THE CLASSIFIED ADS

Declarations: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job postings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $8.45 per line for institutions that are ACRL members, $10.45 for others. Late job notices are $20.25 per line for institutions that are ACRL members, $24.25 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from $375 to $710 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on ACRL's homepage on the World Wide Web at http://www.ala.org/acrl.html. Ads will be placed approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet access the ACRL homepage (http://www.ala.org/acrl.html), select C&RL News, and then chose the menu item Job Postings by Job Title.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News/Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 5.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS FOR SALE


POSITIONS OPEN

ACCESS SERVICES LIBRARIAN. Tenure-track, nine-month position available at the Instructor rank beginning September 1997. This position provides a challenging opportunity for a dynamic individual with superior interpersonal skills to plan for services to several library constituent groups. The individual is expected to apply both the latest technologies and traditional methods of transferring documents and delivering resources in a highly networked environment. The successful candidate will plan, implement, and evaluate services in and among the following departments: Instructional Materials Center (IMC) and Circulation. The primary focus of this position will be management and development of the extensive IMC services and collections. The individual selected also will be expected to coordinate off-campus access services, including distance education, and will work closely with the Interlibrary Loan/Document Delivery department. The position includes collection development activities and library instruction mainly within the College of Education. Some evening and weekend reference responsibilities required. Slippery Rock University is collaborating with its 13 sister libraries, which form the Keystone Library Network to build collections and to establish desk top electronic delivery of materials both locally and off-site. Bailey Library faculty and staff are in the process of moving from a NOTIS terminal-based library to a client-server environment. The 14 state system schools have recently selected Endeavor's Voyager system, and migration to that system will be phased in over the next 24 months. The challenges inherent in these major changes will provide the successful candidate with an opportunity to work with many constituent groups to recommend and implement new and improved access programs. The position reports to the Director of the Library Services and requires supervision of three full-time staff. MLS from an ALA-accredited program, strong background in educational and AV resources and services, supervisory experience, and demonstrated knowledge of electronic resources required. Public service work, teaching, and academic library experience are preferred. Minimum salary of $29,925. Full professor salaries range up to $74,137 for nine months. Additional summer appointments are generally available. Send letter of application, resume, graduate and undergraduate transcripts (official transcripts will be necessary before hiring), and the names, addresses, and phone numbers of three reference to: Chair, Access Services Librarian, Bailey Library, Slippery Rock University, Slippery Rock, PA 16057. Review of applications will begin July 11, 1997. Slippery Rock University is a member of the State System of Higher Education and is an affirmative action, equal opportunity employer, employing a diverse academic community and encourages minorities, women, veterans, and persons with disabilities to apply. You can learn more about us on our web page at http://www.sru.edu.

ASSISTANT REFERENCE LIBRARIAN. Jackson Library, The University of North Carolina at Greensboro. Responsibilities: Provide reference desk service (including evenings and weekends) in a
Dean of Library and Media Services

The dean is responsible for the overall operation and development of the Library and Media Services and reports to the provost. The dean is expected to lead in evaluating and applying technology in information management and ensuring that the university community is information literate. The dean will provide innovative leadership and expand resources to meet the curricular and research needs of the university.

Applicants should have excellent communication and interpersonal skills; experience in management, strategic planning and library and instructional technology; be able to provide vision and leadership to the library faculty and staff; and promote fundraising initiatives. Applicants must have an MLS from an ALA-accredited institution, and an additional advanced degree (preferably a doctorate) and at least 10 years of progressively responsible academic library experience, with at least five years in top management in an institution of higher education with an automated environment.

Founded in 1977, Regent University is a Christian, graduate-only institution offering master's and doctoral degrees on campus and by distance education in business, education, counseling, divinity, communication, organizational leadership, law and public policy. The Library has close to 160,000 bound volumes, 560,000 microforms and 1,425 journal subscriptions. It has a staff of about 24. For further information about Regent University, visit our home page at http://www.regent.edu/.

Application deadline is July 15, 1997. Review of applications begins immediately.

Send letter of application, vita, a statement of Christian faith and four references to:

Ms. Karen Robinson, Chair
Library Dean Search Committee
Regent University Library
1000 Regent University Drive
Virginia Beach, VA 23464-9800

Qualified prospective employees will receive consideration without discrimination because of race, color, gender, age, disability, or national or ethnic origin.

central library which covers humanities, social sciences, and the sciences; participate in active library instruction program, including development of web-based instructional materials; serve in collection management program as liaison to academic department. Visit us at http://www.uncg.edu/lib/. Required: ALA-accredited MLS, excellent written and oral communication skills, enthusiasm for providing high-quality reference service utilizing traditional and electronic/networked resources, teaching experience. Preferred: Experience with development of web based instructional materials 12-month, tenure-track faculty position available January 1, 1998. Minimum salary $25,000, commensurate with qualifications; and experience. Professional achievement, service, and scholarly/creative activity are required for reappointment and tenure. Send application letter and resume with three current references to: Chair, Reference Search Committee, Jackson Library, The University of North Carolina at Greensboro, Greensboro, NC 27412-5201. Deadline: July 31, 1997, or until position filled. EEO/AA: W/M/V/D.

ASSOCIATE DIRECTOR. Furman University seeks a skilled administrator for a new position, to exercise librarywide authority with broad administrative responsibilities in the areas of personnel administration, facilities management, and general administration. Directly
**INSTRUCTIONAL SERVICES**

**S T A T E U N I V E R S I T Y O F W E S T G E O R G I A**

DIVISION HEAD: Responsibilities: The Library needs an innovative, dynamic pacesetter with a strong commitment to patron services for students, faculty and administrators, who can coordinate the planning, promotion, development, and provision of library instructional programs in a rapidly changing information environment. The successful candidate will have demonstrated success in the development of information literacy programs and be able to exercise leadership and vision in working with librarians and teaching faculty in design and evaluation of programs to address curricular support needs. S/he will also be adept at developing librarians as effective instructors, and possess the ability to foster teamwork. This position is responsible for establishing policies and procedures, proposing new initiatives in instruction, promoting use of networked resources through current awareness, publicity and the library’s homepage, and developing computer-assisted & Web-based instructional tools. Supervises a divisional staff of 3 FTE librarians and 1.5 support staff, reports to Director of Libraries. Qualifications: Required: Minimum five years combined reference and instructional services experience, plus three years supervisory experience in academic library public services. Salary: minimum $42,500

**INSTRUCTIONAL SERVICES LIBRARIAN**

GOVERNMENT DOCUMENTS

Responsibilities: This position reports to the Head of Instructional Services. Has charge of collection development, oversight and promotion of government documents and maps in all formats; serves as effective liaison between Library and Government Printing Office; supervises classified and student staff; responsible for planning, budgeting, reporting and assessment of services; prepares appropriate handouts and web pages. Qualifications: Minimum three years reference experience in an electronic environment; government documents experience. Desired: academic library experience; supervisory experience. Salary: minimum $32,500.

**COORDINATOR OF LIBRARY AUTOMATION**

Responsibilities applying to both positions: Provides library instruction for assigned academic departments; works at Reference Desk according to a rotating schedule of daily, evening and weekend hours. Qualifications applying to both positions: Required: M.L.S. from an ALA-accredited program; demonstrated effectiveness in library instruction; outstanding communications and interpersonal skills. Desired: An additional masters degree (required for tenure and for appointment at the level of Assistant Professor or above).

The University & Community: Complete information about the State University of West Georgia is available at the University’s website, http://www.westga.edu. For information on the community of Carrollton, see http://www.carroll-ga.org. Applications: Applications must be postmarked by July 31, 1997. A complete application consists of a signed letter of application, detailed resume, transcripts from each degree-granting institution*, and a list of at least three professional references who may be contacted, including all recent former employers familiar with candidate’s abilities. *Photocopy of transcripts is sufficient for application; offer of employment is contingent upon presentation of official transcripts for all post-secondary education.

Reply to: Chair, (Head of Instructional Services OR Government Documents) Search Committee, Ingram Library, State University of West Georgia, Carrollton GA 30117

Names of applicants/sponsors, resumes, and other general non-evaluative material are subject to public inspection under the Georgia Open Records Act.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the National Library of Medicine for librarians at all levels of educational libraries. For more information, contact the State Library for specific minimums, as well as other salary surveys (such as the survey in the October 15, 1988, issue of Library Journal, the AASL Survey of Librarian Salaries, the annual ARL Salary Survey, or the ARL Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

<table>
<thead>
<tr>
<th>State</th>
<th>Salary range</th>
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<tbody>
<tr>
<td>Connecticut</td>
<td>$31,273</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500+</td>
</tr>
<tr>
<td>Illinois</td>
<td>$27,400#</td>
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<tr>
<td>Indiana</td>
<td>varies*</td>
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<tr>
<td>Iowa</td>
<td>$24,533</td>
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<tr>
<td>Louisiana</td>
<td>$22,000</td>
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<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$31,958</td>
</tr>
<tr>
<td>New York</td>
<td>varies*</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$24,367+</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,198+</td>
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<tr>
<td>Pennsylvania</td>
<td>$26,400</td>
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<tr>
<td>Rhode Island</td>
<td>$29,800</td>
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<tr>
<td>South Carolina</td>
<td>varies*</td>
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<tr>
<td>South Dakota</td>
<td>$22,000</td>
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<tr>
<td>Texas</td>
<td>$26,000</td>
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<tr>
<td>Vermont</td>
<td>$26,464</td>
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<tr>
<td>West Virginia</td>
<td>$22,000</td>
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<tr>
<td>Wisconsin</td>
<td>$25,830</td>
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*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.

#Option for local formula.
Catalog Development Coordinator

Stanford University Libraries and Academic Information Resources (SUL/AIR) seeks a qualified Librarian to join the staff as the Catalog Development Coordinator. This position is one of six group heads who report directly to the AUL for Technical Services. The Catalog Development Coordinator has both a leadership and supervisory role. You will serve as a leader and consolidator for SUL/AIR's development of its "catalog of the future," which includes delivering new modes of intellectual access inspired by emerging technologies and complex knowledge environments. In these areas you will align and work to coordinate current cataloging practices with developing national standards and with shifting local needs.

Responsibilities:

- Manage the work of the Database Management and Serial/Electronic Resources teams
- Manage personnel resources of the unit to meet changing requirements for database, serials cataloging and electronic resource support
- Lead development of a new model for processing audio-visual, multi-media and computer file materials
- Coordinate and advocate all activities of the unit with the Academic Information Services and the Collections Programs
- Provide leadership at SUL/AIR for conceptual development of the "catalog of the future"
- Review, analyze and recommend for adoption appropriate discovery and retrieval tools for digital information, including mobilizing concerted test resources within SUL/AIR
- Build a processing model in support of digital initiatives such as creation of digital collections, creation of online finding aids and preservation efforts that utilize digital technology.

Qualifications:

- An M.L.S. from an ALA-accredited library school or the equivalent in training and experience
- A minimum of 5 years' experience managing catalog unit or projects in a medium to large library setting
- Experience cataloging to current national standards
- An interest and involvement in the emerging digital information environment
- Experience supervising a processing unit of at least 5 full time employees and conducting training, staff development and performance review
- Ability to adapt flexibly to a changing environment
- Excellent communication skills both verbal and written

Please send resume and cover letter including the names and telephone numbers of 3 references by July 30, 1997 to: Human Resources Department, Attn: Carol Olsen, Sweet Hall, Stanford University, Stanford, CA 94305-3090. Stanford is committed to the principles of diversity and encourages applications from women, members of ethnic minorities and individuals with disabilities.
ROMANCE AND GERMAN LITERATURES LIBRARIAN
University of California, Irvine

The libraries at the University of California, Irvine, seek a Romance and German Literatures Librarian. The incumbent develops and manages collections in French and Italian, German, and Spanish and Portuguese literatures; serves as liaison to those departments; manages collections budgets for each area; shares responsibilities for general reference and research services, including weekend and evening service; participates in the libraries' general instruction programs; and provides specialized instruction in support of his/her academic programs. The incumbent is a member of the Main Library Research and Instructional Services Department, the Arts and Humanities bibliographers team and the Bibliographers Group. The salary will be commensurate with qualifications and experience within the range of $32,424–$54,636.

The UCI Libraries collection, supported by a materials budget of $4.25 million, consists of approximately 1.6 million volumes and 17,000 current serial titles. The Main Library reopened in January 1997 after a major retrofit and renovation project, and includes a new Multimedia Resources Center and Technology Enhanced Classroom.

The University of California, Irvine, is nestled in 1,489 acres of coastal foothills, five miles from the Pacific Ocean, between San Diego and Los Angeles. The full position description and information about the library and the university are available at http://sun3.lib.uci.edu/~vacancy, or request a copy by e-mail to kaufman@uci.edu or by fax to (714) 824-1288.

Applications received by August 1, 1997 will receive first consideration, but applications will continue to be accepted until the position is filled.

The University of California, Irvine, is an equal opportunity employer (educator) committed to excellence through diversity.

doctoral degrees granted through eight colleges. Toledo is located along Maumee Bay of Lake Erie, with a metropolitan area population of over 600,000 people. It is convenient to several midwest metro centers. More information about the library and the university can be found at http://www.cl.utoledo.edu. Required qualifications: (1) ALA-accredited masters in library science; (2) professional library experience, with a preference for a background in public or technical services in a complex library setting; (3) troubleshooting software and hardware problems on PCs using DOS and Windows; (4) ability to successfully meet the requirements for reappointment, promotion, and tenure in the areas of librarianship, professional activity, and service; (5) experience with network administration, such as Netware, UNIX, or Windows NT. Preferred qualifications: (1) managing an integrated library system, managing DNS, writing CGI scripts; (2) knowledge of TCP/IP and the Internet; (3) knowledge of World Wide Web (WWW) Using HTML and Netscape; (4) experience with project organization and control; (5) Supervisory experience. This is a 12-month, faculty status and rank, tenure-track position. Generous benefits include medical, dental, and vision plans, state pension system, education plan that includes dependents, sick leave, and 24 days vacation. Salary will be approximately $50,000. Application review will begin July 15, 1997 and will continue each month on that date until the position is filled. Send letter indicating how your experience meets the qualifications above, a current resume, and the names, addresses, and telephone numbers of at least three references to: Alan D. Hogan, Carlson Library, The University of Toledo, Toledo, OH 43606-3390. An affirmative action, equal opportunity employer M/F/D/V.

CURATOR OF NEWSPAPERS AND PERIODICALS. The American Antiquarian Society is a research library founded in 1812. The society has close to three million books, pamphlets, broadsides, manuscripts, prints, maps, newspapers, and periodicals. It specializes in American history, life, and culture to 1877. The collections serve a worldwide community of scholars. The society is the nation's chief repository for early American newspapers and periodicals, and a significant portion of research done at the society draws upon those materials and in broadening their availability through the use of new technologies. (4) to engage scholarly and public audiences in awareness of the society's collections and programs; (5) to supervise a staff of one full-time assistant curator and a part-time periodicals assistant. Preferred educational requirements: MLS and advanced degree in American history or literature. Salary depends upon experience and qualifications. Review of applications will begin in June but applications will be accepted until the position is filled. The starting date is flexible, but may be as early as September 1997. Please send a letter of application explaining background and interests, with the names of three current professional references, to: Eleanor S. Adams, Personnel Office, American Antiquarian Society, 185 Salisbury St., Worcester, MA 01609. AA/EOE

CURATOR OF SPECIAL COLLECTIONS. Wilson Library. University of Minnesota Libraries. Overview of unit: The Special Collections unit of the University of Minnesota Libraries is a new organizational unit being formed from the Special Collections and Rare Books Division. It will be one of eight library units moving into a new central on-campus archival and storage facility scheduled to be completed by summer 1999. The unit holds books and manuscripts from the 15th century to the present. Description: Serve as leader and chief spokesperson for unit; oversee operations, including administration of personnel; collections, security, and facilities; maintain liaison with other units and related departments; responsible for development and management of collections; direct planning and policy making for unit; in conjunction with librarians' strategic directions; provide public service to users; outreach to the external community; enhance access to collections through WWW and other digital technologies; participate in planning and implementing the move of materials into the new archival facility. Required qualifications include: MLS degree from an ALA-accredited institution (or the foreign equivalent); graduate-level work in humanities or social sciences; minimum of three years professional experience in special collections, rare books, or archives; excellent commu-
THREE POSITIONS OPEN
SUNY Geneseo

The State University of New York at Geneseo is a public, nationally recognized, liberal arts college situated in the Finger Lakes Region. The college libraries seek candidates for the following positions.

ASSOCIATE DIRECTOR FOR USER SERVICES/COORDINATOR OF STAFF DEVELOPMENT
SUNY Geneseo is searching for a highly motivated, experienced, and innovative administrator to coordinate implementation, management, and assessment of user services and staff development within rapidly evolving academic libraries. Work with director to secure government grants, private foundation support, and industry partnerships.

REQUIRED: ALA-accredited MLS; several years successful experience in user services, especially reference and library instruction; demonstrated effected integration of information technologies within user services; and strong commitment to the academic library as a teaching institution. Well-developed skills in project management, personnel supervision, and oral and written communication essential.

RANK: Associate Librarian. Salary range: $35,000-$45,000, depending upon experience. Initial appointment is two years. This is a faculty, tenure-track position requiring seasoned managerial skills, a record of continuous professional growth and scholarship, and a demonstrated commitment to excellence in academic librarianship. Must achieve tenure within three years of employment. Limited evening and weekend hours required.

INFORMATION TECHNOLOGY LIBRARIAN
SUNY Geneseo seeks an energetic, creative information technology librarian. Primary responsibilities include development and management of college libraries' electronic information resources, such as local web-based resources, electronic reserves, and digital-imaging projects. Serves as the libraries' webmaster. Participation in an extensive library instruction program and periodic reference desk coverage. Limited evening and weekend hours required.

REQUIRED: ALA-accredited MLS; strong project management and interpersonal skills, excellent oral and written communication ability; experience in the creation, evaluation, and distribution of electronic information resources. Working knowledge of HTML required. Familiarity with SGML, TCP/IP, Windows 95/NT, and UNIX desired. Previous reference and library instruction experience preferred.

REFERENCE/INSTRUCTION LIBRARIAN
SUNY Geneseo seeks a highly service-oriented, innovative reference/instruction librarian. Primary responsibilities include providing reference service at two campus libraries and participation in an extensive library instruction program. Initial responsibilities focus on assisting Managing Librarian of branch library mainly serving John Wiley Jones School of Business. Evening and limited weekend hours required.

Candidates should have strong interest and experience in providing individual reference assistance, working collaboratively with librarians and faculty to implement team-based classroom instruction, and creating/evaluating electronically distributed instructional and information resources.

REQUIRED: ALA-accredited MLS; strong interpersonal skills, excellent oral and written communication ability. Previous reference/library instruction experience in academic library preferred. Knowledge of business information sources, experience with evaluation of electronic information resources and production of WWW pages desired.

RANK FOR BOTH ABOVE POSITIONS: Assistant Librarian or Senior Assistant Librarian. Salary range: $26,000-$34,000, depending upon assigned rank and relevant experience. 12-month contract, attractive benefits package. Initial appointment is two years. Faculty, tenure-track position with attendant expectations for professional competence, service, and scholarship.

Persons interested should submit letter of application, resume, and names, addresses, and phone numbers of three professional references to:

Ed Rivenburgh
Director of College Libraries
SUNY Geneseo
1 College Circle
Geneseo, NY 14454

Additional information about the College, the libraries, and these positions is available at http://www.geneseo.edu/~library/jobs.htm. Participating at ALA Placement Center in San Francisco. Applications received by July 15, 1997, will be given first consideration.

AA/EOE. Women and minorities encouraged to apply.
nations and interpersonal skills; knowledge of at least one western European language (other than English); demonstrated experience in the successful application of new information technologies. Desired qualifications include: Managerial experience in research libraries or in special collections; experience in public relations, donor cultivation, and instruction; demonstrated experience in or knowledge of one or more of the areas of the Libraries' Special Collections. Appointment and salary: This is a full-time, 12-month, academic/professional position, with a minimum appointment at the rank of Assistant Librarian. The appointee is expected to fulfill full-time requirements for the position, including a minimum of 40 hours per week, and maintain a reference web page. The Libraries provide housing and a generous benefit package, including health, dental, and retirement plans.

**Application requirements:** Applicants should submit a letter of application discussing background and experience related to the position, including a library and education history, a statement of career goals, and a statement of commitment to diversity and excellence. Letters of recommendation from three professional references are also required. Applicants are encouraged to apply electronically at the University of North Carolina at Greensboro's website: http://www.uncg.edu/lib/.

**Responsibilities:** Participating in librarywide budget, policy and decision making; budgeting for individual collections; maintaining reliable bibliographic control of collections; coordinating the Libraries' acquisition activities; and managing the cataloging and indexing processes for the Libraries' physical and electronic collections. The Libraries are committed to providing high-quality services to all members of the campus community, and to developing and implementing innovative strategies for the effective management of library collections. The Libraries are also committed to providing excellent customer service and to ensuring that all members of the campus community have access to the resources they need to succeed in their academic and professional endeavors.

**Salary and benefits:** Competitive salary and benefits, including health, dental, and retirement plans, are available. The Libraries offer a vibrant and dynamic work environment, and the opportunity to work with a talented and dedicated team of professionals. The Libraries are committed to fostering a diverse and inclusive work environment, and to promoting the professional growth and development of all members of the staff. For more information, please visit our website at: http://www.uncg.edu/lib/.
HEAD, MONOGRAPHIC ACQUISITIONS DEPARTMENT
WESTERN MICHIGAN UNIVERSITY

Reporting to the Dean of University Libraries, this position administers the Monographic Acquisitions Department, including responsibility for annual monographic budget of $900,000 for books, music scores, electronic formats, out-of-print material; evaluation of trends in publishing and electronic distribution of information.

Supervises staff of three. Provides expertise in using automated solutions in acquisitions, in-house training on local automated system and OCLC, and other training as needed.

Plays key role in the Collection Development Committee, serves as a liaison to one or more disciplines, and administers approval plans. Plans special buying projects for videos, replacements, textbook collection, rare books, purchases from gift funds.

Participates in research and service activities as outlined in the AAUP, WMU contract.

QUALIFICATIONS: Required: ALA-accredited MLS. At least two years professional experience in academic library technical services, especially in a highly automated environment including monographic acquisitions; excellent personal computer and OCLC/RLIN or equivalent skills. Strongly preferred: Experience in supervision and multimedia resources; working knowledge of one or more European languages.

SALARY: Minimum salary of $36,250 plus benefits for this tenure-track, fiscal year appointment.

TO APPLY: Send letter, resume, and names and phone numbers of three references to:

Regina E. Buckner
Director, Operational Services
Waldo Library
Western Michigan University
Kalamazoo, MI 49008

Applications received by July 30, 1997, will receive first consideration. Review will continue until the position is filled.

WMU is a dynamic and growing Carnegie Doctoral I University with 23 doctoral programs and enrollment of 25,699 students, 23 percent at the graduate level. Six colleges employ 817 faculty members. Located less than three hours from Chicago and Detroit, Kalamazoo offers rich cultural and recreational activities and is situated in the fastest-growing part of the state.

WMU is an equal opportunity, affirmative action employer and encourages qualified women and members of minority groups to apply.
INFORMATION RESOURCES PROGRAM OFFICER
(Search Extended)

TRIANGLE RESEARCH LIBRARIES NETWORK

The Triangle Research Libraries Network (TRLN) invites applications and nominations for the position of Information Resources Program Officer. TRLN seeks a creative and energetic librarian to work with staff of member libraries to further cooperative collections development and resource sharing among its constituent institutions. The program officer will facilitate functioning of staff groups engaged in measurement and analysis of existing collections, in evaluation of their strengths and weaknesses, and in determination of collecting responsibilities. The position will create and support a TRLN collection development infrastructure and identify and draft needed policies to support resource sharing.

The program officer will lead collaborative efforts centering on identification, evaluation, acquisition, and use of teaching, learning, and research materials, and with the network's executive director, will negotiate licenses for access to electronic resources. Collection conservation, preservation, and storage and TRLN's innovative document delivery program will have major programmatic emphasis.

Building on a 50-year tradition of collaborative collections development, TRLN intends to take regional cooperation to a new level of effectiveness by maximizing and leveraging all of its organizational resources. TRLN is a consortium of Duke University, North Carolina Central University, North Carolina State University, and the University of North Carolina at Chapel Hill. Its 10 member libraries encompass business, health science, and law collections in addition to major research resources in the humanities, sciences and engineering, and the social sciences. The libraries have combined holdings of more than 11 million volumes, employ over 1,000 staff, and have budgets totaling in excess of $60 million. TRLN's offices are located on the campus of UNC-Chapel Hill.

The Triangle region is rated among the most desirable areas in North America to live and work. Its location permits easy access to mountains and seashore and to urban centers such as Atlanta, Georgia, and Washington, D.C.

QUALIFICATIONS: Completion of an ALA-accredited master's degree; strong interpersonal skills and the ability to communicate effectively both orally and in writing; experience in collections development and/or resource sharing. Candidates should be familiar with new information technologies and their application to collection development and resource sharing in research library settings. Skill in facilitating group discussion and problem solving in a large organizational environment is desirable.

SALARY AND BENEFITS: Librarian appointment with standard University of North Carolina benefits of annual leave, sick leave, and state or TIAA/CREF retirement plan. Minimum salary: $35,000.

DEADLINE FOR APPLICATION: Consideration of candidates is ongoing. Review of applications will continue until the position is filled.

AVAILABLE: August 1, 1997.

TO APPLY: Send a letter of application and resume to:

TRLN Search Committee
Davis Library, CB #3900
Chapel Hill, NC 27514-8890

An equal opportunity, affirmative action employer.
BIBLIOGRAPHIC AND INFORMATION SERVICES LIBRARIAN
Monmouth College

Monmouth College seeks academic librarian with broad interests and special expertise in technical services.

Responsibilities: Manages all cataloging and serials functions for all library collections, including the federal documents depository. Supervises student workers in these areas. Assures quality of PAC database. Participates on Information Services Team responsible for active program of reference services and information literacy instruction. Some evening and weekend hours required.

Requirements: MLS from an ALA-accredited program; cataloging experience in automated environment; mastery of current cataloging practices, including AACR2, LCSH, LC classification practices, MARC formats, and authority control; commitment to the service and educational roles of academic libraries; enthusiasm for reference and instruction; self-directed, with excellent communication, interpersonal, and team skills. Preferred: Experience with serials and government documents; skill in providing reference services; and teaching or training experience.

Hewes Library is fully automated and is rapidly incorporating new technologies. Staff consists of 3.2 FTE professionals, 2.6 FTE support staff, and 30 student workers. Monmouth College is a nationally ranked, private liberal arts college of 1,000 students located in a friendly, small town in western Illinois. The college is dedicated to preparing students for responsible leadership, citizenship, and service through a value-centered liberal arts education in a challenging yet nurturing intellectual environment.

Review of applications begins immediately and continues until position is filled. Available August 1, 1997. Minimum salary: $27,500, with liberal benefits package including TIAA/CREF.

Send letter of application, resume, and the names, addresses, and phone numbers of three references to:

Michael McNall
Director of Personnel
700 E. Broadway
Monmouth, IL 61462-1998
fax: (309) 457-2152

Monmouth College is an equal opportunity employer, is committed to diversity and encourages applications from women and minority candidates.

INFORMATION SERVICES LIBRARIAN (INSTRUCTION/INFORMATION TECHNOLOGY). Reporting to the Head of the Information Services Department at Tulane University's Howard-Tilton Memorial Library, this librarian develops and coordinates services pertaining to library instruction, with an emphasis on information technology. This librarian also works with eight other area specialist librarians in the department to share responsibilities relating to general reference and collection development. Responsibilities: Coordinates and participates in the library's overall User Education Program. Develops instruction in the use of information technologies. Works with the department head and other librarians to establish goals relating to library instruction; promotes library instruction and schedules instruction assignments; collects and reports data on library instruction; provides training for other librarians and library staff; assists with advancing the library's web site. Provides general help at the reference desk approximately 8 to 14 hours per week, including some evenings and weekends; serves as a bibliographer for assigned subject areas and acts as the library's liaison to the academic departments linked to those subjects; maintains current awareness of developments in the profession; assumes other responsibilities as assigned. Qualifications required: ALA-accredited MLS; substantial experience with information and instructional technologies; experience in reference and instruction with electronic library resources in an academic library; experience creating web pages; excellent interpersonal and communications skills. Preferred: Graduate degree or academic background in the humanities or sciences; experience with collection development; participation in professional organizations. Environment: Tulane University is a major private university. The Howard-Tilton Memorial Library is the university's main library and a member of the Association of Research Libraries. (See http://www.tulane.edu/~html/) Salary and benefits: Rank and salary commensurate with experience, with a minimum $29,500; excellent
CHOICE, the leading review journal for academic and public libraries, has an opening for a Special Projects Editor. The successful candidate will manage the CHOICE review program in political science and education and related fields and will develop and manage CHOICE's online publishing program. CHOICE has published over 250,000 reviews since its inception in 1964, and currently reviews over 6,500 new scholarly print and electronic titles each year.

The Special Projects Editor will play a key role in shaping and developing CHOICE's new online publishing program, including web-based products. This position reports to the CHOICE Managing Editor. CHOICE is a publishing unit of the Association of College and Research Libraries, a division of the American Library Association.

Requirements are a minimum of five years of relevant experience in an academic library, library vendor, or publishing environment, familiarity with the academic library market, and a successful record of new product development. You must have a demonstrated ability to develop, plan and implement new projects, an ability to set priorities and manage multiple projects, experience with the development of one or more web, related projects, and evidence of vision, innovation, and market savvy. Strong writing, editing, and computer skills are a must. Educational requirements are a bachelor's degree in the social sciences or related area. Master's in library science (MLS) preferred.


Mail or fax application to:

SPE/CH/ACRL/97:1xcrl
Human Resources Department
American Library Association
50 E. Huron
Chicago, IL 60611
Fax: (312) 944-6763

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TWO POSITIONS OPEN
CURATOR, JOHN W. BARRIGER III RAILROAD COLLECTION
and
CURATOR, HERMAN T. POTT INLAND WATERWAYS COLLECTION
St. Louis Mercantile Library at the University of Missouri-St. Louis

The St. Louis Mercantile Library at the University of Missouri-St. Louis seeks applicants for the positions of Curator, John W. Barriger III Railroad Collection, and Curator, Herman T. Pott Inland Waterways Collection. Principal responsibilities include in-depth reference service, selection of research materials for the collections, assistance in developing and implementing library policies, and donor relations.

REQUIREMENTS: ALA-accredited MLS; advanced degree in American history; at least three years of experience in special collections public services, preferably in an academic setting; reading knowledge of two foreign languages, including Spanish or French; knowledge of standard procedures and policies, including oral history technique, cataloging, and computer technology as related to special collections; strong oral and written communication skills.

Highly desirable: For the Barriger Curator: Demonstrated knowledge of American railroad and transportation history; for the Pott Curator: demonstrated knowledge of American river and waterways transportation history. Salary commensurate with experience.

For consideration, please submit a letter of application and three references by August 15, 1997, to:

John Hoover
St. Louis Mercantile Library at UM-St. Louis
501 Locust St., 6th Fl.
St. Louis, MO 63101

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REFERENCE LIBRARIAN. Assistant Professor (tenure leading).

Responsibilities include providing reference and electronic resource services in the main library, liaison and collection management assignments in anthropology, sociology, and social work; library instruction; and assistance with reference collection management. Works some nights and weekends. Participates in other library assignments in anthropology, sociology, and social work; library instruction; and assistance with reference collection management. Principal responsibilities include in-depth reference service, selection of research materials for the collections, assistance in developing and implementing library policies, and donor relations.

For consideration, please submit a letter of application and three references by August 15, 1997, to: Larry Kahle, Associate Dean of Libraries, 141 Love Library, University of Nebraska-Lincoln, P. O. Box 880410, Lincoln, NE 68588-0410. The applicant should also submit the names, current addresses, and current telephone numbers of three references who are knowledgeable of the applicant's qualifications. The University of Nebraska-Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual-career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at (402) 472-2526.

REFERENCE LIBRARIAN. Exempt Level Four. The Stevens-German Library at Hartwick College invites applications for an entry-level position in an expanding reference program. Responsibilities include providing reference and instructional services in a student-centered college library; participating in teams working with new technologies, collection development, interlibrary loan, and document delivery. This is a 12-month appointment that includes weekend and evening hours. Currently the library includes seven librarians and 18 full- or part-time staff members. Benefits include TIAA/CREF, 25 days annual leave, and selection from a variety of health insurance programs. Qualifications: An MLS from an ALA-accredited program, previous or training in a variety of electronic information resources, and a desire to be a part of an instructional team preparing students to be efficient seekers of information and knowledge. Preferred experience includes knowledge of OCLC, OCLC, and/or Proquest Direct. Hartwick College is an independent, private, liberal arts college educating 1,435 students. It is located in the foothills of New York's Catskill Mountains, an hour west of Albany in Oneonta, New York. The collection numbers nearly 280,000 volumes in print and microforms, 1,200 journal subscriptions in paper and electronic formats. The library is known for its collection of Native American materials, archives, and
seminary collection dating from 1797. Further information is available understanding of the nature of scholarly research in the humanities for tenure-track faculty position responsible for developing libraries' and the Internet; active user of information technologies and PCs; and the faculty, active user of information technologies and PCS; strong service orientation; commitment to integrate information technologies within a liberal arts curriculum. Compensation: Salary from the mid-$20s, 12-month contract; four weeks vacation. King College is a liberal arts college in the Presbyterian tradition that seeks to relate Christian commitment to scholarship and to life. Applications must include a cover letter, resume, and names, addresses, and phone numbers or e-mail addresses of three current references. Please contact: William J. Wade, Dean of the Faculty, King College, 1350 College, Bristol, TN 37620. REFERENCE/INFORMATION TECHNOLOGIES LIBRARIAN. Duties: Reference service, instruction about information access and use, collection development, maintenance of information technologies, supervision of student employees. Requirements: ALA/MLS, experience with traditional reference services, database searching, and evaluation of information technologies and PC systems; strong service orientation; commitment to integrate information technologies within a liberal arts curriculum. Compensation: Salary from the mid-$20s, 12-month contract; four weeks vacation. King College is a liberal arts college in the Presbyterian tradition that seeks to relate Christian commitment to scholarship and to life. Applications must include a cover letter, resume, and names, addresses, and phone numbers or e-mail addresses of three current references. Please contact: William J. Wade, Dean of the Faculty, King College, 1350 College, Bristol, TN 37620. REFERENCE—SCIENCES TECHNOLOGY SPECIALTY. 12-month, tenure-track faculty position responsible for developing libraries' collection, with emphasis in the physical sciences; providing reference services and bibliographic instruction, including preparation of appropriate instructional guides and access to electronic media, to students, faculty, and staff. Requires an ALA-accredited graduate degree in library science and either a degree in one of the sciences or one year reference experience in a science library; knowledge of Internet resources and electronic databases. Minimum salary of $36,000. Complete job description and application form can be accessed by visiting the university's library home page at http://www.colostate.edu/DepLib/TLTS/libhome.html. To apply, send a letter of application, a current resume and names, addresses, and phone numbers of three references to: Terri R. Switzer, Associate Professor, Libraries Personnel Services, Colorado State University Libraries, Fort Collins, CO 80523-1015; e-mail: tswwitzer@manta.library.colostate.edu. All application materials, including application form, must be received by Friday, August 1, 1997. AAI/EEO employer. SOCIAL SCIENCES AND HUMANITIES REFERENCE LIBRARIAN. (Full-time, 12-month position.) The University of Maine’s Raymond H. Fogler Library invites applications for the position of Social Sciences and Humanities Reference Librarian. This is a full-time (40 hours per week), 12-month position which includes evenings and weekend hours. The successful candidate will work at a fast-paced reference desk, provide one-on-one reference instruction, and develop collections in assigned subject areas. Experience with Internet, CD-ROM, and commercial databases will be an essential component of this position. Required: ALA-accredited MLS. Demonstrated ability to adapt successfully to a rapidly changing environment. Demonstrated un...
INTERIM REFERENCE LIBRARIAN. Bluffton College invites applications for a one-year, interim position of reference librarian. Master's degree in library science from an ALA-accredited program required. Experience with providing service using general reference sources, both print and electronic; experience using Dialog; and evidence of excellent communication skills necessary. Prefer experience with government documents or interlibrary loan, Passport for Windows, and a working knowledge of computer hardware and software, including DOS and Windows. Responsibilities include assisting library users with online, CD-ROM, and print resources; classroom instruction; interlibrary loan; and government documents collection management. Some evening and weekend hours required. Bluffton College is a four-year, Christian liberal arts college affiliated with the General Conference Mennonite Church. Musselman Library houses over 130,000 volumes and subscribes to more than 400 periodicals and is a 10 percent selective depository for U.S. government publications. The library uses the Horizon automated system. Consideration of applications continues until an appointment is made. Additional information is available at http://www.bluffton.edu/acadaffairs/facvac. Submit letter of application, resume or vita, three letters of reference, and unofficial transcripts to: Amy M. Tabler, Assistant to the V.P. and Dean of Academic Affairs, Bluffton College, 280 W. College Ave., Bluffton, OH 45817-1196. EOE.

REFERENCE LIBRARIAN/GOVERNMENT PUBLICATIONS COORDINATOR. Creighton University seeks dynamic, service-oriented librarian to provide general reference assistance and to administer the federal documents collection. Assists users with print and electronic resources, including the Internet, and provides occasional classroom instruction. Some nights and weekends. Maintains and supervises the daily operations of a selective (21 percent) federal depository emphasizing business, census, and electronic formats. Previews and supports government information in CD-ROM and on the web. Supervises .5 FTE student. Required: ALA-accredited MLS and reference experience. Knowledge of government resources and depository operations. Familiarity with a range of information technologies, such as database searching, CD-ROMs, web-based information delivery, HTML, and microcomputer hardware and software. Strong public service commitment. Preferred: Experience in managing a depository collection. This position is one of five reporting to the Head of Reference. Creighton University is a Catholic, Jesuit institution with an enrollment of 6,000 students, located in a community of half a million, offering a high quality of life. Appointment includes 22 days vacation and attractive benefits, including TIAA/CREF. Salary negotiable from $25,000. Closing date: August 20, 1997. Mail or fax letter of application, resume (web-based acceptable), and names of three references to: Mary Nash, Head of Reference, Reinert/Alumni Library, Creighton University, 2500 California Plaza, Omaha, NE 68178; e-mail: mdnash@creighton.edu; phone: (402) 280-2226; fax: (402) 280-2435; http://www.creighton.edu. EEO/AA. Women and minorities encouraged to apply.

REFERENCE LIBRARIAN. Faculty status, tenure-track position. Responsibilities: Collection development, online Internet searches, bibliographic instruction, and reference duties. With colleagues, plan and integrate new technologies into Reference Services. Required qualifications: ALA-accredited MLS or equivalent, strong service orientation, excellent communication and interpersonal skills, expertise in electronic reference tools usage, one year library experience. Preferred: Reference experience in an academic library, teaching and/or Internet training experience, familiarity with a variety of electronic formats. Excellent benefits including tuition remission, TIAA/CREF investment options, medical/dental packages, 22 days vacation plus generous holidays. Salary commensurate with experience and education. Send letter of application, resume, and three employment references, by August 1, 1997, to: Human Resources, Pacific Lutheran University, Tacoma, WA 98447.

SERIALS LIBRARIAN. Assists in management of Acquisition Services, responsible for electronic and traditional serials. Manage 11 staff plus students in receiving and service units. Serve as the serials expert for ordering, receiving, housing, and service issues, including further incorporation of electronic serials into the collections. Exercise the
vision and technological expertise to help lead the library in the ongoing transformation of its scholarly journals to electronic format. Ensure effective use of the NOTIS serials module; develop plans, policies, and procedures; monitor workflow, hire and evaluate staff, coordinate training; assist in selecting and evaluating library materials vendors, analyze data on serial collections, prices and use; demonstrate continuing scholarship and professional growth; contribute to accomplishment of library goals by building cooperation with co-workers. Position reports to the Head of Acquisition Services. A complete position description is available at http://exlibris.uls.vcu.edu/library/news.html.

Qualifications: ALA accredited M.L.S. required. The following qualifications are preferred: Demonstrated successful supervisory, planning, project management, and analytical experience; record of service orientation; experience with automated library systems, especially serials and acquisitions modules; experience with bibliographic utilities (OCLC); knowledge of MARC formats; familiar with current issues in technical services librarianship; knowledge of issues in electronic scholarly communication and experience managing and delivering alternative formats; excellent interpersonal skills with ability to lead and collaborate; excellent oral and written communication skills; knowledge of a modern European language; ability to meet deadlines and to work productively within an environment of rapid development and change; commitment to personal scholarly achievement and professional development. Experience working in a culturally diverse environment highly preferred.

Environment: VCU is a publicly-supported urban, research university in Richmond, Virginia, serving 20,000 students on the academic campus and at the Medical College of Virginia. The library has 1.1 million volumes and a materials budget of $4.5 million. Salary: $32,000 minimum. Benefits include 24 days leave, choice of health plans (including HMOs and dental plans), choice of retirement and annuity plans (including TIAA/CREF); remuneration for University course work; and paid life insurance.

Application: Submit resume and the names and phone numbers for three current references to: Diane S. Hollyfield, Head, Acquisition Services, University Library Services, Virginia Commonwealth University, VCU Box 842033, Richmond, VA 23284-2033. E-mail for information only to: dhollyfield@gems.vcu.edu. Review of applications will begin August 15, 1997. Virginia Commonwealth University is an Equal Opportunity/Affirmative Action Employer. Minorities, women, and persons with disabilities are encouraged to apply.

REFERENCE LIBRARIANS. The University of Texas at El Paso Library University Library located on the border with Mexico seeks two dynamic reference librarians for entry level positions. We are looking for Librarians who are service oriented and can work in a dynamic environment. These librarians will be responsible for providing general reference assistance and instruction, as well as assisting in the preparation of Instructional material and user aids. The successful candidate will work closely with faculty and students in collection development and in providing library instruction to enhance students’ mastery of life-long learning skills. Qualifications: MLS from ALA-accredited library school, knowledge of standard reference works, experience with online catalogs, familiarity with electronic information sources, including the Internet/World Wide Web. Excellent interpersonal skills and ability to work in a team environment are a must. Desirable qualifications include knowledge of research sources in the social and behavioral sciences and/or business, and the ability to speak Spanish. Library or classroom instruction experience is highly desirable. More information about the library and the university may be found at the Library’s Web home page: www.utep.edu/-library. Salary and Benefits: $25,000 minimum. Comprehensive benefits package, choice of retirement plans and health care options. Texas has no state income tax. Applications: Send letter of application, resume, and names, addresses, and phone numbers of three references to: Lydia Limas, Administrative Assistant, University Library, University of Texas at El Paso, El Paso, TX 79968-0582; phone: (915) 747-5683; fax: (915) 747-5345. Review of applications will begin July 1, 1997 and continue until position is filled. The University of Texas at El Paso does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or provision of services.
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