CLASSIFIED

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job postings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are $8.75 per line for institutions that are ACRL members, $10.75 for others. Late job notices are $20.50 per line for institutions that are ACRL members, $24.95 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from $395 to $745 based upon size. Please call for sizes and rates. Or see our website: http://www.ala.org/acrl/advert2.html.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.


Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS BOUGHT AND SOLD

USED SCIENCE BOOKS PURCHASED. Physics, math, all engineering, electricity, and electronics, skilled trades, antiquarian tech. Sorry, no serials or life sciences. Quality older editions, duplicates, unneeded gifts, superseded titles always sought. Ex library OK. No quantities too great; will travel when appropriate. For more information please contact: Collier Brown or Kirsten Berg at Powell's Technical Bookstore, 33 NW Park Ave., Portland, OR 97209, phone (800) 225-6911; fax: (503) 228-6055; e-mail: kirsten@technical.powells.com.

POSITIONS OPEN

ACADEMIC TECHNOLOGIES CENTER (ATC) LIBRARIAN. Winona State University, Winona, Minnesota. Responsibilities: 1. Oversees the day-to-day operations of the Academic Technologies Center. Monitor the ATC budget and allocate ATC resources to teaching faculty. 2. Work with faculty to develop distance, Web-based, and other electronically mediated instruction. Develop and implement a strategic approach for infusing technology into instruction. Coordinate other ATC staff in the production and distribution of Web-based courses and the integration of computers with instruction. Design and conduct workshops for faculty and staff and develop proposals to improve the electronically based instructional design services available to faculty. Assist in the development of assessment tools to evaluate the effectiveness of distance, Web-based, and other electronically mediated teaching and learning. 3. Coordinate the electronic course-development activities of the faculty with appropriate areas of the library, such as the Information Gallery, the library subject liaisons, library instruction, and distance services. Coordinate the electronic course-development activities of the faculty with the Educational Technology Center and appropriate Information Team units, such as Computer Information Services and Media Services. This position is part of the library department and will fully participate in faculty governance of the library. Qualifications: Required. Master's in Library Science preferred; Instructional Design, Educational Technology, or a related field considered. Two years of experience in an academic or comparable setting. Experience in developing instructional computer applications, with an emphasis on distributed learning environments. Evidence of mastery and use of Web-oriented technologies. Familiarity with both Windows and Macintosh platforms and applications. Ability to work with groups of faculty and staff, conducting group and individual training programs. Strong interest in improving teaching and learning through technology. Ability to work successfully with colleagues and staff. Demonstrated effective oral and written communication skills. Demonstrated effective interpersonal skills. Preferred: Leadership abilities. Knowledge of and facility with electronic information hardware, such as Internet servers and an accompanying ability to troubleshoot hardware problems. Doctorate in appropriate field. To apply, send resume, undergraduate and graduate transcripts (unofficial acceptable for screen.

LIBRARY TEAM LEADER

Macalester College

The DeWitt Wallace Library at Macalester College seeks an experienced library supervisor to plan, manage, and guide the team responsible for the technical processing and maintenance of the library collections. This includes supervising a team of six library staff and 25+ student workers.

QUALIFICATIONS: Five years relevant library experience in technical services; ALA-accredited library degree (MLS) preferred, work experience and continuing education or an advanced degree in another field may be considered; and proficiency with systems, applications, and current technologies including OCLC systems, commercial database providers, and integrated library systems. Dynix and Innovative Interfaces preferred. For a complete job description see our Web site at www.macalester.edu/~ir.

SALARY: $35,000 to $40,000. and excellent fringe-time benefits. Priority will be given to resumes received by May 14, 1999. Interested applicants send cover letter, resume, and names/addresses/phone numbers of three references to:

Human Resources
Macalester College
1600 Grand Ave.
St. Paul, MN 55105

Must be authorized to work in the U.S. upon employment start date.

An equal-opportunity/affirmative-action employer.
The University of Missouri-Columbia (MU) Libraries is seeking qualified applicants for the position of Head, Acquisitions Department. The person in this position will be responsible for coordinating the ordering, receipt, and payment for all materials acquired for the collections of the University of Missouri-Columbia Libraries. The Department's principal responsibilities include the ordering and receipt of materials in all formats (including serials check-in), as well as the administration of the Libraries' materials budget of approximately $4.5 million. The Department also processes gift materials either for inclusion in the Libraries' collections, or for disposition in the Friends of the Library book sale. The Department Head will play a key role in the negotiation of vendor contracts, as well as in the maintenance of effective vendor relations and the evaluation of vendor performance. The Department Head oversees the creation and evaluation of workflows to maintain a highly efficient production environment. Personnel responsibilities include supervision of a staff of approximately 11 FTE (plus graduate library assistant and students), as well as the fostering of a creative and cooperative working environment. The Department Head maintains current knowledge of trends and issues in the publishing industry and scholarly communication, as well as technological standards and advances that apply to acquisitions and serials control. As a member of the Technical Resource Systems and Services Management Group, the person in this position will participate in the development and implementation of divisional goals, policies and procedures. He or she will also represent the University of Missouri-Columbia in meetings of appropriate policy groups at the university-wide level.

Requirements: Requires a Master's degree from an ALA-accredited program; Minimum of three years professional experience in acquisitions in an academic or research library, including use of an automated acquisitions system. Knowledge of domestic and foreign publishing industry and related trends and issues relating to monographs and serials. Demonstrated ability to manage and provide leadership for librarians and support staff, including the ability to engage staff in a continual process of change and improvement. Superior oral and written communications skills. Preferred qualifications include experience with the acquisitions and serials modules of Innopac. Experience in serials acquisitions. Record of participation in appropriate professional organizations at the national level. Skill in standard computer applications (word processing, spreadsheets, databases, etc.)

Minimum Salary: Librarian II: $35,000; Librarian III: $40,000 for 12 months commensurate with education and experience. Benefits include vested retirement after five years, University medical benefits package, and other normal fringe benefits including 75% tuition waiver.

Setting: MU was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The MU Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800 with a collection of 2.8+ million volumes and 6.45+ million microforms. Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. MU and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top 20 cities in the US by *Money* magazine in recent years.


Send letter of application, resume, and the names and addresses of three references to:

Julie Deters, Senior Secretary, 104 Ellis Library, University of Missouri-Columbia, Columbia, MO 65201-5149.

For ADA accommodations during the application process, please call 573-882-4701. Relay Missouri users call through 1-800-735-2966. EEO/AA, M/F/D/V
COORDINATOR
LRC INSTRUCTIONAL SERVICES

County College of Morris is a comprehensive community college, located on 218 acres of rolling hills in scenic Randolph, approximately 45 minutes west of NYC. The college offers a wide variety of degree and certificate programs. CCM is seeking a seasoned professional who will be responsible for developing, coordinating, and participating in an effective program of Learning Resource Center (LRC) bibliographic instruction.

Responsibilities will include: planning, coordinating and reviewing the LRC's program of library instruction in the context of the College's curriculum, mission and goals; conferred with and advising faculty members regarding library instruction. Coordinating teaching assignments with and among LRC librarians.

The selected candidate must have an ALA-accredited MLS and five to seven years of comparable experience in an institution of higher education. Demonstrable experience in curriculum development and instruction at the post-secondary level required.

We offer a competitive salary and a comprehensive benefits package. Please send your resume with salary requirements to: Library, Old Dominion University, Perry Library, 6200 Old Dominion Drive, Norfolk, VA 23529-0256, apetting@odu.edu. Old Dominion University is an equal-opportunity Affirmative Action Office.

ACCESS SERVICES HEAD. Old Dominion University, Perry Library, invites applications for the position of Head, Access Services. Incumbent is responsible for a leadership role in a team effort to develop, manage and provide services/programs that provide access to on-campus and distance education users. He/she will manage three public service units of Access Services (Circulation/Reserve Services; Microforms/Serials Services; Interlibrary Loan/Document Delivery Services); two branch libraries (music and art); and other public services. Required qualifications include an ALA-accredited degree; five years of progressively responsible management experience; communication skills; analytic skills; quantitative skills; technical experience with an integrated library system; information technology experience; experience in provision of customer service; experience with access service areas; evidence of professional development. Salary commensurate with experience. For full details see the library Web page at http://www.lib.odu.edu/jobs. Review of applications will begin June 15, 1999, and continue until the position is filled. Send letter of application, resume, and names of three references (including e-mail addresses) to: Ann Pettingill, Chair, Search Committee for Head, Access Services, Perry Library, Old Dominion University, Norfolk, VA 23529-0256, apetting@odu.edu. Old Dominion University is an equal-opportunity, affirmative-action institution.

ARIZONA STATE GOVERNMENT PUBLICATIONS LIBRARIAN/DOCUMENT REFERENCE LIBRARIAN. Arizona State University, University Libraries, Government Documents/Maps Department is recruiting for an Arizona State Government Publications Librarian/Document Reference Librarian (at the rank of Assistant Librarian). Arizona State University Libraries is an ARL member and Research Institute. We are a 91% U.S. depository with extensive Arizona and U.S. collections, staffed by five librarians and eight staff. For more information see the Government Documents/Maps Website at http://www.asu.edu/lib/hayden/govdocs. General Information: This is a full-time continuing appointment-track position that reports to the head of the department and requires professional development and service achievements. The librarian uses excellent interpersonal skills working in a collaborative, small-group environment. Shows flexibility in carrying out assignments in response to changing circumstances. May work evening and weekend schedule in rotation. Essential Functions: Provide reference service for the department's U.S. federal, Arizona, and United Nations collections. Responsible for collection development and acquisition activities for the Arizona state government publications collection and supervises the technical processing functions for the collection. Provides library instruction in the use of government publications. Qualifications: Required: American Library Association-accredited Master of Library/Information Sciences degree. Experience or

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1999, issue of Library Journal, the ALA Survey of Librarian Salaries; the annual ARL Salary Survey; or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut $31,273
Delaware $22,506
Illinois $27,400
Indiana varies*
Iowa $24,533
Louisiana $22,000
Maine varies*
Massachusetts $27,554
New Jersey $33,188
New York varies*
North Carolina $27,641
Ohio $25,198
Pennsylvania $26,400
Rhode Island $29,800
South Carolina varies*
South Dakota $22,000
Texas $28,000
Vermont $26,464
West Virginia $22,000
Wisconsin $32,240

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

#Option for local formula.
Austin Community College
Reference Librarian/Resident
Job #049910 (Two Year Contract)

ACC is seeking an entry-level Librarian candidate for its new Residency Program. This position will be located at the Rio Grande Campus, which is located in the middle of downtown Austin and serves approximately 8500 students. Responsible for the delivery of reference services, information literacy instruction and library instruction, research, design of curriculum and LRC materials and integration of relevant Learning Resource Service activities into instructional departments of the College.

Required Qualifications: Masters degree in Library Science from an ALA-accredited institution. Knowledge/experience with electronic information resources including the Internet and the World Wide Web; demonstrated interest in and commitment to an adult teaching and learning environment; demonstrated sensitivity to and knowledge of a diverse student body in an adult learning environment.

Salary: Dependent upon education and related experience.

Application Procedures: Applicants should complete a Letter of Interest explaining how they meet stated qualifications, a resume/vitae or application, and photocopy of transcript(s).

Please reference Job Title and Job Number. Submit application package to ACC, Office of Human Resources, 5930 Middle Fiskville Rd., Austin, TX 78752. Applications are available on the web site at www.austin.cc.tx.us/hr or you may call (512)223-7025 for more info. Review of applicant materials will begin July 13, 1999. Applicants are encouraged to submit materials prior to the review date.

An Equal Opportunity Employer
Minorities, Women & ALA Spectrum graduates are strongly encouraged to apply. Austin Community College prohibits discrimination against individuals with disabilities.
ASSOCIATE UNIVERSITY LIBRARIANS

UC Berkeley

The University of California, Berkeley Library is recruiting for three Associate University Librarians to complete its senior management team.

Newly-appointed University Librarian, Gerald Lowell, is seeking energetic, committed, knowledgeable individuals to join a team of highly-competent library staff eager to mold and shape an invigorated, world-class Library at a premier institution. All three positions are responsible for library-wide leadership, collaboration and decision making. Each position also has an individual area of accountability: AUL for the Doc/Moffitt complex, AUL for Collections, and AUL for Public Services. Positions require an MLS degree and demonstrated successful, related experience.

See http://www.lib.berkeley.edu/LHRD/librec.html for full description and instructions on how to apply, or call UCB Library Human Resources, 510/642-3778. Salary range $70,000 to $95,000, based upon qualifications and experience. Application deadline: June 25, 1999.

The University of California is an affirmative action employer.
ASSISTANT TO THE DIRECTOR
University of Michigan
University Library

The University Library, with over 6,000,000 volumes, is the seventh largest research library in the United States. It is known for its innovative programs, services, and collections. It collaborates with and serves a vibrant multicultural campus community comprised of 3,270 faculty, 10,870 staff, and 36,960 students.

DUTIES: Under the general supervision of the Director, independently researches background information on topics in librarianship and higher education; participates in administrative studies related to the planning and development of future library programs; drafts and edits various documents for internal administrative use and/or for publication; creates handouts and multimedia aids for the Director’s use in campus and other professional presentations; participates in grant proposal writing; monitors status of various projects and activities; serves as liaison between the Director and internal library committees and liaison with operational units on specific projects; handles problems, inquiries, and requests for information by staff at all levels and from those outside the library; drafts special reports or articles for the library newsletter; coordinates and assists with arrangements for visitors.

QUALIFICATIONS: REQUIRED: ALA-accredited MLS. Minimum of five years relevant research library experience and interest which demonstrates success in organization, administration, and ability to gather data and write clear, concise reports. Demonstrated administrative, organizational and problem-solving skills. Strong oral communication and interpersonal skills. Demonstrated ability to work effectively with faculty, staff, and students of culturally diverse backgrounds.

RANK, SALARY & LEAVE: Rank of Senior Associate Librarian. Final salary dependent on years of previous relevant professional experience. (Minimum salary: $40,000); 24 working days of vacation a year; 15 days of sick leave a year with provisions for extended benefits.

TO APPLY: Send cover letter and copy of resume to:
Lucy Cohen
Library Human Resources
404 Hatcher Graduate Library North
University of Michigan
Ann Arbor, MI 48109-1205

For further information, please call (734) 764-2546.

APPLICATION DEADLINE: Applications received by July 16, 1999, will be given first consideration.

The University of Michigan is a nondiscriminatory, affirmative-action employer.
Information Services Librarian
Health Sciences Library

The University of Missouri-Columbia (MU) Libraries is seeking qualified applicants for the position of Information Services Librarian in the J. Otto Lottes Health Sciences Library (http://www.hsc.missouri.edu/library). Principal responsibilities include sharing the duties for general reference services, computerized searching, user education and reference collection development at the Health Sciences Library. Specifically the person in this position will staff the Information Desk during the day and on evenings as assigned; perform online searches of OVID, NLM, Dialog, DataStar and STN search systems and Internet resources; prepare the information desk schedule; train and supervise one half-time Graduate Library Assistant; coordinate practicum and reference desk assistant programs; give library tours and provide user education; and, perform other general reference duties.

**Requirements:** Requires a Master’s degree from an ALA-accredited program including courses in online searching. Coursework in health sciences librarianship and/or experience in a health sciences library required. Strongly preferred is teaching or supervisory experience and/or experience with online searching and Internet usage. Strong communication and interpersonal skills with a marked ability to communicate with many diverse groups of people is highly desirable. Ability to work in a team environment is highly desirable.

**Minimum Salary:** Librarian I or higher: $27,500+ for 12 months commensurate with education and experience. Benefits include vested retirement after five years, University medical benefits package, and other normal fringe benefits including 75% tuition waiver.

**Setting:** MU was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The MU Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800 with a collection of 2.8+ million volumes and 6.45+ million microforms. Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. MU and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top 20 cities in the US by *Money* magazine in recent years.

Screening begins: **July 12, 1999.** Available: **October 1, 1999.**

Send letter of application, resume, and the names and addresses of three references to:

Julie Deters, Senior Secretary, 104 Ellis Library, University of Missouri-Columbia, Columbia, MO 65201-5149.

For ADA accommodations during the application process, please call 573-882-4701.

Relay Missouri users call through 1-800-735-2966. EEO/AA, M/F/D/V
CATALOGER

The successful candidate will be responsible for all original monographic cataloging and supervision of one Copy Cataloging Technical Assistant. ERAU is a member of SOLINET and has recently implemented the Endeavor Library System-Voyager. Applicants should have substantial experience as a cataloger in an academic institution including experience with original cataloging and database management, along with working knowledge of MARC formats and AACR2. Individual must also be familiar with the Library of Congress classification scheme, automated bibliographic control systems and online library systems. Must have the ability to shift priorities and work with a diverse staff/student population. It is also necessary to possess an MLS from an ALA accredited institution, excellent written/communication skills and a strong service orientation.

ACQUISITIONS LIBRARIAN

Responsibilities include identification and acquisition of monographic and non-print materials and as implementor of the monographic/media collection development policy in an automated library environment. This position supervises one Library Assistant and assists the Manager of Technical Services in planning for the future of the department. Library is automated with Endeavor’s Voyager system and is a member of SOLINET. Position requires an ALA accredited MLS and a minimum of two years of professional experience; effective supervisory ability and communication skills; and demonstrated ability to implement change, must be innovative, able to provide initiative and to analyze workflow. Ability to work effectively both independently and as part of a team is required. Knowledge of book trade and trends in academic library acquisitions and collection management are required.

Both positions receive excellent fringe benefits and are available immediately. Screening of applications will begin June 1 and continue until appropriate candidates are identified. Salary commensurate with qualifications, minimum $28K for Cataloger, $26K for Acquisitions Librarian. Apply online at http://www.db.erau.edu/cgi-bin/hr/joblist. Or mail to Embry-Riddle University, Human Resources Dept., CODE: CRN, 3200 Willow Creek Road, Prescott, Arizona 86301, or fax and specify position to (904) 226-6137. EOE.

REFERENCE LIBRARIAN

Individual will provide leadership in the utilization of local and global electronic resources in rapidly changing technology infrastructure and to promote reference/instruction services including evening desk coverage, library/media orientation programs, research guides and instructional materials, course-integrated information literacy instruction, collection development and online searching. Individual will also collaborate in a team environment with implementation and evaluation of traditional and electronic sources including Library Web Page, Internet and CD-ROM. Candidates must possess ALA/MLS. Academic reference experience and expertise in information/educational technology and library software applications are required.

You can apply online at http://www.db.erau.edu/cgi-bin/hr/joblist. Or mail to Embry-Riddle University, Human Resources Dept, CODE: CRN, 3200 Willow Creek Road, Prescott, Arizona 86301, or fax and specify position to (904) 708-3740. EOE.
COORDINATOR OF INSTRUCTION SERVICES

Central Michigan University Libraries

The Central Michigan University Libraries are seeking qualified applicants for the position of Coordinator of Instruction Services. A building expansion and renovation project is under way which, when completed, will include state-of-the-art, hands-on instruction facilities. This position offers an opportunity to lead and expand an active library instruction program and to meet the libraries' objective of providing outstanding instructional services. Principal responsibilities include planning, coordinating, and promoting the user-instruction program, which currently includes a research-skills course, course-related BI, and Web-based tutorials; collaborating with librarians and academic department faculty to develop and maintain technology-based instruction; creating and developing methods/materials to enhance the program; providing user instruction to individuals and groups; providing reference and research support.

MINIMUM QUALIFICATIONS: MLS from ALA-accredited program. At least two years professional library experience, preferably including reference experience. Demonstrated teaching ability, with at least two years instruction experience, preferably in an academic library. Excellent communication skills. Leadership ability. Enthusiasm and commitment to service excellence. Knowledge of electronic/Internet and print reference sources. Knowledge of html and experience with Web page design. Evidence of potential for earning tenure/promotion as a library faculty member.

PREFERRED QUALIFICATIONS: Experience teaching in a hands-on computer laboratory. Experience designing successful Web-based instructional modules. Additional graduate degree.

Salary commensurate with qualifications: minimum $36,500. Excellent fringe benefits. Position is a twelve-month, tenure-track faculty appointment, reporting to the Head of Public Services.

Submit letter of application addressing qualifications for the position, resume, and names, titles, addresses, and telephone numbers of at least three references via mail to:

Chairperson
Coordinator of Instruction Services Search Committee
207 Park Library
Central Michigan University
Mt. Pleasant, MI 48859

Position is available immediately. Applications will be accepted until position is filled; review of applications will begin May 30, 1999.

Central Michigan University, a state institution offering bachelor through doctoral degrees, has an enrollment of approximately 17,000 on-campus students and 12,000 off-campus students. CMU is located in Mt. Pleasant, an attractive small city 66 miles north of Lansing, positioned in the center of Michigan's lower peninsula. Visit the Libraries' home page at www.lib.cmich.edu.

CMU, an AA/EO institution, is strongly and actively committed to increasing diversity within its community (see www.cmich.edu/aaceo.html).

COLLECTION DEVELOPMENT LIBRARIAN. (New position) Furman University is seeking an innovative, experienced librarian to coordinate collection development activities and provide leadership in building library collections, both print and electronic. Duties include analysis of collections and their use, coordination of the library liaison program, management of growth of library collections through weeding and storage projects, and assistance in administering a materials budget approaching $1 million. Reports to the Director of University Libraries. Furman University is a selective, nationally ranked liberal arts college. Furman is strongly committed to the development of the whole person—spiritually, socially, and physically, as well as academically. Additional information is available on our Web site at http://library.furman.edu.

Requirements: ALA/MLS, minimum five years of academic library experience with increasing professional responsibility, THREE years in collection development. Must demonstrate understanding of the role of the library in a liberal arts environment and possess excellent communication skills. Salary and benefits: Librarians have faculty status, 20 days vacation, and an excellent benefits package. For salary and benefits information contact the university personnel office at (864) 294-2217. Applications: Review of applications will begin June 21, 1999. Submit letter of application, resume, transcripts (copy acceptable initially), names, addresses, and phone numbers of three references to: John K. Payne, Associate Director of University Libraries, Furman University, 3300 Poinsett Highway, Greenville, SC 29613-0600; phone (864) 294-3098. AA/EO/ADA.

COLLECTION DEVELOPMENT LIBRARIAN. Search reopened. The Millsaps College Library seeks to fill a position which is responsible for book selection and acquisitions. This librarian, one of six on a staff of 13, coordinates faculty book selection, oversees purchases and serials management, and supervises 1.5 staff and three students. In addition to these duties, the person assists in public services, sharing nights and weekends as librarian on duty. The library uses the DRAM system with plans to upgrade to TAOS. ALA-accredited MLS required and one to three years experience preferred. Special abilities expected include familiarity with monographic and serial acquisitions, supervisory ability in a collegial setting, excellent interpersonal skills, computer skill, resourcefulness. The position includes faculty rank, 12-month contracts, 22 days annual leave, excellent benefits. Minimum salary $27,000. Millsaps College is a highly selective, private liberal arts college of approximately 1400 students and 100 faculty which hosts the only Phi Beta Kappa chapter in Mississippi. The program includes an AACS5B-accredited school of management. The position is available July 1, 1999: applications will be accepted until the position is filled. Send letter of application and statement of professional goals, resume, transcripts and three letters of reference to: Jim Parks, College Librarian, Millsaps-Wilson Library, Millsaps College, P. O. Box 150148.
REFERENCE/ENGINEERING - INFORMATION TECHNOLOGY LIBRARIAN

The University of North Carolina at Charlotte

The University of North Carolina at Charlotte announces an exciting opportunity for a Reference/Engineering-Information Technology Librarian. The successful candidate will join a team of information specialists charged with defining and implementing a set of redefined services to support the academic initiatives of the university. These services will be offered from a newly expanded library and Information Commons facility due for completion in 1999.

RESPONSIBILITIES: The successful candidate will work with faculty and students in the College of Engineering and the newly formed School of Information Technology to provide specialized research support, user education, and consultation services, and will work with library colleagues to develop and manage print and electronic collections, and to make effective use of information resources at a busy public service point that combines both general and government sources. Additionally, assists with the selection, organization, and assessment of the library's electronic resources and their interfaces, and will help support the development of electronic, multimedia, and Internet/WWW services and resources. Serves on library and university committees.

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program. Academic background or work experience in the sciences, computer sciences, or engineering. Excellent oral and written communication skills; experience with electronic resources and the Internet/WWW.

PREFERRED QUALIFICATIONS: A subject degree in engineering, computer science, or information technology, with two years of library experience. Familiarity with information resources for engineering and information technology; experience with reference, subject, liaison, and user-education responsibilities.

STATUS: Full-time, twelve-month contract with faculty rank. Salary: competitive and dependent upon qualifications.

TO APPLY: Send a letter of interest indicating qualifications, a resume, and the names, addresses and phone numbers of at least three professional references to:

Carole Runnion
Library and Information Services
University of North Carolina at Charlotte
9201 University City Blvd.
Charlotte, NC 28223-0001

Applications will be accepted until position is filled. For additional information visit our Web site: http://www.uncc.edu/.

AA/EEO. Members of minority groups and persons with disabilities are encouraged to apply.
Georgia State University, a dynamic urban university in downtown Atlanta, seeks an innovative department head for the Pullen Library's Information Services department. The position reports to the Associate University Librarian for Public Services, and serves as an effective leader, communicator, and change-agent as we redefine roles, customize services, and develop new client-centered strategies for the future.

RESPONSIBILITIES: Include, but are not limited to, management of several functional units and multiple service locations; supervision of a large staff providing a variety of information/reference services in a progressive and technically sophisticated environment utilizing Web-based online catalog, campus network, and GALILEO statewide electronic resources; leadership in the successful implementation of the reference/liaison model; development of programmatic initiatives and administration of policies and practices; participation in service delivery and as a member of the library’s management team; and recognized service to the library, university, and profession.

REQUIREMENTS: ALA-accredited master's degree and a minimum of eight years of post-MLS professional experience in academic library reference services with at least two years of supervisory experience. Demonstrated commitment to client-centered service; excellent communication, interpersonal, and organizational skills. Proficiency in traditional and computer-assisted research methods. Evidence of professional involvement and achievement. Ability to create and work well in a collaborative environment.

PREFERRED: Additional graduate degree; evidence of successful programming design and implementation.

SALARY AND RANK: For twelve months commensurate with qualifications and experience; minimum $45,000. Appointment at a faculty rank, on a contract renewal basis.

For more information, please visit our website: http://www.lib.gsu.edu.

APPLICATION: Send letter addressing above qualifications, resume, and names, addresses, telephone numbers of three references to:

Earnestine Collier-Jones
Library Administration Office
William Russell Pullen Library
Georgia State University
100 Decatur St. SE
Atlanta, GA 30303-3202

Applications received by July 9, 1999 will be given first consideration.

Georgia State University is an equal opportunity educational institution/affirmative action employer strongly committed to cultural diversity.


DOCUMENTS LIBRARIAN. Charles C. Wise, Jr. Library, West Virginia University. Responsibilities: Under the supervision of Head, Government Documents & Microforms, the documents librarian assists in overseeing the daily operations of the department, supervising and training staff and student workers. Provides in-depth documents reference service in a federal regional and state depository library. In cooperation with the library Web master, revises and updates the government documents Web page. Assists and instructs patrons in the use of government information in all formats including the Internet. Responsible for collection development in assigned subject areas. Participates in reference department activities, including bibliographic instruction, reference desk shifts, and evening and rotating weekend hours. For information about WVU Libraries, see http://www.libraries.wvu.edu. Qualifications: MLS from ALA-accredited program with coursework in job-related fields. Knowledge of Federal Depository Guidelines and practices. Experience with and knowledge of print, electronic, and Internet sources of government information in an academic library. Ability to work independently as well as cooperatively in a team setting. Excellent written and oral communication skills; ability to meet WVU Libraries' expectations for promotion in rank; strong commitment to public service. Experience using HTML and developing Web pages is preferred. Salary and Rank: $28,000 minimum; appointment at the rank of Staff or Assistant University Librarian. This is a 12-month, non-tenure track faculty position. Benefits include TIAA-CREF; variety of medical plans, 24 days vacation and 18 days sick leave annually. Applications/Nominations: Review of applications begins July 7, 1999, and continues until position is filled. Send resume, and letter of application including names, addresses, and telephone numbers of four references by July 7, 1999, to: Christine Chang, Chair, Search Committee for Documents Librarian, Dean's Office, Room 104, Wise Library, P.O. Box 6098, West Virginia University, Morgantown, WV 26506-6098. West Virginia University is an equal opportunity/affirmative action Employer and does not discriminate on the basis of race, color, religion, sex, age, disability, veteran status, national origin, or sexual orientation.

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THREE POSITIONS AVAILABLE
Preservation Librarian
Public Services Librarian
Collection Development Librarian
Cornell University Library

Albert R. Mann Library

Cornell University's Albert R. Mann invites applications for three professional positions. The library is seeking energetic, innovative, and dedicated individuals who would enjoy working in a creative and dynamic environment. Mann Library is considered to be the premier agricultural, life science and human ecology library within an academic institution. Our principal user population numbers almost 10,000 and includes undergraduates, graduate students, faculty, researchers, and staff in the College of Agricultural and Life Sciences, the College of Human Ecology, and the Division of Nutritional Sciences at Cornell. Mann holds almost one million items in its collection of print, microform, and on-line resources and both its digital collections and services can be found at http://www.mannlib.cornell.edu. The following three positions are available:

PRESERVATION LIBRARIAN
Provide leadership and direction to the library's preservation efforts. Manage preservation operations, set priorities, and develop procedures and grant proposals for an active preservation and conservation program. Work closely with conservation experts on campus and plan and coordinate activities related to the national preservation plan. Participate in collection development, public services, and fund-development activities. Special qualifications include demonstrated interest in preservation, and effective writing and managerial skills.

PUBLIC SERVICES LIBRARIAN
Administer the library's public access computing sites, including budgeting, supervising one FTE, and liaison work with staff in the technical support unit. Track the computing environment of our users and developments in information-retrieval technologies. As a member of a team of 8 professionals, help provide quality reference and consulting service, and instruction in information management. Special qualifications include two to three years experience in an academic or special library; experience in retrieval and manipulation of social science and/or science numeric data files preferred.

COLLECTION DEVELOPMENT LIBRARIAN
Join a team of intelligent and innovative bibliographers who are responsible for developing and preserving the Library's rich collections. Provide leadership in the selection of electronic resources, particularly e-journals and full-text Web-based resources. Participate fully in faculty liaison work, policy formulation, collection evaluation, and gifts and exchange activities. Assist in the reference and instruction programs. Special qualifications include an interest or subject background in the life or social sciences.

Qualifications for all three position include: MLS or equivalent from an accredited program, strong communication, presentation, and interpersonal skills, and commitment to service and professional development. Experience in the use of information technologies and enthusiasm for an innovative environment is important. The individual will be expected to develop expertise in existing and emerging technologies for information delivery, especially those that serve scholars effectively, as well as to lead and/or participate in other innovative research projects. Preferred qualifications include: subject knowledge in agriculture, life sciences, social sciences, or business/economics. Salary and appointment level commensurate with experience.

Applications requested by July 15, 1999; screening will begin immediately and continue until positions are filled.

Apply to:

Susan Markowitz, Director
Library Human Resources
201 Olin Library
Cornell University
Ithaca, NY 14853-5301

Please send cover letter indicating position desired, resume, and the names, addresses, and phone numbers of three references.

Cornell University is an affirmative action/equal opportunity employer strongly committed to diversity. We value qualified candidates who can bring to our community a variety of backgrounds and experiences.
NETWORK SERVICES COORDINATOR
Louise M. Darling Biomedical Library
Pacific Southwest Regional Medical Library
UCLA Library

The Pacific Southwest Regional Medical Library of the National Library of Medicine of the UCLA Biomedical Library seeks a talented and innovative librarian as Network Services Coordinator. The Coordinator is responsible for planning, budgeting for, monitoring, and evaluating resource sharing and development programs, and communication activities to support health sciences library services within the region. Supervises the Network Assistant. Resource sharing functions include: serving as regional DECLINE Coordinator; facilitating serials updating in SERHOLD; coordinating ILL policies and procedures; providing training/assistance in effective use of NLM’s systems; and promoting Loansome Doc service among network libraries. Resource development includes: maintaining a regional database of experts in library-related activities for referral purposes; coordinating ongoing development of BioSites; encouraging consortia and libraries to submit grant proposals to NLM; coordinating the Network membership program; and fostering networking with non-health sciences library groups. Information communication involves: writing articles for the regional newsletter; producing information sheets, a directory of health sciences libraries, training and other materials, in print and electronic format.

QUALIFICATIONS: Knowledge of resource-sharing activities within the Network; excellent communication/interpersonal skills; thorough knowledge of the Internet and related technological applications; two to three years experience in health sciences libraries. Background will normally include a professional degree from an accredited library and information science graduate program.

SALARY RANGE: $35,568-$53,052

Anyone wishing to be considered for the position should write to:

Rita A. Scherrei
Associate University Librarian for Administrative Services
Charles E. Young Research Library
UCLA
11334 YRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by June 18, 1999, will be given first consideration. For full description of duties, qualifications, and application procedures, see Web site: www.library.ucla.edu/admin/staffserv/openposn.html.
ASSOCIATE DIRECTOR FOR RESOURCES
AND COLLECTION SERVICES
University Libraries
The University of Notre Dame

We seek a knowledgeable, creative, and dynamic individual to provide vision and direction for new and continuing initiatives in resource-development and collection-management services, and to explore strategies for effective allocation of university and endowment funds. This position is responsible for a $5.5 million acquisitions and resource delivery budget, the coordination of the collection-development activities of about 30 individuals, and the administrative guidance of six departments: collection development, special collections, acquisitions, cataloging, preservation, and serials.

Leadership responsibilities for the university libraries are shared among three associate directors and the director, who comprise the senior leadership team. Notre Dame seeks a flexible, innovative, and experienced individual who will strengthen this collaborative mode of guiding the library and work collegially with the associate directors of the User Services Division and the Library Systems Division. We seek someone who will participate as a principal in the team-based leadership for digital library programs. The university libraries will undertake an ambitious renovation project of the Theodore M. Hesburgh Library building and we seek participation and direction in shaping library resources and services into the next century. Opportunities include developing effective consortial relations and expanding the national leadership role of the university libraries.

QUALIFICATIONS: Graduate degree in librarianship from an ALA-accredited institution or its equivalent. Candidates should have a successful record of leadership and management in research libraries with a broad knowledge of and expertise in shaping collections, technical services, and/or preservation programs; a knowledge of activities in publishing and scholarly communication in the print and digital worlds; excellent interpersonal and communication skills; the ability to define and manage change in a complex organization; to advance innovative programs in response to a fast-moving information and service environment; to deploy information technology effectively; and to work collaboratively in developing external sources of support.

THE ENVIRONMENT: The University of Notre Dame is a national Catholic teaching and research university enriched with a diversified faculty, located in northern Indiana, ninety miles from Chicago. On a highly residential campus, about 8,500 undergraduates and 1,500 graduate students pursue a broad range of studies. The university libraries hold over 2.6 million volumes housed in the central Hesburgh Library and seven branch libraries serving the science, engineering, business, and architecture programs, with subscriptions to nearly 24,000 current serials. There are 160 staff and 45 librarians. Together with the three other members of the Michiana Academic Libraries Consortium (MALC), the libraries recently implemented the ALEPH 500 integrated library system. The Libraries are also a member of the Northeast Research Libraries (NERL). For additional information, consult our Web site http://www.nd.edu/~ndlibs.

SALARY: Rank and salary will be commensurate with qualifications and experience. Minimum: $80,000.

BENEFITS: Librarians are non-tenure track members of the faculty and earn 20 days vacation annually. The university offers an excellent benefits package including tuition remission for dependents, TIAA/CREF.

TO APPLY: Send a letter and resume, including the names, addresses, and telephone numbers of three references to:

Sherry Veith
Human Resources Representative
221 Hesburgh Library
University of Notre Dame
Notre Dame, IN 46556

Review of applications will begin June 15, 1999 and will continue until the position is filled. Preliminary discussions may be held during the ALA Annual Conference, June 26-29.

The University of Notre Dame is an affirmative-action, equal-opportunity employer. Women and minorities are encouraged to apply.
SOUTHEAST ASIAN STUDIES BIBLIOGRAPHER-CATALOGER

Charles E. Young Research Library
Bibliographers Group & Cataloging Department
UCLA Library

The Bibliographers Group and Cataloging Department within the UCLA Library's Charles E. Young Research Library seeks an energetic, highly motivated librarian for a tenure-track position. Responsibilities are divided among reference, collection development and administration of the patent and trademark depository collection. The individual in this position will participate in the delivery of reference services at a combined general/government documents service desk, including some evening and weekend hours; individually and as part of a team, will be responsible for collection development and management in the engineering sciences and will serve as the liaison to the assigned departments, providing specialized service to users seeking advanced instruction and research assistance. The Engineering/Patents Librarian will also manage the Patent and Trademark Depository collection and provide assistance and instruction related to this service. The individual in this position will work to meet tenure requirements. Required: MLS from an ALA-accredited library school; undergraduate degree in an engineering or related science; knowledge of federal documents; strong computer skills; ability to work both independently and collegially in a demanding and rapidly changing environment; excellent interpersonal, communication, and organizational skills; evidence of ability to meet tenure requirements. Preferred: Advanced science or technology degree; experience with or knowledge of patent and trademark research; familiarity with current bibliographic and reference sources in engineering; experience in collection development, reference work, and/or bibliographic instruction in an academic library; record of ability to develop and implement effective, innovative public service programs. Salary and Benefits: $29,000 per fiscal year minimum, depen-

saf and dependents reduced tuition, choice of several retirement plans including TIAA/CREF, group life insurance, long-term disability coverage, medical insurance programs, flexible benefits plan, and dental insurance plans. Arizona State University has emerged as a leading national and international research and teaching institution with a primary focus on Maricopa County, Arizona's dominant population center. This rapidly growing, multicampus public research university offers programs from the baccalaureate through the doctorate for approximately 49,000 full-time and part-time students. For more information about ASU and the University Libraries, search http://www.arizonaguide.com/index.html.

QUALIFICATIONS: Graduate-level study, or equivalent experience, in the humanities or social sciences relating to South East Asia. Command of at least one of the following languages: Indonesian, Tagalog, Thai, or Vietnamese. Knowledge of the literature and history of South East Asia. A thorough understanding of research needs and the organization of scholarly literature. Ability to work well in a changing environment within a large organization, demonstrating flexibility, initiative, and creativity. Excellent English communication and interpersonal skills and ability to work with staff, students, and faculty of culturally diverse backgrounds. Commitment to professional development and service. Background will normally include a professional degree from an accredited library and information science graduate program.

SALARY RANGE: $32,292-$56,844

Anyone wishing to be considered for the position should write to:

Rita A. Scherrei
Associate University Librarian for Administrative Services
Charles E. Young Research Library
UCLA
11334 YRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by June 21, 1999, will be given first consideration. For full description of duties, qualifications, and application procedures, see Web site: http://www.library.ucla.edu/admin/staffserv/openposn.html.
ELECTRONIC RESOURCES LIBRARIAN/
ASSISTANT HEAD, SYSTEMS DEPARTMENT
(Search Extended)

East Carolina University
Academic Library Services
Joyner Library

(Minimum salary: $40,000)

The Electronic Resources Librarian will work closely with the Coordinator of Instructional Services, the Collection Development Librarian, the Web Editorial Board, and members of other library departments, to evaluate, develop, and implement the library's present and future electronic resources and services. This newly created position will report to the Head of the Systems Department.

The Electronic Resources Librarian will manage the development of a plan for the library's web site and its associated resources; assist in the coordination and delivery of instruction in the use of electronic resources to all library users; assist with the management of the Horizon integrated library system; and work regular hours at one or more public service desks.

REQUIRED: ALA-accredited master's degree (or international equivalent); two years experience in an academic or large public library, including experience that would provide the applicant with strong technical and instructional skills; knowledge of electronic information resources and microcomputer applications in libraries; ability to work effectively with a diverse group of users at all levels of library research and technical skills in a manner that promotes confidence and creates a positive environment; excellent oral, written and interpersonal communication skills; and commitment to service.

PREFERRED: Work experience in using library systems and resources in a large networked environment and in instructional development; demonstrated ability to plan and implement library and agency-wide projects; excellent time management and organizational skills. Second subject master's degree desirable.

With almost 18,000 students, ECU is the third largest institution in the University of North Carolina System. Combined, Joyner Library and the Music Library provide access to over 1 million volumes and more than 5000 periodicals. A recently completed expansion and renovation project has doubled the size of Joyner Library.

Twelve-month tenure track faculty position with appointment at the rank of Assistant Professor. Minimum salary: $40,000. Professional achievement, service, and research/creative activity are required for tenure and promotion.

Screening will begin July 15, 1999. Applications will be accepted until the position is filled. Library representatives will be available for preliminary interviews at ALA. Send an application or nomination letter summarizing qualifications, a curriculum vitae, copies of all transcripts, and three current letters of reference to:

Search Committee
Electronic Resources Librarian
Becky Foster, Processing Assistant
Joyner Library
East Carolina University
Greenville, NC 27858-4353

East Carolina University is an EO/AA university and accommodates individuals with disabilities. Applicants must comply with the Immigration Reform and Control Act. Official transcripts are required upon employment.
EXECUTIVE DIRECTOR, SEFLIN Southeast Florida Library and Information Network

The Arts Library within the UCLA University Library seeks a talented and innovative librarian to serve as the Special Collections Librarian, with responsibility for the administration and operations of all special collections for the Arts Library: the archival collections administered through Arts Library Special Collections (housed in the Young Research Library); the antiquarian book collection housed in the Arts Library Cage; and the Elmer Belt Library of Vinciana. This includes supervision of special collections personnel performing all public services and archives processing operations.

RESPONSIBILITIES INCLUDE: Setting collection-development policy for Arts Library Special Collections, participating in general Arts Library selection policy development, administering the preservation program for the Arts Library's general and special collections, cataloging Arts Library archival collections, providing primary reference and instructional support for Arts Library Special Collections, including donor/depositor requests, providing reference desk service for the general Arts Library, conducting tours, and providing lectures and orientations.

QUALIFICATIONS: Demonstrated understanding of the trends, concerns and methods of special collections librarianship. Strong educational background in one or more areas of the arts (fine and applied arts, performing arts). Familiarity with Western European languages sufficient to provide effective reference work and collection development. Familiarity with the preservation requirements of library and archival materials in various formats. Strong commitment to public service. Knowledge of current information technology as it applies to archival collections. Demonstrated ability to integrate digital technologies and archival management. Supervisory experience. Excellent analytical, organizational, and communications skills, and ability to work well with faculty, graduate students, undergraduates, and other library users. Awareness of principles of cataloging and classification gained from educational or work experience. Background will normally include a professional degree from an accredited library and information science graduate program.

SALARY RANGE: $32,292-$56,844

Anyone wishing to be considered for the position should write to:

Rita A. Scherrei
Associate University Librarian for Administrative Services
Charles E. Young Research Library
UCLA
11334 YRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by July 1, 1999, will be given first consideration. For full description of duties, qualifications, and application procedures, see Web site: http://www.library.ucla.edu/admin/staffserv/openposn.html.
DEPUTY UNIVERSITY LIBRARIAN
Columbia University

Columbia University invites applications and nominations for the position of Deputy University Librarian. Reporting to the Vice President for Information Services/University Librarian, the Deputy University Librarian provides direction and leadership in the operation of the Columbia University Libraries system (400 FTE), ensuring interdivisional coordination and overseeing progress in achievement of strategic goals. Working with the Deputy Vice President for Academic Information Systems (AciS), guides the partnership with AciS. The Deputy University Librarian is a member of the Vice President for Information Services/University Librarian’s executive committee, and works closely with the faculty and all sectors of the university.

The Columbia University Libraries hold collections of more than 7 million volumes, 5.3 million microforms, and 28 million manuscript items serviced through 20 libraries, including Butler Library, Lehman (Social Science and Social Work), Watson (Business and Economics), C. V. Starr (East Asian), Avery (Architecture and Fine Arts), the Rare Book and Manuscript Library, and branch libraries for the sciences and engineering. An active digital library program complements the Libraries’ growing collections and rich array of traditional and electronic information services.

We seek an experienced academic librarian with the vision, creativity, and initiative to provide leadership at one of the nation’s largest library systems. Substantial related experience in a research university environment and a successful record of leadership are essential. An accredited MLS or comparable advanced degree is required.

Compensation commensurate with experience and qualifications, including tuition exemption for self and family and assistance with university housing.

Send letter of application, resume, and names of at least three professional references to:

Search Committee for Deputy University Librarian
c/o Human Resources Office
Box 18 Butler Library
Columbia University
535 West 114th Street
New York, NY 10027

Applications will be accepted until position is filled; screening of applications will begin on July 1, 1999.

Columbia University is an equal opportunity/affirmative action employer.

Minorities and women are encouraged to apply.
PHYSICAL SCIENCES REFERENCE BIBLIOGRAPHER
(Search Extended)
Dartmouth College Library
Hanover, New Hampshire

The Dartmouth College Library seeks a dynamic reference librarian and bibliographer for the Kresge Physical Sciences Library and Cook Mathematics/Computer Science Library.

RESPONSIBILITIES: Reporting to the Physical Sciences Librarian, works as a member of an information services team providing reference and collection development services in a flexible, innovative, and technically sophisticated environment utilizing the Dartmouth College Information System, DIALOG, STN, and a wide variety of specialized, networked information resources. Services provided include instruction in information research tools and techniques, marketing and publicity for library resources and services; on-line searching using Dialog, STN, CD-ROM and Web-based resources, consultation with faculty to determine instructional and research interests; and collection management and development of print and electronic materials in selected areas of the physical sciences, mathematics, and computer science

QUALIFICATIONS: ALA/MLS; educational background in the physical sciences (Physics or Mathematics preferred); and a minimum of two years post-MLS experience in an academic or special library. The successful candidate will have strong interpersonal skills; ability to work collegially in small group and team environments; strong reference and on-line searching skills; and familiarity with use and application of computers in a networked environment.

RANK AND SALARY: Rank and salary commensurate with experience and qualifications. Full benefits package including 22 vacation days; comprehensive health. TIAA/CREF; and relocation assistance.


APPLICATION: Applications received by June 15, 1999, will be given first consideration, applications will be considered until the position is filled. Please send resume to:

John R. James
Director of Collection Services
Dartmouth College Library
6025 Baker Library, Room 115
Hanover, NH 03755-3525.

Dartmouth College is an AA, EEO, M/F employer.
HEALTH INFORMATION SERVICES SPECIALIST
Louise M. Darling Biomedical Library
Pacific Southwest Regional Medical Library
UCLA Library

The Pacific Southwest Regional Medical Library of the National Network of Libraries of Medicine at the UCLA Biomedical Library seeks a creative librarian with excellent written and oral communication skills as Health Information Services Specialist. The Specialist provides support to the Outreach Program of the Pacific Southwest Region which includes: exhibiting and demonstrating health information resources at appropriate professional meetings; developing instructional and informational materials and providing training to librarians, health professionals and consumers; promoting NLM’s resources and programs with these groups throughout the region; providing feedback to NLM; providing referrals and information about NLM and NN/LM services and products to librarians, consumers and health professionals; and contributing to the regional newsletter, Web site and other media to further the goals of the PSRML program. Qualifications: Experience with microcomputers and developing/using Web and other electronic resources. Experience with adult training/teaching. Strong interpersonal and organizational skills, flexibility and willingness to travel. Ability to collaborate on projects in a variety of settings. Familiarity with the resources of the National Library of Medicine and an understanding of health sciences library operations are highly desirable. Background will normally include a professional degree from an accredited library and information science graduate program.

Salary Range: $32,292-$41,328

Anyone wishing to be considered for the position should write to

Rita A. Scherrei
Associate University Librarian for Administrative Services
Charles E. Young Research Library
UCLA
11334 VRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by June 30, 1999, will be given first consideration. For full description of duties and qualifications and application procedures, see website: http://www.library.ucla.edu/admin/staffserv/openposn.htm

an active curriculum-integrated information literacy program. Duties include teaching library instruction sessions; planning, coordination, and evaluation of the instruction program; development of Web-based education resources, and reference. Reports to the Director of University Libraries. Furman University is a selective, nationally ranked liberal arts college. Furman University is strongly committed to the development of the whole person—spiritually, socially, and physically, as well as academically. Additional information is available on our Web site at http://library.furman.edu. Requirements: ALA/MLS, three years experience in reference and instruction in an academic library. Must demonstrate understanding of the role of the library in a liberal arts environment and possess excellent communication skills. Salary and benefits: Librarians have faculty status, 20 days vacation, and an excellent benefits package. For salary and benefits information contact the University Personnel Office at (864) 294-2217. Applications: Review of applications will begin June 21, 1999. Submit letter of application, resume, transcripts (copy acceptable initially), names, addresses, and phone numbers of three references to: John K. Payne, Associate Director of University Libraries, Furman University, 3902 Poinsett Highway, Greenville, SC 29613-0600; phone: (864) 294-3098. AA/EEO/ADA.

MARINE SCIENCE LIBRARIAN, Louisiana Universities Marine Consortium (LUMCON) Tenure-track, full-time position. The library is part of the Woody J. DelFosse Marine Center in Cocodrie, Louisiana, 85 miles southwest of New Orleans. This 14,000 volume library includes 160 current journals and 6,500 monographs and government reports. Duties include library administration, reference, bibliography preparation, searching electronic databases, CCCI cataloging and ILL, collection development, circulation management, serials management, coordinating electronic resources, and supervision of one full-time assistant. Qualifications include an MLS/MILS from an ALA-accredited school. A background in science or sciences libraries is desirable. Salary $31,000+, depending upon qualifications and experience. Benefits: Includes TIAA/CREF. Send cover letter, resume, and names, addresses, telephone numbers, and E-mail addresses of three references to the address below. Application will be reviewed after July 1, 1999, and the position will remain open until a suitable candidate is selected. Additional information about LUMCON is available at www.lumcon.edu. Questions about the position should be addressed to: LibrarySearch@lumcon.edu; Librarian Search Committee, LUMCON, 8124 Highway 56, Chauvin, LA 70344-2124. Affirmative action/equal opportunity employer.

PUBLIC SERVICES LIBRARIAN, Transportation Library, Northwestern University Library. Responsibilities: Provides reference and research services to Northwestern faculty, students, staff, and the general public using electronic and print resources. Responsible for managing and staffing a busy reference/circulation desk, including coordination of reference activities and schedules. Plans and presents bibliographic instruction sessions using print and electronic resources to undergraduate, graduate, and seminar students in transportation and civil engineering and provides tours to special users. Responsible for oversight and management of manuel and electronic course reserve activities. Performs brief reference services for non-Northwestern users and in-depth technical reference as part of the library’s fee-based information service. Presents or coordinates the presentations of a library instruction program for law enforcement researchers locally or off-site, requiring some travel to offsite locations. Supports teaching and research agendas of two nationally renowned research institutes: the Transportation Center and the Traffic Institute. Maintains the library’s web sites. Supervises the document delivery assistant who is responsible for document delivery and interlibrary loan operations. Supervises the reference/circulation assistant who is responsible for reference desk and circulation activities on evenings and Saturday. Serves as liaison to the main library units providing reference, interlibrary loan, and circulation services. Actively participates in the planning, development, decision making, and continuing innovation of the Transportation Library services. Represents library at local, regional, and national professional meetings related to transportation research. Other duties as assigned. Qualifications: Master’s degree from an ALA-accredited program.
in library science. Minimum of two years of recent reference and bibliographic instruction experience is required. Library experience should provide evidence of an increasing level of responsibility. Strong service orientation, ability to work in a team environment, and high level of initiative and flexibility are essential. The applicant should have experience using and searching a wide range of print and electronic library resources, including the World Wide Web and developed skills with computers and technology. Willingness to travel around the country for the off-site presentation of the classes. Demonstrated effective supervisory experience, ability to make decisions and take initiative, and the ability to work in a team environment. Experience on Web page development, experience in applying new technologies for the delivery of bibliographic instruction. Working knowledge of one or more foreign languages. Transportation or related background. (business, management, social science, public policy, engineering, urban studies) required. Excellent written and oral communication skills. Strong service orientation, ability to work in a team environment. SALARY: $30,000 minimum. To apply, send letter of application and resume, including names of three references to: Peter J. Devlin, Personnel Librarian, Northwestern University Library, 1935 Sheridan Road, Evanston, IL 60208-2300. Applications are to be submitted by July 16, 1999, and will be given first consideration.

RARE BOOK CATALOGUING POSITION. The John Carter Brown Library at Brown University is seeking candidates for two, grant-funded cataloguing positions. The library specializes in the collection of printed materials pertaining to the Americas, North and South, during the colonial period, 1493 to circa 1830. Qualifications: ALA-accredited MLS degree or equivalent; two to three years of professional rare book cataloguing experience; knowledge of the RILM cataloguing system; strong reading knowledge of Latin and one or more modern European languages are required. Preferred qualifications include a graduate degree in a special collections setting. An MLS from an ALA-accredited institution and reading knowledge of at least two European languages are preferred. Salary and rank: Negotiable, dependent upon qualifications and experience; 12-month, tenure-track appointment; excellent benefits. Application: Review of applications will begin July 15, 1999, and will continue until position is filled. Candidates should submit a letter of application, resume, with names, addresses, and telephone numbers of three references to: Caroline Wire, Assistant to the Dean, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70803. Reference: #002287

SPECIAL COLLECTIONS LIBRARIAN. Bryn Mawr College invites applicants for this full-time position. Primary responsibilities include: providing reference service for the rare book, manuscript and photograph collections, processing manuscript and photograph collections, assisting with library exhibitions and publications, participating in collection development, developing Web resources, managing print and electronic resources; strong computer skills. Knowledge of scholarly literature and publishing trends. Excellent communication skills. Ability to work collegially and to fulfill faculty requirements for promotion and tenure. Preferred: Professional or preprofessional collection development experience. Advanced degree in appropriate subject area. Ability to create and maintain Web resources. Grant writing skills. Salary and rank: Negotiable, commensurate with the applicant’s credentials. Normally begins work in September 1999. Tenure is possible with satisfactory performance and a demonstration of research and service activities. Salary and benefits: $29,500 per fiscal year minimum; dependent upon qualifications and experience: 12-month, tenure-track appointment; excellent benefits. Application: Review of applications will begin July 15, 1999, and will continue until position is filled. Candidates should submit a letter of application, resume, with names, addresses, and telephone numbers of three references to: Caroline Wire, Assistant to the Dean, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70803. Reference: #002287

SCIENCE/TECHNOLOGY COLLECTION COORDINATOR. Anticipated New Position: The Library at the Roseburg Community College invites applications for a new position in its Science/Technology Collection Development Section. The Collection Coordinator will supervise library liaisons to academic departments who have 40% CD responsibilities. The Coordinator will report to the CD head for 80% of assigned duties and to the head of Reference Services for the remaining 20%. Responsibilities include collecting in and managing subject collections in all formats; supervising and training liaisons; outreach and instruction activities; developing Web-based resources for research guides; facilitating communication with the campus library services and collection issues; allocating funds in relevant disciplines; managing acquisitions budgets and DR and providing reference assistance (20%). Some evening and weekend hours may be required. Required: MLS degree from an ALA-accredited institution. Three to five years relevant experience in positions of increasing responsibility in a research library; degree or substantive experience in ScienceTech subjects. Experience with print and electronic resources; strong computer skills. Knowledge of scholarly literature and publishing trends. Excellent communication skills. Ability to work collegially and to fulfill faculty requirements for promotion and tenure. Preferred: Professional or preprofessional collection development experience. Advanced degree in appropriate subject area. Ability to create and maintain Web resources. Grant writing skills. Salary and rank: Negotiable, commensurate with the applicant’s credentials. Normally begins work in September 1999. Tenure is possible with satisfactory performance and demonstration of research and service activities. Salary and benefits: $29,500 per fiscal year minimum; dependent upon qualifications and experience: 12-month, tenure-track appointment; excellent benefits. Application: Review of applications will begin July 15, 1999, and will continue until position is filled. Reference: #001755.

SOCIAL SCIENCES/DATA SERVICES LIBRARIAN. (Assistant Librarian rank. Anticipated availability.) Louisiana State University Libraries seeks a dynamic and creative librarian to fulfill a combination of responsibilities in the areas of reference, in the Social Sciences, data services, and digital services. Key responsibilities will include: coordinating and implementing the use of the ILS software to manage nontraditional collections. Takes a leadership role in defining and
Lock Haven University of Pennsylvania invites applications for the position of Director of Library Services beginning Spring semester 2000. The University seeks a creative and energetic individual who will play a central role in fulfilling the University’s mission in teaching, research and public service. The Director reports to the Vice President for Academic Affairs.

ENVIRONMENT: Lock Haven University is set in the beautiful Allegheny Mountains of central Pennsylvania, with the Susquehanna River flowing by the campus. The University serves a population of 3,300 students at the main campus and 200 students at its Clearfield Branch Campus. The curriculum includes more than seventy undergraduate programs and three graduate programs. Stevenson Library, the main campus library, has over 360,000 volumes, including holdings of over 1500 periodical subscriptions, and a staff of six faculty librarians and six support staff. One faculty librarian staffs the Clearfield Campus Library. Lock Haven is one of fourteen Universities in the Pennsylvania State System of Higher Education (SSHE). Please examine our website at www.lhup.edu.

RESPONSIBILITIES: The Director of Library Services is the chief administrative officer of the University Libraries and oversees all operations and services, leading library faculty and staff in a dynamic environment. The Director serves as an advocate and spokesperson for the libraries and develops strong relationships with university and community constituents. The position description is posted at http://www.lhup.edu/library/position_description.htm

REQUIRED QUALIFICATIONS: Candidates must have an ALA-accredited MLS degree or equivalent and demonstrated administrative experience in an academic library. The person must possess strong interpersonal and communication skills, lead collaboratively, demonstrate experience with technological developments in information services, and bring successful experience in fiscal planning. These qualities must be documented and then demonstrated or elaborated during the interview process.

DESired QUALIFICATIONS: A second masters or doctorate. Experience working with collective bargaining agreements.

SALARY AND BENEFITS: This position is classified in the current State System of Higher Education Plan as manager 6. Actual salary will depend on credentials and experience. Compensation also includes a generous benefits package.

APPLICATION INFORMATION: To ensure full consideration, candidates should submit a letter of application, current resume, unofficial transcripts, and names, addresses, and telephone numbers of three references by August 15, 1999, to:

Jamie Foor, Chair
Director of Library Services Search Committee
Lock Haven University of Pennsylvania
Clearfield Campus Library
119 Byers St.
Clearfield, PA 16830

Lock Haven University of Pennsylvania is an equal opportunity/affirmative action employer and encourages applications from minorities, women, veterans, and persons with disabilities. LHUP is a member of Pennsylvania’s State System of Higher Education. The University’s web site address is: http://www.lhup.edu.
A full-time, temporary position exists in the Social Sciences and Humanities Library (SSHL) at the University of Texas at Austin. SSHL seeks an experienced, innovative, and service-oriented individual to manage reference and instruction activities. SSHL serves the research collections for the social sciences and humanities disciplines. SSHL is currently designing a digital library environment. SSHL is a member of the Social Sciences and Humanities Online Library (SSHL) under the National Science Foundation's 1,000 Digital Libraries program.

Requirements:
- Master's degree in library science from an ALA-accredited program.
- Demonstrated leadership experience and supervisory skills.
- Demonstrated ability to work independently and as part of a team.
- Strong service orientation.
- Demonstrated ability to learn and adapt to rapidly changing technologies.
- Ability to work in a team environment.
- Experience in an academic library, preferably in social sciences and humanities.
- Understanding of and experience with electronic access mechanisms (e.g., entry points, organization, effective search capabilities) and delivery. Has lead responsibility for SSHL design and assessment.

Duties:
- Acts as Systems Librarian. Participates in planning, promoting, and coordinating innovative use of technology in support of reference, instruction, and electronic access to library resources.
- Serves as managing editor of the SSHL Online Journal.
- Works closely with librarians throughout the library in planning, promoting, and coordinating innovative use of technology in support of reference, instruction, and electronic access to library resources.
- Leads staff members in learning new technologies and integrating them into the program planning and delivery.
- Has lead responsibility for SSHL design and assessment.
- Other duties as assigned.

Minimum of three years recent academic library cataloging experience preferred. Demonstrated ability to work independently and as part of a team.

To Apply:
- Send a letter of application indicating qualifications and interest in the position, current resume, and names and addresses of three references to: User Instruction Librarian Search Committee, Office of Library Administration, Texas Tech University, Box 40002, Lubbock, TX 79409-0002. Applications received by July 7, 1999, will be given first consideration.

Texas Tech University is an EEO/AA/ADA employer. TX Libraries and is a Carnegie Research II institution. The University of Texas at Austin is an equal opportunity/affirmative action employer. EEO/AA/ADA Employer. U.S. citizens and qualified individuals with disabilities are encouraged to apply.

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CATALOG LIBRARIAN. (search extended). Assistant Professor rank, twelve-month faculty tenure-track appointment open August 1, 1999. Responsibilities: Original and copy cataloging in all formats and several languages, union listing, retrospective conversion, and student worker supervision. Participates in Technical Services Department activities and some reference desk duties. Required: MLS from ALA-accredited program; experience or coursework in cataloging; knowledge of AACR2; familiarity with LCSH, LC classification practices, and MARC formats; ability to work effectively with all levels of faculty and staff. Desirable: Second Master’s degree: experience with OCLC; working knowledge of personal computers and software. Salary $30,000. Send letter of application, resume, and names, addresses, telephone numbers, and e-mail addresses of three references by July 5, 1999, to: Betty D. Johnson, Associate Director for Technical Services, duPont-Ball Library, Stetson University, DeLand, FL 32720. Stetson University, an equal opportunity employer, affirms the values and goal of diversity and strongly encourages the applications of women and candidates from historically underrepresented groups.

REFERENCE LIBRARIES. Montana Tech of the University of Montana is seeking a Reference Librarian. Duties include providing reference and research assistance to faculty and students and Montana Tech, a small college (2000 FTE) with programs in engineering, the sciences, communication, liberal arts and business. Available resources include 500,000 volumes and an expanding array of electronic sources. Information literacy instruction and responsibility for library’s web page (http://www.mtech.edu/library) are also requirements. The position requires a master’s degree from an ALA-accredited program and at least three years of professional experience. Salary depending on experience. Application review will begin July 15, 1999. Send letter of application, resume, and three references to: Henry McCleman, Library Director, Montana Tech of the University of Montana, 1300 W. Park St., Butte, MT 59701. AAE/EEO.

DIGITAL LIBRARY SYSTEMS COORDINATOR. The New York Public Library The Research Libraries Applications are invited for the Digital Library Systems Coordinator position. Serves as liaison between Digital Library Collection projects and initiatives in The Research Libraries and The Library’s Information Technology Group. Coordinates systems activities associated with digital library initiatives and creates a coherent infrastructure for the storage, retrieval, and delivery of digital images, sound, video and text. Minimum qualifications include an ALA-accredited MLS or advanced degree in information science and significant experience in the development and implementation of digital library projects or equivalent. Experience with text and image based retrieval systems, Internet and web-based technologies; programming and database management systems. Informix experience preferred. Starting salary $46,370 and excellent benefits. Please send resume and cover letter to: Human Resources Department, NB-DL, The New York Public Library, 188 Madison Avenue, 5th Floor, New York, NY 10016-4314; or email hrd@nypl.org. For a more detailed description of the position, please visit out website at http://www.nypl.org/jobs/digital.html. An Equal Opportunity Employer.
If a Picture is Worth a Thousand Words, a Map Must be Worth a Million

Libraries are the campus nerve center, tying all departments and disciplines together by their common need for information. As a clearinghouse for all kinds of information, libraries need to provide tools that make information easy to access and understand. One of these is a geographic information system (GIS). A GIS turns ordinary databases into interactive maps and provides tools to query those databases in ways not possible with traditional spreadsheets. A GIS is useful to students and researchers in any discipline from agriculture to zoology. Providing a GIS workstation at the library makes these tools available to the entire campus community, not just one or two departments.

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