BUSINESS AND REFERENCE LIBRARIAN, Watson Library of Business and Economics, Columbus University. The Watson Library of Business and Economics seeks a librarian to provide general and in-depth reference service in a dynamic, fast-paced environment.

**Responsibilities:**

- Assignments include reference service, training sessions, and bibliographic instruction.
- The position reports to the Business Librarian, and acts as a member of a three-person reference team responsible for developing services to meet the information needs of a large, diverse, primarily graduate-level clientele.
- The Watson Library is the academic library in the school of business and economics.

**Qualifications:**

- Master's degree in Library Science from an ALA-accredited program.
- Strong communication and interpersonal skills.
- Experience in business-related reference.
- Knowledge of AACR2, MARC formats, LC classification and subject headings.
- Knowledge of computer hardware and software.
- Knowledge of local, national, and international business data bases.
- Ability to work effectively with all staff levels.

**Salary:**

Reference librarians/subject specialists also engage in collection development, research, technical services, and liaison with departments. Salary: $24-26,000 depending upon qualifications.

**Contact:**

Send letter of application, resume, names, addresses, and phone numbers of three references to: Kathleen M. Wiltshire, Director of Personnel, BQK 35 Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Phone (212) 623-8837. An affirmative action, equal opportunity employer.
COLLECTIONS CONSERVATION LIBRARIAN, PRESERVATION DEPARTMENT: The Collections Conservation Library is responsible for the physical care of a wide variety of library materials in the University of Texas at Austin General Libraries (a large research library consisting of a central research collection, an undergraduate library, eleven branch libraries, two storage libraries, and three special collections). This position reports to the Preservation Officer. The Collections Conservation Library establishes conservation priorities and treatment strategies for the collections in consultation with the Preservation Officer and bibliographers with primary emphasis on the library's circulating materials. Chief responsibilities include management of the Preservation Department's Book Repair, Pamphlet Binding, and Bindery Preparation Units, including supervision of 7.5 (full-time equivalent) classified staff; training branch and special collection staff in minor repair, housing, and cleaning techniques; treatment of circulating and special collections materials; and monitoring library storage environments. This position works closely with library departments, units, and staff cooperates with other conservation staff on the UT-Austin campus; maintains communications with conservators nationally and with the Graduate School of Library and Information Science Preservation and Conservation Education Programs for Libraries and Archives. Required Qualifications: MLS from an ALA-accredited library school; five years professional experience in a public services unit of an academic or research library; supervisory experience. Excellent communication skills. Preferred: Experience as a reference librarian in the humanities and/or social sciences; broad knowledge of reference, library instruction, collection development, including relevant computer applications; demonstrated ability to provide leadership in a climate of change; commitment to the service mission of the academic library; support of professional and scholarly activity; support of a collegial management style. $42,000 minimum for a twelve-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of three references by October 15 to: Kent Hendrickson, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. Affirmative action, equal opportunity employer.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these minimum salary surveys (such as the survey in the October 15, 1989, issue of Library Journal, the ALA Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CPUA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut $28,900
Delaware $22,500+
Illinois $26,200#
Indiana varies*
Iowa $21,588
Louisiana $22,000
Maine varies*
Massachusetts $27,554*
New Jersey $24,200
New York varies*
North Carolina $22,491
Ohio $20,024
Pennsylvania $23,700*
Rhode Island $26,500
South Carolina varies*
South Dakota $20,000
Texas $25,000
Vermont $22,500
West Virginia $22,000
Wisconsin $25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

#Salary minimums for public librarians only.
THREE POSITIONS

The University of Alabama

Head, Circulation Department

Responsibilities: The University of Alabama is seeking leadership for the Circulation Department in the Gorgas (main) Library. Incorporated in this department are the main circulation desk, stack maintenance, the reserve/current periodical units, and interlibrary loans. In addition to the department head, the staff consists of one librarian, fourteen classified support personnel, and student assistants. The department head coordinates circulation, reserve, and interlibrary loan activities throughout the Libraries, and the staff are responsible for opening and closing the Gorgas Library building. The Head, Circulation Department, reports to the Associate Dean of Libraries for Access Services.

Required: MLS from an ALA-accredited program; successful supervisory experience including excellent interpersonal, communication, and management skills; at least three years of successful, relevant professional experience; knowledge of and experience with automated circulation systems, preferably NOTIS; and a demonstrated interest in contribution to the profession. The successful applicant will also evidence a strong service orientation, show a commitment to cooperative working relationships, and will accept the full range of middle management responsibilities.

Rank and salary will be dependent upon qualifications: Assistant or Associate Professor, minimum salary for this department headship will be $28,300. Twelve-month, tenure-track position, strong benefits.

Catalog Librarian

Responsibilities: To provide original and nonroutine cataloging of print and nonprint materials; perform editing of OCLC member-input copy for both monographs and serials in all subjects and MARC formats; establish name and series authority records; and create holdings records online using MARC holdings format.

Requirements: An MLS from a program accredited by ALA (degree must be received by the close of the application period). Familiarity with AACR2, LC classification, and subject headings, and MARC formats; good communication and interpersonal skills, ability to meet criteria for promotion and tenure. Preferred: experience in cataloging using OCLC and an online system such as NONS; knowledge of one or more foreign languages.

(continued on next page)
Salary/Benefits: Rank and Salary will be dependent upon qualifications: Instructor or Assistant Professor, minimum salary, $21,500. Twelve-month, tenure-track position, strong benefits.

Curriculum Materials/Education Librarian

Responsibilities: Oversees, manages, and develops the Collections of the Curriculum Materials Center in the McLure Education Library. Specific duties include program design, collection development, library instruction, the supervision of student assistants and graduate interns, and the preparation of grant proposals for the Curriculum Materials Center. The incumbent will share database and end-user searching, reference service, and evening and weekend duty in the Education Library on a rotating basis. This position reports to the Head of the McLure Education Library.

Qualifications: Required: An MLS from a program accredited by ALA (all requirements for degree must be satisfied by application deadline); knowledge of basic education reference sources; knowledge of school curriculum materials (PK-12) and children’s literature; ability to work effectively with students, faculty, and library personnel at all levels; excellent oral and written communication skills; evidence of, or potential for, professional and/or scholarly activity; commitment to client-centered service. Preferred: Experience in a school media center; experience in an academic library; undergraduate or graduate degree in education; demonstrated ability to integrate new technology; supervisory experience; successful teaching or bibliographic instruction experience; evidence of grant-writing abilities.

Salary and Benefits: Salary and rank are dependent upon experience and qualifications; Instructor (minimum $21,500), or Assistant Professor (minimum $21,506). Twelve-month, tenure-track position. Sick leave, 22 days vacation, Blue Cross/Blue Shield, TIAA/CREF and state retirement plans.

To apply: Send letter of application and names and addresses of three references to:

Voni B. Wyatt
Assistant to the Dean for Personnel
The University of Alabama
P.O. Box 870266
Tuscaloosa, AL 35487-0266


The University of Alabama Libraries are a member of ARL, CRL, SOLINET, and the Network of Alabama Academic Libraries and have implemented the public access catalog, cataloging, and circulation functions of the NOTIS system.

The University of Missouri-Columbia Libraries are seeking qualified applicants for the position of Head of Cataloging. Principal duties include responsibility for the bibliographic control of the University of Missouri-Columbia Libraries' collections, including the management of cataloging production for microforms and serials in all media. As long as one of the five Technical Services department heads, assists with the planning and development of divisional goals, policies, and procedures so as to contribute to the achievement of the Libraries’ goals. Plans, directs, and evaluates the performance of the Cataloging Department; catalogs monographs and/or serials; supervises the work and training of catalogers and other staff; and works closely with all other departments of the Libraries.

Salary/Benefits: Rank and Salary will be dependent upon qualifications: Instructor or Assistant Professor, minimum salary, $21,500. Twelve-month, tenure-track position, strong benefits.

HEAD OF CATALOGING. The University of Missouri-Columbia is seeking qualified applicants for the position of Head of Cataloging. Principal duties include responsibility for the bibliographic control of the University of Missouri-Columbia Libraries' collections, including the management of cataloging production for microforms and serials in all media. As long as one of the five Technical Services department heads, assists with the planning and development of divisional goals, policies, and procedures so as to contribute to the achievement of the Libraries' goals. Plans, directs, and evaluates the performance of the Cataloging Department; catalogs monographs and/or serials; designs and monitors workflows with emphasis on production; keeps up-to-date on national cataloging standards and developments; and issues facing academic research libraries in bibliographic access and
The University of Missouri seeks applications and nominations for the position of University Librarian. The University seeks an individual of energy and enthusiasm to direct the Library's programs in support of the University's plan for the year 2000.

The University of Missouri Library includes the central library (Alderman), the undergraduate library (Clemmons), and nine other school or departmental libraries (not including the independent libraries for law, health sciences, and graduate business). The University Librarian manages a staff of 205 FTE (including 66 library faculty), a total budget of $10.4 million (including an acquisitions budget of $3.8 million) and collections of 2.6 million volumes. The Library's extensive rare book and manuscript collections include notable holdings with an emphasis on American literature and history, including the Tracy W. McGregor Library and the Clifton Waller Barrett Library. The University Library, a member of ARL, SOLINET, and the Center for Research Libraries, supports a wide range of student and faculty research programs, serving a student body of close to 18,000 and a faculty of over 2,000. The Library uses NOTIS for its online catalog, acquisitions, serials control, and circulation, and for access to nine Wilson periodical indexes, Current Contents, and (by fall, 1992) ABI/Inform and Newspaper Abstracts. The Library is aggressively building its holdings of electronic materials, including numerous networked CD-ROM titles. The Electronic Text Center in Alderman uses the PAT/LECTOR software to access the Oxford English Dictionary, the Chadwyck-Healey poetry database, Patrologia Latina, and a rapidly-growing number of text and image files. Also located in Alderman are the University's Academical Village Project (a research institute to support humanities scholars in using information technology), Rare Book School (formerly at Columbia), and the Book Arts Press.

Responsibilities: The University Librarian is responsible for the leadership and management of the University Library system; for formulating and ensuring the implementation of innovative, effective library services in support of instructional and research programs, and for sustaining and enhancing the level of excellence in existing library programs. The University Librarian reports to the Vice President and Provost and is a member of the Council of Deans.

(continued on next page)
Qualifications: Candidates for the position should hold a master's degree in library science and possess substantial experience in academic library management or comparable activities. The University seeks a distinguished leader with a firm grasp of the issues facing research libraries and higher education generally and with a demonstrated commitment to academic excellence, research, and scholarship. The ability to articulate a persuasive and achievable vision for the future and to work with the University administration and faculty, the library staff, and others to accomplish the vision is essential. The successful candidate should be able to guide and inspire library staff to develop imaginative, innovative, and responsive approaches to issues and opportunities. Candidates should have a solid understanding of information technology as well as traditional research library functions. Candidates must be able to communicate effectively with diverse constituencies, play a strong leadership role in state, regional, and national library cooperation, and use management philosophies that promote team-work and empowered decision-making models. The University is now planning an ambitious capital campaign, which will include the Library, so that excellent fund-raising skills are also needed.

Position to be filled: January 1, 1993, or as soon thereafter as possible.

Salary: Salary will be commensurate with qualifications and experience; minimum $95,200-$125,000. Review of applications: Review of candidates will begin on October 1, 1992, and will continue until the position has been filled. Each application must include a list of three references and a current resume. Applications and nominations should be sent to:

Carolyn M. Callahan
Chair, University Librarian Search Committee
c/o Office of the Provost
University of Virginia
P.O. Box 9014
Charlottesville, VA 29206-9014

The University of Virginia is an equal opportunity, affirmative action employer. Applications from minorities, women, persons with disabilities, and Viet Nam-era veterans are especially welcome.
The University of Texas at Arlington invites applications and nominations for the position of Director of Libraries. The University of Texas at Arlington is the fifth largest university in Texas and the second largest in the UT System. Located in the geographic center of the Dallas/Fort Worth metroplex, the University enrolls over 21,000 undergraduates and 4,000 graduates in 51 bachelors, 56 masters, and 19 doctoral programs. The faculty numbers about 900 part- and full-time members in 9 colleges and schools.

The Director of Libraries reports to the Vice President for Academic Affairs and manages a central library facility and two branches with a collection of over one million items and 5,800 periodicals and other serials. The Library includes a division of special collections and archives and is a federal and state government depository. It has a fully implemented NOTIS system, an operating budget of $4.5 million and a staff of 107, including 38 professionals.

Qualifications:

- Demonstrated commitment to academic excellence, scholarship, research and the support of graduate and undergraduate instruction;
- Master’s degree from ALA-accredited program; doctorate also preferred;
- Extensive and varied professional library experience including at least five years of administrative experience with fiscal planning, program development, and personnel management of an academic or research library;
- Knowledge of current trends and experience in application of automated and electronic information technology;
- Proven leadership ability and superior communication skills;
- Commitment to participatory management;
- Evidence of ability to interact effectively with all segments of the university community;
- Record of active participation in the profession at the regional and national levels;
- Strong commitment to professional and staff development;
- Demonstrated success in obtaining alternative funding for library development.

Salary: Open and competitive; 12-month contract, comprehensive benefits program.

Review of applications and nominations begins November 1, 1992 and will continue until the position is filled. The preferred starting date is on or before September 1, 1993.

Applications should include a complete resume and the names, addresses and telephone numbers of five references.

Send applications and nominations to Dean Bob F. Perkins, Chairman, Director of Libraries Search Committee, The Graduate School, The University of Texas at Arlington, P.O.Box 19167, Arlington, Texas 76019.

The University of Texas at Arlington is an AA/EO Employer.
Applications and nominations are invited for the position of Director, Center for Instructional Services. Responsible for budgeting, audio, graphics, photography, video, and repair services. Supervise 2.5 support staff and ten student assistants. Ability to work closely and effectively with the faculty, administrators, and students for their audio and video production and other instructional needs. Coordinate IHETS TV reception on campus, maintain all equipment including projectors, VCRs, TVs, and cameras. Prepare statistics and reports, evaluate and select vendors for renting and buying equipment, films, and video. Hire, train, supervise, and evaluate the support staff. Reports to the Director of Libraries.

Qualifications: MLS from an ALA-accredited institution, and/or degree in Educational/Instructional Technology, two years experience in management of instructional services required, and knowledge of current trends in educational media. Excellent communication skills and teamwork abilities. Salary in mid-twenties for twelve-month position.

Qualified applicants should send a letter of application, a professional resume, and the names, addresses, and telephone numbers of three current references to:

R.N. Sharma
Director of Libraries
University of Evansville
1800 Lincoln Avenue
Evansville, IN 47722

Review of applications will begin on August 24 and continue until the position is filled. The appointment will commence on September 15, 1992, or as soon thereafter as practicable.

The University of Evansville is an independent, church-related, selective admissions University organized into four colleges and schools: Arts and Sciences, Business Administration, Education and Human Services, Engineering and Computer Science. The institution is located in a city of 135,000 in southwestern Indiana. Enrollment numbers approximately 2,200 full-time students. The University also has a British branch campus, Harlaxton College, located just north of London.

The University of Evansville is an affirmative action, equal opportunity employer.
Rutgers, the State University of New Jersey, invites nominations and applications for the position of university librarian.

Rutgers, the comprehensive public research university for the state of New Jersey, comprises twenty-six degree granting schools and colleges located on campuses in New Brunswick, Newark, and Camden, with educational services in many other communities throughout the state. Reporting to the University Vice President for Academic Affairs, the university librarian is responsible for the overall planning, operation, and direction of the library system, which encompasses units on the university’s three major campuses. The university librarian functions as the senior administrative officer in charge of administering and managing the eighteen libraries employing 85 faculty and 245 full-time staff employees. In addition, the university librarian is responsible for developing the scholarly and research potentials of librarians who hold faculty rank. The annual budget is over 19 million dollars. Within the context to the university’s commitment and drive toward excellence, significant university support to the library and its leadership will be provided.

The Rutgers University Libraries rank among the nation’s top research libraries. Holdings include over 2 million books, 500,000 bound periodicals, over 5 million manuscript items in over 2000 collections, 2.7 million microforms, and 2.4 million government documents. The rich and diversified collection is housed in 18 libraries located in Camden, Newark, and New Brunswick.

Candidates for the directorship should have a strong appreciation for, and commitment to, excellence in scholarship, research, instruction, and public service and proven ability to support effectively the work of university faculties. Desirable qualifications will include an advanced professional or research degree, substantial administrative experience in a large university or research library, extensive planning experience in complex organizations, an understanding of national issues in research library administration, the ability to provide leadership in new library technological advances, and a sustained record of scholarly productivity. In particular, candidates should have experience that will enable them to develop effective program budgets, evaluate the delivery of library services, and direct the development of library acquisition and service plans that meet the needs of the instructional and research programs of a large multicampus system. In addition, the successful candidate must have the skills necessary to develop strong, cooperative relationships with the university’s deans, campus provosts, faculty, and students.

Letters of application or nomination, including a current vita and the names, addresses, and telephone numbers of five references should be sent to:

Search Committee
University Librarian
Old Queen’s Building
Room 101
Rutgers University
New Brunswick, NJ 08903

Applications will be accepted until a candidate is selected.

Employment eligibility verification required. Affirmative action, equal opportunity employer.
THE LIBRARY OF CONGRESS

The Collections Services Service Unit is seeking applicants for approximately 140 vacancies, including:

- More than 50 Librarians, mostly Catalogers in GS 9-12 promotion plans with salaries ranging from $26,798 to $50,516; some higher graded positions are also available.

- Archivists and Conservators, in GS 9-11 or GS 9-12 promotion plans with salaries ranging from $26,798 to $50,516.

- More than 70 Library Technicians, most in promotion plans from GS-5 with salaries from $17,686 to $22,996 to GS-7 or GS-8 with salaries from $21,906 to $31,543; some higher graded positions are also available.

*Subject to Congressional Funding Authorization for fiscal 1993 beginning October 1, 1992.

Please call (202) 707-9147 for more information on specific vacancy announcements and for an Application for Federal Employment (SF-171).

To ensure consideration, applications should be received by September 15, 1992. The University of Missouri–Columbia is an equal opportunity affirmative action employer.

INTERLIBRARY LOAN LIBRARIAN. Highly service-oriented community college library, in beautiful Finger Lakes region, seeks enthusiastic, dedicated librarian to join proactive staff providing extensive reference, bibliographic instruction, and online/CD-ROM searching services. Responsibilities include: providing excellent customer service to internal and external patrons; teaching information literacy to regional college students; maintaining an integrated circulation system and an online catalog; developing and maintaining bibliographic instruction materials; participating in interlibrary cooperation. Renewable, twelve-month contract position, 30 hours per week. Salary range is $24,000 to $28,000 annually or more, depending on qualifications. No state or local income tax. Competitive benefits package. Retirement plan options. To ensure consideration, applications should be submitted by September 15, 1992, and are accepted until position is filled. Send letter of application, names, and addresses of three references and resume to: Ms. Pat Burbridge, Personnel Coordinator, 104 (CRL) Ellis Library, University of Missouri–Columbia, Columbia, MO 65201-5149.

The University of Missouri–Columbia is a major research university serving over 28,500 students on the Columbia campus. The university has an enrollment of 91,468 students of which 55,656 are enrolled in the University system. Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. The University and the other two colleges provide superb cultural events. According to the ACCRA composite index, the cost of living in Columbia is very reasonable when compared to other university communities. Available: October 1992. Send letter of application names, and addresses of three references and resume to: Ms. Pat Burbridge, Personnel Coordinator, 104 (CRL) Ellis Library, University of Missouri–Columbia, Columbia, MO 65201-5149.

To ensure consideration, applications should be submitted by September 15, 1992. The University of Missouri–Columbia is an equal opportunity affirmative action employer.

LATIN AMERICAN MATERIALS CATALOGER, CATALOGING DEPARTMENT. The Latin American Materials Cataloger is responsible for original cataloging of monographs, primarily in Spanish and Portuguese, in subjects covering all aspects of Latin American studies for the Benson Latin American Collection and the Benson Collection. Speed, productively and accuracy are essential elements of this position. This position reports to the Head Librarian, Cataloging Department. The Cataloging Department has a staff of 16.5 (full-time equivalent) librarians (four assigned to original cataloging for the Benson Latin American Collection) and 28 (full-time, equivalent) classified staff. Cataloging Department personnel are responsible for cataloging materials for the Benson Latin American Collection, in addition to being responsible for original monographic cataloging, serials cataloging, nonbook cataloging, music cataloging, catalog maintenance, and retrospective conversion projects. The General Libraries is also a participant in the National Cooperative Cataloging Program (NCCP), National Coordinated Cataloging Operations (NACO), and Cooperative Online Serials (CONSER). The Benson Collection is a distinguished collection of materials relating to all aspects of Latin America. The collection numbers 597,321 volumes and 20,168 reels of microfilm with currently received serials estimated at 2,494 titles. A wide variety of formats, including maps, photographs, archives, sound recordings, motion pictures, and slides are contained in the collection. While holdings for all Latin American countries are strong, the more comprehensively represented are Mexico, Central America, Paraguay, and the Rio de la Plata region. Required Qualifications: MLS from an ALA accredited graduate program; fluency in both Spanish and Portuguese. Preferred Qualifications: Some experience cataloging at the preprofessional or professional level using AACR2, LC classification and subject headings, and MARC concept designation. Salary range is $23,000 annually or more, depending on qualifications. No state or local income tax. Competitive benefits package. Retirement plan options. To ensure consideration, applications should be received by October 15, 1992, but will be accepted until the position is filled. Send letter of application and resume, including the names, addresses, and phone numbers of three professional references and a statement of salary requirements to: Judith Gottwald, Chair, Search & Screen Committee, Franklin D. Schurz Library, Indiana University at South Bend, P.O. Box 7111, South Bend, IN 46634. Indiana University is an AA/EEO employer and encourages women, minorities, and disabled individuals to apply.

LIBRARIAN/ARCHIVIST-SPECIAL COLLECTIONS. Responsible for the operation of campus archives, including planning, collection development, arranging describing materials and public services. Special Collection (e.g., theatre and rare books), are a secondary responsibility. Duties also include a substantial amount of general reference service (assigned time at the Reference Desk, evening/weekend rotation and library instruction. Position reports to Director and is assisted by one support person. Qualifications: MLS; formal archival training or appropriate experience; working knowledge of preservation techniques; strong commitment to provision of general reference service and library instruction; ability to work well independently and with others; ability to communicate effectively orally and in writing. Second masters degree, previous experience with special collections, computer literacy preferred. Must be able to meet responsibilities of tenure-track appointment. Salary dependent upon qualifications and experience; Assistant Librarian, $25,000; Associate Librarian $30,000. Application deadline October 15, 1992 or until position is filled. Send letter of application, resume, and names of three reference to: Judith Gottwald, Chair, Search & Screen Committee, Franklin D. Schurz Library, Indiana University at South Bend, P.O. Box 7111, South Bend, IN 46634. Indiana University is an AA/EEO employer and encourages women, minorities, and disabled individuals to apply.

LIBRARY/INFORMATION SPECIALIST for Jerome Levy Economics Institute, at Bard College. Responsibilities for daily management of library collections and information and research services. Provides in-depth information/research services; develops and maintains liaison with academic faculty; acts as library liaison to the Economics and Public Policy planning and research; or related large publicacademic library department; MLS from ALA-accredited program; second masters in economics, business administration, or field related to public policy planning highly desirable. Salary minimum $25,000.
THREE POSITIONS

George Mason University

All positions require an ALA-accredited MLS; other qualifications follow. Excellent benefits. Application deadline is September 30, 1992. Positions available Fall 1992. Send letter of application with resume and names of three references to:

Amy Cooke
Library Administration Office
George Mason University
Fairfax, VA 22030-4444

AA/EEO employer, minorities encouraged to apply.

Assistant Librarian for Information Technology: Under the direction of the Associate Librarian for Automated Systems, introduces and integrates information/learning technology into the library and campus environment. This position will also participate in the development and support of a variety of PC-based multimedia applications. Working with the Library Systems Office, this position will also be actively involved in developing networked information technology solutions. The Assistant Librarian for Information Technology directly supervises the Media Services librarian and one technician. Qualifications: Solid experience with microcomputers is required. Experience with Novell networks is preferred as is skill with at least one high level language (BASIC, Pascal, C or C++). Experience with instructional media is desirable but a sound knowledge of microcomputers and networking, coupled with an interest in information technology could be substituted. Salary $23,500-$35,000 depending upon qualifications.

Public Affairs Liaison Librarian: Provides liaison services, including collection development, online searching, and bibliographic instruction, to the Public Affairs Department, the Institute for Public Policy, and non-degree granting centers and institutes. Provides general reference desk service, including evening and weekend rotation. Coordinates Northern Virginia Outreach program, including library service to new campus. Qualifications: Experience in reference and second master's in relevant subject area preferred. Salary: $25,000-$29,000 depending upon qualifications.

General Reference Librarian: New position. Provides liaison services, including collection development, online searching, and bibliographic instruction, to the Department of History and to Special Populations, including minority, disabled, and international students, faculty, and staff. Provides general reference desk service, including weekend and evening rotation. Coordinates interdisciplinary collection development, with specific emphasis on undergraduate needs. Qualifications: Experience in reference and second master's in relevant subject area preferred. Salary: $25,000-$29,000 depending upon qualifications.

Resume to: Jeffrey Katz, Director of Libraries, Bard College, Annandale-on-Hudson, NY 12504. Search will continue until suitable candidate is found.

PROGRAM MANAGER/ARCHIVIST. Contract Appointment. The University of Maryland College Park Libraries invites applications for the position: Program Manager/Archivist. One-year contractual appointment. Responsibilities: Develops and maintains archival policies and procedures for the administration and use of the National Public Broadcasting archives. Participates in survey and appraisal work; accession collections deposited at the Archives at the UMCP campus. Directs the work of Program Analysts, student assistants, interns, and other staff on projects connected with the arrangement and description of collections. Develops finding aids and other research tools to assist the public in use of the collections. Provides reference assistance to users of the Archives; works with other library staff on public outreach and publicity. Assists in strategic planning, involving areas such as collection development, use of space, public relations, and grant funding. Acts as liaison between the University of Maryland at College Park Libraries and the Academy for Educational Development, a nonprofit organization which presently is involved in the work of the National Public Broadcasting Archives in collection development, fund raising, public relations, and oral history. As University responsibilities for NPBA increases, the archivist will take on added responsibility in these key areas. Qualifications: Evidence of formal archival instruction and training required. Master's degree required: master's degree in Library Science with emphasis on archival study preferred. Experience: at least three years of experience as a professional archivist, including administrative and supervisory experience required. In-depth knowledge of archival appraisal and processing techniques, fund-raising, public relations, preservation, strategic planning, oral history, and use of computers preferred. Previous archival work experience at a large academic campus preferred. Previous responsibility for administering archival collections in the field of broadcasting preferred. Salary: $29,702 minimum. Salary commensurate with experience. Available benefits. Applications: For full consideration, submit resume and...
DIRECTOR OF LIBRARY AND MEDIA SERVICES. Position: North Adams State College, currently positioning itself to become the premier premier public liberal arts college of New England, invites nominations and applications for the position of Director of Library and Media Services. The college enrolls approximately 1,800 undergraduate students and a smaller number of graduate students in education. The library collection includes about 170,000 monographic volumes, 500 journal subscriptions, and an AV collection of 5,000 items. There are 15 FTE staff members. Responsibilities: The Director is expected to function effectively in a collective bargaining and shared governance environment. Must have ability to stimulate, develop, and evaluate a staff of professional and support employees. Must provide leadership and make decisions with respect to library professional and administrative matters. The Director is responsible for budgetary planning and administration. Qualifications: Position requires an MLS degree from an ALA-accredited institution and five years of progressively responsible administrative experience in academic libraries. Also requires an ability to work effectively with various constituencies, strong verbal and written communication skills, demonstrated leadership, managerial and supervisory skills,
and a knowledge of evolving technologies in library and media fields. A second advanced
degree is desirable. Location and Environment: North Adams, located in the scenic
Berkshires, is three hours from Boston and New York City, and one hour from Albany.
The College is located near Tanglewood, Jacob's Pillow, Clark Art Institute, and
numerous ski and winter recreational resorts. The area offers many opportunities for
a variety of outdoor activities. Nominations and applications should be sent to: Paul F.
Tero, Chair, Search Committee for Director of Library and Media Services, c/o
should include a cover letter and vita with the names of five references. Review
of applications will begin on October 15, 1992, and continue until the position is filled.
Salary and benefits are competitive and commensurate with experience. North Adams
State College is an equal opportunity, affirmative action employer. Women and
minorities are encouraged to apply.

DEAN OF LIBRARIES. The University of Mississippi invites applications and
nominations for Dean of Libraries to assume responsibility for operation and develop­
ment of library system consisting of over 700,000 volumes and 7,000 periodical
subscriptions; currently undergoing a $15,000,000 building expansion/renovation
project. Qualifications: ALA-accredited MLS; minimum of five years of administrative
experience in academic libraries; record of active participation in professional associa­
tions; knowledge of collection development, special collections, technical and public
services, bibliographic instruction, personnel management, library automation, pub­
lications; demonstrated competence in leadership and supervisory skills; budgetary
experience; library endowment and development experience. Desirable: Ph.D. in
library science or other discipline. Salary competitive, minimum $74,500. Send resume
and names of three references to: Gerald Walton, Academic Affairs, University of
Mississippi, University, MS 38677. Review of applications begins November 16. The
University of Mississippi is an affirmative action, equal opportunity employer.

SCIENCE REFERENCE/TECHNICAL SERVICES LIBRARIAN. Entry level (As­
sistant Librarian) nine-month library faculty position. Librarian holding this position
will have responsibilities in providing reference assistance and consultation services
and bibliographic instruction to students, faculty, and staff of the University, with
focused assignments related to science and technology. Additionally, this Librarian
will have some cataloging and collection development responsibilities with scientific
and technological materials. The University will shortly begin construction of a new
Science and Technology Library. The Librarian in this position will have assignments in
this library, when completed. Qualification: a required MLS from an ALA-accred­
ited library school and a bachelor's degree in a science-related field and/or science
related work experience. Preferred: Library experience within an academic environ­
ment, experience with common electronic library and information resources, know­
ledge of basic cataloging and collection development processes, strong communication
skills, ability to work with diverse groups, demonstrated success in project manage­
ment. General Information: Minimum salary: $18,000 (nine month position). TIAA­
CREF and excellent health benefits program. Utah State University is a land-grant
institution serving a student population of 14,000. It is situated in a valley 80 miles
north of Salt Lake City. A new Science and Technology Library building will be
completed in 1994. Send letter of application, resume, and the names, addresses, and
telephone numbers of four references to: Max P. Peterson, Merrill Library, Utah State
University, Logan UT, 84322-3000. Consideration of applicants will begin on Septem­
ber 20, 1992, and continue until the position is filled. EEO/AA employer.

PRESERVATION ADMINISTRATION INTERN, Sterling Memorial Library, Yale
University. Eleven-month position. Responsibilities: surveys the condition of collect­
ions; processes materials received through the Library's basic preservation program;
participates in administering grant-funded brittle book microfilming projects; under­
takes minor collections conservation actions; and completes other appropriate special

September 1992 / 559
projects, based upon the intern's experience and interests. Requires: MLS degree from an ALA-accredited library school. Knowledge of preservation and conservation practices and techniques, as demonstrated through previous relevant experience, and/or successful completion of a formal program in the preservation of library and archival materials preferred. Experience in a research library or organization preferred. Familiarity with the preservation of nonbook materials desirable. Salary: $30,000. Rank, Librarian I. This is an eleven-month position. Benefits include 22 days vacation; 16 holiday, recess and personal days; and health care. Relocation expenses will not be paid. Applications received by October 31 will be given first consideration. To be assured of consideration, please send letter of application, resume, and names of 3 references to: Diane Y. Turner, Director, Library Personnel Services, Yale University Library, P.O. Box 1603A Yale Station, New Haven, CT 06520. An EEO/AA employer.

COORDINATOR OF USER INSTRUCTION. Texas Tech University is seeking an individual to coordinate and evaluate a program of user instruction with responsibilities for planning and implementing user instruction activities, training program participants, and evaluating effectiveness of individual user instruction activities and the User Instruction program. Qualifications: ALA-accredited Master of Library Science degree. A minimum of two years experience in an academic library. Strong oral and written communication skills. Commitment to the provision of quality reference service and a strong interest in teaching. Preferred: Second master's, experience with electronic access systems and library automation. Salary and Benefits: Salary is a minimum of $24,431 based on experience and qualifications, for a 12-month appointment. Benefits package includes 88% of Social Security paid for first $16,500 of salary; choice of retirement programs, including TIAA-CREF; 14 state holidays; no state or local income tax. General information: Texas Tech University, one of five comprehensive state universities in Texas, has an enrollment of 25,000. Graduate offerings include 60 doctoral programs and there are schools of law and medicine. The University is located in Lubbock (metropolitan population is 224,000), a center for higher education, agriculture, health care, banking, and business. Located on the Texas High Plains, Lubbock enjoys a temperate climate with 270 days of sunshine annually. The library has 1.1 million volumes and a materials budget of $2.1 million. Texas Tech is a federal regional depository for U.S. federal documents. Application Deadline: Applications received by 15 October, 1992, will be given first consideration. Send letter of application, resume, and names and addresses of three references to: Marian E. Hampton, Assistant Director of Libraries, Texas Tech University, Lubbock, TX 79409. An equal opportunity, affirmative action employer.
SUMMA CUM LAUDE . . .

is how academic librarians rank EBSCO's serials management services! That's because we've helped the staffs of hundreds of academic and research libraries reach the highest level of excellence and efficiency in serials acquisition, management and control. Our Academic & Research Library brochure tells the whole story. Contact your EBSCO representative or the Regional Office nearest you to receive your free copy. Or write us at the address below.

EBSCO
SUBSCRIPTION SERVICES

International Headquarters
P.O. Box 1943
Birmingham, AL 35201-1943
(205) 991-6600 • FAX (205) 991-1479
ENVISIONING INFORMATION
by EDWARD R. TUFTE

WINNER OF 8 BOOK AWARDS
1991 Phi Beta Kappa Award in Science
George Wittenborn Memorial Award
American Institute of Graphic Arts,
1991 Book Show
Computer Press Association,
Computer Book Award
1992 Instructional Development Award
Association for Computing Machinery, SIGGRAPH Art and Design Show
Best Graphic Design, 1990, ID, Magazine of International Design

"Irresistibly beautiful. Envisioning Information is Tufte’s second book on
information design. His 1983 Visual Display of Quantitative Information is
already a classic; the new book is sure to become one as well."

COLLEGE & RESEARCH LIBRARIES

"A remarkable range of examples for the idea of visual thinking, with
beautifully printed pages. A real treat for all who reason and learn by
means of images." RUDOLF ARNHEIM

"Remarkable. . . . Envisioning Information is a marvelously inventive and
entertaining stimulus for creative thought.” BULLETIN OF THE MEDICAL
LIBRARY ASSOCIATION

Over 400 illustrations with exquisite 6 to 12-color printing. Finest examples
in technical, creative, business and scientific presentations: diagrams, maps,
statistical charts, legal exhibits, computer graphics, and use of color.

Envisioning Information (ISBN 0 961 3921 1 8) $48 postpaid
The Visual Display of Quantitative Information (ISBN 0 961 3921 0 X) $40 postpaid

Order directly from the publisher. Moneyback guarantee.
Graphics Press Box 430-R Cheshire, Connecticut 06410