Schaffner Library, this position participates in all library services.

**ASSISTANT SCHAFFNER LIBRARIAN.**

Reporting to the head of the

begin on April 2, 1993. Send letter of application; resume; names, tuition remission. Available immediately. Review of applications will continue until the position is filled.

Supervisory and management experience, and collection development are desirable. $23,000 minimum, depending on qualifications. If you are interested in joining this dynamic and innovative library, send a letter of application, resume, and names of three references by March 29, 1993, to: Lance Query, Assistant University Librarian for Planning and Administration, Northwestern University Library, 1935 Sheridan Rd., Evanston, IL 60208. NU is an AA/EEO employer.

**ASSOCIATE COLLEGE LIBRARIAN FOR INFORMATION AND TECHNOLOGY.** Gettysburg College is accepting applications for the position of Associate College Librarian for Information and Technology. The newly created position is intended to provide leadership and an integrated vision for library automation, media services, and user instruction on a highly networked campus. Supervises the librarians and support staff within these units and works closely with computing services. Coordinates the above services with the library’s programs of instruction in the use of both internal and external information resources. Serves as the associate college librarian and acts on including user education; faculty liaison; reference; microcomputer, network, and Internet services development; materials selection and technical services. Some weekend and evening hours. Located on the lakefront of the downtown Chicago campus, the Schaffner Library serves over 3,000 students enrolled in the University’s continuing education programs. Schaffner is an electronic library laboratory, emphasizing user education and new technological applications to meet the special needs of adult students. Qualifications: MLS from an ALA-accredited library school; excellent communication skills, and experience or strong interest in microcomputers, online searching, CD-ROM technology, and networks. Salary: $24,500 to $30,000, depending on qualifications. If you are interested in joining this dynamic and innovative library, send a letter of application, resume, and names of three references by March 29, 1993, to: Lance Query, Assistant University Librarian for Planning and Administration, Northwestern University Library, 1935 Sheridan Rd., Evanston, IL 60208. NU is an AA/EEO employer.

**ASSISTANT SCHAFFNER LIBRARIAN.** Reporting to the head of the Schaffner Library, this position participates in all library services.
1993-94 ALA MINORITY FELLOWSHIP OPPORTUNITY

The American Library Association (ALA), the oldest and largest national library association in the world, provides leadership for the development, promotion, and improvement of library and information services and the profession of librarianship through a comprehensive program including research, fellowships, publications, conferences.

Applications are being accepted for the 1992-93 American Library Association (ALA) Minority Fellowship Program. The program is designed to provide an opportunity for minority librarians to gain an understanding of ALA's structure and operations, how policy is formulated and implemented, and association management. The program is intended to improve the upward mobility of minority librarians, make ALA better known and more visible to minorities and minority librarians, and increase the number of minorities in the profession and in the ALA.

The American Library Association's goal is to help to eliminate the barriers that prevent minority librarians and information scientists from participating fully in the profession. The American Library Association recognizes that one institution or professional association cannot eliminate the barriers alone, but strongly believes that professional associations have a significant role to play and must provide leadership by example.

To qualify, an applicant must: be a librarian/information professional; a member of the following groups of American minorities: American Indian or Alaskan Native, Asian or Pacific Islander, African American, or Latino; hold a master's degree from a library science program accredited by the ALA or from a program that meets the ALA/AASL curriculum guidelines within a unit accredited by the National Council for the Accreditation of Teach Education; have a minimum of three years of professional working experience in a library or information science environment; be a citizen of the United States; be a member of the ALA at the start of the fellowship.

The 1993-94 stipend for the ALA Minority Fellow is $30,000 plus medical, dental, life, and disability insurance and relocation assistance to Chicago. To obtain more information about the program or to receive application materials, contact:

American Library Association
Office for Library Outreach Services
50 East Huron St.
Chicago, IL 60611
(1-800) 545-2433, ext. 4294

The postmarked deadline for applications is April 1, 1993.

Gettysburg College is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.
HEAD OF COLLECTION MANAGEMENT. Reports to the Associate Dean for Library Services. Responsible for the direction of collection development policies and programs. Specific responsibilities include allocating a $1.5 million materials budget, coordinating and evaluating eleven selectors, reviewing collections, monitoring expenditures, conducting collection evaluation programs, developing policies, and reviewing collections. Represents the library in state, regional, and national arenas, and in cooperative collection development activities, and participates in overall library management and planning as a member of the Executive Council. Required qualifications: ALA-accredited MLS; three years' academic library experience in collection development; ability to communicate and work effectively with library faculty, staff, and university community.

Desired qualifications: additional graduate degree, experience in management, training, fundraising, grant writing, and budgeting, and knowledge of library automation, publishing and book trade, higher education, preservation, and the application of automated data analysis techniques. Starting salary $34,000 minimum for twelve months depending on experience and qualifications. Tenure eligible.

Choice of retirement plans and health insurance. 22 days vacation. Send letter of application, resume, and names, addresses, and phone numbers of three references by April 2, 1993, to: James C. Eller, Associate Dean for Library Services, Wichita State University, Wichita, KS 67260-0068. Non-citizens must report visa status. Finalists will be invited for an expense-paid interview. Wichita State University, founded in 1863 and one of the nation's oldest land-grant universities, is located in Manhattan, a community of 45,000 in the rolling Flint Hills. The University has an enrollment of over 20,000 students and employs 1,500 full-time faculty. KSU Libraries contains approximately 1,100,000 cataloged volumes, has a materials budget in excess of $2,300,000 and has recently implemented NOTIS. A 28 million dollar expansion/renovation of the Libraries is underway.

Applications will be accepted until the position is filled, and applications received by March 15, 1993, will receive first consideration.

Send letter of application; resume; names, addresses, and telephone numbers of three relevant references to: M. Jean McDonald, Director of Administrative Services, Kansas State University Libraries, Manhattan, KS 66506-1200. KSU is an affirmative action, equal opportunity employer. Women and minorities are encouraged to apply.

CATALOG LIBRARIAN. The University of Northern Colorado seeks applicants for the position of Catalog Librarian/Assistant Professor of Library Science, position number 20627. Required: master's degree from an ALA-accredited library school. Preferred: experience in a college, university, research, or public library; expert knowledge of library materials through an automated library system; reading knowledge of one modern foreign language. This is an entry-level, tenure-track position. The position reports to the Head of Cataloging. Responsibilities include original cataloging of library materials utilizing OCLC and CARL, and some hours at a public service desk. The successful candidate will participate in implementation of the CARL authority control system. Minimum salary $28,800. Starting date is July 1, 1993 (negotiable). The position is contingent on funding from the Colorado State Legislature, approval by the Board of Trustees, and subject to the policies and regulations of the University of Northern Colorado. All applications materials will be accepted until April 1, 1993, or until the position is filled. Send letter of application highlighting candidate's suitability, resume, and the names, addresses, telephone numbers of three references to: Catalog Librarian Search Committee, c/o Administrative Office, James A. Michener Library, University of Northern Colorado, Greeley, CO 80639. The University of Northern Colorado is an affirmative action, equal opportunity employer.

HEAD OF CATALOGING, Indiana Historical Society. The Indiana Historical Society is accepting applications for the position of head of cataloging. The Society, founded in 1830 and located in Indianapolis, is a private, nonprofit corporation. The Society's library, the William Henry Shaw Memorial Library, is a repository for documentary, manuscript, and visual materials that relate to the history of Indiana and the Old Northwest. The head of cataloging is primarily responsible for printed material cataloging as well as coordination of processes that provide access to all library materials. Duties include: supervise departmental staff and set departmental goals; catalog and classify printed material; help plan and implement library automation; define and coordinate cataloging/classification procedures for all library materials; supervise OCLC operations including liaison work with OCLC, INGOLSA, and other networks; provide reference service. Position reports to director of the library. A complete position description is available upon request. Required: MLS from an ALA-accredited library school; at least three years' experience cataloging printed material including use of OCLC or other utilities and application of AACR2 cataloging rules; knowledge of automated library systems; and LCSH. Preferred: experience with computer technology, particularly in library applications; serials management experience; experience in working with historical collections; knowledge of American history—an MA in history or a background in history is desirable. Beginning salary range: low to mid 50s, commensurate with skills and experience. Benefits: health, dental, life, and long-term disability insurance as well as tax-deferred annuities and a pension plan with TIAA-CREF. Applications will be accepted until the position is filled. Send a letter of application, a resume, and any supporting materials, along with the names, current addresses, and telephone numbers of three professional references to: Susan P. Brown, Human Resources Director, Indiana Historical Society, 315 W. Ohio St., Indianapolis, IN 46202-3299.
REFERENCE SERVICE COORDINATORS
The University of Tennessee Libraries

The University of Tennessee Libraries is seeking two subject coordinators for Reference Services. The department encompasses general reference, government documents and microforms, library instruction, and database searching. These services are supported by 17 reference faculty and 8.5 nonexempt staff members. Coordinators along with reference faculty serve as the primary liaison to the teaching faculty and have a major role in collection development. Coordinators report to the Head, Reference Services, and participate fully in department activities and in the planning, development, and refinement of effective user services. Some evening and weekend service required.

1) REFERENCE SERVICES COORDINATOR, HUMANITIES
Provides campus-wide leadership in the development of collections and the implementation of library services in the humanities. Supervises, evaluates, and provides guidance for 3-4 reference faculty whose liaison responsibilities are in the humanities.

REQUIRED QUALIFICATIONS: ALA-accredited MLS degree; several years of recent academic library experience applicable to the description and responsibilities outlined above; strong service orientation; ability to work effectively with faculty, students, and staff; excellent interpersonal skills and leadership abilities; experience with information technology as it applies to academic libraries. Preferred: additional graduate degree in humanities; reading knowledge of a foreign language, preferably either in Germanic or Romance languages; knowledge of effective collection development and management practices.

2) REFERENCE SERVICES COORDINATOR, SCIENCE AND TECHNOLOGY
Provides campus-wide leadership in the development of collections and the implementation of library services in science and technology. Supervises, evaluates, and provides guidance for four reference faculty whose liaison responsibilities are in science/technology.

REQUIRED QUALIFICATIONS: ALA-accredited MLS degree; several years of recent academic or special library experience with a science/technology emphasis; strong service orientation; ability to work effectively with faculty, students, and staff; excellent interpersonal skills and leadership abilities; experience with information technology as it applies to academic or special libraries. Preferred: undergraduate or graduate degree in the sciences; knowledge of effective collective development and management practices.

Librarians at the University of Tennessee have faculty rank and status and are appointed for twelve months. These are tenure-track positions at the assistant or associate professor rank. Salary: $30,000 minimum. Library faculty must meet university requirements for promotion and tenure.

Send letter of application, current resume, and names, addresses, and telephone numbers of recent references to:

Jill Keally
Human Resources
The University of Tennessee Libraries
1015 Volunteer Blvd.
Knoxville, TN 37996-1000

Review of applications will begin April 15, 1993, and will continue until the position is filled.

UTK is an EEO/AA/Title IX/Section 504/ADA Employer.
HEAD, LIBRARY SERVICES
The Folger Shakespeare Library

The Folger Shakespeare Library, an independent research library with specialized collections for the study of the Renaissance and early modern periods, invites applications for Head, Library Services. The Head, Library Services, reports to the Director and is responsible for overall management, policy-making, and planning for all library operations.

QUALIFICATIONS: MLS from an ALA-accredited library program. A graduate degree in the humanities in a field relevant to the focus of the Folger is highly desirable. A minimum of 10 years' experience in research/academic libraries including substantial, responsible administrative experience and familiarity with automation techniques is required. A record of participation in relevant professional organizations is also desirable.

SALARY: minimum salary of $50,000—dependent on relevant experience.

Excellent benefit package. Position available July 1, 1993. Please send letter of application, resume, and the names of at least three references to:

Library Search Committee
Folger Shakespeare Library
201 E. Capitol St. S.E.
Washington, DC 20003

An Equal Opportunity Employer

is an urban institution with an enrollment of 15,000 and a commitment to improving the diversity of its faculty by actively seeking candidates from a broad spectrum of individuals. AA/EOE.

HEAD OF REFERENCE. The Academic Affairs Library of the University of North Carolina at Chapel Hill invites applications and nominations for the head of a newly merged reference department. Consisting of twelve librarians and fourteen paraprofessionals, the department provides traditional reference assistance, electronic information services, bibliographic instruction, and other services in a large research library that houses general, humanities, social sciences, and business collections. The Reference Department also includes the state's federal regional depository and international and state documents collections, interlibrary loan, and the microforms collection. The department houses some 360,380 volumes, 258 maps, more than 2.5 million microforms and 2 million documents, and 518 data files on CD-ROM and diskette. Responsibilities: manages all activities of the Reference Department, develops departmental goals and objectives, prepares budget requests, manages budget allocations, oversees reference collection development, and provides leadership in assessing existing services and developing new ones. Advises and reports to the Associate University Librarian for Public Services. Required qualifications: ALA-accredited MLS; at least five years' increasingly responsible professional experience in the reference department of an academic or research library; experience searching electronic databases and an appreciation of electronic information technologies and their potential for enhancing public services; strong leadership and communication skills; and a commitment to providing quality service. Preferred qualifications: first hand knowledge of the issues and practices relating to government documents, microforms, interlibrary loan, and networked databases. The ideal candidate will also have a consultative management style, the ability to inspire and motivate, the ability to adapt (and help others adapt) to a rapidly changing environment, and a commitment to personal professional development and to the development of reference staff. Salary and benefits: this is a twelve-month academic appointment with a minimum salary of $42,000. Standard State benefits of annual leave, sick leave, and State or TIAA-CREF retirement plan. Applications will be accepted until the position is filled. To ensure full consideration, apply by the initial review date of April 1, 1993, by sending a letter of application, resume, and the names of at least three references to: Barbara A. DeLon, Library Personnel Officer, Davis Library, CB #3900, The University of North Carolina, Chapel Hill, North Carolina 27599-3900. The University of North Carolina at Chapel Hill is an affirmative action, equal opportunity employer.

HEAD OF SPECIAL COLLECTIONS/UNIVERSITY ARCHIVIST, ASSISTANT PROFESSOR (tenth-leading). Branch Services Department, starting July 1. Direct the University Archives/Special Collections. Responsible for provision of services and security for Special Collections materials consisting of books, manuscripts, maps, photographs, etc. Help develop and build the special collections. Some existing strengths include: Sokol Collection (folklore), Latvian Collection, Mazour Collection (Russian history and culture), Nebraska authors (Cather and Sandoz), WWI and WWII, and Czech Heritage Collection. Responsible for the acquisition, arrangement, description, preservation, and servicing of the UNL official records, personal and professional papers of faculty, records of student organizations, and other material documenting the University of Nebraska-Lincoln. Supervise two FTE staff plus student assistants. Oversees the daily operations of the unit and plan for future operations and services. A major expectation is to work toward creation and implementation of records on the Libraries automated public access catalog. Prepare proposals for grant funding in cooperation with Libraries Development Officer and actively develop external support for the Archives/Special Collections. Required: MLS from an ALA-accredited library school, minimum of five years of professional experience in an academic or research library; knowledge of archival principles; and excellent interpersonal, oral, and written communication skills. Preferred: experience in academic/archival research archives; experience with USMARC-AMC format and automation of records; Academy of Certified Archivists certification; foreign language knowledge of one or more of the following: Czech, French, German, Latin, Latvian, Spanish, Russian; experience with rare book and manuscript collections; microfilming experience; knowledge of preservation principles; and
LIBRARIAN, RARE BOOK AND MANUSCRIPT LIBRARY

Search Extended

Columbia University

The Librarian is responsible for leading one of the world's preeminent collections of rare books and manuscripts. Located in the nation's publishing center, the Rare Book and Manuscript Library contains over 500,000 rare books and 26 million manuscripts in separate rare book and manuscript departments. Staff of the Library numbers 13 FTE, 7 of whom are professional librarians.

The Rare Book Department has significant holdings in all subject areas except law, architecture, health sciences, and East Asian languages. The collections are particularly strong in English and American literature and history, Greek and Latin classical authors, sources of education, mathematics and astronomy, economics and banking, history of theater, photography, history of printing, and New York City politics. Medieval, Renaissance, and Near and Middle Eastern manuscripts are also housed in the Rare Book Department, along with cuneiform tablets, epigraphical specimens, papyri, paintings, drawings, maps, posters, portraits, and mathematical instruments.

The Manuscript Department is the University's major repository for the extensive collections of original papers, letters, manuscripts, and documents; the holdings include resources in nearly all subjects and academic disciplines, especially English and American history and literature, American publishers and literary agents, business and banking, librarianship, international affairs organizations, social work, oral history, and Russian and East European history and culture. The Library also administers the Herbert H. Lehman collection and suite, concerned with New York state government and U.N. Relief and Rehabilitation Administration materials.

The Librarian is directly responsible for liaison with the faculty; oversight of all collection development, preservation, exhibition, precataloging, technical processing, manuscript processing, and publications programs; fundraising; and a robust acquisition-through-gifts program. The Librarian also works closely with the Columbia University Libraries Friends Group and the Libraries Development Officer. Exercising a high degree of autonomy, the position reports to the Resources and Special Collections Group Director. The Librarian frequently serves in the role of deputy Group Director.

QUALIFICATIONS INCLUDE: successful experience leading a special collections library or a comparable institution; interest and success in fundraising; knowledge of rare books and manuscripts; the ability to work harmoniously with colleagues; the capacity to build support for the advanced research and curricular needs of the University; and a master's degree in library science or advanced degree in an appropriate subject field.

Salary commensurate with qualifications and experience. Excellent benefits include assistance with University housing and tuition exemption for self and family.

The Search Committee will begin screening applications on receipt, continuing until the position is filled. To apply, send letter of interest, resume, and names, addresses, and phone numbers of three references familiar with your professional work to:

Kathleen M. Wiltshire
Director of Personnel
Box 35 Butler Library
535 West 114th St.
New York, NY 10027

Qualified women and members of minority groups are encouraged to apply. Columbia University is an affirmative action, equal opportunity employer.
HEAD OF CATALOGING
Melvin J. Zahnow Library
Saginaw Valley State University
University Center, MI

Saginaw Valley State University, a dynamic and growing four-year public university of 6000+ students located in the Tri-Cities area, is seeking applicants for the position of Head of Cataloging. The library is host institution for the Valley Library Consortium, a group of 14 libraries sharing a Dynix system.

RESPONSIBILITIES: this position is responsible for management of cataloging, database maintenance, and end processing. Duties include the development of policies and procedures, original cataloging, revision of non-DLC cataloging, implementation of Dynix and OCLC enhancements and responsibility for authority control. Participates in collection development. Minimal Reference Desk and occasional Bibliographic Instruction duties can be expected. This position supervises 3.5 FTE and reports to the Head of Technical services.

QUALIFICATIONS: MLS from an ALA-accredited library science program. Familiarity with AACR2, OCLC, or other utility and the automated library environment. Experience with Dynix desirable. Excellent interpersonal, written, and oral communication skills.

SALARY/BENEFITS: minimum $30,000. Excellent benefits including vacation, sick leave, and TIAA/CREF retirement.

APPLICATION DEADLINE: applications will be received until the position is filled. Send letter of application, resume, and three references to:
Larry Fitzpatrick
Director of Personnel
Saginaw Valley State University
2250 Pierce Rd.
University Center, MI 48710

AA/EOE

interlibrary loan resource sharing coordinator, assistant professor (tenure-leading), General Services Department, starting July 1. Responsible for overall management of interlibrary loan unit, including borrowing and lending activities and document delivery service. Supervise Library Specialist responsible for supervising 6.5 FTE staff and 5 FTE student assistants. Provide leadership with new technologies relating to document access. Participate in planning and implementing shared resource agreements with other libraries. Participate in policy formulation, prepare reports. Responsible for revolving account and student wage budget. Coordinate borrowing and lending activities with state, regional, and national networks and consortia. Service on management team within the department. Provide general reference service at reference desk five to ten hours per week. Required: MLS from an ALA-accredited library school, minimum of two years’ professional experience in a academic or research library, demonstrated strong interpersonal, oral and written communication skills; supervisory experience. Preferred: experience with OCLC/ILL subsystem; experience in interlibrary loan; knowledge of technologies related to document access; familiarity with document-delivery systems; reference experience; familiarity with one or more foreign languages; experience with an online integrated library system, preferably innovative interfaces; subject master’s degree. $28,000 minimum for a twelve-month contract.

SALARY/BENEFITS: minimum $30,000. Excellent benefits including vacation, sick leave, and TIAA/CREF retirement.

APPLICATION DEADLINE: applications will be received until the position is filled. Send letter of application, resume, and three references to: Louis Hendrickson, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. The University of Nebraska-Lincoln is committed to a pluralistic campus community through Affirmative Action and Equal Opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at the above address for more information.

INTERLIBRARY LOAN RESOURCE SHARING COORDINATOR, ASSISTANT PROFESSOR (tenure-leading), General Services Department, starting July 1. Responsible for overall management of interlibrary loan unit, including borrowing and lending activities and document delivery service. Supervise Library Specialist responsible for supervising 4.5 FTE staff and 5 FTE student assistants. Provide leadership with new technologies relating to document access. Participate in planning and implementing shared resource agreements with other libraries. Participate in policy formulation, prepare reports. Responsible for revolving account and student wage budget. Coordinate borrowing and lending activities with state, regional, and national networks and consortia. Service on management team within the department. Provide general reference service at reference desk five to ten hours per week. Required: MLS from an ALA-accredited library school, minimum of two years’ professional experience in an academic or research library, demonstrated strong interpersonal, oral and written communication skills; supervisory experience. Preferred: experience with OCLC/ILL subsystem; experience in interlibrary loan; knowledge of technologies related to document access; familiarity with document-delivery systems; reference experience; familiarity with one or more foreign languages; experience with an online integrated library system, preferably innovative interfaces; subject master’s degree. $28,000 minimum for a twelve-month contract.

SALARY/BENEFITS: minimum $30,000. Excellent benefits including vacation, sick leave, and TIAA/CREF retirement.

APPLICATION DEADLINE: applications will be received until the position is filled. Send letter of application, resume, and three references to: Louis Hendrickson, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. The University of Nebraska-Lincoln is committed to a pluralistic campus community through Affirmative Action and Equal Opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at the above address for more information.

LATIN AMERICAN BIBLIOGRAPHER, Michigan State University Libraries. Reporting to the Coordinator of Collections Management for International Studies, assumes responsibility for all aspects of collection development in the field of Caribbean and Latin American area studies. Serves as principal library contact with faculty in the field, chiefly through the Center for Caribbean and Latin American Studies, an HDEA Title VI center. Duties include selection of materials, faculty liaison, management of the collection, production of bibliographies, bibliographic instruction, public service and outreach, specialized and/or general reference service, and other duties as assigned. Qualifications: required qualifications include a master’s degree from an accredited program in library science, or the equivalent, competence in the Spanish language, and an advanced degree in a field related to Latin American studies. Appointment will be made at the Librarian II level, which requires at least three years of successful professional experience in an academic or research library or substantial equivalent experience. Demonstrated ability to communicate effectively, both orally and in writing, and an ability to work effectively with faculty, students, and staff are also required. Other desired qualifications include: doctoral degree, experience in collection de-
STANFORD UNIVERSITY LIBRARIES & INFORMATION RESOURCES

CURATOR FOR THE SOCIAL SCIENCES

Associate Librarian or Librarian

Associate Rank: $34,548 - $42,204
Librarian Rank: $39,396 - $49,752

Stanford University is seeking an experienced librarian with an academic research library background for the position of Curator for the Social Sciences, effective August, 1993.

The Libraries are seeking someone with graduate training in one or more of the social sciences disciplines to develop and manage collections and resources in the social and behavioral sciences. The Curator provides liaison to faculty and graduate students in social sciences programs and coordinates and provides bibliographic instruction and advanced reference and research consultation. The Curator also participates in the planning and operation of programs supporting academic computing in the social sciences and plays a lead role in the design and operation of the Academic Data Service, a joint Libraries and Information Resources program providing access to numeric and other machine-readable data. For a period of at least three years, the Curator will service six to eight hours per week at the General Reference Desk.

QUALIFICATIONS: Substantial knowledge of or experience in research libraries is required. Demonstrated knowledge of social sciences information resources, including materials in electronic and machine-readable format, is required. Demonstrated professional accomplishments relevant to the responsibilities of this position are required. An MLS from an ALA-accredited library school or the equivalent in training and experience is required. Advanced graduate work in one or more social sciences disciplines is required. Demonstrated capacity to work effectively and collegially with library and information resources staff as well as with faculty and students is required. Ability to perform effectively in and contribute successfully to a diverse, multicultural workplace is required. Evidence of the ability to communicate effectively, both orally and in writing, is required.

The position reports to the Head of the Social Sciences Resource Group.

APPLICATIONS: A letter of application, resume, and the names, addresses, and telephone numbers of three references should be submitted by April 15, 1993 to: Barbara Celone, Chair, Search Committee, Social Sciences Curatorship, Cubberley Library, STANFORD UNIVERSITY LIBRARIES, Stanford, CA 94305-3096. Stanford is committed to the principles of diversity and encourages applications from women, members of ethnic minorities, and disabled individuals.

STANFORD UNIVERSITY
Rutgers University Libraries comprise 18 libraries in three geographic locations (New Brunswick/Piscataway, Camden, Newark). Collections include over 3 million volumes and extensive holdings of maps, microforms, documents, archives, manuscripts, and computer-based information services. Rutgers is a member of the Association of Research Libraries, the Research Libraries Group, and the American Association of Universities.

HEAD, ACQUISITIONS DEPARTMENT
Technical and Automated Services/Piscataway Campus. Plans and administers Libraries' central monograph acquisitions and end-processing activities. Manages ongoing implementation of acquisitions/fund accounting/serials control system (Innopac). Supervises 14 FTE. Minimum three years' direct experience with an automated library system in large library required. APP #100.

SOCIAL SCIENCES LIBRARIAN
Archibald Stevens Alexander Library/New Brunswick Campus. Provides general and specialized reference services, library instruction, database searching. Collection development in sociology/social work. Other areas as assigned. Faculty/student liaison. Advanced social science degree(s) particularly in focus area preferred. APP #101.

REFERENCE LIBRARIAN (PHYSICAL SCIENCES)
John Cotton Dana Library/Newark Campus. Provides general and specialized reference services. Collection development, library instruction, database searching in the physical sciences, e.g., chemistry, geology, physics, math, and in non-science areas. Liaison on campus and to joint science programs with New Jersey Institute of Technology. Science background in a physical science preferred; strong database skills desirable. APP #102.

All positions require an ALA-accredited MLS and three years' relevant professional experience for a Librarian III tenure-track appointment. Scholarly record preferred. Salary: $35,205 minimum is negotiable dependent upon experience and qualifications. To apply: submit resume and three sources for current references no later than April 1, 1993, to:

Sandra Troy
APP #
Libraries Personnel Officer
Rutgers University Libraries
169 College Ave.
New Brunswick, NJ 08903
Fax: (908) 932-7637

Rutgers, The State University upholds a commitment to affirmative action and equal opportunity.

Libraries Personnel Officer
Rutgers University Libraries
169 College Ave.
New Brunswick, NJ 08903
Fax: (908) 932-7637

Rutgers, The State University upholds a commitment to affirmative action and equal opportunity.
Purdue University Libraries invites applications and nominations for a senior administration position responsible for 15 school and departmental libraries as well as other public service activities: the Associate Dean:

- Functions as chief collection development officer for the entire library system,
- Shares with the Dean of Libraries and the Directors the responsibility for planning and administering the Libraries and for determining and implementing policy,
- Promotes Libraries faculty and staff development,
- Reports to the Dean of Libraries, and
- Functions as the principal administrator during the absence of the Dean.

QUALIFICATIONS: the Libraries are in the final stages of developing a strategic plan designed to take the organization into the next century. The library system, as it evolves into a functional team rather than a traditional line management approach, is seeking someone to initiate change. The successful candidate will exercise leadership in articulating collection development and public service policies, persuading colleagues, and building consensus. Requirements include an ALA-accredited MLS degree and substantial professional experience with increasingly significant responsibilities in public services and collection development in an automated research library. Desired attributes entail the ability to communicate effectively with diverse constituents, to build financial support for collections, and to employ innovative approaches to problem-solving and budget administration. Candidates must present evidence of scholarly research and publication as well as service in professional associations for appointment at the rank of associate or full professor. An advanced degree is desirable.

SALARY: $60,000 and up depending on qualifications.

STATUS AND BENEFITS: appointment at rank of associate or full professor. Twelve-month appointment with annual vacation of 22 working days. Flexible benefits programs with open enrollments annually. Group life, medical, and disability insurance programs are in effect as are TIAA-CREF retirement and social security coverage.

UNIVERSITY LIBRARIES: the Purdue University Libraries system, which consists of the Undergraduate Library and 14 school and departmental libraries, has holdings of over 1,900,000 volumes. Staff totals more than 260 FTE, including 61 faculty and professionals.

Purdue University is located approximately 60 miles northwest of Indianapolis, Indiana, and 110 miles southeast of Chicago, Illinois. The Greater Lafayette area of approximately 100,000 provides diverse cultural and social activities.

POSITION TO BE FILLED: July 1, 1993, or as soon thereafter as possible.

REVIEW OF APPLICATIONS: review of candidates will commence on April 1, 1993, and will continue until the position is filled. Each application must include a list of references and a current resume. Application and nominations should be sent to:

Thomas L. Haworth
Personnel Officer
Purdue University Libraries
1530 Stewart Center
West Lafayette, IN 47907-1530

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disciplines. Graduate assistantships are internships in the discipline—in this case, two disciplines—library science and the subject discipline of your choice. Graduate assistants supervise student workers and perform other professional services in the public and technical services of the library. Public service positions include reference, government publications, online database searching, interlibrary loan, educational resource center, media production, circulation, maps, periodicals, and bibliographic instruction. Positions in the technical services include acquisitions, cataloging, and library research. Successful candidates must show evidence of demonstrable working experience in one of the areas listed. A full assistantship averages 20 hours of work and pays approximately $155 per week for 34 weeks of the academic year. Eleven-month assistantships are also available with additional compensation. Additionally, graduate assistants qualify for in-state tuition and for at least one-half tuition remission of 6 to 12 graduate credits per quarter during the academic year. Mankato State University Library, a dynamic information center for 15,000 students and area users, has a staff of 20 librarians, 24 classified staff, approximately 20 graduate assistants, and over 150 student workers. Memorial Library is home of the PALS (Professional Assistance in Learning Strategies) center for 15,000 students and area users, has a staff of 20 librarians, 24 classified staff, approximately 20 graduate assistants, and over 150 student workers. Mankato State University, MSU Box 19 - P.O. Box 8400, Mankato, MN 56002-8400; telephone (507) 389-5953. Applications from minorities are encouraged: Mankato State University is an equal opportunity university and employer.

LIBRARY INSTRUCTION COORDINATOR. Permanent, twelve-month, full-time position, tenure-track, assistant professor position responsible to the Head of Reference, Zimmerman Library. Anticipated start date July 1, 1993. Salary from $27,000 depending on experience. Master’s degree from an accredited ALA program; a year of experience and two years of reference experience in an academic or research library and two years of reference experience in an active library instruction program are required. Strong written and oral communication skills, knowledge of Spanish or another foreign language, and second master’s degree in education, humanities, or social sciences are preferred. A commitment to public service and library instruction; ability to operate in an expanding electronic reference environment; experience in a team-oriented work environment; management experience; experience in collection development. Duties include coordinating the library instruction program in Zimmerman Reference, including enhancing the instruction program, overseeing production of information guides, scheduling and assigning instruction sessions, outreach activities, and participating in instructional activities. Reference service, including night and weekend rotation, and searching electronic databases. May do collection development and serve as library liaison to teach credit courses offered through the General Library. The successful candidate will be expected to comply with the policies of the Faculty Handbook including meeting requirements for research, publication, and service to the profession and community. The University of New Mexico General Library, with a collection of over 1.3 million volumes, is a member of the Association of Research Libraries and the AMIGOS Bibliographic Council. The General Library consists of six units: Zimmerman Library, Centennial Science and Engineering Library, Parish Library (Business and Economics), Fine Arts Library, the Center for Southwest Research, and the Center for Academic Support. Zimmerman Library is the largest of campus libraries and includes materials in education, the humanities, and social sciences. The General Library uses an INNOPAC integrated online system. The UNM main campus has an enrollment of 25,000 students and employs 1,400 faculty and 3,900 staff. The institution serves a multicultural state, and the student body is one of the most ethnically diverse in the nation. Women and minorities are encouraged to apply. Send letter of application, resume, and list of at least three references to: Rita Critchfield, Library Personnel Coordinator, UNM General Library, Albuquerque, NM 87131-1466. To ensure consideration applications must be postmarked no later than March 31, 1993. UNM is an EEO/AA employer.

LIBRARIAN, WESTERN EUROPEAN BIBLIOGRAPHER. Responsible for developing and managing collections in the humanities and social sciences pertaining to the Romance language areas of Western Europe, as well as collections dealing with Western Europe in general since the medieval period. Acts as library liaison to the Center for Medieval and Renaissance Studies and maintains close contact with serious research activity in the humanities and social sciences. The Librarian provides reference service, initiates programs for faculty and graduate students; prepares and presents information in classroom and informal settings; is conversant with networking information resources and applications of new information technologies.

LIBRARIAN, SOUTH/SOUTHEAST ASIA SERVICES, U.C. Berkeley

Assistant/Associate Librarian

$28,668 - $41,160 pa (boq)

Responsibilities: The Librarian for South and Southeast Asia manages the South/Southeast Asia Library Service, including budget planning and management and supervision of 1.5 career positions and student assistants. Principal responsibilities include providing research information services to users of the collection and serving as liaison to faculty and students in the South and Southeast Asian Studies Department and the Centers for South Asian Studies and Southeast Asian Studies. Additional staffing will be provided to support language and subject expertise needed to complement that of the selected candidate.

The Librarian provides reference service, initiates programs for faculty and graduate students; prepares and presents information in classroom and informal settings; is conversant with networking information resources and applications of new information technologies.

Required: MLS degree from an ALA-accredited library school; broad knowledge of cultural, historical, and social patterns in South and/or Southeast Asia; specialized knowledge including fluency in one or more appropriate languages, familiarity with appropriate publishing trends and information resources; excellent interpersonal skills and ability to communicate effectively both orally and in writing.

Applicants should apply in writing by April 16, 1993 including with their letter a complete statement of qualifications, a full resume of their education and relevant experience, and the names, addresses, and phone numbers of three references who are knowledgeable about their qualifications for this position. Send application to: Janice H. Burrows, Director of Library Human Resources, 447 The Library, University of California, Berkeley, CA 94720, FAX: (510) 642-8675. EEO/AA
Montgomery College, a comprehensive community college located in the Maryland suburbs of the Washington, D.C. metropolitan area with campuses in Takoma Park, Rockville, and Germantown, Maryland is seeking candidates for the position of Campus Director of Educational Support Services for the Takoma Park Campus.

The Campus Director of Educational Support Services provides administrative leadership at the campus level to ensure availability of and access to library and educational media services and resources to directly support the instructional mission of the College. The Campus Director is responsible for developing, implementing, administering, and evaluating services, resources and personnel within the campus library and learning resource units.

The College is experiencing a period of exciting growth and change in which all personnel are encouraged to share responsibility for setting and achieving the highest standards of service. As a leader and manager, the Campus Director encourages and recognizes excellence, creativity, and teamwork among the unit staff, and also serves as a member of a collegewide leadership/management team to enhance, expand, and promote the unit's services and resources throughout the College.

A master’s degree in Library Science from an American Library Association accredited school or a master’s degree in educational media or related field is required. At least three years of progressively responsible managerial experience in an academic library/learning resources environment is also required. Community college library administrative experience is desirable. Strong leadership, management and communication skills are essential. Working knowledge of instructional applications of present and emerging electronic technologies and automated library systems is highly desirable. Experience in the administration of a comprehensive bibliographic instruction program is also desirable.

Starting salary range is $47,008 to $59,207. Excellent benefits are offered. Review of applications will begin March 26, 1993, and interviews are anticipated to begin April 19, 1993. Call (301) 279-5373 for an application or write to the following address:

Montgomery College
Office of Human Resources
900 Hungerford Drive, Suite 130
Rockville, MD 20850

Montgomery College is an equal opportunity and affirmative action institution. Minorities and women are encouraged to apply.
CHIEF LIBRARIAN
Queens College of the City University of New York

Queens College of the City University of New York invites applications and nominations for the position of Chief Librarian, who also serves as Chair of the Library Department. A distinguished liberal arts college serving 18,000 students, Queens College offers 56 bachelor's and 49 master's programs, and participates in the University's doctoral programs. The student body reflects the culturally and ethnically diverse population of New York City's borough of Queens and the New York metropolitan area.

The Chief Librarian, who reports to the Vice President for College Affairs, Planning, and Information Systems, is responsible for leadership and management of the Benjamin S. Rosenthal Library (the central library building), Music Library, and College Archives, all housed in new facilities. The collection includes 600,000 volumes, 3,600 periodical subscriptions, substantial microform holdings, several CD-ROM databases, and non-print materials. The Library uses the NOTIS integrated library system and has a full-time staff of 58, including 23 professionals. It has an active instruction program and a strong commitment to library service.

Responsibilities include coordinating and administering library programs, collections, services, and instruction, as well as maximizing utilization of staff resources through effective management of available resources and identification of alternative sources of funding for library development. The Chief Librarian should possess superior leadership and communication skills in dealing with faculty, students, staff, and the community while serving as an advocate for the library and articulating its mission. Qualified applicants must be able to manage the library budget and have knowledge of current trends in the application and implementation of automated and electronic information technology.

An ALA-accredited MLS degree and a second master's degree are required; an earned doctorate is preferred. Candidates must demonstrate accomplishments and credentials to qualify for appointment to the rank of professor or associate professor. Administrative and supervisory experience is essential.

Current salary ranges (including a $7,670 remuneration for administrative title): Professor, $53,980-$73,980; Associate Professor, $44,978-$62,849; excellent fringes. Send vita; a letter with a statement of candidate's vision for the library in relation to acquisition, organization, and presentation of information; and four professional references with current telephone numbers to:

Norman Goldman
Chief Librarian Search Committee
Box CL
Queens College/CUNY
Flushing, NY 11367-1597

Review of applications will commence on April 1 and continue until position is filled.

AA/EOE

with the departments of French, Italian, Spanish and Portuguese, and History, and with faculty and students of other UCLA departments, research centers, and academic programs with an interest in Western Europe. Develops and maintains effective working relationships with foreign and domestic book dealers, and with selectors and staff in other library units. Responsibilities include evaluating collections, selecting materials for acquisition, making preservation decisions, monitoring approval plans and budget expenditures, reviewing gift materials and library exchange arrangements, and selecting materials for storage. Provides advanced reference service and may be called upon to participate, either formally or informally, in a variety of teaching, research, or other academic programs. Graduate-level study (or equivalent) in the humanities or social sciences relating to Western Europe is required. Knowledge of two or more Romance languages (with preference given to French) is required. A thorough understanding of research needs and the organization of scholarly literature are required. Practical experience in collection development and a demonstrated interest in scholarly activities (research, publications, or teaching) are desirable. The ability to work effectively with faculty, students, and library staff in a culturally diverse environment is essential. $28,668-$59,316. UCLA is an EEO/AA employer. Send application letter, a full resume, and the names and addresses of at least 3 references to: Rita A. Scherrei, Associate University Librarian, Administrative and Personnel Services, University Research Library.
DIRECTOR OF THE LIBRARY

Lamson Library
Plymouth State College
of the
University System of New Hampshire

Plymouth State College is seeking candidates for the position of Director of the College Library.

Plymouth State College is a predominantly undergraduate teaching institution with two graduate professional programs in Education and Business. Lamson Library's total collections of circa 750,000 print and non-print items serve 4,000 students and 170 faculty. The College has a campus-wide electronic network providing access to internal and external information technologies. The Library provides stand-alone and network access to CD-ROM databases, external online databases, and is in the process of migrating from LS2000 to a new integrated automation system by July 1993. Planning underway for library expansion. While proud of our state-of-the-art electronic capabilities, we set a high priority on strong traditional library service in Reference, Bibliographic Instruction, and Collection Development.

Plymouth State College is located between the Lakes Region and the White Mountains, 2 hours from Boston or the Maine coast; 4 hours from Montreal; and within 1 hour from 6 major Northeast ski areas.

RESPONSIBILITIES: the Director is responsible for the planning, development, coordination, and administration of all Library programs, operations, and services, leading a staff of a 8 professional library faculty and 12 support staff. The Director must have a strong commitment to undergraduate education and be an effective advocate and spokesperson for the Library's educational mission on campus and for the role of the academic librarian in supporting undergraduate teaching and learning. The Director of the College Library reports to the Dean of the College.

QUALIFICATIONS: ALA-accredited MLS, with significant library administrative experience. Minimum of five years of professional academic library experience. Advanced academic degree highly desirable. Superior communication and interpersonal skills in building productive, cooperative working relationships with colleagues, faculty, students, staff; and in successfully representing the Library to the administration and campus at large. Demonstrated commitment to participatory management. Evidence of ability in effective strategic and fiscal planning. Experience with major library automation systems and knowledge of emerging information technologies. Knowledge of technical and public services operations, bibliographic instruction, and collection development goals and philosophies.

SALARY: $41,000-46,800, depending on qualifications and experience. Review of applications will begin on March 15, 1993, and will continue until the position is filled. The position will be available on July 1, 1993. Please send letters of nomination or application (addressing the above requirements and including a statement of philosophy and goals); a current curriculum vitae; and the names, addresses, and telephone numbers of three references to:

Gay Zimmerman
Director Search Committee
Lamson Library
Plymouth State College
Plymouth, NH 03264
Phone: (603) 535-2456
Fax: (603) 535-2445

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LIBRARIAN
HEAD OF CATALOGING

THOMAS J. WATSON LIBRARY
The Metropolitan Museum of Art

Search Reopened. MLS degree required. BA in Fine Arts is desirable. Fluency in 2 foreign languages (including German) essential. Minimum 10 years progressive responsibility in a research library. Will supervise staff of twelve, cataloging in an online system for major art research library. Call our Job Hotline for more details.

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ART AND ARCHITECTURE LIBRARIAN
Faculty Rank And Status

Pratt Institute, an exciting, internationally-noted college of Art, Design, Architecture, and Information & Library Science, seeks an Art & Architecture Librarian to assume cooperative responsibility for reference & information service programs, including instruction; all aspects of collection development; training & supervision of staff; acting as library liaison to the Schools of Art & Design and Architecture, and serving on committees. Thirty-five hours weekly during academic year; reduced hours during other periods.

An ALA-accredited MLS; academic background in art &/or architecture, and strong communication & interpersonal skills essential in library service. Provide reference & instruction, and with on-line systems preferred. Entry-level candidates will be considered.

Salary range $28-$30,000 + comprehensive benefits including tuition remission, liberal vacation, professional leave time & TIAA-CREF. Review of resumes will begin immediately. Please submit to: DEAN OF LIBRARIES, Department GRL, 200 Willoughby Avenue, Brooklyn, NY 11205. An AAVEOE.

REFERENCE/BIBLIOGRAPHIC INSTRUCTION LIBRARIAN, St. Olaf College, Northfield, Minnesota. Three-year appointment (ten month schedule), August 1, 1993–June 30, 1996. Share general reference desk responsibilities, including one evening per week and weekend/college break rotations. Participate in course-integrated BI with responsibilities for history and several social sciences. Other library responsibilities to be determined. Requirements: ALA-accredited MLS; academic library experience with reference, RI, and electronic database experience desirable. Salary low 30s depending on qualifications. Faculty rank; non-tenure-track. Send letter, resume, and names of four references to: Beth Christiansen, College Librarian, Railvaag Memorial Library, St. Olaf College, 1510 College Ave., Northfield, MN 55057-1097 by March 28. St. Olaf is a college of the ELCA. EEO/AA.

REFERENCE/ELECTRONIC ACCESS LIBRARIAN. Tenure-track position. Provides reference assistance to student and faculty end-users of online and CD-ROM information retrieval systems. Develops supporting materials, teaches classes, and investigates new systems and products. Serves as subject specialist, taking responsibility for bibliographic instruction as well as for subject collection management of monographs, serials, electronic media, and other materials and services. Serves at a general reference desk, including some evening and weekend hours. Participates in faculty governance with full faculty status in a collective bargaining environment. Required: MLS from ALA-accredited institution plus a minimum of one year's professional experience or equivalent. Knowledge of and experience with a variety of electronic information retrieval systems and services. Strong communication skills. Flexibility. Interest in working with students and faculty on a multicultural urban campus. Preferred: public services, including bibliographic instruction experience. Subject specialty in humanities or social sciences. Appointment level: Senior Assistant Librarian. Salary range: $34,824-$38,208, depending on qualifications. Twelve-month: $39,984-$43,896, depending on qualifications. Starting date: September 1993. Position will be filled subject to final budgetary approval. To apply: send letter of application, resume, and names, addresses, and telephone numbers of three references to: Patricia Forsyth, Personnel Assistant, J. Paul Leonard Library, San Francisco State University, 1630 Holloway Ave., San Francisco, CA 94132. Applications must be postmarked by May 15, 1993. San Francisco State University is an affirmative action, equal opportunity employer. Minorities, women, and persons with disabilities are encouraged to apply.

REFERENCE LIBRARIAN. Position: 1) Proposed appointment: Assistant/Associate Librarian (depending on qualifications). 2) Anticipated date of appointment: July 1, 1993, or as soon thereafter as

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CATALOG LIBRARIAN. Entry-level, instructor-rank, twelve-month, tenure-track faculty appointment open June 1, 1993. Responsibilities: original and copy cataloging in all formats and several languages including Russian, union listing, and retrospective conversion. Participates in Technical Services Department activities and occasional reference desk duties. Required: MLS from ALA-accredited program; experience or coursework in cataloging; knowledge of AACR2; familiarity with LCSH, LC classification practices, and MARC formats; ability to work effectively with all levels of faculty and staff. Desirable: second master's degree; experience with OCLC; working knowledge of MS-DOS microcomputers. Salary: $23,500. Send letter of application, resume, and names of three references by April 10, 1993, to: Betty D. Johnson, Associate Director for Technical Services, duPont-Ball Library, Stetson University, DeLand, FL 32720.
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