Deadline: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). So, if this date falls on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $8.60 per line for institutions that are ACRL members, $8.40 for others. Late job notices are $1.95 per line for institutions that are ACRL members, $1.80 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from $295 to $565 based upon size. Please call for sizes and rates.

Guidelines: For ads which list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Contact: Classified advertising manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax, (312) 280-7663 or (312) 280-2520; e-mail: u38398@UICVM.uic.edu.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 4.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

GRANTS

GRANTS OFFERED. The Social Science Research Council (SSRC) and the American Council of Learned Societies (ACLS) announce the availability of awards of $15,000-$70,000 to universities and other research libraries in the United States for the purpose of making current uncataloged materials in major library collections accessible to users. Research materials eligible for inclusion in the program are those materials in the vernaculars of the territories of the former Soviet Union and Eastern Europe as currently constituted. Cost-sharing commitments are required and program support is subject to the availability of funds. The deadline is December 1, 1992. For information on application procedures, please contact: Joint Committee on the Soviet Union and Its Successor States, Social Science Research Council, 505 Third Avenue, New York, NY 10158; (212) 861-6260.

POSITIONS OPEN

NOTE: C&RL News inadvertently listed the correct date for application for Director/Division of Library Services for Tallahassee Community College as September 21, 1992. The correct deadline was August 21, 1992. We regret this error.
ASSISTANT LIBRARIAN FOR PUBLIC SERVICES, School of Theology, University of the South, Sewanee, Tennessee. Responsibilities include reference services, collection development, bibliographic instruction, and supervision of student assistants. Some night and weekend hours. Possibility of some teaching in Seminary. Theological and College collections have 425,000 volumes accessible through a fully integrated innovative Interfaces, Inc. library system which provides comprehensive assistance with an emphasis or biological sciences. Subject-focused liaison activities include extensive database searching, collection management, and library instruction. Theological Sciences Librarian will share general reference desk service, undergraduate major in the sciences; experience in general reference; familiarity with microcomputer applications. Assistant or Associate Professor rank. Salary: Assistant Professor: $25,000 minimum; Associate Professor: $30,000 minimum. Send letter of application, resume, and names of three references to the Very Rev. Guy Lytle, Dean, School of Theology, University of the South, 735 University Avenue, Sewanee, TN 37375. Review of applications began November 2, but additional applications are invited and will be considered until position is filled. Minorities and women are encouraged to apply. Sewanee is an equal opportunity employer.

BIOLOGICAL SCIENCES REFERENCE LIBRARIAN. The Reference Services Department of the John C. Hodges Library is committed to traditional reference service as well as the application of emerging technologies, including networked CD-ROMs, end-user searching, and other forms of electronic communication. Within this environment, this position provides comprehensive assistance with an emphasis or biological sciences. Subject-focused liaison activities include extensive database searching, collection management, and library instruction. The Biological Sciences Librarian will share general reference desk service, undergraduate major in the sciences; experience in general reference; familiarity with microcomputer applications. Assistant or Associate Professor rank. Salary: Assistant Professor: $25,000 minimum; Associate Professor: $30,000 minimum. Send letter of application, current resume, and names, addresses, and telephone numbers of three recent references to: Jill Keally, Human Resources, The University of Tennessee Libraries, 1015 Volunteer Boulevard, Knoxville, TN 37996-1000. Review of applications will begin December 15, 1992, and will continue until the position is filled. UT is an EEO/AA/Title IX/Section 504/ADA employer.

CATALOGING/REFERENCE LIBRARIAN. St. Lawrence University, a private, nondenominational liberal arts college located between the Adirondack Mountains and the St. Lawrence River, is seeking a dynamic, innovative person to assume a position with shared responsibilities in cataloging (2/3 time) and reference (1/3 time). The library has a fully integrated innovative Interfaces, Inc. library system which includes automated acquisitions, cataloging, circulation, serials control, and OPAC. Reporting to the University Librarian, this position will have primary responsibility for the cataloging of library materials, the development of cataloging procedures, and for OPAC maintenance operations. Responsibilities would include: revising non-DLC cataloging; supervising 3 FTE paraprofessionals; implementing OCLC and OPAC enhancements/changes which affect cataloging procedures, performing original cataloging, and preparing annotation for the Catalogue subsystem; and for bibliographic maintenance operations. Reference duties will include participation in reference desk services (including some evening and weekend hours) and involvement in reference services planning and collection development with opportunities in online searching and instructional activities as time and interest permit. Required: ALA-accredited MLS; 1 year professional cataloging experience utilizing OCLC or another bibliographic utility; knowledge of AACR2, LCSH, and LC classification; original cataloging experience; evidence of commitment to providing high-quality reference services; effective communication, problem-solving, and interpersonal skills. Preferred: experience in an OPAC environment; reference experience; academic library experience; supervisory experience; additional advanced degree; and a working knowledge of at least 1 foreign language. Twelve-month contract; liberal benefits; faculty status, with one month’s vacation. Starting date: on or before February 1, 1993. Preferred. Salary range: $25,000-$27,000. Application: The Search Committee will begin reviewing candidate material on December 1, 1992; position will remain open until filled. Send letter of application, resume, and names, addresses, and telephone numbers of 3 references to: Search Committee Chair, Owen D. Young Library, St. Lawrence University, Canton, NY 13617. St. Lawrence University is committed to fostering multicultural diversity in its faculty, staff, student body, and programs of instruction. As an equal opportunity, affirmative action employer, we officially encourage applications from women, persons of color, and the disabled.

COLLEGE LIBRARIAN. Reports to Provost; responsible for the overall functioning of the Madeleine Clark Wallace Library and the Audiovisual Services/Language Laboratory, supervising a staff of 32 professional and clerical employees and 150 student assistants. The Wallace Library has a collection of 300,000 volumes; 1300 periodical titles; a growing audiovisual department, with a satellite dish; a CD-ROM catalog; and sophisticated library search services. The College Librarian will be an experienced forward-looking individual, able to relate to students, staff, faculty, and public users. Responsibilities would include the application of emerging technologies, including consortia, networks, automates, and foundations. Strong leadership skills and an appreciation of the role of the library in supporting teaching and research at an undergraduate institution will be valuable. The College Librarian is a member of the faculty, meets with various academic divisions, and meets regularly with students. This is a highly visible position both within and outside the college. Qualifications include MLS degree from an ALA-accredited institution; at least ten years of progressively responsible library experience, including experience with complex budgets; expertise in working with new technologies; and the ability to work effectively with faculty, students, and staff; excellent communication and interpersonal skills. Preferred: experience in biological sciences, including electronic reference sources; undergraduate major in the sciences; experience in general reference; familiarity with microcomputer applications. Assistant or Associate Professor rank. Salary: Assistant Professor: $25,000 minimum; Associate Professor: $30,000 minimum. Send letter of application, current resume, and names, addresses, and telephone numbers of three recent references to: Search Committee, Jerome Library, Bowdoin College, 7000 Wallingford Road, Buxton, ME 04843. Review of applications will begin on December 1, 1992, and will continue until the position has been filled. Each application must include a list of references, a current resume, accompanied by a statement of the role of the library in undergraduate education over the next decade. Applications should be sent to: College Library Search Committee, c/o Human Resources, Wheaton College, Norton, MA 02786. AA/EOE employer.

COORDINATOR OF COLLECTION DEVELOPMENT. Responsibilities: coordinates collection development policy and day-to-day operations including serials and nonserial items within Jerome and Science Libraries and in the specialized collections; supervises collection development activities of 20 library faculty; oversees operation of the approval plans; serves as collection development liaison to Library departments and in the shared services of 20 library faculty; advises the College of Arts and Sciences, external library patron groups; coordinates collection assessments in all subject areas or new course approvals, new degree programs, and reaccreditation reviews; prepares statistical reports for the Dean; serves as Humanities Bibliographer to select, deselect, and evaluate collections in art, theater, and foreign languages. Environment: BGSU Libraries and Learning Resources holds 1.5 million volumes a Ph.D.-granting university of 16,000 undergraduate and 2,500 graduate students. The Library is a campus leader in efforts to promote a culturally diverse environment through programs, exhibits, and the appointment of a multicultural services librarian. The Library is part of an emerging, statewide, online catalog and materials-sharing network. BGSSU is a short commute to/from Toledo. Minimum Qualifications: Required: A 11- accredited MLS; at least 2 years of collection development experience; excellent organizational and communication skills; evidence of commitment to research and publication. Preferred: advanced degree in the Humanities; Conditions of employment: minimum salary $25,000. Assistant Professor. Twelve-month tenure-track appointment. BGSU librarians enjoy full faculty privileges which include opportunity to participate in library and university governance. Research and publication are required for tenure. We actively encourage minority, women, handicapped, and veterans to apply. BGSU is an AA/EEO employer. Review of applications will begin in December 1992 and will continue until the position is filled. Send application letter, resume, and names, addresses, and telephone numbers of 3 references to: Search Committee, Jerome Library, Dean’s Office 204, Bowling Green State University, Bowling Green, OH 43403.

COORDINATOR OF ELECTRONIC RESOURCES. Wesleyan University is seeking an individual to provide leadership for training students, library staff, and faculty in the use of electronic resources
available through the University Library. Under the direction of the University Librarian, the incumbent plans for, coordinates, and maintains library microcomputer and network applications; provides training for the library staff in the use of microcomputer software; and supervises an assistant who troubleshoots hardware and software problems. Additional responsibilities include assisting with general reference service. Qualifications: MLS, MIS, or equivalent; knowledge of electronic networks; extensive experience with microcomputer software applications; experience with or aptitude for hardware maintenance; knowledge of print and non-print reference resources; an understanding of the potential impact of technology on scholarship and teaching; outstanding interpersonal, communication and teaching skills. Salary: commensurate with education and experience. Minimum $30,000. To apply send a letter of application, a current resume, and the names, addresses, and telephone numbers of three references to: J. Robert Adams, University of Connecticut Library, 2140 Hillside Ave., Storrs, CT 06269. Applications received before November 30 will receive priority consideration. Wesleyan University is an affirmative action, equal opportunity employer.

CURATOR, International Piano Archives at Maryland (IPAM). The University of Maryland College Park Libraries invites applications for the position: Curator, International Piano Archives at Maryland (IPAM). The Music Library. Responsibilities: Under the direction of the Head of the Music Library, provides curatorial services for IPAM. Initiates and carries out preservation projects and plans for IPAM historical recordings and other publications of the Archives. Travel and work on weekends and evenings will occasionally be required. Qualifications: Required: bachelor’s degree in music plus a master’s degree in music, audio technology, or library science. Thorough knowledge of the piano, its performers and performance practices, as well as piano literature. Preferred: knowledge of historical discography. Reading knowledge of German or French. Experience required: three years of professional experience in a music library, music research institution, a music sound archive, or similar agency. Demonstrated ability to communicate effectively and to establish and maintain positive working relationships with colleagues, scholars, donors, and vendors. Demonstration of responsibility and initiative in work assignments, ability to organize and schedule work, set priorities, make sound decisions, and work independently. Preferred: knowledge of personal computers and their applications as well as online automated systems. Knowledge of audio technology and sound recording preservation techniques. Experience in the areas of public relations and development. Salary: $25,702 minimum. Salary commensurate with experience. Excellent benefits. For full consideration, submit resume and names/addresses of three references by December 1, 1992. Applications will be accepted until the position is filled. Send resume to: Ray Foster, Personnel Librarian, Library Personnel Services, McKeldin Library, University of Maryland, College Park, MD 20742-7011. The University of Maryland is an affirmative action, equal opportunity employer. Minorities are encouraged to apply.

HEAD, AUTOMATION SERVICES. Cleveland State University Library seeks a well-qualified person to manage, plan, and coordinate its automation and networking activities. Successful applicant will serve as a member of the library management team and engage in formulating and implementing library-wide policy. Automation responsibilities include: maintain the integrated, online library system, local area network, other hardware and software, and computer-based technology for library services; manage Automation Services (one support staff) and coordinate automation-related work of eight other staff members; coordinate computer hardware and network software procurement, installation, and troubleshooting; and training of staff in automated systems. liaison to campus departments, OhioLINK and other information systems; engage in scholarly and professional activities; collection management duties as assigned. Minimum qualifications: MLS from ALA-accredited program; experience with an integrated library system, networking, and computer technology; management or supervisory experience, including excellent project management and planning ability, effective communication and interpersonal skills; commitment to the delivery of electronic information to the campus community. Cleveland State University, located in the heart of the city, has more than 19,000 students, over 550 faculty, and offers a wide range of degree programs. The CSU Library has over 800,000 volumes and uses a NOTIS system with a move to Innovative Interfaces planned through OhioLINK. The Cleveland area is noted for its rich diversity of ethnic and racial backgrounds, superb cultural institutions, and attractive, affordable neighborhoods. Salary: $35,400; liberal benefits. Starting date: on or before March 1, 1993. Application: Send letter of application, resume, and the

names, addresses, and telephone numbers of three references to: George Lupone, Search Committee Chair. Cleveland State University Library, E. 24th & Euclid Ave., Cleveland, OH 44115. Applications received before December 1 will receive first consideration. Equal opportunity employer, m/f/h.

HEAD LIBRARIAN. Randolph-Macon Woman's College, a selective liberal arts college for women, seeks a new Head Librarian, beginning in July 1993, to fill position open due to retirement. Candidates should have at least seven years of experience in a college or university with increasing responsibilities, hold an MLS degree from an ALA-accredited program (a second master’s degree, a plus); have experience with and understanding of library automation systems; have vision and an understanding of developing library issues; and possess strong management and interpersonal skills and a service orientation. Interested applicants are invited to send a vitae, letter of application, and the names, addresses, and telephone numbers of at least three references to: Dr. David N. Block, Dean of the College, Randolph-Macon Woman's College, Lynchburg, VA 24503. The Committee will begin reviewing applications on November 20, but will receive them until the position is filled.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of Library Journal, the ALA Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

<table>
<thead>
<tr>
<th>State</th>
<th>Minimum Starting Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>$28,900</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500+</td>
</tr>
<tr>
<td>Illinois</td>
<td>$26,200#</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies*</td>
</tr>
<tr>
<td>Iowa</td>
<td>$21,588</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$24,200</td>
</tr>
<tr>
<td>New York</td>
<td>varies*</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$22,491</td>
</tr>
<tr>
<td>Ohio</td>
<td>$20,024</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$23,700</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$26,500</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$20,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$25,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$22,500</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$25,830</td>
</tr>
</tbody>
</table>

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

#Option for local formula
HAMPDEN-SYDNEY COLLEGE

DIRECTOR: EGGLESTON LIBRARY AND FUQUA INTERNATIONAL COMMUNICATIONS CENTER

Search Re-opened

Hampden-Sydney College is seeking candidates for Director of Eggleston Library and the Fuqua International Communications Center. The Director is in charge of management of the library and communications center; establishing a new automation system; coordinating staff and staff development; budgeting; planning; and public relations. The new director will help create a liberal arts college library for the twenty-first century.

QUALIFICATIONS: Education: MLS from an ALA accredited institution. Experience: Administrative experience in an academic library, and a record of increasing responsibility in academic library leadership. Skills: Broad understanding of the operations and concerns in public and technical services; in collection development; demonstrable experience in working with automated systems, telecommunications, and media programs; ability to work productively with faculty, administration, and staff; good communication and interpersonal skills; awareness of emerging trends in academic libraries.

SALARY AND BENEFITS: Appointment salary will be based on qualifications and experience. The projected salary range will be from $44,382 to $56,573. Benefits include a contributory retirement plan, a contributory health plan, life insurance, disability insurance, 22 vacation days, sick leave, and paid holidays. There is a tuition plan for college-age children.

APPLICATION PROCESS: Letter of application should include curriculum vitae and names, addresses, and telephone numbers of three references. Review of applications will begin December 30 and continue until the position is filled. Please submit application to Scott Colley, Provost and Dean of the Faculty, Hampden-Sydney College, Hampden-Sydney, VA 23943.

HAMPDEN-SYDNEY COLLEGE: Founded in 1776 and the nation's tenth oldest institution of higher education, Hampden-Sydney is a selective liberal arts college for men with an enrollment of 970, located in rural south central Virginia. The library of 185,000 volumes is staffed by five professional and six clerical and support personnel.

Hampden-Sydney is an affirmative action/equal opportunity employer.

HEAD, MICROCOMPUTER SERVICES DEPARTMENT. The University of Rochester Library is seeking qualified applicants for Head, Microcomputer Services Department. This position manages a department of 2.5 FTE plus student assistants; supports more than 100 Microcomputer Services Department. This position has a dual role including the head of the Microcomputer Services Department and the head of the Library's new automated system.

QUALIFICATIONS: Education: MLS from an ALA accredited institution. Experience: Administrative experience in an academic library, and a record of increasing responsibility in academic library leadership. Skills: Broad understanding of the operations and concerns in public and technical services; in collection development; demonstrable experience in working with automated systems, telecommunications, and media programs; ability to work productively with faculty, administration, and staff; good communication and interpersonal skills; awareness of emerging trends in academic libraries.

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Hampden-Sydney is an affirmative action/equal opportunity employer.

HEAD, REFERENCE DEPARTMENT, Florida Atlantic University Library. Reports directly to the Assistant Director for Public Services. Supervises a staff of 5 librarians and 3 support staff. Responsibilities include management and development of reference collection; experience with OPACS/LANs/CD-ROMs; planning and developing effective methods of serving and educating users; acting as liaison for assigned subject areas. Qualifications: requires an ALA-accredited MLS; at least five years' professional library experience, including substantive supervisory experience. Excellent communication and interpersonal skills. Salary $31,052. Application deadline: November 24, 1992. Submit letter of application, resume, and names, addresses, and phone numbers of three recent references to: Rita Pellen, Assistant Director for Public Services, Florida Atlantic University Library, P.O. Box 3092, Boca Raton, FL 33431. FAU is an affirmative action, equal opportunity employer.

INDEXER/REFERENCE LIBRARIAN, The Avery Index to Architectural Periodicals. Temporary position, one year. Avery Index to Architectural Periodicals, an operating program of the Getty Art History Information Program at Columbia University’s Avery Architectural and Fine Arts Library, is seeking an Indexer/Reference Librarian. The librarian will spend approximately three-quarters of time indexing articles to be entered in the Avery Index and the remaining time will be spent in assisting readers at the reference desk. Requirements: an accredited MLS, indexing, cataloging, and/or database searching experience; and working knowledge of one or more European languages. Knowledge of the fields of architecture and architectural history highly desirable. This position is temporary for one year. Salary range is: Librarian I: $30,000-$39,000; Librarian II: $32,000-$43,200. Excellent benefits include a full tuition exemption for self and family. We are particularly interested in minority candidates for this position. Send resume, listing names, addresses and phone numbers of three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Cover letter must specify "Indexer/Reference Librarian." Early applications are encouraged; applications will be accepted until position is filled. An affirmative action, equal opportunity employer.

INTERLIBRARY LOAN LIBRARIAN. Twelve-month faculty appoint­ ment. Qualifications: ALA-accredited MLS and a subject master's degree. Prior experience with OCLC online searching required, with ILL subsystem and networking preferred. Excellent communication skills and ability to work with microcomputer hardware and software essential. Research and publication required for promotion and tenure. Salary: $32,000.00. Beginning Fall semester 1993 and continue until filled. Send letter of application, resume, tran-
FACULTY POSITION

SUNY at Stony Brook

Head, Marine and Atmospheric Sciences Information Center. Responsible for development of a Marine and Atmospheric Sciences Information Center with strong emphasis on information technology. This position requires a through knowledge of electronic information systems. An ALA-accredited master's degree and at least five years of experience in information technology or electronic information systems, or demonstrated equivalent experience are required. Knowledge of Marine Sciences is desirable. Salary: $27,000-$35,000 annually.

Twelve-month, faculty status, tenure-track appointment, generous benefits. In order to qualify for tenure and higher academic ranks, library faculty are expected to satisfy criteria including contributing to the advancement of the profession and performing university service as well as fulfilling specific library assignments. Send resume and names of three references to:

Germain Hoynos
Library Personnel Assistant
Main Library
SUNY at Stony Brook
Stony Brook, NY 11794-3300

Resumes will be accepted until the position is filled, but those received by December 1, 1992, will be given first consideration. SUNY at Stony Brook is an affirmative action/equal opportunity educator and employer. Women and minorities are encouraged to apply. AK225

scripts, and the names, addresses, and telephone numbers of three references to: Office of Academic Affairs, Interlibrary Loan Librarian Search, Western Kentucky University, 1526 Russellville Road, Bowling Green, KY 42101-3576. Women and minorities encouraged to apply. Affirmative action, equal opportunity employer.

LIBRARIAN I. Head, Serials Unit. The University of Maryland College Park Libraries invites applications for the position: Librarian I, Head, Serials Unit, Acquisitions Department. Responsibilities: provides professional expertise in the acquisition and control of serials. Contributions in planning, developing, coordinating, and implementing highly desirable. Salary: $29,702, minimum. Salary commensurate with experience. Excellent benefits. For full consideration, submit resume and names/addresses of three references by December 1, 1992. Applications accepted until position is filled. Send resume to: Ray Foster, Personnel Librarian, Library Personnel Department, McKeldin Library, University of Maryland, College Park, MD 20742/7011. The University of Maryland is an affirmative action, equal opportunity employer. Minorities are encouraged to apply.

MANUSCRIPTS LIBRARIAN. Currently open. Under the direction of the Head of Manuscripts, Archives, and Special Collections, is responsible for the appraisal, accessioning, arrangement, description, processing, cataloging, and conservation of manuscript and aural materials. Assists the head of the unit with the development of the collections. The Librarian I is responsible for the collection and interpretation of manuscripts generally in unit reference services and provides specialized reference service for manuscripts, archives, and aural materials. Responsibilities also include curating exhibits, editing and producing informative, effective guides to the collections, and enhancing awareness-based applications to processing. The Librarian I participates in the development and implementation of unit policies and procedures. Librarians are appointed as members of the Washington State University Faculty and are expected to participate actively in the University’s instructional, research, and service programs. All privileges, obligations, and research responsibilities of faculty are inherent in such membership. Librarians are ranked in grades 2, 3, and 4, equivalent to the academic ranks of Assistant Professor, Associate Professor, and Professor. Librarians are expected to take part in the selection, organization, and preservation of library collections, and to contribute to the retrieval and interpretation of library resources. They deeply understand the role of library services and establish and maintain effective working relationships with university departments, faculty, students, and other university libraries. A progressive record of professional/scholarly achievement is expected of all librarians. Required: ALA-accredited MLS or foreign equivalent. Successful professional curatorial and/or processing experience. Excellent written and oral communication skills. Ability to work in concert with colleagues in and out of the unit. Preferred: subject master’s/advanced degree (in addition to MLS); USMARC-AMC experience; knowledge of methods of historical research; knowledge of foreign language(s); supervisory experience; experience with oral history and sound recording collections. Salary: from $23,000 annually, with qualifications and experience. Rank: Librarian 2 or above; faculty status. Benefits: TIAA/CREF, broad insurance program, 22 days vacation, 12 days/year sick leave. Application Procedures: Send letter of application, resume, and names of three references to: Donna L. McCool, Associate Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610. Application review begins: December 15. Washington State University is an equal opportunity, affirmative action educator and employer. Members of ethnic minorities, women, Vietnam-era or disabled veterans, persons of disability, and/or persons between the ages of 40-70 are encouraged to apply.

MANUSCRIPTS LIBRARIAN/ARCHIVIST, Mardeville Department of Special Collections, University of California, San Diego. Assistant Librarian, $26,000-$30,600 or Associate Librarian, $35,052-$50,496. UCSD is an equal opportunity, affirmative action employer and specifically seeks candidates who can make contributions in an environment of cultural and ethnic diversity. Responsibilities: Under the general guidance of the Head of Special Collections, has responsibility for the appraisal, accessioning, arrangement, description, and processing of all manuscripts and archives materials. Assists department head with manuscript collection development and preparation of grant proposals to support the manuscript collections. Gathers and organizes selected noncurrent records of UCSD. Participates in departmental reference services and provides specialized reference service for manuscripts and archives. Responsibilities include: 1 FTE paraprofessionals and 4 students. Participates in the development of automated processes for the organization of, intellectual access to, and retrieval of manuscript holdings, including the development of effective guides and machine-readable files that describe the collections. Participates in the development and implementation of departmental policies and procedures. The first year of this appointment, incumbent will help supervise the staff hired on a Department of Education Title IIC grant to process the papers of several scientists. Qualifications: MLS degree or equivalent training in libraries. Must have thorough knowledge of archival theory and practice, plus knowledge of methods of historical research. Minimum 3 years experience in manuscript/archival processing in special collections/archives facility. Excellent written and oral communication skills essential. Familiarity with AMC and other computer based applications to processing is required. Supervisory experience as manuscripts librarian/archivist is highly

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ATTENTION SUBJECT SPECIALISTS

RESOURCE SERVICES LIBRARIAN FOR ROMANCE LANGUAGES AND LITERATURES

THE JOHNS HOPKINS UNIVERSITY
COME JOIN A DYNAMIC LIBRARY

Two years ago the Milton S. Eisenhower Library reorganized the way it delivers the full range of reference and collection development services to the academic community. The new Resource Services department is composed of subject specialists, each of whom is responsible for building close working relationships with the faculty and students in the handful of disciplines he or she serves. Our commitment to transformation will be felt in our determination to make this excellent research library an equally excellent teaching library and in a major remodeling and programmatic reorientation of the library's service spaces.

The Eisenhower Library prizes energy, creativity, and professionalism and offers challenge, independence, and visibility to members of its Resource Services team.

Responsibilities: understand the work of the French and Hispanic and Italian Studies departments, and cultivate and maintain close working relationships with the members of those departments. Select materials to be added to the collection in assigned subject areas and manage the materials budget for each subject. Provide a variety of reference and research services to library patrons.

Qualifications: MLS from an ALA-accredited library school required, and an advanced degree in French, Spanish, or Italian or equivalent experience strongly desired. Two or more years' experience in collection, development, and/or reference in a research library preferred. Ability to conduct seminars and instructional programs in the use of the library and its resources. Reading knowledge of at least two romance languages. Willingness to work a flexible schedule (including some evenings and weekends) as part of a team.

The hiring range is $30,000-$36,000, depending on education and experience. The search will remain active until the position is filled. Personnel Benefits include twenty-two days vacation; free life insurance; retirement program including TIAA/CREF, and group health plan cost shared by individual and university.

To apply, send letter of application, indicating job #S92-541, a resume, and three letters of reference to:

Edward Warfield
The Johns Hopkins University
Office of Personnel Services
146 Garland Hall
Baltimore, MD 21218

A.A./E.O.E
Smoke-free and drug-free.

MUSIC LIBRARIAN, Louisiana State University Libraries, (new position). Reports to Head of Reference Services, consults with Head Original Cataloging and Associate Dean for CD as appropriate. Responsible for coordination of library music services and activities within public and technical services and collection development.

Responsible for cataloging music materials, reference service, music faculty liaison, user instruction, training staff, and overseeing Listening Room operations and staff. Required: ALA-accredited MLS degree; bachelor's degree in music; knowledge of AACR, AACR2, LC Rule Interpretations, MARC formats, LC class schedules and subject headings. Preferred: Advanced degree in music; music cataloging and reference experience desirable. Salary is competitive, commensurate with qualifications and experience; $23,000 minimum. Tenure-track with faculty benefits and status. Applications: Send letter of application, vita, and the names, addresses, and telephone numbers of three references to: Caroline Wire, Reference Librarian Search Committee, The LSU Libraries, Louisiana State University, Baton Rouge, LA 70863. Preference will be given to applications received by November 30, 1992.
UNIVERSITY LIBRARIAN

Worcester Polytechnic Institute

Worcester Polytechnic Institute invites applications and nominations for the position of University Librarian. Worcester Polytechnic Institute, the nation’s third-oldest college of engineering and science, currently enrolls 2668 undergraduates and 1056 part- and full-time graduate students. Its innovative project-based undergraduate program, the WPI plan, offers students a flexible, exciting, and academically challenging alternative to traditional engineering curricula. In 1992, for the second year in a row, U.S. News and World Report ranked the Institute No. 1 among regional colleges and universities in the North.

Situated in Worcester, the WPI campus is located in close proximity to many of the city’s major cultural attractions, including the nearby American Antiquarian Society. Located in the center of New England, Worcester itself offers access to the diverse cultural and recreational resources of the region as well as the city, and provides opportunities for urban, suburban, or rural lifestyles.

The Librarian reports to the Provost and manages a facility with a collection of over 300,000 volumes and 1400 periodicals. The George C. Gordon Library has a staff of 22 including 8 professionals with an operating budget of $1,600,000. The library is a fully automated facility which provides off-site access to its public access catalog through the campus computer network. Gordon Library is a member of the Worcester Area Cooperating Libraries and maintains other appropriate resource-sharing arrangements, such as Central and Western Massachusetts Automated Resources Sharing (CW/MARS) and NELINET.

We seek as our librarian an ALA-accredited MLS with a minimum of five years of progressively responsible administrative experience in an academic library. Qualified applicants should be able to demonstrate: contributions to the profession through publications or leadership in professional organizations; substantial experience with online public access catalogs and electronic information resources; knowledge of current trends and experience in application of automated and electronic information technology; ability to interact effectively with all segments of the university community; strong interpersonal skills, a service orientation, and a clear understanding of the role of a library in an educational institution. Additionally we expect candidates to be able to illustrate their commitment to: obtaining alternative funding for library development; service and participatory management; and professional and staff development.

It is the responsibility of the University Librarian to formulate and ensure the implementation of innovative, effective library services in support of WPI’s instructional and research programs. Further, the University Librarian will be expected to provide vigorous guidance as the library adapts to new information technologies, ensuring that the library is at the forefront of these emerging technologies. Salary and benefits will be competitive and commensurate with qualifications and experience: minimum $55,000.

Review of applications will begin January 11, 1993 and will continue until the position is filled. The preferred starting date is July 1, 1993. Please send letters of nomination or application, resumes, and the names, addresses, and telephone numbers of three references to:

University Librarian Search
Worcester Polytechnic Institute
Human Resources Department
100 Institute Road
Worcester, MA 01609

WPI is an equal opportunity, affirmative action employer. Applications from minorities, women, and others are especially welcome.

PERSONAL INFORMATION MANAGEMENT SPECIALIST (search reopened). The Welch Library is looking for a librarian to work with faculty, staff, and students of the Johns Hopkins Medical Institutions (JHMI) in the area of scientific communication. JHMI includes the Schools of Medicine, Public Health and Nursing, and the Johns Hopkins Hospital. The Welch Medical Library is a leader in the new area of knowledge management, which offers a new role for librarians in the scientific communication process. The personal information management specialist will be responsible for finding and/or designing tools to help scientists manage knowledge. This person will work closely with clients to present current products and services, to teach and consult about how to use them, to gather feedback and measure product effectiveness. When needed, the specialist may also work to design new products. All activity is focused toward the goal of fostering effective scientific communication. The specialist will focus on the basic and biological sciences. Qualifications: Required: MLS, experience working with different computing platforms, applications, and the Internet; an understanding of research and academic environments and the role of information in such a setting is required; and excellent oral and written communication skills. Preferred: a graduate
ATTENTION SCIENCE/ENGINEERING LIBRARIANS

THE JOHNS HOPKINS UNIVERSITY

COME JOIN A DYNAMIC LIBRARY

Two years ago the Milton S. Eisenhower Library reorganized the way it delivers full range of reference and collection development services to the academic community. The new Resource Services department is composed of subject specialist, each of whom is responsible for building close working relationships with the faculty and students in the handful of disciplines he or she serves. Our commitment to transformation will be felt in three key ways: a determination to make this excellent research library an equally excellent teaching library; a major remodeling and programmatic reorientation of the library's service spaces; and programmatic changes in serving the science/engineering community based on a study conducted by King Research.

The Eisenhower Library prizes energy, creativity, and professionalism and offers challenge, independence, and visibility to members of its Resource Services team.

TWO POSITIONS AVAILABLE

Resource Services Librarian for Science and Engineering. Responsibilities: understand the work of a group of assigned academic departments, and cultivate and maintain close working relationships with the members of those departments. Select materials to be added to the collection in assigned subject areas and manage the materials budget for each subject. Provide a variety of reference and research services to library patrons.

Science Reference Coordinator and Resource Services Librarian for Science and Engineering. The Science Reference Coordinator will play a key role in the creation and delivery of effective service to the renowned scientists and engineers at Johns Hopkins.

Responsibilities: coordinate the delivery of effective library service to the science/engineering community; chair the Science Librarians Group, building a coherent vision and shared understanding of a program of service; coordinate all Science Reference activity; manage the materials fund for Science Reference. Serve as Resource Services librarian for a small group of assigned academic departments: same responsibilities as position above.

Qualifications for both positions: MLS from an ALA-accredited library school required, and an advanced degree in a science or engineering field or equivalent experience strongly desired. Two or more years' experience in collection development and/or reference in a research library preferred. Ability to conduct seminars and instructional programs in the use of the library and its resources. Reading knowledge of at least two foreign languages. Willingness to work a flexible schedule (including some evenings and weekends) as part of a team.

Additional qualifications for coordinator position: demonstrated ability to design and implement programs. Demonstrated leadership qualities.

The hiring range for both positions is $30,000-$36,900, depending on education and experience. The search will remain active until the positions are filled. Personnel Benefits include twenty-two days vacation; free life insurance; generous retirement program, and group health plan cost shared by individual and university. To apply send letter of application, indicating Job #S92-314, a resume, and three letters of reference to:

Edward Warfield
The Johns Hopkins University
Office of Human Resources
146 Garland Hall
Baltimore, MD 21218

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degree in the biological sciences, experience developing information technology products, experience in an academic setting. The position is available immediately. Applications accepted until the position is filled. Minimum salary is $31,000. Benefits include health insurance, 22 vacation days and 12 sick days/year, and an excellent retirement plan. Send letters of application and curriculum vitae to Lyman Vanrine, 1900 E. Monument St., Baltimore, MD 21205-2113. EOE M/F.

REFERENCE LIBRARIAN, duPont Library, University of the South (also known as Sewanee), a selective liberal arts college of 1200 students and a graduate theological school (Episcopalian) of 75, with a 10,000-acre wooded campus on Cumberland Riftau between Chattanooga and Nashville. Seeks energetic and resourceful librarian for general reference service, library instruction, online database searching, and collection development. Regular night and weekend hours. College and Theological collections have 425,000 volumes accessed through an integrated online system (VTLS) with OCLC and other computer reference services. Preferred: liberal arts background, subject master’s degree, previous academic reference experience and familiarity with automation. Excellent benefits. Salary commensurate with experience. Send letter of application, resume, and names of three references to Lyndie Vantine, Personnel Services, University of the South, 735 University Ave., Sewanee, TN 37375. Applications considered until position is filled. Minorities and women are encouraged to apply. Sewanee is an equal opportunity employer.

REFERENCE LIBRARIAN (2 positions), Louisiana State University, with backgrounds in biological or physical sciences. User Instruction Librarian: will specialize in teaching credit course sections, course-related instruction, and developing innovative user instruction programs. Science Reference Librarian: will provide general and research reference assistance and faculty outreach. Duties for all reference librarians include reference desk service, online searching, bibliographic instruction, collection development, faculty liaison, and interlibrary loan assistance. Required: Both positions require an ALA-accredited MLS and an academic degree in either a life science or physical science field, or significant experience working with hypertext-type programs. Salary is competitive, commensurate with qualifications and experience; $23,000 minimum. Tenure-track. Submit letter of application with resume, three letters of recommendation, and copy of credentials and transcripts to: University Librarian, Olson Library, Nicholls State University, Thibodaux, LA 70310. Applications accepted until position filled. Nicholls State University is an equal opportunity institution, affirmative action employer.

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remain open until filled; applications will be reviewed beginning December 15, 1992. Submit letter of application, resume, and names of three references to: Barbara Brittingham, Search Committee Chair, Position #141013, University of Rhode Island, P. O. Box G, Kingston, RI 02881. An affirmative action/equal opportunity employer.

LIBRARIAN II OR III. University of the Virgin Islands. Duties: The University of the Virgin Islands is seeking qualified applicants for the position of Librarian II or III on the St. Thomas campus. Under the supervision of the Director of Libraries, the successful candidate will be responsible for cataloging materials and supervising the technical services staff, act as a systems administrator for the libraries' Dynix automated system, and perform other related duties as assigned by the Director. Qualifications: a master's degree in library science from an American Library Association accredited school, preferably with courses in computer science and information retrieval; three years experience in an academic library; expertise with OCLC including original cataloging; LC classification; AACRII, LCSH and library automated system, preferably Dynix and microcomputer applications; an understanding of campus-wide information systems and the virtual library concept. The position requires a highly motivated individual who will be able to work well with people of diverse cultural backgrounds. Salary Range: $27,258.00-$42,468.00. Application Process: A letter of application, up-to-date resume, official transcripts, and three letters of recommendation should be addressed to David Oettinger, Director of Libraries, University of the Virgin Islands, No.2 John Brewers Bay, Charlotte Amalie, Virgin Islands 00802-9990. Deadline: November 20, 1992 (late applications accepted until the position is filled). The University of the Virgin Islands is an equal opportunity, affirmative action employer.

DIRECTOR, RESEARCH CENTER. Responsible for planning, organizing, staffing, and managing all operations within the museum’s research center. Develops and manages research collections relating to the history of the American West in fact and fiction. Designs goals and objectives, develops policies and procedures, and formulates and tracks budgets aimed at opening the center to the research community in the summer of 1995. Duties include: selecting books, serials, and special collections; evaluating collections; monitoring budget expenditures; leading reference and outreach activities; designing and implementing plans for automated system; coordinating technical services and collections management; and serving as institutional archivist. Supervises two professional librarians and one library assistant. Qualifications: relevant advanced degrees; thorough understanding of research needs and the organization of scholarly literature; significant achievement in developing and managing research collections; demonstrated interest in scholarly activities. Salary: from $35,000. Send a letter of application, resume, and the names of three references by January 7, 1993, to Holly Chapman, Director of Personnel and Administration, Gene Autry Western Heritage Museum, 4700 Western Heritage Way, Los Angeles, CA 90027-1462.

LIBRARIAN/PUBLIC SERVICES HEAD, Glenville State College, Glenville, WV. Incumbent’s retirement creates excellent opportunity for early-to-mid-career librarian to gain wide experience. Responsibilities include daily operation and long-term planning of reference, circulation, bibliographic instruction, and periodicals services, and supervision of four-person support staff. Requirements: MLS from an ALA-accredited library school, strong service orientation, and ability to provide departmental team leadership. Several years’ experience in one or more areas of academic public services is highly desirable. Salary and faculty rank dependent on qualifications. Send letter of application, credentials, three letters of recommendation to: Evie McPherson, Personnel Office, Glenville State College, Glenville, WV 26351. (304) 462-4101. EOE/AA. Minorities encouraged to apply. Deadline for application: December 1, 1992.

MUSIC LIBRARIAN, Westminster Choir College, the School of Music of Rider College, seeks an associate director with administrative skills to oversee the operations of the Talbott Library, a performance and research library with a staff of 3.5 FTE librarians and 5 FTE support staff. ALA-accredited MLS and advanced music degree
required, as are three or more years professional experience in a music library with increasingly responsible administrative/supervisory duties, strong organizational and interpersonal skills, and a record of professional activities. Reports to director for multicampus library services. Twelve-month appointment; salary commensurate with experience, minimum $36,000. Send letter of application, resume, and addresses and phone numbers of five professional references by December 31, 1992, to: Jane Nowakowski, Chair, Library Associate Search Committee, Westminster Choir College, the School of Music of Rider College, 101 Walnut Lane, Princeton, NJ 08540-3899. Rider College is an equal opportunity, affirmative action employer. Women, minorities, and the disabled are encouraged to apply.

SOCIAL SCIENCES BIBLIOGRAPHER AND ASSISTANT CHAIR, Smathers Library, University of Florida. Responsibilities: Administers, coordinates, and provides leadership for the social sciences collection development and management operations of George A. Smathers Library and has primary responsibility for developing and managing a specific social sciences collection. Analyzes University's social sciences programs; determines needs and priorities, and develops and implements plans to enhance library support of the research and instructional program. Assigns, trains, monitors, and evaluates staff assigned to the social sciences collection management program. Collaborates with librarians and the academic faculty to establish collection management policies and programs; and collaborates with library staff to develop public and technical service support for them. Participates in defining librarywide collection management goals, objectives, strategies, performance criteria, and materials budgets. Participates in the library's publications and fund-raising programs. Required: ALA-accredited MLS, advanced degree, preferably at the Ph.D. level, or commensurate experience in a social sciences field; knowledge of and commitment to the goals of collection management and public service units; significant professional accomplishment relevant to the responsibilities of the position; excellent human relations and communications skills. Minimum 5 years increasingly responsible experience, preferably in a research library management program. Preferred: background/interest in psychology collection management. Salary: negotiable depending on qualifications, minimum $35,000 for twelve-months. Benefits: faculty status. Twenty-two days vacation, thirteen days sick leave annually. TIAA/CREF or other retirement options, usual insurance benefits, no state or local income tax. Send letter of application with resume and names, addresses, and telephone numbers of 3 professional references by December 15, 1992, to: Mari Bussell, Library Personnel Officer, George A. Smathers Libraries, 370 Library West, University of Florida, Gainesville, Florida 32611. An AA/EEO employer.

HEAD, TECHNICAL SERVICES. Challenging new position, responsible for consolidating acquisitions, cataloging, serials, and bindery functions. Will supervise 3 professionals, 16 staff, and student assistants; set and implement departmental objectives; train and evaluate staff; work with NOTIS subsystems; and coordinate projects with other departments. Requirements: ALA-accredited MLS; min. 5 yrs. professional exp., with at least 3 years as head of a technical services unit; strong leadership and supervisory skills; working knowledge of cataloging and acquisitions operations; exp. with OCLC or other bibliographic utility and automated systems, NOTIS preferred. Salary range: $35,000-$37,000. The University of Texas at El Paso is a commuter campus, with over 17,000 students and 700 faculty. Modern, six-floor Library building houses a centralized collection of over 800,000 volumes. Staff consists of 22 professionals, 48 support staff, and 100 student assistants. El Paso, located on the U.S.-Mexican border, offers a bicultural environment, year-round sunshine, mild winter climate, and easy access to Mexico, New Mexico, and Arizona. Send letter of application, resume, and names/phone numbers of 3 references to: Mary Keckley, Associate University Librarian, University of Texas at El Paso, Library, El Paso, TX 79968-0582; phone: 915-747-5683; fax: 915-747-5327. The position will remain open until filled. The University does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or provision of services.
COORDINATOR OF ELECTRONIC RESOURCES. The University of Houston Libraries are developing a state-of-the-art Electronic Information System. The Coordinator of Electronic Resources coordinates collection development for electronic resources, plans and implements program for outreach and training in the use of electronic information resources, and assists in preparing grant proposals for enhancing access to electronic resources. Serves as subject librarian for designated social science or science disciplines, including collection development, library instruction faculty liaison work, and provides reference services including some weekend and evening hours. The UH Libraries offer a dynamic, service-oriented, and highly automated environment in which major new funding for expansion of technology, collections, and services within the libraries has been achieved. Requires ALA-accredited Master's degree; two years of professional library experience including knowledge of electronic resources and the Internet; excellent written and oral communication and presentation skills; a strong commitment to responsive and innovative service; and the ability to work successfully with faculty, students, and staff as well as the public. Salary: $30,000. Comprehensive benefits package; 88% of social security paid for first $16,500 of salary; choice of retirement programs including TIAA-CREF; tax-deferred annuity program available; release time to take a class up to 3 hours/week; no state or local income tax. As the research library for a four campus system, the University of Houston Libraries holdings exceed 1.6 million volumes. Total staff currently includes 42 professionals and 155 support staff. The library is a member of ARL. Review of applications will begin immediately and continue until the position is filled. Send letter of application, names of 3 references, and resume to Dana Rooks, Assistant Director for Administration, University of Houston Libraries, Houston, TX 77204-2091. An equal opportunity employer.

SPECIAL COLLECTIONS CURATOR-MANUSCRIPTS, The Getty Center for the History of Art and the Humanities. Reports to the Head of Special Collections. Manages collections of manuscripts, archives, & architectural drawings. Selects, evaluates, and recommends special materials and their supporting reference tools for purchase, Provides specialized reference services & participates with other curatorial staff in supervision of Special Collections reading room. Oversees processing & preservation of special materials. Participates in development of & ensures compliance with security guidelines & special handling requirements. Participates in development of division policies & procedures. Qualifications: The following are required: Ph.D. degree in art history or related discipline, or ALA-accredited MLS degree and graduate degree in subject specialization, or equivalent combination of training & experience; fluency in at least one Western European language plus reading & writing abilities in at least two others; 3-4 years curatorial experience; proven ability to apply knowledge & research methods to the assessment of resource materials; experience with online databases. Outstanding written & verbal communication skills, including public speaking ability; excellent analytical & organization skills; outstanding interpersonal skills to work effectively with a wide range of international colleagues & professional contacts. Familiarity with AMC cataloging & supervisory experience preferred. Hiring Salary Range: $40,700 - $48,200. Excellent benefits. Send letter of application, resume, and names, addresses, and phone numbers of 3 references to: Personnel Coordinator, The Getty Center for the History of Art and the Humanities, 401 Wilshire Blvd., Suite 400, Santa Monica, CA 90401. No phone inquiries please.
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César Vallejo of Peru, plus many
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