY AUTOMATION COORDINATOR. Morehead State University invites applications for a position as Library Automation Coordinator at the level of Librarian I or II beginning January 1996. Responsibilities: Provide leadership in addressing automation needs; administer operation of the library’s Unicorn integrated library system (running on an IBM RS/6000); plan and supervise installation of computer hardware and software within the library; participate in the library’s collection development activities; serve as principal library contact with the Office of Information Technology, OCLC, SOLINET and Sirsi; supervise one full-time and one half-time technician; and perform other job-related duties. Minimum qualifications: MLS from an ALA-accredited institution; at least three years of library experience including experience with an integrated library system and hands-on experience with system setup and repairs; ability to troubleshoot and solve system problems; demonstrated understanding of emerging technologies; and strong organizational, interpersonal, and communication skills. Desired qualifications: At least one year professional library experience; experience with microcomputers in a system support capacity; knowledge of programming, database structure, MARC format, CD-ROM system setup, IBM’s AIX, and Sirsi’s Unicorn. To ensure consideration, submit letter of application, resume, and references by December 29, 1995, to: Office of Human Resources, Attn: Library Automation Coordinator, Morehead State University, HM 101, Morehead, KY 40351. MSU is an AA/ADA/EEO employer. Women, minorities, and individuals with disabilities are encouraged to apply.

LIBRARY DIRECTOR. Furman University invites applications and nominations for the position of Library Director beginning summer 1996. We seek a dynamic and experienced person to lead the library into the 21st century, integrating new information technologies, expanding outreach to students and faculty, and building effective teamwork within the library and between the library and its constituencies. The position is a 12-month faculty position which reports to the Vice President of Academic Affairs and Dean. Furman University is
LIBRARY SYSTEMS COORDINATOR

Smith College Libraries

Coordinate the planning, installation, training, and operational support for computer hardware, software, and networks dedicated to library functions, including the integrated system, stand-alone and networked CD-ROM systems, Internet resources and remote services, multimedia products, and library office automation. Reporting to the Director of Libraries and serving as a member of the library management team, the coordinator will work closely with vendors and the college’s information systems department. Smith College is a member of Five Colleges, Inc., and shares an integrated library system (Innopac) with Amherst, Mt. Holyoke, and Hampshire colleges and the University of Massachusetts at Amherst. The Smith College Libraries have a collection of over 1.2 million items.

Responsibilities include: Configure and support the library’s file servers and workstations; serve as liaison for INNOPAC; manage operation of CD-ROM and Internet-based resources; coordinate procurement, installation, documentation, security, and troubleshooting; oversee related contracts and accounts; plan computing budgets and conduct staff training; assist in developing customized interface and access mechanisms and in collection development related to electronic resources; coordinate long-range planning for the continued integration of information technology into library services; and serve on the Library Staff Council.

QUALIFICATIONS: Master’s degree in library science or computing, or equivalent professional-level experience; minimum of five years additional experience with local networks, electronic information resources, and microcomputers; strong written and oral communication skills, commitment to collaborative work environment, and ability to handle multiple priorities. Highly desired: Planning and budgeting experience in an academic library setting, working knowledge of Novell Netware, integrated library systems, CD-ROM LANs, and Internet. Starting salary for this full-time position is in the mid to upper $30s, commensurate with experience; excellent employee benefits. Review of applications begins December 20, 1995.

Submit letter of application, resume, salary requirements, and names of three references to:

Employment Group
Office of Human Resources
Smith College
Box 730
Northampton, MA 01063

For further information contact: Rocco Piccinino, Search Committee chair (e-mail: rpiccini@library.smith.edu).

An affirmative action, equal opportunity institution, minorities and women are encouraged to apply.
PUBLIC SERVICES LIBRARIAN/  
USER EDUCATION  
(Search Extended)  
Marshall University  

Leads and coordinates user education efforts of the library. Also provides general reference services, using print and nonprint resources; helps develop reference collection; searches computer databases; and acts as liaison to the library science program. Evening and weekend hours required. Complete job description available from BALCH@MUVMSS5.MU.WVNET.EDU or by mail.  

MINIMUM QUALIFICATIONS: ALA-accredited MLS; strong service orientation and interpersonal and communication skills; ability to work with diverse student population; commitment to professional growth. Highly desirable: Proficiency in user education; experience with CD-ROM and computer applications.  

Appointment at Instructor/Librarian I ($20,895 minimum) or Assistant Professor/Librarian II ($23,797) level, depending on qualifications; 12-month, non-tenure-track appointment; 24 days annual leave, standard benefits.  

Marshall University, one of West Virginia's two state universities, is committed to high-quality undergraduate and graduate education. Applications received by January 22, 1996, will be given first consideration. Send application letter, resume, and names of at least three professional references to:  

Director of Libraries  
Marshall University  
400 Hal Greer Blvd.  
Huntington, WV 25755-2060  

EEO/AA employer.

DEAN OF ACADEMIC SERVICES  
Moorhead State University  

Moorhead State University invites nominations and applications for Dean of Academic Services. The Dean is a member of Academic Affairs Council and reports directly to Vice President for Academic Affairs. The Dean supervises 11 unclassified and 19 classified personnel and makes recommendations on retention, tenure, and promotion. Dean is responsible for administering the library, budget of $2.6 million. Within Division of Academic Services, the Dean oversees continuing studies, interactive television and distance learning, graduate degree programs, summer session, and AV/TV services.  

One of the primary requirements is that the successful candidate must have significant experience in at least two of the following: university library administration, educational outreach (continuing studies and distance education), or administration of graduate programs.  

Moorhead State University, enrollment of about 7,000 full-time and part-time students, is a member of the State University and College System of Minnesota.  

Screening will begin January 9, 1996, and continue until the position is filled. Applications must include: (1) resume; (2) three letters of reference including addresses and phone numbers; (3) an application letter; and (4) copies of graduate transcripts. Nominations, or requests for vacancy notice and application form, may be addressed to Search Committee chair.  

Official transcripts and completed MSU Standard Application Form are required prior to hiring. Contact:  

Carol S. Dobitz  
Chair of Search Committee  
Moorhead State University  
Moorhead, MN 56563  
Phone: (218) 236-4654  
Fax: (218) 236-4076  

MSU is an affirmative action, equal opportunity employer.
The State University of New York at Stony Brook invites nominations and applications for the position of Dean and Director of the Frank Melville, Jr. Memorial Library and eight branch libraries (Biological Sciences, Chemistry, Computer Science, Earth & Space Sciences, Engineering, Music, Marine and Atmospheric Sciences Information Center, and Mathematics/Physics). The library is supported by an annual budget of $7.4 million; library collections include 1.7 million volumes and 11,000 journals. There are 111 employees. The University is a member of ARL, RLG.

Position
The Dean and Director reports directly to the Provost, provides administrative leadership for the libraries, and is responsible for managing all aspects of library operations. The Dean actively participates in long range planning of campus information services with the Provost and the CIO/Director of Information Technology. The Dean and Director will have tenure as Librarian. This is a twelve-month appointment.

Qualifications
The successful candidate will possess the following: a master's degree in library science with additional subject master's or doctorate desirable; at least eight years in responsible management positions in academic libraries; experience with information technology, automation, and networking in providing innovative information resources and services; an understanding of the instructional and scholarly needs of students and faculty; success in developing external sources of support; a commitment to staff development; excellent interpersonal and collaborative skills; evidence of professional growth, demonstrated by publications, teaching, consulting and other professional activities.

The University
The University at Stony Brook is a Carnegie Research I public research university, with $100 million in externally funded research. Stony Brook offers undergraduate, graduate and professional education to 17,600 students and has a full-time faculty of 1300. Additional information about Stony Brook can be found on the World Wide Web http://www.sunysb.edu.

Application Procedure
Applications and nominations should be submitted immediately. Review of applications will begin January 15, 1996. The position will remain open until filled, with an expected appointment effective early summer, 1996. Salary is competitive and commensurate with experience. Applicants should submit a letter of application, curriculum vitae, and the names, addresses and telephone numbers of five references to: Dr. Peter Manchester, Chair, Dean/Director of Libraries Search Committee, Office of the Provost, SUNY at Stony Brook, Administration 407, Nicolls Road, Stony Brook, NY 11790-1401.

The University at Stony Brook is an Affirmative Action/Equal Opportunity Educator and Employer.
VICE PROVOST AND UNIVERSITY LIBRARIAN
RICE UNIVERSITY

Rice University invites letters of application and nomination for the position of Vice Provost and University Librarian. The successful candidate will have responsibility for leadership of Rice’s Fondren Library and its working relationships with faculty and students. We seek an outstanding individual who is both well schooled in the traditional operation of libraries and can guide the development of the rapidly developing innovations in information technology.

Rice University is a highly selective, independent, nonsectarian, coeducational center of learning, with academic programs that include offerings at both undergraduate and graduate levels in architecture, business, engineering, humanities, music, natural sciences, and social sciences. Its endowment is among the top dozen in the nation. There are approximately 450 faculty members and about 4,000 students at Rice, approximately one-third of whom are pursuing graduate degrees.

Fondren Library is a research library with 1.7 million volumes, 2.5 million microforms, and 14,000 current periodicals. The library is a selective depository for U.S. and Texas government publications and a depository for U.S. patents and trademarks. The total budget for 1995-96 exceeds $8 million and the staff of 108 includes 30 librarians and 78 support personnel. Fondren Library is a member of ARL, CNI, CRL, and AMIGOS.

The university is conducting a national search for the critical position. Letters of application or nomination should be sent to:

King Walters
C/o Office of the Provost
Rice University
P.O. Box 1892
Houston, TX 77251

Rice is an equal opportunity, affirmative action employer.

ASSISTANT HEAD OF ACQUISITIONS/SERIALS
(Search Reopened)
NEW YORK UNIVERSITY LIBRARIES

Manages the Receiving Section of the Acquisitions Unit, which receives materials in all formats for the library’s collections, using a Geac ADVANCE system. Supervises, trains, and directs full- and part-time staff in serials check-in; receipt of books, videotapes, CD-ROMs, and other formats; claims; and serials binding. Assists in management and planning of the unit.

REQUIRES: ALA-accredited MLS (subject master’s degree required for tenure), minimum two years experience in large serials acquisitions department; demonstrated supervisory skills; vendor negotiation skills; ability to work comfortably and productively in a complex and high-volume work environment; excellent oral and written communication skills; awareness of and involvement in current national developments in acquisitions and serials control.

Excellent benefits include five weeks annual vacation. Salary commensurate with experience and background. Minimum: $34,000.

Send resume and letter of application, including the addresses and telephone numbers of three references, to:

Alice Deich
Library Personnel Director
New York University Libraries
70 Washington Square South
New York, NY 10012

Applications received by December 31, 1995, will receive first consideration.

NYU encourages applications from women and members of minority groups.
THREE POSITIONS
EASTERN WASHINGTON UNIVERSITY LIBRARIES

PRINCIPAL CATALOG LIBRARIAN—Available July 1, 1996
RESPONSIBILITIES: Coordinates cataloging and authority control activities, and performs original cataloging, classification and authority work for materials in all formats. Serves as a resource for staff working with copy cataloging, and supervises participation in the OCLC Enhance and TOC programs. Coordinates cataloging standards and practices with other academic institutions in an online union catalog environment. Reports to the Head of Collection Services Division. Participates in training and evaluating staff in technical services unit with 11 full-time employees. Coordinates cataloging activities with those of other library units in order to provide timely and effective access to library materials and information. Contributes to division management and policy formulation.

QUALIFICATIONS: Required: Three to seven years of professional cataloging experience with AACR2, MARC, LCSH, and LCCS; familiarity with a major bibliographic utility, integrated local library systems, and technical services workflows; reading knowledge of one or more foreign languages. Desired: Second master’s degree; successful supervisory experience; experience with OCLC; knowledge of acquisitions, serials control, and cataloging modules of Innovative Interfaces library system.

SERIALS/GPO RECORDS LIBRARIAN—available approximately September 1, 1996
RESPONSIBILITIES: Plans, directs, documents, and monitors acquisition, control, and cataloging of serials in all physical formats, and physical processing and binding of all library materials. Serves as SuDocs liaison. Oversees maintenance of bibliographic, holdings, control, and retention records for U.S. government publications. Performs original cataloging, classification, and authority work for serials and for U.S. government publications. Reports to the Head of Collection Services Division. Participates in training and evaluation of staff in a technical services unit of 11 full-time employees; coordinates serials and GPO record activities with activities of other library units, in order to provide timely and effective access to serials and government publications.

QUALIFICATIONS: Required: Three to five years of professional serials cataloging and/or acquisitions experience; course work and/or experience with government publications; knowledge of AACR2, MARC, LCSH, LCCS, SuDocs classification and depository requirements; familiarity with a major bibliographic utility, integrated local library systems, and serials vendors. Desired: Second master’s degree; reading knowledge of one or more foreign languages; successful supervisory experience; experience with OCLC; knowledge of acquisitions, serials control, and cataloging modules of Innovative Interfaces library system.

(continued on next page)

Late Job Listings

SPECIAL COLLECTIONS LIBRARIAN. Manages manuscript collections and oversees staff in developing computerized finding aids under the general direction of Head of Special Collections. Coordinates special collections reference services. Shares responsibility for planning, research, and installation of exhibits, as well as public outreach programs, including graduate and undergraduate classes. Requires ALA-accredited master’s degree. Salary, $26,000. Comprehensive benefits package. Send letter of application, resume, and names of three references to: Jose Aguinaga, University of Houston Libraries, Houston, TX 77204-2091. The University of Houston is an equal opportunity, affirmative action employer. Minorities, women, veterans, and persons with disabilities are encouraged to apply.

REFERENCE LIBRARIAN. The American University Library invites applications for a one-year full-time appointment as Reference Librarian. Renewal will be based upon performance review and budgetary considerations. Responsibilities: Provide research assistance in an active department with a busy reference desk and in-demand outreach programs and services. Support and assist in user access to the online public catalog, networked and stand-alone compact disc databases, LEXIS/NEXIS, mediated databases, Internet, and other electronic resources. Design and teach library instruc-
REFERENCE/GOVERNMENT DOCUMENTS LIBRARIAN—Available July 1, 1996

RESPONSIBILITIES: Provides reference service as well as student and faculty instruction in the use of information resources, with special responsibility for federal information resources. Develops and conducts training sessions for library reference personnel in the use of print and nonprint government sources, and creates point-of-use guides. Participates in the library liaison program, collection development/profiling, and evaluation of services. Reports to the Head of Reference and Instruction.

QUALIFICATIONS: Required: Three to five years of professional library experience; demonstrated knowledge of government sources; knowledge of general reference sources and services; experience with CD-ROM applications, Internet tools, and PC applications; demonstrated instruction skills and knowledge of current developments in public services. Desired: Second master's degree.

SALARY/APPOINTMENT: All are 10-month, tenure-track appointments at the Assistant Librarian level, with salary from $35,000 annually, depending on degrees and experience. TIAA/CREF retirement program; comprehensive medical insurance; 20 days vacation and established holidays; generous sick leave; assistance with moving expenses; support for professional development; no state or local income taxes. The successful candidates will participate in collection development and library instruction, as assigned, in addition to primary duties, and in the governance structure of the libraries' faculty. The successful candidates must hold an ALA-accredited MLS; have a minimum of three years professional experience in an academic or research library by July 1, 1996; show evidence of ability to work both independently and as a member of a team; demonstrate effective written and oral communication, training, planning, and problem-solving skills; demonstrate the ability to meet requirements for faculty promotion and tenure; and provide proof of eligibility to work in the United States pursuant to the U.S. immigration laws.

APPLICATIONS: Review of applications begins January 15, 1996, and will continue until filled. Submit application, curriculum vitae, and the names, addresses, and phone numbers of three references to:

V. Louise Saylor
Chair, Search Committee
EWU Libraries, MS-84
816 F St.
Cheney, WA 99004-2423

The libraries have total holdings of approximately two million volumes, with 4,600 current subscriptions, and an FDLP selective depository at 65%, in a dynamic mix of print, microform, and electronic formats. The libraries support the university's mission to provide excellent education to undergraduate, graduate, and professional students in a comprehensive university.

Eastern Washington University is committed to increasing the diversity of its faculty, staff, students, and academic program offerings and to strengthening sensitivity to diversity throughout the institution. We are an affirmative action, equal opportunity employer, and applications from members of historically underrepresented groups are encouraged.
ASSOCIATE DIRECTOR OF LIBRARIES. This position is responsible for the daily library operations of an urban, commuter university. Duties include personnel administration, budgeting, analysis of the efficiency and effectiveness of operations in the wake of rapid technological change, and assisting the Director with strategic planning. Qualifications: MLS from an ALA-accredited program, or equivalent foreign degree; substantial management and supervisory experience in academic or research libraries; strong interpersonal skills; the ability to communicate with all constituencies; an aptitude for problem solving, knowledge of information technologies, and strong advocacy for library services and perspectives are essential.

Villanova University is an independent coeducational institution founded by the Augustinian Order of the Roman Catholic Church. As a medium-sized comprehensive university, it offers undergraduate and graduate programs in arts and sciences, business, engineering, and nursing. The university enrolls 11,000 students, and has 550 full-time faculty. Its attractive 250-acre campus is located approximately 10 miles from Philadelphia.

Falvey Memorial Library contains 650,000 volumes, subscribes to 2,800 journals, offers a full service instructional media center which includes a comprehensive media production facility, provides access to numerous electronic databases and online services, and employs 78 full- and part-time staff, including 17 professional librarians. Its annual budget is over $3,700,000. Funding has been approved and investigations are underway for a replacement library system. The Director reports to the Vice-President for Academic Affairs.

Candidates should possess an appropriate doctorate, although exceptionally well qualified candidates with a master’s degree in library science/information science from an ALA-accredited institution will be considered. Required experience includes five to seven years of increasing levels of management responsibilities in an academic or research library; knowledge of and experience with integrated library systems, electronic indexing and document retrieval, document delivery, and end-user services and demonstrated experience with fiscal and budgetary matters.

Salary is competitive and is commensurate with qualifications.

Letters of application with vita and names and addresses of three references should be sent to:

Library Director Search Committee
Falvey Memorial Library
Villanova University
800 Lancaster Ave.
Villanova, PA 19085

Villanova University is an affirmative action, equal opportunity employer.
California State University is seeking an energetic, creative librarian with a background and interest in the field of library resources and services for education to be the head of its Curriculum/Juvenile Library and provider of collection development and liaison services to the School of Education. Position reports to the Associate University Librarian.

RESPONSIBILITIES: Supervision of the juvenile literature and pre-K-12 curriculum library, including collection development; preparation of bibliographies, reading lists, etc.; supervision of a Library Assistant III; library instruction (tours, lectures, etc.). Liaison (especially in the field of education collection development) with the faculty of the School of Education. Library instruction (in coordination with the Library Instruction Librarian) in the field of education. Ten hours of general reference (desk) work each week. This may involve weekend and evening hours. Liaison with the Curator of the Arne Nixon Center for the Study of Children’s Literature.

QUALIFICATIONS: MLS from an ALA-accredited library school (or equivalent). At least three years professional experience in an academic library (preferably in an education related-field). Knowledge of general printed and electronic reference resources and online services; the needs of pre-K to 12 teacher training programs; trends and issues in educational research. Demonstrated interest in, and knowledge of, children’s literature. Strong communication skills. Ability to work productively, cooperatively, and collegially. Demonstrated ability to meet the university’s requirements for promotion and tenure.

SALARY: Minimum, $41,184.

To ensure full consideration, submit a letter of application by February 9, 1996, to:

Bertina Richter
Chair, Curriculum/Juvenile Librarian Search Committee
California State University, Fresno
Henry Madden Library
5200 N. Barton
Fresno, CA 93740-0034

CSUF is an EO/AA employer.
nates working papers collection and serials binding. Specific research involvement will emphasize source and use consulting, placing broad topics in their appropriate context, helping to focus searches using online databases and providing perspective on the completeness and pertinence of chosen reference sources. Requirements: LA-accredited MLS; minimum two years relevant experience in a research environment — academic, business, or special library; strong subject knowledge in finance or economics; extensive knowledge of relevant sources (printed and computerized); in-depth knowledge of online databases and online searching techniques; excellent oral and written communications and interpersonal skills; understanding of the specific needs of the Bank's Research and Public Affairs staff; ability to work effectively in a changing environment and meet deadlines. Opening available: After February 1, 1996. Salary range: Low to mid 30's. Send resume to: Marsha Harper (attn. LIB), Federal Reserve Bank of Atlanta, 104 Marietta Street, NW., Atlanta, Georgia 30303-2713.

BIBLIOGRAPHIC CONTROL LIBRARIAN to oversee bibliographic control of all library materials as well as physical control of serials and participate in some combination of reference service, collection development, library instruction, and database searching. Good working knowledge of LC MARC format, AACR2, OCLC's integrated format, and authority control are necessary. ALA-accredited masters degree required; background in science or business a plus. The Moore Library has ten librarians, 18 staff, a client/server integrated system, 380,000 volumes, 1400 subscriptions, for 4,000 students, and 250 plus faculty. Twelve-month tenure-track position with faculty status. Rank dependent upon qualifications. Promotion and tenure require a second graduate degree and scholarly activity. Excellent benefits include TIAA. Minimum salary is $35,740. Review of applications will begin December 15, 1995 with a targeted starting date of February 1, 1996. Send letter of application, resume, and names, addresses, and phone numbers of three references to: Carolyn Dearnaley, Acting Director of Library Services, Rider University Libraries, 2083 Lawrenceville Road, Lawrenceville, NJ 08648-3099. Rider University is an affirmative action, equal opportunity employer and does not discriminate on the basis of age, race, sex, disability, sexual orientation, national origin, religion, or any other non-job related criteria.

C&RL News now on the World Wide Web!
You can access C&RL NewsNet, the electronic edition of C&RL News, on ACRL's homepage
http://www.ala.org/acrlhome.html
The State of the Art

...working smart

Leaders in the Information Industry providing subscription services, article delivery and library automation software.

- **REMO** Mouse driven serials management system.
- **ROSS** Online ordering, claiming and searching of journal and publisher databases.
- **Renewal Express** PC-based system to analyze current serials holdings and plan for the future collection development.
- **Financial Planner** Lotus formatted worksheet to analyze previous spending history and plan future budget allocations.
- **UnCover** The fastest most comprehensive service for fax delivery of journal articles available today.
- **BACKSERV** An Internet list devoted to the informal exchange of serial back issues among libraries.

**READMORE ACADEMIC SERVICES**
700 Black Horse Pike, Suite 207
Blackwood, NJ 08012
Phone: 1-800-645-6595
Fax: 609-227-8322
The standard by which other client/server systems are judged

Horizon™ is the information management system that sets the standard by giving your library all the benefits of client/server computing.

A true client/server system

The flexibility of an open systems environment means you can add to the system as needs change and adapt to future technologies while leveraging your investment.

Expanded patron access

In addition to your own Horizon database, patrons can use Horizon to gather bibliographic data from any Z39.50-compliant system and connect to global resources over the Internet.

Graphical user interfaces

The Horizon client software offers the familiarity of Microsoft Windows®, System 7 (Macintosh®), or OS/2® interfaces. Patrons can search effortlessly with icons, pull-down menus, and point-and-click commands.

Proven by libraries like yours

You need a system with a history of success, one designed by library professionals. Horizon has met those requirements with thorough testing by libraries around the world.

Horizon is available today

You can bring the benefits of Horizon to your library today. Let us show you the leading client/server system.

Ameritech Library Services

Academic Division
1007 Church Street
Evanston, IL 60201-3665
(800) 556-6847
Fax (708) 866-0178
academic@amlibs.com

Special & Public Divisions
400 Dynix Drive
Provo, UT 84604-5650
(800) 288-8020
Fax (801) 223-5202
special@amlibs.com
public@amlibs.com