**THE CLASSIFIED ADS**

**Head of Monograph Cataloging**

The library at the University of California, Irvine seeks a Head of Monograph Cataloging to supervise the cataloging of all monographs except East Asian language materials. The incumbent also serves as Principal Monograph Cataloger. This position will supervise a staff of 10.5 FTE, including 1 Librarian, and perform cataloging as time permits. The salary will be commensurate with qualifications and experience within a range of $36,108 - $55,476 (Associate Librarian I - Librarian III).

The library collection, supported by a materials budget of approximately $4,200,000 consists of 1.6 million volumes and 17,000 current serials. The Catalog Department utilizes OCLC and Innovative Interface to catalog approximately 30,000 volumes annually for the Main, Science and Medical Center Libraries.

The University of California, Irvine is an equal opportunity/affirmative action employer committed to excellence through diversity.

UCI

**Positions Open**

**Assistant to the Dean and Human Resources Coordinator**

Ohio University Libraries seek an energetic, creative professional to provide human resources services for all contract, classified, and student personnel within the library. Ohio University is a Carnegie Research I institution with 27,848 students, 1,594 faculty, and 2,500 staff on its main campus in Athens and five regional campuses in southeastern Ohio. The University Libraries contain more than two million volumes, employ 60 contract and 73 classified staff, and have annual expenditures in excess of $1 million. Responsibilities Reporting to the Dean of University Libraries and to the Associate Dean for Administration (for personnel matters), the successful applicant will exercise broad responsibilities in the areas of employment, classification and salary administration, staff development and training, team-building, employee communications, affirmative action and climate issues, and special projects. As Assistant to the Dean, the successful applicant will also manage the library’s internal oral internship program and provide support in report preparation and proposal writing. Qualifications: MLS or MLIS required, with courses in personnel work and/or counseling strongly preferred. Five years of increasing responsibility in librarianship, with at least two years experience in personnel management and/or staff training. Excellent interpersonal skills are a must; ability to work effectively with staff at all levels in the organization to develop training programs that will equip staff to function effectively in a changing library environment; excellent oral and written communications skills. Annual salary: From $31,200, depending on qualifications. Excellent benefits, including 22 days vacation, health care plan, and state pension system. To apply, submit a letter of application, resume, and names of three references to: Human Resources Coordinator Search, c/o Gary A. Hunt, Associate Dean for Administration. Ohio University Libraries, Athens, OH 45701. A complete job description is available on request from hung@ouvaaxa.cat.ohio.edu. Or call (614) 593-2709. Application deadline: November 1, 1995. EEO/AA.

**Coordinator, Access to Electronic Information Services**

The University of Arkansas for Medical Sciences (UAMS) Library invites applications for the position of Coordinator, Access to Electronic Information Services. The UAMS Library supports colleges of medicine, nursing, pharmacy, health-related professions, and a graduate program. The library provides a CLIS System and an Ovid network with six databases and Internet/ethernet/dialup remote access.
INFORMATION SERVICES LIBRARIAN
Health Sciences Library
(two positions, second posting)

INFORMATION SERVICES LIBRARIAN: (Two positions) The University of Missouri-
Columbia is seeking qualified applicants for two Information Services Librarian positions within
the Health Sciences Library. Principal duties for both positions include responsibility for providing
general reference services, performing online searches of OVID, NLM, Dialog, DataStar and
STN search systems and Internet resources; providing library tours and user education; and,
reference collection development at the Health Sciences Library.

Specific duties for one position include preparing the Information Desk schedule; training and
supervising one half-time Graduate Library Assistant; and, coordinating practicum and reference
desk assistant programs.

Specific duties for the second position include coordinating all library instructional activities
through the design, teaching, and evaluation of course-related instruction, end user training, and
tours; developing, organizing, scheduling and delegating instruction sessions; serving as the
library contact person for educational outreach services to all health related programs and services,
including those aspects of the School of Medicine problem based curriculum dealing with training
and instruction in the use of library resources; and, developing instructional materials in both print
and electronic formats.

Requirements: Both positions require a minimum of a Master's degree from an ALA accredited
program including courses in online searching. Coursework in health sciences librarianship and/or
experience in a health sciences library required. Strongly preferred is teaching or supervisory
experience and/or experience with online searching and Internet usage. Strong communication and
interpersonal skills with a marked ability to communicate with many diverse groups of people is
highly desirable. Ability to work in a team environment is highly desirable.

Minimum Salary: $24,000+ for 12 months commensurate with education and experience.
Benefits include 30 vacation days per year, vested retirement after 5 years, University medical
benefits package, and other normal fringe benefits including 75% tuition waiver.

THE UNIVERSITY OF MISSOURI (MU) was established in Columbia in 1839. It is one of the five
most comprehensive universities in the nation, with over 250 degree programs. The University of
Missouri-Columbia Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800
with a collection of over 2.6 million volumes and over 5.3 million microforms. The Libraries on all
campuses are replacing a local system with III.

Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5
hours from the Lake of the Ozarks major recreational area. The University and two other colleges provide
superb cultural events. According to the American Chamber of Commerce Researchers Association
(AC CRA) composite index, the cost of living in Columbia is very reasonable when compared with other
university communities. Columbia has been named in the top twenty cities in the United States by Money
magazine in recent years.

Available: January 1, 1996.

Send letter of application, names and addresses of three references and resume to Julie Deters, Senior
Secretary, 104 Ellis Library, University of Missouri-Columbia, Columbia MO 65201-5149. Screening
of applications will begin October 9, 1995. The University of Missouri-Columbia is an equal opportunity
and affirmative action employer and complies with the guidelines set forth in the Americans with
Disabilities Act of 1990. If you have special needs as addressed by the Americans with Disabilities Act
and need assistance with this or any portion of the application, notify us at the address above as soon as
possible. Reasonable efforts will be made to accommodate your special needs.
LIBRARY DIRECTOR
Mesa State College

Mesa State College, Grand Junction, Colorado, invites qualified candidates to apply for the position of Director of the John U. Tomlinson Library. Successful candidate must be a visionary, creative, energetic, service-oriented individual capable of taking a growing college’s library into the twenty-first century. Mesa State is a state-supported baccalaureate institution with 4,700 students and is the fastest-growing college in Colorado, with newly granted authority to offer a limited number of master’s degrees.

Qualifications include an MLS from an ALA-accredited library school, a minimum of seven years of progressively responsible management and supervisory experience in an academic library, evidence of the ability to plan, strong interpersonal and leadership skills, intimate working knowledge of new information technologies and automated library systems, excellent oral and written communication skills, demonstrated success in fiscal management, and a strong service orientation. A second master’s degree or Ph.D. preferred. Contract year begins July 1, 1996.

Applicants should send a letter of intent, a resume, an official copy of their graduate transcripts, and the names, addresses, and phone numbers of three references to:

John U. Tomlinson
Library Search Committee
Mesa State College
1200 College Place
Grand Junction, CO 81501

Applications received before November 30, 1995, will be given priority consideration.

Mesa State College is a drug-free workplace. All employees of the college must agree to abide by our drug-free policy as a condition of employment. Mesa State College is an AA/EOE employer.

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Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library positions in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of Library Journal, the ALA Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

- Connecticut: $31,273
- Delaware: $22,500+
- Illinois: $27,400
- Indiana: varies*
- Iowa: $24,533
- Louisiana: $22,000
- Maine: varies*
- Massachusetts: $27,554*
- New Jersey: $30,128
- New York: varies*
- North Carolina: $24,367+
- Ohio: $25,198+
- Pennsylvania: $23,700*
- Rhode Island: $28,000
- South Carolina: varies*
- South Dakota: $20,000
- Texas: $25,000
- Vermont: $23,846
- West Virginia: $22,000
- Wisconsin: $25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum information.

#Option for local formula.

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ALSO

- of Arkansas for Medical Sciences Library, Slot 886, 4301 W. Markham, Little Rock, AR 72205-7186; e-mail: KASALKO@LIBLAN.UAMS.EDU.
- Coordinator, Interlibrary Loan: University of Central Florida, Orlando, Florida. A rapidly growing state university with 26,000 students, fully automated library. General qualifications: ALA-accredited master’s degree; ability to work effectively with faculty and students; ability to work independently and cooperatively in a team setting; excellent oral, written, and interpersonal communication skills. Responsibilities: Head of Access Services, responsible for interlibrary loan, document delivery, and document supply activities. Plans, directs, trains, and evaluates the work of 50 FTE librarians and five FTE support staff. Establishes policies and procedures, sets priorities, performs bibliographic verification, monitors costs, maintains and evaluates statistics, and prepares reports. Collaborates with interlibrary lending divisions in fiscal management, and a strong service orientation. A second master’s degree or Ph.D. preferred. Contract year begins July 1, 1996.

Applications received before November 30, 1995, will be given priority consideration.

Mesa State College is a drug-free workplace. All employees of the college must agree to abide by our drug-free policy as a condition of employment. Mesa State College is an AA/EOE employer.
Find A Rewarding Career In The NYU Medical Center Libraries.

As a nationally recognized leader in health care, research and education, NYU Medical Center creates and relies on vast amounts of valuable information. It takes a staff of highly organized, dedicated professionals to manage all of that information. The NYU Medical Center librarians. We currently have a challenging tenure-track position available on this team, so join us. You'll find opportunities here that you won't find anywhere else.

DIRECTOR, DENTAL LIBRARY

Responsibilities: Develop and implement information services for the educational programs, clinical practice support and research activities within the School of Dentistry. Work with the Ehrman Library staff to ensure consistency of library policies, services, programs and technologies. Oversee the implementation of the library's computer systems; and create new and innovative library services for the School of Dentistry's multi-cultural environment.

Requirements: Masters degree in Library Science; a minimum five years library experience; familiarity with integrated library systems and networked library services; ability to work within a matrix environment; supervisory and management experience; excellent written and oral communication skills; and knowledge of desk top computer applications, basic internet use and networking issues.

Salary is commensurate with experience. NYU Medical Center is an equal opportunity employer and seeks applications from all qualified applicants. Please send a letter of application, resume and names of references to: Karen Brewer, Ph.D., Library Director, Frederick L. Ehrman Medical Library, 550 First Avenue, New York, NY 10016.

WHERE EXCELLENCE IS A WAY OF LIFE.
TWO POSITIONS
WAYNE STATE UNIVERSITY
UNIVERSITY LIBRARY SYSTEM

The Wayne State University seeks dynamic and highly motivated people to fill two high-level positions within its Library System and is committed to finding excellence, energy, and diversity among its employees. Wayne State University is among the nation’s top research universities. It is one of just 59 public universities to hold the prestigious designation of Carnegie Research University I. The university is located in an attractive urban setting, surrounded by museums, theaters, and corporate offices, easily accessible from several interstate freeways and Canada. The Library System consists of the university libraries’ four, soon-to-be five, libraries, the Graduate Program of Library and Information Science, and the University Press. The libraries are ranked among the top 50 research libraries in the United States, with more than 2.7 million volumes and more than 23,000 current subscriptions.

ASSOCIATE DEAN
Acts as chief administrator of the Library System in the absence of the Dean; represents the Dean as needed in the Library System, on the university campus, and in the community. Serves on university, national, statewide, and local organizations, boards, committees, councils, policy-making groups, task forces, and review panels. Provides leadership for Library System-wide total quality management initiatives. For the university libraries, the Associate Dean provides leadership in planning, policy development, and assessment. Provides leadership in interfacing the libraries’ information resources and technology into the university’s curriculum. Is responsible for librarywide coordination of collection development, public services, statistics collection, and special projects. Other executive duties as delegated by the Dean.

QUALIFICATIONS: Master’s degree in library and information science from an ALA-accredited library school and a doctoral degree is required. Must possess academic credentials for appointment to faculty rank in the Library and Information Science Program. At least 10 years of increasingly responsible experience in an academic library environment, including at least three years in a major administrative capacity. Demonstrated leadership skills; track record of problem solving and teamwork. Broad knowledge of university-level organizations, operations, and practices.

PROJECT MANAGEMENT LIBRARIAN II/III
This newly created position will be an exciting challenge for a person who likes problem solving and being involved in effecting change for better service. Reports to the Associate Dean for the University Library System. Provides leadership for the University Library System’s Service Improvement Teams, whose membership changes based upon the focus of each project. Serves as an expert in the Library System for process improvement and statistical process control. Provides advice and instruction to team members regarding project management methodologies. Responsible for using process improvement and project management methods to develop goals, time tables, plans, team composition, and resource requirements. Performs other duties as assigned.

QUALIFICATIONS: Master’s degree in library and information science from an ALA-accredited institution. A second master’s or doctorate in an appropriate field is an asset. Broad-based service experience in an academic or research library and supervisory experience are required. Strong analytic and problem-solving skills; evidence of problem-solving or project management experience required. Rank is determined in accordance with experience and education.

SALARY AND BENEFITS: In both cases, salary is commensurate with experience and education. Wayne State offers dental and health plan options, TIAA/CREF, tuition assistance for employees and family members, relocation assistance, and liberal vacation.

APPLICATIONS: Send application letter along with a curriculum vitae, and the names, addresses, and telephone numbers of three professional references, to:

Patricia Senn Breivik, Dean
Wayne State University
134 Purdy Library
Detroit, MI 48202

A full description of the position’s job duties, responsibilities, and qualifications will be forwarded to each applicant. All buildings, structures, and vehicles at WSU are smoke-free.

Patricia Senn Breivik, Dean
Wayne State University
134 Purdy Library
Detroit, MI 48202

Wayne State University is an equal opportunity, affirmative action employer.
Wayne State University—people working together to provide quality service.
LIBRARY INSTRUCTION COORDINATOR
Florida International University

Florida International University is a multicampus, doctoral-granting institution serving a diverse community of approximately 26,000 students. The Reference Department, at the University Park Library, includes eight librarians and five library assistants. Reference services are conducted in a highly automated environment. The FIU Libraries and the Reference Department are committed to an expanding program of instruction covering library skills and information technologies. The Library Instruction Coordinator reports to the Head of the Reference Department and leads in the planning, implementation, and evaluation of all components of the instruction program. This position also serves as a liaison between the library and faculty, and coordinates the individual and collective efforts of Reference staff who design, promote, and teach a wide variety of classes.

QUALIFICATIONS: Required: ALA-accredited master’s degree; two years minimum professional experience in a Reference or User Education Department of an academic or research library; experience in teaching and designing library instruction programs; evidence of strong oral, written, and interpersonal skills; knowledge of and experience with print and electronic resources; basic computer skills. Preferred: Knowledge of and experience with instructional technologies such as CAI and multimedia; experience in grant writing; knowledge of Internet tools including Gopher and WWW; experience in business or legal reference.

RANK AND SALARY: Assistant University Librarian, $29,000–$40,000, depending on rank and experience.

BENEFITS: Florida International University, a member of the State University System of Florida, offers competitive health and insurance options, retirement plans including TIAA/CREF, 22 vacation days, and 13 days of sick leave.

Send resume, cover letter, and the names, addresses, and phone, and fax numbers of three references, by October 20, 1995, to:

Sherry Mosley
Chair, Search and Screen Committee
Government Documents Department
Florida International University
University Park Library
Miami, FL 33199

This search and selection process will be conducted under the provisions of the “Government in Sunshine” laws of the State of Florida. Florida International University in an equal opportunity, equal access, affirmative action employer.
Harvard Law School Library seeks a Germanic Languages Cataloger to perform original and member copy cataloging of monographs in Germanic languages, including German, Dutch, the Scandinavian languages using AACR2, Library of Congress subject headings and Library of Congress local classification systems. Cataloging is done either directly in RLIN or in HOLLIS, Harvard's online bibliographic catalog. The Germanic Languages Cataloger will perform local authority work for names and series for inclusion in the Harvard authority file and LC Name authority file via NACO. The cataloger is responsible for English-language cataloging as required.

Position requires an MLS, fluency in German, and working knowledge of other Germanic languages. Minimum of two years cataloging experience, preferably in an academic library. Priority will be given to candidates with proven ability to manage multiple responsibilities in a complex and changing environment. Hiring range is $37,000–$45,000, commensurate with experience. Please send resume and names of three references to:

Harry S. Martin
Harvard Law School Library
1545 Mass. Ave.
Langdell Hall
Cambridge, MA 02138

Harvard University is an equal employment, affirmative action employer.

HEAD OF GOVERNMENT PUBLICATIONS. Duties: Administer the regional depository for the state of Mississippi and oversee the collections and services offered there. These include U.S. federal publications, state of Mississippi publications, maps, and the microforms service area. Supervise, train, and evaluate the work of one professional librarian, five FTE staff, and student assistants. Responsible for all functions related to extensive government document, map, and microform collections, including collection development in collaboration with subject bibliographers; organizing, processing, circulating, and preserving materials; providing reference assistance and bibliographic instruction; and publicly promoting the use of these collections while adhering to all depository rules and regulations. Serve as member of the Library Administrative Council, an advisory body to the Dean of Libraries, and the Collection Development Committee. The successful candidate will oversee, in the spring of
FOUR POSITIONS
University of South Florida
Tampa Campus Library

Applications and nominations are invited for four positions in Interlibrary Loan, Government Documents, and Reference at the Tampa Campus Library.

The university and library. The University of South Florida is the second-largest of nine universities in the State University System of Florida (SUS). The central Tampa Campus and regional campuses at St. Petersburg, Sarasota, Fort Myers, and Lakeland have a combined enrollment of more than 36,000 students. Tampa Campus Library has 34 librarians and 67 support staff, with holdings of more than 900,000 volumes, 4,500 periodicals, a federal and state documents depository, patent library, and special collections and archives. The library is a Florida leader in offering extensive print and electronic resources to campus, community, and remote-site users. Library clients can access two information technology labs, Lexis/Nexis, more than 200 CD-ROM databases, as well as LUIS, the online catalog, which presents the holdings of all SUS libraries and more than 50 periodical and full-text databases, including those of FirstSearch, CARL/UnCover, and Eureka. For more information, visit the Tampa Campus Library WWW home page at http://hobbes.lib.usf.edu/.

INTERLIBRARY LOAN LIBRARIAN
RESPONSIBILITIES: The library seeks a dynamic and entrepreneurial Interlibrary Loan Librarian to manage an active Interlibrary Loan Unit. The ILL Librarian reports to the Head of Access Services and supervises 6.5 FTE staff and five student assistants. The position is responsible for the borrowing and lending activities with regional campus libraries as well as with local, state, and national networks. Other duties include coordinating electronic document delivery, including Ariel and fax, and administering deposit accounts with various lending institutions and commercial vendors. QUALIFICATIONS: required: ALA-MLS; minimum of five years professional library experience; effective communication skills; additional academic course work and/or participation in institutes, workshops, or conferences. Desired: Interlibrary loan and successful supervisory experience in a medium to large academic or research library; demonstrated experiences with the following: OCLC and ILL subsystem; copyright issues/laws; document delivery systems and networks; electronic reference sources; integrated library computer systems. DEADLINE: October 13, 1995, or until filled.

GOVERNMENT DOCUMENTS LIBRARIAN
RESPONSIBILITIES: The Government Documents Librarian is a unit head who coordinates all activities related to U.S. and Florida documents, include processing and cataloging of the documents and map collections. The library is a selective federal depository with a U.S. patent library and at full Florida documents depository. The position reports to the Head of the Reference Department and supervises 3.5 FTE staff and six student assistants. Responsibilities include developing, managing, and promoting the collections in an expanding and fast-paced electronic environment; providing a high level of reference service; participating in document instructional programs for patrons and staff and in general Reference Department activities. Some weekend and evening hours are required. QUALIFICATIONS: required: ALA-MLS; minimum of five years professional library experience in a medium to large academic or research library; experience with U.S. documents; effective communication skills and a strong commitment to public service. Desired: Successful supervisory experience; demonstrated experiences with the following: OCLC and ILL subsystem; copyright issues/laws; document delivery systems and networks; electronic reference sources; collection development; teaching; federal resources on the Internet. DEADLINE: October 13, 1995, or until filled.

HEAD, SERIALS AND ACQUISITIONS SERVICES DEPARTMENT
Northwestern University Library. Manages and leads the Serials and Acquisitions Services Department, which is responsible for processing and cataloging services; selecting, ordering, and receiving periodical and serial titles; providing a high level of reference assistance; advising patrons on library resources and services; and managing the department's budget. The department is responsible for the processing of over 15,000 current periodical and serial titles. The Head is responsible for coordinating the work of the department with that of other library units, and serves on the Technical Services management team. Also serves as a member of the Management Council, an advisory body to the University Librarian. Required qualifications: MLS from an ALA-accredited library school; extensive (at least five years preferred) post-MLS technical services experience; substantial (at least two years preferred) acquisitions experience; experience in an academic or research library using an automated library information management system; and success in supervising staff in processing and cataloging activities. DEADLINE: October 13, 1995, or until filled.
REFERENCE LIBRARIAN

RESPONSIBILITIES: The library seeks a dynamic, public service–minded reference librarian who will be an active participant in all Reference Department services. These services include reference desk service at three service points (Reference, Periodicals, and Documents); an active instruction program, with over seven credit courses taught each semester; and support for a growing electronic collection of over 50 CD-ROM products in Reference, over 250 electronic titles in Documents, and a NOTIS-based online catalog with over 50 commercial databases. Some weekend and evening hours are required.

QUALIFICATIONS: Required: ALA-MLS; minimum of two years professional library experience in an academic or research library; experience providing reference services utilizing electronic resources; effective communication skills. Desired: Demonstrated experiences with the following: instruction in an electronic environment; electronic resources, such as CD-ROM technology, Lexis/Nexis, the Internet, NOTIS-based OPACs with commercial databases; collection development; proficiency in a second language.

RANK, SALARY, AND BENEFITS FOR ALL POSITIONS: The Interlibrary Loan and Government Documents positions are offered at the rank of Associate University Librarian, with a minimum salary of $27,500. The Reference Librarian is at the Assistant University Librarian rank, with a minimum salary of $22,000. The .50 Reference Librarian is at the Instructor rank, with a minimum salary of $11,000. All salaries are negotiable based upon experience and other qualifications. Librarians are 12 month, non-tenure earning faculty with 22 days vacation and 13 days sick leave annually, TIAA/CREF or other retirement options, and usual insurance benefits.

APPLICATION PROCEDURE: Please send letter of application, recent resume, and the names, addresses, telephone numbers, and e-mail addresses of three professional references by November 6, 1995, to:

Florence Jandreau
University of South Florida
Library, LIB 122
4202 E. Fowler Ave.
Tampa, FL 33620-5400
Phone: (813) 974-1642
e-mail: fjandreau@lib.usf.edu

USF is an equal opportunity, equal access affirmative action institution. For disability accommodations, contact Florence Jandreau, (813) 974-1642, TDD: (813) 974-9874, a minimum of five working days in advance.
LIBRARIAN, COLLECTION DEVELOPMENT/SPECIAL COLLECTIONS. The Feinberg Library at the State University of New York at Plattsburgh seeks a creative and energetic librarian with expertise in collection development and special collections. This is a 12-month, tenure-track appointment with academic rank. We are a user-centered, teaching library, with librarians sharing equally in instruction, reference, and programmatic group assignments. The organizational structure is group based and provides opportunity for participation in a wide range of programs. We are committed to developing our collection to reflect the diversity of our curriculum and to enhancing our multicultural holdings. Our core collection of monographs (300,000) and serials (1,400+) is extensively supplemented by electronic resources; our Special Collections is a preeminent books and manuscripts collection on the northern counties of New York. Responsibilities: With dual responsibilities for collection development and special collections, work in concert with the Collection Development Group to develop and maintain a balanced collection consistent with curricular needs and collection policies and goals, evaluate vendor relationships, monitor acquisitions budgets, oversee gift program, and represent library in cooperative collection development and archival programs. This position will be responsible for oversight of all Special Collections activities, including direct patron service, conservation and preservation, archival management, and grant seeking. Additional responsibilities include teaching a one-credit course, serving as departmental liaison, and supervising an experienced acquisitions support staff of four.

Required qualifications: ALA-accredited MLS degree; a minimum of two years collection development/acquisitions experience (including serials) in an academic library; knowledge of current issues of collection development and acquisitions practice; training in archival practices; successful supervisory experience; experience in managing budgets; effective interpersonal skills; strong communication skills. Desired qualifications: Commitment to working cooperatively with students, faculty, and staff; experience in applying new technologies to effective collection management; familiarity with building local history collections; strong service orientation; teaching experience; experience in grant writing; familiarity with issues of preservation and conservation; Salary and benefits: $35,500 minimum; TIAA/CREF, excellent health and life insurance, and a variety of optional pre-tax programs. The college is located in a beautiful corner of upstate New York on the shore of Lake Champlain and at the edge of the Adirondack Mountains. Accessible by air, rail, and car, Plattsburgh is one hour’s drive from Burlington, Vermont, and Montreal, an international Canadian city. Applications from racial minorities are strongly encouraged. Send letter of application, vita, and names and addresses of three references to: Mary Jane Brooks, Office Manager, Association of Research Libraries, 21 Dupont Circle, NW, 8th Floor, Washington, DC 20036.

ARL is an equal opportunity employer committed to diversity in the professional workplace.
GOVERNMENT DOCUMENTS/REFERENCE LIBRARIAN
Indiana University Kokomo

DUTIES: Primary job responsibilities are to: (1) supervise the development and maintenance of the federal depository collection, including but not limited to collection development, cataloging, weeding, policies and procedures, training and supervision of staff; and (2) provide reference services to students, faculty, and the public. Secondary job responsibilities include: (1) campus archives/special collections and (2) bibliographic instruction. Salary: $28,000. Excellent benefits package. Position subject to budget availability.

APPLICATIONS: To ensure consideration, application must be received before November 1, 1995. Applications will be accepted until position is filled. Send (1) letter of application, (2) resume, and (3) names, address, and telephone numbers for three professional references to:

Diane J. Bever
Head of Public Services
Indiana University Kokomo Library
P.O. Box 9003
Kokomo, IN 46904-9003
Fax: (317) 455-9276
Email: dbever@iukfs1.iuk.indiana.edu

Indiana University is an affirmative action, equal opportunity employer.

ORIGINAL CATALOGER. The University of Wisconsin—Parkside invites applications for the position of original cataloger. The successful candidate will serve as the library’s only original cataloger, working with materials in a variety of formats, including emerging electronic formats; provide authority control; act as liaison to faculty for collection development; provide some reference service. Required: Graduate degree from an ALA-accredited library school; effective interpersonal, communications, and problem-solving skills; knowledge of AACR, MARC, LC classification and subject headings; previous cataloging experience with OCLC and with an automated library system, preferably NOTIS. Salary: $26,345–$29,000, depending on experience and qualifications. To apply: Send letter of application, resume, graduate transcripts, and names, addresses, and telephone numbers of three references to: Barbara Baruth, Chair, Search and Screen Committee, Library/Learning Center, UW-Parkside, Box 2000, Kenosha WI 53141-2000; fax: (414) 595-2545. The deadline for receipt of applications is November 15, 1995. The University of Wisconsin—Parkside is an equal opportunity, affirmative action employer. Protected group members are encouraged to apply. Upon request, the university is required to release an undifferentiated list of applicants and nominees.

REFERENCE/GOVERNMENT DOCUMENTS LIBRARIAN. University of Arkansas at Little Rock, Ottenheimer Library. Position available January 2, 1996. Responsibilities: Provide reference services as part of a five-person team, as well as manage and promote the use of a selective depository library that includes U.S., Arkansas, and European Union documents. Duties include bibliographic instruction, online searching, using electronic tools and resources, and selecting reference tools as well as government publications for addition to the collections. Evening and weekend work in rotation. Minimum qualifi-

October 1995/ 679
LAW CATALOGER
The Connecticut State Library

The Connecticut State Library is now accepting applications for a full-time cataloger for legal materials.

DUTIES: Performs original descriptive cataloging, subject analysis, classification, and MARC encoding for monographic and serial legal publications, serials in other subjects, municipal and/or federal government publications, and other materials as needs dictate. Participates in special projects as assigned by the Unit Head. Assists in planning and implementation of new workflows, technological applications, and work strategies. Supervises general workers (students/senior citizens) as assigned. Performs related duties as required.

QUALIFICATIONS: A master's degree in library science or information science from a library school accredited by the American Library Association and one year of post-graduate-degree professional employment in cataloging, preferably with a concentration in legal materials. Experience must include work with Anglo-American Cataloguing Rules 2 revised, Library of Congress classification and subject headings, MARC tagging, and OCLC. Experience with integrated library automation systems such as Innovative Interfaces, and with Windows-based bibliographic and other office system applications preferred. Experience in maintaining cooperative working relationship desired.

SALARY: $25,000 minimum, depending on qualifications and experience. 12-month, faculty appointment on tenure track. Benefits: TIAA/CREF; health and dental insurance; regular benefits package plus 22 days annual leave. Send letter of application and resume to: Nancy Gray, Chair, Search Committee, Ottenheimer Library, University of Arkansas at Little Rock, Little Rock, AR 72204. Application deadline is October 15, 1995. The University of Arkansas at Little Rock is an equal opportunity, affirmative action employer and actively seeks the candidacy of minorities, women, Vietnam-era veterans, and persons with disabilities. Under Arkansas law, all applications are subject to disclosure.

REFERENCE LIBRARIAN, DEPARTMENT OF EDUCATION AND LIBRARY SERVICES
The University of Connecticut Library (Anticipated Position). Responsibilities include: Assisting in the development and implementation of departmental policies; serving as liaison to university departments or programs in the sciences, including the selection of materials for general and reference collections in assigned subject areas. Evening and weekend hours required. Required qualifications: ALA-accredited MLS; strong motivation and enthusiasm for academic library reference work; demonstrated knowledge of computer applications in libraries; ability to work effectively with diverse users and staff; excellent written and verbal communication skills. Desirable qualifications: Science background (life sciences preferred), developed through undergraduate or graduate study, or through relevant work experiences; technological expertise in client/server Internet applications, multimedia applications, or database management; academic or research library work experience. The University of Connecticut is a Carnegie Research I university located in Storrs, approximately 30 minutes east of Hartford, and midway between Boston and New York City. The main campus is situated on 3,100 acres in a rural area of woodlands and rolling hills. There are approximately 16,000 students at the Storrs campus. Appointment level and salary will be commensurate with experience and qualifications (e.g., Librarian II or III, $34,167 to $54,722). Screening of applications will begin immediately and continue until the position is filled. To apply, send letter of application, resume, and three professional references to: Brinley Franklin, Associate Director for Administrative Services, Washington and Lee University, 50 W. Washington, Lexington, VA 24450. Washington and Lee University seeks diverse applications from underrepresented groups, including minorities, women, and persons with disabilities. (Search #66A36.)
DEAN OF THE LIBRARY AND MEDIA SERVICES
Shippensburg University of Pennsylvania

POSITION: Shippensburg University of Pennsylvania invites applications and nominations for the position of Dean of the Ezra Lehman Library and Media Services. The successful candidate should possess the vision, leadership and administrative qualities to guide the university library and media services into the 21st century and should demonstrate a commitment to serving the information needs of students, faculty, and other customers.

RESPONSIBILITIES: The Dean is the chief administrative officer of the Library, reports directly to the Provost and Vice President for Academic Affairs and is a member of the President's Cabinet. The Dean is responsible for strategic planning, budgeting, coordination of programs, staffing and staff development, supervision of program implementation, facilities planning and management, and evaluation of program effectiveness for the Lehman Library, its branch library in Rowland Laboratory School for Young Children, and for Media Services.

QUALIFICATIONS: The Dean must have at least five years of successful and progressive responsibility in library leadership and administration. A masters or higher ALA-accredited degree in library/information science and/or an additional advanced degree in a related academic discipline are required; an earned doctorate is preferred. Other requirements are experience in strategic, fiscal, and program planning; experience in facilities management; comprehensive knowledge of library automation in a multi-site environment, advanced information technologies, and all library operations; strong communication and interpersonal skills; commitment to collegial work environment; professional involvement in organizations or committees at national or statewide levels; willingness to work in a unionized public university environment; understanding of the grant-writing process; and ability to serve effectively both as an advocate and spokesperson for the library and as a member of the President's and Provost's administrative teams.

SALARY: The position is a twelve-month appointment. Salary ($55,726 to $83,588) is commensurate with qualifications and experience.

APPLICATION: The position is available after January 1, 1996; the University will fill the position by no later than June 30, 1996. Applications will be accepted until the position is filled. Each applicant should submit a letter of application, resume, and the names, addresses and telephone numbers of five professional references. Official transcripts will be requested of all finalists. Applications must be sent via regular mail to:

Chair, Search Committee
Ezra Lehman Memorial Library
Shippensburg University
1871 Old Main Drive
Shippensburg, PA 17257

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provides reference service and library instruction; develops collection in all formats in biology, chemistry, computer science, geology, mathematics, physics/engineering, and psychology; oversees circulation, reserve, and interlibrary loan; supervises support staff and student assistants. Provides scheduled reference service in Leyburn Library. Participates in development of library-wide policies. Reports to University Librarian. Qualifications: ALA-accredited MLS degree required; bachelor's and/or advanced degree in relevant science discipline highly desirable; at least three years of academic library experience, preferably reference experience serving science departments; knowledge of microcomputing, library automation, and electronic information sources in science and technology; teaching experience; excellent oral and written communication skills. Send letter of application and resume with three references to: Barbara Brown, University Librarian, Leyburn Library, Washington and Lee University, 22445. Tenure-track faculty appointment; salary commensurate with qualifications and experience; position available March 1, 1996. Applications will be accepted until position is filled. Washington and Lee University is an equal opportunity employer.

SOCIAL SCIENCES BIBLIOGRAPHER. Evaluates and develops subject collections in the social sciences, monitoring allocated funds, continuing commitments, and approval plans. Serves as library liaison to the Diversity in the Curriculum program in the College of Arts and Sciences. Serves as liaison to faculty and students in departments of Africana studies, communications, psychology, counseling psychology, educational psychology and statistics, and women's studies, providing in-depth bibliographic instruction, assistance in use of electronic resources, and specialized reference services during assigned hours, including some evenings and weekends. Reports to the Assistant Director for Collection Development. Research, publication, and service to the libraries and university are expected to satisfy criteria for continuing appointment and promotion. Qualifications: MLS from an ALA-accredited library school. Master's degree in a social science or a minimum of three years experience as a social sciences librarian at an academic/research library required. Preference will be given to candidates with demonstrated experience in use of electronic resources. Salary: Commensurate with education and experience. Minimum: $28,000. Apply to: Christine M. Travis, Library Personnel Officer, University Libraries - LL 112. University at Albany, State University of New York, 1400 Washington Ave., Albany, NY 12222. Deadline: Review of letters of application and resumes will begin October 26, 1995. Please include the names, addresses, and phone numbers of three references that may be contacted. The University at Albany, State University of New York, is an equal opportunity, affirmative action employer. Applications from women, minority persons, handicapped persons, special disabled, and Vietnam-era veterans are especially welcome.

SOCIAL SCIENCES/ELECTRONIC REFERENCE SERVICES LIBRARIAN. LSU Libraries. Position with rank of Assistant Librarian. Reports to the Head, Middleton Reference Services, and in collaboration with the Electronic Reference Services Work Group, assists
with implementation, operation, and technical support of the department’s electronic applications and databases, especially GIS applications and population databases. Assists with the evaluation and selection of hardware and software, prepares instructional materials, and provides instruction and reference assistance for materials in electronic format, including government documents. Serves as the selector and facility liaison for one or more areas of the social sciences. Services will include bibliographic instruction, faculty liaison, student outreach, specialized research assistance, and selection responsibilities for the reference and general collections in assigned subject areas. Responsible for providing research support relevant to subject expertise in both traditional and electronic formats, including online searching, Internet, and World Wide Web. Other duties include sharing the staffing of the reference desk (including evening and weekend rotations), and participating in librarywide activities, including administrative committees. Required qualifications: Graduate degree from an ALA-accredited school; relevant academic background for specialization in one or more areas of the social sciences; demonstrated written and oral communication skills; familiarity with computer applications, including microcomputer applications, and Internet resources. Must demonstrate potential for meeting tenure and promotion requirements. Preferred qualifications: Reference experience in an academic library, second master’s degree in the social sciences, familiarity with government documents, knowledge of GIS and HTML applications. Salary: Negotiable based upon qualifications and experience; $25,500 FY minimum. Tenure-track position. To apply: Submit a letter of application and complete resume with names, addresses, and phone and fax numbers of three to five references to: Social Sciences/Electronic Reference Services Librarian Search Committee, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70803-3300. Applications received by November 1, 1995, will receive preference. LSU is an AA/EEO institution.

Late Job Listings

REFERENCE LIBRARIAN I. Frostburg State University seeks full-time, 12-month, tenure-track Reference Librarian I, pending budget approval. Responsibilities: Provide information and reference services to students, faculty and community; participate in collection development for reference and general collection; educate groups of users in the use of the Library and research methods through formal class meetings and through publication series; participate in faculty and professional activities; responsible for special projects; participate in Library and University governance. Salary: $26,000-$30,000, Position offers University of Maryland System benefits package. Requirements: Master’s Degree in ALA accredited program. Preferred qualifications: Experience providing reference services, bibliographic instruction or public service and experience with CD-ROM databases, OPACS, the CARL network, DIALOG, the Internet and WWW browsers. Direct position inquiries to: Pamela Williams, (301) 687-4887 and employment inquiries to: Human Resources, (301) 687-4105 (Voice/TDD). Send letter of interest; resume; and the names, addresses, and telephone numbers of three professional references to: Frostburg State University, Office of Human Resources, ATTN: Reference Librarian I (Position #96-484-ACRLN), Frostburg, MD 21532. Application review to begin October 15, 1995. Applications received until position filled. FSU is an AA/EOE. Appropriate auxiliary aids and services for qualified individuals with disability will be provided upon request. Please notify in advance.

LIBRARY DIRECTOR. Wayne State College. ALA-accredited MLS and second master’s or Ph.D. preferred. Five years library experience with increasing responsibility in administration, management, or supervisory capacity (academic library experience preferred); strong commitment to service and willingness to advocate for library’s role in promoting undergraduate teaching and learning; effective interpersonal skills in sustaining cooperative, productive working relationship with colleagues, faculty, students, and staff; expertise in automated system; interest in and support for computer labs and using technologies to deliver library services and library’s role in developing multimedia for teaching. Responsible for day-to-day operation of library as well as for planning, coordinating, and administration of all library programs, operations, services, and budget; some reference and weekend/night duties; supervise 5.5 FTE professional librarians and 8 support staff. Collection contains 252,514 titles; $1.9 million system-wide library automation project recently completed; Internet connection; campus network provides access to internal/external information technologies; stand-alone and network access to CD-ROM databases, external online databases; strong outreach program to northeast Nebraska public schools and libraries. Rank and Salary: Commensurate with qualifications and experience, attractive benefits package. In recent years, FTE enrollment has increased by five percent, bringing the student population to 4,000. The college is a focal point and catalyst in northeast Nebraska, not only for education but also for community and economic development, the arts, and cultural activity. Library automation and a campus-wide computer network link faculty to each other and to colleagues across the nation. Application: Send letter of application, official transcripts, and three current letters of reference to: Library Director Search, Vice President for Academic Affairs, Wayne State College, 1111 Main St., Wayne, NE 68787-1172. Review of applications will begin October 16, 1995, and continue until position is filled. Wayne College is an EEO/AA employer.
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