Cities Campus, has a strong commitment to affirmative action and counts from 50% to 80%. All or select partial collection. Anthropology-Zoology. Strong in psychology and social sciences. Moving, (703) 519-3909.

INTERNET DISCOUNT PROFESSIONAL BOOK CENTER 40 percent off list price. 1000's of new/current books. All subjects. No offers an Affirmative Action Residency Program to increase the need space, Free airfare/hotel for significant purchases. Phone: (703) 519-3909.

FINANCE (-73) 2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Residency Programs

Under the direction of Head of Reference, the Science/Reference Librarian participates in general and specialized reference service, and conducts online searching and general and specialized library instruction. Duties include assisting users with electronic and print information retrieval, and developing library instructional publications in various formats, including HTML. Will also serve as faculty liaison with departments of Math and Computer Science, Physics, Biology, Engineering, Geography, Environmental Sciences and Chemistry. Desk duties are rotated evening and/or weekends, covering 10 to 18 hours of a 37.5 hour, five-day workweek.

QUALIFICATIONS: ALA-accredited MLS or international/historical equivalent. Reference and library instruction experience in the sciences is required. Strong interpersonal and communication skills are needed. Experience with online search (Lexis-Nexis, DIALOG, WWW), Internet resources, CD-ROM databases and automated library systems is required, as well as the ability to work flexibly and creatively in a changing environment. Rank and salary depending on experience and qualifications. Salary range $30,000-$37,500 with an initial appointment of a renewable 12-month contract. This is a Faculty Staff Union/MTA/NEA peer reviewed position. Send cover letter vita, and addresses of three references to Daniel Ortiz, Associate Director of Libraries, Healey Library, University of Massachusetts Boston, 100 Morrissey Blvd., Boston, MA 02125-3393. E-mail: Daniel.Ortiz@umb.edu or Fax at 617-287-9550. Application closing date is April 15, 1997. An Affirmative Action, Equal Opportunity, Title IX employer.

U Mass Boston
Universities are committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation.

POSITIONS OPEN

ACQUISITIONS LIBRARIAN. Responsible for selection and acquisition of all library materials, assisted by one part-time paraprofessional; works with Catalog Librarian and Systems Librarian/Head of Technical Services to ensure smooth workflow of technical services; and carries public service duties, as well as faculty responsibilities. Requirements: MLS degree from an ALA-accredited program; familiarity with electronic library resources, including OCLC and integrated systems (DRA preferred). Professional acquisitions experience desirable. Salary and benefits: Salary dependent on experience. Medical plan, TIAA/CREF retirement, one month vacation, and 12-month faculty contract included. Contact: Send letter of application, resume, names of three references, and unofficial transcripts to: Jim Parks, College Librarian, P.O. Box 150148, Millsaps College, Jackson, MS 39210; phone: (601) 974-1070. E-mail inquiries welcome: parksjf@okra.millsaps.edu. More information about Millsaps College and its library is at www.millsaps.edu. Applications accepted until May 1, 1997, for summer appointment.

CATALOG LIBRARIAN. Responsible for cataloging all library materials, assisted by one paraprofessional; works with Acquisitions Librarian and Systems Librarian/Head of Technical Services to ensure smooth workflow of technical services; and carries some public service duties, as well as faculty responsibilities. Requirements: MLS degree from an ALA-accredited program; familiarity with electronic library resources, including OCLC and integrated systems (DRA preferred). Professional cataloging experience desirable. Salary and benefits: Salary dependent on experience. Medical plan, TIAA/CREF retirement, one month vacation, and 12-month contract included. Contact: Send letter of application, resume, names of three references, and unofficial transcripts to Jim Parks, College Librarian, P.O. Box 150148, Millsaps College, Jackson, MS 39210; phone: (601) 974-1070. E-mail inquiries to Pat Cox at COXPC@OKRA.MILLSAPS.EDU; phone: (601) 974-1070. More information about Millsaps College and its library is at www.millsaps.edu. Applications accepted until May 1, 1997, for summer appointment.

COLLECTION MANAGEMENT LIBRARIAN. The University of South Carolina Spartanburg seeks a Collection Management Librarian in a 12-month tenure-track, faculty position reporting to the Director of Library Services. The Collection Management Librarian participates in all areas of library services, including reference, library instruction, and collection development. The primary responsibility is coordination of collection management and supervision of the supporting technical services activities in a dynamic service-oriented library. Coordination with the centralized processing unit on the main campus is a major aspect. Participation in faculty governance and related responsibilities is vital. Required: MLS or an equivalent degree from...
Cleveland State State University
Director
University Library

Cleveland State University invites applications and nominations for the position of Director of the University Library. The University seeks a dynamic and innovative leader who will provide vision and direction with regard to all aspects of Library operation, including the coordination of traditional library materials and services and the expansion of new information technology resources. The Director will report to the Provost through the Vice Provost for Information Technology and Academic Innovation.

Minimum qualifications include an M.L.S. degree from an ALA accredited program; successful administrative experience in an academic or research library; and sound knowledge of all aspects of academic library operations, including collection development and management and security, automated systems and services, bibliographic control and management, resource sharing, academic budgeting, fundraising, and grantsmanship.

Preferred qualifications include an advanced degree in an academic or professional discipline and substantial experience in the implementation of new electronic technologies in support of library services, including electronic resources, CD-ROM, Internet resources, OhioLINK, and similar consortia.

The CSU Library is housed in a single, centrally-located facility. Its collections contain over 600,000 volumes, with an acquisition philosophy based on "access to information." Cleveland State University is a large, public comprehensive urban University serving Cleveland and the Northeast Ohio region and enrolling approximately 16,000 students in six academic colleges and a Graduate College. Cleveland is home to a rich array of public and academic library resources. The Cleveland metropolitan area approximates 2 million people and features a thriving business community, including 21 Fortune 500 corporations, a growing "high tech" manufacturing sector, and a strong infrastructure in support of regional economic development. The Greater Cleveland area offers an outstanding quality of life, combining the cultural and other amenities of a large city with a wide choice of attractive communities in which to live.

Applications are encouraged to submit a current resume, a statement of interest and the names, addresses and telephone numbers of five references to: Search Committee-Collection Management Librarian, University of South Dakota, 414 E. Clark St., Vermillion, SD 57069-2390. Application deadline: Review of applications will begin April 15, 1989, and will continue until position is filled. Affirmative action, equal opportunity employer.

CURATOR OF COLLECTIONS. The Buffalo Bill Center Historical Society seeks a curator of collections for the McCracken Research Library. The MRL is one of five curatorial divisions of the Historical Society and supports institutional collecting and research goals as well as the needs of academic and public researchers. The House Curator of Library Collections is the administrative head of the MRL and should be familiar with the functions and goals of special libraries. Responsibilities include identifying and acquiring relevant collections, assuring the highest level of archival handling and safekeeping of collections, fulfilling the reference and research needs of staff and qualified patrons, assuring proper cataloging and processing and adherence to appropriate library procedures, supervision of staff and volunteers assigned to the division, and engaging in research and encouraging scholarship. Candidates must have earned the MLS from an ALA-accredited program, or demonstrate the equivalent in training and experience. Knowledge of the highest level of archival handling and safekeeping of collections; fulfilling the reference and research needs of staff and qualified patrons; assuring proper cataloging and processing and adherence to appropriate library procedures; supervision of staff and volunteers assigned to the division; and engaging in research and encouraging scholarship. Candidates must have earned the MLS from an ALA-accredited program, or demonstrate the equivalent in training and experience; and must be familiar with AACR2 and MARC cataloging and with major bibliographic databases and resources. An advanced degree in

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and the ALA has not adopted recommendations for minimum salaries. For information on librarians salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of Library Journal; the ALA Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

<table>
<thead>
<tr>
<th>State</th>
<th>Minimum Starting Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>$31,273</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500+$</td>
</tr>
<tr>
<td>Illinois</td>
<td>$27,400#</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies</td>
</tr>
<tr>
<td>Iowa</td>
<td>$24,533</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$31,868</td>
</tr>
<tr>
<td>New York</td>
<td>varies</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$24,367+</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,198+</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$26,400</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$29,800</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$22,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$26,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$26,464</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$25,830</td>
</tr>
</tbody>
</table>

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

#Salary minimums for public librarians only.

Option for local formula.

an ALA-accredited graduate program; collection development experience and technical services experience required. Experience with automated systems (preferably NOTIS), the Internet, and emerging technologies, and two years professional experience in relevant areas, with supervisory responsibilities are required. Salary competitive. Send letter of application, vita, and names and addresses of three references to Chair, Library Search Committee, Office of the Provost and Senior Vice President, Cleveland State University, E 24th & Euclid Ave., Cleveland, OH 44115. The Search Advisory Committee will begin screening completed applications on March 1, 1997, the position will remain open until it has been filled. Salary is competitive. Cleveland State University is an AA/EOE committed to nondiscrimination. MF/DV encouraged.

COMPUTER SERVICES LIBRARIAN. Position: Faculty rank, tenure-track. I. D. Weeks Library, University of South Dakota, seeks individual to serve as the library's Computer Services Librarian. Responsible for coordination of planning, development, implementation, and management of the library's local area network and other technological applications, including the recommendation of software and hardware for the library's systems. Duties include: Routine maintenance, monitoring the LAN performance, expanding the system, upgrading software and hardware, and training library staff, students, and faculty to effectively use electronic systems and services. 12-month appointment. Qualifications: Minimum qualifications include ALA-accredited MLS; knowledge of microcomputers, operating systems, CD-ROM LAN technology; ability to work effectively with colleagues and diverse clientele; effective written and oral skills. Additional desirable qualifications include (1) second master's degree in a relevant subject field (will be required for tenure and promotion); (2) experience with installation and management of Novell and OpitNet network. Salary: Commensurate with rank and qualifications. Application procedure: Submit letter of application, resume, and the names, addresses, and telephone numbers of three references to: Imre Meszaros, Director of Libraries, I. D. Weeks Library, University of South Dakota, 414 E. Clark St., Vermillion, SD 57069-2390. Application deadline: Review of applications will begin April 15, 1989, and will continue until position is filled. Affirmative action, equal opportunity employer.
THREE POSITIONS
Virginia Commonwealth University
University Library Services

Virginia Commonwealth University has created several new positions to assist in the continuing transformation of its library into a user-centered, technology-enhanced institution.

Advanced Technologies Librarian
Exercising vision and leadership, this newly established position will focus on the identification, planning, and initial implementation phases of projects. Initial assignment will assist in implementing the VCU/IBM Digital Library, with subsequent projects to include statewide networking, Internet-based computing, strategies for digitizing collections, and similar efforts using leading-edge technologies. Seeking a creative, self-directed individual with a record of achievement in system automation planning and implementation. Requires ALA-accredited MLS or a master’s degree in an information-related discipline, with several years of experience in library systems or a similar field.

SALARY RANGE: $35,000-$50,000.
E-mail for information only to: Phyllis Self, Head, Tompkins-McCaw Library at pself@vcu.edu.

Librarian for Instructional Technology
Develops computer-assisted instructional tools for library and Internet research at the university; teaches library and Internet class sessions and workshops; serves on the reference desk. ALA-accredited MLS, or a master’s degree from an accredited program in instructional technology, education, or computer science. It is preferred that the candidate have experience in the development of computer-assisted instruction modules and in using software tools for creating instructional and Web-based courses.

SALARY RANGE: $31,000-$35,000.
E-mail for information only to: Dan Ream, Head, Instruction and Outreach Services, at dream@vcu.edu.

Collection Management Librarian for the Sciences
Develops and manages monograph, serial, nonprint, and electronic materials in the sciences. Also coordinates selection of electronic resources, facilitating the identification, evaluation, and selection of electronic resources by the librarians on the collection management team. ALA-accredited MLS required. Preferred is an academic background in the sciences; two or more years experience developing collections and selecting electronic resources in a research library.

SALARY RANGE: $31,000-$35,000.
E-mail for information only to: Susanna Bartmann Pathak, Head, Collection Management Services, at sbpathak@gems.vcu.edu.

Virginia Commonwealth University is a publicly supported urban, research university in Richmond, Virginia. It serves 22,000 students on both the Academic Campus and the Medical College of Virginia Campus. VCU is a member of the Association for Southeast Research Libraries, the Center for Research Libraries, the National Network of Libraries of Medicine, and the Coalition for Networked Information. The library has 1.2 million volumes and a materials budget of $4.5 million.

APPLICATION: Review of applications will begin April 15, 1997. Submit resume and names and phone numbers of three references to:

Frank R. Allen
Head, Administrative Services
University Library Services
Virginia Commonwealth University
901 Park Ave., Box 842033
Richmond, VA 23284-2033

Complete position descriptions and application instructions are available from the library’s homepage at http://exlibris.uls.vcu.edu/library/uls.html; further information about the campus may be found at http://www.vcu.edu.

Virginia Commonwealth University is an equal opportunity/affirmative action employer.
Minorities, women, and persons with disabilities are encouraged to apply.
Experience working in a culturally diverse environment highly preferred.
LIBRARY DIRECTOR
UNIVERSITY OF WISCONSIN-EAU CLAIRE

The University of Wisconsin-Eau Claire, ranked among the Midwest's best educational values by U.S. News and World Report, is recruiting a library director. The Director reports to the Assistant Chancellor for Information and Technology Management and works with computing, media, telecommunications, and institutional planning units in the ITM Division. This annual appointment includes faculty rank and begins July 1, 1997, or as soon thereafter as possible. Salary will be commensurate with qualifications.

The Director collaborates with university administration, academic department chairs, and faculty colleagues to plan and develop a collection of information resources and services that support the university's academic mission of a strong liberal arts and professional education in a distributed learning environment. A key element of this collaboration is a formal planning process with department chairs in the three colleges. The Library Director engages in cooperative planning at the UW system and state levels, participates on the UW-Eau Claire Distance Education Council, and will oversee the library's migration to its third online system.

McIntyre Library maintains an active bibliographic instruction program and provides access to a wide array of electronic resources. A selective federal and state depository and a regional historical research center, the library has a collection of more than 573,000 volumes, 260,000 government documents, 1,207,000 microforms, 1,800 current periodical subscriptions, and 3,000 cubic feet of archives and manuscripts. The Director supervises 12.5 professionals with faculty rank and status and 18.75 (FTE) classified staff, is responsible for personnel, and administers a budget of approximately $2.2 million.

QUALIFICATIONS REQUIRED:
- ALA-accredited MLS; second advanced degree.
- A minimum of three years professional experience in an academic library.
- Progressively responsible library administrative and management experience.
- Demonstrated record of planning and implementing innovative library services including technological applications to support the curriculum.
- Outstanding oral and written communication skills.

QUALIFICATIONS CONSIDERED ASSETS:
- Ph.D. (generally required for rank of full professor).
- Knowledge of emerging technologies and trends in higher education and their impact on the nature of the academic library and the university learning community of the future.
- Capacity for developing and sustaining effective relationships with administrators, faculty, staff, and students.
- Experience in program and financial planning.
- Ability to serve as an advocate, spokesperson, and leader for the library's educational mission at the campus, community, state, and national level.
- Commitment to active support of the curriculum through a strong emphasis on service and an awareness of the changing nature of knowledge and scholarship.
- A record of scholarly and professional achievement appropriate for tenure at UW-Eau Claire.

(Continued on next page)
THE UNIVERSITY: The University of Wisconsin-Eau Claire, with an enrollment of 10,500 students, offers undergraduate and graduate programs in the Colleges of Arts and Sciences, Business, and Professional Studies (which includes the Schools of Education, Human Sciences and Services, and Nursing). For the past two years U.S. News and World Report ranked UWEC among the top five most efficient regional universities in the Midwest and among the top 10 for value in relation to quality. UWEC supports campuswide fiber optics, intrabuilding wiring, an innovative faculty and student technology training program, a student-computer ratio of 11 to 1, and a recently expanded library facility with ethernet connectivity. Known as Wisconsin’s most beautiful campus, UW-Eau Claire spans both banks of the Chippewa River in the heart of west central Wisconsin’s largest city. With a population of 56,000, Eau Claire is 90 minutes east of Minneapolis/St. Paul and is the commercial, educational, cultural, and medical center of the region. Additional information about UW-Eau Claire and McIntyre Library may be found on the World Wide Web (http://www.uwec.edu).

Send letter of nomination or application, resume, and the names, addresses, and phone numbers of three references to:

Pat Klebig
Office of Information & Technology Management
Schofield Hall Room 208
University of Wisconsin-Eau Claire
Eau Claire, WI 54701

Nominations and applications from under-represented groups are encouraged. The review of the candidates begins April 15, 1997, and continues until the position is filled. The Search and Screen Committee reserves the right to conduct telephone interviews with selected candidates.

An affirmative action, equal opportunity employer.
HEAD, CONTINUATIONS CATALOGING SECTION
UCLA LIBRARY

Under the general supervision of the Head of URL Cataloging, manages the Continuations Cataloging Section, including ongoing review and revision of policies and procedures in a highly automated and changing environment, and performs separals cataloging according to the standards outlined above. In addition to the Head, the section is staffed by two FTE librarians and two FTE staff. Has personal responsibility for the selection, supervision, and evaluation of the members of the Continuations Cataloging Section. Serves as a liaison with other library units, especially the Serials Department. Consults with other cataloging agencies on separals issues and explores opportunities for increased coordination and cooperation. Coordinates the section's CONSER and NACO operations and participates in cataloging meetings and standards setting on a national level. Keeps apprised of developments and provides leadership, locally and nationally, in developing policies and standards for providing access to both print-based and electronic separals. Participates actively as a member of the Cataloging Department's management team and advises the Department Head on separals issues.

Requires demonstrated managerial, planning, leadership, communication, and interpersonal skills and experience in an academic or research library. Ability to work with a variety of foreign languages, with reading knowledge of at least two. Direct knowledge of and experience with USMARC formats for separals, including at least five years cataloging experience in an automated environment, three of which must be cataloging separals. Thorough knowledge of AACR2 and the Library of Congress Rule Interpretations. Experience with the Library of Congress Subject Headings and classification. Experience with a bibliographic utility, preferably OCLC. Knowledge of Program for Cooperative Cataloging standards, especially CONSER.

SALARY RANGE: $37,932-$54,636.

Anyone wishing to be considered for this position should write to:

Rita A. Scherrei
Associate University Librarian for Personnel and Administrative Services
University Research Library
UCLA
11334 URL, Box 951575
Los Angeles, CA 90095-1575

The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least three persons who are knowledgeable about the applicant's qualifications for this position. Candidates applying by March 31, 1997, will be given first consideration.

or until position is filled, and should be addressed to: Charles W. Triche III, Director of Libraries, University Libraries, University of Southwestern Louisiana, USL Box 40198, Lafayette, LA 70504. The University of Southwestern Louisiana is an equal employment opportunity, affirmative action employer.

GENERAL REFERENCE LIBRARIAN. University of North Texas. Responsible for providing reference service to users in a dynamic reference environment. Duties include assistance with print and electronic resources, library instruction, collection development, faculty liaison, training of staff, and participation in the evening and weekend rotation. Reports to Head of General Reference Services, Willis Library. Required qualifications: MLS/MIS degree from an ALA-accredited program; undergraduate or graduate degree in business administration, economics, or political science; good interpersonal and communication skills, oral and written; working knowledge of print and electronic resources in the social sciences, business, and the humanities; working knowledge of the Internet and the World Wide Web. Preferred qualifications: One or two years experience in an academic reference department, library instruction experience, a graduate degree in business or the social sciences, Rank: Librarian I or II; 12-month renewable appointment; minimum salary $26,000; standard benefits. Screening of applicants will begin April 1, 1997, and continue until position is filled. Applicants should submit a letter of interest, vita, and the names, addresses, and telephone numbers of at least three professional references to: Martha Tarlton, Chair, Reference Search Committee, Administrative Offices, University Libraries, University of North Texas, P.O. Box 5188, Denton, TX 76203-0188. UNT is an EEO/AA employer. Women, minorities, and persons with disabilities are encouraged to apply.

HEAD, CATALOGING DEPARTMENT. (Search Reopened) Tulane University Library. Reporting to the Assistant University Librarian for Technical Services, the Head of Cataloging leads and manages a department comprised of six librarians and 12 support staff in organizing and providing access to the library's resources, including materials in print and electronic formats, microformats, and multimedia (both monographs and serials). Responsibilities: Management responsibilities include overseeing the daily operation of the department to ensure that all cataloging activities are accomplished in a timely and cost-effective manner; setting goals, providing direction, and communicating priorities; continually examining and adjusting cataloging objectives in relation to library policies in light of changing circumstances; encouraging continuing education and creating an environment supportive of high performance; exploring innovative use of technology; planning, preparing, and analyzing reports and
HEAD OF TECHNICAL SERVICES

Thomas J. Watson Library
The Metropolitan Museum of Art

The Thomas J. Watson Library invites applications for the position of Head of Technical Services. This position is responsible for planning, organizing, and coordinating all activities of the Technical Services Department, including acquisitions and monograph and serials cataloging. The Head of Technical Services has direct responsibility for the daily operations of all technical services functions, including: Monitoring work flow, establishing cataloging priorities and assignments, setting policies and procedures, and ensuring training of nine librarians and ten FTE support staff. Watson Library uses the MARC formats, USMARC formats, and authority control. Experience with RLIN and an integrated library system is essential. Additional experience with OCLC is highly desirable. Awareness of current issues and trends in technical services management and library technology, working knowledge of two foreign languages, Art library experience or a background in fine arts is preferred.

Please mail letter of application and resume to:
The Metropolitan Museum of Art
Department of Human Resources MW
1000 Fifth Ave.
New York, NY 10028

QUALIFICATIONS: MLS with a minimum of six years of progressively responsible technical services experience in a research library. Demonstrated leadership, management, and human resources skills. Detailed knowledge of current cataloging practices, including AACR2, LC Subject Headings, USMARC formats, and authority control. Experience with RLIN and an integrated library system is essential. Additional experience with OCLC is highly desirable. Awareness of current issues and trends in technical services management and library technology. Working knowledge of two foreign languages. Art library experience or a background in fine arts is preferred.

HEAD, TRAINING AND EDUCATIONAL SERVICES

University Libraries
University of Cincinnati

The University of Cincinnati is seeking a librarian for the head of its Training and Educational Services Department. This is a 12-month faculty (AAUP) position with a minimum salary of $34,000. Position reports to the Dean and University Librarian and is responsible for a staff of six. Strong benefits package, which includes tuition remission for self and immediate family.

MINIMUM QUALIFICATIONS: MA/MS from ALA-accredited program, five years public service in academic library; three years professional experience in library-related instruction; supervisory experience, including oversight of professionals; direct experience with computer applications and library instruction such as hypertext, authoring systems, CAI, web design and development.

For full announcement, visit our web site at: http://www.libraries.uc.edu

Primary consideration will be given to those applications received by April 4, 1997.

The University of Cincinnati is an equal opportunity, affirmative action employer.
FIVE TENURE-TRACK LIBRARIAN POSITIONS
California State University, Fullerton

PUBLIC SERVICES
Reference Librarian/Coordinator for Bibliographic Instruction
Coordinates, participates in, and evaluates dynamic bibliographic instruction program, including coordination of scheduling of instructional sessions for CSUF classes and CSUF-affiliated groups. May train other librarians involved in BI. Creates or coordinates the production and maintenance of various teaching materials, library guides, and handouts. Participates in the provision of reference services to CSUF students, faculty, and staff, and other library users. Participates in computer-assisted reference service, and in preparation and updating of materials made available on the Internet. Serves as subject specialist and bibliographer for selected areas. Requirement: At least two years postgraduate professional experience in reference and BI, preferably in an academic library.

Reference Librarian/Sciences Specialist
Develops programs, services, collections, and instructional materials directly supporting learning in the sciences, technology, and engineering. Serves as subject specialist and bibliographer for selected academic departments. Provides both general and specialized reference services to CSUF students, faculty, and staff, and other library users. Participates in bibliographic instruction program and computer-assisted reference. Requirement: At least two years post graduate reference experience in the sciences, preferably in an academic library. Requires undergraduate degree in one of the life or physical sciences.

TECHNICAL SERVICES
Audiovisual/Curriculum Materials Center (AVCMC) Librarian for User Services
Provides reference assistance for video and sound recordings covering all subject disciplines, and school curriculum materials, including teacher education, educational technology, psychological testing, and children’s literature. Provides instruction in the use of AVCMC collections, equipment, and computers, with particular emphasis on multimedia applications and Internet utilization. Produces user guides, AVCMC bibliographies, and instructional materials. Assumes primary collection development responsibility for film collection. Provides reference collection and reference assistance to instructors in locating and selecting films for classroom presentations. Requirement: Knowledge of educational trends and experience/interest in emerging audiovisual and information technology.

Periodicals Librarian for User Services
Coordinates electronic user services provided by Periodical Services. Activities focus on access to periodical information in CD-ROM and other electronic formats, including full-text delivery of periodical information. Trains staff and students who provide public assistance, serves scheduled hours at the Periodicals Services Desk, and prepares instructional user guides. Participates in bibliographic instruction program. Requirement: Experience and substantial knowledge of periodical indexing services in CD-ROM and other electronic formats, online tools, and microcomputers.

Reference Librarian/Social Sciences or Business Specialist
Develops programs, services, collections and instructional materials directly supporting learning in the social sciences (including business and economics, child development, education, history, psychology, sociology, etc.). Serves as subject specialist and bibliographer for selected academic departments. Provides both general and specialized reference services to CSUF students, faculty, and other library users. Participates in bibliographic instruction program and computer-assisted reference. Requirement: at least two years postgraduate reference experience in the social sciences/business, preferably in an academic library.

(Continued on next page)
Additional required and/or preferred qualifications may need to be met. Requests for unabridged position descriptions should be directed to the appropriate Search Committee.

For full consideration, applications should be received by March 28, 1997. Positions will remain open until filled.

REQUIREMENTS FOR ALL POSITIONS: Master's degree in library and/or information science from an ALA-accredited or equivalent institution. Second advanced degree or doctoral equivalency required for tenure.

THE UNIVERSITY: California State University, Fullerton, is one of the larger of 23 campuses which comprise the California State University system. The campus is located in northern Orange County, conveniently close to numerous cultural and recreational sites throughout Southern California. The University offers baccalaureate degrees in 51 fields of knowledge, credential programs for teachers, and graduate (master's level) work in 44 programs. The university library serves approximately 2,300 faculty and staff as well as 22,500 students enrolled in these programs.

THE LIBRARY: The university library contains a collection of some 2,000,000 items in a variety of formats: 765,000 books; 2,500 currently received periodical subscriptions; 400,000 documents; and 900,000 microforms. Approximately 10,000 books are added per year. A 130,000 square-foot addition to the existing library was completed in fall 1996. The staff includes 20 librarians and 40 paraprofessionals, plus approximately 250 student assistants. The CSU has been under collective bargaining agreements since 1982.

CSUF is an affirmative action, equal opportunity employer. All personnel policies conform with the requirements of Executive Order 11246, Title IX of the Higher Education Amendment of 1972, the Americans with Disabilities Act, and other federal regulations regarding nondiscrimination.

mance, university service, and professional service/scholarship. Two years of post-MLS experience in an academic library highly desirable. Appointment is at the rank of Assistant Librarian. Monmouth University's librarians are faculty members with full academic rank, rights, and responsibilities. Benefits include TIAA/CREF retirement plan, health care and hospitalization insurance, including major medical and dental plans. A letter of application describing candidate's qualifications along with current vita listing at least three references should be sent to: Richard Cochran, Dean of the Library, Guggenheim Library, Monmouth University, West Long Branch, NJ 07764. Review of applications will begin on March 20, 1997, and continue until the position is filled.

LIBRARY DIRECTOR. 12-month position available July 1, 1997, overseeing the library operations with a staff of six, reporting to the Vice President and Dean of Academic Affairs. MLS and five years administrative experience required, doctorate preferred. Must be familiar with current technology. Deadline: April 20, 1997 or until a suitable applicant is located. Apply by submitting letter of application, resume, and list of three references to: Brenda Sellers, Abraham Baldwin Agricultural College, ABAC 8, 2802 Moore Hwy., Tifton, GA 31794-2001. AA/EOE.

LIBRARY INSTRUCTION/REFERENCE LIBRARIAN. The University of Texas at San Antonio Library seeks a librarian to oversee the daily operation of the instructional component of the Electronic Information and Reference Services Department. The position will be assigned to instruction services; promoting library's instructional development opportunities and training; developing instructional materials; providing instruction, reference assistance, and research services to the university community. Qualifications: Required: ALA-accredited MLS degree; practicum or preprofessional reference and instructional presentation experience; ability to work cooperatively and effectively with faculty, staff, and students; commitment to public service activities; basic knowledge of print and electronic reference resources. Preferred: Two years academic library experience, advanced reference or bibliographic instruction course work, experience in writing publications, familiarity with presentation software and technology related to web-based instruction. Salary: $26,000 minimum for 12-month appointment. Available: July 1, 1997, contingent on funding. Application: Send resume and letter of application before April 30, 1997, to: Beverly Carver, Head, Electronic Information and Reference Services, University of Texas at San Antonio Library, 6900 N. Loop 1604 West, San Antonio, TX 78249-0671. UTSA is an EEOA employer. Women, minorities, and persons with disabilities are encouraged to apply.

LIBRARY INSTRUCTION/REFERENCE LIBRARIAN. Assistant Professor (tenure-lead). Central Reference Services Department. Starting July 1, 1997. Oversees the libraries' one-credit library research course, reaching approximately 4,000 undergraduates each year. Serves as a member of Library Instruction Program Group (LIPG), which oversees many of the library's instructional activities. Acts as contact person and coordinates general library instruction and tours. Works collaboratively with LIPG and other groups to
THREE LIBRARY FACULTY POSITIONS
San Diego State University Library

San Diego State University is the largest of the 23 campuses in the California State University system, with an ethnically diverse student body of approximately 29,000 students and 2,200 faculty. SDSU is the only campus in the California State University system to be designated a Doctoral University II by the Carnegie Foundation. Now in its centennial year, it offers bachelor's degrees in 76 areas, the master's in 54, and the doctorate in 10. Its mission is to provide well-balanced, high-quality education for undergraduate and graduate students, and to contribute to knowledge and the solution of problems through excellence and distinction in teaching, research, and service. Additional information is available at http://www.sdsu.edu. In support of this mission, the library has built a collection of over one million volumes, provides access to numerous electronic resources, and offers a variety of user-focused services. In 1996 the Library opened its 114,000 square foot addition, which includes over 100 public workstations, two electronic classrooms, and a state-of-the-art Media Center. Additional information is available at http://libweb.sdsu.edu.

Minority candidates and recent graduates are specifically invited and encouraged to apply. These are all full-time, tenure track, 12-month faculty positions, with ranks of either Senior Assistant Librarian or Associate Librarian, depending upon qualifications and experience. Starting salary range: $38,892-$49,044. Award of tenure is dependent upon evidence of continuing professional development and service. Desired appointment date for all three positions is July 1, 1997. The university provides an excellent benefits package, including 24 days of vacation per year.

Send letter of application, resume, and at least three names of reference to:

Helen Henry, Director
Library Operations and Administrative Services
San Diego State University
5500 Campanile Dr.
San Diego, CA 92182-8050

Applications may also be submitted by e-mail. Send to hhenry@library.sdsu.edu. Please indicate the position(s) applied for. To ensure full consideration, applications should be received by March 31, 1997, when the Appointment Committees will begin screening. For additional information see http://libweb.sdsu.edu/position/faculty.html.

Electronic Resources/Sciences Catalog Librarian

RESPONSIBILITIES: Coordinates cataloging of electronic resources including multimedia formats, computer files, and Internet-accessible resources, creation of links or access notes in the OPAC, HTML/SGML activities for the library web server, and special projects. Catalogs materials in all science subjects. Some reference desk, collection development, and/or library instruction responsibilities.

QUALIFICATIONS: REQUIRED: MLS from an ALA-accredited institution or equivalent. Knowledge of AACR2r, national cataloging standards, LC classifications, LCRI, LCSH, and OCLC/MARC tagging. Experience with bibliographic utilities and integrated local library systems (OCLC and Innovative Interfaces preferred). Excellent oral and written communication and interpersonal skills. Ability to work collegially and effectively with individuals or in groups. Strong analytical skills. Demonstrated commitment to professional development and service.

PREFERRED: Sciences cataloging and subject skills. Cataloging experience in an academic or scientific/technical library. Working knowledge of Windows 95, OPACs (character and web-based), HTML, and the Internet.

(Continued on next page)
tunity and is responsive to the needs of dual-career couples. We assures reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at (402) 472-2526.

LITERATURE/HUMANITIES SUBJECT SPECIALIST. Lockwood Memorial Library. The specialist provides expertise and leadership in collection development, instruction, and specialized research services to faculty and students in English, linguistics, media studies, philosophy, and sciences. The incumbent must have strong subject expertise in an area of the humanities, preferably literature, and be knowledgeable about and interested in electronic resources in the humanities and their integration in library services. The incumbent must demonstrate enthusiasm and abilities for innovative program design and creative approaches to services and to access to humanities resources. Qualifications: Required: MLS from an ALA-accredited institution; demonstrated knowledge of print and electronic resources in the humanities; two years post-MLS public service experience in research libraries; demonstrated interest in and ability for the development of innovative programs and services. Desired: Advanced degree in the humanities, preferably English literature; collection development experience. Rank and salary: Tenure-track position with faculty status at the rank of Senior Assistant or Associate Librarian. Rank and salary commensurate with education and experience; minimum $32,000 Senior Assistant Librarian, $37,000 Associate Librarian. Those interested may wish to examine the Lockwood Memorial Library web site at http://wings.buffalo.edu/libraries/units/ml. UB offers a generous benefits program: optional retirement plans, including TIAA/CREF; optional health coverage programs; 15 to 21 days vacation per year; and more. Send letter of application immediately and continue until an appointment is made.

MATHEMATICS LIBRARIAN. University of Minnesota Libraries. The Mathematics Librarian manages and plans for the long-term needs of the Mathematics Library, including an increasing emphasis on electronic resources in a digital environment. Staff includes one professional librarian, one library assistant, and student support. For a complete position description and more information on the Mathematics Library, see http://sciweb.lib.umn.edu/math/math.html. Required qualifications: ALA-accredited master's degree in library science or foreign equivalent; an understanding of collection management in the sciences; relevant experience in a mathematics library. Type of appointment and salary: This is a full-time, 12-month academic/professional position, with probationary appointment at the Assistant Librarian rank. Librarians at the University of Minnesota have Professional Academic status. Applicants at the Assistant Librarian rank have six years to achieve continuous appointment, which is based on significant growth and contributions in the following areas: (1) job performance; (2) contributions to the libraries and the university; and (3) contributions to the profession. Salary range $30,000-$35,000, depending on experience and qualifications. Generous benefits. To apply, send a letter of application discussing how your background and experience fulfill each required qualification of the position (also address preferred qualifications as appropriate), a current resume, and the names, addresses, telephone numbers, and e-mail addresses of three references to: Kenneth Hood, Human Resources Officer, University at Buffalo Libraries, 432 Capen Hall, Buffalo, NY 14260-1625. Search Committee will begin reviewing applications immediately and continue until an appointment is made.

(Continued from previous page)

Government Publications/Maps Librarian


QUALIFICATIONS: REQUIRED: MLS from an ALA-accredited institution or equivalent. Coursework or experience in either government publications or maps librarianship. Ability to apply technology to information services. Excellent oral and written communication and interpersonal skills. Ability to work collegially and effectively with individuals or in groups.

PREFERRED: A degree in geography or related field. Knowledge of maps cataloging.

Media Librarian

This is a new position. The successful candidate will play an important role in shaping the future of the library's media services. Entry-level candidates with a background in media will be considered.

RESPONSIBILITIES: Identification, selection, management, and preservation of media resources in the library. Overall management of library’s Media Center, including supervision of one FTE staff member and three FTE student assistants. Assists faculty, staff, and students in the use of media materials. Coordinates media services and collections with university’s Instructional Technology Services unit and Music and Art Departments. Serves at general reference desk. Works with technical services to provide expertise in processing nonprint materials. Additional subject bibliography responsibilities dependent upon qualifications.

QUALIFICATIONS: REQUIRED: MLS from an ALA-accredited institution or equivalent. Experience with media and nonprint materials and related equipment. Knowledge of trends in nonprint media. Excellent communication and interpersonal skills. Commitment to public service. Ability to work effectively with faculty and students in a collegial environment.

PREFERRED: Relevant academic library experience. Demonstrated management and supervisory skills.

SDSU is an affirmative action/equal opportunity Title IX employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, marital status, age, or disability.
DIRECTOR OF THE LIBRARY
North Carolina Wesleyan College

North Carolina Wesleyan College, a liberal arts college associated with the United Methodist Church, serves approximately 1,800 students, 700 at the residential campus in Rocky Mount and 1,100 adults in degree-completion programs at Goldsboro, Raleigh, and Rocky Mount. The college seeks faculty committed to teaching and mentoring undergraduates of both traditional and non-traditional age, to participating in the community life of a residential campus, and to the practice of liberal education as a moral enterprise. The successful candidate must give strong evidence of intellectual versatility, a spirit of collegiality, a strong service orientation, and a desire to participate in planning and supporting a cross-disciplinary, general core curriculum. See more about NCWC and its future plans on the web at http://www.ncwc.edu.

ALA-accredited MLS required; an advanced degree in another discipline and experience in a liberal arts institution preferred. NCWC is seeking an academic leader who can assist the college in rethinking the role of the library and its acquisitions, both print and electronic, into the curriculum and multiple audiences, including off-campus sites. The successful candidate must be able to work effectively with faculty and students to integrate information search skills into new and developing courses and programs across the disciplines.

Experience in library administration, including staff training and budget management, and superior competence and facility with computers are required.

Please submit a detailed letter of application, vitae, and the names and addresses (including e-mail addresses) of three references to:

Richard L. Watson III, Chair
Director of Library Search Committee
North Carolina Wesleyan College
3400 N. Wesley Blvd.
Rocky Mount, NC 27804
e-mail: rwatson@ncwc.edu

NCWC is an equal opportunity employer and encourages applications from women and minorities.

NIGHT REFERENCE LIBRARIAN. The Night Reference Librarian, an entry-level position, reports directly to the Head of Reference Services. The position is responsible for providing reference assistance in a centralized reference section Sunday through Thursday nights. Additionally, incumbent provides formal and informal bibliographic instruction and serves as night supervisor of all sections in operation during the evening and night hours (these sections include Circulation, Reserve, Reference, Microforms, and Louisiana Room). Position demands outstanding bibliographic skills, the ability to communicate effectively with a diverse faculty and student population, and includes line responsibility for effective service at the reference desk. Qualifications: ALA-accredited MLS/MLS required. Knowledge of CD-ROM databases and database searching. Strong commitment to public service. A second master’s degree in an academic subject area and one year of experience in a reference services department desirable. Appointment with faculty status, rank, and benefits. Salary competitive. Letter of application, resume, and the names of three references with Missouri mailing address by April 15, 1997, or until position is filled, and should be addressed to: Charles W. Triche III, Director of Libraries, University Libraries, University of Southern Missouri, USL Box 40199, Lafayette, LA 70504. The University of Southern Missouri is an equal employment opportunity, affirmative action employer.

REFERENCE—CATALOGING LIBRARIAN/INSTRUCTOR. Educational Leave Replacement. Bloomsburg University seeks temporary librarian for academic year 1997-98. Position is divided between Reference and Cataloging; if no qualified candidate is found, the university will consider creating two half-time positions, one reference and one cataloging. Responsibilities: Provides reference desk service, assists patrons in use of computer databases, participates in the library instruction program, shares evening and weekend rotation at the reference desk, and provides cataloging and bibliographic instruction; participates in development of the reference collection and its potential for innovative reference services for distance education. Must have a strong grasp of the current state of information technology and its potential for innovative reference services for distance education. Must have excellent organizational, communication, instructional, and interpersonal skills, with ability to work both cooperatively and independently and to foster teamwork. Must have experience in bibliographic instruction or demonstrable teaching skills. Must have ability to incorporate emerging instructional technology into the design and provision of user education. Applicants must be willing to travel by air and/or land and to work evening and weekend hours as needed. Minimum salary of $28,500 for a 12-month appointment.
Landmark College is the nation's only accredited college for students with dyslexia, ADHD, and specific learning disabilities.

Landmark College has reopened a search for a Director of Library Services for its library opened in 1985. The library has 32,000 volumes, including an 800-volume collection on learning disabilities, a staff of three professional and two paraprofessional librarians. Current college enrollment is approximately 260 full-time students.

REQUIRED BACKGROUND: ALA-accredited MLS, at least five years experience in academic library administration. Experience initiating and completing an automation project, as well as bringing other technology into the library environment. Vision and ability to execute long-range plans for both the library and the college as a whole, as a member of the President's Council. Demonstrated ability to manage change and incorporate new approaches to motivation, productivity, and teamwork. Strong leadership and communication skills. Clear understanding of evolving role of academic library. Demonstrated fund raising/grant writing ability. Commitment to initiating library instruction program for persons with learning disabilities and developing rapport with students.

DUTIES: Responsible for the operation of the library, including all services, policies, collection development, reference, tech service, and staff management. Participates in the hands-on daily operation of the library, reporting to the College President.

This is a full-time, calendar-year position with annual vacation and comprehensive benefit package. Please send a resume and three references, with salary requirements, to:

Landmark College
Director of Human Resources
RR 1, Box 1000
Putney, VT 05346

COMPETITIVE BENEFITS PACKAGE INCLUDING TIAA/CREF AND TUITION BENEFITS. Position will remain open until a suitable candidate has been hired. Submit letter of application, resume, and at least three current references to: Douglas Buck, Human Resources Department, Nova Southeastern University, 3301 College Ave., Ft. Lauderdale, FL 33314. For more complete information contact Harriett MacDougall, Associate Director, Einstein Library, Nova Southeastern University, at the address above, or call (954) 262-4606; fax: (954) 262-3805. Nova Southeastern University is an affirmative action, equal opportunity employer and encourages applications from minorities.

**REFERENCE LIBRARIAN.** Provides reference and information services, both electronic and traditional. Conducts library-related research instruction. Contributes to the libraries' collection development and information access program as a selector for philosophy and religion. Produces print and electronic reference guides and related informational materials. Reports to Head, Reference and Information Services, incumbent's collection development assignment is coordinated by the Social Sciences Bibliographer. Qualifications: MLS degree from an ALA-accredited program required. Master's degree in philosophy or religion highly desirable. One to two years professional experience in reference; electronic information provision; or collection development also highly desirable. Compensation: $28,500 (for 10-month work year), may be higher depending on qualifications. Additional month of work may be required for an added 9.6 per cent of annual salary. Benefits package includes health, dental, and life insurance; tuition remission and TIAA/CREF retirement plans. Application procedure: Send letter of application addressing qualifications, resume, and names of three references to: Douglas Buck, Human Resources Department, Nova Southeastern University, 3301 College Ave., Ft. Lauderdale, FL 33314.

**SOVER SCIENCE/OUTREACH LIBRARIAN.** Description: Provide general reference services using both print and electronic sources; participate in weekend and evening rotation; participate in collection development; participate in library instruction program; serve on library and university committees; provide outreach services on campus, especially to ethnic, foreign, first-year, returning and nontraditional students; provide sensitivity training to library staff in working with students with disabilities. Qualifications: An MLS degree from an ALA-accredited program; demonstrated reference skills in social sciences (particularly law); computer literacy; one to two years experience in outreach services; teaching experience; demonstrated facility with statistical information resources, including numeric data in electronic format, CD-ROM database and Internet searching expertise, excellent written and oral communication skills; demonstrated ability to meet the requirements for faculty promotion and tenure; second master's degree in a social science and fluency in Spanish are desirable. New Mexico State University, New Mexico's landgrant university, enrolls approximately 15,000 students in 75 undergraduate, 50 master's, and 20 doctoral degree programs. NMSU is classified as a Carnegie I research institution and is a member of the Hispanic Association of Colleges and Universities (HACU). The library contains approximately one million volumes and has an annual budget...
BUSINESS INFORMATION LIBRARIAN
Baker Library
Harvard Business School

RESPONSIBILITIES: Baker Library is seeking a dynamic and creative public-services-oriented business librarian to deliver reference service in a changing environment. The successful candidate will have a proven expertise in delivering business reference. The position has a strong emphasis on innovative planning and execution of services. As a part of the Business Information Services team, s/he will evaluate service deliverables and subsequent modifications for improvement. There is a wealth of growth opportunity for a librarian who is highly engaged and envisions the possibilities in the virtual library and workspace. The full-time position will report to the Manager of Business Information Services and work closely with all public services staff. Evening and weekend assignments will be rotated within the department.

Primary shared responsibilities are as follows: implements new instructional strategies, trains and instructs library users and Baker Library staff in finding a breadth of business information through the Internet, online catalogs, and other electronic formats, as well as in Baker Library. Conducts general and specialized library tours, develops and delivers workshops on a variety of topics to HBS students and staff. Designs and writes documentation, interactive training materials, user aids, and publicity for the library's home page and other publications. Reviews current journals for industry statistics, rankings, and topics of interest to library users. Consults with library clientele on information needs to identify appropriate sources and search strategies. Performs online searches. Works with faculty in designing, researching, and producing curriculum support products for classroom use.

Specific responsibilities will be to help in the ongoing development of a program for desktop access to reference service to the HBS community and help develop support initiatives. S/he will have the ability and the desire to contribute to new library service initiatives with an eye toward service delivery to remote users via telephone, e-mail, and the World Wide Web. Experience in remote customer support and/or non-traditional reference service is highly desirable.

QUALIFICATIONS: ALA-accredited MLS, three to five years professional experience in business reference in an academic, special, or business library. Proven experience designing homepages and web documents. Experience searching online such as Dialog, Dow Jones, and Investext. Exceptional interpersonal and presentation skills. Excellent written skills and understanding of the specific needs of a graduate business library.

Send resume to:
Lauren Baccus
Human Resources
Fowler 10
Harvard Business School
Soldiers Field
Boston, MA 02163

exceeding $5 million. The university library operates two buildings (New Library, with the humanities and social science collections, and Branson Hall with the science, technology, and business collections) and a new, state-of-the-art electronic classroom. Library computer resources include VTLS, INNOPAC, OCLC, Internet access, FirstSearch, campuswide CD-ROM LAN, and multiple microcomputer applications. Compensation: Salary and rank are dependent on qualifications (minimum $28,500 for instructor rank and $31,500 for assistant professor rank). 12-month appointment. Benefits include 22 vacation days per year, medical and other insurance, and support for faculty development. Review of applications will begin March 31, 1997, and continue until May 16, 1997. To apply, please mail or fax a letter of application, a current resume, and names, addresses, and telephone numbers of three references to: Karen Stabler, Chair, Search Committee NMSU Library, Box 30006/Dept. 3475, New Mexico State University, Las Cruces, NM 88003-8006; fax: (505) 646-4335; e-mail: kstabler@lib.nmsu.edu. For additional information, please visit our library web site: http://lib.nmsu.edu. NMSU is an AA/EEO employer. An offer of employment is contingent upon verification of the individual's eligibility for employment in the U.S.

SYSTEMS/COLLECTION MANAGEMENT SERVICES HEAD, San Francisco State University. Tenure-track position. Responsibilities: Provides leadership for and manages a new division encompassing library systems, collection management (including acquisitions, collection development, technical services, document delivery), and special collections/archives. Establishes goals, sets priorities, and develops work assignments in collaboration with faculty, coordinators, and unit heads in the division; represents the Division on the Library Management Team and participates in librarywide planning and policymaking. Leads the Library Systems Group in internal systems planning and management and in work relating to implementation of the INNOPAC Library Information System and the CSU Unified Information Access System. Plays a leadership role in the implementation of INNOPAC, including automation of current manual processes for serial ordering, payment, check-in, and bindery functions. Oversees a collections budget of over $2.5 million. Coordinates the work of Special Collections Council (comprised of Special Collections/Archives, the deBellis Collection of Italian Culture, and the Labor Archives & Research Center). Qualifications: ALA-accredited MLS; a minimum of five years of appropriate experience with progressively responsible administrative assignments, including significant systems responsibility/expertise and management of at least one of the above-named collection management areas. Broad and demonstrable knowledge of technical services and collection development/management, including budget planning and management; demonstrated knowledge and skills related to library systems (including internal local area networks and/or intranets, network connectivity).
GERMANIC LANGUAGES CATALOGER
The Harvard Law School Library

The Harvard Law School Library seeks a dynamic and creative cataloger to take responsibility for original cataloging of monographs in German, Dutch, the Scandinavian, and other Germanic languages. The successful candidate will report to the Cataloging Services Librarian and will perform original and member cataloging of monographs, including descriptions, subject analysis, and classification, using AACR2, LC Subject Headings, and LC and local classification systems. Cataloging is performed in RLIN or in HOLLIS, the Harvard University Library’s online bibliographical systems. You will also create name and series authority records for the Harvard Authority File and the LC Name Authority File via NACO. As circumstances require, you may also catalog English-language monographs, serials and electronic resources.

MLS, fluent knowledge of German, and working knowledge of other Germanic languages required. Two to three years cataloging experience, preferably in an academic library, and familiarity with automated cataloging procedures required. Harvard Law School Library is undergoing a period of rapid change, including complete renovation of our physical plant and incorporation of the latest information technology throughout the library. We seek an individual who welcomes change, with a demonstrated ability to manage multiple priorities effectively.

To apply, please send resume, cover letter, and three reference names to:

Harry S. Martin III
Harvard Law School Library
1545 Massachusetts Ave.
Areeda Hall 227
Cambridge, MA 02138

520, Decatur, GA 30031-0520.

TECHNICAL SERVICES COORDINATOR. Northern State University is soliciting applications from dynamic and creative librarians for this position in the newly remodeled and enlarged Williams Library. Responsibilities include the supervision and coordination of all purchasing, acquisition, processing, and cataloging activities for the library. The incumbent serves as the prime technical contact with the South Dakota Library Network/PALS system and with Mintex and OCLC. PALS experience an asset. This position supervises 2.5 FTE library associates and additional student staff. Available immediately. For both this position and the Electronic Resources/Reference Librarian position listed above, an ALA-accredited MLS is required, as are at least two years appropriate professional experience. Supervisory experience highly desired. Excellent oral, written, and computer communication skills are essential, as is the ability to work in a collegial fashion. Web page development skills an asset. These positions carry faculty rank and status; a second master’s degree required for appointment to a tenure-track position. NSU is a Carnegie MA I, multipurpose, regional, state-supported institution offering associate, baccalaureate, and graduate degrees. Send letter of application accompanied by a vita, transcripts, and three letters of recommendation to: Samuel Gingerich, Vice-President for Academic Affairs, Northern State University, 1200 S. Jay St., Aberdeen, SD 57401-7198. Consideration of applications will begin April 15, 1997, and continue until the position is filled. Preliminary interviews may be scheduled for ACRL in Nashville. AA/EOE.

SERIALS LIBRARIAN. Wright State University Libraries. Responsible for all aspects of serials operations. Required: ALA-accredited MLS or related master’s degree; minimum of two years library technical services experience, preferably in serials. Full posting available on request. Salary: $33,180 minimum. Review of applications will begin March 31, 1997. Send application letter, resume, and names of three current references to: Chris Watson, 126 Dunbar Library, Wright State University, Dayton, OH 45435. AA/EEO employer.

Late Job Listings

SERIALS LIBRARIAN, Wright State University Libraries. Responsible for all aspects of serials operations. Required: ALA-accredited MLS or related master’s degree; minimum of two years library technical services experience, preferably in serials. Full posting available on request. Salary: $33,180 minimum. Review of applications will begin March 31, 1997. Send application letter, resume, and names of three current references to: Chris Watson, 126 Dunbar Library, Wright State University, Dayton, OH 45435. AA/EEO employer.


ASSISTANT IRRC LIBRARIAN. University of Illinois Library (U-C), Urbana, Illinois. Duties: Under the direction of the coordinator of the Illinois Reference and Research Center (IRRC), is responsible for the daily operations and supervision of all aspects of interlibrary loan services in the IRRC. Assists in the development, implementation, and review of policies and procedures of the IRRC. Develops and applies new technologies to streamline and improve services. Performs advanced bibliographic work on problem citations. Trains and advises staff on bibliographic search procedures. Contributes to departmental planning and management. In the absence of the Coordinator, provides leadership to the IRRC staff and represents the IRRC at pertinent University Library and resource sharing consortia meetings. The Illinois Reference and Research Center is responsible for providing access to the Libraries, collections for requesters worldwide via the interlibrary loan service. Statewide resource sharing utilizing the Illinet online network is a large part of that volume. The Unit also mediates requests for material not locally available to the University community. The IRRC operates a fast paced and high volume operation with lending requests currently totaling over 100,000 and mediated borrowing, over 24,000 annually. Qualifications: Required: Master’s Degree in Library Science from an ALA-accredited library school or its equivalent. A minimum of one year pre-professional or professional experience in a large public or academic library. Demonstrated experience with a variety of computer applications. Familiarity with major bibliographic utilities such as OCLC or RLIN. Demonstrated ability to do advanced bibliographic verification work using a variety of bibliographic tools. Evidence of supervisory skills. Demonstrated ability to communicate effectively. Evidence of ability to engage in research and scholarly activity. Desired: Experience working in an interlibrary loan unit. Experience in training, directing, and evaluating the work of other employees. Knowledge of one or more foreign languages. Experience with database design, HTML, word-processing applications, and the use of spreadsheet software. Salary and rank: Salary commensurate with credentials and experience. The Library’s minimum salary for appointment as Assistant Professor is $30,000. Librarian’s have faculty rank and must demonstrate excellence in Librarianship, research publication, and university/professional/community service in order to meet university standards for promotion and tenure. Application deadline: Send letter of application and complete resume with the names, addresses, and telephone numbers of five references, by April 3, 1997, to: Allen G. Dries, Library Personnel Manager, 127 Library, University of Illinois Library at Urbana-Champaign, 1408 West Gregory Drive, Urbana, IL, 61801; Phone (217) 333-5494. AA/EOE.
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