Classified Ads

Career opportunities from across the country

Classified Ads

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $9.50 per line for institutions that are ACRL members, $11.50 for others. Late job notices are $22.00 per line for institutions that are ACRL members, $26.75 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from $435 to $820 based upon size. Please call for sizes and rates. Or see our website: http://www.ala.org/acrl/advert2.html.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.


Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795, (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

Books Bought and Sold

Used Sci-Tech Books Purchased. Physics, math, all engineering, electricity, and electronics, skilled trades, antiquarian tech. Sorry, no serials or life sciences. Quality older editions, duplicates, unneeded gifts, superseded titles always sought. Ex-library OK. No quantities too great; will travel when appropriate. For more information, please contact: Powell's Technical Bookstore, 33 NW Park Ave., Portland, OR 97209; phone: (800) 225-6911; fax: (503) 228-0505; e-mail: kirsten@technical.powells.com.

Positions Open

Agriculture/Reference Librarian. (Assistant Librarian rank.) Louisiana State University Libraries. Will participate in delivery of reference services at a combined general/government documents service desk, including some evening and weekend hours, in the general instruction program, as well as in department- and library-wide activities and governance. Will be responsible, individually and as part of a team, for the Libraries' collections in the field of agriculture and possibly other related fields, including selection, collection analysis, evaluation, and management. Works closely with the faculty and staff of the College of Agriculture and the LSU Agricultural Center, including the Agricultural Experiment Stations to identify needs and establish priorities. Provides subject-specific reference consultation and bibliographic instruction as needed, including instruction in the use of computer-based resources. Individual is expected to meet promotion and tenure requirements. Required: MLS from an ALA-accredited library school; undergraduate degree or relevant experience in agriculture or life science; knowledge of traditional and electronic reference resources; strong computer skills; ability to work both independently and collegially in a demanding and rapidly changing environment; excellent interpersonal, communication, and organizational skills; evidence of ability to meet tenure requirements. Preferred: Advanced degree in agricultural and life sciences; familiarity with current bibliographic and reference sources in agriculture and/or the life sciences; experience in collection development, reference work, and/or bibliographic instruction in an academic or life sciences; familiarity with current bibliographic and reference sources in agriculture and/or the life sciences; experience in collection development, reference work, and/or bibliographic instruction in an academic or life sciences; familiarity with current bibliographic and reference sources in agriculture or life science; knowledge of traditional and electronic reference resources; strong computer skills; ability to work both independently and collegially in a demanding and rapidly changing environment; excellent interpersonal, communication, and organizational skills; evidence of ability to meet tenure requirements. Preferred: Advanced degree in agricultural and life sciences. Experience in academic or life sciences; experience in library collection development, reference work, and/or bibliographic instruction. Experience in collection development, reference work, and/or bibliographic instruction. Experience must include 3 of the following: experience in acquisitions, cataloging, and/or technical processing; experience in reference services; experience in conducting research and instruction sessions; experience in bibliographic instruction; experience in selecting, ordering, and evaluating library materials; experience in supervising work or training library staff; experience in managing a budget. Experience must include one or more of the following: experience in library automation; experience in managing a library budget; experience in overseeing a large/complex collection; experience in library management; experience in policy development and implementation. Experience in any of the following areas is desirable: experience in serving distance students; experience in public service, instruction, or outreach activities; experience in managing projects, services, or programs; self-directed learning style; willingness to learn new technologies; demonstrated leadership ability. Salary and Benefits: $29,500 per fiscal year minimum, dependent upon qualifications and experience; 12-month, tenure-track appointment; excellent benefits. Application: Review of applications will begin November 15, 1999, and will continue until position is filled. Candidates should submit letter of application, resume, and names, addresses, telephone numbers of three references to: Caroline Wire, Assistant to Dean, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70803. Ref. # 000397.

Assistant Director. Egan Library, University of Alaska Southeast (UAS) in Juneau, Alaska is accepting applications for an experienced academic librarian for the Assistant Director position. The incumbent, who reports to the Director for Library and Technology Services, will fulfill routine librarian duties such as reference desk, bibliographic instruction, collection development, university committees, etc., in addition to having general day-to-day management responsibilities for library services, including policies, public services, programs, publications (print and electronic), as well as other general administrative responsibilities. The UAS cataloging complex is based in a tertiary and library community dynamic library containing more than 125,000 volumes as well as numerous print and electronic subscriptions and resources. The library is a member of the Capital City Libraries Consortium which includes the public library, the high school library, and the Alaska State Library sharing a fully automated system, and is a member of OLC-COLC. COLC joins other Alaska academic and public libraries in migrating to DRA Tocs in Spring 2000. Library staff include 3 other faculty librarians, 9 classified staff, student assistants and the Director. MLS from an ALA-accredited institution and a minimum of seven years of progressively responsible library experience required; at least 3 of which must have been in a supervisory/management position in an academic library. Good reference and instructional skills, and familiarity with both traditional and electronic resources required. A strong commitment to public service as well as excellent communicative, collaborative, analytical, organizational, and interpersonal skills, and the ability to work effectively within the library and community environments are required. Experience with new technologies and serving diverse students especially desirable. Position is a faculty position at the assistant/associate professor level, depending on qualifications; salary from $35,555 (assistant professor) to $42,222 (associate professor). Contract is for 9 months with extensions to 11 or 12 months. Position includes excellent benefits package and is covered by the United Academics collective bargaining unit. UAS is regionally accredited and is one of the three universities comprising the University of Alaska system. Send a letter of application, vita, names and phone numbers of at least three professional references to: Personnel, University of Alaska Southeast, 11120 Glacier Highway, Juneau, AK 90801-8675 telephone (907) 465-6253. Visit the UAS website at: http://www2.jun.alaska.edu/cb/cfbs/ Applications must be received by December 3, 1999. Applicants needing reasonable accommodations to participate in the application or interview process should contact Personnel Services. Your application for employment with the University of Alaska is subject to a public disclosure under the Alaska Public Records Act. The University of Alaska Southeast is an A EAEEO Employer and Educational Institution.

Assistant Library Director. Lyon College seeks a dynamic, creative, flexible, and service-oriented librarian to join its staff and help provide leadership in a changing environment. Responsibilities of the Assistant Director include coordinating instructional services for faculty, students, and staff; identifying for purchase and promoting use of appropriate electronic resources; overseeing public access computers; maintaining the library home page; coordinating library public relations; assisting with the supervising of reference services; and administering the library in the Librarian Director’s absence. Qualifications: Master’s degree in Library/ Information Science from an ALA-accredited institution; public service...
FOUR POSITIONS AVAILABLE
East Tennessee State University
Sherrod Library

Four Positions—Instructor (effective February 1, 2000). For complete information about these positions, consult http://sherrod.etsu.edu/libnews.html. Master’s degree in library or information science from an ALA-accredited institution. Excellent written and oral communication skills. Fluent written and spoken English. Ability to work independently and in a team environment. Strong interpersonal and time management skills. Potential for meeting university standards for tenure and promotion, including scholarly activity and professional service.

One Assistant Systems Librarian: Serves as a member of Library Systems team in coordinating planning, implementation, and operation of computer systems used in the ETSU Libraries and provides user support service to library faculty and staff. Coordinates the design, development and maintenance of the library’s web site and provides support for web initiatives throughout the library system. Required: Evidence of experience with an integrated library management system and with OCLC or another bibliographic utility; demonstrated familiarity with some programming, scripting, or page-formatting language. Preferred: Experience in an academic library environment with a broad range of library software products; knowledge of relevant standards and protocols.

Two Assistant Reference Librarians: Entry-level positions responsible for providing general reference desk service, assisting faculty and students in the use of print and electronic reference resources, database and Internet searching, and library instruction. Required: Experience or coursework in reference service, electronic reference resources, and Internet searching. Preferred: Faculty-level experience in an academic library reference department.

Sherrod Library is the central library of the university. Built at a cost of $23 million, it opened in January 1999, with capacity for 800,000 volumes, 1,800 seats, and 800 campus-wide network drops distributed throughout the building.

East Tennessee State University, a Tennessee Board of Regents institution, is located in Northeast Tennessee, bordered by southwest Virginia and western North Carolina and surrounded by beautiful mountains and TVA lakes. ETSU enrolls approximately 12,000 students and offers more than 100 degree programs in nine colleges and schools, including the James H. Quillen College of Medicine.

Applications will be considered until the positions are filled. Indicate on application letter which position is being applied for. Send a letter of interest, resume, and three references to:

Rita Scher
Interim Dean of Libraries
ETSU
Box 70665
Johnson City, TN 37614-0665

AA/EOE
Director of Everett Library
Queens College, Charlotte, N.C.

Queens College invites nominations and applications for the position of Director of Everett Library. Queens College is a private institution offering education and organizational communication. Evening baccalaureate programs for working adults, and graduate degrees in business, nursing, education, and organizational communication. The campus is located in an historic neighborhood minutes from Charlotte’s thriving business center. Everett Library houses a collection of 121,000 volumes and 600 current periodicals. The Library has been a leader on campus in the implementation and use of electronic information resources, and it provides access to a number of databases. Automated since 1995, using Sirsi’s Unicorn system.

Responsibilities:
Serve as chief administrator of the library and report directly to the Provost. Lead a full-time staff of six people, including 3 professional librarians. Responsible for administration, planning, assessment, policy development, enhancing library resources and fostering full utilization of those resources by faculty, staff, and students. Serve as an advocate and spokesperson for the library on campus and in the community, and as liaison to the Friends of Everett Library.

Qualifications:
Must have an ALA-accredited MLS degree or equivalent and demonstrated administrative experience in an academic library. Must possess strong interpersonal and communication skills and be able to lead in a collaborative environment. Must demonstrate experience with technology in information services and have a clear vision of the role of information technologies in the future of library services.

Application Procedure:
Please send a letter of application, resume, and the names and addresses of five references to:
Chair, Library Director Search Committee
c/o Provost’s Office
Queens College
1900 Selwyn Ave.
Charlotte, N.C. 28274

Applications accepted until the position is filled. Queens College is an equal opportunity employer.

Salary guide

<table>
<thead>
<tr>
<th>State</th>
<th>Salary Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>$31,273</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500+</td>
</tr>
<tr>
<td>Illinois</td>
<td>$27,400+</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies*</td>
</tr>
<tr>
<td>Iowa</td>
<td>$24,533</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$33,188</td>
</tr>
<tr>
<td>New York</td>
<td>varies*</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$27,641+</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,198+</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$26,400</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$29,600</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$22,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$28,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$26,464</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$32,240</td>
</tr>
</tbody>
</table>

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

**Salary minimums for public librarians only.**

#Option for local formula.
HEAD CATALOGUER
William Andrews Clark Memorial Library
UCLA

The William Andrews Clark Memorial Library is an off-campus rare book library at UCLA that specializes in English and European culture of the 17th and 18th centuries, the English 1890s and the book arts. The collection consists of some 100,000 books as well as manuscripts and archives, maps, prints, and other special collections materials. The Clark is administered by the Center for 17th and 18th Century Studies, an Organized Research Unit within UCLA’s College of Letters and Science.

Under the direction of the Head Librarian, the Head Cataloguer is responsible for all cataloging of pre-1800 rare books, using AACR II rules as modified by Descriptive Cataloguing of Rare Books (DCRB) and Clark Library procedures, and according to MARC format conventions for entering in the OCLC and ORION2 databases. He/she supervises and assists the Catalogue Librarian in the cataloguing of post-1800 books and manuscripts; writes and inputs temporary cataloguing records for new rare book acquisitions; establishes name authorities; periodically reviews and updates cataloguing conventions and procedures at the Clark; and acts as the Clark’s primary liaison with OCLC and with cataloguing agencies and committees on the UCLA campus. He/she also takes part in the Clark’s programs of tours, classes, exhibitions, and other events.

Qualifications: MLS or equivalent from an accredited library and information science graduate program preferred. Minimum of five years experience cataloguing rare books. Knowledge of AACR II and other cataloguing standards, and of bibliographical databases such as the ESTC, OCLC, and others. Knowledge of at least two modern European languages, preferably French and German. Working knowledge of HTML and a familiarity with EAD standards. Excellent analytical, organizational, and communications skills. Educational background in early modern studies and supervisory experience preferred.


Anyone wishing to be considered for the position should write to: Bruce Whiteman Head Librarian William Andrews Clark Memorial Library 2520 Cimarron Street Los Angeles, CA 90018 Candidates applying by December 15, 1999, will be given first consideration. For full description of duties and qualifications and application procedures, see website: www.library.ucla.edu/admin/staffserv/openposn.htm.

INFORMATION SERVICES LIBRARIAN (HUMANITIES/REFERENCE). The Howard-Tilton Memorial Library at Tulane University is seeking a creative and service-oriented librarian for a position that combines reference and library Internet instruction with humanities collection development. Responsibilities: Reporting to the library’s Head of Information Services, the Information Services Librarian (Humanities/Reference) provides general help and research assistance at the Reference Desk including some evening and weekend duty; participates with other librarians in the Information Services Department in providing library Internet instruction to undergraduate and graduate students; fills a bibliographer role for assigned humanities subject areas and acts as the library’s liaison to the academic departments linked to those subjects; assists in development of the library’s web-based resources; assumes other duties and responsibilities as assigned. Subject assignments for collection development will be based on the experience and background of the successful candidate. The primary focus of the position, however, is on library public service. Qualifications required: ALA-accredited MLS; experience in reference service and with assisting library users with digital library resources in an academic library; excellent interpersonal, written, and oral communications skills. Preferred: Degree or scholarship in a humanities discipline such as fine arts or philosophy. Experience with web design and library instruction. Familiarity with collection development and reading ability in one or more non-English western languages. Enthusiasm for an innovative environment (the individual will be expected to develop expertise in emerging technologies and lead and/or participate in innovative library projects). Environment: Tulane University is a major private university with its main campus located in picturesque uptown New Orleans. The Howard-Tilton Memorial Library is the university’s main library and is an MU research collection supporting programs in the humanities, social sciences, and the sciences. (See http://www.tulane.edu/~html). Salary/benefits: Rank and
Three Library Faculty Positions Available

Illinois Wesleyan University

In response to the extensive growth of the collection and services, Illinois Wesleyan University library invites nominations and applications for three tenure-track faculty positions beginning in August 2000. IWU is a nationally ranked undergraduate university of 2000 students that strives to provide high-quality liberal arts education. The Library is a learning environment that responds to the traditional values of the liberal arts university and to the technological advances of the modern age. The library exists to foster the pursuit of knowledge; intellectual and ethical integrity; excellence in teaching and learning; and respect for inquiry and diverse points of view. Library faculty work in a collegial team setting, within the library and campus-wide.

Responsibilities: Each of the 12-month appointments will have two principal roles: library liaison to specific academic departments and management of one or more functional areas within the library. The liaison role includes collection development and management, discipline-related instructional sessions, and responsibility of database searching. Each position will have responsibility for one of the functional areas of government documents, information services management, and serials management. Additional responsibilities depend on the strengths and experiences of successful candidates. These positions share reference work including some nights and weekends.

Required qualifications: Science position: MLS degree from an ALA-accredited library program plus a second master’s degree in biology or psychology, or comparable professional experience.

Science position: MLS degree from an ALA-accredited library program plus a second master’s degree in physics, mathematics, chemistry, or computer science, or comparable professional experience.

Business/Economics position: MLS degree from an ALA-accredited library program plus a second master’s degree in business, finance, or economics, or comparable professional experience.

Additional qualifications: Knowledge of information technology, experience in print and electronic reference work, and undergraduate library instruction are necessary competencies. Candidates should have the ability to work independently and collegially; a commitment to scholarship; excellent interpersonal and communication skills; interest in innovation and adoption of library technology; and a commitment to the service role of the library in the academic setting. Preference will be given to candidates with experience in one or more of these areas: government documents, serials management, or information services management.

Screening of candidates will begin November 5, 1999, and will continue until the position is filled with appointment expected by August 1, 2000. Send letter of application, vita and three references to:

Library Faculty Search Committee
University Librarian
Sheean Library
P.O. Box 2899
Bloomington, IL 61702-2899

Visit the library website: http://www.iwu.edu/library
and the University employment page http://www.iwu.edu/~iujobs/

Illinois Wesleyan is an equal opportunity employer.
The University of Central Florida, Orlando, Florida (UCF) is a dynamic metropolitan institution with an enrollment of 30,000 and is a member of the State University System (SUS) of Florida. The university offers degree programs in five colleges: Arts and Sciences, Business Administration, Education, Engineering, and Health and Public Affairs, as well as the School of Optics and the Honors College. UCF is located in East Central Florida, a region with a population of about two million. Known primarily for its tourist attractions such as Walt Disney World, Universal Studios, and Sea World, the area is one of the fastest-growing regions in the nation. Gulf and Atlantic beaches are within easy driving distance from the main campus. The area also offers a variety of outdoor activities, professional sports, and cultural events, including art festivals, theatre and concerts, and the Orlando-UCF Shakespeare Festival. The 1,445-acre campus is located in suburban Orlando, 13 miles northeast of downtown.

The University Libraries include two libraries on the UCF campus in Orlando and several branch locations in the Central Florida area. The University Library, housed in a facility of 200,000 square feet, has a collection of over 1.1 million volumes and is a partial depository for U.S. and Florida documents, and U.S. Patents. The library materials budget is $4.7 million. A total staff of 100 includes a library faculty of 36. Through LUIS, the SUS online system, access is provided to the Library’s catalog as well as to the holdings of other SUS libraries and to numerous electronic full-text journals and databases. For more information, visit the University of Central Florida website: http://www.ucf.edu.

RESPONSIBILITIES: Deliver library resources to UCF’s faculty and students utilizing information technology and resource-sharing agreements; interlibrary borrowing, lending, and document supply activities (over 50,000 annual transactions). Supervise 5.5 FTE employees. Report to the Associate Director for Public Services.

QUALIFICATIONS: Required: An ALA-accredited MLS. Three years experience in interlibrary services, including experience using the OCLC ILL subsystem; supervisory experience; excellent communication and interpersonal skills. Preferred: Familiarity with Internet, Ariel, and other modes of information access and delivery; demonstrated commitment to public service; record of ongoing professional activities and participation. Finalists will be asked to give a brief presentation during the on-campus interview.

SALARY AND RANK: Commensurate with experience and qualifications. This is a full-time, 12-month non-tenure-track position with generous benefits including health insurance and retirement options.


APPLICATION REQUIREMENTS: Submit a cover letter, resume, and the names, addresses, and telephone numbers of three professional references to:

Victor F. Owen
Library Human Resources Officer
University of Central Florida Library
P.O. Box 162666
Orlando, FL 32816-2666

Cover letter should address specific qualifications and experience in the area of specialization, as well as address all required and preferred criteria.

Searches are conducted in accordance with the State of Florida Sunshine Regulations.

UCF is an equal opportunity, affirmative action employer.
Bucknell University seeks a Librarian/Information Specialist for Social Science and Government Information. This position offers exciting possibilities for an individual who recognizes the integral role that new technologies are playing, while also appreciating the importance of traditional print resources in the liberal arts. Subject librarians at Bucknell serve a proactive liaison role with academic departments, and are highly regarded as partners in enhancing the academic mission on campus. They work closely with computing liaisons, instructional design professionals, and others in Information Services and Resources (ISR) to deliver high-quality consulting services to the faculty and students in their areas, and to ensure ongoing two-way communication between ISR and the rest of the campus.

The successful candidate will have high standards of academic professionalism, an ability to thrive in an evolving organizational environment, and excellent interpersonal, teamwork, and communication skills. Candidates must also have an ALA-accredited MLS or foreign equivalent, academic background in the social sciences, and demonstrated knowledge of and interest in trends in access to information in the social sciences. Preference will be given to candidates with academic library experience; an advanced degree in sociology/anthropology, political science, or geography; experience creating innovative information services; experience with managing government publications and/or datafiles; and knowledge of a relevant foreign language.

Candidates interested in this position are encouraged to explore the Bucknell Information Services & Resources website (http://www.isr.bucknell.edu), and in particular to review the extended posting for the position (http://www.isr.bucknell.edu.socscilib.html). Salary minimum: $35,000. For maximum consideration, submit letter, resume, and names of three references by November 29, 1999 to:

Ray E. Metz
Associate Vice President for Information Services and Resources
Bertrand Library
Bucknell University
Lewisburg, PA 17837

E-mail attachments and web addresses are welcome in lieu of paper documents, and may be directed to Shelly Yocum.
INFORMATION LITERACY LIBRARIAN/COORDINATOR INFORMATION LITERACY PROGRAM

http://www.plattsburgh.edu
Plattsburgh State University of New York
Library & Information Service

The Division of Library & Information Services at Plattsburgh State University invites applications for a newly created Information Literacy Librarian position. This position is responsible for the continuing development of Plattsburgh's outstanding information instruction program that began in 1979. The core feature of the current program is a required one-credit component of General Education. The integration of information literacy across the curriculum is presently a key initiative in the College's strategic plan. This position will play a leadership role in program planning and implementation. The successful candidate will bring experience, energy and vision to the collaborative work of infusing information literacy concepts and skills throughout the college curriculum.

The Information Literacy Librarian joins a team of librarians currently engaged in an active and diverse information literacy program that is already experimenting with new integrated information literacy approaches. This is an exciting opportunity to develop and shape a new program in conjunction with other campus initiatives, including a review of General Education, a growing emphasis on instructional technology, and an expanding distance learning program. This position also participates in the core responsibilities of librarians: instruction, reference desk service, collection development and programmatic group work. Successful candidates will have an interest in integrating information technologies and a willingness to participate with new distance learning programs.

REQUIRED QUALIFICATIONS: A Master's degree from an ALA accredited institution or foreign equivalent. Academic library experience that includes a minimum of four years of active participant in an information literacy/library instruction program; demonstrated ability to assume a leadership role in information literacy; demonstrated knowledge of current information literacy theory and practice; demonstrated success as an instructor of information literacy; commitment to group decision-making; thorough familiarity with academic environments; successful experience in working with classroom faculty; outstanding interpersonal, communication and organizational skills.

PREFERRED QUALIFICATIONS: Experience with planning and implementing an information literacy program; experience with group work, scholarly contributions to the literature of information literacy; active involvement in professional information literacy activities.

SALARY & BENEFITS: $40,000 minimum, academic rank commensurate with experience; tenure track position.

Applications will be reviewed beginning on December 1, 1999 and will continue until position is filled. Please submit cover letter, resume and names and addresses of three references to:

Chair, Search Committee (PJ# 2360-CRLN)
c/o Human Resources
Plattsburgh State University of New York
101 Broad Street
Plattsburgh, NY 12901-2681
Fax: (518) 564-5060

Applications from women and minority candidates are especially welcomed. Plattsburgh State University of New York is an affirmative action, equal opportunity employer.
LIBRARY DIRECTOR
Northern Kentucky University

Northern Kentucky University invites applications and nominations for the position of Library Director. Northern Kentucky University’s goal is to become a pre-eminent learner-centered metropolitan university with a primary focus on the intellectual, ethical and career development of its students. By offering its students broad access with the opportunity to succeed, the University actively contributes to the social, economic and cultural vitality of the Northern Kentucky/Greater Cincinnati region and the entire Commonwealth of Kentucky. In support of these commitments, the University encourages and supports a culture of scholarly achievement, intellectual freedom and creative problem solving. As part of a commitment to its own multicultural community, the University aggressively seeks to enhance its diversity. The University seeks faculty, staff and administrators who understand and embrace our aspirations and who will take pleasure and pride in making its priorities an integral part of their professional lives. For additional Northern Kentucky University and Steely Library information, visit http://www.nku.edu.

RESPONSIBILITIES: The Library Director reports to the Executive Vice President and Provost and serves on the Academic Council. The Director provides vision, leadership and resources for an experienced and knowledgeable Library faculty (16) and staff (20) and manages a budget approaching $3 million. The Director oversees and coordinates all library services, planning and fund raising and represents the University locally, regionally and nationally. The director also coordinates efforts to improve user access to materials through a variety of delivery options.

QUALIFICATIONS: MLS from an ALA-accredited school (additional advanced degree desirable). At least five years administrative experience, showing progressive leadership responsibilities in libraries administration (academic libraries preferred). Demonstrated ability to develop, supervise, and maintain productive and collaborative relationships within the library and beyond, and to foster this ability in others. Demonstrated effective decision-making abilities. Excellent oral and written communications skills. Leadership experience with emerging technologies and their implementation in academic library management. Successful budgetary management skills and commitment to development of private support. Demonstrated understanding of the library’s mission in a growing metropolitan university. Record of scholarship and the ability to support the same in others.

This position has faculty rank and is eligible for tenure at the level of Associate Professor or Full Professor. Salary and benefit package is competitive and commensurate with qualifications and experience.

Send letter of application and vitae to:

Library Director Search Committee
Office of the Executive Vice President and Provost
Administrative Center 812
Northern Kentucky University
Highland Heights, KY 41099
Provost@nku.edu

Applicant review begins October 29, 1999, and will continue until the position is filled. Additional information, including names and addresses of three references (with e-mail addresses) may be requested at a later stage.


Northern Kentucky University is an affirmative action/equal opportunity employer.

LIBRARIAN FOR WOODRING COLLEGE OF EDUCATION. Western Washington University is searching for a Librarian for Woodring College of Education. This librarian will be a member of the library faculty and will report to the University Librarian. The Western Libraries consist of a main library and a music library branch. There are currently 15 librarians and a support staff of 43. Situated between Seattle, Washington, and Vancouver, British Columbia, on the shores of Bellingham Bay near the foothills of the Cascade Mountains, Western Washington University, with a student population of over 11,000, is organized into a graduate school and six undergraduate colleges. The Woodring College of Education offers graduate and master’s degree level programs in teacher education and school administration as well as preparation for a variety of careers in human services, adult and higher education. The Librarian for Woodring College will provide a broad range of library services for the College’s faculty and students. This requires knowledge of library instruction, general educational issues, K-12 pedagogy and experience in teaching. This librarian will be part of a team of 10 librarians serving the university’s various colleges, who work together to plan, implement, and deliver new and traditional library services at the reference desk, in research consultation, and collection development. The librarian in this position has specific responsibilities for teaching both traditional bibliographic instruction sessions for Woodring College at the graduate and undergraduate levels, and for occasional credit-bearing courses for general university students. The Librarian for Woodring College will also develop the education, K-12 curriculum and children’s collections in support of the college’s curriculum and faculty research interests, will serve on the reference desk, and participate in library management groups as appropriate. Western Washington University librarians have faculty status and are expected to engage in research and scholarly activities and undertake service activities in the library and at the university level. Required Qualifications: 1. An MLS at the time of application from an institution accredited by the ALA, or its foreign equivalent. 2. Experience in K-12 education in either classroom teaching or school libraries. 3. Demonstrated understanding of cross-cultural and multi-cultural concerns of education and human services. Desired Quali-
ASSOCIATE DEAN, UNIVERSITY LIBRARY (E 00-032)

The Associate Dean reports to the Dean, University Library. The Associate Dean provides effective leadership in collection management and in developing and enhancing library operations in public and technical services, and is responsible for a $1.6 million collections budget and related activities. This position requires an ALA accredited MLS or its equivalent; a record of scholarly, professional or creative achievement sufficient to achieve tenure at the rank of Associate Professor; proven administrative experience in an academic setting; and demonstrated commitment to diversity. This is a 12-month position with an excellent benefits package. Salary is competitive and dependent upon the qualifications and experience of the successful candidate.

REFERENCE LIBRARIAN (LIB 00-033)

The University Library seeks to fill three, possibly more, general reference librarian positions with subject responsibility in some of the following areas: business, cultural pluralism, engineering, government publications, humanities, music and dance, nursing, occupational therapy, and science. These are tenure-track faculty appointments, requiring an ALA accredited MLS or its equivalent. Starting salary depends upon qualifications and experience. (Salary range $46,488 - $87,648.

PUBLIC LIBRARIAN. Hastings College seeks librarian with broad range of skills and interests to assume primary responsibility for reference services, media services, and supervision of circulation services, effective 2000-2001 academic year. Tenure-track appointment. Salary range: $30,000-$40,000. Benefits package includes sabbatical program and tuition remission for spouse and dependent children. Master’s degree in Library Science from ALA-accredited institution. Successful library experience and competence in educational technology desirable. Strong ability to teach, advise, and counsel students and faculty is essential. Perkins Library, with three faculty librarians and a professional archivist, is a progressive, service-oriented member of the Hastings College academic community. Hastings is an independent, coeducational, Presbyterian-related, Carnegie Baccalaureate liberal arts college located in south-central Nebraska, 100 miles west of Lincoln. Enrolment is 1150 students. Contact: Dwayne Strasheim, Hastings College, Hastings, NE 68902-0269. Phone: (402) 461-7360. FAX: (402) 461-7490. E-mail: dstrasheim@hastings.edu. Review of completed applications begins December 16, 1999.

INTERESTED IN CREATING A LIBRARY THAT SETS A MODEL FOR THE NEXT CENTURY?

San Jose State University is a metropolitan university located in San Jose California—capital of the world famous Silicon Valley. A thriving, innovative and multicultural area, San Jose is recognized for its high quality of life in terms of climate, environment and cultural opportunities. With the San Jose Public Library plans are underway to build a shared state-of-the-art facility, which will open in 2003. Serving as Silicon Valley’s 21st century information hub, the new library will facilitate students becoming lifelong learners and will meet their lifelong information needs.

If you are energized by leading edge opportunities and excited about forging models and paradigms for libraries in the new millennium, Dr. Patricia Breivik, Dean of the University Library, invites you to visit our web site at www.library.sjsu.edu/employment for full position descriptions and application information on all library recruitments.

APPLICATIONS are available immediately. The successful candidate will become a member of the University faculty, reporting to the University Librarian. Appointment will be at the Assistant Professor rank (11-month, tenure-track position). Compensation is dependent upon qualifications and experience; minimum $40,400. Promotion and tenure are awarded on the basis of performance in librarianship, scholarship, and service. Applications will be accepted until the job is filled. To ensure full consideration, application materials must be received by November 20, 1999. Please send a letter of application detailing your qualifications in relationship to those stated above and a curriculum vitae to: Lin Stefan, Secretary to the Search Committee, The Libraries, MS9103, Western Washington University, Bellingham, WA 98225. Semi-finalists will be required to provide professional references. WWU is an AA/EO employer. To request disability accommodation: (360) 650-3306 (V); (360) 650-7606 (TTY).

PERIODICALS LIBRARIAN. The University of Evansville invites applications for the position of Periodicals Librarian to join a collegial team-based library environment in which a commitment to excellence is a hallmark of all library services. Responsibilities: Manages service and operational activities of the Periodicals Department including a public service desk, collection development, collection management, and binding. Supervises two paraprofessionals and assigned student workers. Sets unit priorities, activities and experience; minimum $40,400. Promotion and tenure are awarded on the basis of performance in librarianship, scholarship, and service. Applications will be accepted until the job is filled. To ensure full consideration, application materials must be received by November 20, 1999. Please send a letter of application detailing your qualifications in relationship to those stated above and a curriculum vitae to: Lin Stefan, Secretary to the Search Committee, The Libraries, MS9103, Western Washington University, Bellingham, WA 98225. Semi-finalists will be required to provide professional references. WWU is an AA/EO employer.

The University Library seeks to fill three, possibly more, general reference librarian positions with subject responsibility in some of the following areas: business, cultural pluralism, engineering, government publications, humanities, music and dance, nursing, occupational therapy, and science. These are tenure-track faculty appointments, requiring an ALA accredited MLS or its equivalent. Starting salary depends upon qualifications and experience. (Salary range $46,488 - $87,648.

PUBLIC LIBRARIAN. Hastings College seeks librarian with broad range of skills and interests to assume primary responsibility for reference services, media services, and supervision of circulation services, effective 2000-2001 academic year. Tenure-track appointment. Salary range: $30,000-$40,000. Benefits package includes sabbatical program and tuition remission for spouse and dependent children. Master’s degree in Library Science from ALA-accredited institution. Successful library experience and competence in educational technology desirable. Strong ability to teach, advise, and counsel students and faculty is essential. Perkins Library, with three faculty librarians and a professional archivist, is a progressive, service-oriented member of the Hastings College academic community. Hastings is an independent, coeducational, Presbyterian-related, Carnegie Baccalaureate liberal arts college located in south-central Nebraska, 100 miles west of Lincoln. Enrollment is 1150 students. Contact: Dwayne Strasheim, Hastings College, Hastings, NE 68902-0269. Phone: (402) 461-7360. FAX: (402) 461-7490. E-mail dstrasheim@hastings.edu. Review of completed applications begins December 16, 1999.
PROFESSIONAL VACANCY

HEAD OF PERIODICAL SERVICES

Reporting to the Head of the Access Services Department, the Head of Periodical Services manages the staff and operations of the Periodical Rooms and Stacks. The Division is responsible for access to and binding preparations for ca. 17,000 journal, newspaper, document, and other serial titles focused in the humanities and social sciences. The Division Head will be responsible for developing and implementing a dynamic service program in coordination with the Research Services Department to assist patrons in accessing on-line periodical indexes, electronic journals, and other serials resources. This individual will oversee the workflow of 3 FTE and ca. 15 students, will provide reference assistance at the Periodical Room service desk ca. 10 hours per week, and will coordinate serial processing activities with the Serial Records (Cataloging) and Shelf-Preparation (Preservation) units. The Division Head serves as a member of the Access Services management team and will assist in planning for the temporary move of materials during the Widener Stacks Renovation project and for the implementation of a new on-line system (HOLLIS II).

Qualifications: M.L.S. Minimum of 2 years of working experience in a research library with demonstrated effective supervisory experience. Excellent oral and written communication skills and organizational and technical skills. Strong commitment to public services. Flexibility and versatility required in order to effectively contribute in a rapidly evolving work environment. Excellent computer skills, including spreadsheet and database applications.

Compensation: Anticipated hiring salary in the mid 40's. Major benefits include 20 days annual accrued vacation; generous holiday and sick leave; choice of health plans; dental insurance; disability benefits; University-funded retirement income plan; tax-deferred annuity options; staff tuition assistance; child care scholarship program.

Available: The review of applications will begin immediately and continue until the position is filled.

Interested parties are invited to submit a letter of application addressing qualifications for position, resume, and the names of three references to:

Harvard University Employment Office
Resume Processing Center
Requisition #2346
11 Holyoke Street
Cambridge, MA 02138

Or apply on-line to www.hr.harvard.edu/employment/jobs.html

HARVARD UNIVERSITY UPHOLDS A COMMITMENT TO AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY.
PROFESSIONAL VACANCY
CHARLES WARREN BIBLIOGRAPHER
FOR AMERICAN HISTORY
IN THE HARVARD COLLEGE LIBRARY

Reporting to the Head of the Collection Development Department in Widener Library, the Warren Bibliographer serves as the primary selector for library materials in the subjects of American history, literature, government, and culture. This individual provides specialized reference services to students and faculty in American fields; monitors the acquisition budget and makes allocation recommendations; reviews the Americana acquisitions and collections for preservation and storage decisions; develops written policy for the Americana collections; serves as a liaison to other units in the Harvard College Library and with faculty and students to develop collections which support research and teaching; is involved in national initiatives related to bibliographic resources in American studies. This position supervises one support staff member.

Qualifications: An advanced degree in American history or American studies, a master's degree in library science, or the equivalent combination of relevant education and experience. Demonstrated ability in collection development in a research library. Working knowledge of scholarly trends and educational programs in American studies. In depth knowledge of American publishing and book trade. Excellent communication skills; strong interpersonal skills, and the ability to work as part of a team. Flexibility and versatility required to effectively contribute to an evolving work environment. Involvement in professional and scholarly organizations expected.

Compensation: Anticipated hiring salary in the high 50's. Major benefits include 20 days annual accrued vacation; generous holiday and sick leave; choice of health plans; dental insurance; disability benefits; University-funded retirement income plan; tax-deferred annuity options; staff tuition assistance; child care scholarship program.

Available: The review of applications will begin immediately and continue until the position is filled.

Interested parties are invited to submit a letter of application addressing qualifications for position, resume, and names of three references to:

Harvard University Employment Office
Resume Processing Center
Requisition # 1989
11 Holyoke Street
Cambridge, MA 02138

HARVARD UNIVERSITY UPHOLDS A COMMITMENT TO AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY.
Western Carolina University invites applications and nominations for the position of University Librarian. The University Librarian reports to the Vice Chancellor for Academic Affairs and is a member of the Council of Deans. As the library's chief administrative officer, he or she will have overall responsibility for budgeting and financial management, personnel matters, community outreach, and strategic planning for Hunter Library. Candidates for the position must have a master's degree in Library or Information Science from an ALA-accredited program (with an additional advanced degree preferred), successful administrative experience in a college or university library, a willingness to assist with fundraising, successful experience in the use of technology in a library setting, a service orientation, and a collegial leadership style. The successful candidate will be one who can articulate a vision for the future of information resources and their delivery; work effectively with faculty, administrators, and students to create the means for accessing, selecting, and organizing information; and lead the library faculty and staff in developing, selecting, and organizing information; and lead the library faculty and staff in developing and delivering programs and services. Hunter Library has 16 faculty members, 29 staff members, and an annual budget of $2.8 million. The Library contains over 500,000 volumes, maintains more than 2500 periodical subscriptions, has over 116,000 maps, as well as extensive electronic resources that supply over 3000 journals, periodicals, and indices online. The university is an active participant in the Western North Carolina Library Network. Western Carolina University is a regional comprehensive university and is one of 16 public institutions of the University of North Carolina. Courses are offered on the Cullowhee campus and at centers in Asheville and Cherokee. A faculty of 335 serves almost 6,500 students. Undergraduates choose from more than 65 majors in one of the 4 colleges, while the Graduate School offers 49 master's programs and the Ed.D. Applications should include a letter of interest, current resume, and names, addresses, and telephone numbers of three references. Applications and nominations should be addressed to:

Nancy Kolenbrander, Chairperson
University Librarian Search Committee
Hunter Library
Western Carolina University
Cullowhee, NC 28723

The search committee will begin screening applications and nominations on December 15, 1999 and will continue to receive them until the position is filled. The position will be available July 1, 2000. The university is an equal opportunity employer and encourages applications from a broad spectrum of people. Visit website http://www.wcu.edu for further information about the university and this position.
EXECUTIVE DIRECTOR  
Boston Library Consortium

The Executive Director of the Boston Library Consortium reports to the Board of Directors and a voting member of the Board and of the smaller Management Council, which is responsible for the operational oversight of the corporation. The Executive Director participates in the formation of the vision and is responsible for implementing it. She or he provides leadership for the BLC; identifies new initiatives and builds on current services and programs; and seeks new opportunities and funding sources in order to improve services and performance of the member libraries for their constituents. The Executive Director will also take regional and national leadership among consortia and academic research libraries.

The Boston Library Consortium (BLC), a consortium of sixteen research and academic libraries in Massachusetts and Rhode Island, seeks a full-time Executive Director. The BLC, which celebrates its thirtieth anniversary in 2000, applies its collective strengths to the research and learning of its member's constituents. The sixteen members of the BLC are: Boston College, Boston Public Library, Boston University, Brandeis University, Brown University, Marine Biological Laboratory/Woods Hole Oceanographic Institution, MIT, Northeastern University, State Library of Massachusetts, Tufts University, University of Massachusetts Amherst, University of Massachusetts Boston, University of Massachusetts Dartmouth, University of Massachusetts Lowell, University of Massachusetts Worcester (Medical Center), and Wellesley College. The BLC's current programs include negotiation and purchase of electronic resources, Cooperative collection development, a union list of serials, and staff development and training. During the 1999/2000, the BLC will introduce a Virtual Catalog/ILL-Direct Distance Borrowing System that will join the members' stand-alone systems and allow unmediated direct patron requesting and borrowing of materials held within the Consortium.

The BLC Office is located in the Boston Public Library and has the equivalent of four full-time staff: the Executive Director, Assistant Director, Office Manager, and Administrative Assistant. The bookkeeping, accounting, and payroll are outsourced. The Assistant Director position, now Vacant, will be filled in the Fall '99 with an interim appointment for 9 months.

Specific responsibilities: Establish program priorities and carry out continuous strategic planning in consultation with the Board. Oversee BLC Office staff and monitor support to BLC committees and task forces. Evaluate and determine future direction of current programs. Coordinate and provide strong communication and consultation with members of the Board. And within the BLC to assess and review the BLC's programs and initiatives. Actively seek funding opportunities such as grants. Oversee the preparation of grant proposals. Represent the BLC at regional and national associations and groups. Seek opportunities to cooperate and collaborate with libraries, consortia, and vendors. Promote the work and programs of the BLC. Negotiate contracts with vendors.

Qualifications: Required: A post-baccalaureate degree; Excellent leadership, communication, and interpersonal skills. Preferred: Master's degree in library or information science, or equivalent; Experience at senior management level in an academic or research library or cooperative library organization; Success in proposal writing and grants management; Ability to work with large number of people and multiple organizations; Experience in budget preparation and fiscal management; Experience with contract negotiations with vendors; Project management experience.

Salary: The salary is competitive and commensurate with experience and qualifications. The BLC offers a benefits package which includes medical insurance and TIAA-CREF Retirement Fund contributions.

Process: Review of applications will begin November 12, 1999 and will continue until the position is filled. In order to ensure full consideration, submit applications (including a resume and the names of three references) to:

Sharon L. Bostick, Chair
BLC Search Committee
Healey Library
University of Massachusetts Boston
100 Morrissey Blvd.
Boston, MA 02125-3393
phone: (617) 287-5910
fax: (617) 287-5950
e-mail: sharon@delphinus.lib.umb.edu

The Boston Library Consortium is an affirmative action/equal opportunity employer.
TWO POSITIONS AVAILABLE

Eastern Michigan University

The new leading edge Bruce T. Halle Library at Eastern Michigan University has openings for two tenure-track assistant/associate professor positions in the Learning Resources and Technologies Unit. Positions carry an eight-month base appointment with opportunity to work spring or summer.

DIGITAL LIBRARY/INFORMATION SYSTEMS LIBRARIAN (POSITION F2032)

Innovative and energetic Digital Library/Information Systems Librarian will provide leadership in creation, implementation and assessment of digital library projects and programs, assist with development of web based information systems for the Library and participate on the Information Services Team. Required qualifications include Master's degree in Library or Information Science from an ALA accredited institution; demonstrated knowledge of latest information technologies, including hardware and software; significant experience with digital library initiatives including web development. Appointment as associate professor requires second master's or other advanced degree. Position available immediately.

MULTIMEDIA RESOURCES/FINE AND PERFORMING ARTS LIBRARIAN (POSITION F2033)

Will provide services to clients using multimedia resources including electronic and information technologies, audio and video materials; serve as subject specialist for fine and performing arts including developing collection in subject areas; provide assistance to clients at Information Services desk including nights and weekends; participate in an active instructional services program. Required qualifications include Master's degree in Library or Information Science degree from ALA accredited institution. Additional master’s degree in a fine or performing arts field required with coursework in music desired. Three years experience in information services in an academic or large public library with one year in multimedia services desired; experience in fine and performing arts librarianship essential. Appointment as associate professor requires second master's or other advanced degree. Position available January 2000.

For immediate consideration, submit letter of interest, resume and the names and addresses of three references to:

Position F2032 or F2033
202 Bowen
Eastern Michigan University
Ypsilanti, MI 48197

We encourage women and members of minority groups to apply. EMU is an affirmative action/equal opportunity employer.

---

2 REFERENCE LIBRARIANS

Position #735/736
Ramapo College

Ramapo College, a public, barrier-free institution offering Baccalaureate and selected Master's degrees, approximately 25 miles from New York City, is committed to global education. On-site child care is available.

Two Reference Librarians/Faculty Positions: 12-month, tenure-track. Duties include providing reference service, teaching course integrated library instruction, and developing WebPages. Participants in the evaluation and selection of Web-based reference sources and the print collection. Flexible evening and weekend hours required. Continuous scholarship and professional development will be expected. Will take part in college governance and serve as liaison with faculty groups.

QUALIFICATIONS: Require ALA-accredited MLS with a minimum of 3 full years post-MLS professional experience, expertise in using a wide range of print and electronic information resources, including the Web, and excellent written and oral communication skills. We are seeking librarians with reference and teaching experience and hands-on skills in library computer applications and database structures. Persons selected should have a commitment to customer service and interested in developing content management applications for our Voyager system. Must be able to prioritize, work as part of a team, and relate effectively with faculty, students, and staff. Start date is January 2000. We will begin to review resumes on November 15, 1999 and continue until positions are filled.

Since its beginning, Ramapo College has had an intercultural/international mission. Please tell us how your background, interest and experience can contribute to this mission, as well as to the specific position for which you are applying. Website: http://www.ramapo.edu. Position offers excellent state benefits. To request accommodations, call (201) 684-7569. Qualified persons should submit letter of application, resume, and names of three references to:

Shirley Knight
Chair - Reference Librarian Search
Ramapo College of New Jersey
505 Ramapo Valley Road
Mahwah, NJ 07430
Phone: (201) 684-7315
Fax: (201) 684-7628.

“New Jersey's Public Liberal Arts College”

Ramapo College is a member of the Council of Public Liberal Arts Colleges (COPLAC), a national alliance of leading liberal arts colleges in the public sector.

EEO/Affirmative Action
HEAD, ELECTRONIC RESOURCES PROGRAM
The Nimitz Library
U.S. Naval Academy

The Nimitz Library, United States Naval Academy, anticipating a vacancy, seeks a dynamic librarian with experience, energy, initiative, and enthusiasm to head its Electronic Resources Program. For additional details about the position, consult the Library’s home page (at http://www.usna.edu/Library).

As leader in the development of the Naval Academy Library’s electronic information services, the incumbent will: plan, design, and coordinate successful access to electronic resources; with input from the nine other librarians in the Reference Department, he or she will determine the need for new or revised online or CD-ROM services; develop procedures for effective use of such systems including the development of supplementary tools, and teach applications to faculty, students, reference librarians, and other library staff; recommend hardware, software, budget, training, and staffing requirements to support electronic information access needs, projecting needs for future support; work closely with the Head of Reference and the Systems Librarian to ensure implementation of new services.

As a reference-bibliographer, the incumbent will provide general reference service (including some evening and weekend hours), and also carry out collection development responsibilities, specialized reference assistance, and instruction in conjunction with one or more academic departments.

HIGHLY DESIRED QUALIFICATIONS: Three or more years of professional experience, as described above; a minimum of two years of professional library experience in an academic library; a combination of initiative with an ability to operate successfully in a complex organizational environment; up-to-date knowledge of current practices and developing trends in the field of electronic access to information; extensive knowledge of the capabilities, characteristics, access and search procedures of those electronic resources to which the Library provides access; working knowledge of information access operating systems and applications software; demonstrated teaching ability; excellent oral and written communication/presentation skills; strong and demonstrated commitment to reference services and information fluency in an undergraduate environment; demonstrated ability to work independently, as part of a team, and as a team leader; good time-management skills.

DESIRED QUALIFICATIONS: Professional collection development experience; an additional graduate degree; and some experience working for the federal government. The strongest candidates will be self-motivated, flexible team players, comfortable with change while also appreciative of the importance of continuities.

The Naval Academy is the Navy’s undergraduate college, with 4,000 students, more than 500 civilian and military faculty, and 19 major fields of study in three academic divisions (eight in Engineering, seven in Math & Science, and four in Humanities/Social Sciences). The Nimitz Library has a staff of 40 FTE (including 18 professional librarians) and slightly more than half a million volumes of books and periodicals, plus government documents, microforms, extensive holdings in Special Collections and Archives, and numerous subscriptions to Web-based electronic resources and CD-ROMs.

Located in Annapolis, the capital of Maryland and “the sailing capital of America,” the Naval Academy is 30 miles from both Washington, D.C., and Baltimore, in the beautiful Chesapeake Bay Area.

Minimum salary is $48,796 (first step of GS-12 pay grade), or higher, depending on experience or other qualifications.

APPLICATION PROCEDURE: Applicants must consult the formal vacancy announcement which will be available via the Library’s home page from 27 December 1999 to 7 January 2000 in order to address the Knowledge, Skills and Abilities (KSAs) required by the position. That formal announcement will also provide the address to which applications must be sent and will identify all the information that an application must contain in order to be considered.

The Naval Academy is an affirmative action, equal opportunity employer.
BERMUDA COLLEGE

is seeking a qualified

Information Systems and Collection Development Librarian

Bermuda College, the national tertiary institution on the island of Bermuda, invites applications for the position of Information Systems and Collection Development Librarian for January 2000.

The successful M.L.S. applicant (ALA accredited) will be assigned responsibilities based on experience in the following areas:

- DRA multiLIS integrated library system operations;
- WLN collection development data gathering procedures and software;
- Electronic subscriptions, including evaluation and application in an academic environment;
- MARC cataloguing methods;
- Collection building over the entire curriculum;
- Online and Web-page training;
- Departmental computer projection plans creation;
- Windows NT using Gateway PCs, digital information and archiving, including software troubleshooting;
- Library web services and web page development and maintenance;
- Library networking, including consortia.

Salary Range:  PS 26 (54,756.11) to PS 28 (58,872.80)

The successful applicant is required to have five years College Library experience. Innovative, energetic and positive approach to serving faculty, staff, students and the general public. Demonstrated ability to manage online operations, solve problems, supervise staff (particularly in technical services), and to work collaboratively and collegially with fellow librarians and other staff. Strong organizational and communication skills. Rotational weekend and evening shift work (usually one of each per week).

Applications should be submitted in writing to D.V. Aubrey, College Librarian, Bermuda College Library, P. O. Box PG 297, Paget PG BX, Bermuda and must be accompanied by:

- a detailed curriculum vitae;
- the names and addresses of at least two persons competent to assess from their experience the applicant's qualifications;
- official transcripts of the applicant's academic record at the institutions attended by the applicant.

Deadline for the receipt of applications: Tuesday, November 30, 1999

Bermuda College is a two year college, granting degrees to the Associate degree level, with full time enrollments of about 700 and part time enrollments of about 3,000. The island of Bermuda, supported through its main industries of Tourism and International Business, has a resident population of approximately 60,000.
DEAN OF UNIVERSITY

Marshall University

Marshall University invites applications and nominations for the position of Dean of University Libraries. Requirements for the position include an MLS degree from an ALA accredited institution, dynamic and visionary leadership, strong communication skills, and the ability to develop and implement innovative strategies for providing library services. Responsibilities will include collaborating on the development of a state-wide network of library resources and fund raising. An applicant should have a minimum of eight to ten years of increasingly responsible administrative experience in academic libraries. Salary will be competitive and commensurate with qualifications. The deadline for applications and nominations is December 7, 1999.

A complete application will include a letter stating the applicant's qualifications, a current vita, and three letters of recommendation. Marshall University Libraries consist of a core and regional libraries in Huntington, South Charleston, and southern West Virginia. Marshall University has invested heavily in the development of three technologically advanced libraries supporting over 16,000 students, including the $31 million dollar Drinko Library.

More information about the university can be found on the Internet at www.marshall.edu/www/aboutmu.asp and information regarding the library can be found at www.marshall.edu/library/. This advertisement for the position can be found online at www.marshall.edu/library/position.htm.

Joan Mead
Dean, College of Liberal Arts
Search Committee Chair
Mead@marshall.edu
Imperi@marshall.edu
(304) 696-2350
(304) 696-2731

Marshall University is an equal opportunity / affirmative action employer.

PUBLIC SERVICES LIBRARIAN

Abraham Baldwin
Agricultural College
A unit of the University System of Georgia

This is a twelve-month, tenure-track position providing reference and instructional services and coordinating circulation and interlibrary loan services. This position would supervise and evaluate Public Services personnel and report to the Library Director. Some weekend and evening hours are required. Master's ALA degree required. Experience working in an electronic or web-based environment preferred.

Salary: $30,000-$33,000

Application review begins November 22, 1999. Position available January 2, 2000. To apply, send cover letter, resume, unofficial transcripts, and a list of references to:

Brenda Sellers
Abraham Baldwin Agricultural College
ABAC #5, 2802 Moore Highway
Tifton, GA 31794-2601
Phone: (912) 386-3934
Fax: (912) 386-7471
Email:bsellers@abac.peachnet.edu
http://www.abac.peachnet.edu

ABAC is committed to the concept and reality of cultural diversity, and members of minority groups are strongly encouraged to apply.
DEAN ACADEMIC RESOURCES
Saint Mary’s College Library

Primary responsibility for the development, programming and administration of the information and learning resources of the Saint Mary’s College Library, Media Services and the Hearst Art Gallery. The Dean is responsible for the quality, allocation and assessment of collections, services, facilities and staff in support of the academic learning environment across undergraduate and graduate academic programs. Reporting to the Academic Vice President, the Dean is a member of the Council of Deans and the Academic Vice President’s Council. The Dean leads a staff of 25 professionals with a combined budget of $1.7 million within an institutional budget of $68 million.

Qualifications are a minimum five (5) years recent upper-level administrative experience in an academic or research libraries supported by strong academic credentials including a MLS from an ALA accredited institution or equivalent. A second advanced degree in an academic discipline is preferred. We seek an effective leader with excellent administrative and fundraising skills who is experienced in the use and integration of emerging technologies and electronic resources. For a complete job description call (925) 631-4212.

Apply, with letter of application, current curriculum vitae, three recent letters of recommendation and any other materials the applicant deems relevant, to:

Wm. J. Hynes, Chair
Dean for Academic Resources Search Committee
Saint Mary’s College
P.O. Box 4257
Moraga, CA 94575

Consideration of completed applications begins November 15, 1999. We desire to have a candidate in place by January 1, 2000 and no later than July 1, 2000. Saint Mary’s College Christian Brothers traditions lie in its Catholic, Lasallian, Liberal Arts heritage.

HISTORY LIBRARIAN
New York University Libraries

Subject specialist for US and European history, assigned to the General and Humanities Reference Center, Bobst Library. Librarians are expected to serve as partners in the educational mission of NYU by establishing strong relationships with the faculty and students, building and maintaining appropriate research collections, and providing responsive and innovative information services. Responsibilities include selecting and managing research materials in all formats, providing a variety of general reference, research, consultation and instructional services to faculty and students, faculty liaison, and participating in the preservation efforts of the library. Reference librarians also perform administrative duties in support of the unit’s mission and participate in library and university committees.

Requires ALA-accredited MLS, subject master’s for tenure. Graduate work in European or US history and two years successful public service and collection development experience in a relevant academic or special library required. Experience with electronic information retrieval, Internet and other networked resources. Excellent oral and written communication skills; strong service orientation. Knowledge of French, Italian, or German highly desirable.

Faculty status, excellent benefits include five weeks annual vacation. Salary commensurate with experience and background. Minimum: $36,000.

To ensure consideration, send resume and letter of application, including the addresses and telephone numbers of three references, to:

Janet Koztowski
Library Human Resources Director
New York University Libraries
70 Washington Square South
New York, NY 10012

Resumes will be accepted until the position is filled.

NYU encourages applications from women and members of minority groups.

C&RL News ■ November 1999 / 887
The University of Arizona Library

The University Library seeks professionals to join its team-based, innovative, flexible, user-oriented organization. The Library is committed to continuous learning, increasing client self-sufficiency, fostering diversity in the campus environment, and furthering its own cultural transmission, educational, and preservation roles. Applicants are sought for the following positions, all of which require: Master's degree in Library/Information Science from an ALA-accredited institution. For additional requirements please visit the UA website; www.hr2.hr.arizona.edu.

ASSISTANT LIBRARIAN, SOCIAL SCIENCE TEAM (Job #15477)
The successful candidate will have responsibilities in education (instructional design), connection development, needs assessment, information resources development, knowledge management, reference (including evening and weekend rotation), and in depth reference assistance.
PREFERRED: Evidence of experience or strong interest in instructional techniques and technologies. Excellent communication and interpersonal skills. Ability to take initiative and respond quickly to changing environments and customer needs. Evidence of leadership skills. Demonstrated experience with, or strong interest in learning about, automated resources. A strong commitment to a client-centered organization, and the goal of user self-sufficiency. Ability to work with diverse people and serve a diverse population. Desire to work in a team-based environment. A Social Science degree, a broad academic background, or knowledge of the information needs of students and scholars in one or more social sciences.

ASSISTANT LIBRARIAN, SCIENCE-ENGINEERING LIBRARY (Job #15480)
We seek two Assistant Librarians to perform the work appropriate for science-engineering librarians. Activities include selection of information resources, library education and course-related instruction, formation of partnerships with faculty, in-depth reference and consultation services, assessment and evaluation of information and service needs of customers, exploration and development of knowledge management tools, development and marketing of programs, exhibits, and other outreach activities.
PREFERRED: strong background in engineering or other science disciplines or experience in a library serving users in the sciences, evidence of strong communication and interpersonal skills, demonstrated proficiency with electronic technologies and the ability to work in a campus environment that emphasizes these technologies, familiarity with and desire to work in a team based environment, evidence of learner-centered teaching skills and ability to teach in a classroom or group setting.

ASSISTANT LIBRARIAN, RESEARCH, ARCHIVES & SPECIAL COLLECTIONS TEAM (Job #15478 and Job #15479)
We seek two Assistant Librarians/Archivists. The selected candidate for Job #15478 will lead and coordinate the transition to new forms of digital access and information gathering, develop standards for electronic records, and coordinate delivery of research and reference services to users.
PREFERRED: Two years experience in reference services, and knowledge of archival theory, historical method, and bibliographical practice. The selected candidate for Job #15479 will appraise, arrange and describe manuscript collections, enhance use of and preservation of collections through current and emerging information technologies, and promote use of collections to users.
PREFERRED: Subject expertise in history, humanities, and the Borderlands, knowledge of archival theory and practice, evidence of expertise in the use of computer technology and applications, especially Internet presentations of graphical and textual materials including finding aids, competence in the Spanish language, and strong communication skills.

The hiring range for all five positions is $35,460-$44,157, DOE.

To apply, send a cover letter citing position title and Job #, a current resume, and the names, addresses, and phone numbers of 3 professional references to:

Martina Johansen
The University of Arizona Library
1510 E. University
Room C327, P.O. Box 210055
Tucson, AZ 85721-0055

You may also send e-mail inquiries to: ghendric@bird.library.arizona.edu or johansen@bird.library.arizona.edu.

Review of application materials begins November 15, 1999, and will continue until the positions are filled. Complete job descriptions will be sent upon receipt of letter of interest.

The University of Arizona is an EEO/AA Employer. M/W/D/V.
Swarthmore College invites applications and nominations for the position of Social Sciences Librarian. Swarthmore is an extremely selective, private four-year liberal arts institution with about 1350 students and 160 faculty. The College is located in suburban Philadelphia, a region with exceptional higher educational and cultural environments.

The Social Sciences Librarian assumes primary responsibility for research consultation, instructional services, collection development and resource advocacy for the Social Sciences departments including Economics, Political Science, Sociology and Anthropology, Psychology and Education, and some interdisciplinary programs. Oversees government documents collections and user services including assisting users in the access, manipulation, and analysis of Social Sciences data. As a member of the public services team, works scheduled times at the reference desk, participates in shared management of the public services department and shared responsibility for selection of reference sources including digital sources. Librarians are expected to demonstrate potential for professional growth and creative or scholarly contributions to the profession.

Candidates should have an undergraduate degree and MLS in library and/or information science from an ALA-accredited library school with a concentration in reference services; advanced degree in the Social Sciences or area studies highly preferred. Excellent oral and written communication skills, analytical/problem-solving skills, and interpersonal skills necessary. Proficiency with general computing applications required. Must possess strong service orientation, strong teaching skills and a desire & passion for teaching.

Swarthmore's McCabe Library and its branch libraries, the Cornell Library of Science & Engineering and the Underhill Music Library, comprise 650,000 volumes and 2400 current serials, with CD-ROM and Internet bibliographic database access. Swarthmore is linked with Bryn Mawr and Haverford Colleges in a consortial library system with an online public access catalog, shared databases, and reciprocal borrowing. There is strong cooperation among the three college libraries with regard to program planning and implementation, automation, and collection sharing.

Consideration of applications will begin on November 1, 1999 with an anticipated starting date of January 2000. Please submit letter and resume, along with the names, addresses, e-mail, and/or phone numbers of 3 professional references to; College Librarian, McCabe Library, Swarthmore College, 500 College Avenue, Swarthmore, PA 19081. Visit us at: www.swarthmore.edu.

Swarthmore College is an equal opportunity employer committed to excellence through diversity.

LIBRARY DIRECTOR. Randolph-Macon College is seeking an energetic, creative librarian who will provide strong, forward-looking leadership and effective management for a service-oriented library in an outstanding liberal arts college. Applicants should be well-grounded in the liberal arts and understand and appreciate scholarly research and communication. Required Qualifications: MLS from an ALA-accredited library school. Minimum of five years experience and significant leadership in an academic library. Excellent written and oral communication skills. Good understanding of the needs of a scholarly community. Well informed about library automation, information technology applications, and instructional services, having an informed vision of “the library of the future”. Desired Additional Qualifications: A second master’s degree in a liberal arts field or an earned doctorate. Teaching experience at the college level. Evidence of continued professional development and activity. Experience in the assessment of library services. The College and the Library: The Library Director has faculty status and reports to the Vice President for Academic Affairs. The library staff includes five professionals, ten paraprofessionals, and thirty- five student assistants. Salary will be commensurate with experience. Founded in 1830, Randolph-Macon College is an independent liberal arts college with 1,100 students, an endowment worth over $64 million, and a solid reputation for the quality of its faculty and academic program. Located 15 miles north of Richmond, Randolph-Macon is one of the oldest colleges in the U.S. related to the United Methodist Church and the only small, coeducational college in Virginia with a Phi Beta Kappa chapter. Additional information about Randolph-Macon College may be found on the college’s web site: http://www.rmc.edu/ The library uses the SIRSI automated library system. Information about library resources, statistics, and facilities may be found on the web at http://www.rmc.edu/academic/library/. Materials to be Submitted by Applicants (no electronic submissions): Letter of application; Resume; Transcripts of undergraduate and graduate coursework (copies acceptable); Names of five references indicating position, relationship to the applicant, phone number; A vision statement (2-3 pages, double-spaced) about the “library of the future,” describing what an exemplary library in a strong liberal arts college will be like in 15 years or so, noting similarities and differences compared to a typical
ACCESS SERVICES LIBRARIAN II
Ramapo College

(Faculty Position, 12-Month, Tenure Track)Position #713. Ramapo College, a public, barrier-free institution offering Baccalaureate and selected Master's degrees, approximately 25 miles from New York City, is committed to global education. On-site child care is available.

Library: Access Services Librarian, faculty position, 12-month, tenure track. The George T. Potter Library of Ramapo College of New Jersey seeks an experienced librarian to provide leadership and supervision for circulation (on Endeavor's Voyager system), stack management, reserves, periodicals, and document delivery/ILL. Duties include developing policies and procedures; training and scheduling of staff and student aides; and budgeting. This is a position for an energetic, flexible librarian with a hands-on participatory style of management. We are seeking someone who can prioritize effectively and enjoys working collegially in a complex, changing environment. For tenure consideration, this position requires scholarship, service to the College and ongoing professional development.

Potter Library has a professional staff of six and a support staff of seventeen FTE (including 8 FTE in access services). Its collection includes approximately 105,000 book titles, 800 periodical subscriptions and 1500 videos. It has a heavily used electronic learning lab and is a full N.J. documents depository.

Requirement: Accredited MLS, minimum five years relevant academic Post-MLS experience, especially in supervision and management; strong working knowledge of at least one integrated library management system; proficient use of personal computers, including data base and spread sheet software, preferably Access and Excel. Excellent interpersonal written and oral communication skills. Salary $45,000+. Appointment level and salary based upon experience and qualifications.

Since its beginning, Ramapo College has had an intercultural/international mission. Please tell us how your background, interest and experience can contribute to this mission, as well as to the specific position for which you are applying. Website: http://www.ramapo.edu. Position offers excellent state benefits. To request accommodations, call (201) 684-7569. We will start to review resumes ASAP.

Qualified persons should send letter, vita, and a list of three references to:
Judith E. Jeney
Chair-Access Services Search
George T. Potter Library
Ramapo College of New Jersey
505 Ramapo Valley Road
Mahwah, NJ 07430
Phone: (201) 684-7581
Fax: (201) 684-7628
e-mail: jjeney@orion.ramapo.edu

“New Jersey's Public Liberal Arts College Ramapo College is a member of the Council of Public Liberal Arts Colleges (COPLAC), a national alliance of leading liberal arts colleges in the public sector.”

EEO/Affirmative Action
YOUR SEARCH IS OVER.

You don’t have to trudge through drifts of information to find the full text of journal articles anymore. EBSCO’s integrated services now notify you of relevant articles in electronic journals if you begin your search in one of our proprietary or licensed databases. Soon you’ll also be notified of appropriate full text articles in these databases, even if you start looking for information in an electronic journal. And when the article you’re searching for isn’t available electronically, you’ll be advised if it’s available in your print collection. All at your desktop. All from one system.

EBSCO provides all the services you need. No more going to the ends of the earth for the information you want.

P.O. Box 1943 • Birmingham, AL 35201-1943 • (205) 991-6600 • Fax (205) 995-1636

http://www.ebsco.com
Be still, my sausage face, at least until the heart cloud slams into the doorknob.

What good is information without context? After all is said and done, it is basically jabberwocky. Like a fish out of water, it can't move, it can't breathe, it can't exist.

Red Herring, Anyone?
To be valuable, information must be served in a proper container. That container lets you know whether the information is relevant, meaningful, even true. Think about conducting research on the Web. You could spend hours researching a single point. One random trail leads you down another random trail which leads you down another random trail and so on and so on and so on.
As beguiling as each trail may seem, it ultimately leads you nowhere. It becomes disinformation, distracting you, misleading you, drawing your attention away from the answer you were looking for in the first place.

OF RABJOUS DAY!
What if you could have total access to information that was pure, accurate and trustworthy? And what if it came in a container that gave it meaning and relevance? So you could know by its very shape and form that all the trails you traveled down would lead you somewhere meaningful. And all the while that you were traveling, you could glide about freely and seamlessly. That is what makes information integrity so important. Because when information is intelligently organized, relevant, pure, accurate, current, balanced and fair, you can move. And you can breathe. We have heard from librarians that this is the part of their work that makes them feel the most alive. It is for us, too.

Informaiton Integrity

intelligently organized
relevant pure accurate
current balanced fair

www.galegroup.com