Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $6.60 per line for institutions that are ACRL members, $8.40 for others. Late job notices are $1.25 per line for institutions that are ACRL members, $18.95 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from $295 to $565 based upon size. Please call for sizes and rates.

Guidelines: For ads which list an application deadline, we suggest that date be no sooner than the 20th day of the month following publication of the issue (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Contact: Classified advertising manager, C&RL News, Classified Advertising Department, ALA, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795. (312) 280-2513; fax: (312) 280-7653 or (312) 280-2520; e-mail: U38398@UICVM.uic.edu.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 5.4.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or natural origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ASSOCIATE LIBRARIAN I, Reference Librarian. The University of Maryland College Park Libraries invites applications for the position: Associate Librarian I, Reference Librarian, Hornbeck Reference Services. Responsibilities: Provides general reference assistance; searching of machine-readable databases; planning and conducting group instruction in the use of library resources; preparation of bibliographic guides and instructional aids; selection of materials and other collection management functions in assigned fields; maintaining liaison with faculty. Qualifications: Required: ALA accredited master's degree in Library Science. Ability to communicate effectively, demonstrably strong public services orientation. Preferred: Reference experience exposure to online database searching experience in teaching or library instruction. Salary: $22,177 minimum. Excellent benefits. For full consideration, submit resume and names/addresses of three references by March 1, 1993. Applications accepted until position is filled. Send resume to: Ray Foster, Personnel Services, University of Maryland, Library Personnel Services, McKee Library, University of Maryland, College Park, MD 20742-7011. The University of Maryland is an affirmative action, equal opportunity employer. Minorities are encouraged to apply.

AUTOMATION PROJECT COORDINATOR. Holston Academic Libraries (HAL) is a consortium of four private academic libraries located in the southern Appalachian highlands of southwest Virginia and northeast Tennessee. HAL seeks a coordinator to work closely with the libraries in implementing a shared, integrated system. This five-year automation project will include system enhancements with a variety of features such as full text databases. Duties: Oversight of retrospective conversion; involvement in system planning and installation; configuration of a telecommunications system; and development of a training program for all users. Qualifications: the MIS (ALA) and a minimum of five years of library automation experience with MARC formats and OCLC. The candidate must have experience with the implementation and operation of one or more integrated systems, including current awareness of software and hardware options. Academic library experience is preferred. Excellent interpersonal and communication skills together with a demonstrated ability to work with a wide variety of library users. Salary range is from $40,000 with a benefit package that includes health insurance, retirement, vacation, and sick leave. The position is available immediately. Please send a letter of application, resume, and three current references. Applications will be received through March 31, 1993. For a full position description please contact Richard Trolinger, Holston Academic Libraries, c/o Emory & Henry College, Emory, VA 24227.

CATALOGING COORDINATOR. The Cataloging Coordinator will supervise all nonexempt staff (currently seven, seven five, and a library assistant). Assist Team Leader with appropriate personnel matters. Oversees training in cataloging and authority control for new hires. Maintain quality control standards, production control standards, and standard cataloging practices as these relate to authority control and bibliographic problems. Contribute original/leading cataloging, and authority work. Keep up to date with LC and OCLC policies and cataloging practices as well as national and international trends in bibliographic control as these relate to authority control and bibliographic utility. Ability to work with material in foreign languages. Experience working with a local system. Supervisory experience; demonstrates ability to work with color, sex, age, physical or mental handicap, individual lifestyle, or natural origin. Excellent oral and written communications skills; demonstrated ability to write procedures and create appropriate documentation. Computer literate; experience with word processing and spreadsheets. Ability to read one foreign language. Preferred: Subject cataloging specialty in one or more of the following: agriculture, veterinary medicine, science, geography, and rare books. Experience with OCLC. Experience with an automated system having a cataloging module. Tenure-track position. Library faculty must meet university requirements for promotion and tenure. The University of Tennessee Libraries, 1015 Volunteer Boulevard, Knoxville, TN 37996-1000. Review of applications will begin March 15, 1993, and will continue until the position is filled. UTK is an EEOAA/Title IX/Section 504/ADA employer.

EDUCATION LIBRARIAN. This probationary tenure-track position is responsible for the education collections in Memorial Library, including those in the Educational Resource Center, which supports the College of Education's pre-K to 12 plus teacher education programs. The library serves as a resource for faculty and students in education and serves the College of Education. Applicants must demonstrate the following: master's degree from an ALA accredited library school; minimum of two years professional experience in an academic library; undergraduate or graduate degree in an education field; experience in reference or bibliographic instruction; and oral and written communication skills. Preference will be given to applicants who have demonstrated the following: earned a second master's degree in education. Development of an education collection; worked in a competitive environment; and knowledge of College of Education. Salary range is $27,000 plus fringe benefits. Medaille, 180 student assistants, its collection contains approximately 1 million bound volumes, 100,000 maps, and over 1 million microforms. Public
DIRECTOR OF LIBRARIES
Xavier University

Xavier University seeks nominations and applications for the position of Director of Libraries. Xavier is a Jesuit University serving 6,500 graduate and undergraduate students. Xavier is a Jesuit university serving 6,500 graduate and undergraduate students. Xavier University Libraries, comprising McDonald Memorial Library, Lodge Curriculum Center, and Audio Visual Services, has an annual budget of $1.4 million, a staff of 24, and a collection of 350,000 volumes, incorporating many electronic resources. The library implemented Innovative Interfaces automated integrated system in 1990.

The Director of Libraries administers all aspects of the university libraries; provides strong, creative leadership and vision for a service-oriented, forward-looking library; promotes the library and provides outreach services; understands and introduces appropriate new technologies; communicates well with library staff, faculty, and administration to assure the library plays an integral role in the curriculum. Reporting to the Vice President for Academic Affairs, the Director of Libraries must understand the library’s role in a comprehensive liberal arts institution and the impact of new technologies on higher education and information resources.

QUALIFICATIONS: ALA-MLS; second master’s degree preferred. Demonstrated leadership abilities, strong oral and written communication skills, and experience with new technologies and resource-sharing required. Significant academic library and management experience, with minimum of 10 years of progressive responsibility in libraries required. Successful experience working with library long-range planning and budget development and implementation also required. Grant writing experience. Letter applications should include a statement of the role of the academic library as we approach the 21st century.

Closing date for nominations and applications is March 15, 1993. Salary is competitive and commensurate with experience with a $50,000 per year minimum. The position will be available June 1, 1993. Please send letters of nomination or application resumes and the names, addresses, and telephone numbers of five references to:

Director of Libraries Search Committee
Office of the Vice President of Academic Affairs
Xavier University
Cincinnati, OH 45207-3160

Xavier University is an affirmative action, equal opportunity employer.

services are available approximately 100 hours per week during the academic year. Circulation exceeds 500,000 per year, and library attendance averages 24,000 per week. Memorial Library is home to MSUS/PALS, an integrated online library system which has over 3.5 million records in its bibliographic database and serves 55 public and private academic and state institution libraries in Minnesota and South Dakota. Online reference databases in the PALS system include BCL, ERIC, and IAC. Application from women, minorities, and all protected classes are encouraged. Applications must be postmarked by March 30, 1993. Apply to: Thomas M. Peischl, Dean of the Library, Mankato State University, MSU Box 19 - P.O. Box 8400, Mankato, MN 56002-8400.

HEAD, BIBLIOGRAPHIC MAINTENANCE, Kansas State University Libraries. The bibliographic maintenance unit supports the bibliographic control and database building activities for the Kansas State University Libraries integrated online catalog, LYNX, a NOTIS-based system. Responsibilities: Management and maintenance of the bibliographic database and authority file, oversees database maintenance performed throughout the libraries, including bibliographic holdings, and item data addition and correction; oversees physical processing of materials; selecting, training, directing, and evaluating 5 paraprofessional staff. We are seeking a unit head with the vision and energy to take an active role in unit and department planning in a dynamic and challenging academic environment. Qualifications: Required: MLS from an ALA-accredited library school; 2 years' experience in cataloging or catalog management in an automated environment using AACR2, LC subject headings and classification and MARC formats; familiarity with a bibliographic utility, preferably OCLC; knowledge of principles of authority control in an automated environment; demonstrated supervisory capabilities; excellent oral and written communications skills; ability to work effectively with all levels of staff. Desirable: Authority control experience using NOTIS. This person reports to the Chair of the Bibliographic Control Department, consisting of 7 librarians and 14 support staff. Salary: $24,000-26,000 for a twelve-month appointment. Vacation of 22 working days and excellent benefits. Librarians at KSU Libraries have faculty status and may earn tenure. A 28 million dollar expansion/renovations of the Libraries is underway. Manhattan is a community of 45,000 situated in the rolling Flint Hills with a very moderate cost of living. Review of applications will begin February 15. Send letter of application, resume, names, addresses, and phone numbers of three references to: M. Jean McDonald, Administrative Services, Kansas State University Libraries, Manhattan, KS 66506. KSU is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

HEAD OF PUBLIC SERVICES. Penn State Harrisburg is seeking an innovative, service-oriented librarian to help develop the service and staffing infrastructure for its planned library of the future. Responsibilities-
ties include: Providing leadership in the enhancement of tradi-
tional and electronic information services; supervision of library
faculty and staff in reference, interlibrary loan, circulation, and
periodicals; attendance of staff in TIAA-CREF personnel and
non-profit information services; participation in reference,
collection development, bibliographic instruction, online search-
ing, and CD-ROM service provision; development of outreach
services for business, industry, state government, libraries, and
scholarly communication; evidence of innovation in public services deliv-
ery, excellent oral, written, and interpersonal communications
skills; evidence of significant scholarly and professional contri-
butions and potential. Additional advanced degree desirable.
Salary and rank: Dependent on qualifications, minimum $35,000.
Tenure-track position. Benefits include liberal vacation, excellent
insurance packages, state, or TIAA/CREF retirement options,
and educational privileges. Formal review of applications will
begin March 15. 1993, but applications will be accepted until the
position is filled. Applicants should submit letter of application,
resume, and names, addresses, and phone numbers of at least
three references to: Chair, Head of Public Services Search
Committee, c/o Ms. Sandra Jackson, Box CRLN, Penn State
Harrisburg, 777 West Harrisburg Pike, Middletown, PA 17057-
4838. An affirmative action/equal opportunity employer. Women
and minorities are encouraged to apply.

HISTORY BIBLIOGRAPHER/REFERENCE LIBRARIAN
Requirements: MLS (ALA-accredited). Minimum of 2 years' academic library
experience in public services and/or collection development in the
humanities or social sciences. Desired qualifications: Advanced
degree in the humanities or social sciences, preferably a Ph.D. in
History. Demonstrated ability to function well in an intellectually
challenging environment, providing services and collections for
research-oriented students and faculty. Demonstrated ability to work
effectively with colleagues in a common enterprise. Familiarity with
traditional reference sources and with the technology required for
effective public services. Responsibilities: Works closely with teach-
ing faculty and other staff to develop and maintain the collection in
history (and other subjects depending on candidate qualifications and
library needs). Participates in general and specialized reference
services, in user instruction, and in planning for public services
and collection development. Reports to the Humanities, Social Science,
and Education Librarian and must meet Purdue University require-
ments (excellence in librarianship, research, and service) for tenure
and promotion. Salary: $26,000 and up depending upon qualifica-
tions. Status and Benefits: Faculty status and responsibilities. Twelve-
month appointment with annual vacation of 22 days. Flexible benefit
packages, vacation leave. Application process: Send statement of interest,
resume, list of references to: Thomas L. Haworth, Personnel Officer,
Purdue University Libraries, 1530 Stewart Center, West Lafayette,
IN 47907-1530. Review of applications will commence March 1, 1993,
and continue until position is filled. Equal opportunity affirmative
action employer.

HUMAN RESOURCES AND ORGANIZATIONAL DEVELOPMENT
OFFICER
University of Minnesota Libraries—Twin Cities Campus
Reporting to the University Librarian, the Human Resources and
Organizational Development Officer is responsible for the leadership
and management of personnel, staff development, training, and
other organizational development functions within the Libraries and
for liaison with the University’s Office for Human Resources. Also
included are responsibilities for affirmative action and equal employ-
ment opportunity, coordination of Total Quality Management
programs, and supervision of the Libraries’ Personnel Office. The Univer-
sity of Minnesota—Twin Cities Campus library system consists of
four major libraries (St. Paul Central Library, Walter Library, Bio-
Medical Library, and Wilson Library) and eleven branch libraries. They contain
4,761,630 catalog volumes, 3,308,038 microforms, and subscriptions to
42,304 serials. The Libraries provide more than 2,600 hours of service
during each week and serve as the state’s major research library. The
Libraries have a full-time staff of 332 (114 Faculty/Professional
Administrative and 218 Civil Service/AFSME employees). Qualifica-
tions: Requirements for this position include an MLS degree from an
ALA-accredited program (or foreign equivalent), at least 3 years of supervisory
experience in a large academic library, demonstrated organization and leadership
skills, demonstrated abilities in written and oral communication and interpersonal
relations, and an under-
standing of the human resources function in a major research
library, ability to work with all categories of staff (student assis-
tants, support staff, and academic staff), a commitment to staff
diversity at all levels, and an understanding of current issues/trends in
the organizational development and personnel areas.
At least two years’ experience in a human resources environment
is desired. Appointment: This appointment will be for the Academic
Administrative Series and will be for a fixed-term (three years)
which is renewable. Minimum annual salary is $45,000. Salary is
competitive and will depend on experience and qualifications.
Application Process: Submit a current resume and names, ad-
dresses, and phone numbers of three people willing to serve as
references. Also include a brief statement describing your accomplish-
ments related to organizational development and the management of
human resources in libraries. Also, include a brief statement describing your
efforts/accomplishments at promoting diversity within the workforce
of organizations where you have been employed. Send to Linda DeBeau-
Meeting, Libraries Personnel Office, 453 Wilson Library, 300 Nineteenth
Ave. So, Minneapolis, MN 55455. Applications must be postmarked by
March 15, 1993. Please identify applications with UI #18. The University
of Minnesota is committed to the policy that all persons shall have
equal access to its programs, facilities, and employment without regard to
to race, color, creed, religion, national origin, sex, age, marital status,
disability, public assistance status, veteran, or sexual orientation.

Salary guide
Listed below are the latest minimum starting figures recom-
Commended by state library associations and the North Carolina
Salary Survey of Librarian Salaries, the annual ARL Salary Survey, or the annual CUPA Administrative
Compensation Survey when evaluating professional vacancies. For more information, contact the ALO Office for Library Person-
nel Resources.

<table>
<thead>
<tr>
<th>State</th>
<th>Minimum Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>$28,900</td>
</tr>
<tr>
<td>Delaware</td>
<td>$22,500+</td>
</tr>
<tr>
<td>Illinois</td>
<td>$26,200#</td>
</tr>
<tr>
<td>Indiana</td>
<td>varies*</td>
</tr>
<tr>
<td>Iowa</td>
<td>$21,588</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$22,000</td>
</tr>
<tr>
<td>Maine</td>
<td>varies*</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$27,554*</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$24,200</td>
</tr>
<tr>
<td>New York</td>
<td>varies*</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$22,491</td>
</tr>
<tr>
<td>Ohio</td>
<td>$25,198+</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$23,700*</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>$26,500</td>
</tr>
<tr>
<td>South Carolina</td>
<td>varies*</td>
</tr>
<tr>
<td>South Dakota</td>
<td>$20,000</td>
</tr>
<tr>
<td>Texas</td>
<td>$25,000</td>
</tr>
<tr>
<td>Vermont</td>
<td>$22,500</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$22,000</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>$25,830</td>
</tr>
</tbody>
</table>

* Rather than establish one statewide salary minimum, some state
associations have adopted a formula based on such
variables as comparable salaries for public school teachers in
each community or the grade level of a professional librarian post.
In these cases, you may wish to contact the state association for
minimum salary information.

#Option for local formula

Salary minimums for public librarians only.
Pepperdine University invites nominations and applications for the position of Director of Libraries. This is the chief administrative officer of the University library system serving Seaver College of Letters, Arts, and Sciences; the Graduate School of Education and Psychology; and the School of Business and Management. The system consists of the central library in Malibu, and libraries at centers in Culver City, Long Beach, Irvine, and Encino, as well as the University's Educational Media Center. The libraries hold a total of over 522,000 volumes in books and microforms and 2,000 periodical titles. The libraries are totally automated, using the Virginia Tech Library System, and have a growing network of informational databases.

The Director of Libraries reports directly to the Provost, and assumes responsibility for the leadership and direction of all library operations, development and enhancement of collections and services, budgeting, and long-range planning.

A master's degree from an ALA-accredited school of library and/or information science is essential, and a second master's or doctorate in an appropriate field is desirable. Special qualifications for the position include evidence of successful managerial skills in library administration, knowledge and experience with electronic information retrieval systems and new library technologies, effective communication skills and relationships with library staff, students, faculty, and administration, and commitment to the mission of the University. The appointment will begin August 1, 1993. Salary and benefits are competitive.

Pepperdine University enrolls over 7,500 students in its four colleges. The University is an independent Christian university affiliated with the Churches of Christ. The governing authority is vested in a self-perpetuating Board of Regents.

Applications should include a letter of interest, resume, and the names, addresses, and telephone numbers of three references. Applications and nominations should be submitted to:

Pepperdine University
Office of the Provost
Malibu, CA 90263

The review of applications will begin on February 15, 1993, and continue until the position is filled.

*Pepperdine University is an equal opportunity employer.*
LIBRARIAN FOR THE SOCIAL SCIENCES
Yale University Library

The Librarian for the Social Sciences is responsible for the overall administration and development of the Social Science Library, including the Economic Growth Center collection, the Government Documents Center, and the Statistics Department Library. The Librarian provides leadership in planning and directing dynamic collection management and service programs for the Social Science Library involving a total staff of 7 professional librarians, 15.5 support staff, student assistants, and a programmer. The Librarian will play an important leadership role in configuring effective library and information services and collections for the social sciences at Yale University in the future. The Librarian facilitates effective use of information in electronic formats by faculty and students and contributes to the Yale Library system's ability to incorporate and disseminate information in electronic form.

QUALIFICATIONS: MLS degree from an ALA-accredited library school or an equivalent advanced degree. Strong background in the social sciences, including a graduate degree, preferred. Demonstrated administrative experience and achievement in budgeting and planning, personnel management, and organizational leadership in an academic or research library. At least eight or more years of professional experience. Strong commitment to active, innovative public service and to professional staff development. Evidence of technological sophistication and experience with electronic publications and services required. Effective oral and written communication skills. Demonstrated interpersonal skills, including an ability to work effectively with faculty, staff, students, and administrators in a complex and changing environment. Salary from $42,300 based on the successful candidate's qualifications and experience. Full benefits package including 22 vacation days and 17 holiday, recess, and personal days; and comprehensive health care, TIAA/CREF, or Yale retirement.

Please send letter of application, resume, and the names of three references to:

Diane Y. Turner
Director of Library Personnel Services
Sterling Memorial Library
P.O. Box 1603A Yale Station
New Haven, CT 07520

Applications received by March 12, 1993, will be given first consideration; applications will be accepted until the position is filled. Yale University is an equal opportunity, affirmative action employer.

INFORMATION SPECIALIST. The Charles A. Dana Medical Library, University of Vermont, invites applications for the early career position of Information Specialist. The Dana Medical Library, the only academic health sciences library in Vermont, provides information services to the College of Medicine and the Schools of Nursing and Allied Health Sciences, as well as the Medical Center Hospital of Vermont, the University Health Center, and outreach services to hospitals and unaffiliated health care practitioners throughout the state. Working within a matrix management/academic model structure, the Information Specialist reports to the Director of the Dana Library and participates in the coordination of educational programs and services. As part of a team of Information Specialists, the incumbent also participates in collection development and the provision of reference services and bibliographic instruction. Some evening coverage of the Reference Desk is required. Required qualifications are: An ALA-accredited MLS; one year experience in a health sciences library or an academic background in the health sciences or equivalent combination; willingness to work on a collegial level with other library faculty; ability to work in a demanding and rapidly changing environment; and excellent verbal and written communication skills. Desired qualifications include some experience in database searching, reference services, and teaching/bibliographic instruction. Appointment is at the rank of Library Instruction or Assistant Professor (non-tenure-track). Minimum salary: $24,000, depending on qualifications, with excellent fringe benefits. Position open July 1, 1993. Applications received by March 31, 1993, will receive first consideration. Send letter of application, resume, and the names, addresses, and phone numbers of 3 professional references, and/or placement file and library graduate school transcripts to: Robert J. Sekerak, Chair, Search Committee, Charles A. Dana Medical Library, University of Vermont, Burlington, VT 05405-0068. Women and people from diverse racial, ethnic, and cultural backgrounds are encouraged to apply. EOE/AA.

INFORMATION TECHNOLOGY/REFERENCE LIBRARIAN. Gustavus Adolphus College seeks a librarian for a three-year appointment. Full-time (9 months) faculty position beginning September 1, 1993. Responsibility to coordinate public services computing efforts, provide options on information technology, and work with others in reference, bibliographic instruction, and cataloging Scandinavian materials. ALA/MLS required. Additional graduate degree preferred and familiarity with a Scandinavian language, preferably Swedish, helpful. Must have excellent interpersonal skills and be knowledgeable in the educational applications of computer technology, especially the use of electronic resources within the library and throughout networks. Salary and rank at existing scale. Minimum $27,135. Send resume, three letters of recommendation, and complete transcript by mail to Michael Haeuser, Head Librarian, Gustavus Adolphus College, St. Peter, MN 56082. Applications will be accepted until March 1. It is the policy and practice of Gustavus Adolphus College to provide equal educational and employment opportunities for all. We specifically encourage applications from women, minorities, and persons with disabilities.
The University of California San Francisco Library and Center for Knowledge Management seeks applicants from, and nominations of, innovative and experienced individuals for appointment as Head of Information and Online Services. UCSF is a health sciences university; the schools of Dentistry, Medicine, Nursing, and Pharmacy and the Graduate Division award advanced professional and research degrees in the basic, natural, and behavioral sciences related to health.

The Library is embarking upon the development of innovative programs that will more effectively integrate it into the scientific communication and education processes, position it as a focal point on campus for knowledge-based applications of information technology, and establish its leadership in the development of knowledge-based tools. To reflect and implement this new programmatic focus, there are three major divisions: 1) Information Resources & Services, responsible for storage and retrieval and information transfer functions, including collection management and processing, circulation, public information services, document distribution, and special collections; 2) Center for Knowledge Management, which will share responsibility for information transfer functions, engage in software engineering to build useful knowledge-based tools for the health sciences, and develop education, training, and research programs which will integrate the effective use of electronic information into the curriculum; and 3) Interactive Learning Laboratory, which will design, plan, and coordinate a health sciences informatics curriculum in collaboration with each of the campus's schools, and coordinate the bibliographic instruction component.

Information and Online Services is a unit of the Information Resources & Services division. The head of this unit will be responsible for planning, evaluating, and overseeing the daily operations of information, reference, online search, interlibrary loan, and document delivery services. Specific responsibilities include: supervision of support and professional staff who deliver reference and online services; leadership in the application and evaluation of technologies for service delivery; evaluation and implementation of rapid, efficient delivery mechanisms for the distribution of documents to the UCSF and UC communities; development of the paper and electronic reference collections; planning and evaluation of information services and programs; and participation in the library's instructional program. The Head of Information and Online Services is expected to work closely with faculty and students in the development and evaluation of information programs and services.

QUALIFICATIONS INCLUDE: the master's degree in library or information science from an ALA-accredited institution; a demonstrated record of substantial and successful experience in providing information services in an academic health sciences environment, particularly reference and online services; evidence of strong administrative and leadership skills, including competence in planning and organizing services and directing staff; superior communications and interpersonal skills; and a strong commitment to excellence in service. For appointment at the rank of Librarian, the successful candidate will also be expected to possess a record of active professional involvement and significant contributions to the field of health sciences librarianship.

Appointment will be to the Librarian series, at the rank of Librarian (salary at appointment normally within the range $47,124 - $53,856). This is an academic position. Retention and advancement are predicated on professional competence and quality of service within, and professional activity outside, the library; on research and other creative activity, including teaching and publication; and on university and public service. Application deadline: open until filled. Address letters of application with resume, and the names of three references, to:

Kenneth R. Weeks, Manager
Human Resources
UCSF Library
San Francisco, CA 94143-0840

EOE/AA
MANUSCRIPT UNIT HEAD
Beinecke Rare Book and Manuscript Library
Yale University

Minimum Rank LIII. Responsible for the administration, planning, evaluation, and staffing of the manuscript unit, including processing, cataloging, retrospective conversion, conservation, and preservation. Supervises a staff of Archivists, Archives Assistants, students, and project personnel. Qualifications: MLS from an ALA-accredited library school; strong knowledge of English and American literature and history; broad knowledge in the humanities. Additional advanced degree desirable. Knowledge of foreign language(s), five years' professional experience of increasing responsibility in an academic or research library, indicative of managerial ability. Supervisory experience highly desirable. Extensive experience processing and cataloging manuscript and special collections materials. Knowledge of AACR2, APPM, MARC formats, and the Library of Congress rule interpretations, subject cataloging, and authority control practices. Familiarity with NOTIS, RLIN, and automated bibliographic and management information systems desirable. Knowledge of preservation and conservation methods and practices. Effective oral and written communication skills, analytical skills, and problem solving. Ability to work cooperatively in a demanding and rapidly changing environment. Understanding of current developments in university libraries.

Salary from a minimum of $35,600 dependent upon qualifications and experience. Benefits include 22 days vacation; 17 holiday, recess, and personal days, and health care. Applications received by February 26, 1993, will be given first consideration.

Please send letter of application, resume, and names of 3 references to:

Diane Y. Turner
Director, Library Personnel Services
Yale University Library
Box 1603A Yale Station
New Haven, CT 06520

EEO/AA

LIBRARIAN. Chairperson of Library Resources for Spring Arbor College, a private Christian liberal arts college. The chairperson coordinates personnel, policy, and budget; guides strategic planning; promotes library interests among faculty and administration; and participates in reference service and collection development. Requirements: ALA-accredited MLS; minimum five years' library experience, including two years in administration; commitment to Christian higher education. Other qualifications: Commitment to participatory management style, appreciation of non-traditional education; strong customer-service orientation. Notes on Spring Arbor College: Spring Arbor College is a private, four-year, Christian liberal arts college located in south-central Michigan. The college is accredited by the North Central Association of Colleges and offers an academic program within a rural community eight miles from the city of Jackson. Spring Arbor College was founded in 1873 by the leaders of the Free Methodist Church and continues to be affiliated with this denomination. The college's enrollment numbers approximately 1400, of which about 750 are at the central campus. Spring Arbor College also offers degree programs at six other centers in Michigan. Most students come from Michigan with several other states and foreign countries represented as well. The college is non-sectarian in its admission policies, although the programs of the college are set within a distinctively Christian context. The Spring Arbor College Concept: The Spring Arbor College Concept is the philosophical base of the entire curriculum. The Concept speaks of a unique and ideal for the Christian Liberal Arts college. It calls for a community of learners who are distinguished by their serious involvement in the study of the liberal arts, their total commitment to Jesus Christ as a perspective for learning, and their critical participation in the affairs of the contemporary world. It demands a design that shapes a curriculum, builds a campus, and develops a climate for learning. The integration of faith, learning, and living is a continuing goal of Spring Arbor College which makes it a unique educational institution. The purpose of the college is to educate the whole person. Spring Arbor strives to help its students develop into mature Christian men and women who are equipped to meet all of life with confidence. Persons are sought for faculty positions who are in accord with the Concept as stated above and who are personally committed to the biblical Christian faith. Faculty status; minimum salary $28,000. This position is open until filled; priority will be given to applications received by February 26, 1993. Send letter of application; resume; names, addresses, phone numbers of three references; and one-page statement describing personal commitment to Christian higher education to: David J. Burns, Librarian, Spring Arbor College, Spring Arbor, MI 49283.

LIBRARIAN, Bibliographer. The University of Maryland College Park Libraries invites applications for the position: Librarian I, Bibliographer. Collection Mgmt. & Special Collections Division. Responsibilities: To provide direct support for campus curricula, teaching and research in developing library collections in: Business, Economics, Law, Criminal Justice, and Geography. Nature of collection management includes: selection of library materials, analysis of collections for strengths and weaknesses; formulation and application of collection policies; monitoring of expenditures; developing and maintaining close working relationships with faculty and other users, with the book trade, and with other library staff; coordinates collection management activities of selectors in allied disciplines. Qualifications: ALA-accredited master's degree in Library Science. Graduate degree in business or the social sciences. Working knowledge of one of the following languages: French, German, Italian, Russian, or Spanish. Experience: Required. Minimum three years' experience in collection development. Preferred: Collection development experience in an ARL Library, including collection analysis, collection development policy formulation and application; work experience in
COORDINATOR, HEALTH SCIENCES LIBRARIES
& HEAD LIBRARIAN
Taubman Medical Library
The University of Michigan

DUTIES: The University of Michigan Library seeks creative and innovative librarians as applicants for the position of Head Librarian in the Alfred Taubman Medical Library and Coordinator of the Health Sciences Libraries. This position provides leadership and direction for an array of collections and services across three health sciences libraries---Alfred Taubman Medical Library serving the Schools of Medicine, Nursing, and Pharmacy and the University Hospital and the libraries of the schools of Dentistry and Public Health.

These three libraries function in a rich resource environment. The university library system currently holds over 6.7 million volumes, and over 70,000 periodicals and serials are received. Within the health sciences libraries there are 432,108 volumes, 4,591 serials, and 27 FTE staff, with 18 FTE student assistants. The current campus network services include the library's online catalog with over 3 million records, UM-MEDLINE, and 8 other databases. UM-MEDLINE can be searched by over 1,100 public access microcomputers on campus plus 3,000 more access the network from various offices and labs in the health sciences.

The successful candidate will provide focus on information technology and leadership in development of electronic information services into the 21st century. Michigan is one of a handful of universities which has been funded to pursue IAIMS initiatives, and the successful candidate for this position will provide critical direction in this effort. A major thrust is underway in the area of medical informatics and in establishment of library support of the new medical curriculum. Close consultation with the primary clientele of the libraries will be essential in the continuing development of research and clinical support to the departments and schools served. New approaches to service delivery will be expected.

This position reports functionally to the Assistant Director for Public Services of the University Library and will work directly as appropriate with the Dean of the Medical School and other departments and schools served as well as the Dean of the University Library.

QUALIFICATIONS: Required: MLS degree from an ALA-accredited library school and 5 years of administrative experience including work in a research, medical, and/or biomedical library serving similar clientele. Evidence of innovative leadership. Ability to translate vision into action. Experience with relevant information technology is essential. Familiarity with issues, trends, and operational needs of research libraries. Excellent interpersonal skills and ability to relate to wide variety of people. Demonstrated organizational, analytical, and communication (both written and oral) skills.

SALARY & LEAVE: Minimum salary of $50,000 depending on previous relevant experience; 24 working days of vacation a year; 15 days of sick leave a year with provisions for extended benefits.

APPLY TO:

Lucy R. Cohen, Manager
Library Personnel Office
404 Hatcher Graduate Library North
University of Michigan
Ann Arbor, MI 48109-1205

APPLICATION DEADLINE: Applications received by March 1, 1993, will be given first consideration.

The University of Michigan is a non-discriminatory, affirmative action employer.
HEAD OF TECHNICAL SERVICES AND SYSTEMS

Melvin J. Zahnow Library
Saginaw Valley State University

Saginaw Valley State University, a dynamic and growing four-year public university of 6000+ students located in the Tri-Cities area, is seeking applicants for the position of Head of Technical Services and Systems. The library is host institution for the Valley Library Consortium, a group of 14 libraries sharing a Dynix system.

RESPONSIBILITIES: This position is responsible for all facets of the management of the Technical Services Department, the ongoing management of Dynix at SVSU, and overall coordination of library automation activities. Duties include the development of policies and procedures, planning and implementation of an acquisitions system, responsibility for the materials budget, and the supervision of acquisitions, cataloging, and physical processing. Participates in collection development. Minimal Reference Desk and occasional Bibliographic Instruction duties can be expected. This position reports to the Director of the Library.

QUALIFICATIONS: MLS from an ALA-accredited library science program. Four years of experience with progressively increasing responsibilities in Technical Services or Systems. Familiarity with AACR2, OCLC, or other utility and the automated library environment. Experience with Dynix desirable. Excellent interpersonal, written, and oral communication skills. Good problem-solving and organizational skills.

SALARY/BENEFITS: Minimum salary $38,000. Excellent benefits including vacation, sick leave, and TIAA/CREF retirement.

APPLICATION DEADLINE: The position is available July 1, 1993. Applications will be received until the position is filled. Send letter of application, resume, and 3 references to:

Larry Fitzpatrick
Director of Personnel
Saginaw Valley State University
2250 Pierce Rd.
University Center, MI 48710

EOE/AA
Bapst Art Librarian

Boston College Libraries invite nominations and applications for a newly created position of Bapst Art Librarian. Bapst Library will be converted to house the University’s holdings in art as of summer 1993, in conjunction with the move of the Fine Arts faculty to main campus and the opening of the Boston College Art Museum. The Bapst Art Librarian will serve as faculty liaison and bibliographer for the Fine Arts and will be responsible for all Bapst resources and services including budget, facilities, and management of five full-time staff and student assistants. The new Librarian will coordinate art collection development and instructional programs with humanities bibliographers in the main library, provide reference services in Bapst, and participate actively in library-wide and campus committees. The position reports to the Senior Associate University Librarian.

The successful candidate will have an ALA accredited MLS with at least 3 years’ relevant experience including collection development in the Fine Arts, bibliographic instruction, management of staff and budgets. A subject background in the Fine Arts is desired, demonstrated ability to work successfully with faculty, students, and peers in a cooperative, participatory environment is essential.

Boston College, a Jesuit University of 14,500 students, is committed to the ideal of excellence and service to others.

Benefits include 22 days’ vacation, tuition remission, and a wide range of insurance programs.

Salary range: $35,300 to $44,100 depending upon qualifications.

Applications received before March 1, 1993 will receive first consideration. To apply, send a resume and cover letter with names and phone numbers of three references to: Bonnie Newton, Personnel Officer, Department of Human Resources, Boston College, Chestnut Hill, MA 02167. An Equal Opportunity/Affirmative Action Employer.

BOSTON COLLEGE
A Jesuit University
DEAN OF UNIVERSITY OF LIBRARIES
WESTERN MICHIGAN UNIVERSITY

Kalamazoo, Michigan

THE UNIVERSITY: Western Michigan University (WMU) is a Carnegie Doctoral I university with an enrollment of 27,000 students, 25% at the graduate level. Six colleges employ 750 faculty members.

THE LIBRARIES: The University Libraries house more than 2.8 million items and is the largest library system in West Michigan and the fourth largest academic library system in the state. The new Waldo Library is at its center with four specialized branches: the Education Library, Maybeck Music and Dance Library, the Physical Science Library, and the Archives and Regional History Collections. A state-of-the-art online information systems enhances the services provided and enables support to a regional network of public and school libraries. The library staff includes 21 faculty librarians, 60 support staff, and 175 part-time student employees and has an annual operating budget of $6 million.

THE POSITION: The Dean of University Libraries is responsible for the operation and development of the WMU Libraries and reports to the Provost. The Dean plans, organizes, directs, reviews, and evaluates all library functions and integrates library services with the instructional and research programs of the University both on and off campus.

QUALIFICATIONS: A doctorate is preferred and a master's degree from an ALA-accredited program is required; demonstrated leadership and management skills including personnel, planning, and budgeting; the ability to work collegially and productively with library staff, faculty, and administration; strong interpersonal skills.

PROCEDURES: Screening begins on February 26, 1993. The position is available in July, 1993. A statement of interest; current resume; and the names, positions, and telephone numbers of five references should be sent to the University's consultants:

Paula Carabelli, Principal
Korn/Ferry International
1800 Century Park East, Suite 900
Los Angeles, CA 90067
(310) 552-1834
Fax: (310) 553-6452

WMU is an equal opportunity employer and encourages qualified women and members of minority groups to apply.
VICE PRESIDENT FOR INFORMATION SYSTEMS
Virginia Polytechnic Institute & State University

Virginia Tech invites nominations and applications for the position of Vice President for Information Systems. The Vice President reports to the Senior Vice President & Provost and has executive responsibility for university-level policy development, strategic planning, and for coordinating operations within his or her jurisdiction. The Vice President provides executive leadership to the directors of University Libraries; the Computing Center; Communication Network Services; Systems Analysis and Services; Media Services; and Network Research and Planning. These operations currently have over 500 employees and a budget in excess of $45 million.

The University Libraries consist of one main and four branch libraries which house over 1.9 million volumes; 20,000 current serials; 4 million microforms; and 1,500 videotapes. The Computing Center provides computer consulting and facilities management services to meet administrative, instructional, and research needs and takes a highly decentralized environment into consideration in fulfilling its coordination and advisory roles.

Communications Network Services (CNS) oversees the University's telephone, cable TV, data network services, and satellite transmission utility. Network Research and Planning is an independent unit providing technical services to CNS and development support for University projects including the Blacksburg Electronic Village project. Systems Analysis and Services provides systems development expertise on administrative processes. Media Services offers a range of consulting and production services, including satellite classroom and instructional media assistance.

Virginia Tech is the senior land-grant university in the Commonwealth of Virginia. Located in Blacksburg between the Allegheny and Blue Ridge Mountains and 40 miles from Roanoke, the University enrolls approximately 23,000 students in 200 degree programs administered by nine colleges. Annual research expenditures exceed $120 million.

Candidates should possess excellent communication skills and have proven management and leadership abilities. The successful candidate will also have a record of commitment to equal opportunity and affirmative action. Letters of application with an accompanying vita will be reviewed until the position is filled. Virginia Tech is committed to diversity among its faculty and staff and particularly encourages applications from women and minorities. Nominations are also invited.

Communications should be addressed to:

Office of the Provost
201 Burruss Hall
Virginia Tech
Blacksburg, VA 24061-0132
(703) 231-6122
Attn: Dean G. Wayne Clough
library. Required: ALA/MLS, sound liberal arts education, previous academic or research library reference experience, knowledge of humanities and social sciences resources, library instruction skills, demonstrated service commitment, ability to work well independently and with others, excellent communication skills, commitment to professional development, and evidence of initiative, creativity, and resourcefulness in past activities. Preferred: One year professional reference experience, experience with library instruction, electronic information sources, interlibrary loan, and government documents; advanced degree in a social sciences field; knowledge of one or more foreign languages. Oberlin College combines a leading undergraduate college of arts and sciences with a music school of national prominence, and has a long history of leadership in educating women and minorities. In addition to strengths in traditional arts and sciences, Oberlin emphasizes interdisciplinary study and actively seeks a racially, ethnically, and culturally diverse faculty. The position is to coordinate the library's collection development, to supervise and work with the Computer Applications Librarian, to work with people in cooperative enterprises. Review of applications will continue until the position is filled. Southern University is an equal opportunity, affirmative action employer.

SCIENCE INFORMATION RESOURCES LIBRARIAN. Tenure-track, academic year faculty position starting August 1993. Primary duties include reference, bibliography instruction, liaison to academic departments in the sciences, online searching, and collection development. Requirements: MLS degree from an ALA-accredited library program and undergraduate degree in a natural science or three years of professional experience in a library specializing in the sciences; excellent oral and written communication skills; minimum of two years' professional experience in an academic library; demonstrated knowledge of reference sources and current trends in library instruction; and demonstrated knowledge of current library technologies and skills in searching online systems. The successful candidate is expected to demonstrate continued professional development to secure tenure and promotion. Salary range: $27,125 to $34,619 for the academic year with possible additional summer employment. Rank: instructor/Assistant Professor dependent upon qualifications. Applications received by February 15, 1993, will receive full consideration. Submit letter of application, resume, copies of official undergraduate and graduate transcripts, and three current letters of reference to: Joseph T. Mark, Academic Dean, Bradford Perry, Dean of Libraries, John B. Cade Library, Southern University, Baton Rouge, LA 70803. AA/EOE.

SYSTEMS LIBRARIAN. The primary responsibility of the Systems Librarian is to coordinate, plan, fully implement, and maintain NOTIS, plus all other automation services in the John B. Cade Library at Southern University in Baton Rouge, Louisiana. Works with and serves as primary liaison to the University Information Systems Office and reports to the Dean of Libraries. Must have knowledge and understanding of U.S. MARC format, experience using automated systems, preferably NOTIS. Provide leadership and input into the application of new information technology for the Library by planning and goal setting. Supervises and works with the Computer Applications Assistant. An ALA-accredited MLS is required with a minimum of 3 years of experience preferably in an academic library. A computer science degree or some courses in computer science preferred. Excellent interpersonal and communication skills, experience with and commitment to staff development, knowledge of public and technical services, ability to work well as an individual and on cooperative endeavors. Appointment level and salary will be commensurate with experience and qualifications with a minimum of $30,000. Send letter of application, resume, the names, addresses, and telephone numbers of three professional references to: Emma Bradford Perry, Dean of Libraries, John B. Cade Library, Southern University, Baton Rouge, LA 70803. Applications will be accepted until the position is filled. Southern University is an equal opportunity employer.

TECHNICAL SERVICES LIBRARIAN. Castleton State College. Twelve-month/full-time position, effective as soon as feasible (negotiable), salary approximately $25,000, attractive benefits package. Responsibilities: Oversee cataloging, acquisitions, and government documents processing (with primary emphasis upon cataloging). Qualifications: MLS from an ALA-accredited program. Second master's degree and experience in academic library technical services preferred. Familiarity with automated library systems, good communication skills, strong service commitment, and an ability to work with people in cooperative enterprises. Review of applications will begin on February 15 and will continue until position is filled. Send letter of application, copy of transcripts, resume, and names, addresses, and telephone numbers of three references to: Joseph T. Mark, Academic Dean, Castleton State College, Castleton, VT 05735. Castleton State College is an equal opportunity, affirmative action employer.

RARE BOOKS CATALOGER St. John's University Collegeville, MN

Saint John's University, Collegeville, Minnesota, is seeking an individual with a high degree of self-motivation to catalog the recently acquired Kacmarcik collection of rare and reference books. The Kacmarcik collection consists of approximately 32,000 rare and reference books in the following areas: the history of printing; typography; the art of the book (especially twentieth century fine printing, and private presses); manuscripts and incunabula dealing with monasticism, theology and liturgy; art and architectural history with an emphasis on Christian liturgical design. The collection is currently housed in proximity to the Hill Monastic Manuscript Library. St. John's University is a liberal arts college and graduate school of theology under the sponsorship of the Benedictine monks of St. John's Abbey. St. John's is located about an hour away from the Minneapolis-St. Paul metro area amongst the woods and lakes of central Minnesota.

The rare books cataloger will perform cataloging of manuscripts, rare books, printed materials, and other related ephemera from the Kacmarcik collection and process, prepare, and shelf printed materials, and related activities. This is a five-year position, externally funded with possible renewal. Salary: Minimum $27,500.

Required qualifications: An MLS degree from an ALA-accredited library school; academic library or equivalent cataloging training and experience in AACR 2 and LC classification; a working knowledge of OCLC; a master's degree, or the near completion of graduate work, in the humanities; a working knowledge of Latin and two non-English languages (French and German desirable); and previous experience in cataloging of rare books and manuscripts.

Desirable qualifications: Knowledge of the art of the book, previous experience or knowledge of procedures for the preservation of books, and knowledge of national and international trends in bibliographic description.

Applicants should send a letter of application with a resume and three letters of recommendation by March 31, 1993 to: Director of Personnel Services, Saint John's University, Collegeville, MN 56321. Applications received after March 31, 1993 cannot be guaranteed consideration. Saint John's is an EEO/Affirmative Action Employer. Women and minorities are encouraged to apply.
The Acquisitions Department, within the University Libraries of the University of Southern California, is responsible for the receipt of materials purchased with the Library's budget of $3.6 million and $750,000 in gift and endowment funds. The Department uses the GEAC Acquisitions system and is building a MARC database for serials ordering, receipt, and invoice processing. The Department has eight full-time staff and approximately 3 FTE student assistants.

Head, Acquisitions Department reports to AUL for Technical Services. Responsibilities including: Completion of serials records conversion project; taking a leadership role in Library's plans to implement a new integrated processing system; supervise staff; coordination and management of annual budget deadlines; coordination of Departmental procedures and policies with other Technical Services Departments; coordinates with AUL for Collection Development and selectors determining most effective acquisitions methods.

QUALIFICATIONS AND EXPERIENCE: MLS from ALA-accredited institution. Two years minimum of acquisitions experience in research library; administrative experience; proven ability in automated system development; experience in evaluating workflow, staffing requirements, procedural change, documentation, and training in an automated environment; demonstrated problem-solving ability; demonstrated leadership ability and team-building skills; ability to work within short deadlines and with limited resources; knowledge of world-wide book trade; ability to work cooperatively with diverse groups in collegial environment; and knowledge of foreign languages and some experience in collection development is preferred.

APPOINTMENT RANK: Librarian II or Librarian III.


BENEFITS: TIAA/CREF, 22 days vacation, choice of medical plans, a dental plan, and tuition remission.

APPLICATION PROCEDURE: Send letter of application, curriculum vitae, and the names, addresses, and telephone numbers of three current professional references to:

Gloria J. Donaldson
Personnel Manager
University of Southern California
University Libraries
University Park
Los Angeles, CA 90089-0182

Please refer to Head, Acquisitions Department, Position #136, on correspondence. Review of applications will continue until the position is filled.

AA/EOE
Valparaiso University seeks applications and nominations for the position of University Librarian. The University Librarian is the chief administrator of the Library and is responsible for its overall management. The Librarian reports to the Provost and is a member of the Council of Deans.

The University: Located in northwest Indiana, with easy access to Chicago and the Indiana Dunes country, Valparaiso University is an independent, comprehensive university with a strong Lutheran tradition. The University consists of a college of Arts and Sciences, an honors college emphasizing interdisciplinary studies in the humanities and the social sciences, and three professional colleges (Engineering, Nursing, and Business). There is also a Law School whose library is administered separately.

The Library: The Henry F. Moellering Memorial Library, the main library for the University, houses a collection of more than 257,000 bound volumes, 122,000 microforms, 1480 current periodicals, 550,000 government documents, 70,000 maps, and 5400 recordings. It serves a patron base of over 4600 and has an automated system for acquisitions, circulation, cataloguing, reserves, and periodicals. Memberships in INCOLSA, OCLC, NIALSA, and the Center for Research Libraries enable Moellering Library to offer students and faculty access to additional materials for study and research. The Library employs 7.5 professional staff members (including the Librarian) and a support staff of 10 FTE.

Applicants for this position must have an ALA-accredited MLS, a minimum of ten years of professional library experience (including at least five years of progressively responsible administrative experience in an academic library), substantial experience with automated systems and electronic information technology, the ability to interact effectively with all segments of the University community, commitment to participatory management, a demonstrated understanding of the role of an academic library, and a clear vision of its future. Candidates for this position of University Librarian also should be familiar with issues and opportunities of Christian higher education and willing to work in an institution that is committed to maintaining its Lutheran character. Preference may be given to candidates who possess a second master’s degree and have had experience with building or renovation projects.

Salary range is $40,000 to $55,000. The position is a twelve-month administrative appointment with faculty rank, beginning September 1, 1993. Review of applications will begin March 1, 1993, and continue until the position is filled. Send cover letter, one-page statement of philosophy of academic librarianship, and three letters of reference to:

Richard Maxwell, Chair
Librarian Search Committee
Office of the Provost
Valparaiso University
Valparaiso, IN 46383

Valparaiso University is an equal opportunity, affirmative action employer and encourages applications from women and minority candidates.

Late Job Listings

CIRCULATION LIBRARIAN. Directs circulation and reserve services in LS2000 automation environment (NOTIS in future). Supervises support staff, student assistants; manages stack maintenance activities, assists automation librarian with circulation automation functions. Some reference desk and bibliographic instruction activities. Some weekend, evening duties required. Position contingent on available funding. Requires: ALA-accredited MLS, two years' post-MLS professional experience in academic library and/or two years' full-time supervisory experience in circulation. Experience with automated circulation systems, supervisory experience, demonstrated ability to communicate and work effectively with faculty and
students. Academic staff, begins July 1, 1993. $30,000; twelve-month position. Send application letter, resume, three current professional references with phone numbers to: Karin Sandvik, Chair, Library Department, Murphy Library, University of Wisconsin-La Crosse, La Crosse, WI 54601. Applications must be received by March 22, 1993. We are required to provide a list of nominees and applicants. A written request can exclude one from this list. Names of all finalists must be disclosed. Women, minorities encouraged to apply. AA/EOE.

INFORMATION SPECIALIST II/LIBRARIAN. A senior-level information specialist/librarian who has both technical and managerial skills required for state-of-the-art information searching as well as library management. A primary responsibility for this person will be to conduct information searches, both technical (chemical) and business, and report this information directly to management. The applicant should be familiar with modern techniques of indexing, searching, and monitoring procedures that are presently used in corporate libraries. The position calls for a person with a chemistry background and a Master of Science degree in Library Science or the equivalent in experience. Salary range: $39-$45K. Send resume to: Gayle L. Hardison, Human Resources, Great Lakes Chemical Corporation, P.O. Box 2200, West Lafayette, IN 47906-0200.

DIVISION HEAD, SCIENCE AND TECHNOLOGY DIVISION. Milner Library, Illinois State University. Division Head: Science and Technology Division. Full-time faculty, tenure-track position. University and Library: Illinois State University is a multi-purpose university with 22,000 students, located in the medium-sized urban area of Normal/Bloomington. Academic programs and courses are offered in thirty-three academic departments organized into five colleges with master's degree programs in most fields and doctoral degree programs in art, biological sciences, curriculum and instruction, economics, psychology, education, English, history, and mathematics. Milner Library is the central library facility for the university community with a staff of 110 including thirty-four professionals, over 1.2 million volumes, and a materials budget of $1.8 million. It is organized into five broad subject divisions on six floors—of which the Science and Technology Division is one. The library is embarking on development of a campus library, information, and media services system program utilizing a campus fiber optic network and statewide cooperative union catalog. Depending on inclination and background, opportunities for involvement in the system's development can be negotiated. Duties: Faculty tenure-track position which serves as head of one of five reference units reporting to the AUL for Public Services and Collection Development. With two other professionals and three civil service staff, provides traditional, online, and CD-ROM reference service in science and technology. In addition, this librarian will provide bibliographic instruction, act as liaison to appropriate faculty departments, and develop collections in support of several departments from among the pure and applied science, depending on the candidate's qualifications. This position will service as head of the division, furnishing leadership, planning, identifying needs, establishing priorities, implementing change, supervising development and growth of the divisional faculty. Required: ALA-accredited master's; two years' administrative experience; appropriate experience in reference and library instruction; knowledge of the literature of the science, either from professional experience or extensive coursework; understanding of and ability to administer in a collegial environment. A second advanced degree in library science or a subject discipline is required for tenure or appointment beyond the rank of instructor. Salary: $35,000 minimum, negotiable depending upon education and experience. Rank should be in the associate professor range. Preferred beginning date: May 1, 1993. Application Deadline: Applications will be accepted until position is filled, but for maximum consideration, applications should be submitted no later than: March 15, 1993. To apply: Submit letter of application, resume, and at least three references to: Science and Technology Division Head Search Committee, 311 Milner Library, Illinois State University, Normal, IL 61761. Illinois State University is an affirmative action and equal opportunity employer.
REFERENCE LIBRARIAN, SCIENCE AND TECHNOLOGY DIVISION. Milner Library, Illinois State University. Science Reference Librarian: Science and Technology Division. Full-time faculty, tenure-track position. University and Library: Illinois State University is a multi-purpose university with 22,000 students, located in the medium-sized urban area of Normal/Bloomington. Academic programs and courses are offered in thirty-three academic departments organized into five colleges with master's degree programs in most fields and doctoral degree programs in art, biological sciences, curriculum and instruction, economics, psychology, education, English, history, and mathematics. Milner Library is the central library facility for the university community with a staff of 110 including thirty-four professionals, over 1.2 million volumes, and a materials budget of $1.8 million. It is organized into five broad subject divisions on six floors—of which the Science and Technology Division is one. The library is embarking on a development of a campus library, information, and media services system program utilizing a campus fiber optic network and statewide cooperative union catalog. Depending on inclination and background, opportunities for involvement in the system's development can be negotiated. Duties: Faculty tenure-track position which, with two other professionals and three civil service staff, provide traditional, online, and CD-ROM reference service in science and technology. In addition, this librarian will provide bibliographic instruction, act as liaison to appropriate faculty departments, and develop collections in support of several departments from among the pure and applied science, depending on the candidate's qualifications. Required: ALA-accredited master's; appropriate experience in reference and library instruction; knowledge of the literature of the science, either from professional experience or extensive coursework. A second advanced degree in library science or a subject discipline is required for tenure or appointment beyond the rank of instructor. Salary: $26,200 minimum, negotiable depending upon education and experience. Preferred beginning date: May 1, 1993. Application Deadline: Applications will be accepted until position is filled, but for maximum consideration, applications should be submitted no later than: March 15, 1993. To apply: Submit letter of application, resume, and at least three references to: Science and Technology Search Committee, 311 Milner Library, Illinois State University, Normal, IL 61761. Illinois State University is an affirmative action and equal opportunity employer.

HUMANITIES AND SOCIAL SCIENCES REFERENCE BIBLIOGRAPHER FOR GOVERNMENT DOCUMENTS AND MAPS. Dartmouth College Library has an opening for a Reference Bibliographer for Government Documents and Maps in the Baker Humanities and Social Sciences Library. The person we are seeking will be capable of working as a member of a reference bibliographer team in an innovative and technologically sophisticated department utilizing the Dartmouth College Information System, RLIN, and OCLC; online services using vendors such as Nexis, WilsonLine, BRS, and Dialog, as well as a variety microcomputers. Responsibilities include administrative leadership, collection management, and promotion of both U.S. documents and the map collection; general reference, assisting users with an extensive collection of CD-ROMs; online searching; instruction in GIS; bibliographic instruction; supervision of the Documents Center and the Map Room. Qualifications: ALA-MLS; preferred candidates will have a minimum of two years' recent experience in reference, U.S. documents, and maps in an academic library; knowledge, experience, and enthusiasm for the use of electronic information resources; familiarity with census and other statistical data; experience with geographic information systems; strong background in the social sciences; strong supervisory ability. Dartmouth College offers a flexible benefits package including 22 vacation days, TIAA/CREF; paid major medical, hospital, and dental insurance; and assistance with moving expenses. Rank and salary commensurate with background and experience, with a minimum of $25,000 for Librarian I. Review of resumes will be begin March 8, 1993. Reply to Phyllis E. Jaynes, 115 Baker Library, Dartmouth College, Hanover, NH 03755.
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