ASSISTANT/ASSOCIATE LIBRARIAN: SOUTHEAST ASIAN BIBLIOGRAPHER. Arizona State University. General summary: This is a full-time, continuing-appointment-track (Academic Professional) position requiring professional expertise in the study of Southeast Asian Studies materials; works with other divisions and departments in the university libraries to establish expanded processing of material; assists Southeast Asian Studies Program faculty and students and the university community at large in the use of the collection. As a member of the Collection Development Division Team, works cooperatively with the Coordinators and other division members to develop collection goals and materials, and the university at large in the use of the collection. Serves on the Hayden Library reference desk. Works closely with the University Libraries Development Office to solicit capital and material donations for the development of library collections. Qualifications: Required: ALA-accredited MLS degree; reading proficiency in at least one Southeast Asian language; and course work and/or experience that provides background in the region’s peoples, their history and culture. Preferred: Demonstrated knowledge of the Southeast Asian book trade; training and/or experience in collection development; evidence of ability to supervise staff; experience in writing grant proposals; graduate course work in studies related to Southeast Asia; proficiency in at least one Western language in addition to English; willingness to travel to Southeast Asia on buying trips; and training and/or experience with automated library systems and electronic resources. Minimum salary: $28,000. Application deadline: Monday, October issue. All job announcements should include a rank, status, and the month in which the notice appears (e.g., October 20 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

BOOKS BOUGHT AND SOLD

USED SCI-TECH BOOKS PURCHASED. Physics, math, all engineering, electricity, and electronics, skilled trades, antiquarian tech. Sorry, no serials or life sciences. Quality older editions, duplicates, unneeded gifts, supersedes titles always sought. Ex library OK. No quantities too great; will travel when appropriate. For more information please contact: Collier Brown or Kirsten Berg at Powell’s Technical Bookstore, 33 NW Park Ave., Portland, OR 97209; phone: (800) 225-6911; fax: (503) 228-0505; e-mail to: Kirsten@technical.powells.com.

ASSISTANT UNIVERSITY LIBRARIAN

Career Opportunity! Are you an innovator? ... a leader? ... technologically savvy? We’re looking for a manager with public, special, or academic library experience who wants to move up. If so, you have the unique opportunity to improve library processes, hone your leadership skills, manage projects, coach, facilitate, motivate, and lead library staff teams to improved public service satisfaction.

Assist in the management and leadership of an academic library with a state-of-the-art main library building, 1998 architecture library, full-time staff of 24, and lots of new technology (Yahoo! Internet Life magazine’s #2 Most Wired College). Requires four years professional librarian experience, MLS, integrated library experience, excellent PC, communication, and interpersonal skills. Nominations invited; an equal opportunity employer located in the New York/New Jersey metropolitan area. Salary to high fifties. Please send resume to:

Lawrence J. Corbus, Corbus Library Consultants
11490 Foxhaven Dr.
Chesterland, OH 44026
Phone: (440) 729-0650
Fax: (440) 729-3004
http://www.libraryjobs.com
e-mail: LIBRARE@aol.com.
ACQUISITIONS/GIFT LIBRARIAN

George Mason University

George Mason University, a rapidly growing institution in northern Virginia, 20 miles from Washington, D.C., seeks individual to manage acquisitions and gift program in highly automated environment. Reports to the Associate Librarian for Collection Management; responsible for the bibliographic and financial management of all nonperiodical acquisitions for the university libraries. Oversees gifts program, providing direction in collaboration with liaison librarians when necessary. Supervises four classified staff and three-plus student assistants. Liaison with the Associate Librarian for Collection Development and the liaison librarians in collection development.


INFORMATION: 12-month appointment, excellent benefits. Salary: $36,000+, depending on qualifications. To learn more about George Mason University, visit http://www.gmu.edu.

APPLICATION: Send letter of application, resume, and names of three current references to:

Acquisitions/Gift Librarian Search
Library Administration, MSN 2FL
George Mason University
Fairfax, VA 22030-4444


AA/EEO employer; minorities encouraged to apply.

June 1, 1998. Application procedure: Send letter, resume, and names, addresses, and phone numbers of four recent professional references to: Kurt R. Murphy, Assistant Dean for Personnel, University Libraries, Arizona State University, Box 871006, Tempe, AZ 85287-1006. For more information e-mail, karie@asuvm.inre.asu.edu, telephone (602) 965-4914, or fax (602) 965-9169. Full position description is available upon request. ASU is an EO/AA employer and affirmative action office. Home page: http://www.asu.edu/affirmativeaction/.

INTERLIBRARY LOAN/ CIRCULATIONS LIBRARIAN

Winona State University
Winona, Minnesota

The Library and Information Services Department has an opening for an Interlibrary Loan/Circulations Librarian beginning July 1, 1998.

RESPONSBILITIES: Responsible for coordinating the library's interlibrary loan and circulation areas. Responsibilities include managing the interlibrary loan area, including a Library Technician and student assistants, assisting in the processing of interlibrary loans, and managing the circulation and reserves area, including a library technician and student assistants. The librarian will be involved with any future document delivery options. The Librarian will assist in providing general reference services, including evening and weekend hours. Person will report to the Dean of Library and Information Services.

REQUIRED QUALIFICATIONS: ALA-accredited MLS. Familiarity with interlibrary loan, document delivery and circulation. Minimum of two years experience in academic libraries. Ability to work up to 45 additional duty days, beyond academic year, as needed (with additional compensation).

PREFERRED: Additional graduate degree.

For a complete job description, see the Affirmative Action Office Home page: http://www.winona.msus.edu/AffirmativeAction/home.htm; e-mail our office: affectation@vax2.winona.msus.edu; or call (507) 457-5639. Screening of applications begins May 18, 1998. Position available pending budgetary approval.

Winona State University (MnSCU) is an equal opportunity educator and employer. Women, minorities, and individuals with disabilities are encouraged to apply.

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for participates in leading the dynamic process of change in the transition to the digital library in a networked research environment. Reports to the Dean and Director of Libraries. Research, publication, and service to the libraries, university, and profession are expected to satisfy criteria for continuing appointment and promotion. Qualifications: Graduate degree in librarianship from an ALA-accredited institution or foreign equivalent. Minimum of five years of providing successful leadership in progressively more demanding technical services management roles in research libraries. Must have broad knowledge and proven expertise in technical services operations in a medium or large research library. Must have thorough knowledge of library systems applications. Must demonstrate a vision for providing information services in a research environment that is responsive to current trends and anticipates future needs. Must demonstrate strong leadership, analytical, interpersonal, communication, and supervisory skills, and an ability to manage change. Highly desirable: Experience planning and administering librarywide information systems and related technology. Salary: From $52,000, plus administrative stipend. Apply to: Christine M. Travis, Library Personnel Officer, University Libraries—UL 112, University at Albany, State University of New York, 1400 Washington Ave., Albany, NY 12222. Deadline: Review of letters of application and resumes will begin June 20, 1998. Please include the names, addresses, and phone numbers of three references that may be contacted. The University at Albany is an equal opportunity, affirmative action employer.

BIBLIOGRAPHER FOR ENGLISH AND AMERICAN LITERATURE. University of Georgia Libraries. Duties and responsibilities: The Bibliographer for English and American Literature is responsible for developing and managing the libraries’ general collections in English-language literatures, journalism and mass communication, and related disciplines, and for promoting awareness of and access to these collections. Subject bibliographers are responsible for cultivating and maintaining strong relationships with faculty and students; selecting both traditional and electronic resources for the collection; developing web-based resources; and providing general and subject-related reference and instructional services. Selection and reference activities require strong computer-based skills and a broad knowledge of electronic systems and databases, including various vendor databases and Internet resources; OCLC; GALIN (Georgia Academic Library Information Network), the local integrated online system; and GALILEO (Georgia Library Learning Online), a statewide system which provides universal access to core materials for every student and faculty member in the University System of Georgia. The Humanities Department is responsible for research and resource services in art, classics, history, journalism and mass communication, language

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October issue of Library Journal, the ALA Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

<table>
<thead>
<tr>
<th>State</th>
<th>Minimum Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>$31,273</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500+</td>
</tr>
<tr>
<td>Illinois</td>
<td>$27,400</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies*</td>
</tr>
<tr>
<td>Iowa</td>
<td>$24,533</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$32,600</td>
</tr>
<tr>
<td>New York</td>
<td>varies*</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$24,367+</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,198+</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$26,400</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$29,800</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$22,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$28,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$26,464</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$25,830</td>
</tr>
</tbody>
</table>

* Rather than establish one statewide salary minimum, some states have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+ Salary minimums for public librarians only.

#Option for local formula.
BRONX COMMUNITY COLLEGE (CUNY)
For September 1998
(subject to financial ability)

LIBRARY POSITIONS:

Coordinator of Public Services (#L101)
Assistant Professor/Associate Professor
Responsibilities: Full-time tenure track, senior level managerial position; reports to Chief Librarian; supervises all Library public services. Qualifications: 2-5 years experience in an academic library & demonstrated supervisory managerial competency.

Systems Librarian (#L102)
Lecturer/Assistant Professor
Responsibilities: Full-time tenure track, staff specialist reports to Chief Librarian; operates & maintains all automated systems. Qualifications: Minimum one (1) year experience in an academic library; thorough knowledge of application of electronic systems in a college library setting.

Reference/Bibliographic Instruction Librarian (#L103)
Lecturer/Assistant Professor
Responsibilities: Full-time tenure track, general reference service provider (print & electronic); reports to Coordinator of Public Services; conducts bibliographic instruction classes. Qualifications: Excellent grasp of standard reference sources essential (print & electronic); experience as a reference librarian preferred.

Unless otherwise specified, Assistant/Associate Professor: MLS degree from an ALA accredited school required + second masters &/or doctorate; Lecturer: MLS degree from an ALA accredited school required. Evening/Saturday/Sunday may be required.

SALARY RANGE:

Associate Professor: $39,003 - $62,394
Professor: $29,931 - $52,213
Lecturer: $27,454 - $45,499
Salary commensurate with education and experience

Refer to specific position # above and send resume with cover letter no later than May 20, 1998 to: Ms. Shelley B. Levy, Director of Personnel Services, Bronx Community College, West 181st Street & University Avenue, Bronx, New York 10453. EEO/AA/IRCA/ADA Employer.

CATERGLOMER. (Entry-level) Utah State University Libraries. Responsibilities: Performs original and copy cataloging in all formats and subject areas as assigned. May assist in authority control and with retrospective conversion and other cataloging projects. Participates in Cataloging Department activities and other library and university service as assigned. Qualifications required: MLS from an ALA-accredited program; experience or course work in cataloging; knowledge of AACR2; familiarity with LCSH, LC and Dewey classification practices, and MARC formats; and the ability to work and communicate effectively with all levels of faculty and staff. Desired: Cataloging experience in an academic library; familiarity with NOTIS and/or HORIZON systems; experience with OCLC; experience with authority control; and reading knowledge of one or more foreign languages. This is a 12-month base professional position. Minimum salary of $26,000 plus excellent benefits of medical, dental, and retirement plans as well as vacation and sick leave. Send letter of application, resume, and names, addresses, and telephone numbers of three references to: James J. Koztowski, University Librarian for Human Resources, University Libraries, 70 Washington Square South, New York, NY 10012. Preliminary interviews at ALA Annual Conference. NYU encourages applications from women and members of minority groups.

CATALOG LIBRARIAN. Catalog librarian to manage library cataloging unit, including database maintenance, authority control, and end processing. Manage and supervise daily operations of cataloging unit and perform complex and original cataloging of all library materials in all formats, including Internet resources. Maintain SVSU bibliographic records on Innopac system, improve access to and quality of existing bibliographic database. Implement OCLC and III cataloging enhancements and participate in management of automated library systems. MLS from an ALA-accredited library science program. Familiarity with AACR2, LCSH, LC classification, MARC formats, OCLC or other bibliographic utility, and the automated library environment. Experience with Innopac desirable. For full consideration, submit resume, including three professional references, to: James
BUSINESS AND GOVERNMENT INFORMATION LIBRARIAN

Trinity University
San Antonio, Texas

Trinity University, San Antonio, Texas, invites applications for the position of Business and Government Information Librarian, a faculty appointment. Trinity, with 2,400 undergraduates and 200 graduate students, is strongly committed to excellence in support of the liberal arts and sciences tradition. In addition, a number of professional majors, including business administration, are included in the Trinity curriculum. Selective admissions, highly qualified faculty, outstanding teaching programs, support for library development, and commitment to undergraduate research place Trinity among the best liberal arts and sciences institutions in the nation. Presently, the Coates Library holds over 820,000 volumes, plus sizable holdings of government documents, microforms, and media.

We seek a librarian who demonstrates enthusiasm for the electronic transformation of business and government information now underway, and who will integrate new information resources into our collection development and public service efforts. This librarian supervises two support staff members assigned to processing government documents. Other primary responsibilities include liaison work with the Department of Business Administration and possibly other departments; collection development and management activities; and user education. General reference duties, including scheduled evening and weekend hours, are a significant part of the position as well.

Qualifications include knowledge of and, preferably, experience with government documents, business reference, electronic resources, web site development, and other microcomputer applications in a networked environment; demonstrated skills in reference service, collection development, and user education; and an ALA-accredited MLS degree. Baccalaureate or graduate degree in business administration or a social sciences discipline preferred. Trinity seeks librarians who wish to function in a campus community both as librarians and as academics, who demonstrate an appreciation for and commitment to undergraduate education, who possess initiative, energy, creativity, and good interpersonal skills, and who have the ability to function effectively in a complex organization.

Assistant Professor rank. Tenure-track. Salary $29,000. 12-month appointment. TIAA/CREF and other fringe benefits. Position available August 1, 1998, or as soon thereafter as possible.

Send an application including description of experience and interests, detailed resume, a placement file if available, and the names of three references to:

Richard Meyer, Director
Coates Library
Trinity University
715 Stadium Dr.
San Antonio, TX 78212-7200

Review of applications will begin May 26, 1998, and will continue until position is filled.
Governors State University (GSU) is seeking applications and nominations for two 12-month, tenure-track positions in the university library. Successful candidates will exhibit strong service orientation, excellent communication skills, and a commitment to diversity and multiculturalism. GSU, the fastest-growing public university in Illinois, is an upper-division university serving a predominately non-traditional and diverse student population. The GSU Library participates in the statewide ILLINET Online Network, which will be migrating to the Data Research Associates (DRA) integrated library system.

UNIVERSITY PROFESSOR/INFORMATION SERVICES LIBRARIAN
RESPONSIBILITIES: Provide reference/information services to library patrons. Provide information technology instruction services. Serve as liaison librarian to the Division of Education, including library instruction. Select library materials, develop and maintain the library collection in liaison subject areas. Coordinate the curriculum materials center services and collections. Serve as liaison librarian to community patrons and groups. Coordinate the university archives.

QUALIFICATIONS: ALA-accredited master's degree required. Experience in academic reference. Experience in library computer applications and instruction preferred. Background in the field of education highly desirable.

UNIVERSITY PROFESSOR/ACCESS SERVICES LIBRARIAN
RESPONSIBILITIES: Serve as Head of the Circulation Department. Serve as liaison librarian to distance learning programs of the Center for Extended Learning and Communication Services (CELCS). Coordinate and provide information technology instruction services. Serve as liaison librarian to the College of Health Professions, including library instruction. Select library materials, develop and maintain the library collection in liaison subject areas.


APPLICATION AND NOMINATION PROCEDURE: These positions are available August 1, 1998, and will be open until filled. Review of applications will begin June 1, 1998. Minimum salary is $36,000. Applicants should send a letter of interest addressing qualifications, a current resume/vita, and three references to:

Beth Hansen Shaw
Library Search Committee
Governors State University Library
University Park, IL 60466

http://www.govst.edu/library/search/librarian.htm

Governors State University, an affirmative action, equal opportunity employer, is committed to achieving excellence through diversity. The university encourages applications from women, persons with disabilities, and ethnic/racial minorities.
LIBRARIAN FOR AFRICAN STUDIES

Indiana University Libraries, Bloomington

The Indiana University Libraries are seeking an experienced and innovative individual to oversee the African Studies collection and services for the Indiana University Libraries at Bloomington.

The Indiana University Libraries are one of the leading academic research library systems in North America, providing strong collections, quality service and instructional programs, and leadership in the application of information technologies. The university community includes approximately 96,000 students and 4,000 faculty on eight campuses. The libraries consist of the libraries on the Bloomington campus, the libraries in Indianapolis (the university library and the medicine, law, and dentistry libraries), and the libraries at six other campuses across the state.

The Bloomington campus, located in the rolling hills of southern Indiana, has a student enrollment of 36,000 and faculty numbering 1,500. The Bloomington libraries house over five million cataloged volumes and other extensive and diverse collections that include manuscripts, photographs, music, sound recordings, film, and electronic media.

The African Studies Collection in the Main Library is a nationally known resource in the humanities and social sciences for teaching and research on Sub-Saharan Africa, comprising some 100,000 cataloged volumes. Materials are collected in major world languages and hundreds of African languages, with focus on 30 major languages and language families. Particularly strong are collections in anthropology, ethnomusicology, fine arts, folklore, history, linguistics, literature, economics, political science, and government. Significant African research materials are housed in the Lilly Library (rare books and manuscripts), the Fine Arts Library, the Fine Arts Museum, and the Archives of Traditional Music.

AVAILABLE: August 1, 1998.

RESPONSIBILITIES: Under the direction of the Director of Collection Development, the librarian is responsible for building and maintaining a collection of materials produced about Africa or in Africa in all media to support the current and future needs of the Indiana University academic community; teaches annually Introduction to the Bibliography of Sub-Saharan Africa, a required course for the African Studies graduate minor; and participates in the African Studies Program, chairing its Library Committee. Assists in developing external funding sources; maintains and develops cooperative programs for exchanges, gifts, and resource sharing; and provides advanced reference service in African Studies. Works with other library units to acquire materials and provide access to them, including preparation of collection guides, web site development, and digitization projects; participates in meetings and activities of the Subject and Area Librarians Council and of Academic Information Services. Supervises a half-time support staff assistant and a student.

QUALIFICATIONS: Required: ALA-accredited master's degree in library science with graduate work in African Studies or equivalent combination of education and experience in an academic research library or special library; knowledge of electronic resources, with an interest in developing innovative services; familiarity with African Studies curricula and area studies research trends nationally and internationally; excellent written and oral communication skills; good interpersonal skills and the ability to work as part of a team. Preferred: MLS and doctorate in field specializing in African Studies and field experience in Africa; bibliographic knowledge of other European and African languages, in particular French, Portuguese, German, Swahili, Hausa, Bambara, South African or Ghanaian languages; familiarity with publishing patterns in Africa, the African book trade, and African vendors; and teaching experience.

SALARY AND BENEFITS: Salary negotiable and competitive, dependent upon experience, qualifications, and rank, with minimum salaries of: Assistant Librarian, $30,135; Associate Librarian, $36,609; Librarian—$44,744. This is a tenure-track academic appointment, which includes eligibility for sabbatical leaves. Benefits include a university health care plan, TIAA/CREF retirement/annuity plan, group life insurance, and liberal vacation and sick leave.

To apply, send letter of application, professional vita, and names, addresses, and phone numbers of four references to:

Lila Fredenburg, Libraries Human Resources Officer
Indiana University Libraries
Main Library C-201
Bloomington, IN 47405
phone: (812) 855-8196
fax: (812) 855-2576
e-mail: lfredenb@indiana.edu

Review of applications will begin on June 8, 1998, and will continue until the position is filled.

For further information concerning Indiana University: http://www.indiana.edu/iub.

Indiana University is an affirmative action, equal opportunity employer.
The New York Public Library, operating 4 major research facilities and 84 circulating libraries, is one of the most respected libraries in the world. To help us maintain our present success while building upon our history, we currently seek the following:

**SPECIAL ASSISTANT FOR COLLECTION DEVELOPMENT**

Develop, recommend and coordinate collection development policies and activities throughout the service divisions of the Research Libraries. Provide analytical support for allocating and monitoring book funds and budgets. Coordinate collection management activities with the Preservation Division. Prepare grant and other funding proposals based on collection descriptions and activities.

MLS from an ALA accredited library and 5 years’ experience in a large academic or research library. Substantial experience in all aspects of collection policy development, evaluation or assessment. Working knowledge of Western European languages for bibliography, research trends and publishing; substantial experience with material selection, budgeting and related accounting and database systems.

**LIBRARIAN III**

Responsible for bibliographic control of the Shelley and His Circle Collection. Catalog books and manuscripts. Design and maintain database for accession records. Manage an ongoing retrospective conversion project for monographs and develop one for manuscripts.

MLS from an ALA accredited library and a second Master’s degree in Humanities (emphasis on late 18th - early 19th century literature and/or history preferred). Professional experience cataloging rare books and manuscripts in a research library or similar institution. A working knowledge of RLG/RLIN, Darwin, Marcuse, AAT, R2, LCSH, AACR2, DCRM, and other rare book cataloging tools. Knowledge of elements of item-level bibliographical description, such as collation, binding description, watermarks and provenance. Public service experience with advanced scholars and knowledge of relevant reference works. A working knowledge of Italian (preferred) or French, and SGML and MS Office is desired.

ASSISTANT DIRECTOR FOR PUBLIC AND RESEARCH SERVICES  
(Search Extended)  
Washington State University Libraries

This is a newly created position resulting from an extensive planning process. The Assistant Director for Public and Research Services is an administrative position responsible for planning, coordinating, and managing public and research services, including personnel, budget, services, and facilities, related to the nine Pullman libraries and units that comprise Public and Research Services. Assesses services and unit needs to assure user-centered public and research services. Coordinates with other library divisions to determine effectiveness of public and research services. Works with the branch campus librarians in coordinating programs with Pullman-based units. Serves on Library Council and the Director's Cabinet. Facilitates WSU Libraries' efforts in building an open, collaborative organization. The Assistant Director reports to the Director of Libraries.

QUALIFICATIONS: Required: MLS from an ALA-accredited program; minimum of five years recent experience in administering public and research services in a medium to large academic or research library; professional reference and user education experience in a research library; record of activity within the profession; experience applying new information technologies in public service settings; successful administrative and management experience with diverse units, including facilitation of group decision making and planning; effective oral and written communication skills; supervisory and budget management experience; ability to establish and maintain productive working relationships with the university community and libraries' other clientele. Preferred: Demonstrated support for staff development; experience with assessing services and user needs; additional advanced degree.

SALARY: From $60,000, commensurate with qualifications and experience.

RANK: Commensurate with qualifications and experience; faculty status. Other benefits: TIAA/CREF, broad insurance program, 22 days vacation and 12 days sick leave per year.

APPLICATION: Send letter of application, resume, and names, telephone numbers, and complete mailing addresses of three references to:

Donna L. McCool  
Associate Director for Administrative Services  
Washington State University Libraries  
P.O. Box 645610  
Pullman, WA 99164-5610


WSU is an EEO employer. Protected group members are encouraged to apply.
Hanover College seeks creative, service-oriented librarians with broad interests in academic librarianship to provide leadership in two positions, (1) cataloging and (2) electronic resources, as well as serving on the Information Services Team, which is responsible for the reference, instruction, and faculty liaison programs. Both positions report to the Director of Duggan Library.

**BIBLIOGRAPHIC AND INFORMATION SERVICES LIBRARIAN**

**SPECIFIC RESPONSIBILITIES:** Manage cataloging functions for all collections. Provide original cataloging as needed; oversee copy cataloging. Assure quality of OPAC database. Supervise one paraprofessional and several students. Revise procedures and workflow as needed to utilize new technologies and to ensure maximum efficiency and effectiveness of cataloging operations. May also manage serials processing.

**SPECIFIC REQUIREMENTS:** Cataloging experience in automated environment. Mastery of current cataloging practices, including AACR2, LCSH, and classification practices (Dewey preferred). Experience with one of the national utilities (OCLC preferred). Preferred: Experience with cataloging a variety of formats. Experience with government documents and serials.

**ELECTRONIC RESOURCES AND INFORMATION SERVICES LIBRARIAN**

**SPECIFIC RESPONSIBILITIES:** Maintain and coordinate the library’s electronic resources. Provide leadership to team effort to develop and maintain library’s homepage. Be aware of current trends and issues in library technology and electronic resources and apply knowledge of these to the local situation. Provide support for library staff use of electronic resources. Develop training and documentation for library systems. Serve as liaison to the Academic Computing staff. Interface with information systems staff for PALNI consortium.

**SPECIFIC REQUIREMENTS:** Expertise in use of integrated library systems, electronic reference resources, and microcomputers. Demonstrated ability to learn new technology and stay current with technical developments. Knowledge of emerging trends in electronic library services. Preferred: Academic specialization or work experience in planning and implementing electronic resources in libraries. Expertise in setup and troubleshooting of computer hardware and software. Facility in working with WWW, HTML, Windows 3.1 and 95, and UNIX. Ability to establish and maintain a CD-ROM LAN utilizing Windows NT client-server technology.

**RESPONSIBILITIES COMMON TO BOTH POSITIONS:** As a member of the Information Services Team, plan and provide customer-focused reference service using traditional and electronic resources, contribute to the development and implementation of a course-integrated instruction program, and serve as a liaison to appropriate academic departments in a new outreach program.

**REQUIREMENTS COMMON TO BOTH POSITIONS:** MLS from an ALA-accredited program or international equivalent; commitment to the service and educational roles of academic libraries; enthusiasm for reference and instruction; ability to work effectively as part of a team as well as independently; excellent oral and written communication skills. Preferred: Demonstrated skill in providing reference service in an automated academic environment; teaching or training experience.

Hanover College is a nationally ranked, private liberal arts college. Additional information is available at our web site at http://www.hanover.edu. Salary commensurate with experience ($27,500 minimum); start date as early as possible in July 1998; competitive benefits package.

Send letter of application; vita; and names, addresses, and telephone numbers of three references to:

Christine Wilcox  
Secretary to the Library Search Committee  
Hanover College  
P.O. Box 108  
Hanover, IN 47243-0108

Review of applications begins May 20, 1998, and continues until positions are filled.

EOE.
THREE TENURE TRACK POSITIONS
New Mexico State University

DEPARTMENT HEAD: HUMANITIES, ARTS, AND SOCIAL SCIENCES—REFERENCE DEPARTMENT

RANK: Assistant/Associate Professor, tenure-track (full-time).

QUALIFICATIONS: An MLS degree from an ALA-accredited program; strong subject background in humanities or social sciences; five plus years experience showing progressive supervisory responsibility. Demonstrable knowledge of traditional and electronic reference services and sources; commitment to faculty and student outreach; thorough understanding of library instruction; excellent written and oral communication skills; second master's degree in selected field highly desirable.

SALARY: $36,000-$42,000 depending on qualifications, plus administrative stipend; department head appointments are reviewed every three years.

RESPONSIBILITIES: Manages, coordinates, and develops all aspects of library service to faculty, students and staff in the humanities, arts, and social sciences reference department; leads department in translating library goals into a departmental action plan; supervises and evaluates six reference library faculty, including coordinators for instruction and electronic services and one reference assistant; participates in regular reference desk rotation; develops collection in assigned areas; serves as member of library management committee and other library and university committees.

APPLY TO: R. David Myers, Chair

ELECTRONIC RESOURCES LIBRARIAN

RANK: Instructor/Assistant Professor, tenure-track (full-time).

QUALIFICATIONS: MLS degree from an ALA-accredited program. Strong public service orientation; extensive knowledge of computer hardware and software, including library applications (Internet, CD-ROMs); expertise in web page design and construction; demonstrated excellence in teaching and/or training; demonstrated interest in emerging technologies for reference services; excellent interpersonal communication skills; second master’s degree and fluency in Spanish are desirable.

RESPONSIBILITIES: Coordinate the development and maintenance of the library’s web pages; provide general reference service, with particular emphasis placed upon the use of electronic resources; participate in all phases of reference, including evening and weekend rotation; offer instruction to library users; coordinate evaluation and recommendations for selection of electronic products.

SALARY: $28,500-$32,500, depending on qualifications.

APPLY TO: Molly Molloy, Chair.

COLLECTION SERVICES LIBRARIAN

RANK: Instructor/Assistant Professor, tenure-track (full-time).

QUALIFICATIONS: MLS degree from an ALA-accredited program; at least one year of supervisory experience; at least one year of experience with collection development or technical services; excellent interpersonal communication skills; ability to manage and prioritize simultaneous projects; desire and ability to work in a team-based environment.

RESPONSIBILITIES: Assist in the management of the Collection Services Department (two librarians, 12 paraprofessionals); coordinate the preservation of the library’s circulating collection, including the operation of binding, mending; collaborate with librarians, staff, and university faculty to carry out major weeding projects; help develop materials evaluation policies; collect and analyze data to support the development of core collections and specialized research collections; provide leadership, encouragement, training, and support for departmental staff in carrying out acquisitions, approval plan, and gifts functions.

SALARY: $28,500-$32,500, depending on qualifications.

APPLY TO: Donnelly Cartis, Chair.

Applicants for all three positions must be able to demonstrate ability to meet requirements for faculty promotion and tenure.

BENEFITS: Group medical and hospital insurance, group life insurance, state educational retirement, worker’s compensation, annual and sick leave, and unemployment compensation.

APPLY TO: Chair as Identified
Search Committee—(Position Title)
NMSU Library
Box 30006, Dept. 3475
Las Cruces, NM 88003-8006

DEADLINE FOR APPLICATION: Submit letter of application; resume; supportive materials; plus names and addresses and phone number of three references. Must be postmarked on or before May 26, 1998.

For more information about NMSU-Library, visit our web site at: http://lib.nmsu.edu/.

New Mexico State University is an EEO/AA employer.
CATALOG LIBRARIAN
John M. Olin Library
Washington University
in St. Louis

Washington University Libraries invites applications for the position of Catalog Librarian.

RESPONSIBILITIES: Under the direction of the Database Management Supervisor, the Catalog Librarian performs original and adaptive cataloging of materials, in a wide variety of subjects, languages, and formats and works with the Supervisor on database quality control.

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited library school; ability to work with foreign languages; strong analytical and problem-solving skills; ability to initiate, plan, and carry out projects, both independently and as a member of a team; excellent oral and written communication skills; ability to work effectively in a changing environment.

DESIRED QUALIFICATIONS: Academic library cataloging experience with AACR2, LCSH, and LC classification; knowledge of MARC formats; familiarity with NACO standards; experience with automated authority control; experience with an online bibliographic utility (OCLC preferred) and an integrated library system (Innopal preferred). Minimum salary: $27,500.

GENERAL INFORMATION: Washington University, located at the western edge of the city of St. Louis, is a medium-sized, independent university founded in 1853, internationally known for excellence in teaching and research and for the quality of its faculty and student body. Washington University Libraries includes the John M. Olin Library and 12 school and departmental libraries and holds over three million volumes and 18,000 journal subscriptions. For more information, see the Washington University web site, http://www.wustl.edu and the Libraries Web site, http://library.wustl.edu.

APPLICATION INFORMATION: For full consideration, applicants should send a letter of application, resume, and the names of three references, by June 5, 1998, to: Human Resources Washington University Campus Box 1178 7425 Forsyth St. Louis, MO 63105 Position will remain open until filled; initial review of applications will begin July 1, 1998. Employment eligibility verification required upon hire. Washington University is an equal opportunity, affirmative action employer.
JAPANESE STUDIES LIBRARIAN/SPECIALIST
The University of Kansas Libraries
Lawrence, Kansas

The University of Kansas is accepting applications for the position of Japanese Studies Librarian/ Specialist; who will serve as the bibliographer and cataloger for Japanese Studies materials, and serve as the liaison to Japanese Studies faculty of the KU Center for East Asian Studies. Responsibilities include collection development management, reference and research services, cataloging, supervising student assistants, and some preservation and conservation work with the libraries’ Preservation Librarian.

REQUIRED QUALIFICATIONS: Bachelor’s or advanced degree in a social science or humanities discipline with an emphasis in Japanese or East Asian Studies; high level of professional competency in written and spoken Japanese and English; strong interpersonal skills to work effectively with colleagues and the research-oriented Japanese Studies community; knowledge of or experience with LC classification, LCSH, AACR2, LCRLs, and MARC formats; commitment to professional involvement; and evidence of initiative and flexibility.

PREFERRED: MLS from an ALA-accredited library school; advanced academic work in Japanese studies; experience in an academic or research library, including reference and cataloging services; experience with the OCLC CJK Plus system; understanding of collection development procedures and knowledge of the Japanese publishing industry; familiarity with current technological developments in East Asian Studies sources; familiarity with library Internet applications; ability to work independently in a rapidly changing environment.

The terms and conditions of the appointment (tenure-track or professional staff) will be dependent upon the successful candidate’s qualifications. Annual salary range: $29,000-$34,000.

To apply, submit a letter of application, resume, copies of graduate transcripts, and names, addresses (including e-mail addresses), and telephone numbers of three references to:

Sandra K. Gilliland
Assistant to the Dean
The University of Kansas Libraries
Lawrence, KS 66045-2800
e-mail: sgilliland@mail.lib.ukans.edu

Copies of the full vacancy announcement are available from the above address. Applications postmarked by May 29, 1998 will be given first consideration; applications will be accepted until the position is filled. For additional information regarding the University of Kansas, Lawrence Campus, and the University of Kansas Libraries, consult our web site address: http://www.lib.ukans.edu/.

An equal opportunity, affirmative action employer.

HEAD OF INFORMATION TECHNOLOGY SERVICES DEPARTMENT. Texas Tech University Libraries. Responsibilities: The Head of the Information Technology Services Department provides leadership for the planning, development, implementation, maintenance, and evaluation of the libraries’ technology efforts, including the infrastructure and operating systems of the network, hardware and software used throughout the library, and the distributed computing environment. Reporting to the Dean of Libraries, this position manages a department of two professionals and 2.5 support staff, supervises the day-to-day operation of the Libraries’ systems, and develops technology plans for future growth in coordination with other library department heads, administration, and other campus libraries, as well as Academic Computing Services. Qualifications: ALA-accredited degree is required. Preference will be given to applicants with an additional degree or course work in a computer-related field. Three years experience in libraries. Experience with integrated library systems such as DRA or Innopac; automated cataloging systems such as OCLC or RLIN; coordinating web resources; and PC operating systems. Preference will be given to applicants with experience in systems management in an academic library, experience with a Windows environment, OpenVMS, and network administration. In addition to the required degree and experience, the successful applicant will have highly developed communication skills, excellent interpersonal skills, and a strong service orientation. Strong supervisory skills and demonstrated leadership ability are also needed. Must have ability to work successfully in a team environment. Must demonstrate evidence of problem-solving skills and ability to meet deadlines. Preference will be given to applicants with management experience. Salary and benefits: Salary range of $50,000 to $57,000. Appointment will be in a tenure-track position with rank of Assistant or Associate Librarian. Benefits include choice of retirement programs, including TIAA/CREF; 15 state holidays; developmental leave opportunities; partial moving expenses; and no state or local income tax. General information: Texas Tech University, with an enrollment of over 25,000 students, is one of four major state universities in Texas. A wide range of academic programs is offered in 11 colleges and schools, including law and medicine. Texas Tech is a member of ARL. The university library has over 1.3 million volumes and a budget of over $8 million for FY 1999. The Lubbock area (pop. 225,000) is the west Texas center for education, agriculture, health care, banking, and business. Additional information about TTU and its libraries is available at http://www.lib.ttu.edu/. To apply: Send letter of application, current resume, and names of at least three references with their mail/e-mail addresses, phone numbers, and fax numbers to: E. Dale Cluff, Texas Tech University Library, Box 40002, Lubbock, TX 79409-0002. Applications received by June 1, 1998, will be given first consideration. Texas Tech University is an EEO/AA/ADA employer.

HEAD OF REFERENCE. East Carolina University. J. Y. Joyner Library seeks an energetic, visionary librarian to lead the Reference Department in providing outstanding service to students, faculty, and citizens of eastern North Carolina. Responsibilities: Reporting to the Director of Academic Library Services (ALS), the
DIRECTOR, LIBRARY INFORMATION SYSTEMS
(Re-advertised)
California State University, Sacramento

The CSUS Director of Library Information Systems guides the planning, design, and development of library-based information and knowledge systems and services; manages the library systems team; provides leadership in identifying, planning, implementing, and evaluating information technologies, including the library’s computing infrastructure, operating systems, hardware, and software; participates in cooperative university projects. The Director reports to the Dean of the Library.

REQUIRED: ALA-accredited MLS with a concentration in library systems and information technologies; or an advanced degree in computer or information science; a record of progressively responsible experience in the application of information technology in an academic setting. Ability to manage and provide leadership in a rapidly changing environment; excellent interpersonal skills; and the ability to work with faculty, staff, students, and vendors. Demonstrated interest or ability to work with a diverse faculty, student, and staff population; successful experience in staff management and project and operational system management activities; effective verbal and written communication skills; demonstrated understanding of the computing needs of a complex university library; demonstrated understanding of systems analysis and programming, and of the internal workings of the hardware and software involved in complex computer systems.

PREFERRED: Record of progressively responsible experience in the application of information technology in an academic library setting; experience in planning, implementing, and managing Novell networks, CD-ROM local area networks, and Innopac integrated library system.

APPOINTMENT: 12-month California State University System Management Personnel Plan position.

SALARY RANGE: From the mid-$40s to the high $50s, with excellent benefits.

APPLICATION PROCEDURES: Anticipated start date is July 1, 1998. Applications received by May 15, 1998 will receive first consideration; position will remain open until filled. Send a current resume and cover letter addressing the qualifications for the position, and the names, addresses, and phone numbers of three professional references to:

Patricia Larsen
Director and Dean of the Library
The Library
California State University, Sacramento
2000 State University Dr. E.
Sacramento, CA 95819-6039

For a full position description and vacancy announcement, send a request to lmjones@csus.edu.

Head of Reference will work with faculty and staff within the department and the whole library to plan, develop, and deliver a full range of traditional and innovative products and services. The successful candidate will manage a heavily used reference desk, oversee training and professional development of nine FTE librarians and three FTE staff members, undertake regular reference and collection development duties, lead the department in providing effective instruction, and participate in the development of a systematic program to promote campuswide information literacy. The individual will be expected to facilitate the use of emerging technologies to expand services. As a member of the librarian’s management team, the Head of Reference helps guide the organization in its mission of service. Qualifications: Required: Master’s degree in library or information science from an ALA-accredited institution; at least five years of reference experience in an academic library and two years of supervisory experience; facility with traditional and electronic reference materials; outstanding leadership, supervisory, and communication skills; flexibility in adapting to change; and a strong commitment to public service. The successful candidate should have the ability to achieve tenure through effective job performance, scholarly publication, and service activities. Highly desired: Second master’s degree, reading knowledge of at least one foreign language, and experience in developing web-based services. East Carolina University has over 17,800 students in its College of Arts and Sciences and ten professional schools. It is a constituent institution of the University of North Carolina System. Academic Library Services provides library and information services through two libraries, Joyner Library and the Music Library. ALS participates in NC LIVE, a cooperative statewide network of databases that will greatly expand access to information through libraries of all kinds. 12-month tenure-track faculty position. Minimum salary $40,000. The position will be available August 1, 1998. Screening of applications will begin June 15, 1998, and continue until the position is filled. Send letter of application, resume, copies of all transcripts, and three current letters of reference to: Search Committee, Head of Reference, Becky Foster, Processing Assistant, Joyner Library, East Carolina University, Greenville, NC 27858-4353. Preliminary interviews at the 1998 ALA Annual Conference may be arranged by contacting Becky Foster. More information about Joyner Library may be viewed at our web site: http://www.lib.ecu.edu. Official transcripts from each college or university attended will be required prior to a written offer of employment. An equal opportunity, affirmative action employer. We accommodate individuals with disabilities. Applicants must comply with the Immigration Reform and Control Act.

LIBRARIAN, ELECTRONIC RESOURCES. Self-motivated, enthusiastic leader wanted: Provides technological vision for library; serves as campus coordinator for WWW development; responsible for overall implementation, supervision, and basic troubleshooting of hardware, software, and electronic resources in collaboration with others. Required: ALA-accredited MLS or equivalent, experience with Windows NT/95/3.11, MS/DOS, advanced WWW development/
REFERENCE/BUSINESS LIBRARIAN

Regent University Library seeks an energetic, creative, and service-oriented librarian to join its library faculty team. Responsibilities: provides reference services to faculty and students; serves as library liaison to the School of Business; promotes and provides course-related instruction in information resources and research strategies; develops instructional materials and provides source information on the Web; participation in collection development.

QUALIFICATIONS: ALA-accredited MLS, and academic library reference and teaching experience required; current knowledge of emerging information technologies and their application to reference services; familiarity with wide range of print and electronic resources in business and related fields; an undergraduate business major or a master's degree in business preferred; excellent interpersonal and written communication skills.

APPOINTMENT/SALARY: Ten-and-one-half month faculty appointment with rank of Assistant or Associate Librarian: salary range $30,000-$40,000 per year, commensurate with experience and qualifications.

Founded in 1977, Regent University is a Christian, graduate-only institution offering master's and doctoral degrees in business, education, counseling, divinity, communication, organizational leadership, government, and law. Eight degrees are also offered through Distance Education. For further information, please visit our home page at http://www.regent.edu/.

Regent University is an equal opportunity employer committed to providing education from a Christian perspective. Application deadline is June 15, 1998. Review of application begins immediately. Send letter of application, vitae, a statement of Christian faith and three references to: Albert C. Liu, Associate Dean, Regent University Library, 1000 Regent University Drive, Virginia Beach, Virginia 23464-9800.
library systems by planning and implementing systems projects, overseeing the installation and maintenance of equipment and software, and engaging in long-range planning. Reporting to the position supervises one full-time, assistant, two part-time assist­ants, and coordinates teams engaged in systems support. Minimum qualifications: Bachelor’s degree in computer-related field (or bachelor’s degree in another field and significant experience); demon­strated knowledge of current computer planning and implementa­tion; demonstrated experience with integrated library systems; working knowledge of Windows 95, LANs, CD-ROMs, and Internet/web technology; technical knowledge of UNIX-based computing; strong interpersonal and communication skills. Preferred qualifica­tions: have an ALA-accredited program or master’s degree in computer-related field. Experience working in a university or library environment. Salary range: Commensurate with experience. Excellent benefits. Candidates with a MSLS will be appointed to a librarian rank; others to the professional staff. Start date: July 1, 1998. Submit letter of introduction, resume, and names of three references to: Lynette Johnson, Cleveland State University, Rm. 501, Cleveland, OH 44115. For further information call (216) 523-7326 or visit the library web site at http://www.ullb.csuohio.edu. Cleveland State University is an AA/EOE committed to nondiscrimination. M/F/D/V encouraged.

MEDIA CENTER COORDINATOR. Hiram College Library. Hiram College, located in the Western Reserve region of northeast Ohio, is a private, four-year liberal arts institution committed to academic excellence. The Hiram College Library invites applications for the position of Media Center Coordinator. Responsibilities include coordination of all audiovisuals for the Hiram College campus; management and operation of the Media Center, including supervision of up to 20 student employees; coordination of the video production program; reference service for the Media Center, and general reference services for the library; teaching Technology for Pre-Service Teachers (one-credit-hour course); liaison to the Education Department, involving bibliographic instruction and collection development. Applicants must have an M.Ed. or ALA-accredited MLS with two years of media experience including knowledge of video distribution and satellite reception and transmission, and knowledge of copyright laws for media use. It is essential that candidates demonstrate supervisory, communication, and computer application skills. Individuals with teaching, certification, supervisory experience, video production experience, darkroom training, and/or a background in music are encouraged to apply. Salary is competitive and benefits are excellent. Interested applicants should submit a letter of introduction, resume, and three references to: Jeff Wanser, Acting Director, Hiram College Library, 11694 Hayden St., Hiram, OH 44234. Review of applications will begin immediately and continue until the position is filled. Hiram College is an equal opportunity employer committed to excellence through diversity. http://library.hiram.edu.

PRINCIPAL CATALOG LIBRARIAN. The Principal Cataloger will coordinate original and copy cataloging efforts for the Appalachian State University Library, including: Supervision and training of four catalogers; development of discipline-specific cataloging guidelines; coordination of authority control and bibliographic maintenance; and planning of special projects and bibliographic database enhancements in a university consortium environment. The Principal Cataloger will participate in original cataloging in all formats, such as monographs, serials, audiovisuals, and electronic resources. The Principal Cataloger will also participate in the Appalachian State University Library’s duties at the Appalachian State University Digital Media Center, and will train and coordinate the other faculty in the catalog unit. The cataloging function is part of the Materials Processing Team, which also includes serials, acquisitions, and material preparation functions. The Principal Cataloger is expected to take leadership roles within the library and university and to participate in professional service and scholarship. The Principal Cataloger serves on the Information Organization and the WNCCLN Network Bibliographic Committee, and may serve on other teams as well. Requirements: Substantial experience in cataloging; an academic degree, including experience with original cataloging and database management. Ability to manage change and work in a team environment. Working knowledge of: MARC formats and AACR2; Library of Congress and Dewey decimal classification schemes; automated bibliographic control systems. CVLSI and Innovative Interfaces, Inc. systems. RESPONSIBILITIES: Candidate must have an accredited MLS or equivalent experience or training in cataloging and classification; special collection strengths in Latin America, the Caribbean, and the history of the Americas, North and South, before circa 1825. Salary range: $29,000-$33,000, based on experience. Send letter of application, curriculum vitae, and names of three professional references to: Donna Beck, Personnel Coordinator, Schreiner College, 2100 Memorial Blvd., Kervville, TX 78028; e-mail: dbeck@schreiner.edu; (830) 792-7375. Screening begins April 15, 1998 and will continue until position is filled. EEO.

REFERENCE LIBRARIAN. Bowling Green State University is seeking innovative and dynamic applicants for a tenure-track faculty position in the Library and Information Services. The position is at the Instructor rank; nine months, negotiable. Salary $24,500-$27,000. Position begins August 15, 1998. Send letter of introduction, resume, and names of three professional references to: Beverly J. Stearns, Office of the Dean, 204 Jerome Library, Bowling Green, OH 43403. Applicants must have proof of legal authority to work in the U.S. Salary competitive, dependent on related experience. The anticipated starting date is September 1, 1998. BGSU is an AA/EOE employer and encourages applications from women, minorities, veterans, and persons with disabilities. Mail letter of application, current curriculum vitae, and three professional references to: Donna Beck, Personnel Coordinator, Schreiner College, 2100 Memorial Blvd., Kerville, TX 78028; e-mail: dbeck@schreiner.edu; (830) 792-7375. Screening begins April 15, 1998 and will continue until position is filled. EEO.

REFERENCE ELECTRONIC SERVICES. Schreiner College seeks full-time, tenure-track librarian to provide a variety of reference service and BI in a team environment. ALA-accredited MLS required. Instructor rank; nine months, negotiable. Salary $24,500-$27,000. Position begins August 15, 1998. Please send letter, resume, and three professional references to: Donna Beck, Personnel Coordinator, Schreiner College, 2100 Memorial Blvd., Kerville, TX 78028; e-mail: dbeck@schreiner.edu; (830) 792-7375. Screening begins April 15, 1998 and will continue until position is filled. EEO.

REFERENCE LIBRARIAN. Bowling Green State University is seeking innovative and dynamic applicants for a tenure-track faculty position in the Library and Information Services. The position is at the Instructor rank; nine months, summer negotiable. Salary $24,500-$27,000. Position begins August 15, 1998. Send letter of introduction, resume, and names of three professional references to: Beverly J. Stearns, Office of the Dean, 204 Jerome Library, Bowling Green, OH 43403. Applicants must have proof of legal authority to work in the U.S. Salary competitive, dependent on related experience. The anticipated starting date is September 1, 1998. BGSU is an AA/EOE employer and encourages applications from women, minorities, veterans, and persons with disabilities. Mail letter of application, current curriculum vitae, and three professional references to: Donna Beck, Personnel Coordinator, Schreiner College, 2100 Memorial Blvd., Kerville, TX 78028; e-mail: dbeck@schreiner.edu; (830) 792-7375. Screening begins April 15, 1998 and will continue until position is filled. EEO.

REFERENCE LIBRARIAN. John Carter Brown Library at Brown University. The John Carter Brown Library, an independently funded and administered center for advanced research in the humanities at Brown University, is searching for a Reference Librarian. Duties include reference service, including evenings and weekends; development of library instructional tools both online and in print; and providing library user education to assigned academic departments. Required qualifications include an ALA-accredited MLS, broad academic background and/or experience in the social sciences and the humanities, excellent interpersonal, organizational, and communication skills; a strong commitment to serving diverse communities. Preferred qualifications include library experience, strong interpersonal skills, instructional experience, and proficiency with electronic resources. Assistant Professor. Service and research required to attain tenure and promotion. Qualified applicants must have proof of legal authority to work in the U.S. Salary competitive, dependent on related experience. The anticipated starting date is September 1, 1998. BGSU is an AA/EOE employer and encourages applications from women, minorities, veterans, and persons with disabilities. Mail letter of application, current curriculum vitae, and three professional references to: Beverly J. Stearns, Office of the Dean, 204 Jerome Library, Bowling Green, OH 43403. Applications postmarked by June 15, 1998, will receive full consideration.

REFERENCE LIBRARIAN. John Carter Brown Library at Brown University. The John Carter Brown Library, an independently funded and administered center for advanced research in the humanities at Brown University, is searching for a Reference Librarian. Duties include reference service, including evenings and weekends; development of library instructional tools both online and in print; and providing library user education to assigned academic departments. Required qualifications include an ALA-accredited MLS, broad academic background and/or experience in the social sciences and the humanities, excellent interpersonal, organizational, and communication skills; a strong commitment to serving diverse communities. Preferred qualifications include library experience, strong interpersonal skills, instructional experience, and proficiency with electronic resources. Assistant Professor. Service and research required to attain tenure and promotion. Qualified applicants must have proof of legal authority to work in the U.S. Salary competitive, dependent on related experience. The anticipated starting date is September 1, 1998. BGSU is an AA/EOE employer and encourages applications from women, minorities, veterans, and persons with disabilities. Mail letter of application, current curriculum vitae, and three professional references to: Beverly J. Stearns, Office of the Dean, 204 Jerome Library, Bowling Green, OH 43403. Applications postmarked by June 15, 1998, will receive full consideration.

REFERENCE LIBRARIAN. John Carter Brown Library at Brown University. The John Carter Brown Library, an independently funded and administered center for advanced research in the humanities at Brown University, is searching for a Reference Librarian. Duties include reference service, including evenings and weekends; development of library instructional tools both online and in print; and providing library user education to assigned academic departments. Required qualifications include an ALA-accredited MLS, broad academic background and/or experience in the social sciences and the humanities, excellent interpersonal, organizational, and communication skills; a strong commitment to serving diverse communities. Preferred qualifications include library experience, strong interpersonal skills, instructional experience, and proficiency with electronic resources. Assistant Professor. Service and research required to attain tenure and promotion. Qualified applicants must have proof of legal authority to work in the U.S. Salary competitive, dependent on related experience. The anticipated starting date is September 1, 1998. BGSU is an AA/EOE employer and encourages applications from women, minorities, veterans, and persons with disabilities. Mail letter of application, current curriculum vitae, and three professional references to: Beverly J. Stearns, Office of the Dean, 204 Jerome Library, Bowling Green, OH 43403. Applications postmarked by June 15, 1998, will receive full consideration.
facultv appointment. Salary and rank are commensurate with qualifications and experience. The appointment is effective August 1, 1998, or as soon as a candidate is selected. Required qualifications: MLS from an ALA-accredited library school; demonstrated competence in the use of information and telecommunications technologies; working knowledge of traditional and electronic resources (including Internet/WWW, and electronic indexes); evidence of a strong service orientation; commitment to user-centered services; user instruction in electronic and traditional classrooms; collection development; developing traditional and nontraditional library services in the sciences and/or engineering; faculty liaison in the sciences and/or engineering; active participation in faculty committees in a college setting; publication or presentation of scholarly work; and university service; including committee work. Salary: Commensurate with qualifications and experience. Benefits: TIAA/CREF, broad insurance program, 22 days per year vacation, 12 days per year sick leave. Send letter of application, resume, and names of three references by May 29, 1998, to: Karen Diller, Assistant Campus Librarian, Washington State University Vancouver, 14204 NE Salmon Creek Ave., Vancouver, WA 98686. Application review will take place on both the Vancouver and Pullman campuses. Washington State University is an EO/AA education and employer. Protected group members are encouraged to apply.

REFERENCE LIBRARIAN. University of Georgia Libraries. Reference Librarians are primarily responsible for assisting students, faculty, staff, and others in making effective use of library resources, including government documents. To achieve this goal, reference librarians develop strong relationships with faculty and students by providing assistance with searching the online catalog, GALILEO (a statewide information system), CD-ROM products, and other electronic resources; identifying unmet research needs; and developing web-based resources and other guides. In addition, reference librarians contribute to the development of the reference collection through selection and weeding. While most work will be performed in the Main Library, some reference work may also be undertaken in the Science Library. The Reference Department is composed of 14 librarians and eight support staff in the Main and Science Libraries. Reference librarians report to the Head of the Reference Department. Qualifications: ALA-accredited MLS; working knowledge of basic electronic and print reference sources; advanced reference courses in the social sciences or humanities, or relevant experience; experience in creating web pages, databases, or in using mark-up languages, such as SGML and HTML; ability to instruct users effectively both individually and in the classroom setting; experience with computer database and Internet searching; knowledge of instructional technology; instruction in the academic community; and staff research and teaching; effective oral and written communication skills; ability to establish and maintain effective working relationships; working knowledge of a second language preferred; undergraduate degree in the social sciences or humanities preferred. Benefits: Standard benefits available. Send curriculum vitae and a letter of application to: Reference Services, University Libraries, 1 Library Drive, Athens, GA 30602-1641; (706) 542-0626. This position will be filled only if suitable applicants are found. An equal opportunity, affirmative action institution.

REFERENCE/LIBRARY INSTRUCTION LIBRARIAN. Lydia Olson Library at Northern Michigan University seeks applicants for a Reference/Library Instruction Librarian. This librarian gives direct assistance to users seeking information, instructs patrons in the use of library resources, and helps facilitate access to information in a variety of formats. This librarian also coordinates and provides leadership for the library orientation and instruction programs. MLS from an ALA-accredited library school; minimum two years full-time experience in an academic (college- or university-affiliated) library—this experience should be in reference and library instruction; demonstrated teaching ability and experience in a formal classroom setting; an appreciation for and demonstrated commitment to library and information instruction as evidenced by education, experience, and/or professional activities; ability to coordinate and provide leadership for a library and information instruction program; effective written and oral communication skills; ability to work cooperatively and independently. Preferred qualifications: Advanced degree in a humanities or social science discipline; a second post-baccalaureate degree; willingness to share chocolate. Tenure-track, Assistant Professor; salary is competitive and commensurate with experience. Send letter of application with resume, copies of transcripts, and the names, addresses, and phone numbers of three references to: Search Committee, Olson Library, Northern Michigan University, 1401 Presque Isle Ave., Marquette, MI 49855. Letters of application must address applicant’s qualifications and experience with respect to this position. Applicant review begins June 1, 1998, and continues until the position is filled. NMU is an AA/EOE.

RESOURCE SERVICES LIBRARIAN, ART HISTORY, CLASSICS, AND PHILOSOPHY. The mission of the Resource Services Department is to deliver the full range of reference, instructional, and collection development services to the Hopkins community. Resource Services librarians are subject specialists, each of whom is responsible for building strong, client-centered relationships with the faculty and students in the handful of disciplines he or she serves. The Eisenhowzer Library’s commitment to working as a valued partner in the academic community is being felt in four key ways: a commitment to enable faculty, students, and staff to master the new information environment; a focused effort toward creating the digital library of the future, and major remodeling and programmatic re-orientation of the library’s public service spaces. The Eisenhower Library prizes initiative, creativity, professionalism, and teamwork. Responsibilities include the ability to understand and facilitate the work of the Art History, Classics, and Philosophy departments, and cultivate and maintain close working relationships with the members of these departments; select traditional and electronic resources for the collection in assigned subject areas and manage related budgets; develop web-based resources in assigned subject areas; provide a variety of general reference, research consultation, and instructional services to the academic community. Training and staff development is provided on an ALA-accredited library school; advanced degree or equivalent experience in Art History preferred. Commitment to quality, client-centered services; ability to conduct seminars and instructional programs in the use of the library and its resources; knowledge of the Internet and electronic resources; experience coordinating a library instruction program in an academic library; second post-baccalaureate degree; willingness to work a flexible schedule, including some evenings and weekends, as part of a team. For more information on the library, please contact our web site at: http://milton.mse.jhu.edu:8001/libinfo.html. Starting salary range is $33,700-$43,000, including excellent benefits and tuition remission. Please send letter of application, resume, and three letters of reference indicating Job #S97-6669, by May 29, 1998, to: Johns Hopkins University Libraries, Resource Services, Milton S. Eisenhower Library, 119 Garland Hall, 3400 N. Charles St., Baltimore, MD 21218. AA/EOE, smoke and drug free.
of scholarship. Assistant Professor, tenure-track position. Compensation depends on qualifications. For a position description and further information, contact Jeanne Armstrong, (360) 650-7667 or jeannea@cc.wwu.edu. Applications accepted until the position is filled. Applications received before June 1, 1998, will be assured a review. WWU is an AA/EEO employer. To request disability accommodation: Voice: (360) 650-3306; TTY: (360) 650-7607.

REFERENCE LIBRARIAN. The College at Oneonta invites applications for the position of Reference Librarian (12 month, tenure track). SUNY-Oneonta, a four-year arts and sciences college with a preprofessional focus, offers liberal arts and professional programs at undergraduate and master's levels. The campus, with 5500 students and 240 full-time faculty, is located in the scenic Catskills, three and one half hours from New York City. The library has a collection of more than 500,000 volumes and serves as a federal and state depository. See the Oneonta home page for additional information (http://www.oneonta.edu). Duties: Work in a collegial atmosphere in a six member, service-oriented reference department which provides direct assistance to users and instruction in a classroom setting. Will be involved in other activities of the department including producing handouts, instruction guides, and/or Web pages. Participates in night/weekend reference desk schedule. Qualifications: ALA-accredited MLS, commitment to student learning, ability to work effectively with other library faculty, as well as to work independently; excellent oral and written communication skills are required. Experience in reference service in an academic library, demonstrated teaching ability in an electronic learning environment; experience with electronic information sources and Internet search engines are preferred. Also, an understanding of the mission and goals of academic libraries and a commitment to being a member of the college's faculty. Applications: Send resume, names, addresses, and telephone numbers of three references to: Elaine L. Downing, Chair, Personnel Committee, Milne Library, Box CR, SUNY Oneonta, Oneonta, NY 13820. Review of applications to begin immediately and continue until position is filled. Salary low-thirties. SUNY-Oneonta is an EEO/AA employer. Women and minorities are encouraged to apply.

HEAD, LEARNING RESOURCES DIVISION, BIOMEDICAL LIBRARY. UCLA Library. Under the general direction of the Associate Biomedical Librarian, the Head of the Learning Resources Division plans, manages, and supervises the divisional services, activities, and personnel. Administers and selects the multimedia, computing, and networking resources used within the IMF and Biomedical Library's LAN in consultation with the health professional schools and with the UCLA Library's Library Information Systems/Technical Support Unit. Supervises 2 FTE programmers, 1 FTE computer resource specialist, and approximately 4 FTE student assistants. Allocates, justifies, and monitors the budget for the IMF, including hardware, software, and student personnel. Represents the Biomedical Library to faculty and other interested groups. Serves on campus groups that focus on instructional use of technology. Participates as a division head in Biomedical Library-wide planning. Qualifications: Minimum qualifications: Three - five years work experience in library systems or computer and networking operations in a complex environment; supervisory experience; ability to lead and collaborate; strong technical skills associated with microcomputer hardware and software, LAN (NT and Novell operating systems) and Internet protocols; effective communication skills; excellent analytical and problem-solving skills; ability to communicate complex technical information to non-technical audiences; excellent interpersonal skills. Preferred qualifications: Knowledge and experience in faculty use of instructional technology. Knowledge of health professions education. Experience in educational evaluation, including computer-based testing and outcomes assessment. Familiarity with Internet resources used in health sciences education. Experience in a health sciences library. Salary Range: $38,688 - $65,472. Anyone wishing to be considered for this position should write to Dr. Rita A. Scherrei, Associate University Librarian for Personnel and Administrative Services, University Research Library, UCLA, 11334 URL, Box 951575, Los Angeles, California 90095-1575. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names and addresses of at least three persons who are knowledgeable about the applicant's qualifications for this position. Candidates applying by June 15, 1998 will be given first consideration.
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