Topics included are employment discrimination issues, collective bargaining in community colleges, retirement issues, and the recent strike at Yale University. Copies may be ordered for $20 from the National Center, Bernard M. Baruch College, 17 Lexington Avenue, New York, NY 10010. ISBN 0-911259-20-1.

The University of Waterloo Library Emergency Procedures Manual and Disaster Plan, developed by Lorraine Beattie (35 pages, April 1986), has been issued as #2 of the library’s Technical Paper series. This manual focuses on water-related disasters, preventative measures, procedures to follow in responding to an emergency, resources available to the library during a disaster, and handling water-damaged materials. Waterloo’s Technical Paper #1, University of Waterloo Library Safety Manual, covers such emergency situations as bomb threats, elevator failure, fire, flooding or water leaks, fumes, injuries, personal harassment or deviant behavior, power failure, sit-ins, and robberies. Copies of each manual are $18.50 and may be ordered from the University of Waterloo Publications Service, Dana Porter Library, Waterloo, Ontario N2L 3G1.


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**THE CLASSIFIED ADS**

**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are $5.00 per line for ACRL members, $6.25 for others. Late job notices are $12.00 per line for members, $14.00 for others. Organizations submitting ads will be charged according to their membership status.

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly. Each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is $30 for ACRL members and $35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking employment. This service lists ads received at ACRL headquarters four weeks before they appear in C&RL News, as well as ads which, because of narrow deadlines, will not appear in C&RL News. The cost of a six-month subscription is $10 for ACRL members and $15 for non-members.

**Contact:** Classified Advertising Dept., ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.

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**POSITIONS OPEN**

**ARCHITECTURE LIBRARIAN** (new position). Kent State University Libraries is seeking applicants for the position of Architecture Librarian. The successful candidate will develop and implement plans for the creation of a Library/Resource Center within the School of Architecture. Demonstrated organizational, leadership, and communication skills are required. Must demonstrate potential to meet faculty reappointment tenure and promotion criteria. Minimum salary, $19,566 with appointment at rank of Instructor or above, depending on previous experience. Deadline for applications is July 1, 1986. Please submit letter of application, resume, and the names, addresses, and telephone numbers of three professional references to: Lawrence K. Fitzpatrick, Director of Personnel, Saginaw Valley State College, Saginaw, MI 48601. Saginaw Valley State College is an equal opportunity, affirmative action employer.

**ARCHIVES AND SPECIAL COLLECTIONS LIBRARIAN.** Saginaw Valley State College, a 4-year, state-supported college in central Michigan, is seeking an individual to establish, develop, and subsequently administer a college-wide records management/Archive program; and a special collections program. Requires an MLS from an ALA-accredited library school, or a master's degree in an appropriate field. Familiarity with both archival and records management principles and procedures and library operations is essential. Position is funded for one year; funding beyond first year is contingent on success of program. Salary: $22,000, good fringe benefits. Position open until filled. Send letter of application, resume, and names of 3 referees to: Lawrence K. Fitzpatrick, Director of Personnel, Saginaw Valley State College, University Center, MI 48710. SVSC is an equal opportunity, affirmative action employer.

**ARCHIVIST/REFERENCE LIBRARIAN** to direct regional archives, university archives, and university records management program and to serve in regular faculty rotation of reference service and library instruction. Some evenings and weekends. The amount of time to be assigned to archives and reference will be approximately equal. Requires an ALA-approved MLS, experience in reference work and training and/or experience in reference service and/or reference instruction. A history major or second master's degree in history is desirable. Available July 1, 1986. Deadline: June 15, 1986. Twelve-month appointment, 220 duty days annually. Instructor or Assistant Professor. Salary range $20,255–$26,533. Send request for application form, resume, and three letters of reference to: Darrell M. Meinke, Dean of Instructional Resources, Moorhead State University, Moorhead, MN 56560. Moorhead State University is an affirmative action, equal opportunity employer.

**ARTS AND HUMANITIES LIBRARIAN,** Portland State University Library. Tenure track 1.0 FTE (12 month contract) vacancy for Arts and Humanities Librarian. Duties include reference, bibliographic instruction, faculty liaison, online searching and collection development. Subject responsibilities for Art, English, Philosophy, French, etc. After implementation, the incumbent will be responsible for daily operation of the Architecture Library. This will include supervision of student assistants. The librarian will also be responsible for Architecture collection development. Minimum qualifications. MLS degree from an accredited library school, an undergraduate degree in Architecture Planning, Art History or a related field. Two years or more previous experience in Public Services in an Academic or Special Library. Demonstrated organizational, leadership, communication, and human relation skills are required. Must demonstrate potential to meet faculty reappointment tenure and promotion criteria. Minimum salary $19,566 with appointment at rank of Instructor or above, depending on previous experience. Deadline for applications is July 1, 1986. Please submit letter of application, resume, and the names, addresses, and telephone numbers of three professional references to: Harry Kamens, Budget & Personnel Officer, Kent State University Libraries, Kent, OH 44242. Kent State University is an equal opportunity, affirmative action employer.

**CLASSIFIED ADVERTISEMENTS**

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly. Each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is $30 for ACRL members and $35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking employment. This service lists ads received at ACRL headquarters four weeks before they appear in C&RL News, as well as ads which, because of narrow deadlines, will not appear in C&RL News. The cost of a six-month subscription is $10 for ACRL members and $15 for non-members.

**Contact:** Classified Advertising Dept., ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.

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**ARCHITECTURE LIBRARIAN** (new position). Kent State University Libraries is seeking applicants for the position of Architecture Librarian. The successful candidate will develop and implement plans for the creation of a Library/Resource Center within the School of Archi-
Spanish, Speech, Theater Arts and Dance. Master's degree in Li-
brary Science from ALA-accredited institution, advanced degree in
English or Fine Arts. Minimum 3 years professional experience in ac-
ademic library. Reading knowledge of a Romance language. Super-
visory experience required. Salary Range: 70,000-80,000. Appointment
will be at the rank of assistant professor ($22,000/year minimum) or associate pro-
tessor ($26,600/year minimum), depending on qualifications and ex-
perience. Twelve month contract. Excellent fringe benefits. Contact:
Robert W. Lockerby, Head of Readers' Services, Portland State Un-
iversity Library, Portland, OR 97207. Application must be postmarked by June 27, 1986. Portland State University is an equal opportu-
nity, affirmative action employer. Qualified minori-
ties, women, and members of other protected groups are encour-
aged to apply.

ASSISTANT ACQUISITIONS LIBRARIAN. Salary range $18,000-$23,000. Responsible for gifts and exchanges, o.p. searching, media acquisitions, and monitoring of vendor perfor-
man ce. Position requires knowledge of bibliographic sources, li-
brary computer applications, a major Western language, and inter-
est in statistical analysis. Weight given to technical service/book
trade experience and evidence of organizational ability. Position is a 12-month, tenure-track, and requires accredited MLS. Appointment
will be at the Assistant or Senior Assistant rank (3 years of post-MLS experience required for the latter). Application, 3 recent letters of ref-
erence, and resume must be postmarked by June 30, 1986. Full po-
sition description sent upon request. Address all correspondence to:
Office of Faculty Affairs, 4th Floor, Hillsboro Bldg., 5th and Mill, Portland,
Or 97207. SUNY is an EEO/AA Employer.

ASSISTANT HEAD, MANUSCRIPTS DIVISION, UC Berkeley. As As-
Assistant Head of the Manuscripts Division participates in all facets of the
operation including training and supervision of staff, collection development, cataloging/collections, implementing computer-
based techniques for control and access to the collections; prepar-
ing exhibits; and providing general and specialized reference ser-
vice. Requires graduate degree from accredited library school, minimum 3 years experience as manuscripts curator in large aca-
demic library or collection, working knowledge of Spanish, strong background in American history and literature, particularly Western American, Californian, Mexican and Central American history. Su-
pervisory experience and familiarity with RULIN or other computer-
based system expected. Full job description mailed on request. Sal-
ary in the $22,872 to $30,696 per annum hiring range depending on qualifications. Position available 2 September 1986 or as soon there-
after as possible. Send resume, including the names and addresses of
three professional references, by 15 July 1986 to: William E. Wenz, Director for Library Personnel, Room 447, General Library, University of California, Berkeley, CA 94720. The University of Cali-
ifornia is an Equal Opportunity, Affirmative Action Employer.

ASSISTANT HEALTH SCIENCES LIBRARIAN FOR ACCESS AND TECHNICAL SERVICES. Senior management position re-
porting to the Dean of the Health Sciences Library. Adminis-
trates all technical services (cataloging, acquisitions, serials) and access services (circulation, collection maintenance, photocopy center) and coordinates these with other services. Super-
vises more than 28 FTE staff including four librarians, one paralibrar-
ian, and two supervisors. Has a major role in the planning and imple-
mentation of automated systems and in overall planning and man-
agement of the Health Sciences Library, and is actively involved in
Columbia University Libraries operation. The Health Sciences Li-
brary has a collection of over 500,000 volumes, a large media cen-
ter, and a staff of over 48. Technical services are automated; an on-
line public access catalog is operational, an automated circulation system is in the process of implementation; and an IAIMS model de-
velopment project has been funded by the National Library of Medi-
cine. Qualifications for this position include, in addition to an MLS from an accredited library school, extensive knowledge of library technical and access services operations and of automated sys-
tems, demonstrated managerial and organizational abilities, good oral and written communication skills, and five to seven years of pro-
gressive experience in relevant experience. In particular being well
include housing assistance and tuition exemption for self and family.
Current salary ranges (until July 1, 1986): Librarian II: $27,000-$36,450; Librarian III: $30,000-$43,500. Submit resume, letter of applications and salary requirements to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. Deadline for applications is July 18, 1986. An equal opportu-
nity, affirmative action employer.

CATALOG LIBRARIAN, Department head (search opened) 12-
month tenure-track faculty appointment with rank and salary de-
pending on qualifications. Salary range mid-$20's. Qualifications:
ALA-accredited MLS: 3 years recent post-MLS experience in an ac-
cademic setting; experience with OCLC or other major utility. LC clas-
sification and subject headings. AACR2: MARC tagging; automated systems, and familiarized with automated subject and classification.
With retrospective conversion, knowledge of microcomputer appli-
cations, working knowledge of western European languages, and
additional graduate degree in a subject area. Closing date: appli-
cations received will be considered until position is filled. Submit let-
ters of application, including complete statement of qualifications, resume, and names, addresses, and phone numbers of 3 work-related refer-
ences to: Search Committee, c/o Dean of Library Services, Library, Central Washington University. Ellensburg, WA 98926. AA/EEO/Title IX institution.

CATALOG LIBRARIAN. Permanent tenure-track faculty appoint-
ment available immediately. Primary cataloging responsibility for all
materials except in the subject areas of philosophy, theology, and
the classics in a WLN-based cataloging unit processing approxi-
mately 10,000 titles/year. Requirements include ALA-accredited
MLS and ability to apply AACR2, LC and LCSH. Familiarity with WLN
or other utility desirable. Knowledge of a foreign language and back-
ground in an area related to the subject (art, science, etc.) is desirable. Salary: $18,000 minimum (12 months) plus liberal faculty benefits including
relocation assistance. Preference given to applicants received before
July 1, 1986. Forward letter of application and resume plus
three recent letters of reference to: Robert W. Lockerby, Head of Readers' Services, Portland State University Library, Portland, OR 97207. SUNY is an Equal Opportunity, Affirmative Action Em-
ployer. To apply: Submit resume, the names and addresses of
three references to: Bryant H. Jackson, Assistant University Librarian for Technical and Adminis-
tive Services, Miner Library, Illinois State University. Normal, IL 61761. Application Deadline: Applications will be accepted until the
position is filled, but for maximum consideration, applications should
be received no later than July 15, 1986. Illinois State University is an equal opportunity, affirmative action employer.

CATALOG LIBRARIAN, Performs original and adaptive cataloging according to AACR2, OCLC, and LC standards, creates and main-
tains records in card and online files, participate in formulating cata-
loging policies and procedures; assists with training personnel; maintains social documentation and microcomputer oriented cataloging.
Positions available immediately. Primary cataloging responsibility for all
materials except in the subject areas of philosophy, theology, and
the classics in a WLN-based cataloging unit processing approximately
10,000 titles/year. Requirements include ALA-accredited
MLS and ability to apply AACR2, LC and LCSH. Familiarity with WLN
or other utility desirable. Knowledge of a foreign language and background in an area related to the subject (art, science, etc.) is desirable. Salary: $18,000 minimum (12 months) plus liberal faculty benefits including
relocation assistance. Preference given to applicants received before
July 1, 1986. Forward letter of application and resume plus
three recent letters of reference to: Bryant H. Jackson, Assistant University Librarian for Technical and Adminis-
tive Services, Miner Library, Illinois State University. Normal, IL 61761. Application Deadline: Applications will be accepted until the
position is filled, but for maximum consideration, applications should
be received no later than July 15, 1986. Illinois State University is an equal opportunity, affirmative action employer.

CATALOG LIBRARIAN (Two Positions). Yale University Library.
Catalog Department, Rare Book Division. Responsibilities: Does full
original cataloging of wide range of monographs for the Beinecke Rare Book Library and the University's rare book collections. Occasional cataloging of non-book materials; one or both catalogers will initially concentrate on completion of the Western Americana backlog. Qualifications:

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UNIVERSITY OF MINNESOTA LIBRARIES-TWIN CITIES
Division Head, Reference and Information Services
Humanities and Social Sciences Libraries
(Extended search)

The Humanities and Social Sciences Libraries Department of the University of Minnesota Libraries-Twin Cities seeks qualified applicants for the position of Division Head for Reference and Information Services. The Division Head reports to the Humanities and Social Sciences Libraries Director and is responsible for the service programs of a division consisting of eight units, located in four buildings on the East and West Banks of the Minneapolis Campus. The eight units are: Humanities/Social Sciences Reference Services (East Bank and West Bank), Business Reference Service, Government Publications Library, Interlibrary Loan/INFORM, Learning Resources Center, Map Library, Music Library, and Public Administration Library.

The Reference and Information Division services programs include direct reference assistance, online searches, and user education activities as well as reference collection maintenance and collection development for reference collections and related subject areas. Reference and Information Services Division staff consists of 21.8 FTE Librarians, 20.8 FTE civil service support staff, plus student staff in each of the units. The Division Head directs the work of the division and coordinates the division's activities with other divisions in the University Libraries. The Division Head invests a portion of his/her time in providing direct reference service to Humanities and Social Sciences Libraries clientele.

The Division Head is a member of the Humanities and Social Sciences Libraries Management Team, which includes the Director, the Collection Development Division Head, and Access Services Division Head. The Division Head is a member of the University Libraries Reference and Information Services Planning Committee. The University Libraries is currently involved in implementing an online catalog. It is a member of RLG and participates in OCLC.

Applicants must have a Master's degree in Librarianship and a minimum of five years' progressively more responsible experience within a general reference setting, including some management experience. Excellent oral and written communication skills and the ability to work well with people, both individually and in groups, are required. There must be evidence of a strong commitment to responsive and innovative reference service and the ability to provide effective leadership while working cooperatively in a demanding and rapidly-changing environment. Experience in a university or large research library is highly desirable.

This is an academic-administrative position. Minimum salary is $35,000; salary is negotiable with experience. A multi-year, mixed-term contract will be offered. The position is available in the Spring of 1986. To apply for the position, send a letter of application that describes your experience in terms of the requirements of this position, together with a resume and the names of three references to: Barbara Doyle, Personnel Officer, 499 Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455-0414. Identity application with the number UL 128.

Applications must be postmarked by July 15, 1986.

The University of Minnesota is an equal opportunity, affirmative action educator and employer, and specifically invites and encourages applications from women and minorities.
CATALOGER, Southern Illinois University at Carbondale, Morris Library. Original cataloging in humanities and social sciences. Required qualifications: ALA-accredited MLS, bachelor's degree in humanities or social sciences, foreign language capability in French or Spanish, and state of AACLE, supervised work to prioritize and organize work, good communication skills. Preferred qualifications: professional cataloging experience; foreign language capability in German. Faculty rank, full-time, tenure track if as Assistant Professor rank. Lecturer rank not eligible for tenure. Liberal fringe benefits. Salary of $19,000 and up based upon education and experience. Position available July 1, 1986. Recruitment will remain open until the position is filled. Review of applications will begin July 1, 1986. Send application and names of three references to: Illinois Organizations, Cataloger Search Committee, Catalog Department, Morris Library, Southern Illinois University at Carbondale, Carbondale, IL 62901. (618) 453-4339. The University is an Equal Opportunity/ Affirmative Action Employer.

CATALOGING LIBRARIAN, Assistant Professor (tenure-leading). Processing Department, starting September 1. Responsible for cataloging print and non-print monographic materials in assigned subject areas, editing non-Library of Congress copy from the OCLC or similar cataloging utility, knowledge of LC classification, LC subject headings, and AACR2, and good working knowledge of one western European language. Preferred: Professional and/or previous cataloging experience and a second language. $17,500 minimum for a twelve-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of three references by July 15, 1986, to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, Nebraska 68588-0410. Affirmative action, equal opportunity employer.

CONSORTIUM MANAGER, Cooperating Libraries In Consortium (CLIC). Minneapolis/St. Paul, seeks a qualified consortium manager. The successful candidate will have the ability to coordinate member library programs into an effective consortium program. Successful management experience is required, including the management of automated library systems. Communicating and facilitating skills are particularly important. MLS is greatly preferred, but consideration will be given to appropriate library experience. The position reports directly to the CLIC Board of Directors. The consortium is implementing an automated system for the eight member libraries, operates a daily courier service, and maintains a union catalog of CLIC holdings for which the manager is administratively responsible. CLIC employs a staff of 2 FTE, including the manager. The manager is an ex-officio member of the Board and all CLIC standing committees. Salary range: $22,000-$25,000 depending on qualifications. Generous benefits package includes vacation of 22 working days; Blue Cross/Blue Shield; major medical; group life insurance; TIAA/CREF retirement/annuity plan. Library faculty are eligible for sabbatical leaves and other research services including travel. To apply, send letter of application and names of four references to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, Purdue University, West Lafayette, IN 47907. An equal opportunity/ affirmative action employer.

DOCUMENTS COORDINATOR AND REFERENCE LIBRARIAN, Assistant Librarian, or Librarian, Indiana University Libraries, Bloomington. Under general direction of Associate Dean for Collection Management and Development, responsible primarily for managing monographic and serials collections in East Asian languages in Main Library, coordinating East Asian collections and services within library system; expected to work closely with faculty and specialists in western language materials to identify needs, establish priorities, develop integrated approach to managing East Asian collections and services, select and evaluate materials, and maintain cooperative programs, gifts and exchanges. Hourly support provided. Required: ALA-accredited library school MLS ability to read, write, speak fluent Chinese or Japanese, background in one or more areas of East Asian Area Studies; knowledge of foreign and domestic book trades; ability to work well independently and with others, communicate effectively orally and in writing in English; interact successfully with colleagues in library and on teaching faculty, understanding of complexities of operations of large research library; meet responsibilities and requirements of tenure-track appointment. Preferred: Fluency in second East Asian language, experience in public services, collection development and/or technical services in academic research library. Salary dependent upon qualifications and experience. Minimum: Assistant Librarian, $18,950; Associate Librarian, $23,750; Librarian, $32,030. Fringe benefits include vacation of 22 working days; Blue Cross/Blue Shield; major medical; group life insurance; TIAA/CREF retirement/annuity plan. Library faculty are eligible for sabbatical leaves and other research services. To apply, send letter of application and names of four references to: Anne Rimmer, Personnel Officer, Indiana University Libraries, Bloomington, IN 47405. (812) 335-3403. Available date: July 1, 1986. Closing date for applications: No earlier than June 15, 1986. EEO/AAE.

EDUCATION LIBRARIAN. Duties include general reference, library instruction; collection development; preparation of appropriate bibliographies, guides, and media presentations. Additional faculty responsibilities include publication, committee assignments, service to the college and service. Night and weekend work required. Reports to the Coordinator of Reference and Collection Development. Required: Master's degree from an ALA-accredited library school; second master's degree in Education; minimum of two year university, four year college, or research library reference experience preferred. Salary commensurate with work experience and education. Instructor minimum $15,403; Assistant Professor minimum $18,693. Full position description available upon request. Application deadline: July 1, 1986. Send application, location, investigator, curriculum vita, and a letter to: Education Librarian Search Committee, c/o Administration Office, Michener Library, University of Northern Colorado, Greeley, CO 80639. AA/EO Employer.

ENGINEERING BIBLIOGRAPHER/REFERENCE LIBRARIAN, Santa Clara University. Serves as primary library liaison to School of Engineering and Department of Mathematics. Provides reference assistance and bibliographic instruction. Searches online databases. Cooperates designated areas of research. Required: MLS from ALA-accredited program and 3-5 years relevant professional experience; academic background or library experience in scientific or technical collection development and/or reference; prior experience in bibliographic instruction and database searching; strong interpersonal and communication skills. Desirable: second master's in computer science, engineering, or mathematics; knowledge of modern foreign language. Gourmet preferred. Santa Clara is June 1986 / 423
a Jesuit university located 46 miles south of San Francisco in the heart of California's Santa Clara Valley. Appointment at either Senior Assistant or Associate Librarian rank, depending upon qualifications. Salaries: $35,000-$45,000. Application deadline: June 30, 1986. To: Head, Library. Santa Clara University, Santa Clara, CA 95053: Phone (408) 554-8829. AA/EOE.

GENERAL REFERENCE LIBRARIAN (2 positions). Incumbent is responsible for providing reference assistance in a centralized section of the library with an emphasis on traditional bibliographic searching and keeping up with the goals and objectives of the University Library. Incumbent conducts bibliographic database searches, assists in interlibrary loan and reference support services sections as needed, and staffs reference desk during scheduled hours, including some nights, weekends, and holidays. At least one master's degree. Minimum of two years experience in a reference function required. Strong interpersonal skills required. Experience in managing cataloging activities; will be available immediately. Send letter of application, resume, and names of three references to: Donald L. Saporito, Director of Libraries, University Libraries, University of Southwestern Louisiana, 302 E. St. Mary's Blvd., Lafayette, LA 70503. Applications will be accepted through June 20, 1986, or until position is filled. University of Southwestern Louisiana is an equal opportunity, affirmative action employer.

HEAD, ARCHIVAL AND SPECIAL COLLECTIONS DEPARTMENT (search reopened). Responsible for the administration of the Department and the development and processing of archival and special collections: manuscripts, university archives, and other special or restricted-use collections. Oversees campus records management program. Staff of 3 FTE academics, one non-teaching professional, one clerk, and student assistants. Seeks outside funding/grants. Reports to the Assistant Director for Research Services. Librarians have full faculty status with appropriate obligation. Qualifications: MLS from an ALA-accredited library school required; minimum of two years experience in acquiring and processing manuscripts and archives required; strong interpersonal and communication skills required. Additional graduate degree in the social sciences preferred. Familiarity with the development of the RLG/ANC format for archives and manuscripts preferred. Salary and benefits are commensurate with education and experience, from $24,000 depending on qualifications. 12-month appointment, sick leave and annual leave approximately 1.25 days each per month. Health insurance, major medical or Health Maintenance Organization, and dental. Social security coverage. TIAA/CREF or New York State Teachers' Retirement available. Employee contribution rate = 3%. University at Albany, one of four university centers in SUNY, is located in New York's capital city, 150 miles north of New York City and 150 miles south of Montreal. Application deadline: 1st of February, list of qualifications, and current resume should be received no later than July 18, 1986. Send letter of application, resume, and names of references to: Rebecca L. Beard, Library Personnel Officer, University Libraries, Room 139, State University of New York at Albany, 1400 Washington Avenue, Albany, NY 12222. SUNY at Albany is an equal opportunity/affirmative action employer. Women and minority candidates are especially encouraged to apply.

HEAD, BIBLIOGRAPHIC CONTROL. The University of Missouri-Columbia Libraries is seeking to fill the position of Head of Bibliographic Control with a service-oriented librarian who can creatively manage cataloging production for materials in all media and overall catalog maintenance functions in a large academic research library with an emphasis on online catalog. The Head of Bibliographic Control is responsible for planning and implementing policies, setting goals, and performance standards, designing and monitoring workflows, allocating and assigning staff, administering grants, and participating in the continual development of library automation. All for the purpose of providing efficient, effective, productive, and quality-oriented cataloging services. Position requires an ALA-accredited MLS and at least 5 years' of cataloging and supervisory experience. Minimum salary: $26,500 + for 12 months with usual fringe benefits, dependent on qualifications and experience. Available July 1, 1986. Send a letter of application, names of three references, and resume to: Head, Libraries, University of Missouri-Columbia, 104 Ellis Library, University of Missouri-Columbia, Columbia, MO 65201-5149. To ensure consideration, applications should be received by June 30, 1986. The University of Missouri-Columbia is an equal opportunity and affirmative action institution.

HEAD, ENGINEERING LIBRARIES. Administers and manages staff of Barker Engineering Library and branch. Aeronautics and Astronautics Library. Participates in and oversees provision of information services and development of collections in civil, electrical, environmental, materials, mechanical, and ocean engineering; computer science; energy resources and utilization; applied mathematics and mechanics; manufacturing and machinery; mineral resources; aeronautics and astronautics. Participates in statewide policy formulation as a member of Divisional Librarians Group, which coordinates the public services of the MIT Libraries, and as a member of Library Council. Qualifications: MLS from an ALA-accredited library school and minimum of five years increasingly responsible professional experience in an academic research library; knowledge of applications of technology to libraries are essential. Degree in engineering science or computer science preferred. Must demonstrate well-developed interpersonal skills and ability to work in groups. Hiring salary range: Minimum $35,000. To ensure full consideration send resume and names and addresses of three current references by June 15, 1986, to: Search Committee for Head, Engineering Libraries. The Libraries. Room 145/216, Massachu­setts Institute of Technology. Cambridge, MA 02139. MIT is an equal opportunity employer with an affirmative action plan and welcomes applications from qualified women and minority candidates.

HEAD LIBRARIAN, Hancock Library of Biology and Oceanography, Alan Hancock Foundation, University of Southern California. The Library contains 100,000 volumes and receives 2,500 titles per month through exchange agreements. The Library serves marine science-oriented faculty, researchers, and graduate students at USC. The marine program is interdisciplinary, involving the Departments of Biology, Geology, the Allan Hancock Foundation, and the Institute of Marine and Coastal Studies. Duties: The Head Librarian is responsible to the Director and supervises the daily operation and management of the Library, including one librarian and three library assistants. The Head Librarian position also functions as the public services librarian and is responsible for ILL, reference, online search services, and user education. Collection development and selection is to be coordinated with the Library Committee and the Collections Manager. The Head Librarian is responsible for professional and use of the library budget during the fiscal year. Qualifications: MLS from an ALA-accredited school. At least five years experience in a scientific research library, including three years of supervisory experience. MLS in a science-oriented field, including in-depth searching expertise with at least one major database vendor, preferably DIALOG, and prior reference experience in a biological, marine science, or earth sciences research library are essential. Proven managerial skills, teaching experience, foreign language skills, science degree, second master's degree, are all advantageous qualifications. This position is a faculty appointment. Salary range from $27,000, negotiable depending on experience. Send resume, letter of application, and three references to: Head Librarian Search Committee: c/o Mary A. Lugar, Allan Hancock Foundation, University of Southern California, Los Angeles, CA 90089-0371. Position open until filled. Applications will begin to be reviewed July 1, 1986. AA/EEO.

HEAD, MONOGRAPHIC ACQUISITIONS SECTION, Librarian III. Under general direction of the head of Monographs Unit, responsible for management of monographic acquisitions, including the functions of pre-order and pre-cataloging searching, issuance of orders, receipt, and verification of materials. Pre-order searching and verification is performed using a database called Swill, which has demonstrated experience in managing cataloging activities, will be familiar with national cataloging standards including LC classification and subject headings, OCLC (preferably), online catalogs, national issues facing academic research libraries in bibliographic access and automation, will be able to provide strong leadership in a climate of change, and will possess skills in human relations, communications, and problem solving. The Head of Bibliographic Con­

C&RL News
demic library, or other appropriate organization, preferably including acquisitions and supervision; knowledge of the book trade and automated library systems, ability to communicate effectively, both orally and in writing; demonstrated organizational abilities and leadership qualities. Appointment as Librarian III. Salary $25,000 minimum. Send letter of application and resume, including 3 references, by July 15, 1986, to: Carolyn J. McLimany, Assistant Director for Technical Services, Library, Michigan State University, East Lansing, MI 48824-1048. MSU is an affirmative action, equal opportunity institution.

HEAD OF CIRCULATION. Salary range: $20,000—$25,000. Oversees a salaried staff of 6.5 FTE and approximately 70 part-time employees assigned to circulation, reserve, stack maintenance, and photocopying. Position requires direct experience in supervision and in public service. Weight given to circulation experience and familiarity with automated circulation systems. Position is a 12-month tenure-track and requires accredited MLS. Appointment will be at the Assistant or Senior Assistant rank (3 years of post-MLS experience required for the latter). Application, 3 recent letters of reference, and resume must be postmarked by June 30, 1986. Full position description sent upon request. Address all correspondence to: Office of Faculty and Staff Relations, 4th Floor, Admin. Bldg., SUNY at Brockport, NY 14420; (716) 395-2561. SUNY is an EEO/AA employer.

HEAD ORIENTAL STUDIES LIBRARIAN. The University of Arizona Library is seeking a librarian to manage its Oriental Studies Collection under the general direction of the Assistant University Librarian for Branch Services. Responsibilities include the supervision of two librarians and two career staff members responsible for collection development, reference, faculty liaison, cataloging, and other technical processing for the Collection. The Head participates in various library-wide administrative and planning groups. The Oriental Studies Collection is one of six branch libraries at the University of Arizona. It houses the Library's collections in Chinese (90,000 vols.), Japanese (30,000 vols.), Arabic (20,000 vols.), and Persian (2,000 vols.) that support the programs in the Oriental Studies Department, the Near Eastern Center and other disciplines on campus. The University of Arizona is presently serving as a test-site for utilization of the OCLC CJK subsystem for cataloging Chinese and Japanese materials. Applicants must have a Master's degree in Library Science from an ALA-accredited school; at least three years of increasingly responsible experience in a similar branch collection, demonstrated leadership, supervisory, and planning skills, and the ability to communicate in English and work effectively with faculty and staff at all levels. Knowledge of Chinese and/or Japanese, and administrative experience is preferred. Applicants should be familiar with the acquisitions, cataloging and public service issues involved in an Oriental Studies Collection. Minimum salary $31,000; higher salary is negotiable depending upon qualifications and experience. Applications should be sent to: W. David Laird, University Librarian, Main Library, University of Arizona, Tucson, AZ 85721. Applications received prior to June 30, 1986, will be given first consideration. The position is available September 1, 1986. The University of Arizona Library is an EEO/AA employer.

HEALTH SCIENCES LIBRARIAN. Requires: Master's degree from an ALA-accredited Library School; second master's degree in Health Sciences or a related area; minimum of two year university, four year college, or research library reference experience preferred. Responsibilities: general reference, library instruction, and collection development. Salary commensurate with work experience and education. Instructor minimum $15,403; Assistant Professor minimum $18,693. Full position description available upon request. Application deadline: July 15, 1986. Send letter of application, three letters of reference, and vita to Health Sciences Librarian Search Committee, c/o Administration Office, Michener Library, University of Northern Colorado, Greeley, CO 80639. AA/EO Employer.

ASSISTANT DIRECTOR FOR COLLECTION DEVELOPMENT
University of Georgia

The University of Georgia Libraries seek an experienced librarian with strong leadership qualities to assume responsibility for the overall coordination of collection development. Responsible to the Director of Libraries, the Assistant Director manages and allocates a $3.4 million materials budget; supervises the Collection Development Division comprised of Fine Arts, History and Humanities, Social Sciences, Special Collections, and Records Management Departments with a staff of 42, including 15 librarians; and coordinates collection development with other units in the Libraries. Selection procedures utilize an in-house automated system.

Qualifications: ALA-accredited MLS; additional advanced degree strongly preferred; five years' experience with collection development activities, preferably including budget preparation and control, in a large academic or research library; public services experience preferred; knowledge of national trends in collection management and the acquisition of library materials; demonstrated administrative and supervisory ability; ability to deal sensitively with co-workers and to develop cooperative interaction with other library units; experience with or knowledge of automated library systems; understanding of the role of the library in academic research; ability to work positively with university faculty and administrators; knowledge of the principles of bibliographic control; flexibility in planning and implementing library programs; effective oral and written communication skills.

Salary minimum: $40,000.

Application procedure: Send letter of application addressing the above qualifications by July 21, 1986, including resume and names of three references, to:

Florence King
Administrative Office, Main Library
University of Georgia Libraries
Athens, GA 30602

This position will be filled only if suitable applicants are found.

An equal opportunity, affirmative action institution.
HUMANITIES BIBLIOGRAPHER, Archibald Stevens Alexander Li- brary, Rutgers University. Available: July 1, 1986. Under direction of Alexander Library Director, principally responsible for selection of materials to support instruction and research in English and American literature, French, Italian, and other European languages, in English, and American and British history and culture. Selection of current and selected monographs and serials, and evaluating and acquiring gift collections. Participates in library-wide collection development activities and formulation of collection policies. Must be able to cultivate strong working relationships with academic departments. Serve and work closely with other bibliographers, librarians, and Acquisitions and Cataloging Departments. Work with potential donors is required. Responsible for evaluation of the collections in addition to budgetary management. Ability to provide support for public services activities essential. Master's degree in library science. Strong academic background. Subject degree(s), scholarly record, competency in foreign languages and pertinent collection development experience. Knowledge of publishing industry and antiquarian book trade and effective communication skills required. Minimum 3 years of relevant experience in academic, scholarly position with demonstrated experience in collection development. $25,907 minimum dependent upon experience and qualifications. Faculty status calendar year appointment. TIAA/CREF, life/health insurance, 22 days vacation, tuition remission, and retirement benefits. Applications should submit resume and three sources for current references by June 30, 1986, to: Barbara E. Sanders-Harris, (APP 112), Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An equal opportunity, affirmative action employer.

HUMANITIES BIBLIOGRAPHER, University of Florida. Responsible for the overall development and management of the humanities collections in all formats supporting programs in the departments of African Studies and Languages, Germanic and Slavic Languages and Literatures, Classics, English, Philosophy, Religion, Romance Languages and Literatures, analyzes the University's programs in the humanities, assigns, trains, monitors and evaluates library selectors in pertinent fields, collaborates with librarians and academic faculty in establishing profiles, selection guidelines, preservation, location and cataloging priorities, evaluates existing collection strengths and proposes current collecting intensities; provides humanities research service references and builds the humanities reference collection, participates in defining collection management goals, objectives, strategies, performance criteria and materials budgets. Act as selector in one or more humanities fields. Requirements: ALA-accredited MLS; advanced degree in relevant subject field (generalist will be preferred); substantial managerial, collection development and reference experience, excellent inter-personal and communications skills, demonstrated professional accomplishment relevant to the position. Preferred: experience in a large research library, reading knowledge of several languages. Starting salary $25,165 minimum. Rank: Associate or University Librarian. Application contains a title, abstract, and current and prospective curriculum vitae. Submit resume and three sources for current references by June 30, 1986. Applications must be postmarked no later than July 30, 1986. The University of Minnesota is an equal opportunity, affirmative action employer and specifically invites and encourages applications from women and minorities.

LATIN AMERICAN MONOGRAPHS CATALOGER, University of California, San Diego. Rank: Assistant Librarian, $22,872-$29,256; or Associate Librarian, $27,948-$40,248 (subject to potential cost of living adjustment as of July 1, 1986). Starting date: Available immediately. UCSD has the fastest growing Latin American programs in the United States, with over 70 faculty members teaching Latin American studies, including three endowed chairs, and three Latin American centers, with a new graduate school of international relations and security South, Minneapolis MN 55455-0414. Identify with no. UL 141. Applications must be postmarked no later than July 30, 1986. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities. Requirements: ALA-accredited MLS; advanced degree in relevant subject field (generalist will be preferred); substantial managerial, collection development and reference experience, excellent inter-personal and communications skills, demonstrated professional accomplishment relevant to the position. Preferred: experience in a large research library, reading knowledge of several languages. Starting salary $25,165 minimum. Rank: Associate or University Librarian. Application contains a title, abstract, and current and prospective curriculum vitae. Submit resume and three sources for current references by June 30, 1986, to: Lynn Badger, Library Personnel Officer. 211 Library West, Gainesville, Florida 32611. An AA/EEO employer.

IBERO-AMERICAN BIBLIOGRAPHER, University of Minnesota Libraries-Twin Cities, Humanities/Social Sciences Libraries Department. The University of Minnesota Libraries-Twin Cities Campus seeks applicants for the position of Ibero-American Bibliographer. Responsibilities include: 1) selection of materials in all relevant languages to support instruction and research in Latin American, Iberian, and Romance Studies; 2) collection development and reference service experience, excellent inter-personal and communications skills; 3) strong academic background in Ibero-American Studies; 4) supervision of staff in Ibero-American collection development; 5) promotion of reference services and research assistance in areas of collection responsibility; 6) consultation with serials and book acquisition staff to resolve complex problems of acquisition of Ibero-American materials; 7) and active participation in the profession through relevant research, publication and/or professional association activities. The Ibero-American Bibliographer works primarily in social sciences and humanities subjects, but also acts as a resource for other University Libraries departments and collection in the identification, acquisition, and processing of Ibero-American monographs, serials, and government documents. Participates in Subject Bibliography Unit in Humanities/Social Sciences Libraries. Professional staff in Subject Bibliography Unit consists of six humanities bibliographers, three social sciences bibliographers and three area studies bibliographers. Applicants will have access to an annual budget of 2.247,000 volumes, 18,000 current serials, and an acquisitions budget of over $1 million. The programs served by the Ibero-American Bibliographer include undergraduate degree programs in Latin American and Chicoano Studies, as well as undergraduate and graduate programs in Latin American History. Applicants must be fluent in Spanish. Other desired qualifications include experience in Ibero-American collection development, reading knowledge of other Ibero-American or modern European languages, teaching experience, experience in bibliographic instruction, and good communication skills. The starting salary is $22,872 minimum. Rank: Assistant or Associate Librarian. To apply, send a letter of application addressing in detail the requirements of this position, a resume, and names and addresses of three references to: Barbara Doyle. Personnel Officer, University Libraries, 452 Wison Library, 309 19th Ave South, Minneapolis MN 55455-0414. Identify with no. UL 141. Applications must be postmarked no later than July 30, 1986. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

LATIN AMERICAN BIBLIOGRAPHER, University of California, San Diego. Rank: Assistant Librarian, $22,872-$29,256; or Associate Librarian, $27,948-$40,248 (subject to potential cost of living adjustment as of July 1, 1986). Starting date: Available immediately. UCSD has the fastest growing Latin American programs in the United States, with over 70 faculty members teaching Latin American studies, including three endowed chairs, and three Latin American centers, with a new graduate school of international relations and security.
duties. Appointment at the Associate rank requires fully developed cataloging skills and substantial previous experience. Applications postmarked by July 25, 1986, will be assured of consideration. Submit a letter of application, enclosing a resume and a list of references, to: Jacqueline Coolman, Personnel Librarian, Library, C-075-H1, University of California, San Diego, La Jolla, CA 92037.

MAP CATALOGER, University of Georgia Libraries. Entry level position. Recent graduates may have the opportunity to participate in a special staff development program funded by the Council on Library Resources. Duties: Responsible for original and copy cataloging of cartographic materials for the Map Collection in all formats, subjects, and languages according to LC, AACR2, and OCLC standards; performs authority work; provides assistance to faculty and students; performs functions of other catalogers as required; participates in the Cataloging Department policy-making process. Reports to Head, Nonbook Cataloging Section of the Cataloging Department. The position is comprised of the Head, three librarians, and five support staff members. The department has 12 librarians and 23 support staff members and catalogs over 50,000 books, serials, microforms, and non-print materials yearly. The Map Collection holds over 300,000 map sheets, 200,000 air photos, and 1,400 atlases. Qualifications: ALA-accredited MLS, knowledge of AACR, AACR2, and LC classification and subject headings; ability to work with a broad range of map subjects and languages desired; familiarity with automated cataloging systems, preferably OCLC; effective oral and written communication skills; ability to establish and maintain effective working relationships, background in cartography, geoscience, geography, or related field preferred; strong interest in and knowledge of cartographic and related fields desired. Salary Minimum $17,000. Application Procedure: Send letter of application by July 14, 1986, including resume and names of three references to: Ross W. Atkinson, Assistant University Librarian/Personnel, Library, C-075-H1, University of California, San Diego, La Jolla, CA 92093. This position will be filled only if suitable applicants are found. An Equal Opportunity/Affirmative Action Employer.

MEDIA BIBLIOPHAGER. The University of Iowa Libraries seek an experienced and resourceful bibliographer/cataloger to specialize in the selection, processing, and cataloging of non-print and primarily foreign video. The individual in this position will stay informed of new media sources, production and technologies, and work closely with the Language Media Center and the foreign language departments. Full employment requests will be individually reviewed with staff to determine current and future media needs, and provide some instruction on availability and use of media. Qualifications: MLS from an accredited library school; three to five years' professional experience in a research library, preferably with some responsibility for media; knowledge (reading, writing, speaking) of language(s) of at least two modern European languages; facility for languages and willingness to learn new languages for selection and cataloging purposes; ability to work effectively and efficiently with faculty; experience of identifying and recommending resource materials; educational and professional experience in information studies and education preferred; extensive knowledge of computer databases desired. Appointment is to be made at the Librarian I level, minimum salary $22,000. Fringe benefits include 25 days' paid vacation per year. TIAA/CREF retirement. Social Security. Blue Cross/Blue Shield, disability, and major medical insurance. The position will be available August 15, 1986, and applications will be accepted until an appointment is made. Interested and qualified applicants should apply to: Ross W. Atkinson, Assistant University Librarian for Collection Development. The University of Iowa Libraries, Iowa City, IA 52242. The University of Iowa is an equal opportunity/Affirmative Action Employer.

MEDIA LIBRARIAN. Duties: Manage Media Services Unit of the library, including a Media Center, classroom delivery of equipment and software, and a small video production unit. The development of the Media Center, the integration of media into specific courses, and planning for media services in a new facility will be the major areas of activity. Qualifications: knowledge of a broad range of media formats and software sources, including instructional use of microcomputers. Excellent administrative and communicative skills essential. Minimum of ALA-accredited master's degree (such as an MLS, MBA, or MPA) desirable. Several years' experience demonstrating ability to formulate, recommend, and administer personnel policies and programs, all aspects of labor relations including grievances and disciplinary actions, recruits professional staff, handles payroll administration; participates in the planning and management of personnel; serves on University committees developing personnel policies and automated personnel systems. Bachelor's degree required; relevant master's degree (such as an MLS, MBA, or MPA) desirable. Several years' experience demonstrating ability to formulate, recommend, and administer personnel policies and programs, experience demonstrating judgment and problem-solving abilities, and excellent interpersonal and communications skills (both oral and written) required. Experience in library or academic computing, and in managing labor relations and collective bargaining, and with automating personnel systems desirable. Actual appointment salary will be based on qualifications and experience with a minimum of $23,200. Benefits include health and life insurance, retirement plan, vacation, personal holiday, sick leave, and tuition remission options. Send application letter, resume, names, addresses, and phone numbers of three references to: Gerald J. Muncott, Assistant Director for Administrative Services/Personnel, University of Chicago Library, Evanston, IL 60201. An EEO/AA employer.

MICROCOMPUTER SERVICES LIBRARIAN (Librarian II) at River Campus Libraries, University of Rochester. Responsibility for library component of Microcomputer Information Center jointly managed with University Computing Center. Administers expanding microcomputer facilities for use of campus community and general public. Develops and assures circulation of software and machine-readable data collections, and develops instructional programs covering library-related microcomputer applications. Supervises library assistants and student workers. Reports to Head of Access Services & Systems while coordinating actions with library department heads and Computing Center staff. Excellent opportunity to participate in high growth area of innovative library systems. Qualifications: MLS/Information Science preferred; equivalent degree considered. Three years experience in research library, or library administrative position, knowledge of information technologies, and administration of library microcomputer applications. Candidates should have administrative and instructional skills together with capacity to acquire technical expertise. Salary: $24,000. Send letter and names of three references to: Microcomputer Search Coordinator, Rush Rhees Library, University of Rochester, Rochester, NY 14627. Closing date July 1, 1986. Equal Opportunity Employer (M/F).

MONOGRAPH CATALOGER, Northwestern University Libraries. Performs original and some complex copy cataloging of monographs, including descriptive and subject cataloging, classification, and authority work, using AACR2. LCSH, DDC 19, and the MARC authority work. Serves as resource person about monograph cataloging and subject headings; ability to work with a broad range of languages. Cataloging is performed on an automated system preferred. For inclusion in the online catalog and forwarding to RLIN. Some authority work will be performed for the Library of Congress' Name Authority Cooperative (NACO) Program. Qualifications: MLS from an ALA-accredited library school, working knowledge of one or more foreign languages, preferably including French. Other desirable languages include German, Portuguese, Italian, and Afrikaans. Cataloging experience using an automated system preferred. Beginning salary range: $18,000-$25,000. Applications received by July 5, 1986, will be considered. Send letter of application and resume, including names of three references, to: Lance Query, Director of Library Research, Analysis, and Personnel, Northwestern University Libraries. Evanston, IL 60201. An EEO/AA employer.

PERSONNEL OFFICER. The University of Chicago Library seeks experienced personnel generalist with commitment to libraries to direct multi-faceted human resources program for a staff of about 320 FTE, including librarians, bargaining unit clericals, and students. In addition to relevant experience and education, must demonstrate the ability, enthusiasm and initiative needed to perform successfully with limited guidelines, and to accept increasing responsibility and authority. Reports directly to the Assistant Director for Administrative Services/Personnel. Qualifications: MLS degree (such as an MLS, MBA, or MPA) desirable. Several years' experience demonstrating ability to formulate, recommend, and administer personnel policies and programs, all aspects of labor relations including grievances and disciplinary actions, recruits professional staff, handles payroll administration; participates in the planning and management of personnel; serves on University committees developing personnel policies and automated personnel systems. Bachelor's degree required; relevant master's degree (such as an MLS, MBA, or MPA) desirable. Several years' experience demonstrating ability to formulate, recommend, and administer personnel policies and programs, experience demonstrating judgment and problem-solving abilities, and excellent interpersonal and communications skills (both oral and written) required. Experience in library or academic computing, and in managing labor relations and collective bargaining, and with automating personnel systems desirable. Actual appointment salary will be based on qualifications and experience with a minimum of $23,200. Benefits include health and life insurance, retirement plan, vacation, personal holiday, sick leave, and tuition remission options. Send application letter, resume, names, addresses, and phone numbers of three references to: Gerald J. Muncott, Assistant Director for Administrative Services/Personnel, University of Chicago Library, 1100 E. 57th St., Chicago, IL 60637. Applications received by June 13, 1986, assure consideration. Telephone (312) 962-6754 before applying after this date.

PRESERVATION OFFICER, Librarian II. Responsible for the planning, implementation and administration of a comprehensive conservation/preservation program for the UMCPL Libraries, encompassing all aspects of materials treatment. Required: MLS from
TEN NEW POSITIONS

Arizona State University

The Arizona State University Libraries are pleased to announce the addition of up to thirty new professional and classified staff positions on July 1, 1986, in support of growing service and collection demands. Recruitment for the first ten professional positions is now underway; the remainder will be advertised soon.

Following is a brief description of each of the positions, the salary range for which is $18,000 to approximately $30,000. Although salary offers will be based on candidates' qualifications, several of the positions are considered entry level and are therefore expected to be filled at or near the lower end of the range.

Librarians and Archivists at ASU are academic professionals with potential eligibility for continuing appointment after a maximum of six years at the rank of Assistant or three years at the rank of Associate. Appointment to the majority of the new positions will be made on this basis. The positions of Corporate Services Librarian and Microcomputer Specialist/Local Database Librarian will be filled on a year-to-year basis, as described below.

Conservator: Reporting directly to the University Librarian, the Conservator will have the opportunity to design and implement a library-wide comprehensive conservation program. Space for the facility has been set aside in the main library, and funds are being raised to purchase equipment. The Conservator will develop policies, oversee conservation/preservation activities for all collections in all formats, prepare the program budget, and train and supervise staff.

Corporate Services Librarian: As a state institution and the most comprehensive research facility in the greater Phoenix metropolitan area, the ASU Libraries are heavily used by non-university personnel. Employment of a Corporate Services Librarian on a year-to-year basis for approximately two years will permit us to assess the need for and to develop as appropriate a program of fee-based document delivery and information service to the corporate and/or university community. The program's success is expected to make it self-supporting.

Curator of Photographs: The ASU Libraries have become an important repository of historic photographs valuable to research. Within the next two years, the collection is expected to exceed half a million in size. The Curator of Photographs will supervise, coordinate and direct the processing, preservation and reproduction of photographs housed in the department of archives and manuscripts, assist substantially in the acquisition of graphic images, and provide reference assistance to users of the Arizona collections.

Government Documents Librarian/Arizona Local and Intergovernmental Documents Specialist: ASU was designated a selective federal depository in 1944 and selects 93% of items offered. The new librarian will join a full-time staff of seven and be responsible for developing and indexing the collection of local Arizona and intergovernmental documents, overseeing and maintaining the documents reference collection, scheduling and training documents reference personnel, and providing reference service and instruction in the use of U.S., U.N. and Arizona government documents.

Japanese Language Catalog Librarian/Area Specialist: In support of the university's developing East Asian programs and the libraries' East Asian collections, ASU has purchased two CJK terminal clusters and now seeks a librarian to catalog, classify and provide subject analysis and MARC tagging for monographs and serials in the Japanese and Korean languages. (A Chinese Language Librarian is already on the staff.) The Japanese Language Specialist will also be responsible for collection development, faculty liaison, specialized public service, and the supervision of support staff.

Positions continued on following page
REFERENCE LIBRARIAN, Flower Veterinary Library, Cornell University. The Flower Veterinary Library serves primarily the 320 veterinary medical students, 70 graduate students and 120 faculty members at the New York State College of Veterinary Medicine at Cornell University. The College has active research programs in various areas including immunology, pathology, pharmacology, reproductive studies and toxicology. The Library currently maintains a collection of 75,000 volumes, 22,000 audio-visual items and receives approximately 1,200 serial titles. The staff includes two librarians and 5.5 support personnel. The Cornell University Libraries system is a member of the Research Libraries Group. Responsibilities. Under the direction of the Veterinary Medical Librarian, provides general biomedical and veterinary reference service, online searching (BRS, DIALOG, NLM) and user instruction/orientation to the College community; furnishes information services to veterinarians and other individuals outside the University; performs some collection management and technical processing including catalog maintenance; participates in special projects including the implementation of various automated systems. Requirements. MLS degree from an ALA-accredited institution. Excellent interpersonal and communications skills. Subject background or demonstrated interest in the life sciences. Strong public services orientation. Experience searching online bibliographic databases very desirable. Prefer 1-2 years’ experience in a health sciences library with computer searching duties. Closing date: Applications requested by July 1, 1986. However, applications will be accepted until the position is filled. Position available: August 1, 1986. Salary: $18,000 plus depending upon qualifications and experience. Apply to: Send cover letter, resume, and a list of three references to: Carolyn A. Pyttila, Personnel Director, 235 Olin Library, Cornell University, Ithaca, NY 14853-5301. Cornell University is an equal opportunity, affirmative action employer. 

REFERENCE LIBRARIAN FOR HUMANITIES, University of Alabama at Birmingham. The Sterne Library at the University of Alabama at Birmingham is accepting applications for a Reference Librarian for Humanities. The position provides specialized reference assistance to library users in the Humanities, supports the general reference services and works closely with the faculty in the area of collection development. The Reference Bibliographer is responsible to the Head of Reference. Duties include collection development for the School of Humanities. Management of a library materials budget for the subject area of responsibility. Close and effective interaction with the teaching faculties with an active and progressive interest in furthering the objectives of the library and the university is a primary responsibility. An equally important responsibility of the position is providing effective service to the library user. An active concern for the student’s academic progress is reflected through a service-oriented approach to the user combined with up-to-date knowledge of the subject fields. Information must be effectively organized and communicated when formal instruction in the use of the library is presented. Requirements: An MLS from an ALA-accredited library school and previous library experience is required; a degree in humanities subject area is highly preferred. Appointment: The position is available June 1, 1986. It is a 12-month academic appointment at the rank of Assistant Librarian or Senior Assistant Librarian depending on qualifications. Minimum starting salary $18,000-$19,650 depending on rank. Excellent benefits package. Deadline for applications and nominations is July 20, 1986. Address inquiries to: Gordon Dunkin, Mervyn H. Sterne Library, University of Alabama at Birmingham, University Station, Birmingham, AL 35294. An affirmative action employer.

Reference-Bibliographer: Responsible for the subject area of responsibility. Close and effective interaction with the School of Humanities. Management of a library materials budget for the subject area of responsibility. An equally important responsibility of the position is providing effective service to the library user. An active concern for the student’s academic progress is reflected through a service-oriented approach to the user combined with up-to-date knowledge of the subject fields. Information must be effectively organized and communicated when formal instruction in the use of the library is presented. Requirements: An MLS from an ALA-accredited library school and previous library experience is required; a degree in humanities subject area is highly preferred. Appointment: The position is available June 1, 1986. It is a 12-month academic appointment at the rank of Assistant Librarian or Senior Assistant Librarian depending on qualifications. Minimum starting salary $18,000-$19,650 depending on rank. Excellent benefits package. Deadline for applications and nominations is July 20, 1986. Address inquiries to: Gordon Dunkin, Mervyn H. Sterne Library, University of Alabama at Birmingham, University Station, Birmingham, AL 35294. An affirmative action employer.

TEN NEW POSITIONS Arizona State University

Microcomputer Specialist/Local Database Librarian: This is a fixed one- to two-year position with possible extension, reporting to the Associate University Librarian for Public Services. Responsibilities include development of a program of end user searching, identification and inventorying of information in electronic format in academic departments throughout the university; and assistance to and training of library staff in the selection and utilization of appropriate hardware and software to perform day-to-day operations. Significant numbers of personal computers and software programs are already in use.

Music Catalog Librarian: Substantial additions to the libraries’ music holdings, through gifts and purchase, have created the need for another Music Cataloger. The librarian hired will catalog, classify and provide subject analyses and MARC tagging for music scores and monographs in music literature; supervise a paraprofessional cataloger; and serve as liaison with the personnel of the Music Library.

Reference Librarian/Coordinator of Information Services: Both ASU and non-ASU library users create heavy traffic in the reference area of the main library. This generalist position has been created to help meet reference demands and to provide coordination of the highly successful information desk service located in the reference room and staffed by paraprofessionals. The new librarian will share in the provision of reference and research assistance in the social sciences, humanities, fine arts, education and business on a rotating schedule which includes evenings, weekends and occasional holidays and will assume managerial responsibility for the information desk, recruiting, training and evaluating staff and monitoring and enhancing that service.

Science Reference Librarian/Subject Specialist for the Life Sciences and Agriculture: The Daniel E. Noble Science and Engineering Library, which opened in 1983, has attracted even more users than had been imagined in our wildest dreams. Another librarian is needed to provide reference assistance and bibliographic instruction in rotating schedule that includes evenings, weekends and occasional holidays. As subject specialist, the librarian will be responsible for collection development, research assistance and online searching in all of the life sciences and for liaison with faculty members in the Departments of Botany/Microbiology and Zoology and the Division of Agriculture.

Slavic Catalog Librarian/Area Specialist: Expanded interest in the Slavic programs at ASU has convinced us that one half-time library position is not enough, so we are adding this full-time position. The new hire will catalog, classify and provide subject analysis and MARC tagging for monographs and serials in Slavic/Cyrillic languages; supervise classified staff; and share responsibility with the half-time librarian for collection development, faculty liaison and specialized public service in Slavic Studies.

If you are interested in relocating to the beautiful Valley of the Sun and joining the staff of a university library system that is on the move, becoming fully automated, planning an $11.5 million building addition, and serving a student body of 40,000, please write or call for the announcements of vacancy for any or all of the positions listed above. Recruitment will remain open until the positions are filled, but initial review of applications will begin on or about July 15, 1986. Please direct inquiries to: Constance Corey, Assistant University Librarian for Management Services, Hayden Library, Arizona State University, Tempe, AZ 85287; (602) 965-3417.

ASU is a committed equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

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ALC-accredited MLS is required. Preference given to candidates with knowledge of and experience with AACR2 and OCLC. Faculty status: excellent fringe benefits: salary (in the $20k) negotiable and competitive: academic rank commensurate with education and experience: continued appointment possible. Forward resume and the names of three references before July 15, 1986 to Reference Librarian, Alma College Library, Alma, MI 48801. Equal opportunity, affirmative action employer.

SERIALS CATALOGING SUPERVISOR, University of Oregon Libraria. Rank: Assistant Professor or higher (renewable contract). Reviews the Serials Cataloging Section and catalogs serials using OCLC. Coordinates University of Oregon participation in OCLC's Serials Communication System. Applicant should have experience in serial cataloging. Applications must be received by July 31, 1986. The University is an equal opportunity employer.

SEARCH COMMITTEE, c/o Administration Office, Michener Library, University Libraries, Main Library C-2, Bloomington, IN 47405; 812335-3403. Available date: July 1, 1986. Closing date for applications: No earlier than June 15, 1986. EEO/AAE.

SOCIAL SCIENCES BIBLIOGRAPHER, Archibald Stevens Alex- ander Library, Rutgers University. Search reopened—position previously announced as APP.104. Available July 1, 1986. Under di- rection of Alexander Library Director, responsibilities for selection of materials to support instruction and research in the Social Sciences. Selection of current and retrospective monographs and serials and acquiring and evaluating gift collections. Must be able to cultivate strong working relationships with faculty. Familiar with advanced topics in library-wide collection development activities, projects and formulation of collection policies. Responsible for evaluation of collection and budgetary management. Ability to provide support for public service activities essential. MLS from ACLA-accredited library school required. Advanced graduate degree(s) in Social Science highly de- sirable. Minimum 3 years of relevant experience in academic, schol- arly position with demonstrated experience in collection development. Ability to work colloquially with faculty, students, and staff. $25,907 minimum dependent upon experience and qualifications. Faculty status calendar year appointment. TIAA/CREF, life/health in- surance. 22 working days, liberal sick leave. Blue Cross/Blue Shield, major medical, group life insurance. TIAA/CREF retirement/annuity plan. Submit resume and three sources of four references to: Anne Rimmer, Personnel Officer, Indiana University Libraries, Main Library C-2, Bloomington, IN 47405; 812335-3403. Available date: July 1, 1986. Closing date for applications: No earlier than June 15, 1986. EEO/AAE.
ASSOCIATE UNIVERSITY LIBRARIAN with overall administrative responsibilities for technical services, including acquisitions, cataloging, circulation, and microcomputer access. Provides leadership in the planning, coordinating, organizing, staffing, and evaluating technical services activity. Reports to the University Librarian and is responsible for four service units staffed by 11 library faculty and over 50 support staff. Illinois State University is a multi-purpose university with more than 20,000 students, located in the medium-sized urban area of Normal/Bloomington. Academic programs and courses are offered in 33 academic departments organized into 5 colleges with master's degree programs in most fields and doctoral degree programs in art, biological sciences, curriculum and instruction, economics, education, English, history, and mathematics. Milner Library is the central library facility serving the entire university community with a staff of 110 including 34 professionals, over 1 million volumes, and a materials budget of $1.3 million. The library is a member of the Center for Research Libraries and the Library Computer System, a resource-sharing network of 27 academic institutions in the state of Illinois. Qualifications: Accredited MLS degree with second advanced degree or certificate of advanced study in library science or another subject discipline. Requirements: Minimum of 7 years professional experience in academic libraries, primarily in technical services, including at least 5 years of successful administrative experience in a technical service area; proven ability to lead effectively in a collegial setting. Publication and professional activity appropriate for the rank of Associate Professor. Thorough knowledge of computer applications in technical services. Salary and rank: $32,000 minimum, administrative/professional position with faculty rank (Associate Professor) and eligibility for tenure. Benefits include state retirement program, health insurance, and other fringe benefits. Starting date September 1, 1986. Applications, including resume and the names of 3 references, should be mailed to: Chairperson, Search Committee, Milner Library, Room 311B, Illinois State University, Normal, IL 61761. Deadline: June 30, 1986, or until position is filled. Equal opportunity, affirmative action employer.

BIBLIOGRAPHER, SOUTH AND SOUTHEAST ASIA/REFERENCE LIBRARIAN. This position consists of a half-time appointment as Bibliographer for South and Southeast Asian materials; and a half-time appointment as a Reference Librarian in the Humanities or Social Sciences. The responsibilities of this position include, as South and Southeast Asian Bibliographer, continuing the development of a strong research collection by the selection and supervision of preliminary processing of materials in South and Southeast Asian languages to meet the instructional and research needs of the Columbia University community; coordinating collection development for South and Southeast Asia within the Libraries and within RLG; maintaining contacts and liaison with faculty of the Southern Asian Institute and other relevant departments; and assisting in management, preservation, and analysis of the collection, under the direction of the Assistant Director for Resource Development. The responsibilities as

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Reference Librarian include providing advanced reference services including consultations by appointment and assistance in use of information sources using a variety of printed and online materials; orientation and bibliographic instruction; preparation of publications; and end-user training. Qualifications necessary for this position are subject expertise and scholarly research experience equivalent to a Master's level in a Social Science or Area Studies program relevant to the position; language skills equivalent to at least three years' study of a modern Indian language such as Bengali or Hindi; working knowledge of a classical Indian language, such as Sanskrit, Pali, or Prakrit; the ability to communicate effectively both orally and in writing; and the flexibility and creativity to work well with colleagues in a complex environment. A PhD in a relevant field, an accredited MLS, reference and supervisory experience are desirable. This position is full-time, 35 hours per week; however, persons with the necessary qualifications to fill the South and Southeast Asian Bibliographer position who are interested in the bibliographer position on a half-time basis are encouraged to apply. Current salary ranges: Librarian I: $19,500-$25,350, Librarian II: $21,500-$29,025. Please submit resume to: Library Personnel Office, Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is June 30, 1986. Applicants should list three references and salary requirements. An affirmative action, equal opportunity employer.

BIBLIOGRAPHIC INSTRUCTION/INFORMATION SERVICES LIBRARIAN (Search reopened and revised). Manage, develop, and evaluate the Main Library Bibliographic Instruction program and library orientation activities. Other responsibilities include: reference with evening assignment, reference collection development and online searching. Accredited MLS plus two years professional experience in an academic library with strong evidence of BI experience required. Salary: $17,500-$21,000 dependent upon qualifications. No state or local income tax. 12-month, tenure-track appointment. Faculty rank and status, benefits. Send application letter, resume, and names of 3 references by July 15, 1986, or until position is filled, to: Personnel Office, East Tennessee State University, P.O. Box 24070A, Johnson City, TN 37614-0002. ETSU is an affirmative action, equal opportunity employer.

CATALOGING SUPERVISOR, Cataloging with Copy. Primary responsibility involves the supervision, revision and training of Cataloging with Copy staff who catalog monographic titles using Library of Congress and approved member copy from the RLIN data base. Other duties include administrative responsibility for the Rush Cataloging Unit which provides bibliographic control on a rush basis for patron-requested items which have been acquired, but not yet cataloged; original cataloging; formulation, revision and implementation of cataloging policy; and planning for future library needs especially in relation to the online public access catalog. In addition to an accredited MLS, qualifications include previous relevant professional experience in computer-based cataloging, supervisory knowledge and experience, ability to communicate effectively orally and in writing, a working knowledge of one or more European languages (German or Spanish preferred). We are seeking applicants who have at least two years of cataloging experience and a strong knowledge of automated techniques and authority control. Submit resume to: Library Personnel Office, Box 35 Butler Library, Columbia University Libraries, 535 W. 114th St., New York, NY 10027. Deadline for applications is June 30, 1986. Applicants should submit names of three references and salary requirements. Current salary ranges: Librarian I: $19,500-$25,350; Librarian II: $21,500-$29,025. An affirmative action/equal opportunity employer.

COORDINATOR, COMPUTER-ASSISTED BIBLIOGRAPHIC SERVICE AND REFERENCE LIBRARIAN.
Duties and responsibilities: Serves as principal searcher for the library's Computer-Assisted Bibliographic Service (CABS); trains and provides consultation to two other searchers, administers contracts with search service vendors, publicizes and promotes searching to the university community. As a Reference Librarian, the CABS Coordinator works assigned hours at the main reference desk, including evening and weekend rotation, gives lectures and tours for the bibliographic instruction program, and is assigned faculty liaison and collection development projects, depending on the individual's interests and subject expertise. Additional responsibilities include supervision of the interlibrary loan department, which is staffed by one paraprofessional plus student help. Minimum qualifications: An ALA-accredited masters in library science plus extensive experience with BRS or DIOLOG. Additional desirable qualifications: 1. Second masters degree in a subject field (will be required for promotion and tenure); 2. Knowledge of additional search services; 3. Knowledge of microcomputer applications including OCLC M-300, IBM mainframe computing, and other types of library automation; 4. Administrative and supervisory experience plus ability to work well with the university community; 5. Experience or knowledge of reference and/or interlibrary loan services. Salary: $18,000 minimum for a 12-month tenure-track appointment. Rank of Instructor or Assistant Professor. Application procedure: Send resume and letter of application with names, addresses and telephone numbers of three references to: Marcia Sprules, Director of Library Services, I.D. Weeks Library, University of South Dakota, 414 East Clark Street, Vermillion, SD 57069-2390. Application deadline: All applications postmarked on or before July 11, 1986, will be considered. Equal opportunity, affirmative action employer.

DIRECTOR OF LEARNING RESOURCES CENTER. The University of Richmond seeks a Director for its LRC to manage A-V services and equipment, language laboratory, curriculum laboratory, production facilities, and library media collection of 21,000 items. The Director reports to the University Librarian and supervises and evaluates 4 FTE support staff and student assistants; assists faculty, students, and administration in the development and use of A-V resources for classroom teaching, presentations, and research; develops and administers the LRC budget; and selects A-V equipment and materials. ALA-accredited MLS required, and preferably a second masters degree in education, educational technology, or instructional design; 3–5 years of experience in the management of a college media center; evidence of strong supervisory, management, and interpersonal communication skills essential. Salary: Competitive. Applications will be processed beginning August 1. Starting date mid-fall or January at the latest. Send application, resume and names and addresses of three references to: University Librarian, LRC Director Search Committee, Boatwright Library, University of Richmond, Richmond, VA 23173. The University of Richmond is an affirmative action, equal opportunity employer and encourages applications from minorities and women.

DIRECTOR OF LIBRARIES. Salary $49,600–$69,700. Arlington County is seeking an innovative, team-oriented person to manage the Library Department during a period of increasing urbanization and community diversification. The library is the third largest in the state and supports a collection of over 550,000 volumes with a circulation of 1.2 million a year. The Director will be responsible to manage a staff of 100 employees and a budget of $4 million dollars. A major focus will be to maintain a high quality of traditional services while at the same time redefining and refocusing the systems resources to better meet the needs of Arlington's diverse community. Requires Masters or fifth year degree in Library Science from an accredited library school or librarian's certificate from the Va. State Board plus at least five
years experience in a public or university library including three years supervisory/management experience. Arlington County offers a comprehensive compensation/benefits package. An official Arlington County Application form is required. To request application material call (703) 558-2167 weekdays between 8:00 a.m. and 5:00 p.m. For additional information about the position call (202) 389-0323. All applications must be received in the Personnel Department no later than July 18, 1986, at 5:00 p.m. Arlington County Personnel Department, 2100 North 14th Street, Arlington, VA 22201. EOE.

DIRECTOR OF LIBRARY AUTOMATION PROGRAM. New position for developing program, selection of IBM-supported Integrated library automation system, installation and operation of system, coordinating application to all library units, liaison with computer center and university community. Reports to Council of Library Directors and the Office of the Provost. Requires: Advanced academic degree in library, computer, or information science; experience in major library, library system or network with responsibility for installation or maintenance of an integrated library automation system. Salary for 12 months and benefits competitive ($35,000-$45,000), depending on experience. Apply to: Earl C. Borgeson, Council of Library Directors, Underwood Law Library, Southern Methodist University, Dallas, TX 75275, before July 15, 1986. SMU is an equal opportunity, affirmative action employer.

ENGINEERING/COMPUTER SCIENCES LIBRARIAN. Responsible for all aspects of engineering and computer science library service, including reference, collection development, user instruction, faculty liaison, and online search services. This position requires strong interpersonal skills and demonstrated ability to communicate effectively both verbally and in writing. Background in natural or physical science and an understanding of scientific communication are highly desirable; an advanced degree in science is preferred. Master's degree from an ALA-accredited institution and at least two years appropriate library experience are required. Salary range for this position: $19,140-$28,584. Send letter of application (indication of sex and ethnicity for Affirmative Action statistical purposes is requested but not required), resume, and names, addresses, and telephone numbers of three professional references by July 1, 1986, to: Personnel Office, University of Texas at Dallas, Box 830688, Richardson, TX 75083-0688. The University of Texas at Dallas is an equal opportunity, affirmative action employer.

HEAD, TECHNICAL SERVICES, Albert R. Mann Library. Administers the Technical Services Division, composed of the Acquisitions and Cataloging units and employing 5 professional and 10 support personnel. Formulates Library policy relating to the acquisitions and bibliographic control of all library materials (monographs, serials, software, etc.). Participates with other administrative staff in general and long-range planning for the library. Provides leadership in the organization and division programs related to the development and implementation of an integrated library system, retrospective conversion projects and automated support activities. Participates in the formulation of system-wide technical services policies. Requirements: MLS from an ALA-accredited institution. Experience in a large academic/research library with substantial administrative responsibility in technical services, including supervision of professional librarians. Demonstrated knowledge and understanding of acquisitions, cataloging and serials processes, including knowledge of the U.S. and foreign book trade, AACR2, LC classification and subject headings and RLIN (or other bibliographic utility). Subject expertise or demonstrated interest in agriculture, the life sciences or human ecology, and some foreign language ability is desirable. Demonstrated organizational ability, strong interpersonal skills, imagination and creativity. Excellent oral and written communication skills. Familiarity with computer applications.
in library processes. Closing date: Applications requested by July 15; however, applications will be accepted until position is filled. Salary: Salary up to $29,000; higher salary negotiable dependent upon qualifications. Apply to: Send letter and resume listing 3 references to: Carolyn A. Pyhtila, Personnel Director, 235 Olin Library, Cornell University, Ithaca, NY 14853-3501. Cornell University is an equal opportunity, affirmative action employer.

INSTRUCTION LIBRARIAN, California State University, Sacramento. Required Qualifications: Masters degree in Library Science (ALA accredited or equivalent); minimum of two years experience in library instruction with at least one year of experience in teaching and management of a librarywide or departmental instruction program; reference experience in an academic setting; experience or training in computer-assisted reference searching; evidence of planning and organizational skills; excellent interpersonal and communication skills (both written and oral). Preferred Qualifications: Familiarity with computer and media applications for library instruction concepts and practices. Appointment: Senior Assistant or Associate Librarian (tenure track) 12 months, beginning at $27,756-$42,228 depending upon qualifications. Generous benefits package provided. Application: Send letter of application, resume, and list of three references, postmarked by July 15, 1986, to: David Weinerth, Assistant University Librarian for Administration, California State University, 2000 Jed Smith Drive, Sacramento, CA 95819.

REFERENCE LIBRARIAN. Baylor University is seeking an entry-level reference librarian (preferably with strengths in business information) for a tenure-track position in a centralized reference department of five professionals. Major position responsibilities: general reference desk duty, including every Sunday night (6-10 p.m.) and some other weekend hours in rotation. Revising existing departmental publications and creating new bibliographies and guides. Teaching in an active bibliographic instruction program. Searching online databases through DIALOG. Required qualifications: ALA-accredited MLS; working knowledge of basic reference sources; ability to communicate effectively verbally and in writing; ability to work smoothly with others; creativity, high energy level, sense of humor. Desired qualifications: strong academic background in business or experience in using business materials in public service; knowledge of database searching; training or experience in instruction. Baylor University is a privately supported, co-educational university, offering a program of liberal arts and professional education. Enrollment is approximately 10,000 with a faculty-student ratio of 1 to 20. Baylor University is located in Waco, Texas, a city of about 104,000 halfway between Dallas and Austin on I-35. Faculty rank and status. 12 months contract with 20 days vacation. Excellent fringe benefits, including retirement, health, and dental. Minimum salary: $17,000. Application deadline: July 15, 1986. Send letter of application specific to position, resume with names, addresses and telephone numbers of three current references to: Janet Sheets, Head of Reference Services, Moody Memorial Library, Box 6307, Baylor University, Waco, TX 76706. An equal opportunity employer.

REFERENCE LIBRARIAN. Business Specialist at Corpus Christi State University, an upper-level institution. To provide general reference services on a variable schedule. To head the ILL division of reference. To assist with specialized database searching, bibliographic instruction, and reference assistance in business. Required: ALA-MLS with either a BBA or three years post-MLS working experience with the literature of business in an academic library. Ability to work closely with the faculty, students, and colleagues in a small university setting. Effective communication skills and good public
service attitude. Preferred: second master's degree in Business, and additional academic or research library experience. Salary: open, depending on qualifications; minimum of $18,900 for twelve months. State of Texas vacation, holidays, benefits. Optional retirement programs. Send letter and current resume to: R. L. O'Keeffe, CCSU Library, 6300 Ocean Drive, Corpus Christi, TX 78412 by July 21, 1986. Recruitment open until position filled. CCSU is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN. The College of St. Catherine, a private liberal arts college for women, seeks a reference librarian to coordinate database searching and to participate in bibliographic instruction and general reference service. This position includes responsibility for the promotion, delivery, and cost-effective administration of online database searching (DIALOG, WilsonLine, and BRS primarily). Other duties include reference service (weekends on a rotational basis), bibliographic instruction formal and informal settings, and faculty liaison. Qualifications: MLS, MA in LS, or MA in information management/sciences is required. Coursework in the natural sciences and/or coursework or experience in bibliographic instruction and database searching preferred. Conditions of contract: 9-month renewable contract beginning September 1986 (possibility of one extra month each year). Rank and salary dependent on qualifications and experience. To apply: Send a letter of application, resume, and names of 2 references by July 15, 1986, to: Karen Johnston, Personnel Director, The College of St. Catherine, 2004 Randolph Ave., St. Paul, MN 55105. Equal Opportunity Employer.

REFERENCE LIBRARIAN FOR INSTRUCTIONAL SERVICES (Search reopened). Plans, develops, coordinates and evaluates library's instructional services, which include orientation, bibliographic instruction, publications, and user documentation for automated systems. Additional duties include reference assistance, orientation, and database searching in the General Reference Center, Bobst Library. Accredited MLS, subject master's degree required for tenure, 2 years' successful public service experience in an academic library required. Familiarity with online searching, library automation, instructional technology, and production of publications highly desirable. Faculty status, tuition remission, TIAA/CREF, 5 weeks annual vacation. Salary minimum $22,000. Preliminary interviews will be conducted at ALA Annual Conference, New York. To ensure consideration, send resume and letter of application including the names, addresses, and telephone numbers of 3 references, to: Connie Coulter, Personnel Officer, New York University Libraries, 70 Washington Square South, New York, NY 10012. NYU is an equal opportunity, affirmative action employer.

SCIENCE LIBRARIAN. Syracuse University Libraries. Has responsibility for collection development and in-depth reference assistance in a specialized area of the sciences (either life science or general science). Serves as a liaison between the Libraries and the faculty in the relevant science departments. Selects, trains and supervises support staff and performs general public service functions in the Science and Technology Library. Requirements include an MLS from an ALA-accredited library school and an undergraduate degree in a science. Preference will be given to candidates with the BS in Biology or with graduate science degrees. Excellent interpersonal and communication skills are necessary. Previous public service, collection development and supervisory experience are preferred. Experience or training in online database searching is also desirable. Salary and rank will be commensurate with experience and qualifications. Send letter of application, resume, and names of 3 references to: Eileen Emerson, Personnel Librarian, 100 Bird Library, Syracuse University, Syracuse, New York 13244-2010. Applications received by June 20, 1986 will be given first consideration. An equal
SYSTEMS AND COMPUTER APPLICATIONS MANAGER. Applications are invited for the post of Librarian II (at Senior Lecturer level). The appointee will be expected to serve as Systems and Computer Applications Manager with a leadership role in the planning, implementation, operation and maintenance of computer systems in the libraries at the campus. Duties will include designing and conducting analytic studies in support of manual and automated systems, software development, planning and implementation of data communication in support of a distributed microcomputer-based library system. Applicants should hold a good first degree (preferably in Mathematics or Computer Science) and professional qualifications in library/information science. Substantial managerial experience in automated systems and some familiarity with their application to libraries are essential. Annual Salary Scale: Librarian II/Senior Lecturer: TT$69,180–$90,168. Passages, Pension, Housing. Detailed applications naming three referees to the Registrar from whom further details are available. Library, University of the West Indies, St. Augustine, Trinidad, W.I.

WORLD HISTORY REFERENCE LIBRARIAN. Subject specialist in world history (excluding U.S., Latin American, and Near Eastern history). Assigned to General Reference Unit of Bobst Library. Provides reference assistance, orientation, bibliographic instruction, and database searching. Selects books and evaluates collection for all historical periods with emphasis on retrospective conversion in medieval and early modern history of Western Europe. Accredited MLS, subject master's degree required for tenure. Two years' successful publishing service experience in an academic library and degree in Western European history preferred. Reading knowledge of French required. Faculty status, tuition remission, TIAA/CREF, 5 weeks annual vacation. Salary minimum $23,000. Preliminary interviews will be conducted at ALA Annual Conference, New York. To ensure consideration, submit resume and letter of application, including the names, addresses, and telephone numbers of 3 references by June 30, 1986, to: Connie Coulter, Personnel Officer, New York University Libraries, 70 Washington Square South, New York, NY 10012. New York University is an equal opportunity, affirmative action employer.

HEAD, TECHNICAL SERVICES AND COLLECTION MANAGEMENT LIBRARIAN. Yale University Medical Library. Manages the collection development, acquisitions, binding, and gifts programs for the Medical Library, including supervision of 7 FTE staff. Qualifications: MLS from ALA-accredited library school. Minimum of two years of professional library experience. Knowledge of collection development, technical services, and medical librarianship preferred. Demonstrated supervisory ability. Reading knowledge of a foreign language and experience with automated systems desirable. Salary and rank dependent upon experience and qualifications. Full benefits package including 22 days vacation, 12 holiday or recess days, comprehensive health care and TIAA/CREF or Yale retirement. To be assured of consideration, submit resume and names of 3 references by July 18, 1986, to: Linda Green, Assistant Personnel Librarian, 1603A Yale Station, New Haven, CT 06520. Yale is an equal opportunity, affirmative action employer.
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