The library is seeking an experienced professional librarian who is capable of training, supervising, and evaluating a very knowledgeable support staff group in its Cataloging Production Unit. This unit is responsible for initiating the cataloging process for all newly-received materials and for editing and producing records at the OCLC terminal. The Assistant Department Head acts as Department Head in the absence of the Head. The Monographic Cataloging Department consists of ten professional librarians and 13 3/5 support staff members to process 30,000 titles a year for a collection in excess of 1 million volumes. The Department has nearly completed a retrospective conversion project and is in the process of implementing an online catalog. Applicants must demonstrate a thorough understanding of AACR2, the Library of Congress Rule Interpretations, the OCLC cataloging subsystem, and the MARC formats. Required: A master's degree from an ALA-accredited program, 3 years experience in cataloging with experience as a supervisor, a working knowledge of one or more foreign languages, and demonstrated skills in written and oral communication. North Carolina State University offers academic status to librarians with 24 days of annual leave and 10 days of sick leave. Salary: $23,500 (negotiable). Send letter of application with resume and the names of 3 references by June 30, 1985, to: Walter M. High, Head, Monographic Cataloging Department, D. H. Hill Library, Box 7111, North Carolina State University, Raleigh, NC 27695-7111. An equal opportunity, affirmative action employer.

ASSISTANT DIRECTOR FOR COLLECTION DEVELOPMENT. $28,000–$30,350 annually. Search extended. Florida International University invites applications for the position of Assistant Director for Collection Development. Responsibilities include the coordination of library collection development and the drafting of related policy for one of the most rapidly developing universities in the United States. The post includes collection development coordination for its two libraries, both supporting doctoral-level work. FIU was founded in 1972, offering only junior, senior, and master's level instruction. It now offers courses from freshman to doctoral level and is steadily expanding and strengthening its programs. The minimum qualifications: a Master's degree in library science from an ALA-accredited institution, and a minimum of 9 years' experience as a professional librarian with a documented record of effective experience which shows increasing responsibility and continuing growth. A substantial part of this professional experience should be in an academic library. The deadline for applications is July 11, 1985. Please send resume and at least three names of references to: Caroline J. Barker, Chairperson, Search and Screen Committee, Florida International University Library, Tamiami Trail, Miami, FL 33199. EOE.

ASSISTANT DOCUMENTS LIBRARIAN to provide federal documents reference/instructional service, online searching. Assist in technical service of regional depository. Responsible for binding, room and stack maintenance, circulation, gifts/exchange processing. Some general reference service, reference collection development in assigned subjects. Work some nights, weekends. Qualifications: ALA-accredited Master's Degree, course work in U.S. Documents and in general reference services, familiarity with federal documents organization and classification system required. Social science background, documents experience and familiarity with online searching desirable. Initiative, organizational skills and strong interpersonal skills essential. Salary: $15,000–$16,000. 12-month tenure track appointment, Instructor rank, faculty equivalency status. Opening date for applications, May 1, 1985, with projected start date October 1, 1985. Send letter of application, resume, names and addresses of three references, and transcript to: Douglas E. Jones, Amelia Gayle Gorgas Library, The University of Alabama, P.O. Box 8, University, AL 35486, by application deadline, June 30, 1985. The University of Alabama is an equal opportunity, affirmative action employer.

ASSISTANT HEAD, REFERENCE DEPARTMENT. University of Georgia, Main Library. (Minimum salary $22,000). The Reference Department includes 12 librarians and 3 support staff. Duties: Assist Head of Reference in the operation and administration of the department, supervise three full-time support staff, orient and train new li...
brarians for reference desk work; develop departmental applications of microcomputers; provide general reference service in social sciences and humanities, including government documents, with some night and weekend work; participate in bibliographic instruction and orientation programs; reference collection building in assigned subject areas; online searching. Qualifications: ALA-accredited MLS; three years of reference experience in the social sciences or humanities, preferably in an academic library; extensive knowledge of reference sources in the social sciences and humanities; computerized database search experience; effective oral and written communication skills; ability to work well with colleagues and library users; experience in library orientation and bibliographic instruction; familiarity with online catalogs preferred; familiarity with microcomputers and their applications desired; working knowledge of at least one foreign language desired; some supervisory experience desired. Application procedure. Send letter of application by July 19, 1985, including resume and names of three references to: Linda Green, Staff Services Librarian, University of Georgia Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An equal opportunity, affirmative action institution.


ASSISTANT TO THE ACQUISITIONS LIBRARIAN, University of Illinois Library at Urbana-Champaign. A full-time tenure-track position available September 1, 1985. Duties: Assists the Acquisitions Librarian in all aspects of the unit's work. Responsible for administrative support, assistance in the planning and implementation of policies and in the establishing of procedures. Under direction of Acquisitions Librarian, instructs staff in policies and procedures. Works with acquisition of out-of-print and other specialized research materials. Works with the Acquisitions Librarian on the design of internal studies and management reports. Under the direction of the Acquisitions Librarian does such studies and reports. Qualifications: Required: Master's degree in Library Science from an ALA-accredited school; or equivalent; demonstration of good communication and interpersonal skills; evidence of ability to engage in research and scholarly activity. Desired: Relevant professional or pre-professional experience in library acquisitions. Working knowledge of a major Western European language. Knowledge of publishing and/or bookselling trades. Familiarity with automated systems. Librarians have faculty rank. This appointment will be made at the rank of Assistant Professor. Librarians must meet general University requirements for promotion and tenure. Research, publication, and university/community/professional service are an integral part of their regular library assignment. Starting salary $16,000 or upwards, depending on qualifications. Send complete resume with names and addresses of five references to: Karen Schmidt, Acquisitions Librarian, c/o Library Personnel Office, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 West Gregory Drive, Urbana, IL 61801. Phone (217) 333-1054. For maximum consideration, applications and nominations should be received no later than July 1, 1985. The University of Illinois is an affirmative action, equal opportunity employer.

ASSOCIATE DIRECTOR FOR PUBLIC SERVICES. Search reopened. Responsible for planning and coordinating programs of public services division (3 departments in Main Library, Undergraduate, Music, and Agriculture-Veterinary Medicine libraries). There are 30 faculty and administrative staff, 75 support staff, plus student assistants in the division. Reports to the Library Director. Serves as a member of the Library Executive Committee which is the library's planning and policy-making unit. ALA-accredited MLS or equivalent required; five years administrative experience in a public services position; service oriented philosophy; knowledge of reference and online services, bibliographic instruction, and collection development. Previous academic library experience and knowledge of library automation preferred. Salary: $40,000-$45,000. Tenure-track appointment at associate professor level. Send letter, current resume, and names of 3 references by July 31, 1985, to: Jill Keally, Personnel Librarian, The University of Tennessee Library, Knoxville, TN 37996-1000. UTK is an EEO, affirmative action, Title IX, Section 504 employer.

AUDIOVISUAL MATERIALS CATALOGER, Memphis State University. Responsibilities include cataloging AV materials using OCLC; monographic cataloging in assigned subject area; maintenance of subject heading authority file. Minimum qualifications: ALA-accredited MLS; 3 years cataloging experience; experience/knowledge of various types of AV materials; additional graduate degree in subject area. Preferred qualifications: academic library professional experience; AV materials cataloging on OCLC experience; supervisory experience. Terms of appointment: Assistant professor rank, 12-month tenure track. Salary: $20,000 annually. Benefits include group insurance, 24 days annual/12 days sick leave per year; TIAA/CREF or state fully paid retirement. Send letter of application, with resume and names of three references postmarked by July 19, 1985, to: University of Cincinnati Libraries Personnel Officer, University of Cincinnati Libraries, 640 Central Library, Cincinnati, OH 45221-0033

Assistant University Librarian for Planning
University of Cincinnati
This is a senior administrative staff position reporting to the University Librarian. Major responsibilities include: coordination and refinement of an integral planning process; initiative in the formulation of management strategies and assistance in their implementation; participation in the general administration of the Libraries; coordination of facilities planning with other campus offices.

Required qualifications are: MLS from an ALA-accredited program or suitable combination of education and professional experience; successful middle management or upper level staff experience in a large academic library or other complex organizational system; demonstrated interest in facilities planning; ability to communicate effectively in writing and orally; exposure to automated systems; ability to work well with groups.

Salary is $30,000 or above, depending upon qualifications, and the fringe benefits are excellent. Send resume with names of at least three references postmarked by July 19, 1985, to: Sharon Tuffendsam, Libraries Personnel Officer, University of Cincinnati Libraries, 640 Central Library, Cincinnati, OH 45221-0033

The University of Cincinnati is an equal opportunity, affirmative action employer.

BIBLIOGRAPHER AND HEAD, ANDERSEN HORTICULTURAL LIBRARY. The St. Paul Campus Libraries of the University of Minnesota-Twin Cities seeks qualified applicants for the position of Bibliographer and Head of the Andersen Horticultural Library, a part of the University of Minnesota Landscape Arboretum located in Chanhassen, approximately 20 miles west of the Twin Cities Campus. Under the supervision of the Head of Public Services, St. Paul Campus Libraries, the successful candidate will be responsible for all reference and information services in the Andersen Horticultural Library. In addition, the incumbent will assess and develop collections appropriate to the Andersen Horticultural Library and the St. Paul Campus Libraries, specifically in the areas of horticulture, landscape architecture and natural history. Responsibilities include supervision of one FTE Library Assistant, recruiting and training volunteers, and providing library services and educational programs to the public, students, arboretum staff and university faculty. Success in this position is dependent on skill and enjoyment of meeting and working with the public. Candidates must have a masters degree in librarianship, two years professional experience and knowledge of or academic training in horticulture or the biological sciences. This is a 12-month academic/professional position with probationary appointment at the Assistant Librarian rank. Minimum salary at the Assistant Librarian rank is $19,296. Send letters of application, resume and three letters of reference (the State of Minnesota statutes precludes gathering materials about a candidate which cannot be shown to the candidate) to: Barbara J. Doyle, University Libraries Personnel Officer, Room 699 O. M. Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455; (612) 373-3907. Deadline for receipt of applications is July 15, 1985.

BIBLIOGRAPHER—HISTORY. (Search extended.) This position is primarily responsible for the selection of materials in the field of history, covering all areas of the world (primarily the United States and Western Europe), published in English and Western European languages. Shares major responsibility with the humanities bibliographer for the development, management, and preservation of the Butler Library collections, presently numbering over 1.5 million volumes. The incumbent will report to the Chief, Resource Development Division and work closely with other subject and area bibliographers in providing coverage of needed research materials. The incumbent will also be expected to maintain close relationship with faculty, research associates, and students. An MLS from an accredited library school and an advanced degree in history highly desirable. Other qualifications include: three years professional experience; knowledge of major Western European languages (preferably German and French). Preference will be given to applicants with prior relevant experience in a large research library. Salary ranges (which will increase 7/1/85) are: Librarian I: $19,000-$24,700; Librarian II: $21,000-$27,300. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is July 15, 1985. An affirmative action, equal opportunity employer.

CATALOGER in beautiful, rural central New York. Responsible for general cataloging, supervising maintenance of manual and online files, assisting in policy and procedure formulation, staff training, departmental and library automation planning, special projects and acts as Dept. Head in his/her absence. MLS (ALA), three years professional cataloging experience, knowledge of MARC and Library of Congress classification and MARC formats required. Experience with OCLC, cataloging of books, serials, scores and sound recordings, and library automation desired. Appointments will be made at Instructor or Assistant Professor level and at a salary of $20,400 or above, depending on qualifications. Generous fringe benefits, including one month paid vacation and TIAA/CREF. Send resume and names of three professional references to: G. R. Parks, University Librarian, Colgate University, Hamilton, NY 13346. Must be received by July 12. AA/EOE.

CATALOGER, ORIGINAL MONOGRAPHS CATALOGING DEPARTMENT. Providing original and selective LC and R LIN member copy cataloging for monographs in Russian and other Slavic languages. Providing some cataloging for material in English and European languages, as assigned, filing catalog cards in union catalog, and catalog editing in area of assignment. In addition to an MLS from an accredited library school, requirements are: knowledge of cataloging principles and procedures, including AACR2, LC classification and subject headings, thorough reading knowledge of Russian and other Slavic languages, plus one or more other European languages, aptitude for analytical and detail work; and working knowledge of bibliographic and other reference tools. Excellent benefit package including retirement and insurance assistance with University. Salary ranges (which will increase on 7/1/85) are: Librarian I: $19,000-$24,700; Librarian II: $21,000-$27,300. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is July 13, 1985. An affirmative action, equal opportunity employer.

CATALOGER performs original cataloging of early-printed books and cataloging with copy using R L IN, catalog maintenance including authority work. Knowledge of AACR2, LCSH, and Marc format essential. Ability to catalog foreign language materials. Previous cataloging experience required. Twelve-month appointment, proposed effective date October 1985. Salary range $18,260-$23,000 depending on qualifications, plus usual fringe benefits. Send resume and names of three references by August 30, 1985 to: Lilly Liesvay, Head of Cataloging, Folger Shakespeare Library, 201 E. Capitol St., S.E., Washington, DC 20003. An AA/EEO employer.
COORDINATOR, TECHNICAL SERVICES. DePauw University is seeking an innovative librarian to head a Technical Services Department of five, plus 10–15 student employees (search extended). Primary responsibilities include managing the activities in cataloging and acquisitions, overseeing the materials budget, and converse the next three years, working with other library staff to develop an automated public catalog. Additional duties include liaison responsibilities with several academic departments for collection development, some original cataloging, and along with the Coordinator of Public Services, an active role in library management. DePauw University is planning an extensive library renovation and the three-year development of an integrated library system. This position offers a technical services librarian with ideas and planning ability the opportunity to lead the development of technical services in the college atmosphere of a liberal arts college library. Qualifications: MLS from an ALA-accredited school, at least 3 years experience in technical services (preferably with cataloging background), familiarity with AACR2, LC classification and subject headings, and OCLC, plus evidence of strong supervisory, communication, and planning skills. Experience in planning, library automation highly desirable. 12-month faculty appointment, usual benefits, salary dependent on qualifications and experience, minimum $21,500. Send letter of application, resume, and three letters of reference to: Jana Bradley, Director of Libraries, DePauw University, Box 137, Greencastle, IN 46135. For fullest consideration, materials should be received by July 1, 1985. An equal opportunity, affirmative action employer.

DATA ARCHIVIST. Cornell Institute for Social and Economic Research (CISER), Cornell University. CISER, a cross-disciplinary organization of over 200 social science faculty, seeks a professional librarian/ information specialist to manage and develop the information services and the major collection of machine-readable data files in the CISER Data Archive. The Data Archive staff of 5.5 FTE collect, reference, publicize and provide computer consulting for over 3000 machine-readable data files. In addition to administrative and development responsibilities for overall archive operations, this position also a highly motivated person to create and manage online information systems, to work closely with faculty and students, and to enhance the institutional resources of Cornell. Archivist is responsible for collection development, reference services, instruction activities, and supervision of technical and research support staff. Archivist establishes and maintains working liaison with campus libraries and departments as well as other data archives and information centers. Candidate must have demonstrated experience with machine-readable numeric databases and public data sources, especially census data, must be experienced in social science research reference service, must have knowledge of information management techniques on mainframe and microcomputers. Minimum three years experience in information services within a research library or data archive. Salary: $25,000 plus, depending upon experience and qualifications. Send letter of application, complete resume, and three references by June 20, 1985, to: Robert McGinnis, Director, CISER, 323 Uris Hall, Cornell University, Ithaca, NY 14853-7601. An equal opportunity, affirmative action employer.

COORDINATOR OF PUBLIC SERVICES
DePauw University Libraries

DePauw University is seeking an innovative librarian to provide leadership for the public services department as its Coordinator of Public Services. This newly created position will be responsible for overseeing the provision of public services, including circulation, reference, government documents, interlibrary loan and periodicals. The position supervises seven staff members (2 and 1/2 professionals). Additional duties include participation in library management and coordination of the library liaison program (our principal vehicle for collection development.) The public services department is now undertaking major projects in library use instruction, end-user searching, and the creation of automated data files. The department will also play a significant role in planning a major internal renovation of the library, an integrated library system, and computer-based library use instruction modules. This position should be of special interest to librarians valuing the collegial atmosphere of a liberal arts college committed to academic excellence and to the support of innovative library service.

Qualifications: Masters degree in library science from an ALA-accredited program; at least three years experience in providing public services, including familiarity with periodicals and circulation; experience, knowledge or strong interest in collection development; proven planning, supervisory, and communication skills; plus a strong user-oriented attitude. Experience planning automated systems and programs for library use instruction desirable. 12-month faculty appointment, usual benefits, salary dependent on qualifications, minimum $21,500.

Send letter of application, resume, and three letters of reference to:

Jana Bradley
Director of Libraries
DePauw University
Box 137
Greencastle, IN 46135

Consideration of applications will begin July 1, and position will remain open until filled.

An equal opportunity, affirmative action employer.

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Head, Reference Services, Engineering and Mathematical Sciences Library, University of California, Los Angeles. Under the general direction of the EMS Librarian, the Head of EMS Reference Services promotes and provides online and traditional reference services, including guides and bibliographic instruction, works closely with faculty on user education and outreach programs; manages the reference collection and assists in the Library's overall collection management program. The Head assists the EMS librarian in reference staff recruitment, plans effective use of space and equipment, evaluates automation applications, and participates in reference and other library departments. Candidates should have at least two years of experience in providing high quality reference services, understanding of the mission of higher education and faculty/student information needs in the sciences; demonstrated bibliographic instruction and online search skills, including working knowledge of the DIALOG search system; aptitude for bibliographic utility, LC Classification, LC Subject Headings, and AACR2 examples and skills (including knowledge of database techniques), relevant managerial experience, and a reading knowledge of at least one modern western European language. Candidates should have excellent interpersonal, written, and verbal skills, as well as a clear understanding of the scholarly communication process and experience both in large research library and shared resources environ-ments. Evidence of creativity and imagination is essential. Excellent communication, leadership, and management skills are required. Innovative leadership, initiative, analytical ability, and good interpersonal relations are essential. Excellent written and verbal communication skills are necessary. Supervisory responsibility for the development of cataloging procedures/standards for print and non-print collections. Supervisory responsibilities for faculty and staff of Cataloging Services Unit, which includes monographic and serials cataloging plus OCLC activities. Participates in implementation of automation system (RFP's received for automated circulation, public access catalog, acquisitions and serials control; vendor selection before Fall, retrospective conversion project well underway). Qualifications: Accredited MLS, broad knowledge of and experience in cataloging, OCLC or other bibliographic utility, LC Classification, LC Subject Headings, and AACR2 required. Innovative leadership, initiative, analytical ability, and good interpersonal relations are essential. Excellent written and verbal communication skills are necessary. Supervisory responsibility for the development of cataloging procedures/standards for print and non-print collections. Supervisory responsibility for the development of cataloging procedures/standards for print and non-print collections.
detail. Prefer knowledge of technical reports literature and organization; concepts in microform collection management; serials cataloging and control; experience in using microcomputers. Reading knowledge of Cyrillic transliteration and German is desirable. Salary range is $23,136-$34,536. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Avenue, Los Angeles, CA 90024. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least three persons who are knowledgeable about the applicant’s qualifications for the position. This position will remain open until filled; candidates replying by July 15, 1985, will be given first consideration. UCLA is an equal opportunity, affirmative action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT).

INFORMATION SERVICES LIBRARIAN. Archibald Stevens Alexander Library. Available immediately. Responsibilities: Under the direction of the Head of Public Services, provides information services in general reference and government publications to the Rutgers University community and to the public. Responsibilities include classroom instruction in use of the library and bibliographic resources. Candidate should be conversant with new technology and media. Active contact with the Rutgers community and liaison with assigned academic departments is required. Collection development in reference is expected. Evening and weekend work required. Qualifications: MLS from an accredited library school required. Reference/documents experience in an academic or research library as well as experience in bibliographic instruction and database searching. Competency in Western European foreign languages desirable. Additional advanced degree(s) in humanities or social sciences preferred. Minimum two years relevant experience in an academic setting. Salary: $24,192, minimum. Salary is commensurate with qualifications. Status/benefits: Faculty status, calendar year appointment, TIAA/CREF, life/health insurance, 22 days vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plans, blood bank. Library profile: Rutgers University, the State University of New Jersey, has three major campuses located in Camden, Newark, and New Brunswick. The Archibald Stevens Alexander Library in New Brunswick is the largest of the eighteen libraries in the Rutgers system. It houses over 800,000 volumes in the humanities and social sciences which support the graduate schools of Education, Social Work, Communication, Information Library Studies, and the Graduate School of Arts and Sciences. The library also serves undergraduate students in New Brunswick. Submit resumes and three sources for current references no later than June 15, 1985, to: Alfrieda Phillips, Personnel Assistant, Alexander Library, New Brunswick, NJ 08903. An equal opportunity, affirmative action employer.

LIBRARY DIRECTOR. Virginia Intermont College is seeking an energetic, experienced director for the J.F. Hicks Library (60,000 volumes, 400 periodicals subscriptions, 5 full-time staff members and an audiovisual center). Primary responsibility for planning, budgeting, staff, and collection development. Strong commitment to and experience in undergraduate library instruction and general reference services essential. Preference will be given to candidates with successful managerial experience and participation in professional activities. MLS from an ALA-accredited program required; second advanced degree (master’s or Ph.D) preferred. Position is a 12-month, tenure-track, faculty appointment. Salary range: $20,000–$23,000. Applicants should forward a letter of application, a complete resume, and 5 letters of recommendation, by June 24, 1985, to: Gary Poulton, President, Virginia Intermont College, Bristol, VA 24201. An affirmative action, equal opportunity employer.
MEDICAL SUB-LIBRARIAN. The Chinese University of Hong Kong invites applications for the position of Medical Sub-Librarian. Applicants should have at least a master’s degree from an ALA-accredited library school, MLA certification and at least 5 years minimum experience in bibliographic control, management and fiscal planning in an academic library. A second master’s degree in instructional technology or experience in television, medical photography and art illustration will be a distinct advantage. The appointee will be in charge of the Medical Library, which includes print materials as well as production of graphic aids, graphic art and television programs. The Basic Medical Sciences Building and the 1400-bed Teaching Hospital both have CCTV systems, with 18 stations and 32 stations respectively. The appointee is responsible to the University Librarian and works in close relationship to the Dean of the Faculty of Medicine. He/she is expected to have knowledge of trends and applications of information systems and technology, ability to work effectively with all segments of the University community; record of active participation in the profession at all levels as well as commitment to professional and staff development. Date of assumption of duty: Preferably before the end of this year. Annual salary: HK $177,960-$247,560 by 7 increments (exchange rates approximately: US $1 = HK $7.8). Starting salary will depend on qualifications and experience. Conditions of service: Benefits include vacation leave, long leave with pay, sick leave, superannuation (Universily 15%, appointee 5%), medical benefits, educational allowance towards housing and the like. The appointee will appraise himself on overseas terms, passage benefits for themselves and their dependents as well. Application procedure: Application forms are obtainable from the Personnel Section, The Chinese University of Hong Kong, Shatin, N.T. Completed forms together with a curriculum vitae, copies of certificates/diplomas/testimonials (in duplicate) should be sent to the Personnel Section, The Chinese University of Hong Kong, Shatin, N.T., by September 30, 1985. Please write reference number 2/509/1/85 and mark "Recruitment" on cover.

MONOGRAPHIC CATALOGER. (Search reopened) Northwestern University Library. Performs original and complex copy cataloging of monographs, including descriptive and subject cataloging, classification and authority work, using AACR2, LCSH, DCC 19, and the MARC bibliographic and authorities formats. Works cataloged are from or about Africa, or by African authors. They may be on any subject, and in any of a variety of primarily Roman alphabet languages. Cataloging and authority work are performed on Northwestern’s NOTIS (Northwestern Online Total Integrated System) library automation system, for inclusion in the union online catalog, and forwarding to the RLG database. Some authority work will be performed for the Library of Congress’ Name Authority Cooperative (NACO) Program. Job: Contains potential for supervisory development. Qualifications: MLS from an ALA-accredited library school. Two years professional cataloging experience, including a substantial component of fully original cataloging performed in an automated environment. Knowledge sufficient to perform subject analysis in relevant modern foreign languages, preferably including French and one or more of the other Romance, Slavic, Germanic, and Romance languages. Some Africana background desirable but not required. Salary: $20,000-$24,000, depending on qualifications. Send letter of application and resume, including names of three references, to: Lanche Query, Director of Library Research, Analysis, and Personnel, Northwestern University Library, Evanston, IL 60201. Applications received by July 31, 1985, will be considered. An EEO/AA employer.

PERIODICALS, SERIALS, AND MICROFORMS LIBRARIAN. Responsible for building, maintaining, and providing user access to collections of both print and microform journals and microforms. Duties include identifying, selecting, and acquiring periodical, serial, and microform titles; maintaining appropriate accounting and bibliographic records, supervising clerical staff of 4.5 FTE; hiring, training, and supervising student employees; coordinating processing of classified serials; and implementing on-going program of user education in the library. Required: graduate library degree from an ALA-accredited library school; demonstrated expertise in serials; and implementing on-going program of user education in the library. Required: graduate library degree from an ALA-accredited library school; demonstrated expertise in serials; and implementing on-going program of user education in the library. Salary range is $20,000 to $23,000. Send letters of application, resume and names of at least three references to: Barbara Doyle, Personnel Officer, University Libraries, 499 Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455. Application must be postmarked by: July 15, 1985. The University of Minnesota is an equal opportunity employer and encourages applications from women and minorities.

PHILOSOPHY BIBLIOGRAPHER/REFERENCE LIBRARIAN. Responsible for collection development in the fields of Philosophy and the History and Philosophy of Science and to provide general reference service in these fields. Qualifications include a master’s degree from an accredited library school and a strong background in philosophy and/or the history and philosophy of science. Knowledge of German and French, database searching, and some library experience preferred. Ability to work effectively with students and faculty in an academic setting expected. Salary: minimum $16,000. Application deadline: June 21, 1985. To apply: send letter of application, current resume, transcripts, and three current letters of reference to: Harold Tuckett, Chair, Search and Screen Committee, Library/Learning Center, UW-Parkside, Box 2000, Kenosha, WI 53141. The University of Wisconsin-Parkside is an equal opportunity, affirmative action employer.

PHILOSOPHY BIBLIOGRAPHER/REFERENCE LIBRARIAN. Extended search. The St. Paul Campus Libraries of the University of Minnesota Libraries-Twin Cities seeks qualified applicants for the position of reference/bibliographer. Under the supervision of the Chief Reference Librarian, the successful candidate will be responsible for collection development and faculty liaison in one or more areas related to the agricultural and biological sciences. The position responsibilities include formal bibliographic instruction, and computerized database searching in agriculture, biology, vocational education, family social sciences, and related subject fields. Applicants must have a master’s degree in librarianship. A subject background in agricultural or biological sciences and experience in an academic or research library desirable. This is a 12 month academic/professional position with probationary appointment. Assistant Librarian Rank. Beginning salary range is $20,000 to $23,000. Send letters of application, resume and names of at least three references to: Barbara Doyle, Personnel Officer, University Libraries, 499 Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455. Application must be postmarked by: July 15, 1985. The University of Minnesota is an equal opportunity employer and encourages applications from women and minorities.

REFERENCES/INSTRUCTION LIBRARIAN. The Library/Learning Center of the University of Wisconsin-Parkside seeks a reference/instruction librarian. The successful candidate will provide reference service to users; participate in the bibliographic instruction program, including basic and advanced course-related instruction and workshops in microcomputer applications; participate in collection development, serving as gifts librarian and library liaison with designated faculty; perform online searches; and participate in a variety of library outreach programs. Required: graduate library degree from an ALA-accredited library school; demonstrated effective speaking, writing, and human relations skills; flexibility; strong public services orientation and ability to work as a team player and to contribute constructively to divisional planning; must work well with the undergraduate student, professional commitment to librarianship. Desirable: experience in online database searching, reference service, and teaching, demonstrated interest in and knowledge of current trends in, and the application of, bibliographic instruction in the area of the humanities. Faculty status, tenure-track appointment and good benefits. Salary range: $19,000 minimum. Clemson University, South Carolina’s land-grant institution, with an enrollment of 11,000, is located in the foothills of the Blue Ridge Mountains, 30 miles from Greenville, S.C., and convenient to Atlanta, Ga., and Charlotte, N.C. Send letter of application with resume and names of
REFERENCE LIBRARIAN/BIBLIOGRAPHER FOR ENGLISH & LINGUISTICS, Library, University of Rochester. Clarkson University is a four year institution granting advanced degrees in engineering, science and business administration. We are looking for an enthusiastic librarian/information specialist to work with a team providing reference services to students and faculty. Shared responsibilities will include reference, bibliographic instruction and computer-based information retrieval. Individual will have primary responsibility for the collection development program, working with other professionals and with faculty members, and will also be responsible for directing and supervising interlibrary loan operations. Clarkson University is committed to the integration of computing, audio-visual, microform and traditional printed resources to form a comprehensive information resource for its students and faculty. Position requires ALA-accredited MLS. Academic background in science, engineering or management very desirable. Experience in any of the areas of reference service and supervisory experience with bibliographic instruction will contribute to successful candidacy. Interviews will be conducted at SLA and ALA. Salary commensurate with background and experience, minimum $19,000. Send application with resume and names of three references to: Reference Search, Director's Office, University of Rochester, Rochester, NY 14627. Equal opportunity employer (M/F).

REFERENCE LIBRARIAN, Clarkson University is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN. Clarkson University is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN FOR ENGINEERING AND INFORMATION AND COMPUTER SCIENCE, University of California, Irvine. Appointment at Assistant or Associate Librarian rank within salary range $21,024–$30,156. Benefits in UC equal to approximately 40% of salary. Appointment at Associate rank will require appropriate science degree, well developed reference skills, and substantial previous experience. Responsibilities: general and subject/specialized reference service, serving from factual information to in-depth research; Collection development in Engineering and Information and Computer Science. Liaison with faculty and students in subject areas. Participation in bibliographic instruction, online database searching, and general assignments in the Reference Department. Share night and weekend reference desk assignments. Qualifications: Required: MLS degree; degree in science or commensurate expertise. Demonstrated commitment to public service, excellent oral and written communication skills. Ability to work effectively, independently and cooperatively with others. Desirable: Undergraduate degree or background in Engineering or Computer Science; Additional graduate degree in a subject area. Experience in online database searching, in bibliographic instruction, and in collection development. To apply: Send letters, resume and names and addresses of three references to: Michael J. MacInnes, AUL for Personnel Services, University of California, Irvine, Library, P.O. Box 19557, Irvine, CA 92713. Deadline: 31 July, but applications will be accepted until position is filled. Applicants should indicate whether they will be available for a preliminary interview at the summer ALA Conference. UCI is an affirmative action employer.

REFERENCE LIBRARIAN, HEALTH SCIENCES LIBRARY. Duties of this position include provision of biomedical reference and computerized online bibliographic search services. In addition, the incumbent will have instructional responsibilities including program development and participation in orientations and classroom teaching. Reference librarians at the Health Sciences Library also participate in collection development and assist in interlibrary borrowing. The Reference Section has a staff of six professionals, 2.5 support staff, and student assistants. Services are changing as IAIMS planning and development take place, offering challenging opportunities and experience in the implementation of new information technologies. The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, instruction, and research programs in the Columbia-Presbyterian Medical Center. The Library has a full-time staff of over 45, a collection of approximately 400,000 volumes, more than 3,500 current journal titles, a large media center, and a comprehensive special collections section. The Library's technical services operations are automated. Cataloging and acquisitions through RLIN and serials control through LINX. An online public access catalog and an automated circulation system are now being implemented. The Library is a resource library within the Greater Northeast Regional Medical Library Program and is an owner-member of the Medical Library Center of New York and the Research Libraries Group. Qualifications: MLS from an accredited library school, strong public services orientation, and excellent communication skills.

DIRECTOR

Niagara University

Niagara University seeks a director for its library. The University, which is located on the outskirts of scenic Niagara Falls, New York, has 2,450 undergraduates and 600 students in masters programs in education, biology and business. The Library has collections of over 240,000 volumes, a staff of seven professional and ten support personnel, and it is a member of the SUNY/OCLC network; the annual budget exceeds $600,000. The director, who reports to the Academic Vice President, is responsible for the overall administration of the library including personnel and budgetary management, and the development of collections and programs that support the curriculum.

Qualifications: ALA-accredited MLS; a record of diversified and progressively more responsible experience in academic librarianship; proven management ability and superior communication skills; knowledge of library automation.

An advanced degree in a field other than librarianship, and experience with library space planning are desirable.

Salary (12 months) from $28,000, based on experience and credentials; comprehensive benefit program.

Application deadline is June 15, 1985; position will be open July 1, 1985. Send complete resume, names, addresses and telephone numbers of five references to: John B. Stranges, Academic Vice President, Niagara University, Niagara University, NY 14109.
RECALL LIBRARIAN, LEHMAN LIBRARY/DOCUMENTS SERVICE CENTER. This position provides reference and consultation services in the Lehman Library (which contains Columbia's social sciences and international affairs collections) and the Documents Service Center, using printed, microform and electronic sources, provides current and retrospective database searches, using bibliographic, numeric, and full-text files, and participates in the development of applications for new information technologies; instructs individuals and groups in the organization and use of library and information resources and services, including developing written and visual aids; assists in the development and maintenance of the collections; and assists in the development of public service programs in the Lehman Library, the Social Sciences Division, and the Library Services Group. Some evening and weekend work will be required. Requirements are: An accredited MLS or the demonstrated equivalent in training and experience in bibliographic theory, organization, and practice; knowledge of the social sciences and the information needs of social scientists; experience with online bibliographic and non-bibliographic databases; working knowledge of a modern foreign language, with Russian or Spanish preferred; knowledge of the content and arrangement of government documents; ability to work effectively and imaginatively with colleagues, students, and faculty in a changing environment; and demonstrated ability in oral and written communication. Excellent benefits, including free tuition and assistance with University housing. Current salary ranges (which will increase 7/1/85) are: Librarian I: $19,000-$24,700; Librarian II: $21,000-$27,300. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is August 2, 1985. An affirmative action, equal opportunity employer.

HEAD, ACQUISITIONS/SERIALS, HEALTH SCIENCES LIBRARY
Columbia University
(Search reopened)

This management position is responsible for activities relating to ordering, receiving and pre- and post-cataloging processing (including serials record maintenance, binding, preservation activities, and related support services) for all library materials; participates in planning new services and automation for the entire library; coordinates monographic serial, and audiovisual acquisitions with appropriate units both within the Health Sciences Library and the Columbia University Libraries system; oversees fiscal expenditures for acquisitions; responsible for vendor relationships including selection and evaluation; maintains serials union-listing commitments; participates in collection development; has personnel responsibilities for 6 FTE, including 1 supervisor. The position reports to the Assistant Health Sciences Librarian for Access and Technical Services.

The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital and other affiliated health care, instruction, and research programs in the Columbia-Presbyterian Medical Center. The library has a full-time staff of over 45, a collection of approximately 400,000 volumes, more than 3,500 current serial titles, a large Media Center, a Special Collections section, and an annual acquisitions budget of over $600,000. The Library’s technical services operations are automated: acquisitions and cataloging through RLIN, and serials control through Faxon’s LINX System. An online public access catalog and an automated circulation system are now being implemented. Services are changing as Integrated Academic Information Management System (IAIMS) planning and development take place, offering challenging opportunities and experience in the implementation of new information technologies. The Library is a Resource Library within the Greater Northeastern Regional Medical Library Program and is an owner-member of the Medical Library Center of New York and the Research Libraries Group. Some evening and weekend work will be required. Requirements are: An accredited MLS or the demonstrated equivalent in training and experience in bibliographic theory, organization, and practice; knowledge of the social sciences and the information needs of social scientists; experience with online bibliographic and non-bibliographic databases; working knowledge of a modern foreign language, with Russian or Spanish preferred; knowledge of the content and arrangement of government documents; ability to work effectively and imaginatively with colleagues, students, and faculty in a changing environment; and demonstrated ability in oral and written communication. Excellent benefits, including free tuition and assistance with University housing. Current salary ranges (which will increase on 7/1/85) are: Librarian II: $22,500-$29,250; Librarian III: $25,500-$36,975. Submit resume, listing 3 references and salary requirements to: Box 35 Butler Library Columbia University Libraries 535 West 114th Street New York, NY, 10027 Deadline for applications is August 9, 1985. An affirmative action, equal opportunity employer.

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ing free tuition and assistance with University housing. Salary ranges (which will increase 7/1/85) are: Librarian I: $19,000-$24,700; Librarian II: $21,000-$27,300. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is July 15, 1985. An affirmative action, equal opportunity employer.

REFERENCE LIBRARIANS. Two positions available. Responsible for general reference service under supervision of head of the division. Duties include reference desk service, collection development in the social sciences and business, online database search, and bibliographic instruction. Qualifications: ALA-accredited MLS for rank of instructor, plus subject master's degree for rank of assistant professor, and two years relevant experience in an academic or research library. Minimum salary: $19,858 (instructor), $21,650 (assistant professor) with some flexibility depending on qualifications. 35-hour work week; superior benefits package includes six weeks vacation. Send letters of application, resumes, and names of three professional references to: Chief Librarian, Baruch College/CUNY, 17 Lexington Avenue, Box 317, New York, NY 10010. Baruch College is an affirmative action, equal opportunity employer.

SCIENCE LIBRARIAN. Case Western Reserve University Libraries, Sears Library, Public Services Librarian with emphasis on the physical sciences including astronomy, chemistry, geology and mathematics. Responsibilities include reference, collection development, online database searching, and bibliographic instruction. ALA-accredited MLS required. Academic background in the sciences or engineering helpful. Two to four years of related experience, including database searching, in an academic, special or science library required. $18,000 minimum; rank and salary dependent upon qualifications and experience. Submit resume and names of three references to: L. H. Gersohn, Case Western Reserve University, Department of Human Resources, 1090 Euclid Avenue, Cleveland, OH 44106. Search reopened, deadline for applications: July 15. An equal opportunity, affirmative action employer.

SCIENCE LIBRARIAN. Purdue University Libraries: Stewart Center, Purdue University, West Lafayette, IN 47907. An equal opportunity, affirmative action employer.

Two Positions Available

ASSOCIATE DIRECTOR FOR PUBLIC SERVICES AND COLLECTION DEVELOPMENT. A senior administrative position. Responsible to the Director of Libraries for the administration of the 15 school and departmental libraries as well as all other public services activities both internal and external. Functions as chief officer for development and management of the collections. Coordinates the Division's activities with those of other library divisions. Maintains contact with academic deans and other department heads. Provides leadership for faculty and staff development. Shares responsibility for overall planning and administration of the library system, policy determination, and implementation. Acts as the principal administrative officer of the Libraries during the absence of the Director. Qualifications: Accredited MLS degree. Advanced degree in library science or subject area. Substantial professional experience with a record of increasingly significant responsibilities in public service and collection development in a research library. Knowledge of and experience with library automation. Senior level supervisory and administrative experience. Demonstrated evidence of scholarly research and publication, as well as service to professional associations for faculty appointment at the rank of associate or full professor. Salary: $40,000 and up depending on qualifications.

ASSISTANT DIRECTOR FOR TECHNICAL SERVICES. A senior administrative position. Responsible to the Director for the administration of the acquisitions, cataloging, and systems departments, and coordination of the Division's activities with those of other library divisions. Coordinates the development of goals, priorities, policies, and procedures for the Technical Services Departments. Participates in planning and implementation of library automation systems. Shares responsibility for overall planning and administration of the library system, policy determination, and implementation. Qualifications: Accredited MLS degree. Substantial professional experience in a research library including senior level supervisory and administrative experience in technical services and automated library systems, both at the local and national levels. Exempt Management, non-tenure-track position. Salary: $35,000 and up depending upon qualifications.

Benefits: Fiscal year appointments with 22 days vacation accrual. Immediate enrollment in TIAA/CREF retirement. Group life, major medical, and disability insurance plans are in effect as is Social Security coverage.

University Libraries: Purdue is the Land Grant University in the State of Indiana. The Purdue University Libraries System, made up of 14 departmental and school libraries plus the new Undergraduate Library, has holdings of over 1,600,000 volumes. Staff totals more than 200, including 55 faculty, professional, and administrative positions.

Purdue University is located in a metropolitan area in northwest Indiana. It is within a reasonable distance of Indianapolis and Chicago. The community of over 64,000 provides a diversity of cultural and social activities.

Apply by August 15, 1985, to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, Purdue University, West Lafayette, IN 47907. Please send resume and a list of references.

An equal opportunity, affirmative action employer.
SERIALS CATALOGER, Memphis State University. Responsibilities include cataloging on OCLC serials format and monographic continuations on OCLC books format; monographic cataloging in assigned subject area; maintenance of Series/Serials Authority file; train/supervise Library Assistant in serials cataloging. Minimum qualifications: ALA-accredited MLS; 3 years technical services' serials experience; OCLC work experience with serials; additional graduate degree in subject area. Preferred qualifications: academic library professional experience; serials cataloging experience; supervisory experience; 6 undergraduate hours credit in German. Terms of appointment: Assistant Professor rank, 12-month tenure-track. Salary: $21,000 annually. Benefits include group insurance, 24 days annual/12 days sick leave per year; TIAA/CREF or state fully paid retirement. Send letter of application, resume, official transcripts, and names, addresses, and telephone numbers of 5 references to: A. R. Huggins, Coordinator of Technical Services, Memphis State University Libraries, Memphis, Tennessee 38152. Application deadline: June 30, 1985. Memphis State University is an equal opportunity, affirmative action university. M/F.

SERIALS CATALOGER. Retrospective and current cataloging of serials including series decisions and authority work. Funded by a special grant for two years, the position will be involved in the conversion and preparation of existing data for implementation of a Geac online catalog. Requirements include an MSLS from an accredited library school, two years experience as a serials cataloger and demonstrated knowledge of standard cataloging tools and practices. Experience with MARC formats and LC classifications in an automated environment are highly desirable. Rank and salary: Librarian II: $20,000 minimum. Send resume and names of three current references to: L.H. Gerson, Human Resources Department, Case Western Reserve University, 10900 Euclid Avenue, Cleveland, OH 44106.

SEARCH EXTENDED
NEW POSITION
Director, Division of Technical Services
UNIVERSITY of LOUISVILLE
(Associate Professor)

The University of Louisville, Kentucky's major state-assisted urban institution, consists of 19,000 students and is located in a city rich in history and culture. Louisville is a dynamic city experiencing a downtown renaissance and supporting a wide range of cultural activities. A $40 million fund-raising campaign targets the Libraries as a prime recipient. The library system consists of six libraries, contains approximately 1,000,000 volumes, supports an acquisitions budget of $1.5 million, adds 30,000 volumes annually, belongs to SOLINET and uses the DataPhase ALIS 2 system.

Division of Technical Services: The Division is made up of the acquisitions, cataloging and serials units, employs 10 librarians and 24 support staff and serves all libraries except Health Sciences.

Responsibilities: The library system is experiencing significant change and progress including the integration of library operations into a fully automated system. The Director will provide leadership within this environment to integrate organizational change with technological development. S/He will take a substantial role in meeting the Division's goals which include the development of a centralized database and an online public catalog and will direct the Division's on-going functions related to automation development. This individual will plan and organize the programs and activities of the Division and coordinate them with the collection development program, the public service division and other library units. The Director reports to the University Librarian and is a member of the Administrative Advisory Council. As a member of the University Libraries Faculty, the Director will be expected to meet criteria for promotion and tenure.

Requirements: MLS from an ALA-accredited school; minimum of six years professional experience in an academic or research library, at least three years of such experience in an administrative position in technical services including supervision of professional librarians; demonstrated knowledge and understanding of acquisitions, cataloging and serials processes, OCLC (or other network cataloging system), and the application of computer systems to library processes; proven record of creative leadership, strong interpersonal and communication skills, and ability to plan, organize and coordinate the work of a technical services unit; appreciation and understanding of the goals of scholarship and research in an academic setting and of the interaction between technical services and other library functions.

Benefits: Competitive.
Salary: $30,000 +.

Apply with letter, vita and names of three references to:
David Horvath, Chair Search Committee for Director,
Division of Technical Services, Ekstrom Library
UNIVERSITY of LOUISVILLE
Louisville, KY 40292

Applications received by August 15, 1985, will be given first consideration.
ACQUISITIONS: ASSISTANT ACQUISITIONS LIBRARIAN. Assists in supervision and operation of Acquisitions Department. Responsible for acquiring and processing all library materials. Required: ALA-accredited MLS, 2 years acquisitions experience. Preferred: experience with OCLC Acquisitions and Serials Check-In subsystems, some supervisory experience, knowledge of European language(s). Screening begins June 20. Position remains open until filled. Minimum salary $17,000, depending upon qualifications. Send application, resume, 3 letters of reference to: W. Robert Woerner, Library Director, Ithaca College, Danby Road, Ithaca, NY 14850. AA/EOE.

ASSISTANT ACQUISITIONS LIBRARIAN. Responsible for supervision of ordering library materials for the main library and special collections, including Church-State Research Center, Poage Congressional Collection, and Texas Collection. Supervises bibliographic searching, vendor selection, order preparation and revision, overseeing receipt of materials. Trains support staff in search and verification, trains for and utilizes OCLC, trains student assistants. Supervises students and clericals. Serves on university and library faculty committees. Requirements: MLS from ALA-accredited school with technical services emphasis, paraprofessional library experience in acquisition, cataloging, serials, or special collections preferred. 12-month, tenure-track appointment; fringe benefits; faculty status and rank; salary commensurate with experience and qualifications, $16,800-$18,600 (12 months). Application deadline: June 30, 1985. Position available August 29, 1985. Send resume, names and addresses of three references to: Kathy Hillman, Acquisitions Librarian, Chairman of Search Committee, Baylor University Library, Box 6307, Waco, TX 76706-0307. AA/EOE.

CATALOGER. (Search continued.) Responsible for original and complex adaptive cataloging spanning a wide range of subjects, languages and collections but specializing in religion and philosophy. Supervision of authority work and catalog maintenance. Other opportunities for training and supervision, implementing and coordinating technical services projects. Requires: ALA-accredited MLS; working knowledge of AACR2, a reading knowledge of German and an aptitude for analytical work as demonstrated through previous relevant experience or superior performance in formal courses in cataloging. Preferential: consideration will be given to applicants with a background in religious studies, additional foreign languages, and experience with an automated cataloging system. Salary: $16,000 minimum at L-1; $18,000 at L-2. Fringe benefits include: 8 weeks annual leave, TIAA/CREF; medical, dental, and life insurance; tuition remission. Send letter of application, resume and names of 3 references by July 12, 1985, to: George H. Libbey, Library Personnel Officer, Samuel Paley Library, 017-00, Temple University, Philadelphia, PA 19122. Preliminary interviews may be arranged at ALA Conference. AA/EEO employer.
HEAD, COLLECTION MANAGEMENT DEPARTMENT. Under the general guidance of the Library Director, coordinates the selection of library materials supported by a $1,000,000+ budget and supervises approximately 4.5 FTE librarians in a matrix oriented department; performs professional and community services and reference desk assignments. Rank: Associate Librarian. Salary range: $31,994-$38,532 for twelve months, 10-month option available (with proportionate salary reduction.) Required: ALA-accredited MLS degree; minimum 6 years professional library experience, including a minimum of 3 years as a collection management librarian in a university library; commitment to the principles of matrix organization/management; demonstrated leadership qualities; demonstrated analytic, communication, and interpersonal skills; experience with allocation of resources; knowledge of publishing/bookselling industry and of national trends in collection management; knowledge of the principles of bibliographic control; commitment to professional and staff development. Preferred: subject master's degree or advanced post-graduate study; experience working in a matrix environment; experience in reference or technical services in a university library; experience with and/or knowledge of automated library systems; successful administrative experience at the department head level in a university library; evidence of university service, research and/or participation in professional associations. Additional requirements: documentation or evidence of required and preferred qualifications; a short statement of no more than two pages concerning his/her philosophy of collection management in a matrix organization. Send letter of inquiry, complete resume, supporting documents (see additional requirements, above) and the names, addresses, and telephone numbers of three references, postmarked no later than July 31, 1985, to: Therese Lamontagne, Chair, Search Committee, c/o Library Secretary, California State Polytechnic University, 3801 West Temple Avenue, Pomona, CA 91768-4080. An EEO/AA/Title IX, Section 504 employer. See following advertisement for information about California State Polytechnic University.

HEAD, REFERENCE DEPARTMENT. Responsible for general reference services, reports to Library Director. Rank: Librarian. Salary range: minimum $40,000 for twelve months, 10-month option available with proportionate salary reduction. Required: ALA-accredited MLS degree; minimum of 8 years progressively responsible experience in a university library, including 5 years as a reference librarian; demonstrated leadership qualities; demonstrated analytic, communication, and interpersonal skills; experience in creating and implementing new public service programs; knowledge of the latest issues and trends in reference librarianship, including application of information technology; strong commitment to professional and staff development. Preferred: Subject master's degree or advanced graduate study; successful administrative experience at the Department Head level in a university library; experience with collection development in a university library; evidence of university service, research, and/or participation in professional associations. Additional requirements: Applicants must submit documentation or evidence of required and preferred qualifications. Applicants must submit a short statement of no more than two pages concerning their philosophy of reference service. To apply: Send letter of inquiry, complete resume, supporting documents (see additional requirements, above) and the names, addresses, and telephone numbers of three references, postmarked no later than July 31, 1985, to: Walter H. Roeder, Chair, Search Committee, c/o Library Secretary, California State Polytechnic University, 3801 West Temple Avenue, Pomona, CA 91768-4080. An EEO/AA/Title IX, Section 504 employer. Cal Poly Pomona specializes in career-oriented, professional, and liberal education that prepares its students in a variety of disciplines. There are 6 schools, including Agriculture, Arts, Business Administration, Engineering, Environmental Design, and Science as well as a teacher preparation center. The University is one of 19 campuses in the California State University and
Colleges System. Approximately 17,000 students, both full and part time, are enrolled in 72 degree programs with approximately 900 full and part time faculty. Surrounded by rolling hills, the 1300 acre campus is 40 miles east of metropolitan Los Angeles and within an hour's drive of beaches, mountains, and desert.

HUMANITIES REFERENCE LIBRARIAN. Provides general and specialized reference from central service point utilizing print and online sources. Engages in cooperative collection development, bibliographic instruction, professional assignments, and governance. Must have undergraduate degree in humanities, emphasis in music and/or humanities preferred, ALA/MLS. Appointment at Assistant Librarian level, currently $23,100 to $27,780. Generous holidays and benefits. Apply no later July 1, 1985. For full vacancy announcement or to apply write to: Chair, Library Faculty Personnel Committee, c/o The University Librarian, Humboldt State University, Arcata, CA 95521.

LIFE SCIENCES REFERENCE LIBRARIAN. Responsible for the Library's collection development in biology and other assigned disciplines. Provides service at the reference desk, including some weekend and evening hours. Participates in an active program of library instruction and computerized database searching in the disciplines of selection responsibility. Requires a master's degree from an ALA-accredited library school and significant coursework in pertinent science disciplines or science reference experience. $16,500 minimum salary. Excellent benefits including choice of retirement programs. The University of Houston–University Park Libraries have 1.4 million volumes, a materials budget of $2.4 million, and a staff of 58 professionals and 200 support staff. To ensure consideration, applications must be received by July 15, 1985. Send letter of application, names of 3 references, and resume to: Dana Rooks, Assistant to the Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. EOE.

NETWORK ADMINISTRATOR. Position open at CAPCON, an OCLC and other services network serving 23 libraries in the metropolitan Washington, D.C. area. The network has a staff of 5 and a budget of over $1,000,000. Minimum qualifications: ALA Master of Library Science degree or substantial experience in library/information processing, 5 years experience in library data processing or marketing library automation services. Demonstrated management skills, budgeting, knowledge of current and emerging library technology and information resource-sharing. Demonstrated skill in entrepreneurial program development, and developing and implementing training programs. Familiarity with office automation, microcomputer applications and a knowledge of telecommunications. Salary commensurate with experience and qualifications, with minimum of $40,000. Closing date July 15, 1985, or until filled. Send complete resume to: Leila Saunders, CAPCON Search Committee, Arlington County Department of Libraries, 1015 North Quincy Street, Arlington, VA 22201. Telephone (703) 558-2895.

ORION USER SERVICES LIBRARIAN, University of California, Los Angeles. (ORION online system includes acquisitions, serials processing, catalog, bindery, fund accounting, authority control modules with circulation module under development.) Shares responsibility with other OUS Librarians for systems analysis functions; works with library staff and committees; writes system specifications for programmers to enhance existing modules or develop new modules; tests system releases; organizes and teaches formal and informal training sessions for UCLA Library and non-UCLA library staff using ORION; writes and revises user documentation; responds to software questions from library staff. Serves as member of ORION Design and Implementation Group. Incumbent may be assigned coordination responsibilities for a specific ORION module based on expertise and interest, taking into account the skills of
existing staff. Qualifications: general knowledge of MARC formats; experience in online technical processing or circulation operations in a complex library or network environment; written and verbal communication skills; interpersonal skills; ability to analyze, synthesize and interpret technical information. Demonstrated ability in systems analysis, experience in microcomputer applications and training experience in use of automated systems highly desirable. Salary range: $21,024-$36,966. Possibility of 2 positions, depending on funding. Send letter, resume, names of 3 references to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, Los Angeles, CA 90024. Candidates applying by July 10, 1985, will be given first consideration. Full job description is available upon request. UCLA is an equal opportunity, affirmative action employer. Librarians are represented by an exclusive bargaining agent, The American Federation of Teachers.

REFERENCE LIBRARIAN: UMD HEALTH SCIENCE LIBRARY. MLS from ALA-accredited library school; 3-5 years reference experience preferably in a health science library, but equivalent experience in scientific university or industrial research libraries acceptable; online searching experience in NLM, BRS and DIALOG and experience in library instruction. Background in medicine and sciences, and MLA certification preferred. Demonstrated ability in interpersonal communications and public relations desirable. Salary: $23,500. Send resume and three references to: Joanne Line, Assistant Administrator, Library & Learning Resources Service, University of Minnesota, 10 University Drive, Duluth, MN 55812-2496, by July 15, 1985. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

RETROSPECTIVE CONVERSION/ONLINE CATALOG LIBRARIAN. (New Position.) To supervise 2.5 FTE catalog maintenance staff and 1.5 FTE retro staff working on preparations for an online catalog. Participate actively in library automation planning and implementation. Qualifications: accredited MLS, 1-2 yrs. of pre-professional or professional experience with AACR2, authority control, LC classification, and OCLC. Appropriate supervisory experience. Familiarity with commercial technical services vendors and automation is desirable. Salary from $18,000, depending on qualifications. Application deadline: June 30, 1985. Preliminary interviews will also be conducted at ALA. Qualified applicants should send a letter, resume, and names of 3 references to: Mary J. Cronin, Director of Libraries, Loyola University of Chicago, 6525 N. Sheridan Rd., Chicago, IL 60626.

SERIALS DEPARTMENT HEAD. Administers a department of 21 FTE staff, responsible for ordering, receiving, binding, accounting, and records management functions for 18,100 serial titles. Will be closely involved with the implementation and operation of the Geac Integrated Library System acquisitions system including serials check-in. Requires ALA-accredited Master's degree and at least two years of professional library experience in serials; evidence of supervisory and administrative capability; leadership ability with strong interpersonal skills; and excellent oral and written communications skills. Familiarity with automated acquisitions systems desirable. Salary in mid to upper 20's depending on qualifications. Excellent benefits including choice of retirement programs. The University of Houston-University Park Libraries have 1.4 million volumes, a materials budget of $2.4 million, and a staff of 58 professionals and 200 support staff. To ensure consideration, applications must be received by July 15, 1985. Send letter of application, names of 3 references, and resume to: Dana Rooks, Assistant to the Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Preliminary interviews may be arranged at ALA. Equal opportunity employer.
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