Harvard and RLG

This statement from Douglas W. Bryant, university librarian, Harvard University, recently appeared in HUL Notes.

A reluctant decision, but one unanimously supported by those at Harvard University who have been chiefly concerned with RLG, was reported in a letter of April 4, 1978, from President Bok of Harvard to James E. Skipper, president of The Research Libraries Group:

I am writing to inform you that Harvard University no longer finds it possible to participate actively in The Research Libraries Group, Inc., and has under consideration withdrawal as a member.

We take this action only after my colleagues and I have deliberated long and searchingly. While we continue to believe that collaboration among research libraries is important, we have reluctantly come to the view that our continued active participation from this point is not the most effective course for either Harvard or RLG. Five years ago, when the Rosenthal study was undertaken to explore the basis for establishing this consortium of four research libraries, the similarities among them seemed to be greater than, in our opinion, they have proved to be. Since then, the institutional imperatives operating within each of the four libraries have led to differing perceptions of individual needs and priorities. It is clear that the development of the Harvard libraries must now take first priority in the use of our resources. Moreover, the complexities in the organization, administration, and financing of the nearly one hundred libraries that comprise the Harvard University Library system have made our participation in RLG singularly difficult.

Though it has been concluded that active participation in RLG is no longer desirable, President Bok’s letter commends the progress that has been made by the organization toward several goals; endorses the recommendations made in the chapter, “The Major Research Libraries: Strengthening a National Heritage” in the February 17, 1978, report, Research Universities and the National Interest, issued by the Ford Foundation; and emphasizes Harvard’s interest in continued cooperation with RLG and other research libraries and in maintenance of close communications.

I should like to express my appreciation to all members of the university library staff who have been involved in RLG activities. If the experiment had been unsuccessful after only halfhearted participation by Harvard, the outcome would have been regrettable indeed. As it is, the Harvard Library can take pride in having made an honest and strenuous effort.
CATALOG LIBRARIAN. Responsible for cataloging monographs, music scores, and microprint material. Require ALA-accredited MLS. Prefer at least 2 years cataloging in an academic library and familiarity with OCLC. Salary $10,500 plus benefits. Position open July 1. Apply to D. L. Metts, Jr., University Librarian, Stetson Memorial Library, Mercer University, Macon, GA 31207.

CATALOGER (LIBRARIAN II). Responsible for original cataloging and classification of all types of library material in all languages acquired by the university library. Position consists of two librarians, six full-time support staff, and student assistants. Activities include processing approximately 10,000 volumes per year; final phase of reclassification from Dewey to LC; inputting current and retrospective records into OCLC, and maintenance of a Union Catalog. Require a master's degree in library science from an ALA-accredited library school; at least 2 years' cataloging experience at professional level in a medium to large research library. OCLC experience desired. Skills: competence in use of AACR, rev., standard bibliographic tools, and LC classification. Position effective July 1, 1978. Salary $12,500 min. Closing date for applications: July 15, 1978. Send résumé and names of three references to: Carol J. White, Chairperson of Search Committee, University of Wyoming Libraries, P.O. Box 3334, University Station, Laramie, WY 82071. The University of Wyoming is an equal opportunity/affirmative action employer.

DIRECTOR OF UNIVERSITY LIBRARY, The J. Paul Getty Museum, Malibu, California. Responsible for the administration and development of a rapidly expanding museum library concentrating on the fields of Greek and Roman Art. Western European paintings from the fourteenth to the nineteenth centuries, and French decorative arts of the eighteenth century. Minimum qualifications: MLS; RA, or preferably MA in art history, or demonstrated knowledge of the field; working knowledge of at least two modern European foreign languages; five years' professional library experience, some of which in an administrative capacity. Salary commensurate with qualifications and experience. Position available immediately. Apply with résumé by July 1, 1978, to Personnel Office, North Dakota State University, Fargo, ND 58102. NDSU is an equal opportunity institution.

DIRECTOR OF CENTRAL UNIVERSITY LIBRARIES, Southern Methodist University, Dallas, Texas. The Central University Libraries serve undergraduate, graduate, students, and faculty in the Schools of Humanities and Sciences, Business, Arts, and Engineering, housed over 11.1 million volumes, and employ 20 librarians, plus 32 support personnel. The director reports to the provost and is responsible for long-range planning, budget administration, collection development, service policies, and relationships with the libraries in consortium and fund raising. An MLS degree from an ALA-accredited library school; at least 2 years' experience in reference or related supervisory activities, a working knowledge of at least two modern European languages; five years' professional library experience, some of which in an administrative capacity. Salary commensurate with qualifications and experience. Appointment to be filled by September 1, 1978. Duties & responsibilities: manages and provides leadership for a reference department that includes 9 librarians, 1 library assistant, 2 clerks, and a number of student assistants. Responsibilities include reference, computer search services, library instruction, faculty liaison, interlibrary loan, and document delivery. Must be capable of assuming the leadership of the department, service oriented and committed to managing, developing and actively participating in a program of services designed to meet the information needs of the University community. Ability to work effectively with students, faculty, and librarians. Must have four years' experience in reference or related supervisory activities, a master's degree in library science from an ALA-accredited library school, and an additional graduate degree. Outstanding candidates without an additional degree will be considered, but a second graduate degree is required for tenure. Salary range—12 months: $18,000. Send letter of application and resume to Dr. George E. Brink, 17985 Pacific Coast Highway, Malibu, CA 90265. Attention: B. Brink.

HEAD OF REFERENCE DEPARTMENT. To be filled by September 1, 1978. Qualifications: reference experience in a reference program that includes a Union Catalog and OCLC experience desired. Skills: competence in use of AACR rev., standard bibliographic tools, and LC classification. Must be capable of assuming the leadership of the reference department. Must be service oriented and committed to managing, developing and actively participating in a program of services designed to meet the information needs of the University community. Salary: $12,500 min. Closing date for applications: July 15, 1978. Send résumé and references to: Dr. John M. Newton, Chairman, Committee on Appointments and Promotions, Memorial Library, University of Notre Dame, Notre Dame, IN 46556.

HEAD LIBRARIAN. The J. Paul Getty Museum, Malibu, California. Responsible for the administration and development of a rapidly expanding museum library concentrating on the fields of Greek and Roman Art. Western European paintings from the fourteenth to the nineteenth centuries, and French decorative arts of the eighteenth century. Minimum qualifications: MLS; RA, or preferably MA in art history, or demonstrated knowledge of the field; working knowledge of at least two modern European foreign languages; five years' professional library experience, some of which in an administrative capacity. Salary commensurate with qualifications and experience. Position available immediately. Apply with résumé by July 1, 1978, to Personnel Office, North Dakota State University. Fargo, ND 58102. NDSU is an equal opportunity institution.

DIRECTOR OF UNIVERSITY LIBRARY, The University of Nebraska at Omaha. Responsibilities: The director reports to the provost and supervises staff, consults with faculty advisory committee, ensures support of college academic programs, maintains liaison with libraries on other campuses of the University of Nebraska. Qualifications: MLS from an ALA-accredited program; a master's degree or doctorate; a working knowledge of at least two modern European languages; five years' professional library experience, some of which in an administrative capacity. Salary commensurate with qualifications and experience. Appointment to be filled by September 1, 1978. Salary negotiable. Application procedure: Send letter of application and resume to Dr. George E. Brink, 17985 Pacific Coast Highway, Malibu, CA 90265. Attention: B. Brink.

HEAD LIBRARIAN. The J. Paul Getty Museum, Malibu, California. Responsible for the administration and development of a rapidly expanding museum library concentrating on the fields of Greek and Roman Art. Western European paintings from the fourteenth to the nineteenth centuries, and French decorative arts of the eighteenth century. Minimum qualifications: MLS; RA, or preferably MA in art history, or demonstrated knowledge of the field; working knowledge of at least two modern European foreign languages; five years' professional library experience, some of which in an administrative capacity. Salary commensurate with qualifications and experience. Position available immediately. Apply with résumé by July 1, 1978, to Personnel Office, North Dakota State University. Fargo, ND 58102. NDSU is an equal opportunity institution.
appointment. $16,500-$19,500, depending on qualifications. Tenured at CREF, Brandywine Campus, VCU. Application and résumé must be sent before July 15, 1978, to: Dr. Robert M. Hurlbert, Assistant Director of University Libraries, Virginia Commonwealth University, 901 Park Avenue, Richmond, VA 23284. An equal opportunity-affirmative action employer.

HEAD REFERENCE LIBRARIAN. Responsible for management of the main library reference service, including all aspects of reference desk service, scheduling, participation in development of library use instruction programs, and reference collection development: some night and weekend work. MLS from ALA-accredited library school program; 3 to 5 years' reference experience, with 1 year of management experience with substantial emphasis on public service. Application and résumé must be sent before July 15, 1978, to: Dr. Donald R. Hunt, Library Director, University of Tennessee/Knoxville, Knoxville, TN 37916. An equal opportunity-affirmative action employer.

LIBRARIAN, SERIALS CATALOGER. University of Notre Dame: responsible for cataloging of serial publications in the university libraries. Will be the principal authority in establishing standards of bibliographic control and in the maintenance of authority files for serial publications or in serial acquisitions, with some experience in supervising paraprofessional personnel. Familiarity with computer-based cataloging techniques. Qualifications: graduate degree in library science from an accredited library school; three to six years' experience in cataloging serial publications or in serial acquisitions; with some experience in supervising paraprofessional personnel; familiarity with computer-based cataloging systems and with the Library of Congress MARC format is highly desirable. Twelve month contract, faculty status. Salary: $12,500—$13,500. Send letter of application and résumé including names of three professional references to: Gerard B. McCabe, Director of University Libraries, Wichita State University, Box 68, Wichita, KS 67208. Wichita State University is an affirmative action employer. Applications from minority persons and women are encouraged.

HEALTH SCIENCES REFERENCE LIBRARIAN. Responsible to the head of reference/collections, main library. Provides general reference service with specialization in health related sciences. Responsibilities include bibliographic instruction for researchers in nursing, health and safety, special education and rehabilitation; participation in collection development; and on-line information retrieval. MLS from ALA-accredited library school program; 3 to 5 years' experience; experience in DIALOG and MEDLINE preferred. Desired qualifications: approximate reference experience, advanced degree in related subject field, ability to teach and to coordinate a health sciences information system for use in VCU Libraries, developing a masters' level course in library instruction in health sciences. ALA-accredited MLS is required and a minimum of three years' academic reference experience is preferred. Salary $16,000-$19,000. Two month vacation. Benefits, faculty rank plus faculty perquisites including TIAA/CREF. Closing date for applications: July 1, 1978. Send résumé and three references to: Leon W. Cabeal, Chairperson, Search Committee, University of Colorado, Boulder, CO 80309. University of Colorado is an affirmative action and Section 504 employer.

REFERENCE LIBRARIAN. Assistant reference librarian for general reference in an urban university library serving 16,000 students and 700 faculty. Located in a university with major programs in the arts, and sciences, education, business, community services, and social work. The reference department has 18 staff members, including 9 librarians. Reference staff responsibilities include public service desk, bibliographic instruction, a library reference sources course, computer-assisted literature searching, faculty contact, and program development. Departmental staff are also responsible for interlibrary loan, government publications, and a music room. An ALA-accredited MLS is required and a minimum of three years' academic reference experience is preferred. Salary and academic rank commensurate with qualifications and experience. Usual fringe benefits. Resumes and names of three references should be sent no later than June 25 to: Bruce M. Hurbert, Assistant Director for Information Services, Virginia Commonwealth University, College of Medical Sciences, Campus, Virginia Commonwealth University, 901 Park Avenue, Richmond, VA 23284. An equal opportunity-affirmative action employer.

REFERENCE LIBRARIAN. The Cary Arbutelium, Millbrook, New York. Reference Librarian, to begin September 1, 1978. To Direct Department of Library Services; to develop, supervise, and participate in the cataloging process; to develop and maintain a computerized cataloging and serials check-in modules. Usual fringe benefits, faculty rank, salary competitive. Send résumés with letter of intent to: John H. Bishop, Library Director, Millbrook Library, Millbrook, NY 12546.

RESEARCH AND PLANNING LIBRARIAN. A staff position reporting to the director of libraries and involving such administrative responsibilities as (1) reviewing library systems and procedures, (2) collecting and analyzing library statistics, (3) assisting in the development of long-range planning, (4) planning and directing data processing activities. May supervise small staff. ALA-accredited MLS required. Minimum of five years' library experience desirable. To include evidence of administrative responsibilities plus participation in planning systems and data processing activities. Formal course work and/or experience in research methods, statistics and/or business administration desirable. Salary range $16,000—$20,000. A two year rank negotiable and commensurate with faculty perquisites, including TIAA/CREF. Closing date for applications: July 1, 1978. Send résumé and three references to: Leo W. Cabeal, Chairperson, Search Committee, University of Colorado, Boulder, CO 80309. University of Colorado is an affirmative action and Section 504 employer.

SERIALS CATALOGER. (Position reopened): Original and copy cataloging in autonomous serials department, assists in supervising 10 support staff in charge during head's absence. MLS from ALA-accredited library school required. Prefer experience in serials cataloging using AACR, LC classification, and subject headings. Experience with OCLC or other automated cataloging systems desirable. Salary commensurate with experience and qualifications. Send résumé by June 30, 1978, to Donald R. Hunt, Library Director, University of Tennessee/Knoxville, Knoxville, TN 37916. An equal opportunity-affirmative action employer.

LIBRARIANS—SPECIAL COLLECTIONS. Will develop and maintain various special collections and assist with supervision of public service operations. The collections will include microforms, AV materials, documents, manuscripts, maps, rare books, and the history of technology. Applicants with a background or demonstrated interest in technical materials and their history, one or more years of appropriate experience, and an accredited MLS degree will be given preference. Salary from $10,500, depending upon qualifications. A 12 month appointment with 24 days' vacation a year and faculty fringe benefits. Send letter of application and résumé to: John J. Shea, Chair, University Libraries, University of Colorado, Boulder, CO 80309. University of Colorado is an affirmative action and Section 504 employer.

PERSONNEL/BUSINESS LIBRARIAN. A staff position reporting to the director of libraries, with responsibilities for personnel recruiting and selection, pre-evaluating personnel policies and procedures, all general personnel transactions, and for maintenance of all personnel records. In addi-
"Literacy is not an end in itself. It is a fundamental human right."

From Literacy and the Nation's Libraries

Reading and the Adult New Reader
Helen Huguenor Lyman

A reliable guide for librarians, teachers, editors, library science professors, and students who are involved in the evaluation, uses, and creation of materials for adult new readers. The focus is on the readability of materials in collections for such readers: it organizes the theories of readability for practical application as well as describing the reading interests of minority group members.

Lyman's method of identifying works suitable for adult new readers extends the relevance of this book to the entire field of adult education. Major topics that are discussed include reading services; trends in society; beliefs, attitudes and values affecting readers and reader groups; reading collections for the adult reader; evaluation of reading materials; and implications of these topics and factors for library service. This work points out a direction for bringing the adult reader and library resources together.

Other titles of interest:

Literacy and the Nation's Libraries
Helen H. Lyman

At the heart of this work is the procedure to be followed by public libraries in developing their programs to serve the illiterate. This procedure consists of bringing the library to the attention of concerned organizations, assessing library resources and community needs, testing and adopting the program, and evaluating it. Tasks in the design of each program are discussed.

Library Materials in Service to the Adult New Reader
Helen Huguenor Lyman

Published here as a comprehensive report, from the background of the research through to the principal recommendations, this volume not only establishes criteria for evaluating reading materials, but also provides a multitude of information about the new literate and their use of the media. This study will guide librarians, community workers, teachers, publishers, and editors in both creating and selecting literature for these newcomers to the reading public.

Information for the Community
Joseph C. Donohue and Manfred Kochen, editors

This book is the first comprehensive treatment of community information and referral (I & R) centers—those agencies that act as contact points between people with problems and the services that are needed to help with these problems. It analyzes the needs that gave rise to the many organizations now providing I & R services, and describes some approaches that have succeeded and some that have failed.

Information for Everyday Survival: What You Need and Where to Get It
Priscilla Gotsick of the Appalachian Adult Education Center

Presents an annotated list of free and inexpensive materials arranged under such basic categories as aging, children, free time, and housing. Some sample subheadings are abortion, getting a job, personal finance, and remodeling a home. Titles, descriptions, and sources of each item are arranged in a tabular format to facilitate identification. The titles were selected for readability, and the reliance on booklets keeps purchasing costs low.
You are cordially invited to attend Baker & Taylor's 150th Anniversary Gala Celebration to be held Sunday, June 25th Nine P.M. to Midnight at the Art Institute of Chicago.

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